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EPITOME



THE ILLINOIS STATE VETERINARY MEDICAL ASSOCIATION

April/May 2006

Vol. XLV, Number 5

LOOK AT THE NEW ISVMA!

J.B. Bruederle, DVM – ISVMA President, Board of Directors

I hope you've all visited the new ISVMA website at www.isvma.org. It was built with two purposes in mind: 1) to provide valuable information and services to veterinary professionals and to those that rely upon veterinary services; and 2) to make ISVMA members proud of the image of their professional state association.

The revised website includes a new logo, one part of ISVMA's larger effort to redefine its brand loyalty. We want to break out of the box, in a lot of ways. The new look is designed to give the ISVMA a contemporary look, yet still be applicable to all ISVMA activities and venues.

In designing the new logo for ISVMA we wanted to accomplish the following:

- Create an updated, modern appearance
- Express progress through visualization of forward movement
- Incorporate elements of the caduceus for veterinary medicine – the caduceus with the overlapping "V"
- Choose a color scheme that communicates our partnership with the UI-CVM (where almost 60% of our members matriculated)



The new logo accomplishes ALL this. It is modern and contemporary, with a slant on the "V" shape, suggesting forward motion. The elements of the veterinary caduceus are present. Instead of having the "V" overlapping the caduceus, our new logo reverses the symbol out of a "V" shape. It stylizes the staff and snake and suggests the wings that often appear at the top of the staff.

The new logo will be integrated throughout all ISVMA products and services over the next several weeks. The E-SOURCE newsletter has already adopted



the new look and feel. The old logo, from time to time, may still be used through the transition as the ISVMA office uses existing resources.

The new ISVMA logo combines the powerful symbols of veterinary medicine's rich heritage, yet also signals the forward progress of the profession today. Wherever you see the ISVMA logo, you can expect excellence in service, programs and support. We hope that our new corporate image, combined with the excellence you can expect from ISVMA, will help build continued brand loyalty.

We're setting the goal for new members!



— • **Goal: 2000 members by July 1, 2007**

- • March 2006 - 1825 members
- • January 2006 - 1819 members
- • November, 2005 - 1811 members
- • August, 2005 - 1796 members
- • June, 2005 - 1729 members
- • April, 2005 - 1644 members
- • January, 2005 - 1609 members
- • December, 2004 - 1570 members
- • July, 2004 - 1563 members
- • May, 2004 - 1480 members
- • January, 2004 - 1340 members

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The *Epitome* is published every two months by the Illinois State Veterinary Medical Association (ISVMA), 133 South Fourth, Suite 202, Springfield, Illinois 62701; (217) 523-8387 (phone); (217) 523-7981 (fax); www.ISVMA.org. Its purpose is to communicate the business of the association, legislative as well as regulatory issues at state and national levels, and other issues of interest to the membership of the ISVMA.

DEADLINES FOR SUBMISSION

All articles, contributions, classifieds, and display ads must be received in the ISVMA office by the 1st of the following months: January, March, May, July, September, and November.

MATERIALS FOR SUBMISSION

When mailing material, submit a printed copy of material in Word format accompanied either by computer disk (3 1/2") or CD. Pictures should be approximate in size for inclusion, formatted as a .pdf or .jpg file, and preferable in black and white glossy print. Any e-mail submissions may be sent as an attachment to brenda@isvma.org. The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

REPRINT PERMISSION

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Non-members - \$75.00 annual subscription

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ONLINE ACCESS

Past issues of the "*Epitome*", beginning with the June/July 2004 issue, are available to ISVMA members online at www.isvma.org.

CHANGE OF ADDRESS

Submit changes in writing to the ISVMA office at 133 South Fourth, Suite 202, Springfield, Illinois 62701. Changes will also be accepted by e-mail at tina@isvma.org.

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UI-CVM Student Member: Susan R. Heatter, Champaign, IL

DEVELOPING FUTURE LEADERS

Peter S. Weber, CAE - Executive Director, ISVMA

Leadership defined the veterinary profession and organized veterinary medicine is what has maintained it. After enduring a century of do-it-yourselfers and quacks, a group of thirteen graduates of the Chicago Veterinary College and McKillip Veterinary College attended the first organized ISVMA meeting in Chicago in 1883. They met to share individual learning experiences with their colleagues and discredit the unprofessional practices that were so common in Illinois at the time. These early, dedicated veterinarians were later instrumental in developing the first Practice Act in 1899.

The ISVMA founding veterinarians and many more just like them have watched over the profession in the past without asking questions like "What can ISVMA do for me?" They were concerned with the basic problem of establishing and maintaining a profession that would be a credit to themselves, to their fellow veterinarians, and to the entire state. Through their participation in ISVMA, these leaders help protect the integrity of the veterinary profession – preventing the re-emergence of non-veterinary practitioners that engage in the practice of veterinary medicine. Developing future leaders is essential for professional veterinary medicine.

The Southern Illinois VMA (SIVMA) was the first to recognize the potential for developing future leaders at the annual AVMA Leadership Conference. They paid for a young veterinarian from their region to attend the conference and inspired Dr. Wesley Bieritz (ISVMA Immediate Past President) to bring the idea to the ISVMA Board of Directors.

For two years now, the ISVMA Board has funded one scholarship for each of the seven regional associations to send a recent graduate to the Leadership Conference. The scholarship covers the cost of the meeting registration. Each of the regional associations has been asked to support their scholarship recipient by reimbursing travel-related expenses to the meeting.

Past scholarship recipients have gone on to become officers in their regional associations, serve on ISVMA committees and we anticipate that very soon we'll see some representing the profession on the ISVMA Board of Directors.

ISVMA has invested in the future leaders of the association because the erosion of the veterinary profession is something only the ISVMA can prevent. If you know of any recent graduates that you think would make future leaders, please let them know to apply for a scholarship in 2007!



WELCOME NEW MEMBERS!

ISVMA would like to welcome the following 6 new members (who joined between January 18, 2006 and March 1, 2006). ISVMA is still growing toward the Board-established goal of 2000 members by July 1, 2007. Please help us spread the news about the many benefits of membership in ISVMA – where dues are an investment that pays tremendous dividends!

Dr. Jennifer D. Armstrong
Dr. Deni L. Benns
Dr. Joanne L. Diaz
Dr. Kristie Owler
Dr. Fionnuala Teuber
Dr. David A. Williams

***Received at the ISVMA
offices from 2006 AVMA
Veterinary Leadership
Conference attendee
Dr. Janelle McFarland:***

Dear ISVMA Staff,
Thank you for your support in allowing me to attend the AVMA Leadership Conference this year.

The experience was truly eye-opening. You do gain a level of respect for organized veterinary medicine!

Thanks again!

– Janelle McFarland.

What Can Help Could Also Hurt: The Uses and Potential Risks of Antidepressants to Pets

The ASPCA Poison Control Center Managed Hundreds of Animal Cases Involving Antidepressant Medication Ingestions in 2005

In recent years, medical science has gained a better understanding of the causes of depression and other behavioral health issues in humans as well as animals. Because of these advances, more and more people and pets are getting help from prescription antidepressant medications. Unfortunately, a secondary result has been that more accidental animal exposures to these drugs are occurring. As these preparations can be potentially dangerous to pets, it is important for owners to be aware of the risks that different antidepressants can pose and learn how keep their pets safe from an unintentional ingestion.

Tricyclic Antidepressants (TCAs) - One of the most common types of antidepressants, TCAs such as amitriptyline, clomipramine, and nortriptyline are often prescribed to treat depression, schizophrenia, obsessive compulsive and other disorders in humans. Certain TCAs have also been used in veterinary medicine to manage separation anxiety in dogs, and various behavior issues in cats. Over 67% of antidepressant cases received by the ASPCA Animal Poison Control Center in 2005 involved TCAs.

Since the gap between the amount of medication that is helpful and the dose that can cause problems is very narrow in TCAs (commonly known as the "margin of safety"), clinical signs can sometimes occur with normal dosing, as well as with accidental overdoses. The most common effects that can result from ingestions include lethargy, incoordination, vomiting and hyperactivity. Other signs, such as agitation, abnormalities in blood pressure, heart rate and rhythm, seizures, respiratory depression and coma are also possible depending on the dose involved. Because these signs can develop quickly – often within 30 minutes after ingestion- it is important that veterinary treatment be sought immediately if an accidental exposure or overdose occurs.

SSRIs - There are many different types of SSRIs (Selective Serotonin Reuptake Inhibitors), the most common being sertraline, fluoxetine, paroxetine, fluvoxamine and escitalopram. They are typically used to treat anxiety, depression, bulimia and certain other disorders in humans, and have also been prescribed to manage aggression, and anxiety in dogs and urine spraying in cats. This class of drug accounted for approximately 32% of all antidepressant cases in 2005.

The dose and time frame at which problems can develop can vary depending on the type of SSRI involved. For example, clinical effects can result from the

(continued on page 12)

THE GREAT CAT WATCH, FOR WELLNESS SAKE!

Although cats outnumber dogs by 20 percent, research indicates the frequency of individual veterinary cat visits has declined over the past few years; and, compared to dogs, cats visit the veterinarian half as often. This has resulted in lost revenue for clinics and is potentially detrimental to the health of cats.



There is a new program that can help reverse that trend. The American Association of Feline Practitioners (AAFP) and Fort Dodge Animal Health are co-sponsoring "The Great Cat Watch, for Wellness Sake!" This public education and veterinary outreach program was developed to educate the pet-owning public about behavior issues that may be a sign of an underlying illness.

To download the entire media kit for "The Great Cat Watch, for Wellness Sake!" campaign, visit <http://www.catwellness.org/>.

