

EPITOME

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**WE HAVE
REACHED
OUR GOAL!**

2018 members
in March 2007!

Please Support the Illinois Veterinary Medical Foundation

Craig A. Stevenson, DVM - ISVMA President, Board of Directors



It is a privilege to use the front page of the ISVMA's fine newsletter to share my thoughts and experiences as your association president. In my first five months as your chief-elected officer I have written about the importance of being involved in the ISVMA advocacy effort and about the association's recently approved strategic plan. In this column, I would like to tell you about an important partner to the ISVMA.

The Illinois Veterinary Medical Foundation (IVMF) is still a fledgling foundation. Dr. Wesley Bieritz made the formation of a foundation a priority of his presidency in 2004-2005. Despite its young age, the IVMF has already partnered with the College of Veterinary Medicine on an exciting project - the development and funding of the new Walter E. Zuschlag/ISVMA Veterinary Heritage Collection and Information Commons.

The Veterinary Heritage Collection and Information Commons is envisioned as a place for veterinary students to study surrounded by hundreds of artifacts and documents that bring to life the everyday efforts and extraordinary achievements of Illinois veterinary practitioners, educators, and researchers.

Chronicling the history of veterinary medicine for the students, alumni, and public, this collection will affirm the important contribution of veterinary medicine in the past and its relevance for the future protection of the health and welfare of animals and the public.

This exciting new "museum" is already under construction and will be located on the second floor of the Veterinary Medicine Basic Sciences Building at the University of Illinois College of Veterinary Medicine, just outside the Office of Academic and Student Affairs, where students converge daily.

There is another project that we would like your help in funding. The ISVMA Board voted at their February 3, 2007 to name the 4th Year ISVMA Class Representative Scholarship the Clint L. Franks Memorial - ISVMA Scholarship and the 3rd Year ISVMA Class Representative Scholarship the John T. Creasey Memorial - ISVMA Scholarship.

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MATERIALS FOR SUBMISSION

When mailing material, submit a printed copy of material in Word format accompanied either by computer disk (3.5") or CD. Pictures should be approximate in size for inclusion, formatted as a .pdf or .jpg file, and preferable in black and white glossy print. E-mail submissions may be sent as an attachment to brenda@isvma.org.

The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

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CHANGE OF ADDRESS

Submit changes in writing to the ISVMA at 133 South Fourth, Suite 202, Springfield IL 62701. Changes will also be accepted by e-mail at info@isvma.org.

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Peter S. Weber, MS, CAE, Springfield, IL

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- Region VI AVMA Representative:** John Scamahorn, DVM, Greencastle, IN

Advocacy - The Advantage of ISVMA

Peter S. Weber, MS, CAE – Executive Director



In mid-March, I was sitting in an Illinois State Capitol hearing room to testify in the Illinois Senate Revenue Committee on a sales tax bill proposed by ISVMA. Sitting on my right was a gentleman that I have held in high regard for more than two decades. ISVMA lobbyist Terry Steczo is a retired member of the Illinois House of Representatives where he served as an Assistant Majority Leader to current House Speaker Michael Madigan.

Terry also served as Chairman of the House Elementary and Secondary Education Committee when I was an education lobbyist. We had many occasions to work with each other — almost always on opposite sides of issues! Despite the potential for animosity that comes from always disagreeing, I developed a deep respect for Representative Steczo because he was always forthright and sincere. He also took time to listen to my position to determine if there was a way we could ultimately work together.

Terry has been around politics for his entire adult life. His opinion and perspective is deserving of attention. The reason I share all this is because I want to put into context the power of something he told me during that Senate Revenue Committee hearing.

We were having a very good week at the Capitol. We had defeated a couple of well-intended but bad bills in the House of Representatives. We were in a Senate Committee preparing to pass our bill on a 10-0 bipartisan vote. Terry leaned over to me and made a profound comment. "I have never experienced anything like representing veterinarians," he said. "As soon as I mention to legislators that I'm representing the ISVMA, I have immediate credibility and they really want to know what I have to say." He concluded by adding, "I hope your members know how much power and influence they have when they work together."

I have seen the same thing in the three years I have been your executive director. ISVMA is a powerful advocacy organization. It is not because we throw millions of dollars of PAC money around. Neither is it just because ISVMA is blessed with some very talented staff and lobbyists. The real power of ISVMA comes from the experience, knowledge and reputation of veterinarians and the respect that you hold in your communities.

Legislators want to make informed decisions and they trust the input of veterinarians on issues related to animal health and welfare and public health issues. Our influence and legislative success will continue to grow as more ISVMA members participate in the ISVMA Grassroots Advocacy Network and develop relationships with their elected officials. It is easy and fun; and I promise to continue to offer assistance to help you make it happen!

Thank you for your past support and contributions. Your participation has helped us achieve so much already. There is much more to come.

Welcome New Members

The ISVMA would like to welcome the following 8 new members (who joined between February 11, 2007 and March 16, 2007). ISVMA continues to strive to grow past the Board-established goal of 2000 members by July 1, 2007. Please help us spread the news about the many benefits of membership in ISVMA — where dues are an investment that pays tremendous dividends!

DVM Members

Dr. Jennifer L. Deyo
Dr. Margaret J. Gaut
Dr. Elizabeth R. Hetler-Kersting
Dr. David Ihrke
Dr. Dena G. Jersild

Student Members

Michelle Heinig
David Laubert
Allison M. Ostdiek

Support the ISVMA Political Action Committee!

Help our Legislative Committee
by making out your check,
and mailing your contributions to:

ISVMA PAC
133 South Fourth Street, Suite 202
Springfield, IL
62701

Can the Shortage of DVMs Be Stopped?

ISVMA Supports Veterinary Public Health Workforce Expansion Act of 2007

It isn't recent news. The United States is facing a critical shortage of veterinarians in public health practice areas such as food safety and security, bioterrorism and emergency preparedness, environmental health, regulatory medicine, diagnostic laboratory medicine, food systems veterinary medicine and biomedical research.

In an effort to address these critical deficits, new legislation has been introduced at the national level. On March 2, 2007, U.S. Senator Wayne Allard (R-CO) and Congresswoman Tammy Baldwin (D-WI) jointly introduced the Veterinary Public Health Workforce Expansion Act of 2007 (S.746/H.R. 1232) in the United States Senate and the U.S. House of Representatives, respectively. The Act will establish a competitive federal grants program to build research, diagnostic and training capacity in the nation's veterinary medical colleges.

What can you, one individual, do to personally help future veterinarians fill the voids in public health practice areas? Make your opinions felt and heard by taking a very small amount of time to visit your computer and send a message to your representatives. They need to know you support the proposed grant program, that you believe the legislation is a realistic solution to the significant shortage of veterinarians in these critical public health areas.

The ISVMA has made contacting your congressmen painless and simple to do. Visit the ISVMA website (www.isvma.org) and open the Legislative Action Center link or skip the steps and just enter <http://capwiz.com/isvma/state/main/?state=IL>. The Action Alert boxes on the page are your means to immediately communicate with your elected representatives. Follow the prompts: The Legislative Action Center automatically identifies who your legislators are and ISVMA has prepared a sample email for you to send. It takes about 30 seconds to communicate with your legislators for each Action Alert.

What difference will one voice make? If each of the 2000 ISVMA members made their voice heard on this legislation, "one" voice can make a difference. Advance the interest of professional veterinary medicine. Take the time to make your opinion known.

Tax Resources Available on ISVMA Website

The ISVMA has a resources page to help practices implement the new tax rule. Visit the Tax Resources page at: www.isvma.org/isvma_library/2007_tax_seminars_info.html for updates and to send questions or comments to ISVMA.

