

EPITOME

April/May 2010, Vol. XLVIII, Number 5

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Strategic Planning Sessions Are Not for Sissies

Lydia F. Gray, DVM, MA – ISVMA President, Board of Directors

What does the ISVMA Board of Directors do at its meetings? Typically we follow this schedule:

- MARCH – Monitoring of Board Goals & Adoption of a Revised Goals Policy, Legislative Issues
- JUNE – Annual Executive Director Evaluation, Adoption of the ISVMA Budget
- SEPTEMBER – Review/Maintenance of Board Policies
- NOVEMBER – Annual Meeting of the Members, Report from Independent Audit Firm

This year we added a two-day strategic planning session in February. The goal was to “articulate a vision for the future of the association.” To achieve as impartial a vision as possible, an outside, neutral consultant was hired to facilitate our thinking and accurately capture and condense our thoughts.

The meeting began with a brief board orientation/training session. A good refresher for the ongoing board members, and training for the many new members, it brought everyone to the same page as far as their role in governing the association. That is, which decisions and duties are the board's, which are the staff's, and which fall to committee and task force members. During this part of the program our facilitator Gary Davis gave us this gem:

“The board will benefit if it has in its membership some superstars (who add glamour), some stars (who get the work done), some setting stars (who provide perspective) and some rising stars (who bring energy and new ideas.)”

Getting into the nitty gritty planning aspects of the weekend, Gary first made us ask ourselves “What good does ISVMA do for its members and the public?” We then identified obstacles that prevent us from accomplishing this “good.” Finally we drilled down to the essence of the session, targeting four goals from literally hundreds of great ideas:

- 1. Rework the regional structure** to create a more robust organizational structure. In particular, the ISVMA board would like to find ways to create synergy and cooperation among its governing regions so that the needs of the members might be met more effectively by overcoming organizational inefficiencies.
- 2. Strengthen grassroots lobbying** to improve the effectiveness of ISVMA legislative advocacy so the urgency of policy issues are fully recognized by the membership. Also, ISVMA staff and board members will work to develop communications to explicitly show the financial/business impact of each legislative issue.
- 3. Strengthen community awareness programs** by using social media (such as Facebook) to penetrate the noisy world that sometimes blocks ISVMA messages. Staff can provide templates, talking points and presentation materials to leverage the trust that the public has in its veterinary medical professionals and answer the emotionally-freighted messages of those who are less well-informed.
- 4. Strengthen professional development** through continuing education programs, professional networking and membership services. Rebuilding the mentorship program

See *Strategic Planning* on page 2

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The ISVMA advances the well-being of the veterinary profession, animals, the public and the environment.

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EPITOME

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Legislative Session 2010 Update

Changes to the Veterinary Medicine and Surgery Practice Act

Peter S. Weber, MS, CAE – Executive Director



The ISVMA introduced a comprehensive amendment to the Veterinary Medicine and Surgery Practice Act during the most recent legislative session. The bill (House Bill 5377 - HB5377) was passed unanimously by both the Illinois House of Representatives and the Illinois State Senate. It is now on the Governor's desk awaiting final approval. There were numerous changes included in the bill and a summary of the changes can be accessed on the ISVMA website (www.isvma.org) by clicking on the Legislation button.

As with any piece of legislation, the Governor still has the option to veto if he feels the bill isn't in the public's best interest. Through email notifications and the E-SOURCE electronic newsletter, ISVMA has asked members to take a few seconds to:

1. Send a note of thanks to your legislators for supporting House Bill 5377; and
2. Request Governor Quinn's approval of the bill so that it will become law.

You can access pre-written emails to send to your elected officials by visiting the ISVMA Legislative Action Center at <http://capwiz.com/isvma/home/>.

HB 5377 includes many important and necessary changes to the practice of veterinary medicine in Illinois. By making these changes during legislative session of 2010, it puts ISVMA in a strong position on future negotiations of additional issues that still should be addressed in the Veterinary Medicine and Surgery Practice Act. The Act sunsets (expires) on December 31, 2013 and will be opened in the 2013 legislative session for the purpose of extending the sunset for another ten years. However, the Act can be opened for amendment in any legislative session and ISVMA has additional changes that may be proposed in 2011 and 2012.

In the next issue of the *EPITOME*, the ISVMA will highlight some of the most important changes made to the Practice Act and include an insert on medical records requirements that you can post in your practice. One of the changes made was to consolidate all the various laws, policies and regulations concerning medical records into one place to assist your practices in remaining compliant. We also clarified that the records are owned by the practice and practice owner and that records are confidential – with limited exclusions.

Hundreds of ISVMA members contacted their legislators to help ISVMA pass this important legislation. I want to thank each of you that got involved and encourage all other members to participate in our grassroots advocacy efforts. We make it easy for you to be involved and your support is critical to our continued success at the Capitol.

Finally, I wish to thank the members of the ISVMA Legislative Committee and supporting task forces that assisted in the drafting of House Bill 5377 who were strong advocates for its passage.

Strategic Planning

Continued from page 1

at the University of Illinois' College of Veterinary Medicine and developing new member information packets/incentives will introduce new professionals to the development opportunities that ISVMA provides.

Now we just need to assign specific action items to each of these four goals. Whew. If you think anyone at the ISVMA just sits around waiting for something to do—whether it is staff, board or committees—think again. One of the reasons we need to strategic plan in the first place is to focus limited resources in those areas that matter most to our members. So if you get a survey from the Association, respond! It's like the US Census ads say "It's in the mail. We can't move forward until you mail it back" (Except to save money, we do everything electronically. But you get the point).

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PUBLICATION INFORMATION

Articles, contributions, classifieds, and display ads must be received by the 1st of January, March, May, July, September and November. The *EPITOME* is distributed as a member benefit on a bi-monthly basis to all ISVMA Members and to the University Of Illinois College Of Veterinary Medicine Library; Parkland Junior College Library; Joliet Junior College Library; Fox College Library; Rockford Business College Library; ISVMA Convention Exhibitors and Sponsors. DVM members receive printed issues unless a request is received in the ISVMA office for receipt of electronic copy in pdf format. CVT and DVM Students members receive issues electronically in pdf file format. A subscription for printed issues may be purchased at a cost of \$75 per year by CVT members and DVM student members. All others, a request for subscription may be forwarded to info@isvma.org. Past issues of the *EPITOME*, beginning with June/July 2004, are available to ISVMA members online at www.isvma.org. Articles originating in the *EPITOME* are available for reprint.

The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

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SPONSORS

Contributions from our industry partners are important to the success of the ISVMA. Join us in thanking and supporting the following companies whose financial assistance was instrumental to the success of the ISVMA's 2009 Annual Convention.

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Lisa S. Scott
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info@heartwormsociety.org



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Have You Renewed Your ISVMA Membership?

ISVMA member dues invoices have been mailed and are due June 30, 2010. If your preference is to pay your dues online, ISVMA members may do this by logging into the ISVMA Member Center, click the link to renew and pay by VISA or MasterCard. If you cannot remember your username and/or password, open the reminder link. Your login information will immediately be delivered to your email address.

Please notice that the invoice form allows you to make contributions to the Veterinary Medicine Political Action Committee (VMPAC) and the Illinois Veterinary Medical Foundation (IVMF). Take advantage of this opportunity to contribute whatever you can afford to these two other organizations that support the activities of ISVMA:

1. VMPAC helps improve both our visibility and the relationships local veterinarians have with their elected officials. These relationships pay off tremendously when ISVMA is lobbying for support of our legislative positions. VMPAC contributes to the campaigns of legislators who are friendly to ISVMA and our issues. Typically, we purchase fundraiser tickets and invite veterinarians from the legislator's district to attend as representatives of ISVMA.

2. Donations to the IVMF, a 501(c)3 charity, are used to provide scholarships and to develop and support charitable programs related to the veterinary profession. 100% of every dollar contributed to IVMF is spent on the scholarships and programs established by the organization's mission. All administration for the IVMF is donated generously by the volunteer board members and ISVMA staff.

Please pay your dues before the June 30th deadline to avoid any interruption in your membership status. Your support and participation are greatly appreciated. If you know a colleague or associate that is not a member of ISVMA, please encourage them to join now!

ISVMA Accepts Nominations for its 2010-2011 Board of Directors

The ISVMA is announcing that Region 1 (Southern Illinois Veterinary Medical Association), Region 2 (Central Illinois Veterinary Medical Association) and Region 6 (Northern Illinois Veterinary Medical Association) are accepting nominations for candidates to run for election to the ISVMA Board of Directors.

Regions 1, 2 and 6 each currently have two representatives on the board. One representative from each region will have their terms expire in November of 2010. In Region 1, Dr. Michelle Gundlach is completing her first term of service and is eligible to run again for a second term. The representatives for Region 2, Dr. William Johnson, and Region 6, Dr. Lloyd Shaw, have both served two terms on the board and are ineligible for re-election. Therefore, there will be open seats in Regions 2 and 6.

A nomination form is made available to all qualified voting members of each Constituent Region: a print version of the ISVMA Board Election Nomination Form can be found in this issue of the EPITOME; and an electronic version can be found online on the ISVMA website for download. Once completed, the ISVMA Board Election Nomination Form must be returned to the ISVMA no later than July 30, 2010. The signed form may be mailed, faxed or emailed to the ISVMA office.

Members are allowed to nominate themselves. If nominating a colleague, however, have that member sign the nomination form thus indicating their agreement to run for the position.

In July, the ISVMA Nominations and Awards Committee meets, and will nominate a candidate for ISVMA President Elect. On August 1, all regional nominees as well as the name of the nominee for president elect will be placed on a ballot; the ballot will be printed and then mailed to all members. For the convenience of our members, voting may also be done online beginning August 10. Voting closes on September 18, 2010 and all ballots must be returned by that date.

Results of the election will be announced by October 1. New board members will begin service at the Annual Meeting in November.

2010-2011 ISVMA Board Election Nomination Form can be found on page 19.

Dealing with Difficult Clients (& Team Members) at the Veterinary Practice

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Mark Opperman, CVPM
Sheila Grosdidier, BS, RVT, PHR

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August 15, 2010
Chicago, IL

Highlights of the National Veterinary Accreditation Process

NVAP Core Accreditation Orientation Scheduled

July 20 in Des Plaines 12:00pm – 4:00pm

Get directions and more information when you RSVP by July 15 to 217/24-2950

Accreditation Expiration (Aug. 2, 2010) - you can prevent expiration by:

- Electing to participate by using VS Form 1-36A
- Selecting Category I or II
- Submitting VS Form 1-36A to staff at Riverdale, MD by email, fax, or mail
- Allowing 4-6 months for processing of your application
- After approval you will receive an elect to participate letter with your renewal date and national accreditation number (NAN)
- Already applied this year with 1-36A, no need to do again until next renewal

Supplemental Training (CE) after you have elected to participate

- You have 3 years to complete the training starting Dec. 2010 thru 2013
- Category I requires 3 hours and category II requires 6 hours
- Training will be offered at no charge online after Dec. 2010
- A list of APHIS-approved training will be available at www.aphis.usda.gov/nvap/
- For veterinarians without internet access you can request (CD-ROM or paper for a nominal fee) by calling NVAP Headquarters at (301) 734-NVAP (6827)
- In 2012 organizations offering **accreditation-relevant** training through meetings may apply to have such training added to the list of APHIS-approved supplemental training
- May I use APHIS-approved supplemental training for continuing education for my state license? **Answer:** The NVAP will work with state licensing boards to obtain approval for acceptance of accreditation training as training for state licensure.