This campaign is based on the new AAFP Feline Behavior Guidelines report and encourages twice yearly exams, as the best prevention of illness for all pets. To download this report, visit the AAFP's website at www.aafponline.org/resources/guidelines/Feline_Behavior_Guidelines.pdf.

Member Approached by ESPN

Robert Merkin D.V.M., a Downers Grove, Illinois veterinarian, has qualified through his performance as a professional bass angler to fish the highest level of professional bass fishing in the world, the ESPN Bassmaster Elite Series.



Robert Merkin, D.V.M.

"Doc," as he is known to his friends and the bass fishing world, received the invitation from ESPN and BASS as a result of his consistent performance fishing as a professional angler in the Bassmaster Open Series the last two years. This is the second highest level of professional bass fishing the country.


"Doc" has always fished, but only started bass fishing 15 years ago when he fished his first bass tournament. Fishing for a prize had him hooked and fishing with a time limit really appealed to his competitive nature. He quickly became well known in the Midwest as an accomplished bass tournament angler.

Two years ago, with his oldest son and business partner, Graham, managing their practice, "Doc" was able to throw his hat into the ring and see if he could compete against full time professional anglers while still practicing veterinary medicine.

Guess what; Doc was not only competitive at that level, he finished "in the money" in 6 out of the last 7 Bassmaster open events he entered. It was this consistency that earned him the invitation from ESPN and BASS to fish the Bassmaster Elite Series in 2006. Only 240 professional bass anglers in the world received these prestigious invitations. Doc is one of 110 anglers that accepted the invitation.

The Elite Series is home to 110 of the best bass anglers in the world. This is the NFL of bass fishing. When an angler receives his Elite Series card he knows that he has truly become one of the best in the world.

Doc's sponsors are Downers Grove Animal Hospital and Bird Clinic P.C., JackAll (a Japanese producer of crank baits), Bass Cat Boats, Mercury Marine, Uncle Josh (a producer of pork rind baits), Sizmic Plastics, Bass Stalker Jigs, Plano Tackle Systems, and Shimano.

The Elite Series fishes 11 events from Texas to New York from March through September. Doc plans to continue to practice veterinary medicine in Downers Grove when not traveling. 

HONOR A COLLEAGUE

Illinois has many veterinarians as well as other individuals who contribute significantly to the veterinary medical profession. Their passion is reflected in their work and words and the ISVMA wants to recognize the actions of these exceptional individuals.

Each year at the ISVMA annual convention, two awards are presented to individuals to honor their outstanding contributions in Illinois. All honorees must meet the basic requirements of being both an ISVMA member and a graduate of a veterinary college. Qualifications are outlined on the nominations forms on pages 19 and 20.

The ISVMA Awards Committee is currently taking nominations through August 31, 2006 for the following honors:

The Erwin Small First Decade Award recognizes a graduate of a veterinary college who has been practicing veterinary medicine for less than ten years. Additionally, they must have supported the goals and mission of the Illinois State Veterinary Medical Association (ISVMA) through leadership and/or participation in programs approved by the ISVMA.

The Veterinary Service Award is a meritorious award designed to honor those giving special attention to, or promotion of, the human-animal

(continued on page 6)

AVMA UPDATE

From the ISVMA's House of Delegates Representative Dr. George Richards

AVMA to Roll Out National Pet Week Campaign

(From the AVMA's website at www.avma.org)

In recognition of National Pet Week, the AVMA recently announced it would roll out a national campaign targeted to first- through fifth-grade students. National Pet Week takes place May 7-13, 2006.

First- through fifth-grade students will be encouraged to submit essays and drawings about their relationship with animals for a national contest that will be funneled through schools or directly to the National Pet Week website, www.petweek.org, said James Flanagan, director of marketing for the AVMA. National winners will be chosen and announced later in the year.

In addition, classroom activities for teachers that fulfill national standardized teaching standards in mathematics, language arts, and science will be available at no charge through the National Pet Week Web site.

The AVMA will offer veterinarians practice guides and other materials, including a sample Microsoft PowerPoint presentation, to help them build community awareness about their practices and the increasingly complex veterinary care they provide. The materials are now available at the event's Web site.

Subaru of America and Novartis Animal Health's GrowingUpWithPets.com have signed on as presenting sponsors of the event. Their commitment will allow the AVMA to expand its outreach in support of the event's three goals, which are to educate the public about responsible

pet ownership, celebrate the human-animal bond, and promote awareness of veterinary medicine's impact on animal and human health.

The AVMA and the Auxiliary to the AVMA jointly founded National Pet Week in 1981. The Auxiliary offers its own promotional campaign for the event. To view these items, visit online at www.avmaaux.org/natpetweek.html.

HONOR A COLLEAGUE

(from page 5)

bond in Illinois as well as demonstrating outstanding work as an Illinois State Veterinary Medical Association member.

Let someone know you think they perform an outstanding service for the veterinary profession. Nomination forms are on page 19 and 20, or you can request them from the ISVMA office. Nomination forms are also available online at www.isvma.org.

Nominations must be submitted before August 31, 2006 to the ISVMA office either by fax at (217) 523-7981 or by mail to ISVMA, 133 South Fourth Street, Suite 202, Springfield Illinois, 62701. Winners will be notified in October of 2006 and will be presented with their award at the ISVMA's Annual Convention in Springfield on November 5th, 2006.

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EPITOME News & Notes

ISVMA CONTINUES TO WORK ON VETERINARY SALES TAX ISSUE

Many ISVMA members sent thank-you emails to sponsors of two bills drafted by ISVMA to legislatively implement the policy changes negotiated with officials at the Illinois Department of Revenue (DOR) over the past several months. Despite several promises to implement necessary changes to clarify veterinary sales tax applications, the DOR has failed to enact any change in policy. Therefore, ISVMA is actively pursuing a legislative remedy.

ISVMA's proposal would eliminate the requirement for veterinary practices to hold retailer certificates if their retail sales did not exceed 3% of their annual revenues from the sales of service. Additionally, the amendment would clarify that products transferred incident to medical service and a valid VCPR would be treated as service (not retail) transactions. We are currently working with members of the Illinois General Assembly to adopt our proposal as an amendment to an omnibus revenue bill.

ISVMA has developed a Fact Sheet that outlines the problems with sales tax application in veterinary practices and the ISVMA proposed solution. We encourage you to print copies of the document and share it with your state legislators and state senators. To access, enter the Member Center of the ISVMA website. Visit the online ISVMA Library to get your copy of the "Fact Sheet On the ISVMA Amendment to the Revenue Code."

We plan to offer an amendment to an omnibus revenue bill before the end of the legislative session and it would help us immensely if you took the time to brief your local legislators on our effort to clarify the state sales tax laws as they apply to veterinary practice. We want them to recognize our amendment when it is offered and give us their support! If you wish to obtain a copy of the ISVMA proposed amendment please send your request to info@isvma.org.

To find out who your elected officials are, visit the new ISVMA Legislative Action Center. Use the "My Elected Officials" button to find out who represents your home and/or business.

Please check your email often during the next several weeks as ISVMA will update you on all important issues during the remainder of the current legislative session. It is likely that you will be asked to utilize the new Legislative Action Center to support our lobbying effort with letters and emails targeting key legislators and key votes.

ISVMA MEMBERS UTILIZE LEGISLATIVE ACTION CENTER

In *E-SOURCE* Volume III, Number 14 sent on February 4, 2006 the ISVMA issued an Action Alert regarding the sales tax issue referenced in the preceding article. Members were asked to access the ISVMA Legislative Action Center to send thank you emails to the sponsors of our bills in the House of Representatives and the Senate. One of the most important new features of the new ISVMA Website is the Legislative Action Center. We have incorporated

powerful grassroots advocacy software called CapwizXC. This software will allow you to easily access information on key issues facing the veterinary profession in Illinois. You will also be able to look up your local elected officials and, most importantly, communicate with them through email, phone, fax or by printing and sending letters.

Nearly 200 members utilized ISVMA's new Legislative Action Center and responded to the Action Alert. However, there are 1448 recipients of the *E-SOURCE* newsletter and we hope to see greater participation in future Action Alerts. Please keep your eyes out for ISVMA Action Alerts and take a few minutes to respond! You'll be amazed at how powerful our advocacy effort will become if you take advantage of participating in the ISVMA grassroots advocacy program.

ISVMA HELD SECOND ANNUAL LOBBY DAY

The ISVMA Board of Directors and Legislative Committee met in Springfield on March 16, 2006 for a legislative orientation session and to meet with their state representatives and state senators to advocate the ISVMA's position on issues that are under consideration this legislative session including: 1) the ISVMA proposed amendment to clarify the sales tax law; 2) animal control; and 3) support for the University of Illinois.

Lobby Day is a great opportunity to develop relationships with members of the Illinois General Assembly and to share the expertise of veterinarians on issues related to animal health and welfare, public health and the practice of professional veterinary medicine in Illinois.



DR. MIKE BIEHL NAMED AS NEW TEACHING HOSPITAL DIRECTOR

By Herbert Whiteley



By now I hope you have heard the news that Dr. Michael L. Biehl will be joining us as director of the Veterinary Teaching Hospital effective May 1. Mike not only brings outstanding credentials as a team-builder and manager, but he also brings deep roots in the Illinois veterinary community and a strong commitment to the College.

After completing his veterinary degree here in 1983, Mike worked at Carthage Veterinary Clinic for a year before returning to pursue a toxicology residency, a PhD, and board certification in toxicology. He then joined Pfizer Global Research and Development in the Department of Drug Safety Evaluation, where he managed safety assessment projects and programs for human drug development. For a time he was also responsible for departmental safety assessment activities for all global veterinary products.