OBTAINING A TEMPORARY PERMIT

What are the requirements?

This time of year often brings with it questions on obtaining temporary permits for the graduating DVM students who have been hired into practices but have not yet received the results of their examinations. If you have hired for employment a graduating fourth year, and want them to begin employment before the results are reported, you are required to supply a statement of employment for that individual.

Rules on obtaining temporary permits are found online in the Administrative Code Listings at <http://www.ilga.gov/commission/jcar/admincode/titles.html>. Once opened, click on the link for Title 68, then Part 1500. The subsection on Temporary Permits is 15.

According to the Administrative Code for Illinois, "A person who desires to obtain a temporary permit and who qualifies under Section 11 of the Act shall submit a written request with the application to the Department or its designated testing service and a statement of employment completed by the supervising licensed veterinarian on forms supplied by the Department or its designated testing service. A temporary permit is nonrenewable.

- a) "For an applicant for original licensure, the temporary permit shall be valid from the date he/she takes the examination until the results of that examination are reported."

Smiley Completes Legislative Internship

Aaron Smiley, V4, University of Illinois, College of Veterinary Medicine

I completed a month internship at the ISVMA as part of my elective credit in my fourth year rotations. Thanks to the creativeness of Dr. Pijinowski, the willingness of Dean Whiteley and Peter Weber, and the financial support from Hill's, I was able to pursue my interests in policy.

I have been interested in government from a very young age. For me, spending time meeting with General Assembly members is comparable to the thrill my wife experiences when she shops for sales. Dr. Tom Updike, my veterinary mentor, of Paxton still tells me that I should have skipped vet school and run for office. It may be rare for veterinarians, but I love to be involved with the government policy. Thankfully, this odd enthusiasm with parliamentary procedure is not necessary to be an influence.

The last week of my internship I was at the Capital waiting for a meeting and began to take part in one of my favorite pastimes, people watching. My eyes were drawn to the action in the middle of the rotunda where some General Assembly members were waiting in line for their head-shot. As they waited they were in constant conversation. At the most, ten seconds would lapse between the farewell handshake with one person and the greeting of the next conversation. As I watched with great fascination, I realized the content of most of these exchanges were related to legislation. At that moment, I realized there would never be a deficit of people wanting to influence policy toward their own interest. With government being so pervasive in our professional lives, it is essential for veterinarians to be in the line of influence.

As I called each General Assembly member and asked him or her if they had a veterinarian that they could contact with questions regarding animal health/welfare and/or public health issues, only 20% of the legislators I talked to knew a veterinarian. Many legislators are unaware that veterinarians have an expert opinion on animal welfare/public health issues. By simply calling and introducing yourself to a legislator, you can make a big impact on policy.

By introducing and making ourselves more accessible to legislators we will increase our influence on issues that shape our career and profession. I did not realize how much legislators want to hear from their constituents. If you have not already, I encourage you to forge a relationship with your local representative and state senator so veterinary medicine will have more seats at the table of influence.

Do You Save the Date for the ISVMA Annual Spring Seminar?

There is no Spring Seminar scheduled this year due to the time dedicated to the tax seminars held in January. The Spring Seminar event will resume again in 2008!

Update: Executive Director's U of I Class Challenge

In December of 2006, a recruiting challenge was set forth by Peter Weber to graduates of the University of Illinois, College of Veterinary Medicine (UI, CVM), Classes of 1981 through 2005. When a total of 99 new members from these graduating classes become members of the ISVMA by June 30, 2007, Weber will donate \$500 to the Wildlife Medical Clinic at the UI, CVM in honor of the class that has the highest percentage increase in membership.

The following membership activity has occurred since the challenge originated in December 2006:

Class of 1982

1 new member, increase of 3%

Class of 1984

1 new member, increase of 2%

Class of 1992

1 new member, increase of 2%

Class of 1999

3 new members, increase of 4%

Class of 2001

3 new members, increase of 6%

Class of 2003

1 new member, increase of 2%

All other classes showed no activity. A total of 10 new members on the way to 99!

If you are unsure whether a classmate is a member, search by graduation year on the special ISVMA - University of Illinois Challenge page on the ISVMA website. (www.isvma.org/isvma_library/class_challenge/challenge.html)

AVMA UPDATE

George Richards, DVM - ISVMA House of Delegates Representative

AVMA'S EXECUTIVE VICE PRESIDENT HONORED

Schaumburg, IL: Bruce Little, DVM, executive vice president of the American Veterinary Medical Association (AVMA), has been recognized by Banfield Pet Hospitals with the company's Industry Leadership Award.

In addition to the Industry Leadership Award, Banfield announced the creation of a \$20,000 scholarship, to be known as the Bruce W. Little FutureVet Scholarship, at Dr. Little's alma mater, Kansas State University. Dr. Little will help develop criteria for the scholarship with faculty at the university's college of veterinary medicine.

Presented at Banfield's Pet Care Industry Summit in Portland, Ore., the award is given annually to an individual who has created profitability for, made substantial improvements to, and invested in the future of the veterinary profession and industry.

"I am deeply honored to be named the Banfield Industry Leadership Award recipient," Dr. Little said. "It gives me special pleasure to have a scholarship endowed in my name at Kansas State University. I am pleased to be able to contribute to the educational experience of future veterinarians who might be so honored."

The ISVMA congratulates Dr. Little, ISVMA member since 1967, on this achievement!



From left: John Payne, Senior Vice President of Practice Development for Banfield; Dr. Bruce W. Little, AVMA Executive Vice President; and Dr. Scott Campbell, CEO and Chairman of Banfield.

John Payne, senior vice president of practice development at Banfield, said, "Dr. Little has made a huge impact over his lifetime in the veterinary profession and has worked with industry partners in developing programs that help all veterinarians."

AVMA MEMBERSHIP DIRECTORY AVAILABLE ONLINE

The AVMA Membership Directory and Resource Manual, the online version, is now available at www.avma.org/myavma. Once logged in, AVMA members may search the directory through a wide variety of search criteria. For questions related to the online directory, e-mail the AVMA Membership and Field Services Division at: memberrecords@avma.org or call (800) 248-2862, Ext. 6694.

NEWS AND NOTES

ONLINE RESOURCE FOR TEAM TRAINING

Advanstar Communications has another fine resource available to the veterinary community. Accessible online for free, the publishers of *Veterinary Economics* have designed a magazine to inspire team members to help in the business of client and patient care.

Firstline (www.firstlinemag.com) is a professional trade magazine for veterinary team members - receptionists, veterinary assistants, technicians, and practice managers - that provides detailed articles about the business of client and patient care. Topics covered relate to communication and practice management, including professional growth, client relations, team building, and the human/animal bond.

Take a look and download an article or two to share with your team.

ESOURCE DELIVERY AND SPAM BLOCKERS

Like the US Mail, the ISVMA's online newsletter can arrive through rain and snow and sleet and hail. It can't arrive, however, if a spam blocker is in place that doesn't recognize the ISVMA as a safe sender. The ISVMA office has recently had contact from a number of members who have not received their ESOURCE. The ISVMA office has their email addresses on file and has distributed the online news to them; however, the newsletter is not arriving and is being blocked.

Don't miss out on valuable and timely news. Make sure that spam blocking software recognizes and accepts mail from info@isvma.org.

HAS YOUR MAILING ADDRESS CHANGED?

State Law requires that DVMs share their change of address with the Department of Professional Regulation. ISVMA needs to be updated when you move or change practices too!

ISVMA sends its newsletter to each member bimonthly. When a change of address occurs, we typically receive the newsletter back with a forwarding address attached. It is becoming increasingly expensive to forward these materials.