Accreditation Renewal Every 3 Years

- Complete VS Form 1-36A, update contact information, state licensing, and supplemental training
- Submit renewal form to staff at Riverdale, MD

Contact Information

If you have any questions about the NVAP, please contact your local **Area Office** or the NVAP **Riverdale Staff**:

Mailing Address: USDA/APHIS/VS National Veterinary Accreditation Program
4700 River Road, Unit 64, Riverdale, MD 20737
Email: nvap@aphis.usda.gov
Telephone: 701-734-6827 Fax lines: 701-734-3641 or 701-734-0686
Website: www.aphis.usda.gov/nvap/

Local Area Office:

Mailing Address: USDA/APHIS/VS
3410 Hedley Road Springfield, IL 62711
Telephone: 217-547-6030 Fax line: 217-547-6031

USDA Accreditation: Core Orientation and Eligibility to Apply

For Illinois' Newest DVMs and Out of State Graduates of all Ages

What did not change with the revisions to the USDA's Accreditation program? Core orientation for graduating seniors at the U of I College of Veterinary Medicine. For those members of the Class of 2010 who participate in this core orientation training program, they will be among the first to qualify to apply for USDA accreditation. In order to be eligible to apply for accreditation, any licensed veterinarian in the state of Illinois must have attended the core orientation provided to them while in College, or attended an orientation program as a practicing veterinarian.

For those practicing veterinarians in Illinois who never received their core orientation training at their college of veterinary medicine (this pertains to any AVMA approved college or university veterinary medicine program), the USDA-APHIS Area Office that serves Illinois regularly schedules core orientation seminars so practicing veterinarians may obtain accreditation status.

These seminars are dictated by demand. For any interested DVM who has never had their core orientation training, contact Dr. Suzett Hexum at the Area Office by phone at 217/ 246-2950 or email her at Suzett.Hexum@aphis.usda.gov.

Window to re-apply for USDA Accreditation closes August 2, 2010

All veterinarians accredited prior to February 1, 2010, when the new program went into effect, must re-apply in order to continue their accreditation status. The window to submit applications ends August 2, 2010. Those who do not apply within this timeframe will have their accreditation status lapse. Veterinarians whose accreditation status lapses will need to complete the prescribed amount of APHIS-approved supplemental training before they can submit their completed VS Form 1-36A to the NVAP Staff in Riverdale, MD. The application form is available online (with helpful FAQ) at www.aphis.usda.gov/animal_health/vet_accreditation.

ISVMA Members Run for AVMA Council Positions

The Illinois State Veterinary Medical Association would like to acknowledge two exceptional candidates for American Veterinary Medical Association council positions. Dr. Ronald E. Gill is seeking a position on the Council on Education Private Mixed Clinical Practice. Dr. David R. Helland is seeking an At-Large position on the Council on Biologic and Therapeutic Agents.

Ronald E. Gill DVM, is a full-time mixed animal Veterinarian and sole proprietor of Gill Veterinary Clinic (established 1983) where he sees 60% companion animal and 40% food animal/equine. Dr. Gill received his DVM from the University of Illinois in 1975 and completed the Executive Veterinary Program for Small Animals in 2000. He has been in private mixed clinical veterinary medicine his entire career, serving his rural community. The son of a farmer, Gill also owns and operates a 632 acre family farm. Since graduating from veterinary college, Dr. Gill has been an active alumnus of the University of Illinois College of Veterinary Medicine. He has been very involved on campus which has afforded him extensive opportunities for direct contact with students, faculty and administration. His professional experiences include many years of service to organized veterinary medicine at the regional, state and national levels.

David R. Helland DVM, MS, has spent a varied and successful career in veterinary medicine. In addition to practicing small animal medicine, his experiences range from teaching pathology to working in a major military research facility in its pathology section to being an expert veterinary witness to establishing a pathology lab in private group practice. After completing his undergraduate work in pre-veterinary study at North Dakota State University, Dr. Helland earned his DVM from Iowa State University and completed his Masters in Veterinary Pathology at Kansas State University. Other professional experiences include working for the U.S. Army Veterinary Corps, a law firm as an expert in pathology, as well as working in private practice where he currently is a full-time Veterinarian and sole proprietor of Alpine Veterinary Hospital (purchased in 1978). To compliment his extensive professional experiences, Dr. Helland has volunteered many years to his county health department as well as faith-based, service and civic organizations.

AVMA Creates New Web-based Externship Locator to Help Veterinary Students Research Educational Opportunities

The nation's first, centralized Veterinary Externship Locator was announced by the American Veterinary Medical Association (AVMA). The AVMA created the new computer program in an effort to help veterinary students find externship opportunities.

Most veterinary students take an externship—a short, off-site work/educational program—during veterinary school to augment their studies. In fact, they've become such an essential component of veterinary education that many veterinary schools require all students take at least one to graduate.

"Externships are important, real-world learning opportunities for veterinary students," explains Dr. Larry R. Corry, AVMA president. "Anything we can do to assist our students to find externships that interest and challenge them will help them develop into better veterinarians, which is a service to our members, veterinary medicine and also to the community."

While externships have grown drastically more popular over the past decade, students report they can be hard to find.

"The Veterinary Externship Locator is a great example of the AVMA being responsive to the needs of our members," explains Dr. Kevin Dajka, director of the AVMA Membership and Field Services Division, which created and oversees the new Veterinary Externship Locator. "Externships are increasingly popular among our student members because they help them learn to apply what they've learned in veterinary school, make friends and mentors, and also they help them develop career goals."

The service currently lists hundreds of externships from across the country, including descriptions of the opportunities and contact information. These resources can be sorted and accessed by state, school, special interest or organization. The new AVMA system also links to existing state and veterinary school externship databases, and in states where state veterinary medical associations don't offer any externship assistance, the AVMA Student Externship Locator offers a "Find a Vet" tool to help students with the research to find an externship on their own.

For more information about the AVMA Veterinary Career Center and the new Student Externship Locator, please visit www.avma.org/vcc. For any other information about veterinary medicine, please visit www.avma.org.



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News and Notes

New Booklet on Anaplasmosis

Anaplasmosis is a tick-borne disease that causes loss of production and abortion in beef cattle and significant decreases in milk production in dairy cattle. A new booklet from Alpharma Animal Health, entitled "Answer Book for Anaplasmosis," provides straightforward answers to common questions about the disease, such as: *What is anaplasmosis? How does anaplasmosis spread? How are infected animals diagnosed? and How can the disease be managed?* Much of the information is based on advancing technology that has shed new light on the lifecycle and diagnosis of anaplasmosis. The Answer Book also contains tips on feeding Aureomycin® — the only chlortetracycline brand approved for use in free-choice cattle feeds to control anaplasmosis. Request a free copy of the Answer Book for Anaplasmosis at uscattlemarketing@alpharma.com or 1-800-834-6470.

New Credit Card Laws Take Effect

On February 22, 2010, the Credit CARD Act was fully implemented. While the law generally took effect on February 22, 2010, some important changes went into effect on August 20, 2009, and others won't until August 22, 2010. Some key provisions to the Act that took effect starting on February 22, 2010 include:

- **Fair deadlines for credit card payments:** The due date for card payments must be the same day each month. This change is intended to prevent consumers from incurring late fees as a result of accidentally missing a due date because it changes from month to month.
- **Restrictions on penalties for going over the credit limit:** No fees may be imposed for making a purchase or other transaction that would put the account over its credit limit unless the cardholder "opts in" (agrees) for the credit card company to process over-the-limit transactions and charge a fee.
- **Protections for young consumers:** Companies will be prohibited from issuing a credit card to a consumer younger than 21 unless he or she submits a written application that includes the signature of a co-signer over 21 or information indicating the young consumer has independent means to repay the card debt.
- **Improved disclosures:** Credit card issuers must provide new, clearer and more timely disclosures of account terms and costs — before and after an account is opened. This will help consumers choose the right card, shop for better deals and avoid mistakes.
- **For cards with multiple interest rates:** (for example, a low rate on a balance transferred from another card and a higher rate on new purchases) Card companies will be required to apply payments (the portion over the minimum payment) to the highest-rate balances first. This will eliminate a current practice of some card issuers that apply a consumer's payment toward balances with the lowest rate first and leaving the highest-rate balance to continue accruing interest costs.

For more information, visit FDIC's website at www.fdic.gov/Consumers/consumer/news/cnsum09/newlaw.html.

New Safeguards for Gift Cards

The same law that expanded the protections on credit cards (see above) also included safeguards for gift cards and other types of pre-paid cards that can be used at a variety of stores and service providers to make small-dollar purchases.

Under the new law, gift cards and similar cards cannot expire within five years from the date they were activated unless the expiration date is clearly disclosed. The law also generally prohibits an inactivity fee on gift cards except in certain circumstances, such as if there has been no transaction for at least 12 months.

BIVI donates more than \$35,000 to Equus Foundation

ST. JOSEPH, Mo. (March 8, 2010) — Boehringer Ingelheim Vetmedica, Inc., (BIVI) announces it will donate more than \$35,000 to the Equus Foundation on behalf of veterinarians who made qualifying purchases of the company's equine products during the last five months of 2009.

As part of the Road to Riches program, BIVI pledged to make a \$100 donation to the Equus Foundation for every 500 doses of vaccines purchased August – December 2009. By year end, the total donation amount reached nearly \$36,000.

According to Dr. Jane Smith, executive director of BIVI's equine division, the contribution to the Equus Foundation from the sales of company equine products greatly exceeded expectations.

"I truly feel that the success of this program not only demonstrates the commitment BIVI has to providing quality products for horses but also the commitment of veterinarians to provide the very best treatment and services that enhance the human-animal bond."

The Equus Foundation is the leading non-profit organization that supports charities that use horses to benefit the public, promotes horse welfare and adoption programs, and that elevates equestrian events. It also encourages the use of horses in therapeutic activities to improve the lives of all individuals, especially those with illness or disabilities.

"I couldn't be happier to donate this money to the Equus Foundation," says Smith. "Boehringer Ingelheim has a long standing tradition of supporting worthy organizations and these types of programs bring animal owners, veterinarians and industry together to help improve the lives of people and their animals."

If you would like more information about The Equus Foundation, you can visit www.equusfoundation.org and for more information about BIVI equine products, visit www.bi-vetmedica.com.



U of I College of Veterinary Medicine Awards and Scholarship Winners

Herb Whiteley, DVM - Dean, University of Illinois - College of Veterinary Medicine

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<http://vetmed.illinois.edu/ope/fallconf/>

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and Friday, September 10
Hilton Garden Inn, Champaign IL

Fall Conference is moving to a new venue because the conference and the College are getting bigger and better! With the introduction of the new Illinois Integrated Professional Veterinary Curriculum, veterinary students will be in class during the conference—in many of the classrooms previously used for Fall Conference. Space needs for the conference have grown as well. Full day tracks on emergency and critical care medicine, small animal surgery, business management, equine, ophthalmology, large animal medicine, oncology, small animal medicine, and one health, one medicine will be offered. Wet labs on thoracic radiology and feline dentistry will also be offered at the College. Make plans now to join the College as you reunite with classmates and make new connections at Fall Conference.

Make plans now to attend!

VISIT THE VETERINARIAN'S PORTAL:

[www.vetmed.illinois.edu/
4dvms/](http://www.vetmed.illinois.edu/4dvms/)

A resource page for practitioners only. Link directly to the information you need most. Looking for an expert to consult on a case? A key feature is the new Directory for Referring Veterinarians, a compendium of information about the College of Veterinary Medicine's clinical faculty, services, contact numbers, and more from the Veterinary Teaching Hospital.

On Saturday, April 10, the College of Veterinary Medicine presented more than \$410,000 in donor-funded awards and scholarships at their Awards and Scholarships Ceremony. The ISVMA and some of its member regions annually contribute awards to deserving students. The following are this year's winners:

Illinois State Veterinary Medical Association Student Representative Scholarship Recipients:

Kathryn Wycislo, Class of 2010 - winner Clint L. Franks Memorial ISVMA Scholarship

Charlie Deutsch, Class of 2011 - winner John T. Creasey Memorial ISVMA Scholarship

Andrew Hennenfent, Class of 2012 - winner ISVMA Auxiliary Student Scholarship

Scott Michels, Class of 2013 - ISVMA Student Representative Scholarship

Echo Love, Kathryn M. Smith, and Kathryn L. Wycislo - College of Veterinary Medicine Award for Academic Excellence, Class of 2010 Co-Valedictorians. Sponsored by ISVMA.