Most recently he was associate director of Global Project Management in the Strategic Portfolio Operations Group, a role that emphasized strategic planning and execution, building commitment, cultivating partnerships, leading and motivating teams, change management, and customer service. He completed a master's in business administration in 2004.

In the newly created position of director of the teaching hospital, Mike will work to ensure that the hospital provides the best possible patient care, the best possible service to clients and referring veterinarians, and the best possible clinical environment to support both teaching and research activities.

"The old business operating model for veterinary teaching hospitals everywhere is changing," says Dr. Biehl. "State funding for higher education is decreasing, while the cost of operations is increasing. We must adapt to the dynamics of an evolving veterinary profession and new market factors, such as the emergence of private specialty practices.

"I know that Illinois can solve this new business model 'equation' to continue to effectively and efficiently achieve our mission of excellence in service, teaching and research."

An important part of his role will be reaching out to the Illinois veterinary community.

"I believe all Illinois veterinarians and College alumni have a stake in seeing our Veterinary Teaching Hospital become one of the best in the country," says Dr. Biehl. "To achieve our vision the hospital must foster and enhance

partnerships with veterinarians throughout Illinois. We can do that by listening to their needs and consistently exceeding their expectations." He says that the most important asset of the hospital is the people working there.

"I was extremely impressed by the professionalism and passion of the individuals I met during the interview process. They are committed and ready to do their part in taking the hospital to the next level."

He is looking forward to sharing in the pride that comes from "knowing we are making a difference to today's patients, and through our training of tomorrow's veterinarians, to the patients of the future."

Please join me in welcoming Mike back to the College of Veterinary Medicine in his new role. You can share your comments with me at dean@cvm.uiuc.edu.



Student-Practitioner Mentoring Program Offered

Illinois veterinary practitioners care deeply about—and have a lot to offer—the students who are entering their profession.

That message reached us loud and clear last November as our students and members of our Student Affairs staff spoke with attendees of the annual convention of the Illinois State Veterinary Medical Association about participating in a mentoring program.

(continued on page 10)

UI-CVM STUDENTS ELECT ISVMA FIRST YEAR CLASS REPRESENTATIVE

From ESOURCE, February 17, 2006, Volume III, No. 15

On February 16, 2006 Justin Florey (Class of 2009) was elected by his classmates as the ISVMA First Year Class Representative. The election was conducted electronically. Students logged into an online ballot that listed seven candidates for the position. Each candidate prepared biographical information that was accessible to all voters.

Justin is from Sullivan, Illinois and attended Eastern Illinois University where he majored in Biological Sciences with an emphasis in Pre-Veterinary Medicine. He was a member of both the Alpha Epsilon Delta and the Beta Beta Beta honors societies, where he held the position of secretary in Beta Beta Beta. He managed a snake colony and conducted research on frog population distributions in Illinois under Dr. Steven Mullin. Also, he was a major participant in intramural athletics, and worked part time for Dr. Gregory Mauck at Kaskaskia Valley Animal Hospital in his hometown of Sullivan. Justin is currently active in many of the clubs and organizations provided by the college of veterinary medicine.

Justin will be an active student member of the ISVMA and plans to motivate his classmates and colleagues to stay active in the ISVMA both as students and throughout their veterinary careers. He knows the importance of being politically aware and active because of the impact of state laws and regulations on the veterinary profession. He strongly supports ISVMA because it is the one organization that represents the interests of veterinarians before the Illinois General Assembly and state regulatory agencies.

ISVMA has three additional class representatives:

Teresa Lehnhardt (Class of 2008) who also serves as an ex officio member of the ISVMA Convention Planning Committee;

Susan Heatter (Class of 2007) who is also an ex officio member of the ISVMA Board of Directors; and

Jamie Youngs (Class of 2006) who was a member of an ad hoc ISVMA/UI-CVM committee to develop a student externship protocol.

The ISVMA Class Representatives are active and supportive members of the association. They have job descriptions outlining expectations for their positions and receive a \$1000 annual scholarship from ISVMA.

Doodle For Wildlife Benefit Auction

The Doodle for Wildlife Auction, to be held Saturday, April 29, 2006, now in its fourth year, is a wonderful annual fundraising event (last year we raised \$28,500 in proceeds) for the Wildlife Medical Clinic to help raise money for the medical costs of treating nearly two thousand sick, injured, or orphaned wild animals in east central Illinois.

Each year, several artisans as well as local businesses donate several items to be included in the auction. Fun packages are created using these items. In previous years, this has included A Day of Fly Fishing - lessons included and A Day at the Zoo - with a personalized behind the scenes tour of Brookfield Zoo in Chicago.

Not only are there great celebrity doodles available for purchase, there will be live music, entertainment, food, and lots of fun. All the money raised at the event goes directly to the medical care of sick, injured or orphaned wildlife.

Tickets may be purchased in advance or at the door the day of the event. To find the names of the celebrities who have donated, as well as various items that have been donated, check online at <http://www.cvm.uiuc.edu/wmc/doodles.html>.

Nominations for ACTS Awards Opened

The ISVMA is seeking nominees for its annual Animals Contributing To Society (ACTS) Awards: Hero, Volunteer, Professional and Human-Animal Bond Awards.

The **Hero Award** recognizes an animal whose actions saved a human life or prevented injury.

The **Volunteer Award** recognizes an animal and its' owner whose actions raise the quality of human lives by volunteering their time. Examples are volunteering to visit nursing home residents, hospital patients, schools, etc. Animals that are owned by and used for professional animal assisted therapy are not included.

The **Professional Award** recognizes an animal whose purpose is to be of service to humans. This includes seeing-eye dogs, helper dogs, assisted therapy animals as well as animals in zoos and aquariums.

The **Human-Animal Bond Award** recognizes the human whose acts best advance the understanding and awareness of the Human-Animal Bond in Illinois.


Nominations are open to any animal that has made an extraordinary contribution to their owners' lives, their neighborhood, or their community. Each category celebrates a specific contribution to the human-animal relationship. Qualifications for each nomination are simple:

- Nominations can be made only by an ISVMA member.
- The act/contribution must take place in Illinois.
- The animal and owner must reside in Illinois.
- The act(s) must have been performed, at least in part, in 2005.

Nomination packets must include three items to nominate a worthy candidate. A completed nomination form, a one-page typewritten letter explaining how the animal/individual qualifies for nomination and a 5x7 color picture of the animal and owner/steward must be submitted to: Illinois ACTS Awards, 133 South Fourth Street, Suite 202, Springfield, Illinois 62701. Up to three one-page letters from others supporting the nomination may be included with the application.

Additional nomination forms are available on the ISVMA's website and can be downloaded from the Members' Only section. If you don't have internet access, call our office at 217/523-8387 and we will be happy to fax or mail a copy to you.

Nominations officially opened on March 1, 2006 and will close on July 31, 2006. No late entries will be accepted with a postmark after July 31.

Entries will be judged by the members of the Human-Animal Bond committee. Winners will be notified in October and will be presented their award at the ISVMA's Annual Convention in Itasca on November 6th, 2006. 

MENTORING PROGRAM

(from page 8)

This feedback from practitioners has led to a renewed partnership between the College and ISVMA for a student-practitioner mentoring program, one that would afford more structured opportunities for face-to-face meetings than does the national mentor program currently offered through AVMA.

ISVMA President Dr. J.B. Bruederle and Executive Director Peter Weber will work with Mary Kelm and Shelly Rairden from our College to invite participation, coordinate matches, and facilitate mentor relationships through activities and advising.

Every practitioner can be a mentor. As Mary puts it, "Simply hearing about another person's experiences in the profession can be a very valuable gift to a student."

Look for the call for program participants late spring.



ASPCA (from page 4)


ingestion of just one 40 milligram fluoxetine tablet by a 20 pound dog, while two 100 milligram tablets of sertraline could trigger problems in the same animal. SSRI overdoses can potentially cause a condition known as "Serotonin Syndrome," which is essentially an overstimulation of the gastrointestinal, cardiovascular, respiratory and central nervous systems. Common effects include loss of appetite, incoordination, tremors, abnormal heart rate, as well as an increase in blood pressure, lethargy or agitation, diarrhea, drooling and seizures.

MAOIs- Also known as Monoamine Oxidase Inhibitors, MAOIs are common medications used for the treatment of Parkinson's and Alzheimer's disease, depression, anxiety, migraines and various phobias in humans. In veterinary medicine, MAOIs are also used to treat cognitive dysfunction and certain adrenal gland disorders in dogs. In 2005, MAOIs comprised about 1.5% of antidepressant calls to the ASPCA Animal Poison Control Center.

The effects most typically seen in overdose situations include gastrointestinal upset (vomiting, diarrhea), drooling, incoordination, lethargy, restlessness, tremors and seizures. Fever, cardiac and blood pressure abnormalities can also potentially occur in some cases. Like TCAs, the margin of safety of MAOIs is fairly narrow, and adverse clinical signs have been occasionally reported even with normal dosing.

As with most medications, the majority of antidepressant overdoses in animals are accidental, and may frequently involve the consumption of multiple tablets. Others may occur as a result of pet owners inappropriately medicating their pets without the direction of a veterinarian.

The ASPCA Animal Poison Control Center strongly advises pet owners to never administer any drug without first consulting with a veterinarian, and to keep antidepressant and other medications well out of the reach of animals, preferably in a secure cabinet above the counter. It is critical for owners to understand that even child-proof containers are not effective in preventing accidental drug exposures in pets, as dogs and other animals can easily chew open a bottle or vial.