Please take a minute to call (217) 523-8387 or email us at info@isvma.org with your change of mailing address.

MEMBERS IN THE NEWS

Dr. Lydia Gray (ISVMA member since 1994) has been appointed to the American Association of Equine Practitioners' Equine Welfare Committee. As a committee member, Dr. Gray will be responsible to monitor welfare issues pertaining to the horse and the practice of equine veterinary medicine; to develop position statements as envisaged by the committee or directed by the Board; to develop special reports on animal welfare subjects for the Board, AAEP membership and public as necessary and relevant to the vested interest of AAEP; to maintain liaison with the appropriate committee or council of the AVMA and awareness of their policies and/or statements; to identify appropriate spokespersons to address animal welfare. Her three-year term began at the conclusion of the 2006 Annual Convention in San Antonio December 2 - 6, 2006 and will conclude at the end of the 2009 Annual Convention. The appointment came from Douglas G. Corey, DVM, AAEP President 2007.

Congratulations to **Dr. Dan Parmer (ISVMA Member since 1962)** who recently received The Anti-Cruelty Society's Ross Fay Thomas Special Recognition Award. He was honored at The Anti-Cruelty Society's annual meeting in December. Dr. Parmer was honored for his time and dedication to the mission of the society, preventing cruelty to animals and advancing humane education.

What's New In Student Affairs

Herb Whiteley, DVM - Dean, University of Illinois - College of Veterinary Medicine



February saw the culmination of an intensive 5-month admissions cycle. By October 1 our College had received 921 applications for admission. After three rounds of review of the applications, 266 prospective students came to Urbana on February 12 for personal interviews. Four days later, our offers of acceptance went out.

The next few months will reveal the 120 students who will make up our Class of 2011.

I'd like to thank the 22 members of the Illinois State Veterinary Medical Association who participated in conducting the applicant interviews in February. As always, we are grateful for your involvement.

This application cycle is the last to be overseen by Dr. Gerald Pijanowski. Earlier this year, he announced that he would step down as associate dean for Academic and Student Affairs in May.

Jerry has done a great job leading and implementing changes in that office over the past nine years. During that time, studies identified the skills, knowledge, attitudes, and aptitudes that lay the groundwork for successful veterinary careers. As a result, our College revamped the way applicants are evaluated "to help get the admissions process looking at the entire person," as Jerry puts it.

The Class of 2007 was the first selected with the revised process, which uses grades and GRE scores only for the initial screening of applicants. Subsequent phases of the evaluation process consider non-academic elements such as background, experiences, the personal statement, and references.

The interview phase is designed to get at those personal characteristics that cannot be demonstrated in written format, such as communication skills, self-confidence, and so on. The evaluation of the non-academic portion of the application together with the scores from the structured interview form the basis for the final "order of merit" list for offering admission.

"The faculty as a whole seems to like the classes enrolled under the new process," says Dr. Pijanowski. "They can notice a difference."

The change has not negatively impacted the academic quality of the student body. In fact, the grade-point average for entering students continues to be about 3.5 on a 4.0 scale. For the class entering the DVM program last fall, the mean GPA was 3.62.

Admissions is but a small part of the work of the Office of Academic and

Students Affairs. "Most people have no idea how much work goes on here," says Dr. Pijanowski, who points with pride to the efficiency, teamwork, and "user-friendliness" of his staff.

Another change during Jerry's tenure in Academic and Student Affairs was the introduction of limited tracking options for fourth-year rotations to give students clinical emphasis in their area of greatest interest.

"Limited tracking addressed a lot of problems from the old system," notes Dr. Pijanowski. "Students are pretty happy with it."

Recruiting, especially of under-represented populations, has been a project particularly dear to his heart. He has developed strong relationships with programs in Chicago, such as the Anti-Cruelty Society's mentor program, that bring science-based education to high school students.

The fruits of his efforts are just starting to appear. "One graduate of the Anti-Cruelty Society's mentor program is entering the DVM program this fall," says Dr. Pijanowski. "Eight more are currently enrolled as under-graduates at the University of Illinois."

He plans to continue his recruiting activity with the Anti-Cruelty Society and the University of Illinois Principals Scholars Program after he returns full time to his position as an associate professor of veterinary biosciences with a joint appointment in bioengineering. In addition, he is looking forward to teaching the dog gross anatomy class and devoting more time to research on the stifle joint.

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6th Annual Doodle for Wildlife Auction

The Doodle for Wildlife Auction is a wonderful annual fundraising event for the Wildlife Medical Clinic to help raise money for the medical costs of treating nearly two thousand sick, injured, or orphaned wild animals in east-central Illinois. In preparation, the volunteers at the Wildlife Medical Clinic send hundreds of celebrities a letter about our organization and we ask them to send us a drawing, picture or piece of art that we could auction for the benefit of injured or orphaned wildlife. Numerous celebrities respond to our letters and these talented celebrities' doodles are sold by live and silent auction. The highest bidder takes home the doodle so please attend the event and take home some of your favorite celebrities' doodles and support the Wildlife Medical Clinic!

This year's event will be held on April 21, 2007, 6:00 PM - 10:00 PM at the Round Barn Banquet Centre. For more information, please e-mail jpound@uiuc.edu.

Class of 2010 Elects ISVMA Student Representatives

The Class of 2010 at the University of Illinois College of Veterinary Medicine recently elected Katie Baker (ILL 2010) as their ISVMA Student Representative.

Katie is a native of Barry, IL in Pike County. Katie grew up surrounded by an abundance of agriculture, livestock, companion animals, and wildlife. According to Katie, "We often joke that the deer in Pike County outnumber its residents ... and I'm sure they do!"

Katie's high school activities included 4-H and FFA; she spent her free time raising and showing paint and quarter horses. Over the last four years, she attended college at the University of Illinois and majored in animal sciences with a chemistry minor. During her undergraduate research experiences she became highly interested in large animal theriogenology and the cattle industry. Her intentions are to become a large animal/equine veterinarian.

ABOUT THE ISVMA CLASS REPRESENTATIVE POSITION

ISVMA encourages students with an interest in becoming leaders in organized veterinary medicine to run for election as their class representative to ISVMA. Upon election, the ISVMA Class Representatives are expected to fulfill a short list of responsibilities. Additionally, they receive a scholarship from ISVMA in the amount of \$4000 (\$1000 for each of four years as Class Representative).

The ISVMA Class Representatives are:

Class of 2010 - Katie Baker

Class of 2009 - Justin Florey (ISVMA Education Planning Committee Member)

Class of 2008 - Teresa Lehnhardt (ISVMA Board Member)

Class of 2007 - Susan Heatter

CLASS REPRESENTATIVE RESPONSIBILITIES

All ISVMA Class Representatives:

- Coordinate campus activities with the ISVMA Board representative to the University of Illinois - College of Veterinary Medicine (Dr. Gregory Mauck).
- Encourage classmates to participate in ISVMA sponsored activities (through email, speaking at meetings, etc.). Such activities include: ISVMA Board/student forum in September; responding to ISVMA surveys; participating in grassroots lobby activities; working with ISVMA to expand and revitalize the Mentoring program.
- When the opportunity arises, speak to the importance of organized veterinary medicine and the role of ISVMA in preserving professional veterinary medicine in the State of Illinois.
- Communicate with the ISVMA staff whenever there is an opportunity for ISVMA to provide a meaningful service or communication with student members.
- Advocate for full membership in ISVMA within their class.
- Have a quarterly meeting to discuss ISVMA activities and opportunities - invite the ISVMA Executive Director and/or ISVMA Board representative to the UI-CVM.