Heidi Dinelli – winner of the Eve Larocca Award for current membership in the Illinois State Veterinary Medical Association and the Student Chapter of the American Veterinary Medical Association, with demonstrated exemplary service and leadership in any of the student organizations and good academic standing. Sponsored by the regional chapters of the ISVMA.

Megan Wason – winner of the Dr. H. Preston Hoskins Award for students who demonstrate proficiency in technical writing or editorial service for veterinary publications while in veterinary school. Sponsored by the ISVMA and CVMA.

Allen Hodapp, Lindsey Lucas, and Michelle Mannino – winners of the Southern Illinois Veterinary Medical Association Scholarship for students with financial need who are natives of the region encompassed by the SIVMA and who have financial need. Sponsored by SIVMA Endowment Fund.

Christian Pace – winner of the Dr. Edward C. Khuen Memorial Award for proficiency in small animal dentistry. Sponsored by the CVMA.

Darren Imhoff – winner of the Chicago Veterinary Medical Association President's Scholastic Award for demonstrated achievement in small animal medicine and surgery. Sponsored by CVMA.

Katie Stoll – winner of the Chicago Veterinary Medical Association Scholarship for an essay on how the student will benefit the veterinary profession in the Chicagoland area; the student must also have a minimum grade point average of 2.5, financial need, and continuous membership in the Student Chapter of the American Veterinary Medical Association. Sponsored by CVMA.

Charlie Deutsch, Drew Sullivan, and Artem Cheprasov – winners of the Illinois State Veterinary Medical Association Auxiliary Scholarship for student membership in ISVMA, continuous membership in the Student Chapter of the American Veterinary Medical Association, minimum grade point average of 2.5, and financial need with preference given to an Illinois resident. Sponsored by the Auxiliary to the ISVMA.

Class of 2013 Elects their ISVMA Representative

In March of 2010, the ISVMA held its annual election for the newest University of Illinois College of Veterinary Medicine Class Representative. The electronic voting was open for one week and included three nominees for the Class of 2013. The nominees (in no specific order) included:

Scott Michels - Scott is from Cisne, IL, which is in northern Wayne County. His background includes involvement in diversified grain and livestock production on his family farm. He received his B.S. in Animal Sciences with a concentration in Food Animal Science from the University of Illinois.

Erika Wiemer – Erika grew up in the country near the very small town of Easton, IL, which is about 50 miles north of Springfield. She obtained her Bachelors in Animal Science in May of 2009 from the University of Illinois.

Jason Zwilling – Jason grew up on a family farming operation around Aledo, IL. He's been actively involved with the family's herd of purebred Shorthorn beef cattle and currently owns 15 head within the operation. He attended Lake Land College in Mattoon, IL (A.S. Agriculture) and Oklahoma State University (B.S. Animal Science).

Voting closed on May 16 and Scott Michels was elected. Congratulations to Scott and thank you to Erika and Jason for your interest and support.

The commitment as Class Representative is for all four years of study in the Veterinary Medicine program. Each year has specific duties, with the potential of significant contribution to the ISVMA possible. In exchange for this commitment, the Class Representative will be presented with an annual scholarship from the ISVMA in the amount of \$1,000 each year for a total amount of \$4,000 awarded over the four years as Class Representative.

A Summer Shave Is Not For Everyone

Do you have a client with a long haired dog? If they want to shave their dog for summer, tell them to stop and consider the facts.

"In most cases, I do not recommend shaving a dog for the summer," explains Dr. Catherine Metry, a veterinary dermatology resident at the University of Illinois Veterinary Teaching Hospital in Urbana. If the shave is too close to the skin the dog may more easily sunburn. In arctic breeds, shaving can actually induce the hair to stop growing or may grow back in another color shade. The hair coat may actually help keep the dog cooler on hot days.

Although Dr. Metry does not recommend shaving for most of her patients, there are a few exceptions. One is to prevent the risk of developing maggots if the dog stays outside, is not well groomed, and may stay very wet. In addition, a dog that easily develops "hot spots" may also be a candidate for a summer shave.

-excerpted from article by the same name by Ashley Mitek. To view this article in entirety online go to: <http://www.aces.uiuc.edu/news/stories/news5154.html>. An archive of Pet Columns from the University of Illinois College of Veterinary Medicine is available online at www.vetmed.illinois.edu/petcolumns.

Congratulations to the Graduates!

Class of
2010



The University of Illinois College of Veterinary Medicine awarded 106 graduates the degree of Doctor of Veterinary Medicine at the Commencement Convocation Program on Sunday, May 16, 2010. All the best to the Class of 2010!



The University of Illinois College of Veterinary Medicine offers a Web-based continuing education program specifically developed for busy veterinarians. Veterinary Education Online (VEO) delivers professionally developed university-level courseware in an interactive environment.

Course modules are designed to enhance knowledge and increase clinical skills as well as provide continuing education credit. Modules offered are in:

- ◆ Pain Management
- ◆ Ophthalmology
- ◆ Clinical Small Animal Dentistry
- ◆ Diagnostic Imaging
- ◆ Cytology
- ◆ Parasitology
- ◆ Emerging Diseases

The Office of Public Engagement will grant continuing education credit upon successful completion of courseware assessment, ranging in earned hours of 0.5 to 3 hours per module.

The cost is just a fraction of typical CE courses, can be taken at any time and at your own pace. Visit the VEO homepage at www.cvm.uiuc.edu/veo/ or call the Office of Public Engagement at 217/333-2907.

USDA Veterinary Medicine Loan Repayment Program Currently Accepting Applications

Applications are being taken for the United States Department of Agriculture's (USDA) Veterinary Medicine Loan Repayment Program (VMLRP.) All eligible veterinarians are encouraged to apply. Eligibility criteria can be found online at www.nifa.usda.gov/nea/animals/in_focus/an_health_if_vmlrp_education_eligibility.html.

Six multi-county areas in Illinois have been designated as VMLRP shortage situations. To view these designated areas, visit http://www.nifa.usda.gov/nea/animals/in_focus/vmlrp/vmlrp_shortage_situation_illinois.html.

Authorized by the National Veterinary Medical Services Act (NVMSA,) the program helps qualified veterinarians offset a significant portion of the debt they incurred while pursuing their veterinary medicine degrees in return for their service in designated high-priority veterinary shortage situations for an allotted period of time.

If a qualified veterinarian commits to at least three years in providing veterinary services in a designated veterinary shortage area, USDA's National Institute of Food & Agriculture (NIFA) may repay up to \$25,000 of their student loan debt per year. Loan repayment benefits are limited to payments of the principal and interest on government and commercial loans received for the attendance at an accredited college of veterinary medicine resulting in a degree of Doctor of Veterinary Medicine or equivalent.

The VMLRP application cycle is open through June 30, 2010. An individual may submit only one application per cycle.

For information about the about the USDA's Veterinary Medicine Loan Repayment Program, eligibility, how to apply and for forms, go online at http://www.nifa.usda.gov/nea/animals/in_focus/an_health_if_vmlrp.html. Information can also be obtained through email at vmlrp@nifa.usda.gov or call 202/401-4952.

Reports detail why veterinarians enter, leave rural practice

(SCHAUMBURG, Ill.) April 15, 2010 – Two special reports appearing in the April 15, 2010, edition of the *Journal of the American Veterinary Medical Association (JAVMA)* offer some interesting insight as to why veterinarians choose to practice in rural settings – and why some of them choose to walk away.

Rural communities are finding it more difficult to attract and retain veterinarians. The *JAVMA* reports identify factors that lead veterinarians to choose a career in rural veterinary practice, as well as those that contribute to them leaving.

The first report, "A survey of reasons why veterinarians enter rural veterinary practice in the United States," reveals that survey respondents put the rural lifestyle at the top of their list. Rounding out the top-five reasons for entering rural veterinary practice were working in animal care at the herd level; working with individual animals; the location of family and friends; and the desire to practice where a community need for veterinary care exists.

"Factors reported by the highest proportions of respondents as being of high importance in their decision to actually pursue a career in rural veterinary practice reflected both personal and professional concerns, with rural lifestyle ranked as being of high importance by the highest proportion of respondents," the authors wrote.

When the researchers explored the reasons why veterinarians left rural practice in the second report, "A survey of reasons why veterinarians leave rural veterinary practice in the United States," it was clear that quality-of-life issues played a central role. While survey respondents indicated that emergency duty and time off ranked low in importance in their decision to take a job, the tide turned when it came to those same veterinarians deciding to leave the field.

In fact, emergency duty and time off were the top two reasons cited by veterinarians who left rural practice. Filling in the rest of the top-five reasons were salary, practice atmosphere and family concerns.

"The factors emergency duty and time off likely were interrelated, in that excessive emergency duty could lead to a perception of not having enough time off," the authors wrote. "Similar to numerous other professions for which emergency duty is required, personal time may be abruptly interrupted by emergency calls, inconveniencing not only the individual, but also the individual's spouse, family, and friends."

The reports suggest that many veterinarians who chose to leave rural veterinary practice did so in an effort to provide better work-life balance.

"To promote retention of personnel in rural veterinary practice, these positions may need to evolve over time to meet the changing needs of veterinarians," the report states. "As practitioners mature, they may place an increased emphasis on salary to support a growing family and additional time off to pursue other interests."

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NCVEI and VetPartners Profitability Estimator Tool Now Available on NCVEI Website

Schaumburg, IL— Citing a growing need by private practitioners for information about the profitability of their practices, the National Commission on Veterinary Economic Issues (NCVEI) and VetPartners announces the release of the Profitability Estimator. “Profitability is the one single metric that allows business owners to judge the level of their economic success. Unfortunately, most practice owners don’t get financial reports that give them this information” said Dr. Karen E. Felsted, CPA, MS, CVPM, CEO of NCVEI. “The Profitability Estimator is designed to fill that gap and give practice owners and managers the information they need to make intelligent business decisions.”

NCVEI and VetPartners collaborated on the design of the tool. “In recent years, members of the Veterinary Valuation Resource Council of VetPartners have seen an increase in the number of practices with no value or an exceptionally low value when appraised—i.e. No-Lo Practices” said Dr. Christine Merle, MBA, CVPM, Executive Director of VetPartners. “Quite unexpectedly, appraisers were also

seeing low values in practices you would never normally expect it in. This low value was driven primarily by a lack of profitability and, to make matters worse, most owners of these low-profit practices were not even aware of their poor financial situation.”

This is the latest in a series of benchmarking tools developed by the NCVEI. Practice owners and managers can not only use the tools to calculate their profitability but to identify areas in which they are doing well financially and areas that need some work. “Profitability isn’t only important to practice value,” said Dr. Felsted. “Improved profitability is also instrumental in improving current cash flow and the practice’s ability to continue to offer good quality medicine. The NCVEI tools encompass significant financial and operational metrics that practices need to be reviewing regularly in order to manage their businesses more effectively,” said Dr. Felsted.

The tools can be accessed at www.ncvei.org. Comparative results will

be available on the NCVEI website as soon as information from a minimum number of practices has been provided. These results will be updated daily as more practices provide data, offering the most timely, immediately accessible benchmarks available.

About NCVEI - The National Commission on Veterinary Economic Issues (NCVEI) was founded in January 2000 with a mission of raising the economic base of veterinary medicine. A wide-ranging group of benchmarking, pricing and communications tools as well as other resources are available, free of charge, at www.ncvei.org. The Commission is a not-for-profit organization governed by a Board of Directors representing the three founding organizations: American Veterinary Medical Association, American Animal Hospital Association and the Association of American Veterinary Medical Colleges.

About VetPartners - A non-profit group of professionals, VetPartners serves and advances the veterinary profession with innovative, relevant, valuable, and ethical practice development solutions. For more information, see www.VetPartners.org.

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Etiquette 101: Don't Burn Your Bridges

I am always amazed that people forget there can be consequences to bad behavior.

A man told me that he was concerned for his job since he had made it his "personal mission to make life miserable for one of his employees" and 20 years later that employee became his supervisor. He was right to be concerned; eventually the boss found a reason to let him go.

Another employee told off her boss after she accepted a job at a different company. The new position did not work out, but she was not able to return to the old company or ask her former boss for a reference.