If you suspect your client's pet may have ingested an antidepressant medication or other potentially harmful substance, contact the ASPCA Animal Poison Control Center (1-888-426-4435) for immediate assistance. For client handout information on antidepressants, please visit www.apcc.aspc.org to access the pet owner news bulletin. 

Memorial Day – May 30, 2006

The ISVMA encourages its members to honor a loved one's memory by making a memorial contribution to the recently organized Illinois Veterinary Medical Foundation (IVMF). The IVMF, a 501(c)3 foundation, was established for the purpose of supporting projects related to veterinary medicine.

When making such a contribution, please indicate the name and address of the individual who should receive notification of your donations. Contributions are tax-deductible.

Make your donation to:

Illinois Veterinary
Medical Foundation
c/o ISVMA
133 South Fourth Street, Suite 202
Springfield, IL 62701 

IN MEMORIAM

"He who has done his best for his own time has lived for all times."
— Johann Von Schiller

The ISVMA office is glad to report that it did not receive notice of the death of any member since the previous publication. Notices and obituaries are gratefully received and, when space is available, will be reprinted.

NATIONAL PET WEEK: IN GERMANY - 2005

National Pet Week is truly a National Event, further proving that veterinarians share a universal language.

This was illustrated very clearly last spring when the ISVMA office received an overseas request from SSG Aeyne Anne M. Dizicksa for materials to help celebrate a National Pet Week event being observed by her US Army Veterinary Unit. The ISVMA forwarded bumper stickers and window clings to help promote their National Pet Week Essay Contest in Heidelberg, Germany. The materials didn't arrive in time for this event, but were utilized for another event recognizing veterinary medicine, a Europe Combat Land Expo.

"Hello from the former VTAI Treasurer now with the Heidelberg Germany Army Veterinary Unit:

The wonderful freebies you sent in April/May for our National Pet Week Essay Contest (unfortunately arrived too late) were used instead for the recent Europe Combat Land Expo. I have some wonderful pictures of our military veterinary exhibit and one really nice one of a child holding your ISVMA bumper sticker "Veterinarians - Your Other Family Doctor."

I was told that the command here plans to send you an official "Thank You" for the nice give-aways you so

thoughtfully provided to our outstanding exhibit. (Although you intended them for our National Pet Week Essay Contest, they were a perfect addition for the Expo.) I was very fortunate that so many back in the states also provided materials for our exhibit. Joliet and Parkland Colleges provided educational materials on degrees in veterinary technology. Many, many young people picked up college and career pamphlets and asked lots of questions and expressed great interest and enthusiasm. Also, I obtained veterinary doctor and veterinary technician degree/career pamphlets from the AVMA. Business people I met as treasurer of VTAI very generously provided a variety of other handouts - animal shaped soaps, big stuffed dogs which we had a free raffle for, etc. Your bumper stickers and window fire/emergency animal rescue decals were wonderful. If my command does not send you the "Thank You" they said they intend to, please let me express the biggest "Thank You" in their place. Our exhibit looked great (as you will see) and I will **always** feel grateful for the great professional people back in the states that helped me with materials for it. (I was extremely fortunate to be number one assistant/right hand soldier to the Major responsible for the veterinary exhibit.)

— SSG Aeyne Anne M. Dizicksa"

Ms. Dizicksa graciously forwarded some of the winning essays from the children who participated in the National Pet Week Essay Contest. Students were asked to write an



The young Heidelberg native pictured above enjoys the Europe combat Land Expo held by US Army Veterinary Unit.

essay about Responsible Pet Ownership. The following is one of those essays written by a 10th grade student at Heidelberg High School in Germany:

"Animals have always been a part of following is one of those essays my life. Without these wonderful creatures being part of my joy and part of my sadness, my life's lessons would not be what they are today

"Responsibility is a word that a child often hears, but often doesn't understand. My own dear cat, Banshee, constantly needed attention and warm hugs from our family. Every time we would start to get busy with some other activity, he would meow and cry until we finally gave in and started petting and hugging him again. Banshee, unfortunately, died of lung cancer.

"During the final, painful years of Banshee's life I learned what it really meant to love. In reality, I learned what it really meant to take responsibility during sad times. To know that an animal has given his life into your care, and that they depend on you, how can one not live up to the expectations of those innocent eyes?"



LICENSURE ISSUES IN DISASTERS

Are we prepared?

We live in an age of planning for the unthinkable, whether due to acts of nature or man. Emergency preparedness and response was a favorite topic at the FARB (Federation of Associations of Regulators) Meeting in San Diego in February 2006. Licensing Board members, administrators and attorneys from a variety of professions were addressed by Matthew Bettenhausen, the Director of the Department of Homeland Security for the State of California. In addition, the group learned about responses to Katrina by licensing boards in different professions, so that licensees could offer assistance across state boundaries and that displaced licensees could seek gainful employment in another state without all of the normal red tape. Following the meeting, many licensing board members returned to their home states, checking practice acts for provisions to practice in emergencies, among other things.

Fortunately, Illinois has several methods of allowing for practice across state lines by veterinarians licensed in good standing, in other jurisdictions who work under the supervision of a veterinarian who is licensed in Illinois. The Veterinary Medicine and Surgery Practice Act of 2004, allows for consulting veterinarians who may have needed expertise, to advise and practice under the supervision of a licensed veterinarian on an as needed basis. (Section 115/4). Veterinarians licensed in other jurisdictions who apply for licensure, are able to obtain a temporary permit and practice under the supervision of an Illinois licensed veterinarian, while waiting for an official license to practice. (Section 115/11) It is important to remember that the supervising veterinarian is responsible for the care rendered. The Act also allows for practice without compensation by non-veterinarians in emergency situations, as long as the individual does not present himself to the public as a veterinarian. (Section 115/4)

Another aspect of planning for an emergency is licensure data back-ups. Should a state licensing agency be destroyed, consider the impact on

licensees across professions. Just imagine the difficulty of trying to prove your credentials in order to begin to put your professional life back together.

As is the case in most professions, veterinary licensure data is stored in a national data base through the American Association of Veterinary State Boards (AAVSB) in Kansas City. The License Information Database began in 1994 with a vote by licensing board representatives. Each state agreed to provide its veterinary licensing information to AAVSB. Today the database is totally computerized and contains veterinarian's identifying information (name, date of birth and social security number), college and graduation date, national examination scores, license state(s), number and issue date as well as any disciplinary actions reported by a board. The personal information is used only for identification purposes; it is not reported at all. VIVA also collects all

(continued on page 18)



Dr. Georgianne (Georgie) Ludwig is a contributing author to the "Epitome". Her articles address topics regarding veterinary licensure issues regulated by the Illinois Department of Financial and Professional Regulation.

Dr. Ludwig is actively engaged in companion animal practice in west suburban Chicago where she is Hospital Director and Business Partner at Lombard Veterinary Hospital, a seven DVM companion and exotic animal hospital. She is a second generation veterinarian with a special interest in feline medicine and the human-animal bond.

Dr. Ludwig was appointed by Governor Edgar to the Illinois Veterinary Licensing and Disciplinary Board in 1998 where she is currently Chairman. She has served on the American Association of Veterinary State Board's (AAVSB) Executive Committee since 2001 and holds the position of President-Elect. She serves on the AAVSB Practice Act Model Taskforce and the Illinois State Veterinary Medical Association's Legislative Committee.

When she isn't actively engaged in her professional career, she cherishes "down time" spent on the beach with her husband Greg, children Gregory and Gracie and dog Scuba. She enjoys SCUBA Diving and she is a Girl Scout Leader.


ISMVA Membership Renewal To Begin Soon

It is almost that time of year again! Dues renewal packets will be mailed out soon. If you do not receive yours in the mail by June 1, you can either renew your membership or apply by:

- Visiting us online at www.isvma.org. Fill out your form electronically and submit with payment preferences checked. We'll bill you or you can pay immediately with your credit card!
- Calling our office at (217) 523-8387 and we'll be happy to forward another packet to you.

Remember not to let your membership lapse. At the annual meeting in November 2005, members approved a new Constitution that includes changes in your membership renewal process. If a member fails to renew their

membership by July 31 of the new membership year, their membership is put into suspended status. While in suspended status, they will receive no benefits of membership (including all publications, emails, member access to the website and member discounts).

As soon as payment is received, member status will return to Active and these benefits will be renewed without any other penalty. If the membership is not renewed within the membership year, the membership will be terminated and a new application will be necessary to restore membership. 

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ISVMA FORUM

Following are actual questions that have recently been asked of ISVMA staff members:

Q: *Our clinic is looking into hiring a different waste hauler to dispose of our used sharps. Do you have a current list of the companies licensed in Illinois to haul Potentially Infectious Medical Waste (PIMW)?*

A: In contacting the Illinois EPA, a list of both PIMW haulers AND a list of transporters permitted to transport PIMS were obtained. The following list of 15 haulers are the haulers licensed in Illinois. For a list of transporters, please contact the ISVMA office. This listing is current as of February 16, 2006.