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Class Representatives *(from page 9)*

- Read and become familiar with the important issues in Illinois veterinary medicine as expressed in the ISVMA *Epitome* and *E-SOURCE* publications.
- Cooperatively develop a process for submitting a student column to the ISVMA *Epitome* newsletter. Identify authors, subjects and issues that will capture the attention and/or inform your fellow students.

First Year ISVMA Class Representative:

- The first year as an ISVMA Class Representative is a learning year! The student representative shall actively seek out information on ISVMA and be able to communicate the importance and value of membership in the state veterinary medical association.
- Upon election, shall send a letter of thanks to each student in their class that addresses the importance of your position and your commitment to organized veterinary medicine.
- Work to achieve the expectations listed above for all ISVMA Class Representatives.

Second Year ISVMA Class Representative:

- Serves on the ISVMA Education Planning Committee to help develop the ISVMA Convention program. This is an exciting opportunity to help shape the ISVMA's signature CE event and participate in an ISVMA committee prior to serving on the Board of Directors.
- Attends ISVMA Board of Director meetings (without voting privileges) when the Third Year Class Representative is not available.

Third Year ISVMA Class Representative:

- Serves as an ex officio member of the ISVMA Board of Directors with full voting privileges. With the opportunity to serve on the Board comes responsibility to read the Board packets, become familiar with the ISVMA Constitution and policies and procedures, and articulate the needs and interests of the students and school.
- Speaks to the first year students at orientation about the ISVMA Class Representative position and the election process (which will be held at the beginning of the second semester). Encourages candidates to begin learning about ISVMA and participating in ISVMA sponsored activities.
- Communicates back to fellow students about the important issues and opportunities they learn about as an ISVMA Board member.

Fourth Year ISVMA Class Representative:

- Encourages all fourth year students to attend and participate in the ISVMA Annual Convention and Job Fair. Develops strategies to maximize both attendance and promote the importance of the experience to their classmates.
- Works with the ISVMA Executive Director to achieve 100% membership

from the graduating class as first-year veterinarians.

- One year after graduation, writes a letter to their classmates encouraging them to both continue their membership in ISVMA and participate in a meaningful way (we lose approximately 25% of all recent graduates in their second year).

ISVMA Board of Directors to Make Matching Funds Available

Help Endow ISVMA Class Representative Scholarships

In an effort to ensure the permanency of the ISVMA Class Representatives Scholarships, the ISVMA Board of Directors voted to match all contributions to the Student Scholarship Fund (up to \$10,000).

The ISVMA encourages student leadership in organized veterinary medicine through four class representative positions. Each class votes for a representative their incoming year, and that individual then has a short list of responsibilities to fulfill each of their four years as ISVMA Class Representative.

These four scholarships, until this year, were unnamed. Due to the untimely deaths of Dr. John Creasey and Clint Franks recently, the third year and fourth year scholarships have been renamed in their honor.

(continued on page 11)

Matching Funds *(from page 10)*

To support the ISVMA Student Representative scholarships endowment, mail your check made out to the Illinois Veterinary Medical Foundation to 133 South Fourth Street, Suite 202, Springfield IL 62701 or make a secure online contribution at www.isvma.org/about_us/foundation.html. Your contribution will have double impact if you contribute now!

IMPORTANT UPDATES ON SALES TAX AGREEMENT

A fax notification of the revised sales tax regulation was sent from the ISVMA on Friday, March 16, 2007. Almost 600 practices received this fax - whereas 400 others did not. Those 400 practices have fax numbers on the "do not call" list. The ISVMA cannot send a broadcast facsimile to your practice.

The information included:

- The IDOR has agreed to extend the settlement agreement deadline to May 31, 2007.
- The ISVMA proposal, to delete "the otherwise required to register" provision from the Illinois Tax Code, passed the Senate Revenue Committee on a vote of 10-0.
- The ISVMA and the IDOR have had substantial negotiations regarding the application of the existing law. ISVMA is seeking to expand the agreement to make more clear which items are strictly retail and to protect veterinary practices from being assessed in an audit because of future interpretations by the IDOR which are not clearly indicated in the regulation.

Any changes to the agreement will be emailed, faxed and mailed to all member and non-member veterinary practices immediately upon conclusion of the negotiations. Copies of any updated materials will be made available on the ISVMA website at www.isvma.org/isvma_library/2007_tax_seminars_info.html.

Nominations for ACTS Awards Announced

The ISVMA is seeking nominees for its annual Animals Contributing To Society (ACTS) Awards: Hero, Volunteer, Professional and Human-Animal Bond. Nominations are open to any animal that has made an extraordinary contribution to their owners' lives, their neighborhood, or their community. Each category celebrates a specific contribution to the human-animal relationship.

The Hero Award recognizes an animal whose actions saved a human life or prevented injury. The Volunteer Award recognizes an animal and its' owner whose actions raise the quality of human lives by volunteering their time. Examples are volunteering to visit nursing home residents, hospital patients, schools, etc. Animals that are owned by and used for professional animal assisted therapy are not included. The Professional Award recognizes an animal whose purpose is to be of service to humans. This includes seeing-eye dogs, assisted therapy animals as well as animals in zoos and aquariums. The Human-Animal Bond Award recognizes the human whose acts best advance the understanding and awareness of the Human-Animal Bond in Illinois.

To request a nomination form, contact the ISVMA office at (217) 523-8387 or download from the ISVMA website at www.isvma.org. Nominations opened March 1 and will close July 31, 2007. Winners will be notified in October and will be presented their award at the ISVMA's Annual Convention in Peoria, November 2nd, 2007.

ACTs Awards ... Who Should Be Nominated?

There are a great number of deserving animals in Illinois who are eligible to win.

Think about those animals whose vaccine and temperament statements you have signed to allow that animal to visit a hospital or nursing home. They are a good candidate for the Volunteer Award.

Is one of your clients a seeing-eye dog? An assist dog? A police dog? These are great candidates for the Professional Award.

The hero does not need to be like Lassie and pull Timmy from the swollen stream and save him from drowning. Any animal who has saved their owner from harm definitely qualifies them for the Hero Award.

Do you know of a person who has started a program where the human-animal bond is promoted and encouraged? A foster parent in a rescue program? A super volunteer at an animal shelter? The nominee for the Human-Animal Bond Award does not have to be a DVM. Any person who is helping advance the understanding and appreciation of that relationship in Illinois is qualified for this award.

Avian Fluenza Table-Top Exercise

On February 5, 2007, the Multi-State Partnership for Security in Agriculture, of which Illinois is an active member, sponsored a table-top exercise focusing on avian influenza. The meeting was held in Springfield at the Department of Agriculture. Those present at the meeting included members from the Illinois Department of Agriculture (including the state veterinarian, Dr. Mark Ernst), Illinois Department of Public Health, Illinois State Police, Illinois EPA, USDA, FBI, and other members of state government. Aaron Smiley attended as a designee for the Illinois State Veterinary Medical Association.

The purpose of the meeting was to move through an exercise of a case of low pathogenic avian influenza. Discussion involved every aspect of the response to an outbreak. At the conclusion of discussion a conference call was made with neighboring states who were also participating in the same exercise. The states of MN, WI, IA, KY, OH as well as IL shared their synopses of the exercise.

Mr. Smiley observed that “proficiency was demonstrated in all matters of a case of low pathogenic avian influenza. The most difficult problem discussed was that of the carcasses. Although a plan is in place for disposal, it is not ideal.”