You don't know what the future will hold. You can't know who you will be working with five, ten, or twenty years from now. Yet in today's world of social media, it is very easy for future bosses, colleagues or clients to know people you know. Why alienate someone if you don't have to?

The old adage "Be nice to people on the way up because you may see them on the way down" is true. Being nice can also cause good things to happen.

A training director had been let go by his company. He hadn't treated me or any of his consultants well, but I agreed to meet and talk to him about opportunities in the training field. Why would I do that? He sounded sincere and I believe that everyone deserves a second chance. None of his other consultants would meet with him.

A few months passed and he became director of training for a huge company and hired me to conduct seminars for his employees. Six years later I am still training for this company.

What a pleasant outcome from being nice!

Reprinted with permission from Barbara Pachter. Originally posted March 1, 2010 from www.barbarapachter.blogspot.com.

Don't Flush! Resources for Pharmaceutical Disposal

The ISVMA receives calls regularly on the proper disposal of unused veterinary drugs. These callers are often referred to two helpful online resources.

Waste pharmaceuticals include over-the-counter as well as prescription medications and vary in form from solid pills, capsules, creams, liquids and aerosols.

AVMA's Best Management Practices for Pharmaceutical Disposal

http://www.avma.org/issues/policy/pharmaceutical_disposal.asp

It includes these tips:

- Never flush pharmaceuticals into the toilet or squirt down the sink.
- Never burn pharmaceutical waste unless authorized by federal and state regulations in an approved incinerator
- Train all clinic employees on proper disposal of hazardous and non-hazardous waste.
- Educate clients on proper disposal – Inform clients that flushing unused pharmaceuticals is never appropriate.
- Be aware of return-for-disposal (take-back) programs in your area and encourage clients to participate.
- Dispense only the necessary quantity for appropriate treatment. Use refills rather than dispensing large quantities of a medication.
- Helpful management practices
 - ◆ minimizing unused inventory and drugs nearing expiration
 - ◆ incineration of pharmaceuticals
 - ◆ proper steps to dispose of pharmaceuticals in landfill if incineration is not feasible
- Controlled substances and hazardous wastes (including chemotherapeutic agents and epinephrine) are handled differently from non-hazardous waste, and must be disposed of in accordance with federal and state laws. The services of a commercial company may be needed to comply with those laws

Medication Disposal - Information for Environmentally Safe Disposal of Pharmaceuticals

<http://www.epa.state.il.us/medication-disposal/>

To address the question of waste, the Illinois EPA partners with many counties to cosponsor one day collection events that include old/unwanted pharmaceuticals. These events are held in the Spring and/or Fall of each year. A list of scheduled events is posted on the Illinois EPA website. (www.epa.state.il.us/land/)

When collection events are not available, veterinary hospitals can give their clients the following suggestions on how to, or how not to, dispose of unused pharmaceuticals:

- Dispose of unused pharmaceuticals in the trash. It is better to dispose of household pharmaceuticals than to hang onto them, especially if there is a risk of accidental poisoning or diversion. To place in the trash, do the following*:
 - ◆ "remove or mark over all labels that indentify the materials as pharmaceuticals or that could provide personal information about you;
 - ◆ "render them unattractive to children and thieves by dissolving them in a small amount of water or alcohol, or by grinding them up and mixing them with coffee grounds or kitty litter; and
 - ◆ "put them in a second container or small plastic bag and hide them in your trash."
- Never burn pharmaceutical waste in a burn barrel.

In addition to the one-day hazardous waste collections, there are long term collection sites in Naperville and Rockford that accept household hazardous waste. For information on these sites, visit the Illinois EPA's website.



Convention EDUCATION

The 2010 ISVMA Convention is not that far away. Do you have the first week-end in November blocked off to be in Lombard with us? Join us at the Westin on November 5-7, 2010 in the Chicago suburbs for another meeting with outstanding educational sessions, vendors from all facets of veterinary medicine, opportunities to support the Illinois Veterinary Medical Foundation, a Wellness Fair and the return of the Job Fair.

Printed Convention Registration Brochures are being finalized and will be mailed out no later than August 1. Online registration will be available again this year; and, in our continuing effort to go green, all registration confirmations will be forwarded by email. Please make sure we have your email address when you submit your registration materials!

The Education Committee has brought together another powerhouse of speakers to present programs and wet labs this year. One such person is Gary Norsworthy. A nationally known speaker on cat health who owns and practices at Alamo Feline Health Center in San Antonio, Texas, Dr. Norsworthy, DVM, Dipl. ABVP (feline) will lecture on feline diabetes, chronic vomiting & diarrhea, renal insufficiency and the Fractious Cat. The ISVMA is pleased to bring you the following article by Dr. Norsworthy, originally published exclusively on VeterinaryPracticeNews.com. Reprinted with permission.

Feline Heartworm's a Different Animal *Clients and veterinarians need to learn more about how it behaves in cats.*

by: Gary D. Norsworthy, DVM

A recent study at Auburn University has shown us a new side of feline heartworms. Dillon and Blagburn, with the financial backing of Pfizer Animal Health of New York, performed an amazing study¹. They infected three groups of cats with heartworm larvae.

The first group was untreated to see what would happen from natural exposure. The second group was given ivermectin at the time in the life cycle that would kill the immature adults but not the adults. This group showed the pathology that occurs when the 2-inch-long immature adults die; the pathology that occurred was only due to immature adults, not to 6-inch-long adult worms. The third group was infected while receiving selamectin. This group was to demonstrate the efficacy of this drug in preventing heartworm infections; its high efficacy was clearly demonstrated.

The following is a synopsis of what we now know about heartworm disease in cats.

Life Cycle

When a mosquito bites a cat, third-stage larvae (L3) are deposited on the cat's skin. Within minutes they enter the subcutaneous tissue through the bite wound. The L3 molt within a couple of days to fourth-stage larvae (L4).

L4 migrate subcutaneously in fat and muscle for two months, then molt to become a juvenile or immature adult worm. (Immature adult worms have

See Feline Heartworm on page 14

Silent Auction Returns For Third Year

The Illinois Veterinary Medical Foundation (IVMF) is accepting donations for its annual fundraiser. Do you have season tickets? A favorite restaurant? An autograph by your favorite athlete, entertainer or politician? Tickets to Six Flags? Let your imagination be your guide. All funds raised will go directly to the IVMF to help fully endow four University of Illinois College of Veterinary Medicine ISVMA Class Representative scholarships. Donations, which are fully tax-deductible, can be submitted by individuals, clinics, or classes. The Illinois Veterinary Medical Foundation (IVMF) is a 501(c)3 charity. To make a donation please contact Tracy Scaduto at the ISVMA office at 217/546.8381.

Wellness Fair Returns

When was the last time you had your rabies titer checked? This test, along with others for your wellness, will be offered for a small fee on Friday and Saturday during Convention hours. Watch for details in your Convention Registration Brochure and in the next *EPITOME*.

Wet Labs

Last year wet labs were offered each day of the conference. It was such a hit that we are repeating it again this year. These hands' on sessions will be offered to Convention attendees for an additional fee. You asked and ISVMA listened.

ISVMA 128th Annual Convention - November 5-7, 2010 - Lombard, IL

Feline Heartworm

Continued from page 13

incorrectly been called L5 larvae.) Immature adult worms enter circulation via a peripheral vein. This occurs about 60 days after infection. An antibody response begins about this time; some cats test antibody positive.

Within the next 15 to 30 days — 75 to 90 days post-infection — the immature adult worms arrive in the pulmonary arteries. The vast majority of the juvenile worms die, are carried by blood flow into the lungs and cause an intense inflammatory response affecting the pulmonary arterioles, bronchi and alveoli.

It is estimated that about 3 to 4 percent of the immature adults become 6-inch-long adult heartworms and live for two to four years before dying spontaneously.

HARD

Heartworm associated respiratory disease, or HARD, is unique to the cat. You will not find it by studying heartworm disease in dogs. It is defined as vascular, airway and interstitial lung lesions caused by the death of immature adult worms, and the inflammation may last up to eight months.

If we administer 100 infective larvae to a dog, 75 will mature to adults. If we administer 100 infective larvae to a cat, many will become immature adult heartworms; however, only three to four will mature to adults. A very large number of immature adult worms develop but never make it to adulthood due to the effects of the cat's immune system. Severe lung lesions are present but:

- No adult worms will be present on necropsy.
- The immature adult worms disintegrate within the lung tissue and are very difficult to find on necropsy.
- Antibodies disappear very quickly.
- Antigen tests will be negative because there have been no adults.

Radiographically, these cats may look similar to cats with allergic bronchitis. Interstitial or bronchial patterns may be

present, and the caudal pulmonary arteries may be enlarged and blunted. In some cats, apparent enlargement may be due to periarterial inflammation. Repeated exposure to immature adult heartworms results in severe interstitial and bronchial disease. (images taken of the lungs are published online in Dr. Norworthy's article on www.VeterinaryPracticeNews.com.)

It is no wonder that this disease has eluded detection until the Dillon and Blagburn study.

Incidence

3 Important Points By about three months post-infection, 2-inch-long immature adult heartworms are in the pulmonary arteries. . Most of these are killed by the immune system, never becoming adult heartworms. They are carried by blood flow into the lungs. . About 3 percent to 4 percent of the immature adults become 6-inch-long adult heartworms.

A large necropsy study in Gainesville, Fla., found that 5 percent of cats had adult heartworms², virtually the same incidence as FeLV and FIV infections. In the same group of cats, 15 percent were antibody positive. Interestingly, many that did not have adult heartworms present had signs of severe lung disease. In retrospect, what was observed was HARD, but at the time HARD was not understood.

In the 1997 Heska Heartworm Survey³, 15.9 percent of tested cats were heartworm-antibody positive. In the 1998 Miller, et. al. study⁴, 12

percent of tested cats, many from non-endemic areas, were antibody positive. Because many cats with HARD test antibody negative, the 12 to 16 percent incidence is probably much lower than the true incidence.

For every 10 heartworm-infected dogs in a given locale, one cat has adult heartworms. However, it is likely that only about 10 percent of heartworm-infected cats have an adult worm. That makes the exposure and infection rates of dogs and cats about the same.

Heartworm Testing

Antibody Tests

Antibodies are produced by the presence of immature adults, and they begin to wane as the immature adult worms die. If the immature adult worms mature to adults, the adult worms suppress the immune system, causing antibodies to dissipate. Most antibody tests turn negative about four months later as long as new infections do not occur.

A positive antibody test means one or more of these possibilities:

- A current infection with late L4.
- A current infection with immature adult heartworms.
- A current infection with adult heartworms.
- A previous heartworm infection. Antibody persists about four months.

Many cats with HARD are antibody positive and antigen negative. However, many test negative on both antigen and antibody tests, making differentiation from cats with allergic bronchitis virtually impossible.

2010 Convention Goes Green

We're doing it again. Registration Confirmations will be forwarded by email and speaker notes will be posted online for downloading.

It's important for you to include your email address on your registration. The ISVMA respects your privacy and will not sell or forward your email address. Email addresses are for internal use only.

Don't have an email address?.....Please contact the ISVMA office and we'll work with you to find a solution to get your materials to you.

Antigen Tests

A positive antigen test means (one or both):

- One or more adult female heartworms.
- One or more dying adult female heartworms.

Heartworm tests are inclusionary, not exclusionary. If they are positive, they are meaningful. If they are negative, they are not meaningful.

Antigen or antibody testing is not necessary to begin heartworm prevention because there is not a reaction between current heartworm prevention products and any stage of the heartworm.

Microfilaria Testing

In contrast to dogs, very few microfilaria circulate in cats. This test has very poor sensitivity in cats. This also explains why cats are very poor reservoirs for heartworm infections to other cats or to dogs.

Summary

- Positive antibody test: This cat is or has been infected with heartworms that progressed at least to the immature adult stage. It is clearly at risk of future infections
- Positive antigen test: This cat is infected with adult heartworms. It is clearly at risk of future infections.
- Microfilaria testing: This test has a very poor diagnostic yield.