9050 - Sanitec Industries, Inc.
James R Harkess
9065 Norris Avenue
Sun Valley CA 91352, (818) 504-0132

9046 - First Choice Logistics, Inc.
Jeffrey M. Duda
2320 West 167th St.
Markham IL 60426, (708) 210-3160

9045 - Midwest Waste Services, LLC.
Norman Aardema
1924 East 177th Street
Lansing IL 60438, (708) 474-4360

9035 - Medical Waste Solutions, Inc.
Peter Dyke
1310 Michigan Street
Gary IN 46401, (219) 886-3615

9052 - CMS Waste IL, LLC.
Tim Taylor
1221 6th Ave. North
Nashville TN 37208, (615) 497-4795

9042 - Engineered Recovery Systems
T. C. Heller
18181 West 53rd Street
Shawnee KS 66203, (913) 631-3300

9038 - Aftermath, Inc.
Tim Reifsteck
10200 South Mandel Road, Unit C,
Plainfield IL 60544, (800) 366-9923

9025 - Stericycle, Inc.
Cassie Karas
14035 Leetsbir Road
Sturtevant WI 53177, (262) 878-5100

9007 - Stericycle
John Eldridge
6240 Mckissock Ave.
St. Louis MO 63147, (314) 381-5353

9006 - Mckay's Haz-Mat Truck Service
Roger D. Mckay
29400 West 17th Street Road
Centralia IL 62801, (618) 532-7943

9004- Stericycle, Inc
Kay Sargent
742 Vandalia Street
St. Paul MN 55114, (651) 641-0009

9047 - Advanced Environmental Systems
Peter L
900 Ogden Ave., Suite 326
Downers Grove IL 60515, (630) 541-0078

9051 - Drug & Laboratory Disposal, Inc.
Ward T. Walter
331 Broad Street
Plainwell MI 49080, (269) 685-9824

9009 - Stericycle, Inc.
Wade Van Zee
RR 4 Box 2431
Clinton IL 61727, (217) 935-4700

9024 - Stericycle, Inc.
Teddy Goff
1 Technology Place
Beaver Dam KY 42320, (270) 274-7448

Q: *My husband and I are planning our first pregnancy. I want to know if the ISVMA office has a comprehensive listing of risks I should be aware of, or a position statement on this subject.*

A: The ISVMA does not have a position statement for occupational exposure assumed by pregnant workers in a clinical setting. The following information was obtained from the AVMA's online resources. What follows are

(continued on page 17)

READER'S FORUM (from page 16)

points from their (AVMA's) position statement on Veterinary Facility Occupational Risks for Pregnant Workers. To read the entire statement, visit their website at www.avma.org/issues/policy/default.asp or call their office at (847) 925.8070.

Areas requiring special attention to risk reduction include:

Radiological

X-ray exposure presents a significant risk to the pregnant worker. Ideally, all exposure should be avoided. If this is not possible, the pregnant worker must, as all workers should, wear appropriate shielding protection and wear a monitoring badge. Pregnant workers should never, under any circumstances, hold film cassettes in place during radiographic procedures.

Biological

Rabies and tetanus are preventable through vaccination and all workers should have vaccinations as recommended by the worker's healthcare provider in

conjunction with current CDC Advisory Committee on Immunization Practices recommendations.

Diseases such as salmonellosis, brucellosis, leptospirosis, and chlamydiosis present hazards associated with fever and the drugs used in treatment. Diseases such as Venezuelan equine encephalitis and listeriosis have direct harmful effects on the developing fetus. Awareness of the agents and exposure avoidance is very important, when possible.

Toxoplasmosis is known to cause damage to the developing fetus. Exposure to cat feces should be avoided by pregnant workers. If this is not possible, then protective gloves and thorough hand washing must be employed. Since *Toxoplasma* oocysts are not infectious for the first 24 hours after shedding, litter boxes should be cleaned and feces removed completely every 24 hours. The hazards associated with animal bites, wound infections and cat scratch disease are proportional to the severity of the wound and the resultant treatment. The use of protective gloves, thorough hand washing and chemical restraint of fractious and aggressive animals reduce these risks.

Chemical

Care should be used when handling any pesticide, hormone or chemotherapeutic agent. Read and understand the warnings on the label and circular. Pregnant workers

(continued on page 18)



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LICENSURE ISSUES (from page 14)

all of the credentials required for licensure, i.e., transcripts, license verifications, etc. This service would be invaluable for victims of a devastating tornado, for example. Consider how difficult it would be to retrieve this primary source documentation in the case of a regional disaster.

Veterinarians and the public should rest a little easier knowing that in Illinois, IVERT was assembled to respond to emergencies involving animals and animal related diseases. IVERT stands for the Illinois Veterinary Emergency Response Team, and is a program overseen by the Illinois Department of Agriculture. Currently, more than 170 veterinarians from across Illinois are members of IVERT, and this dedicated group has specialized training in foreign animal diseases and will be called upon should an emergency arise.

To view the IL Practice Act, visit www.idfpr.com. For questions about this article, e-mail Dr. Georgianne Ludwig at georgieludwig@yahoo.com.


2006 NATIONAL PET WEEK IS MAY 7 - 13

from the Auxiliary to the ISVMA

National Pet Week, themed "Fitness Unleashed," is next month, and the ISVMA Auxiliary is once again assisting to promote the many aspects of pet ownership. National Pet Week was jointly founded in 1981 by the American Veterinary Medical Association and the Auxiliary to the AVMA. This event is now widely observed throughout not only the United States but other parts of the world.

The ISVMA Auxiliary members join in the Auxiliary to the AVMA's goals of the event: to promote responsible ownership, celebrate the human-animal bond, and promote public awareness of veterinary medicine.


There are a number of promotional items available through the ISVMA Auxiliary, or they can be ordered online to ensure availability at www.avmaaux.org/natpetweek.html. The following items can be found online: 2006 National Pet Week Poster in two sizes, plus stickers, T-shirts, banners, magnets and bookmarks bearing the National Pet Week logo are available. Giveaway items such as certificates, ribbons, frisbees and slinkies are also available.

For veterinarians who would like support information to take into classrooms, the AVMA has prepared practice guides and other materials, including a sample Microsoft PowerPoint presentation, to help them build community awareness about their practices and the increasingly complex veterinary care they provide. The materials are available on the AVMA's website. 

READER'S FORUM (from page 17)

should not apply pesticides. If this is not possible, adequate ventilation of the area is essential and absorption through the skin should be minimized through the use of protective gloves, aprons and coveralls. Handling of hormones and chemotherapeutic agents require the same precautions.

Exposure to high levels of anesthetic gases by pregnant workers is known to increase the incidence of miscarriages and congenital abnormalities in newborns. Ideally, pregnant workers should not be exposed to anesthetic gases. If this is not possible, special attention should be paid to the maintenance of anesthetic machines to assure leak free operation and efficient scavenger systems used to remove waste gases.

A Material Safety Data Sheets (MSDS) manual should be readily available for reference by all workers. Additional information on MSDS can be found on the Occupational Safety and Health Administration (OSHA) Web site at www.osha.gov. 



Mark your calendars now to attend the ISVMA's 124th Annual Convention

November 3-5, 2006
Wyndham Chicago Northwest Hotel
Itasca, Illinois





ISVMA MEMBERSHIP SERVICES AND BENEFITS

ISVMA, the Illinois organization whose sole purpose is to serve its membership, the veterinarians of Illinois, today and every day.

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The ISVMA has an expanded list of sponsored program intended to improve the bottom line for veterinary practices. Take advantage of the following to save money and/or staff time for more productive work for the practice.

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How to Login To The Member Center

Username Field – Your Last Name (ex.Smith)

Password Field – Your Birthday*

*Enter your birthday in the following format: 4/7/1964

Do not include 0's and enter all four digits of your birthyear.

INFORMATION AT YOUR FINGERTIPS

Visit The Online Member Center at
www.isvma.org

The ISVMA hosts a webpage that is an essential communication tool. ISVMA members have access to a wealth of resources for their exclusive use on the Member Center pages. The keys to this site are your member username and password. In the membership packet received each year, there should be a notice of these two keys to a world of ISVMA information. The ISVMA places an access reminder in each EPITOME to open this important link. (See below).

Information posted solely on the Member Center pages include:

- Important legislative news and links that include the ISVMA legislative watch list, downloadable copies of the Veterinary Medicine and Surgery Practice Act of 1994, Fact Sheets, White Papers, key laws and administrative rules;
- Legislative Action Center
This is the ISVMA's new advocacy center! Tap into Capwiz XC™, an award-winning suite of online citizen action tools designed to increase grassroots participation;
- Copies of the ISVMA publications – the *EPITOME* and the *ESOURCE*;
- An extensive CE calendar;
- Downloadable award nomination forms
- Member directory that includes your fellow members' contact information, their college of graduation and region where they reside.



Continuing Education Calendar



Veterinary Education Online

In October of 2004, the University of Illinois - College of Veterinary Medicine began offering a Web-based continuing education program specifically developed for busy veterinarians looking to enhance their knowledge and increase their clinical skills. Veterinary Education Online (VEO) delivers professionally developed, university-level courseware in an interactive environment. All that is required to complete the CE course is a computer and Internet access.

Getting started is quick and easy and the cost is just a fraction of typical CE courses. Visit the ISVMA home page and click on the VEO button. You will immediately be linked to the courses and other information on VEO homepage. Check out how VEO can be a smart alternative in obtaining your continuing education requirements.

This month's CE listing has been condensed. Visit online at www.isvma.org for an extensive listing on our Members' Center page.

APRIL 2006

APRIL 21-22: NORTH AMERICAN VETERINARY CONFERENCE REGIONAL INSTITUTE: BEHAVIOR. *THE HYATT LODGE AT MCDONALD'S CAMPUS; OAK BROOK, ILLINOIS.*

Speaker: Karen Overall, MA, VMD, PhD, Dip. ACVB, ABS Cert. App. Animal Behaviorist. Course is case and data based. Focus will be on practical issues, but participants must be willing to work through the scientific underpinnings of these issues. No previous experience with behavioral medicine is necessary, but some knowledge of terms will be useful. To register visit online at www.tnava.org and select the regional institute link.

APRIL 22: EIGHTH ANNUAL HUMANE EDUCATION SEMINAR, "BUILDING COMMUNITY RELATIONSHIPS."