How to Login To The ISVMA Member Center

Username Field
Your Last Name
(Ex. Smith)

Password Field
Your Birthday
(Ex: 4/17/1964)

Note - the password field is digit sensitive; do not include 0s when entering your birthday month or day if it is a single digit.

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CVPM Receives NOCA/NCCA Accreditation

The Veterinary Hospital Managers Association's (VHMA) Certified Veterinary Practice Manager (CVPM) certification program is now an accredited program through the National Commission for Certifying Agencies (NCCA), the accreditation commission of the National Organization for Competency Assurance (NOCA).

To earn accreditation, the CVPM program underwent intensive review demonstrating compliance with the strict standards set by NCCA for verifying professional competency. This evaluation included every aspect of the CVPM certification program, including: administrative procedures, job analysis, test development, test security, standard setting, eligibility criteria, board responsibilities, ongoing review of all policies and procedures, and verification of reliability and validity of the credential.

It is a milestone in the validation of the CVPM credential to receive this designation from NCCA, a highly respected organization whose purpose is to promote excellence in competency assurance.

For more information about the CVPM program, contact VHMA Executive Director Christine Q. Shupe, CAE, (518) 433-8911. For more information on NOCA or NCCA accreditation, visit online at www.noca.org.

Nominate a Colleague

Let someone know you think they perform an outstanding service for the veterinary profession and honor their contributions in Illinois. The ISVMA Awards Committee is currently taking nominations through August 31, 2007 for the following honors:

The Erwin Small First Decade Award recognizes a graduate of a veterinary college who has been practicing veterinary medicine for less than ten years. Additionally, they must have supported the goals and mission of the Illinois State Veterinary Medical Association through leadership and/or participation in programs approved by the ISVMA.

The Veterinary Service Award is a meritorious award designed to honor those giving special attention to, or promotion of, the human-animal bond in Illinois as well as demonstrating outstanding work as an Illinois State Veterinary Medical Association member.

Do not wait for the deadline to forward your nomination form. Contact the ISVMA office for a form or download one from the website at www.isvma.org. Winners will be notified in October 2007 and will be presented with their award at the ISVMA's Annual Convention in Peoria on November 3rd, 2007.

Dentistry Continuing Education Seminars for the Veterinary Healthcare Team



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Executive Veterinary Program Certificate in Swine Health Management

The University of Illinois College of Veterinary Medicine's Executive Veterinary Program (EVP) Certificate in Swine Health Management is scheduled to begin this fall. Goals of the program include: To provide a beneficial and highly motivating educational experience for veterinarians with an interest in improving their effectiveness to the swine industry; To serve as a network that enhances the sharing of ideas among swine veterinarians and that promotes dialogue on issues critical to the changing swine industry; To raise the qualifications and abilities of practicing veterinarians to provide a higher level of service to the swine industry, and to stimulate interest in current and developing career opportunities. Prerequisites for participation are a DVM degree with at least two years of work experience.

Offered in a continuing education format, the EVP is a comprehensive interdisciplinary certificate program distinct from many traditional post-DVM graduate programs. Ten interactive learning modules will be held every other month for two days each (Thursday and Friday). The EVP instructors will be nationally recognized experts in the field, from both academia and industry. EVP participants may apply coursework earned as partial credit toward a master's degree at the University of Illinois or at Iowa State University. To receive graduate credit from either of these universities for the EVP modules, an additional tuition fee will be assessed and this must be arranged in advance.

Class size is limited to 42. A \$500 discount is available to those who register by June 1. Registration and payment may be completed online at www.EVPillinois.org. For more information contact Lawrence D. Firkins, DVM, MS, MBA, EVP, Office of Public Engagement, phone (217) 333 2907 or email at firkins@uiuc.edu.

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New All-In-One Dental Kit Makes Brushing Pet's Pearly Whites a Manageable Task

Keep It Clean, a Mt. Pleasant-based company that develops products to promote oral health in pets and people, has made brushing a dog's teeth as simple as taking it for a walk. The Complete Dental Pet Kit, available March 1, is the first product to include everything a pet owner needs to keep his dog or cat's teeth clean between visits to the veterinarian.

Inside each Complete Dental Pet Kit, available at a recommended retail price of \$19.99, is an ergonomic toothbrush with dual heads for cats and dogs, a baby brush for smaller pets, a finger brush for hard-to-reach places, filet mignon-flavored toothpaste to entice the pet and simple, clear cleaning instructions. Everything fits inside one compact, durable plastic kit that is convenient to carry and easy to store.

"The Complete Dental Pet Kit provides pet lovers with everything they need to brush their pet's teeth all in one case that keeps the owner's brushes separate from Fido's," says Alicia Leithauser, president of Keep It Clean. "We've included a variety of brushes to work with any size cat or dog, a yummy (at least to pets) toothpaste that will likely have them begging for more and ergonomically-designed brush handles that are easy to hold, so you don't slip and accidentally turn brushing into a bad experience. The only thing else you need is a beloved pet!"

With 14% of US adults now traveling with their pets, according to the Travel Industry Association of America, the kit is also designed for ease of transport. The small size makes it simple to pack, and all products meet the less than 3-ounce requirement for air travel.

Regular, at-home teeth-brushing can help ensure a healthy pet by reducing the occurrence of preventable oral diseases. Research from the American Veterinary Dental Society has found that more than 80 percent of dogs and 70 percent of cats develop periodontal disease by the age of 3. Periodontal disease can cause loss of teeth and fatal infections in internal organs.

Additionally, the growth of oral health care products for pets is on the rise, nearly quadrupling from 2000-2004. While a variety of dental products for pets are on the market, the Complete Dental Pet Kit is the first to include all tools needed to brush a pet's teeth inside one kit. For more information, call Keep It Clean at (866) 305-2559.

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ISVMA Recognized as Charter Member

The Illinois Council on Food and Agricultural Research (C-FAR) recognized its time-honored Organizational members at its annual meeting held on February 20 in Springfield. At this special celebration, the Illinois State Veterinary Medical Association was acknowledged for being a C-FAR charter member and for its continual membership since C-FAR's establishment.

"Each of the members we proudly recognized and honored at our annual meeting is deeply committed to the absolute importance of a viable Illinois food and agricultural research program," said Alan Puzey, C-FAR chairman. "Their dedication, through C-FAR, has and will continue to result in our state being responsive to industry and consumer needs and opportunities. We are grateful to the Illinois State Veterinary Medical Association for being a stalwart member and advocate for C-FAR."

Richard Hull of Springfield and Byford Wood of Breese attended the meeting and accepted a recognition certificate on behalf of the association.

C-FAR is a statewide partnership organized to support relevant, high-quality research and related outreach programs for Illinois' food, agricultural and related systems. For more information on C-FAR and its research programs, visit www.ilcfar.org or call (800) 232-7991.



Shown from left to right are C-FAR Board of Directors Chairman Alan Puzey, Richard Hull, DVM of Springfield and Byford Wood, DVM of Breese.

Winn Foundation Announces DNA Identification of Feline Blood Types

The Winn Feline Foundation is pleased to announce the identification of the DNA mutations that cause the A and B blood types of the domestic cat. The Winn Feline Foundation assisted in the funding of an international research team that included investigators from the University of California-Davis School of Veterinary Medicine, Istituto di Zootecnica - Vetogene Laboratory, School of Veterinary Medicine, University of Milan, and the Oy Triniini Company in Helsinki, Finland. Specific mutations have been shown to be 100% concordant with the type A and type B blood groups from cats of various breeds, including Birman, British Shorthair, Devon Rex, and Ragdoll from the United States and Europe. The causative mutation for the third blood type, the rare type AB, remains to be identified, although the research suggests it to be a novel third allele. Breeders will now be able to identify the major blood groups of the cat with a simple buccal swab test, as well as identification of cats that carry the recessive type B. The U.C. Davis Veterinary Genetics Laboratory is offering the new test (<http://www.vgl.ucdavis.edu>). Breeders interested in assisting in the research to identify the mutation causing the type AB blood group should contact Dr. Leslie Lyons (felinegenome@ucdavis.edu).