Treatment of HARD

Most cats with HARD have mild coughing, but a severe respiratory crisis can occur when a large number of immature adult heartworms die at once. The treatment for the crisis cat is corticosteroids at shock doses: dexamethasone sodium phosphate (1-2 mg/kg IM or IV) or prednisolone sodium succinate (50-100 mg/kg IV) and a bronchodilator such as terbutaline. Oral prednisolone (1-2 mg/kg) or corticosteroid inhalers can be used prophylactically for inflammation.

These cats should be placed on a heartworm preventive product to prevent new infections.

www.isvma.org

Misnamed?

If we knew nothing about *Dirofilaria immitis* before the Dillon and Blagburn study, what common name would we have put on this parasite?

I seriously doubt we would call it a "heartworm." Its normal locations in the cat are the pulmonary trunk and the left and right pulmonary arteries. Immature adults and adults are found in the heart only when the pulmonary arteries are filled with worms.

I was at a meeting of heartworm researchers and interested practitioners a few months ago. I suggested that we rename this parasite to better reflect its location in the cat and to make a break with the misunderstandings of the past. Not surprisingly, my idea was not well received. And I am not now on a campaign to change its name. However, it is important that we realize that this parasite does not follow the pattern of heartworms in dogs.

We all know that "cats are not small dogs." We need to also appreciate that "cat parasites are not small dog parasites!"

What should we do now?

First, we need to appreciate what Dillon and Blagburn, with Pfizer's financial backing, have done. Their study was one of the blockbusters in feline medicine.

Accolades also need to go to the "KNOW Heartworms" campaign of the American Assn. of Feline Practitioners. However, we must go past singing praises and move into action. This information needs to be shared with our clients, who must be motivated to act on it.

Create a handout for your clients endorsing heartworm prevention for all cats. Use the "KNOW Heartworms" materials in your exam rooms, and proactively use your annual examinations and other opportunities to talk to clients about this very important subject.

Clients need to know:

- Heartworm disease is much more common in cats than we thought. We have missed it because of a lack of understanding that we now have.
- Even with our new knowledge, heartworms are difficult to diagnose. Blood tests have severe limits on sensitivity.
- There is no good way to rid the cat of this parasite. It must die on its own.
- All cats should be on heartworm prevention using the same schedule as for dogs in that locale.
- Even indoor cats need to be included because about 25 percent of diagnosed cats are indoors only.⁴

Dr. Norsworthy, DVM, Dipl. ABVP (feline), owns and practices at Alamo Feline Health Center in San Antonio, Texas. He frequently speaks about cat health at veterinary conferences and seminars. This article was originally published exclusively on VeterinaryPracticeNews.com. Reprinted with permission.

Footnotes:

1. Dillon AR, Blagburn BL, Tillson DM, et. al. "Immature heartworm infection produces pulmonary parenchyma, airway, and vascular disease in cats" (abstract #133). *J Vet Intern Med* 2007;21(3):608-609.
2. Levy JK, Snyder PS, Taveres LM, et. al. "Prevalence and risk factors for heartworm infection in cats from Northern Florida." *JAAHA* 2003;39:533-537.
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Federal Aviation Administration Requirements for Shipping Diagnostic Specimens

The ISVMA was recently informed of some audit activity in Illinois veterinary practices by the Federal Aviation Administration (FAA). These audits were conducted to examine compliance with requirements for packaging and shipping infectious substances.

Because the audit pertained to federal compliance, ISVMA contacted the AVMA and AVMA-PLIT. The AVMA has developed a comprehensive summary of the requirements and availability of training courses required for compliance. www.avma.org/issues/pack_ship_lab_specimens.asp

According to the AVMA, "Incorrect packaging of infectious substances can quickly land a veterinary practice in hot water. Veterinary practices send specimens to diagnostic labs on a daily basis, and it is vital to ensure that the staff (including veterinarians) who package the items have had the required documented training and that each shipment meets current packaging standards. Any items found to fall below these standards may result in the shipper being visited by the Federal Aviation Administration (FAA) or the U. S. Department of Transportation (DOT). *Fines associated with noncompliance of packaging or training can be substantial.*

"The law requires all involved in the packaging and shipping of infectious substances to have the proper training on a regular basis. **Category A** requires specific formal training and documentation of it is required for all staff (including veterinarians) who package or transport items in this category. **Category B** requires training and documentation of it is required for all staff (including veterinarians) who package or transport items in this category; however, the training may be **informal** and in-house. Most clinics package and ship Category B items on a routine basis. If the individuals who package these items have not had the required training, it is imperative that they receive it immediately and that the training is documented. Any clinics shipping Category A items will need to have the responsible staff formally trained on the subject."

Training resources include:

- DOT / PHMSA website and publication, *What You Should Know: a Guide to Developing a Hazardous Materials Training Program*, provides valuable information and resources including sample training records.
- The U. S. Department of Health and Human Services Center for Disease Control and Prevention (CDC) *Training and Continuing Education Online*.

The DOT / PHMSA Office of Hazardous Materials Safety (OHMS) maintains a section on its website dedicated to providing viewers with replies to questions submitted about the Hazardous Materials Regulations. These letters are not legally binding; however, they do provide valuable guidance. Please, visit the *Hazmat Interpretations* webpage (www.phmsa.dot.gov/hazmat/regs/interps) for more details.

For more information, contact the Office of Hazardous Materials Initiatives and Training at 202/366-4900.

Do We Have Your Email Address?

Email us today at info@isvma.org to be on the ISVMA's electronic distribution list. Worried about your privacy or spam? Any email address you share with the ISVMA office stays strictly confidential and is used only to conduct the business of the association.



2010 Outstanding Veterinarian Awards

Nominate a colleague or classmate for the 2010 Outstanding Veterinarian Awards. Nominations close August 31, 2010.

Complete the form and forward nomination materials by fax (217/546-5633), email (info@isvma.org) or postage mail to Outstanding DVM Awards, 1121 Chatham Road, Springfield IL 62704.



Official Nomination Form Candidate for 2010

General Criteria/Qualifications for Nominee

- *Must have graduated from a veterinary college recognized by the AVMA or recognized by the government of the country in which the college is located.*
- *Must be a member in good standing of the Illinois State Veterinary Medical Association (ISVMA).*
- *Should demonstrate outstanding work as an ISVMA member, participating in the goals and mission of the ISVMA through leadership and/or participation in programs approved by the ISVMA.*
- *Additional consideration will be given to those serving as chair or contributing member of an ISVMA committee for at least two years or as a contributing participant in a Board of Director's designated program.*
- *No monetary stipend will accompany this award.*

ADDITIONAL CRITERIA

- **ERWIN SMALL FIRST DECADE**
Nominee must have graduated within the past ten years.
- **VETERINARY SERVICE**
Nominee should set an example to those entering the field of veterinary medicine and be a positive influence on others.

Nomination period officially opened March 1, 2010 and closes August 31, 2010. Applications with a postmark later than August 31, 2010 will not be accepted.

Mail all materials to:
Outstanding DVM Awards
1121 Chatham Road
Springfield IL 62704

Illinois State Veterinary Medical Association's

Annual Outstanding Veterinarian Awards

Recognizing significant contributions and service to the veterinary profession.

Nomine

Name: _____

Hospital/Facility: _____

Mailing Address: _____

Phone: _____

Year and College of Graduation: _____

ISVMA Member since (give year): _____

Spouse or Significant other: _____
 (to contact in the event of receipt of award)

Daytime Phone: _____

Category of Consideration:

___ ERWIN SMALL FIRST DECADE AWARD

This award recognizes a graduate of a veterinary college who has been practicing veterinary medicine for less than ten years. Additionally, (s)he must have supported the goals and mission of the ISVMA through leadership and/or participation in programs approved by the ISVMA.

___ VETERINARY SERVICE AWARD

This meritorious award is designed to honor those giving special attention to, or promotion of, the human-animal bond in Illinois as well as demonstrating outstanding work as an ISVMA member.

Nominated by:

Name: _____

Phone: _____ Years known nominee: _____

Email Address: _____

Phone: _____

Materials to forward when submitting a nomination:

- ___ A completed, official nomination form.
- ___ A resume of the nominee (to include where applicable) any ISVMA position held at regional or state level, number of years as member in regional veterinary medical association, any participation in other professional associations of organized veterinary medicine, outstanding service to the profession, instances of leadership and/or outstanding service or contribution in social, civic or religious activities.
- ___ A letter of support (optional).

The ISVMA Nominations and Awards Committee will select an award recipient from candidates presented for consideration from the regional associations of the ISVMA, individual members of the ISVMA, the ISVMA Board of Directors and the ISVMA Nominations and Awards Committee. Entries will be judged by members of the Awards Committee.

Winners will be notified by October 1, 2010 and will be presented their award at the ISVMA's Annual Convention in Lombard IL on November 5-7, 2010.

Board of Directors: Call for Nominations

The ISVMA's Boards of Directors need you! Here is your chance to help lead the association dedicated to furthering the profession of organized veterinary medicine. Apply or nominate a colleague for one of three available regional representative positions.

The deadline for nominations is July 30.

Region 1 (Southern Illinois Veterinary Medical Association), Region 2 (Central Illinois Veterinary Medical Association) and Region 6 (Northern Illinois Veterinary Medical Association) are accepting nominations for candidates to run for election. Each qualified voting member of the ISVMA is allowed to nominate a DVM representative to the ISVMA Board of Directors from their region. This nominee must be a current member of the ISVMA. A printed ISVMA Board Election Nomination Form is on the facing page; an electronic version can be found online on the ISVMA website for download at www.isvma.org.



Job Description

The job of the Board is to represent the members of the ISVMA in determining and demanding appropriate organizational performance.

Responsibilities

The Board will concentrate its efforts on the following job products or outputs:

- A. The link between the ISVMA and membership.
- B. Board members will be responsive to the concerns of the ownership, the members of ISVMA.
- C. Board members will keep in touch with relevant current and future issues.
- D. Written governing policies which, at the broadest levels, address:
 - a. *Goals:*
Organizational products, impacts, benefits, outcomes, recipients, and their relative worth (what services for which needs at what cost or priority).
 - b. *Executive Duties and Responsibilities:*
Constraints on executive authority that establish the prudent and ethical boundaries within which all executive activity and decisions must take place.
 - c. *Governance Process:*
Specification of how the Board conceives carries out and monitors its own task.
 - d. *Board-Staff Relationship:*
How power is delegated and its proper use monitored; the executive director role, authority and accountability.
- E. The assurance of executive director performance (in relation to policies 2A and 2B).
- F. Legislative impact.

The Board has additional responsibilities, including:

- A. Determining and understanding the organization's mission and purposes.
- B. Selecting the chief executive officer (CEO).
- C. Supporting the CEO in the performance of his/her responsibilities.
- D. Ensuring organizational planning and goal setting.
- E. Managing the organization's resources.
- F. Determining, monitoring and strengthening programs and services for members.
- G. Promoting the organization's image.
- H. Ensuring legal and ethical integrity in the organization.
- I. Helping recruit new leaders.
- J. Assessing and measuring organizational performance.

Board Composition

The Board shall be composed of the officers, members elected from the Constituent Regions, the Dean of the University Of Illinois College Of Veterinary Medicine, a student representative from the University Of Illinois College Of Veterinary Medicine, and the AVMA Delegate who shall all be voting members. The Executive Director shall be an ex-officio member of the Board without voting rights. The Board may appoint liaisons to serve as ex-officio members of the Board without voting rights.

Any Constituent Region which elects more than one representative to the Board shall have the terms of office staggered to prevent all representation from the Constituent Region expiring at

the same time. The Board of Directors may either extend or shorten by one year an individual Board member's term in order to achieve this objective.

Time commitment

The Board members are expected to attend all Board meetings (approximately five per year); support the ISVMA legislative effort by participation in Lobby Day (typically held in conjunction with one of the Board meetings); and support the ISVMA education program by attending, and encouraging their staff to attend, ISVMA sponsored CE events (Annual Convention & Spring Seminar Series).

Term

No Board Representative from a Constituent Region shall be elected to more than two consecutive three-year terms. A Constituent Region representative, upon election, shall take office at the first Board of Directors meeting following the Annual Meeting of the Association and shall continue in office until a successor is duly elected.