ACES LIBRARY, INFORMATION, AND ALUMNI CENTER; UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN; URBANA, IL. Invited speakers include Ed Sayres, President and CEO of The ASPCA; Jane Greco Deming, Director of Operations and Community Outreach at the Providence Animal Rescue League; Larry Little, CEO of Guardian Angel Basset Rescue; and Dr. Ann Reisner, Associate Professor in the University of Illinois Department of Human and Community Development. For information visit online at <http://events.ansci.uiuc.edu/companion/humane/index.htm>. Contact Susan Helmink at susanh@uiuc.edu or (217) 244-5141.

APRIL 26: PRACTICE MANAGEMENT. *HAMBURGER UNIVERSITY ON MCDONALD'S CAMPUS; OAK BROOK, IL.*

Chicago VMA continuing education seminar. Speaker: Ernest Ward, DVM. Dr Ward is a practicing veterinarian and owner of E3 Management, a North Carolina-based consulting firm that helps veterinarians improve client service, profitability and standards of care. He is a nationally recognized speaker of practice management and has received numerous awards, including the 2004 North American Veterinary Conference "Speaker of the Year" Award. To register contact the CVMA at (630) 325-1231.

APRIL 28: NORTHERN ILLINOIS VMA SPRING MEETING. *BOONE COUNTY FAIRGROUNDS; BELVIDERE, IL.* All day seminar that qualifies for 6 hours CE. For information contact Dr. L.E. "Gene" Gambrel at (815) 335-2413.

APRIL 30: ISVMA 2ND ANNUAL SPRING SEMINAR. *NORTHFIELD INN & SUITES; SPRINGFIELD, IL.* Speaker is Charlotte Lacroix, DVM, Esquire. Meeting is for all members of the veterinary team. Topics include "What Constitutes Good Medical Recordkeeping", "Internet Pharmacies, Drug Compounding and the Boogie Man - What They Have in Common", and "Ethical Practice - It Ain't Easy and It's Getting Tougher". Registration materials are available at info@isvma.org. For more information contact the ISVMA at (217) 523-8387.

MAY 2006

MAY 18-21: TWELFTH ANNUAL LAKE ERIE WALLEYE FISHING AND GOLF SEMINAR WEEK-END. *COMMODORE PERRY INN & SUITES; PORT CLINTON, OH.* 14 hours of CE. Speakers and topics include: Keith Hnilica DVM, MS, DACVD, "Allergies"; John Payne, DVM, MS, DACVS, "Arthroscopy"; Dennis Lawler DVM, "Diet Restriction" and "Neonatal and Pediatric Critical Transition Zone"; Kent Kruse DVM, "Indemnity Insurance"; Richard Ford, DVM, DACVIM DACVPM, "Vaccines & Vaccinations"; Mr. Howard Rubin, Topics from NCVEI, and Ben Colmery DVM, "Oral Health Care". For information call (740) 344-3061 or visit www.symbiosisinc.com.

NOVEMBER 2006

NOVEMBER 3-5: ISVMA 124TH ANNUAL CONVENTION. *WYNDHAM CHICAGO NORTHWEST; ITASCA, IL.* Save the date. Registration materials will be available late summer. For more information contact the ISVMA at (217) 523-8387 or info@isvma.org.

Classifieds • Classifieds • Classifieds

POLICY FOR CLASSIFIED ADVERTISING

RATES:

ISVMA Members pay a discounted rate of \$25.00 for first 35 words, \$ 0.25 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$40.00 for first 35 words, \$ 0.25 each additional word plus an additional fee of \$10.00 for placement online. Exception for unemployed DVM, may place a "Seeking Employment" ad free of charge for up to 6 months.

DEADLINES AND PUBLICATION:

Any classified ad purchased will be posted upon receipt on the ISVMA website at www.isvma.org. and the next available edition of the "Epitome." Webpage ad will run through the end of the "Epitome" publication date in which it will appear. All ads and cancellations must be submitted in writing or email by January 2, 2006 for inclusion in the February/March 2006 "Epitome." Mailing Date: First week of February. Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

FORWARDING INSTRUCTIONS:

Submit online, www.isvma.org, by email, brenda@isvma.org, fax, (217) 523-7981, or mail, Illinois State Veterinary Medical Association, 133 South Fourth Street, Suite 202, Springfield, IL 62701. ATT: Brenda Weber. We will confirm by sending you a faxed contract for your signature.

VETERINARY RELIEF

Locum tenens Dr has been helping fellow veterinarians by doing relief work full time since 1989. I can help with short term or long term commitment. I live in Central Illinois, but I am willing to travel throughout the state. Contact Ray Ramirez at (217) 794-3743 or ray@ramirezdv.com.

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ASSOCIATE

Chicago Cat Clinic welcomes an enthusiastic, motivated associate for three-doctor, AAHA member hospital with excellent client base. Communication skills, dedicated client interaction and interest in progressive feline medicine a must. Benefits include profit sharing, health insurance, vacation; salary commensurate with experience. Long-term relationship desired. Contact Dr. John Nordwall, Chicago Cat Clinic, 5301 W. Devon Ave., Chicago, IL 60646; telephone (773) 631-5300 or e-mail jdndvm@yahoo.com.

FULL-TIME SMALL ANIMAL ASSOCIATE

Full time small animal associate needed for our team. AAHA certified 2.5 doctor practice located 15 miles east of Peoria. Long term commitment preferred. Competitive salary with incentive bonus, generous benefits and great support staff. No emergencies. Visit our web page at www.tvvet.com. Contact: Dr. Michael Thomas, Teegarden Veterinary Clinic, 2323 Eureka Rd., Washington, IL 61571. (309) 444-2311, tvc2@dtntspeed.net

ASSOCIATE

Regional Animal Center is looking for an associate with opportunity to buy in. Located in Illinois (Crete), we are 1/3 mile off of I-394 (straight south on I-90/I-94). Great location – edge of city with 17 acres, a garden and a pond – just 45 minutes south of Chicago and definitely worth a look. 4 year AAHA hospital. Former Merit Award Hospital. Wellness is important but we are also diagnostically intense. Ultrasound, flexible and rigid endoscopes, vetscope for

otoendoscopy, dental x-ray, tonopen, paperless AviMark computer system, IV pumps, heated surgery table, ICU unit. Consistent Standards of Care followed and expected. Example: All pets get blood pressure monitored with a life cycle consultations and examination, ear, skin cytology. Lots of good stuff and a great staff; even a bowling team called the Rolling Bones. Production based pay and benefits so your sky is the limit. Look at www.bigredbarn.com for a tour. Then contact me, Sam Morris DVM – Hospital Director. If interested, you can email a resume to drsam@bigredbarn.com; fax it to (708) 672-9906 or phone: (708) 672-9999.

PART-TIME VETERINARIAN

O'Fallon, IL - 12 miles East of St. Louis. 10-15 hours/week, with potential for full-time position. Great clientele with wonderful staff in 8 year old, 4000 sq. ft. facility. Salary-negotiable. No emergencies. (618) 632-4615.

FELINE VETERINARIAN

Arlington Cat Clinic is seeking a full- or part-time associate who has strengths in communication, surgery and medicine. Well-equipped hospital in NW suburbs. Great benefits, schedule, and support staff. Send resume to Dr. Esbensen, 841 North Wilke Road, Arlington Heights IL 60005.

ASSOCIATE

Great opportunity to join our 3 doctor feline practice "City Cat Doctor" in Chicago. Terrific staff with laser, ultrasound, dental x-ray, endoscopy, sevo anesthesia, computerized, etc. No emergency calls. Great salary and benefits. Dr. Tom Butera (386) 246-9810/ (yanksmm7@att.net) Joann at (312) 944-2287.

PART-TIME OR FULL-TIME ASSOCIATE

Animas Village Veterinary Clinic is seeking a P/T or F/T associate dedicated to excellence in primary care for a rapidly growing, friendly, low stress, high quality full service practice (under new ownership) in the far northwest suburb of Grayslake. Fax cover letter and resume to Dr. Swearingen (847) 223-4748 or e-mail to drmeow@sbcglobal.net.

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EMERGENCY VETERINARIAN OR CRITICALIST WANTED FOR SPECIALTY HOSPITAL

Arboretum View Animal Hospital Emergency & Critical Care Department is seeking a full- or part-time Veterinarian; day and night hours available. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements. Generous compensation package including base salary, percentage bonus, health insurance, 401K, C.E., association dues and more. Send resumes to: Alexis Newman, DVM, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424 / (630) 963-0537 fax; www.avah.org.

BOARD CERTIFIED INTERNIST

Arboretum View Animal Hospital is seeking a second highly motivated veterinarian who is board certified or has completed residency training in Internal Medicine. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements for this position. Generous compensation package including base salary, percentage bonus, health insurance, 401K, C.E., association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424 / (630) 963-0537 fax; www.avah.org.

SECOND VETERINARIAN

Arboretum View Animal Hospital is seeking a second veterinarian to join our growing Integrative Medicine department. Candidate should have a strong background in alternative/complimentary medicine. Experience in acupuncture, physical rehabilitation, nutrition, herbal medicine or chiropractic will be considered. Generous compensation package including base salary, percentage bonus, health insurance, 401K, C.E., association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424 / (630) 963-0537 fax; www.avah.org

FULL-TIME SMALL ANIMAL ASSOCIATE

Experienced full-time, small animal

associate needed to work 4 1/2 days per week in a recently expanded facility with a stable and friendly staff. Carlyle is 50 miles from St. Louis; next door to Illinois' largest manmade lake and offers the benefits of a small town close to a large metropolitan area. Contact Dr. Neil Schaffer at (618) 594-4515, fax (618) 594-5509, or evenings (618) 594-4870.