Medical Foundation (from page 1)

The unexpected death of these two exceptional young men within weeks of each other shocked and saddened so many in the profession. Please show your support for their families, colleagues and friends by helping the ISVMA build an endowment to permanently fund their named scholarships. ISVMA will match all contributions up to \$10,000 to make this endowment possible. Your contribution is worth twice as much if you will contribute before June 30, 2007!

If you wish to support the endowment for the Clint L. Franks Memorial - ISVMA Scholarship and/or the John T. Creasey Memorial - ISVMA Scholarship you can make an online contribution to the Illinois Veterinary Medical Foundation at www.isvma.org/about_us/foundation.html. You may also mail your contributions to: Illinois Veterinary Medical Foundation, c/o ISVMA, 133 South Fourth Street, Suite 202, Springfield, IL 62701.



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Student Affairs (from page 8)

In seeking a new associate dean for Academic and Student Affairs, I've decided to divide his job into two part-time positions: a 70-percent appointment as associate dean and a new 50-percent appointment as assistant dean for Academic Affairs and Curriculum.

An internal search is under way to select the associate dean, who will then work with me to identify a new assistant dean. Both positions will be filled from within the faculty.

The associate dean will be responsible for student recruiting, outcomes assessment, courses and curriculum, budget planning and development, scholastic petitions, campus liaison; oversight of admissions, the mentoring program, and the Teaching Academy, to name a few.

The assistant dean will report to the associate dean and will oversee curriculum content review and evaluation, liaison to courses and curriculum committee, coordination and scheduling of courses, clinical rotations, and external practice rotations.

Mary Kelm will continue as assistant dean for Student Affairs, focusing on student counseling, operations of the admission process, and oversight of the Veterinary Career Resource Center and student organizations.

My sincerest thanks go out to Jerry, Mary, Shelley Rairden, Karen Eichelberger, Nikki Hodge, and Jackie Sturdyvin for their caring and diligence in providing services to our students and keeping the DVM program running smoothly.



READERS' FORUM

Q: Our office has received information about drug pedigrees. What am I supposed to do and how will this affect me?

A: The ISVMA office contacted Dr. Elizabeth Curry-Galvin from the AVMA (and very supportive ISVMA member) to ask for assistance in researching the issues. She responded with the following:

"The Prescription Drug Marketing Act of 1987 (PDMA) and the Prescription Drug Amendments of 1992 (PDA) and codified regulations, 21 CFR 203, cover the distribution of human prescription drugs by distributors and authorized distributors. Veterinary prescription drugs are not covered. If a distributor sells human drugs to a pharmacy or veterinarian for animal use then the distributor will have to follow the requirements set forth in the PDMA and PDA. However, the sale of veterinary prescription drugs for animal use by a distributor does not fall under the requirements set forth in the PDMA and PDA.

"How does it affect veterinarians? There are no new requirements that a veterinarian needs to follow under the PDMA and PDA, with a minor exception.

"The minor exception is if a veterinarian returns human prescription drugs purchased from a distributor, which are in a non-saleable condition (expired, damaged, etc.), the veterinarian needs to keep a record of the return back to the distributor for a period of three years.

"There are no requirements for a veterinarian to complete a pedigree for human drugs. This is still a distributor requirement.

"If a veterinarian is receiving samples of human drugs from a distributor, the veterinarian will have to sign a written request form attesting that the veterinarian requested and received these drug samples. The assumption was the written request would be provided by the distributor's salesperson."

Q: What are a veterinarian's responsibilities when it comes to informing their clients about cremation services for their companion animal?

A: According to the Companion Animal Cremation Act (815 ILCS 318/) a veterinarian that refers owners (or someone on behalf of the owner) of deceased animals to a provider of cremation services, on a regular basis, is required to make available a copy of the provider's written explanation of services. A veterinarian that accepts deceased companion animals for cremation, through services obtained from a provider, on a regular basis is required to make available a copy of the provider's written explanation of services to each animal owner, or person making arrangements on the owner's behalf, from whom a deceased companion animal is accepted.

For the purposes of this act, the phrase "on a regular basis" means that the veterinarian (i) has an ongoing contractual or agency relationship with the provider relating to the cremation of companion animals, (ii) receives any compensation or consideration from the provider or animal owners relating to the cremation of companion animals by the provider, or (iii) refers or brings to the provider the business of more than 5 animal owners in an average month.

The written explanation of the cremation services offered by the service provider must include a detailed explanation of each service offered. For each type or level of cremation services offered (i.e. individually partitioned cremation, communal cremation, commingling of remains, etc.), the written explanation of services is required to disclose the specific services to be provided. If any part of the deceased companion animal will be removed, used, or sold by the provider before or after the cremation, the written explanation of services must disclose that fact.

While the law does not state that the veterinarian is responsible for verifying the accuracy of the written explanation, the Consumer Fraud and Deceptive Business Practice Act (815 ILCS 505/2KK) does state that it is unlawful for the provider of companion animal cremation services to (1) fail to prepare or distribute a written explanation of services; and (2) to prepare or distribute a written explanation of services under the Companion Animal Cremation Act that the provider knows OR SHOULD KNOW to be false or misleading. It is the understanding of the ISVMA that this could be interpreted to include a veterinarian who refers clients or accepts companion animals for cremation by the service provider on a regular basis.

2007 National Pet Week is May 6-12

National Pet Week, themed “Pet Power,” is next month, and the ISVMA Auxiliary is once again assisting to promote the many aspects of pet ownership.

National Pet Week was jointly founded in 1981 by the American Veterinary Medical Association and the Auxiliary to the AVMA. This event is now widely observed throughout not only the United States but other parts of the world.

The ISVMA Auxiliary members join in the Auxiliary to the AVMA’s goals of the event: to promote responsible ownership, celebrate the human-animal bond, and promote public awareness of veterinary medicine.

There are a number of promotional items available through the ISVMA Auxiliary. For information on materials contact either of the Auxiliary co-Presidents, Judy Lowry at (815) 393-4919 or Alicia McNery at (815) 453-7318. Materials can also be ordered online at www.avmaaux.org/natpetweek.html. The following items can be found online: 2007 National Pet Week logo posters, stickers, T-shirts, banners and bookmarks. Non-logo items on healthy pets and responsible ownership are also available.

Additional support information is available online from the National Pet Week Web Site, www.petweek.org/petweek/petweekresources.html.

The Auxiliary will hold its next scheduled board meeting on April 25, prior to the NIVMA Auxiliary event. For additional information contact Judy Lowry or Alicia McNery.

IN THEIR HONOR

Foundation Memorials have been received in honor of:

John Creasey, DVM
Clint Franks
Jason James, DVM

The IVMF, a 501(c)3 foundation, is established for the purpose of supporting projects related to veterinary medicine. Current projects being supported include the Veterinary Heritage Collection and Information Commons under construction at the University of IL, College of Veterinary Medicine (U of I, CVM) and supporting the endowment for ISVMA Class Representative Scholarships

Memorial Day and the IVMF

This year, Memorial Day falls on Monday, May 28. Begun as a holiday to commemorate and honor U.S. men and women who have died in military service, many Americans extend the holiday to honor a loved one’s passing.