The student representative from the University Of Illinois College Of Veterinary Medicine shall be the third-year ISVMA class representative and shall serve for a term of one year and until his or her successor has been elected. All ISVMA class representatives must be members of the ISVMA.

Due Diligence

Members of the Board of Directors will be expected to review materials prior to meetings and ask any questions that are necessary to ensure their confidence in the performance of ISVMA in meeting the needs of its members.



1121 Chatham Road, Springfield IL 62704
PH: 217/546-8381 FAX: 217/546-5633
info@isvma.org

2010-2011 BOARD of DIRECTORS ELECTION NOMINATION FORM

*Completed nomination form must be returned to the ISVMA
no later than July 30, 2010.*

The ISVMA is announcing that Region 1 (Southern Illinois Veterinary Medical Association), Region 2 (Central Illinois Veterinary Medical Association) and Region 6 (Northern Illinois Veterinary Medical Association) are accepting nominations for candidates to run for election to the ISVMA Board of Directors.

Please complete this form to confirm your choice of nominee for Regional Representation the ISVMA Board of Directors. The signed form may be mailed, faxed or emailed to the ISVMA office.

Nominee resides in Region:
(please circle one)

- I - Southern Illinois VMA
- II - Central Illinois VMA
- VI - Northern Illinois VMA

NOMINEE:

Name of Nominee: _____
Preferred Email: _____
Practice Name: _____
Address: _____
City/State/ZIP: _____
Telephone: _____

NOMINATED BY:

Name: _____
Preferred Email: _____
Practice Name: _____
Address: _____
City/State/ZIP: _____
Telephone: _____

By signing this document, I indicate that I understand the responsibilities of the position for which I am running, and that I am committed to the time and effort that this position requires, including participating on a committee as needed, attending Board meetings, and participating in ISVMA programs and services.

Signature of Nominator

Signature of Nominee



IN HONOR OF /IN MEMORY OF

The IVMF welcomes contributions that are to celebrate an honor or life milestone as well as to memorialize a loss.

Download a donor form from the ISVMA website at www.isvma.org/about_us/foundation.html to submit your memorial. Indicate who you are honoring on the form and give an address where the memorial can be sent.

IN MEMORY OF

The ISVMA thanks the following for their contributions in memory of the lives of the following pets:

Amanda - from Gary L. Smith, Springfield IL	Magic Manson Nero Norman Pasquale
Agnes Angel Bailey Beauty Benji Bob Boots Brutus Callie Chewy Chloe Daisy Dolly Dottie Gizmo Goldie Ink Well Jake George Jeremy Joey Kitten Lightening Maddie	Pepper Peppy Peppy Precious Rosie Rowene Shelby Winston Zorro - from the Animal Medical Clinic of Springfield Blue Buddy Chloe Susie Winnie - from the Mt. Sterling Veterinary Clinic

READERS' FORUM

These Q and A originate from issues that come to the ISVMA office from our members. The answers are thoroughly researched by the ISVMA staff; when necessary, questions are referred to our legal counsel or the ISVMA's liaison to the IDFP Licensing Board for their reply. Resources outside those previously mentioned are always cited for reference.

Got a question that you need help answering? Email us at info@isvma.org. We're here to assist you. Take advantage of this terrific member service!

Q The ISVMA published an OSHA Kit in 1994. Has there been an updated version created since then?

A ISVMA no longer provides this OSHA booklet. There are more inclusive publications available through other organizations. The ISVMA office refers all questions for resources to:

1. *Be Safe! Manager's Guide to Veterinary Workplace Safety.*

It is available through the American Animal Hospital Association to members as well as non-members and provides answers to key questions regarding safety program design and administration. Checklists for evaluating your compliance with OSHA regulations, as well as OSHA contact information, a list of resources, and templates of important OSHA forms are included. Call their Member Service Center at 800/883-6301 or order online at <https://secure.aahanet.org/eWeb/DynamicPage.aspx?Site=aahastore&Webcode=category&category=Safety%20and%20OSHA%20Tools>.

2. *The PLIT Veterinary Safety Manual.*

This newly updated edition is designed to guide the reader through the risk management process and will help to identify exposures, hazards, and losses, Evaluate current controls, Develop custom solutions, Implement solutions, and Measure results and evaluate solutions. Download an order form online at <http://avmaplit.com/uploadedFiles/AVMAPLIT/Order%20Form%202009.pdf> or call your AVMA PLIT representative.

3. *American Humane's Complete OSHA and Safety Guide for Animal Shelters.*

This is the first and only Occupational Safety and Health Administration (OSHA) compliance guide created specifically for animal care and control agencies, taking the confusion out of OSHA regulations as they apply to shelters. It guides the reader to implement OSHA compliance step by step and helps create a safe work environment for staff. Founded in 1877, the American Humane Association is a nonprofit membership organization headquartered in Denver. It is not affiliated with the Humane Society of the United States. Order online at www.americanhumane.org/products.

DONATIONS TO ENDOWMENT

From the start of this fiscal year on July 1, 2009, through May 31, 2010, the IVMF has received contributions totaling \$10,756. The ISVMA thanks those who have forwarded contributions.

To make a contribution to the Illinois Veterinary Medical Foundation (IVMF), a 501(c)3 charity, visit online at www.isvma.org/about_us/resources or call the ISVMA office at 217/546-8381 for a donor form. Your fully tax-deductible donation should be made payable to the Illinois Veterinary Medical Foundation and mailed to:

**IVMF, c/o ISVMA
1121 Chatham Road
Springfield, IL 62704**

To make a contribution with a credit card, submit the IVMF donor form using your card information.

Obituaries –

“He who has done his best for his own time has lived for all times.”

—Johann Von Schiller

A.O. (Al) Griffiths DVM, 85, of Urbana, IL, passed away Friday May 28, 2010, at home.

Al, who was known simply as “Doc,” was born on April 7, 1925, in Talgarth, South Wales, United Kingdom. From 1943-1947, he served in the Royal Air Force as a wireless radio operator flying numerous combat missions during World War II. In 1949, he immigrated to the United States and attended Wright Junior College in Chicago, then transferred to the University of Illinois where he completed his baccalaureate degree in agriculture in 1952 and received his doctorate in veterinary medicine (DVM) in 1956.

From 1956-1958, he was a clinical instructor at the University of Illinois College of Veterinary Medicine. He left the university in 1958 to pursue his private veterinary practice and established the Crossroads Veterinary Hospital and Clinic.

During his years of veterinary practice he was a member of the following professional associations: American Veterinary Medical Association; Illinois State Veterinary Medical Association; Eastern Illinois Veterinary Medical Association; American Veterinary Society of Animal Behavior; and the University of Illinois and College of Veterinary Medicine Alumni Associations.

Dr. Griffiths was also a member of the National Federation of Independent Business, Illinois Leadership Council; Chamber of Commerce of the United States, Illinois Chamber of Commerce; Illinois Governor’s Small Business Advisory (Commission) Council; the 1985 State House Conference on Small Business, Delegate; Illinois Agenda for 1986 White House Conference on Small Business; and Elected Illinois Delegate to the 1995 White House Conference on Small Business.

He was an avid supporter of the Airplane Owners and Pilots Association; United States Pilot Association; Illinois Pilots Association (President 1994-96 and 2003-05); Illinois Military Aviation Hall of

Fame (Director); and Founding Member of the American Air Museum in Great Britain.

Dr. Griffiths was a leader and teacher, and throughout his career he published many articles and presented numerous papers worldwide on a diverse range of topics. He was recently a featured monthly guest speaker on WDWS, 1400 AM, with Gary O’Brien answering pet-related questions. Although he was an accomplished businessman, he also loved animals, flying his airplane, music, dancing and spending time with his companion, Carol Christofero.

He is survived by his sister, Joanna; sister-in-law, Mary; and nieces, Katherine Griffiths (David), Jessica Griffiths (Ian), and Marianne Griffiths (Richard); three great-nephews and two great-nieces, all of whom currently reside in Wales, U.K.

He will be greatly missed by his friends and co-workers at Crossroads Veterinary Clinic. A Celebration of Life memorial service was held at Crossroads Veterinary Clinic on June 5 for his friends, family and clients. In lieu of flowers, the family requests that contributions be made in his name to the Military Aviation Hall of Fame of Illinois, P.O. Box 145, Savoy, IL, 61874, or to an animal rescue of your choice.

Steven K. Samuelson DVM, 56, of Orangeville, IL, passed away Feb. 10, 2010, in Clearfield, Penn.

Steven K. Samuelson was born Aug. 15, 1953, in Newport, Rhode Island, to Winfield and Nancy (Poyten) Samuelson. He was a graduate of Elgin High School in Elgin, IL, earned an Associate’s degree in Science from Elgin Community College in Elgin, and a Bachelor’s in Science at the University of Illinois. He went on to earn a Master’s Degree in Science from Illinois State University and received his Doctorate of Veterinary Medicine at the University of Illinois in Urbana. In 1982, he became a veterinarian partner with the Orangeville Animal Health Service in Orangeville.

He married Debbie Selin on Aug. 9, 1975, at Holy Trinity Lutheran Church in Elgin.

Dr. Samuelson attended Prince of Peace Lutheran Church in Freeport and was a Corporate member and Treasurer for the Norman B. Barr Children’s Christian Camp in Williams Bay, Wis. He was a member of the American Veterinary Medical Association, Illinois State Veterinary Medical Association, Academy of Rural Veterinarians, and The American Association of Bovine Practitioners. He was a member of the University of Illinois Alumni Association. He was the founder and current President of the FFA Alumni for Orangeville High School and a founding member and 1st President of ACT (A Community Together) in Orangeville. He also served as a school board member for 10 years.

Steven enjoyed performing with his guitar, going snow skiing and anything involving his children, family and camp at Lake Geneva. He enjoyed the company of his two rescued pet Boston Terriers, Katie and Molly.

Surviving are his wife, Debbie of Orangeville; children, Jared (Annette) Samuelson of Rhode Island and Jessie (Alex) Mills DVM of Orangeville; grandson, Andrew Samuelson of Rhode Island; mother, Nancy Samuelson of Delavan, Wis.; and two brothers, Scott (Linda) Samuelson of Roscoe and Peter (Chris) Samuelson of Sharon, Wis.

A memorial service was held Feb. 15, 2010, at the Orangeville High School Gymnasium. A memorial has been established in his name for the Norman B. Barr Christian Children’s Camp and the FFA Alumni Scholarship Fund of Orangeville High School.

See Obituaries on page 22

Notices and obituaries are gratefully received and, when space is available, will be reprinted.
Please call the ISVMA office at 217/546-8381.

Obituaries

Continued from page 21

Delmar W. Schleder DVM, 74, of Chenoa, IL, passed away May 9, 2010, at Advocate BroMenn Medical Center, Normal, IL.

Delmar W. Schleder was born March 31, 1936, in Emden, the son of Marion and Lorraine Groth Schleder. He married Nancy Shirley on Sept. 5, 1959, in Lincoln. She preceded him in death Sept. 18, 1982. He later married Joyce Bogue on May 29, 1983, in Chenoa.

“Doc” was a Hartsburg-Emden High School graduate and received his bachelor’s degree in education at Illinois State University in Normal, IL. After teaching for two years at Normal Community High School, he attended the University of Illinois College of Veterinary Medicine, graduating in 1964. He practiced in the communities of Chenoa and Pontiac for many years. He served on the board of, and was instrumental in starting, the Livingston County Humane Society in Pontiac.

Dr. Schleder served as past president on the Chenoa Board of Education, was a volunteer on the Chenoa Fire Department and served as Livingston County Fair veterinarian. He was a member of the Chenoa Rotary and was president of the Mississippi Valley Veterinary Medical Association, as well as a member of the AVMA and the U of I President’s Council.

Del was a member of the Chenoa United Methodist Church, Chenoa, serving on numerous committees. He loved to golf, travel and work in his yard but most of all loved spending time with his family and grandchildren.