CHIEF OF STAFF

The Lincolnway Animal Hospital in Matteson, IL has an opening for a Chief of Staff. Matteson is located just South of downtown Chicago in Cook County. Our very busy 4-doctor hospital has excellent equipment and a truly dedicated and experienced staff. The Chief of Staff will be responsible for leading the daily operation of the hospital - while practicing high quality medicine. With the support of a team of professionals the Chief of Staff will ensure that the highest level of care is provided to our clients. Candidates must have strong leadership/mentorship skills, be team players, and possess exceptional communication skills. VetCor rewards you with a high income potential (base salary, production bonuses, and Chief of Staff bonus plan), career growth potential, health insurance, 401(k), vacation, generous CE, liability coverage, and more. Call Martin Mitchell at (800) 711-5073 ext 171 or email mmitchell@vetcor.com.

ASSOCIATE VETERINARIAN

Springfield, IL: Coble Animal Hospital is seeking a 4th full/part time associate. We are a 4 year certified, small animal AAHA practice. We are a fully equipped hospital, offering in-house lab, laser surgery, ultrasound, dental x-ray, endoscopy etc. Guaranteed salary with percentage bonus. No night or weekend emergencies. Contact Michelle Bretscher or Dr. Frank Coble at (217) 789-4200 or e-mail cobleah@aol.com.

ASSOCIATE

An associate is needed for a progressive, growing, mixed practice located in Central Illinois. Our practice is well-established, well-known and has been providing veterinary services to our friendly community for over fifty years. We are looking for an enthusiastic outstanding associate

veterinarian whose primary interests are in large animal and equine medicine. New graduates are welcome. We offer an excellent salary, simple IRA, health insurance, professional dues, paid vacations, continuing education and a contract-signing bonus. A flexible schedule may be available. Please send your resume with cover letter to: Dr. Terrance E. O'Brien, Petersburg Veterinary Clinic, 17761 Village Green Road, Petersburg IL 62675. Call for information at (217) 632-7713 or fax materials to (217) 632-7699.

FULL-TIME OR PART-TIME ASSOCIATE

Excellent opportunity for a people-oriented FT/PT associate in a fully equipped small animal practice located in a growing area SW of Chicago. Unique working environment with well-trained support staff. No emergencies and great hours for family/personal time. Respond to Kim Peterson DVM at Paravets1@juno.com or fax resume to (630) 552-3461.

THIRD VETERINARIAN

We are looking for a third veterinarian for a 3 full-time and 1 part-time practice. This is a progressive mixed animal practice, located in central Illinois. It is approximately 50% small animal, 25% bovine, 15% equine, and the remainder swine and small ruminant. It is a new 8000 square foot clinic built in 2002. It is fully equipped with the latest technologies, e.g. ultrasound, 2 xrays with automatic processor, gas anesthesia and monitoring i.e. BP, SPO₂, ECG, in house chemistry and CBC, ICU, dedicated isolation; etc. We have haul-in facilities for both large animal and equine, and stalls for overnight care. There are hydraulic chutes for cattle work and stocks for equine work. We also have Power Floats for equine dental work. We also do bovine ET and reproductive work in cattle and horses. We offer a very competitive salary and a wide range of benefits, including but not limited to 401k, paid vacation, continuing education, life, health, disability, and malpractice insurance. Contact Dr. Bill Armbruster, (309) 247-3231. Check out our website, www.greenhavenanimalclinic.com

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ASSOCIATE VETERINARIAN

Six veterinarian practice in Northern IL. 50 miles from downtown Chicago in a small town bedroom community. We have all the equipment including color flow ultrasound to help us make accurate diagnosis. Looking for full time or part time. Contact us at Antioch Animal Hospital, 40949 Highway 83, Antioch IL 60002. (847) 395-0636; fax (847) 395-0638.

ASSOCIATE VETERINARIAN

Veterinary Associates, SC, a growing, progressive multi-veterinarian mixed animal practice in NW Illinois / SW Wisconsin, is seeking an enthusiastic, dedicated, associate veterinarian for expanding companion animal segment of the practice. Responsibilities primarily revolve around SA medicine and surgery. Our new team member will also be responsible for some food animal and equine cases. New graduate applications are welcome. This position offers a young veterinarian competitive salary and benefits. Contact C. E. Schafer, DVM or R. L. Peterson, DVM at (815) 777-0880 or e-mail at vetservice@galenalink.net.

FULL-TIME OR PART-TIME ASSOCIATE

Full-time/part-time associate veterinarian needed for busy one doctor small animal/exotic pet hospital. We practice high quality medicine with in-house diagnostics and friendly service. Send resume to Pam Weech, Galesburg Animal Hospital, 1525 E. Fremont St., Galesburg, IL 61401 or fax (309) 343-9027.

PART-TIME OR FULL-TIME VETERINARIAN

Great opportunity to join our AAHA accredited practice located on the Southside of Chicago in Blue Island. We are seeking an enthusiastic, caring practitioner to make a difference in the lives of our animals and our clients. Flexible hours, low stress environment, great salary and benefits, and CE stipend available to the veterinarian who seeks to further his/her knowledge, work with our talented staff, and grow with our friendly

clinic. Please contact Emily O'Brien at (708) 385-3790 or eobrien55@yahoo.com, full time Hospital Manager.

VETERINARIAN

Veterinarian to join practice with three full-time and three part-time veterinarians in Rockford, IL. This is a great environment for learning and growing professionally; you will have an opportunity to develop both surgical and medical skills. Current veterinarians have over 100 collective years of experience and will work collaboratively with you. New graduate considered. Family friendly hours: we are open until 6:00 PM, we close at noon on Saturdays, and there is NO night or emergency hours. This practice is located in a rapidly-growing area with exceptional clientele. Rockford's cost-of-living is very low relative to comparably sized communities. Salary commensurate with experience, with generous health insurance, CE, and professional membership stipends. 401K-type retirement also available. Contact Dr. Mark Grove at (815) 398-6484 (work), (815) 885-2150 (home), or email DrAnn33@earthlink.net

FULL-TIME OR PART-TIME THIRD ASSOCIATE

Full-time or part-time third associate wanted for small animal clinic in Lemont, a far southwest Chicago suburb. Diverse medicine and surgical caseload. NO merchandising or non-medical boarding. Staff includes CVT. Flexible scheduling. Experienced in mentoring new grads. Salary commensurate with experience, vacation, CE stipend, association dues, retirement plan (SEP). Contact Dr. Christopher Johnson, Archer Veterinary Clinic at (630) 257-5121; email: jfam15@aol.com.

ASSOCIATE

Equine Veterinary Practice of Frankfort, IL seeks associate veterinarian. Practice is located in the best of two worlds. It has rural American charm yet is close to downtown Chicago. This is primarily an ambulatory practice, with haul-in work to our clinic accounting for 25% of our gross. Practice provides vehicle and technician to each associate. All the usual veterinary toys (tools) are available including portable x-ray, endoscope, ultrasound, and shockwave machine. Phone

Dr. Gary C. Porter at (815) 464-0044 days or (815) 469-5026 evenings. Email at EVPGP@aol.com

ASSOCIATE

Associate veterinarian wanted for a progressive, 4-doctor, AAHA certified practice in McHenry, IL (approximately 60 miles NW of Chicago). We are a well equipped and team oriented facility. No after hours emergency duty. New graduates are very welcome. Come join our team in a growing community that's close enough to Chicago to enjoy what the big city can offer and far enough away to have many outdoor recreational opportunities. Phone Dr. Michael Dunn, Lakeland Animal Hospital at (815) 385-6925.

ASSOCIATE

Hawthorne Animal Hospital is a currently seeking an Associate Veterinarian to join our team. We are located in Glen Carbon, Illinois which is 30 minutes east of St. Louis. We are AAHA certified hospital, with three satellite locations. If you are looking to practice high quality medicine in a state-of-the art facility and work with a well-trained motivated staff this is the practice for you. We offer an excellent compensation package including base salary with bonus potential, full benefits, paid vacation, CE time, retirement, and memberships to associations. Please send resume to Leigh Ann Johnson, Practice Manager, 5 Cougar Drive, Glen Carbon, IL 62034. Phone (618) 288-3971. Fax (618) 288-3977 or email Lajohnson1@attglobal.net. Website: hawthorne.petplace.com

VETERINARIAN

Illinois Racing Board State Veterinarian Employment Opportunity. Job responsibilities include pre-race visual exams, post-race sample collection and record keeping. Objective of the position is to maintain integrity of horse racing in Illinois. Must have Illinois veterinary license. \$60,000-\$80,000 salary with State benefits-medical, dental, optical, vacation days, sick days, tuition reimbursement, deferred compensation. Contact: Domenic DiCera by phone (312) 814-8787, fax (312) 814-5062 or email at Domenic_Dicera@irb.state.il.us.

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FULL-TIME ASSOCIATE

Small animal practice is seeking a motivated, knowledgeable full-time associate for a busy well-established three doctor clinic. Our clinic is located in the Peoria Metropolitan Area. We are well-equipped with an in-house hematology, cytology, radiology, and automatic processor. Practice will include high-quality medicine and surgery with our enthusiastic and compassionate staff. Personable demeanor and good communications skills are a must. 36-40 hour work week with no emergency hours. New graduates welcome. Inquiries or resumes may be sent or faxed to: Prospect Animal Clinic, 4015 N. Prospect, Peoria Heights IL 61616. Phone: (309) 688-2001. Fax: (309) 688-8387. Email address: sntraubfam@insightbb.com.