There are many ways people observe this day: visiting cemeteries, flying the U.S. flag at half-staff, family gatherings. This year, begin another tradition to observe this day of honor. Make a contribution to the Illinois Veterinary Medical Foundation (IVMF) in honor of a loved one’s memory.

Making a memorial contribution is simple. Put a note in your envelope along with your check that indicates the name and address of the individual who should receive notification that a memorial donation has been given in their loved one’s honor. Contributions are tax-deductible.

Donations should be made out to the Illinois Veterinary Medical Foundation and mailed to:

Illinois Veterinary Medical
 Foundation
 c/o ISVMA
 133 South Fourth Street
 Suite 202
 Springfield, IL 62701

Confused with how to comply with your state tax obligations?

Do you have tax problems or issues that need to be addressed? Your business need not go it alone. Rely on our years of experience, our firsthand knowledge of Illinois laws and procedures and our proven success to assist your business with Illinois sales, withholding and business income tax issues.

Our staff has expertise specific to the veterinary business and has worked with Revenue to develop guidelines to clarify your sales and service tax obligations. We have also conducted several educational seminars explaining these changes. Contact us so we can help you resolve any outstanding tax issues or avoid future tax problems.



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OBITUARY

Jennifer (Wilson) Thompson, DVM (ILL 1996)

Dr. Jennifer B. Thompson, age 35, of Amboy, died Wednesday, Feb. 14, 2007, from injuries sustained in an automobile accident. The accident also claimed the life of her son Samuel, age 4.

She was born in Aurora Nov. 10, 1971, the daughter of Jeffrey and Linda (Kellogg) Wilson. She owned and operated Amboy Veterinary Clinic and also had worked for Green River Veterinary Clinic, Walnut. She was a graduate of the University of Illinois School of Veterinary Medicine, a member of the American Veterinary Association and the AuSable Grove Presbyterian Church, Yorkville. She was united in marriage to Brad Thompson of Ottawa in Yorkville on June 22, 1996.

She is survived by her husband of Amboy; children, Grace, Mary and Charlie Thompson, all at home; mother, Linda Wilson of Oswego; father, Jeffrey Wilson of West Chicago; brother, Josh (Lynn) Wilson of Silt, Colo.; sister, Amanda (Matt Bluett) Wilson of Anchorage, Alaska; maternal grandmother, Mary Kellogg of Oswego; paternal grandfather, John Wilson of Montgomery; many loving aunts, uncles and cousins; and five nephews and four nieces.

Funeral services for Jennifer Thompson and her son Samuel were held Wednesday, Feb. 21, 2007, at AuSable Grove Presbyterian Church, 5021 Wheeler Road, Yorkville, with the Rev. Patrick K. Demerath, pastor, and Pastor Pat Woods, officiating.

In lieu of flowers, a memorial has been established. Condolences may be left at www.thejonesfh.com.

Colleagues Ask for Support for Family of Dr. Jennifer Thompson

Dr. Jennifer (Wilson) Thompson leaves behind three young children whose lives will be forever changed by the loss of their mother. The youngest, Charles, age 18 months, sustained critical injuries and will require sustained medical attention. Jennifer's husband, Brad, and their surviving children need your support. The ISVMA is asking its membership to consider a monetary donation to help the survivors carry on with their life.

Your contribution to this family will be very much appreciated. Jennifer had recently opened her new clinic six months ago and lived her dream, even if only for a short time. Please help her children reach their dreams.

Donations can be made to the Thompson Family Memorial at:
 Harris Bank
 2005 W. Route 34
 Plano, IL 60545
 Account # 4801895298

For more information, feel free to contact: Dr. Christine Cozen (ILL 1996) 630/552-7814; Dr. John Calhoun (ILL 1996) (309) 274-6509; Dr. Bill Hollis (ILL 1996) (217) 357-2811.

Continuing Education



The University of Illinois College of Veterinary Medicine offers a Web-based continuing education program specifically developed for busy veterinarians. Veterinary Education Online (VEO) delivers professionally developed, university-level courseware in an interactive environment.

The cost is just a fraction of typical CE courses and can be taken at any time, at your own pace. All that is required to complete the CE course is a computer and Internet access.

Visit the VEO homepage at <http://www.cvm.uiuc.edu/veo/>

APRIL 2007

APRIL 11: KANKAKEE VALLEY VMA SPRING MEETING; JOLIET JUNIOR COLLEGE, WEITENDORF AGRICULTURE AND HORTICULTURE CENTER; Joliet, IL. Featured speaker is John Ciribassi, DVM, Diplomate ACVB who will be presenting topics in Animal Behavior. 3.0 hours CE. For information contact John M. Ehrhardt, DVM at 815/882-2000.

APRIL 11: PRACTICE MANAGEMENT. HAMBURGER U; OAK BROOK, IL. Chicago VMA continuing education seminar. Speaker: Lowell Ackerman, DVM, DACVD, MBA, MPA. To register contact the CVMA at 630/325-1231.

APRIL 19-20: THE TENTH ANNUAL CONFERENCE ON NEW & REEMERGING INFECTIOUS DISEASES. College of Veterinary Medicine, Urbana, IL. Find out more at www.cvm.uiuc.edu/idc/

APRIL 25: NORTHERN ILLINOIS VMA SPRING MEETING. Contact Gene Gambrel, DVM for more information at 815/335-2413.

MAY 2007

MAY 3: DENTISTRY 101 CREATING HEALTHY MOUTHS AND HAPPY CLIENTS; NORTHERN ILLINOIS UNIVERSITY, HOFFMAN ESTATES CAMPUS, Hoffman Estates, IL. Introductory course for technicians and veterinarians. 7 hours of CE credit. Instructor: Cindy Charlier, DVM, FAVD, Diplomate AVDC. For information visit www.fvds.com or call 847/525-8642.

MAY 4: INTRAORAL RADIOLOGY BEYOND WHAT OUR EYES CAN SEE; NORTHERN ILLINOIS UNIVERSITY, HOFFMAN ESTATES CAMPUS, Hoffman Estates, IL. Designed for technicians and veterinarians. Tips and techniques to obtain diagnostic oral radiographs and interpretation of dental radiographs. Includes a "wet lab" for "hands on" practice. 4 hours of CE credit. Limited to 8 participants. Instructor: Cindy Charlier, DVM, FAVD, Diplomate AVDC. For information visit www.fvds.com or call 847/525-8642.

MAY 5: DENTISTRY 201 LOCAL ANESTHESIA, PERIODONTAL SURGERY, SURGICAL EXTRACTIONS; NORTHERN ILLINOIS UNIVERSITY, HOFFMAN ESTATES CAMPUS, Hoffman Estates, IL. For veterinarians only. Interactive lecture topics with laboratory will allow attendees to practice local anesthetic techniques, open and closed root planing, perioceutic placement and surgical extractions. 7 hours of CE credit. Limited to 8 participants. Instructor: Cindy Charlier, DVM, FAVD, Diplomate AVDC. For information visit www.fvds.com or call 847/525-8642.

JUNE 2007

JUNE 4-6: PRAIRIE STATES ANIMAL WELFARE CONFERENCE. HILTON SPRINGFIELD; Springfield, IL. Prairie States offers over 15 sessions and opportunities for animal welfare

professionals. This year's conference features a special full day session on Shelter Medicine by Dr. Gerryll Hall from Schering-Plough. Visit the www.iawf.net for details.

JUNE 13: TOXICOLOGY. HILTON HOTEL; Lisle, IL. Chicago VMA continuing education seminar. Speaker: Stan Casteel, DVM, PhD, DABVT. To register contact the CVMA at 630/325-1231.