Surviving are his wife, Joyce of Chenoa; children, Dr. Kristi Jo (Greg) Schleder-Rogers, Asheville, N.C.; Brad Schleder, Visalia, Calif.; and Natalie (Tom) Lessaris, Champaign; stepchildren, Corinna (Kelly) McBride, Lexington, and Stephen (Lisa) Bogue, Arrowsmith; two sisters, Geneva (James) Howard, Springfield, and Jan (Gene) Semple, Lincoln; one brother, Bill (Helen) Schleder, Maroa; one sister-in-law, Vicki Schleder, Lincoln; and 12 grandchildren.

Funeral services were May 13 at Chenoa United Methodist Church; interment followed in Chenoa Cemetery. In lieu of flowers, the family asks that memorials be directed to Chenoa United Methodist Church, Chenoa; Livingston County Humane Society, Pontiac; or U of I College of Veterinary Medicine, Urbana.

Bohdan Tkaczuk DVM, age 90, of Chicago, IL passed away May 16, 2010.

Dr. Bohdan Tkaczuk was the founder of the North Avenue Animal Hospital in Chicago, an Honorary Member of the American Veterinarian Medical Association and a life member of the Illinois State Veterinary Medical Association. He was an honest man of integrity with a love and passion for veterinary medicine.

Dr. Tkaczuk is survived by his wife Oresta; children Lydia, Roman, DVM (Marie), George (Olena), and Irka (Alan) Golub; grandchildren Mark, Alex, and Adrian Tkaczuk.

Divine Liturgy was held May 22 at St. Nicholas Ukrainian Catholic Cathedral with interment at St. Nicholas Cemetery. In lieu of flowers, donations may be made to the Ukrainian National Museum, UCARE (Ukrainian Children’s Aid & Relief Effort) or St. Nicholas Ukrainian Catholic School would be greatly appreciated.

Richard (Dick) S. Webster DVM, 76, of Harvard, IL, died May 24, 2010.

Richard Webster was born July 19, 1934 to Gladys and Glen Webster in Flint, Michigan. He was a 1952 graduate of Howe Military School in Howe, Indiana and graduated from Michigan State University’s School of Veterinary Medicine in 1959.

Dr. Webster began work at the North Shore Veterinary Hospital and after two years, moved to DesPlaines where he opened and operated DesPlaines Animal Hospital until he retired in 1989.

He married in 1958 and had three children. He remarried the former Katherine Lowell in 1988.

During his career, Dr. Webster was president of the Chicago Veterinary Medical Association in 1971 and president of the Illinois State Veterinary Medical Association in 1984. He was a member of the Illinois Licensing Board and a clinical consultant to Baxter Travenol Laboratory. He was recognized with the Illinois Veterinary Service Award, the Illinois Academy of Veterinary Medicine Special Recognition Award, and the University of Illinois Alumni Association Service Award.

Dr. Webster was active in the Boy Scouts, being a merit badge counselor and the leader of a veterinary medicine explorer post. He was also a member of the Evanston Lions Club and the Des Plaines Chamber of Commerce.

After retirement he and Kate took their boat on an extended cruise around the Eastern half of the United States including the Bahamas. They then moved to Harvard where they established a farm where they grew hay and enjoyed their Clydesdale and quarter horses. In Harvard he became a trustee of the Boone County Fire Protection District #4. Dr. Webster became a volunteer for Hospice of Northeastern Illinois in 2009.

Dr. Webster is survived by his wife Katherine, son Scott Webster (Mildred), daughters Peggy Bogema (David) and Nancy Clarke (Eric), eight grandchildren and three great grandchildren.

A memorial celebration of life was held May 30 at the Geneva Inn in Lake Geneva, Wisconsin. In lieu of flowers, a tax deductible donation to Hospice & Palliative Care of Northeastern Illinois, 410 S. Hager Ave, Barrington IL would be appreciated.

MEMBERS ONLY

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ISVMA Legislative Relationship Form

The ISVMA office and its Legislative Committee track relationships that helps organize contact with legislators. These contacts can help ISVMA's ability to influence laws, rules and regulations affecting the veterinary profession.

Do you have a relationship with an elected official? Examples of relationships include:

- Client (next to family, this is as good as it gets)
- Attend same church
- Belong to same organizations (i.e. Rotary, Lion's Club, Shriners, etc.)
- Children attend school together
- Classmate, friend, neighbor
- Served together on a committee, board, or project team

The ISVMA Legislative Relationship form is online at www.isvma.org or can be forwarded by contacting the ISVMA at 217/546/8381.

The information you supply will be used solely by the Illinois State Veterinary Medical Association; your personal information will never be shared with anyone else.

Have you submitted your Legislative Relationship Form once already? Please complete it again so any outdated information can be corrected!

Visit www.isvma.org for Information at your Fingertips

Frequently Asked Questions

In the Members Only pages of the ISVMA website, visit the Library tab for answers to many questions. Questions pertain to all areas of the veterinary medical profession and include business practices, licensure, recordkeeping, sharps removal, prescribing meds, etc..

Pet Foods with "Medicinal Purpose"

www.isvma.org/isvma_library/pet_foods.html

The ISVMA has been given permission to collect required letters from animal food manufacturers and maintain them in our records for members. The letters state that their branded animal food is only sold to licensed veterinarians. Recreated copies are maintained on the ISVMA website for documentation to support tax status. A copy of the letter(s) must be kept with the clinic's/hospital's books and records and are valid through December 31 of each year.

Manufactures include:

- Hills Prescription Diet
- IAMS Veterinary Formula
- iVet Professional Formulas
- Purina Veterinary Diets
- Royal Canin Veterinary Diet

Help keep the list of foods comprehensive. Report foods sold to clients that are not included on the lists that are for sale only through veterinarians.

Login Reminder to Access the ISVMA Member Center

All members' user name and password are tied to the member information in our database, and are defaulted for access:

Username: ADoc (initial of first name AND full last name.)

Password: 12345 (ISVMA member number)

Login is case sensitive.

Don't like your username and password? Personalize it! Once logged on, personalize your username and password to whatever you prefer.

Numbers You Need

Potentially Infectious Medical Waste Haulers

Illinois EPA

Beverly Albarracin

217/524-3289

beverly.albarracin@illinois.gov

DVM or CVT License Processing or Renewal - Illinois Dept. of Finance and Professional Regulation

Average hold time when calling either one of these numbers is 30 minutes. The lines are for all IDFPR 70 professions/over 270 different licenses. Best time to call is 8:30 am or between 4:00-4:30pm.

■ License Maintenance Unit 217/782-0458

For questions pertaining to an active license

■ Technical Assistance Unit 217/782-8556

For questions regarding new applications

Animal and Animal Product Import and Export Information/ Veterinary Accreditation Program USDA APHIS

Area Office for Illinois

217/547-6030

MEMBER SERVICES

CE Recordkeeping - ISVMA is a designated recorder of veterinary continuing education (CE) credit in Illinois; we can validate member approved hours to the Department during an audit, if requested. Send the ISVMA copies of earned CE certificates by fax, mail or email and we'll retain these copies for the four years required by regulation, retrievable upon request of the member.

Legal Consultation - ISVMA offers, for no charge, access to white papers in our legal reference library to members. If an issue involving interpretation of a veterinary law or accompanying regulation has not been researched, ISVMA has retained Legal Counsel to provide a complimentary initial consultation.

Substance Abuse - Want help but don't know where to go? The ISVMA offers to its members a resource that can direct you to the help you want, the help you need. All calls are kept confidential and never go through the ISVMA office. Available 24 hours. Callers are contacting a helpline. 1-800-215-4357.

E-Source News

What did YOU miss? Information in an E-SOURCE might not appear in an EPITOME!

To stay informed on all issues from the ISVMA we must have your current email address on file. Email today at info@isvma.org to be put on the E-SOURCE distribution list. Remember to add info@isvma.org to your approved senders list to ensure delivery.

Your privacy is important to us. Any email address stays strictly confidential and is used only to conduct the business of the association. Lists are never shared or sold.



Looking Ahead to
Future ISVMA Convention Dates:

2010 - Lombard
First week in November
November 5-7

2011 - Peoria
Second week in November
November 10-13

February 19, 2010 Volume VII, No. 18

- Legislative Call to Action - Have You Asked Your Legislators to Support the ISVMA Practice Act Amendments?
- Important Survey to Support ISVMA Lobby Efforts
- Mississippi Valley VMA Annual Meeting - Registration Deadline February 26, 2010
- USDA Accreditation Reminder
- VPI Releases Most Common Clinical Conditions in Dogs and Cats in 2009
- Pet Industry Continues to Defy Recession
- Women Growing Majority in Veterinary Profession

March 3, 2010 Volume VII, No. 19

- FAA Audits - Requirements for Shipping Diagnostic Specimens
- ISVMA Practice Act Legislation - Important Committee Votes Approaching
- AVMA Animal Tracks - Download Free Podcast Episodes by American Veterinary Medical Association on iTunes
- USDA Accreditation Reminder
- Banfield Releases New Data on Periodontal Disease; Top Breeds Identified
- Researcher Combines Computers, Biology to Track Flu

March 10, 2010 Volume VII, No. 20

- House Bill 5377 Passes in House Committee
- The Practice Act - What is It?
- AVMA and WebMD Team Up to Launch Online Pet Health Community:
- AVMA's Dr. Ron DeHaven Responds to News That National Animal Identification System (NAIS) is Being Scrapped

March 16, 2010 Volume VII, No. 21

- Regional VMA Meetings in April
- EPA to Host Public Webinar: Evaluation of Pet Spot-on Flea and Tick Products and Next Steps
- USDA Announces Surveillance Program for Stallions
- Studies Detail Possible Benefits of Omega-3 Fatty Acids for Dogs with Arthritis

April 21, 2010 Volume VII, No. 22

- IMPORTANT NOTICE: FAA Audits Continue - Requirements for Shipping Diagnostic Specimens
- ISVMA Practice Act Legislation (Update)
- Northern Illinois VMA Meeting on April 28
- Veterinary Medicine Loan Repayment Program to Launch Soon
- Purina Recalls Horse, Poultry Feed
- Response Products Announces Recall of Cetyl M for Dogs
- AVMA Creates New Web-based Externship Locator to Help Veterinary Students Research Educational Opportunities
- AVMA Auxiliary Promotes Exercise for National Pet Week

May 3, 2010 Volume VII, No. 23

- IMPORTANT UPDATE: Veterinary Medicine Loan Repayment Program
- ISVMA Legislative Update - House Bill 5377 Passed by Legislature
- ISVMA LEGISLATIVE ACTION ALERT Please Thank Your Legislators & Ask Governor Quinn to Approve HB5377
- FDA Issues Warning About Dog Bones
- Article on Raw Food Diet Debate
- AVMA Creates New Web-based Externship Locator to Help Veterinary Students Research Educational Opportunities

May 26, 2010 Volume VII, No. 24

- Renew Your ISVMA Dues Online Now
- ISVMA LEGISLATIVE ACTION ALERT (*Reminder*)
- AVMA Condemns Abuse of Dairy Cows Shown in New Video
- New Edition of The PLIT Veterinary Safety Manual - Now Available
- Red Flag Rules will be Enforced on June 1, 2010
- AAHA Releases Guidelines on Diabetes Treatment
- 8 People Foods That Are Toxic to Pets
- IRS Issues Guidance on Tax Credits for Small Businesses That Offer Health Insurance
- Zoo Association Compiles Volunteer Database for Oil Spill Relief

POLICIES FOR ADVERTISING

Deadlines

Issue	Deadline
December/January	November 1
February/Marc	January 1
April/May	March 1
June/July	May 1
August/September	July 1
October/November	September 1

Targeted mailing date is first week of issue date.

Display Ads:

Rates

\$300	Quarter page (Horiz. 4-3/4" W x 3" H)
	Quarter page (Vert. 2-1/8" W x 6" H)
\$500	Half page
\$600	Two-Thirds page
\$900	Full page

Technical specifications

File format requested - .jpg, pdf, tif. For two color ads, you must provide artwork with the PMS Reflex Blue separated in an .eps or .pdf format. Screens accepted; no bleed.