FULL-TIME ASSOCIATE: MOKENA ANIMAL CLINIC

Full-Time Associate Veterinarian needed for a well-established, AAHA accredited 5-doctor small animal practice in the southwest suburbs. Modern, well-equipped clinic, trained support staff. Seeking a compassionate, self-motivated, team-orientated associate with excellent people skills with both staff and clients. Competitive wages and benefits, medical, dental and life insurance; 401K/Profit sharing, continuing education. Please contact Dr. Wayne Ingmire, 9455 W. 191st Street, Mokena IL 60448. Phone (708) 479-2811, fax (708) 479-2933.

FULL-TIME ASSOCIATE

Fox Valley Veterinary Hospital P.C., Ottawa IL has an opening for a full-time associate to join our AAHA certified hospital/companion pets. Enjoy a progressive practice in a relaxed atmosphere. One to two years experience preferred. Competitive salary and benefits. Please contact Dr. David Clayton at (815) 434-0363.

ASSOCIATE VETERINARIAN

Associate Veterinarian needed for busy 2-doctor small animal practice in the near west suburbs of Chicago. Management and potential buy-in/buy-out possible in near future. We practice very high quality

medicine, in a family-friendly environment. Flexible schedule, competitive salary and benefits. Interested in meeting you, and seeing how your vision, talent, and special interests will fit with ours. Fax resume to (630) 595-4971 or call Cindy at (630) 833-9717.

OUT-OF-STATE OPPORTUNITIES SEEKING VETERINARIANS

FULL-TIME OR PART-TIME VETERINARIAN:

Full- or part-time DVM position at Affiliated Veterinary Emergency Service in SE Michigan. FT and PT wage based on production w/guaranteed minimum base. FT benefits include health insurance, 401(k), licenses, CE. PT= limited benefits. Well-equipped facility, excellent support staff with many years of experience. Prefer emergency experience but will consider new graduate. Contact: Dr. Jeff Dizik (MTWF days) at (313) 389-2222.

SMALL ANIMAL VETERINARIAN:

Tax Free Sign-On Bonus/Education Contract Competitive wages and benefits. Growing practice with enthusiastic team of three Vets, five CVTs, two Vet. Assist., and four customer service staff strives for good medicine with latest in house diagnostics. Newly remodeled clinic on Lake Michigan between Green Bay and Milwaukee. Outdoor sports paradise. Contact our practice manager Kim M. Repinski at Memorial Drive Veterinary Clinic, 1415 Memorial Drive, Manitowoc, WI 54220 (920) 682-6558. E-mail: mdvc@lakefield.net

ASSOCIATE

An Associate Veterinarian with strengths in small animal diagnosis (ultrasound emphasis a plus), treatment, and surgery. Positive communication and patient care a must. A positive salary, work schedule, benefits. 4 vet practice in Scottsdale, AZ. Forward resumes to Greg Soltero, Saguaro Veterinary Clinic, 8426 East McDonald Drive, Scottsdale AZ 85250; (480) 948-1770; happyvet1@yahoo.com.

VETERINARIAN

Do you like warm weather, water sports and great community living? Then come move to San Diego where you can have it all and then some!

Join our excellent associates, including a boarded internist, at San Diego's oldest veterinary hospital. We have a well-equipped facility, great staff and great clientele. Come practice the best medicine and enjoy your time off in one of the best cities in the U.S. We have great benefits including 401k, health insurance including dental and vision, a generous CE stipend and more! Forward inquiries to: Mark Davis, VCA Main Street Animal Hospital, 2773 Main Street, San Diego CA 92113; (619) 857-7060; mark.davis@vcamail.com.

ASSOCIATES

Southwest Missouri mixed-animal practice needs two associate veterinarians; one primarily large animal; one primarily small animal. Starting salary \$50,000+ depending on skill levels. Benefit package includes vacation, insurance, dues, continuing ed., retirement, etc. Nice, growing rural community. Great support staff, facilities, equipment. Potential for profit sharing. Call Bec (417) 235-4088 or email animalclinicmonett@sbcglobal.net

THIRD VETERINARIAN

Looking to add third veterinarian to our very active small animal practice in Lake Ozark, MO. Competitive salary and benefits. Full- or part-time with some emergency duty. Dedicated staff and well-equipped hospital including laser. Experience is a plus, however we will also mentor new graduate. Contact Dr. Jay Kirkpatrick at (573) 348-1788. Osage Animal Hospital, 835 Highway 42, Lake Ozark MO 65049.

FULL-TIME VETERINARIAN

Full-time veterinarian sought for busy 5 doctor mixed animal practice 15 miles west of Green Bay in northeast Wisconsin. Two doctors are strictly small animal - currently, three doctors share mixed animal (predominately dairy) responsibilities. We are looking for an associate with mixed animal interests that we can mentor into our veterinary team. Well equipped facility recently remodeled. Isoflurane anesthesia, pulse oximetry w/ECG surgery monitoring, CO₂ laser, VetTek X-ray, ultrasound, Vetscan

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and i-Stat in-house chemistry machines. Truck with unit, drugs, supplies, and portable ultrasound provided. Established but growing client base. Excellent support staff. Competitive salary and benefits. Dr. Burno, Dr. Helms, or practice manager Sharon may be contacted at (920) 822-8211 for compensation/benefits details. E-mail at pvcestaff@netnet.net or fax resume to (920) 822-1186.

VETERINARIAN

Seeking a client-focused, quality-driven veterinarian for our multi-site, multi-person practice near Peoria, IL. Our goal is to practice effective, compassionate medicine focused on healthy patients, client service, and growth. Send resumes to Chillicothe Veterinary Clinic, 1310 W. Truitt, Chillicothe, IL 61523.

PRACTICE PERSONNEL

TECHNICIAN: VETERINARY SPECIALTY CENTER

Our growing practices include surgery, internal medicine, oncology, cardiology, nephrology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants. For more information contact Carla Berthold, Veterinary Specialty Center, 1515 Busch Parkway, Buffalo Grove, IL 60089: fax (847) 459-1848; phone (847) 459-7535 x 308; or e-mail at cberthold@vetspecialty.com

FULL-TIME AAHA PRACTICE CONSULTANT

AAHA is looking for people with a passion for veterinary practice excellence to join our accreditation team. Candidates must have a comprehensive background in the veterinary industry and be a self-motivated, veterinary healthcare professional with experience as a veterinary technician or practice manager. AAHA is hiring F/T practice consultants for two regions: the Midwest and Northeast (including New England and NE Canadian provinces). You will be evaluating practices based on AAHA standards of accreditation

and providing other educational and consultative services. This position requires excellent verbal and written communication skills and the ability to effectively communicate with a wide variety of people. The position involves significant travel within the region. Please contact Human Resources at rory@aaahanet.org if you are interested in knowing more!

FULL-TIME OR PART-TIME VETERINARY RECEPTIONIST/ ASSISTANT and/or TECHNICIAN

Seeking a full-time or part-time Veterinary Receptionist/ Assistant and/or Technician. Consider joining an AAHA accredited small animal two doctor practice, where we take pride in providing high quality medicine with a personal touch. Job candidates should possess a positive attitude, good communication skills and a strong work ethic. Full-time employee benefits package includes: insurance, paid vacation, employee discounts, uniform allowance, CE, and retirement plan. For more information, contact Dr. John Bishop, Willow Grove Pet Clinic, 86W. 63rd Street, Willowbrook IL 60527, Phone: (630) 655-3800, Fax: (630) 655-3945 or email: jbishopdvm@sbcglobal.net.

FULL-TIME OR PART-TIME VETERINARY TECHNICIAN

We are an AAHA member hospital in a rapidly growing area of Lake County. The facility has recently been expanded and remodeled. In our team-centered environment, we focus on quality care and client communication. Benefits include, competitive salary, 401k, vacation and sick time, a uniform and C.E. allowance for full-time employees. Come join our team. Send resume to Dr. Ed McGinniss, c/o Animal Care Center of Lake Villa, 101 S. Milwaukee Ave., Lake Villa, IL 60046, acclv@sbcglobal.net, or FAX (847) 356-2817. www.lakevillavet.com.

PRACTICES FOR SALE

Champaign. Emergency Practice – Excellent and unique opportunity for the SA practitioner. Well-equipped with good cash flow. Estimate \$100,000+ to new working owner after-debt income! Contact: Simmons & Associates Midwest (877) 322-6465.

SERVICES

VETERINARY BUSINESS APPRAISAL

Professional standard and USPAP compliant for practice purchase or sale, Associate or Partner buy-in, estate planning, or divorce. Special rates for ISVMA members. Please contact Wendy Pesavento of APEX Solutions at (773) 502-6000 or apexvet@sbcglobal.net.

VETERINARY HOSPITAL DESIGN AND CONSTRUCTION

New hospitals, additions, or renovation of existing hospitals in Chicago and surrounding communities. Preliminary - facility planning, construction costing, evaluation of potential sites. Design - design engineering, evaluation of alternatives, permits, documentation for financing. Construction. J.F. McCarthy phone (708) 547-5096, email jfmcCarthy@ntsourc.com.

VETERINARIANS

search for work dates, view job details, then bid. HOSPITALS, advertise your openings. NO CHARGE until you hire a relief veterinarian. CONTACT (949) 234-1960; info@vetrelief.com; www.vetrelief.com.

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Fred Rothschild, CLU, RHU and David Rothschild have advised over 400 veterinarians. For AVMA Group Life and Health information, underwritten by New York Life Insurance Company, New York, NY as well as your investment needs contact us at 1-800-673-5040 or fred.rothschild@axa-advisors.com for analysis.