Forwarding instructions

Submit by email to brenda@isvma.org or mail on disk to ISVMA, 1121 Chatham Road, Springfield IL 62704. ATTN: Brenda Weber.

Classified Ads:

Rates

ISVMA Members pay a discounted rate of \$50.00 for first 40 words, \$0.35 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$75.00 for first 40 words, \$0.45 each additional word plus an additional fee of \$20.00 for placement online. Exception for unemployed, ISVMA member DVM: may place a "Seeking Employment" ad free of charge for up to 6 months.

Publication

Any classified ad purchased, after confirmation of payment, will be posted both on the ISVMA website at www.isvma.org and the next available edition of the *EPITOME*. Webpage ad will run through the end of the *EPITOME* publication date in which it will appear. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

Forwarding instructions

Submit online, www.isvma.org; by email, jill@isvma.org; fax 217/546-8381; or mail, Illinois State Veterinary Medical Association, 1121 Chatham Road, Springfield IL 62704. ATTN: Jill Blanton.

CLASSIFIEDS

VETERINARY RELIEF

Small Animal Predominant (limited large animal) Relief Veterinarian with over 20 years clinical medicine/surgery experience. University of Missouri Graduate and Retired Air Force. Will consider all areas of state. Jim Cornelius, DVM. Cell: 630/835-8810 (Chicago) or email: jimboc1@aol.com.

2007 Graduate, seeking relief work in the St. Louis/Metro East area. I am licensed in IL and MO. Work experience includes private practice, emergency medicine and shelter medicine. Strengths include strong soft tissue surgery skills and excellent client communication. If you are interested please email me for resume and references at juliesizzo@yahoo.com.

Small animal medicine/surgery/emergency relief veterinarian available for DuPage and Cook Counties. Will also consider other areas in the state. Available 7 days per week. Please contact Dr. Rosemarie A. Niznik at cell number: 630/915-0156 or drroseniznik@gmail.com.

1995 Illinois graduate will provide relief services to small animal clinics in Macon and surrounding counties. Saturdays work well for me. References available on request. Contact Donna Maxwell DVM at 217/864-9697 or drdonnamaxwell@msn.com.

IN-STATE OPPORTUNITIES SEEKING VETERINARIANS

Tri-City Animal Hospital: PT or FT Associate position at a 3-doctor practice in Elgin. Good clientele and friendly staff. Experience preferred, with surgery interest, but will consider new graduate. Salary and benefits. Contact Donald J. Bone DVM 847/741-6770.

Progressive mixed animal practice seeks associate veterinarian. Up to date surgery room with in-house blood testing. Excellent staff with tech support. Competitive salary. If you love the outdoors this is where you want to settle. Practice established 25 years with future buy-in potential. Contact Charlie Durbin DVM at 618/292-8072.

Unique investment opportunity in a new practice that will be associated with one of the largest animal rescues in Illinois. An opportunity for equity interest in large regional practice. 2,000 new referrals yearly. Information: Todd at 773/458-0811.

Bevlab Animal Hospital is looking for a full-time or part-time Veterinarian to join our progressive, well-established and busy three doctor team. You should be passionate about practicing high quality medicine, have great communication skills and enjoy working in a team environment. If working with a great Support Staff and with new technology is something you are interested in, this could be the place for you! We provide

an excellent compensation package which includes: a competitive salary, Blue Cross Blue Shield health insurance, 401k with a Company match, continuing education allowance, paid time off and care for your animals at a discounted rate. Experience is preferred, but new graduates are always welcome to apply. To be considered for this opportunity, please submit your resume and cover letter to: Mindi Hanna, Human Resource Manager. Email: mindi.hanna@yahoo.com.

Seeking PT Associate to work 2-3 days per week for general practice. Ideal candidate must enjoy surgery and client contact. Beautiful facility and great team. Visit our website at www.cvc.vetsuite.com. Send resume with references to Kenlyn_vass_cvc@sbcglobal.net or Fax 847-717-0344.

CARE Animal Emergency Services. Experienced emergency Veterinarian needed for night, weekend and holiday emergency work in the West and Southwest Chicago suburbs. Email resume to Animalcare@Dr.Tony.com or 815/405-1300.

Small Animal practice in Huntley IL seeks full- or part-time associate. Excellent long term support staff in a well-equipped new facility. Continued growth through recession, loyal clientele. Position available due to spousal transfer. Please visit our website at www.huntleyvet.com or call 847/669-5888 for more information.

Start your veterinary career off on the right foot with Banfield! Opportunities for new grads available in Chicago and the suburbs. Great client base, mentorship and ongoing education programs available to enhance your skills. Join a well-trained team in a full-service practice today! Contact Chris Brown at 503/922-5283 or rewardingcareers@banfield.net.

Full-time associate desired for well-established, small animal practice in Peoria IL. Significant exotic animal clientele. Professional, fun work environment focusing on quality patient care and client service. Excellent support staff in a well-equipped hospital. Practice offers CO2 Laser, endoscopy, external fixation repair, new Dentalaire unit, no emergency duty. Ownership Potential. Mail resume to: 1225 West Loucks Avenue, Peoria IL 61604 or e-mail to allpetsdvm@yahoo.com.

Seeking an intelligent and articulate veterinarian with 3+ years experience diagnosing, treating, and performing surgery to join an established small animal practice in the Fairview Heights IL area. Must demonstrate professionalism, care, and compassion toward our patients and staff. We seek a fast learner with an upbeat personality. The right new graduate will be considered. Email resumes to DVMresumes@gmail.com.

Associate Veterinarian needed to join our three doctor AAHA small animal practice located in a North Shore suburb of Chicago. Our well-equipped hospital and excellent staff allows the right person to practice progressive medicine and surgery in a family oriented environment committed to client service and education. Competitive salary with production incentive and complete benefits provided. Contact Geri Cox DVM at gericoxdvm@sbcglobal.net or 847/945-9591.

Why not combine high-quality medicine, a stimulating career and great quality of life? Due to our continued expansion we have Associate Veterinarian and Chief of Staff positions available in St. Louis MO, and Springfield and Champaign IL. Excellent compensation and benefits provided. Contact Chris Brown at 503/922-5283 or rewardingcareers@banfield.net.

Emergency Veterinarians: Animal Emergency and Referral Center currently has opportunities to join our emergency practice as an emergency veterinarian. We are one of the Midwest's premier 24 hour emergency, critical care and specialty referral practices. Located in Northbrook IL, (a northern suburb of Chicago) our emergency and critical care practice services the greater Chicago area. Our specialty referrals come from as far away as Wisconsin, Iowa, Michigan, Ohio and of course, throughout Illinois. Our veterinary services include 24 hour emergency medicine and specialty referral services of internal medicine, orthopedic and soft tissue surgery, cardiology, neurology/neurosurgery, radiology, and specialized imaging. Each specialty department is headed up by a board certified veterinarian, who also sponsor our prospering veterinary internship program. Support staff of 100 includes technicians, technician assistants, receptionists and administrative personnel. The medical center is equipped with a wide range of diagnostic and monitoring equipment to include ultrasound with color flow Doppler, video endoscopes, fluoroscopy, CT and MRI digital imaging. We have a well-equipped in-house laboratory and provide on-site blood banking. AERC maintains a strong commitment to continuing education. Providing CE to our community as well as to our staff is a fundamental part of our core values. As an associate emergency veterinarian, you will have the opportunity to continue to grow your career by participating in CE at our veterinary center, and offering CE to the referring community. We are in search of experienced, energetic, emergency veterinarians that enjoy practicing emergency medicine, and insist on practicing high quality medicine in a fast paced

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environment. Our veterinarians celebrate the human-animal bond and can successfully blend what is in the best interest of both the patient and the client. Applicants must have excellent communication skills, be responsive to the referring veterinarians and possess a diverse skill set to handle a busy, and often complicated emergency case load. To learn more about employment opportunities with AERC and our outstanding compensation and benefits package, please contact Sheri Rothschild at 847/564-3109, e-mail your CV and questions to her at srothschild@aercenter.com or fax to 847/564-9604. Visit our website at: www.aercenter.com.

Associate veterinarian wanted for a progressive, 4-doctor, AAHA-certified practice in McHenry IL (approximately 60 miles NW of Chicago). We are a well-equipped and team-orientated facility. No after hours emergency duty. New graduates are very welcome. Come join our team in a growing community that's close enough to Chicago to enjoy what the big city can offer and far enough away to have many outdoor recreational opportunities. Phone Dr. Michael Dunn, Lakeland Animal Hospital at 815/385-6925.

Banfield seeks lead veterinarians for full-service hospitals in Chicago and the suburbs. Competitive compensation/benefits, well-trained support staff, work-life balance, growth opportunities. Inquiries kept confidential. Contact Chris Brown at 503/922-5283 or rewardingcareers@banfield.net.

OUT-OF-STATE OPPORTUNITIES SEEKING VETERINARIANS

Great opportunity for a FT associate veterinarian interested in a MA practice in West-central Wisconsin. We have a varied clientele of med-size dairy farms, equine and small animal. We are a 4 -doctor clinic with Dairy Comp HH, U/S, horse stock/powerfloat, in house: CBC, Chemistry, Xray, and dental. Truck and equipment provided. Call and holidays rotated equally. Competitive salary and benefits. Possible future partnership. CATTLE/EQUINE EXPERIENCE A PLUS!!! Osseo is a friendly community on I-94, 20 minutes south of Eau Claire WI. Contact Drs. Giese, Norby or Kolar at: Osseo Vet Clinic, PO Box 550, Osseo WI 54758; 715/597-3158; osvet@trivest.net.

PRACTICE PERSONNEL

Progressive & family oriented two doctor mixed animal practice in central IL seeks a Certified Veterinary Technician to join our team. Timbercrest is a recently renovated, well-equipped facility. We are looking for a motivated individual with a strong work ethic and great interpersonal skills to promote our clinic's continual growth. Send resume to pharis@timbercrestvet.com.

PRACTICES FOR SALE IN-STATE

Established practice in Watseka IL. Year old satellite in Hoopston IL. Buy-in or buy-out available to qualified person. Prove you can feed the bulldog. Owner will help finance. Email to c.salzman@mchsi.com.

Greater Rockford Area - Stephenson County. Well-established one-DVM small animal practice with great real estate. Practice and real estate for one year's gross! Great cash flow! Contact Dr. Ken Ehlen, Simmons & Assoc. Midwest Inc; 877/322-6465; simmons@simmonsmidwest.com.

EQUIPMENT FOR SALE

Xray Machine (Xma3205) & Film Processor (Konica Srx-101A) For Sale, in good working order when taken out of service (we went digital). Best Offer. If interested please call: 847/673-2616.

SERVICES

Veterinary Hospital Design and Construction - What is possible? How much will it cost? And how to start? We can help answer these questions with: facility planning including complete cost budgets, site evaluation to determine feasibility and cost, and design and construction. Renovations, additions, tenant build-outs, and new construction. For a complementary consultation contact: JF McCarthy MBA CFM 708/547-5096; joe.mccarthy@jfmccarthyconstruction.com.

Ownership opportunities - Asset Growth Systems links buyers with practices needing to transition ownership. Confidential searches are executed for veterinarians seeking an initial ownership opportunity and for practice owners wishing to expand. Services include search, market analysis, financial planning, negotiation and securing financing. For a confidential discussion please contact Kyla Lombardo at AGS 708/383-9200 or via email at agsystems1@yahoo.com.

Income Tax Reduction - Current income taxes reduced and cash flow increased with COST SEGREGATION, an IRS approved method particularly effective for veterinary hospitals. For information or for a complementary consultation, contact: Joe McCarthy MBA CFM at joe.mccarthy@jfmccarthyconstruction.com or 708/547-5096.

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...and wet lab topics!

- Abdominal Ultrasound Wetlab
- Cardiac Ultrasound Wetlab
- CVT Wetlab - Evaluation of Urine Sediment
- CVT Wetlab - Getting the Most Out of a Blood Film
- Emergency Procedures and Techniques
- Tight Rope Technique for Cruciate Repair Wetlab



2010 - November 5-7 - Lombard

**Watch for registration information to come
in the mail soon!**