JUNE 23: VETERINARY TECHNICIAN PRACTICES SEMINAR SERIES, "REHABILITATION" UNIVERSITY OF ILLINOIS COLLEGE OF VETERINARY MEDICINE; Urbana, IL. Open to all certified veterinary technicians with all levels of expertise. The day-long seminars include lectures and/or labs. For more information, contact the Office of Public Engagement at the University of Illinois College of Veterinary Medicine, 217/333-2907 or ope@cvm.uiuc.edu.

JULY 2007

JULY 14-18: 144th AVMA ANNUAL CONVENTION, Washington DC. To register or for more information, go to <http://avmaconvention.org/>

Save the Date!

Join us in Peoria on
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for another
great annual convention.



CLASSIFIEDS

ADVERTISING POLICY/RATES

RATES:

ISVMA Members pay a discounted rate of \$25.00 for first 35 words, \$ 0.25 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$40.00 for first 35 words, \$ 0.25 each additional word plus an additional fee of \$10.00 for placement online. Exception for unemployed, ISVMA member DVM: may place a "Seeking Employment" ad free of charge for up to 6 months.

DEADLINES AND PUBLICATION:

Any classified ad purchased, after confirmation of payment, will be posted both on the ISVMA website at www.isvma.org and the next available edition of the *Epitome*. Webpage ad will run through the end of the *Epitome* publication date in which it will appear. All ads and cancellations must be submitted in writing or email by May 1, 2007 for inclusion in the June/July 2007 *Epitome*. Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

FORWARDING INSTRUCTIONS:

Submit online at www.isvma.org; by email to brenda@isvma.org; fax (217) 523-7981 or mail to Illinois State Veterinary Medical Association, 133 South Fourth Street, Suite 202, Springfield, IL 62701. ATTN: Brenda Weber. We will confirm by sending you a faxed contract for your signature.

VETERINARY RELIEF

RELIEF VETERINARIAN: 1994 Illinois graduate available for relief work in Dekalb, Kane, and surrounding counties. Will work Saturdays. Contact Katherine M. Clement, DVM at (847) 683-7556.

1995 Illinois graduate will provide relief services to small animal clinics in Macon and surrounding counties. Saturdays work well for me. References available on request. Contact Donna Maxwell, DVM at (217) 864-9697 or drdonnamaxwell@msn.com.

IN-STATE OPPORTUNITIES SEEKING VETERINARIANS

Pontiac Veterinary Clinic is seeking an enthusiastic full- or part-time veterinarian in Pontiac, IL (25 minutes from Bloomington-Normal, 1 1/2 hours from Chicago). Compensation based on experience. Great benefits including 401k plan and a 3-day weekend every other week. Remodeled building and new equipment, including in-house laboratory. Emergency duty optional (ER clinic in Bloomington). Enjoy small-town living in a fun, progressive practice. Contact Dr. Steve Haase (815) 844-7180, wshaase@msn.com.

St. Charles Veterinary Clinic is looking for a full time veterinarian to join our dedicated, diverse, progressive team of doctors. We are a well equipped, well staffed, AAHA accredited hospital that provides a positive, enriching, work environment. Competitive salary, benefits including health insurance and Simple IRA with match. Send/Fax/Email resume: 530 Dunham Road, St. Charles, Illinois, (630) 584-0416. stcvetclinic@sbcglobal.net. Attn: Dr. James Miles.

Morton Grove Animal Hospital: Seeking full- or part-time associate for high quality small animal practice. Good locale just North of Chicago. Excellent long-term support staff. No emergencies or evenings. One long weekend off monthly. Loyal clientele, competitive compensation and excellent benefits. Contact Linda Ferrard at (847) 965-2010 or e-mail mganimalhosp@aol.com.

Experienced Spay/Neuter Relief Veterinarian- Spay Neuter Clinic PAWS Chicago non-profit is expanding! Flexible scheduled work, usually 7 hr day on Tues, Wed, Thur, Sat or Sun. Spay and neuter cats and dogs, all sizes. Will need to perform 35 sx/day, no days required all relief work and scheduled in advance. Opportunity for regular scheduled relief work if desired. Please email resume LHinze@pawschicago.org or fax (773) 521-1082. Call Clinic Director, Laura Hinze, for details at (773) 521-1408 x226. Come help us create a no-kill Chicago!

STATELINE HILLCREST SMALL ANIMAL HOSPITAL - Steline Hillcrest Small Animal Hospital in Danville, IL is a 5-DVM full service

companion animal hospital. We offer diagnostic and surgical services as well as in-house radiology and laboratory services. We have X-Ray and ECG capabilities. We are searching for an Associate DVM (either a new grad or an experienced veterinarian) for our facility. This would be a great multi-doctor facility to gain experience and mentorship, if this is what you are seeking. Please contact Marcie Noel at (217) 443-8387 to inquire.

Relief Veterinary Associate Wanted: We are a modern, well established small animal hospital in an affluent area of Dupage County. We enjoy a wonderful clientele that appreciates high quality medicine. Our 4 doctor practice sees 90% small animals and 10% exotics. The hospital is fully equipped with the latest technology. Our veterinary team and friendly long term staff will help to ease the transition into our practice. Please contact Dr. Graham Merkin at Downers Grove Animal Hospital at (630) 968-2812 or GMerkinDVM@DGAnimalhospital.com.

Full time/Part time Veterinary Associate Wanted: We are a modern, well established small animal hospital in an affluent area of Dupage County. We enjoy a wonderful clientele that appreciates high quality medicine. Our 4 doctor practice sees 90% small animals and 10% exotics. Our veterinary team and friendly long term staff will help to ease the transition into our practice. We offer a very competitive salary, retirement benefits, CE, health insurance, and bonus pay. Please contact Dr. Graham Merkin at Downers Grove Animal Hospital at (630) 968-2812 or GMerkinDVM@DGAnimalhospital.com.

VCA Aurora Animal Hospital is looking for a full time emergency doctor for their busy specialty, general, and emergency practice. The doctor will work 3 fourteen-hour shifts each week. Our emergency/critical care unit is well equipped, with multiple fluid and syringe pumps, Bair Huggers, defibrillator, ventilator, in-house laboratory, blood pressure, and pulse oximetry. Please contact Dr. Jack Schafer at (630) 896-8541.

Fox Valley Veterinary Hospital P.C., Ottawa IL has an opening for a full-time associate to join our AAHA certified

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hospital/companion pets. Enjoy a progressive practice in a relaxed atmosphere. One to two years experience preferred. Competitive salary and benefits. Please contact Dr. David Clayton at (815) 434-0363.

Full-time associate needed for full service 15 year old animal hospital located in North Suburbs of Chicago. We have color flow doppler as well as other equipment to make an accurate diagnosis. Please call for an interview and a look at what we have to offer. Salary commensurate with hours worked and experience. No after hours emergency. Contact Dr. Michael Passarella at (847) 395-0636.

Associate wanted for small animal clinic in Lemont, a far southwest Chicago suburb. Clinic has a full lab with Lasercyte hematology and Idexx chemistries; BP, ECG, pulse Ox machines. We see a diverse medical and surgical caseload and perform many advanced surgeries. No non-medical merchandising or boarding. Great staff and a family feel. We desire a person with a positive attitude, a desire to continue to learn and a joy of interacting with animals and their owners. Looking for a long-term association with definite potential for buy-in. Salary dependent on experience, health insurance, sick days. Work week is 4 days with flexible scheduling. Contact Christopher Johnson DVM; 13731 Archer Avenue, Lemont, IL 60439; phone (630) 257-8924; email jfam15@aol.com; fax (630) 257-5784.

Banfield, The Pet Hospital of Joliet has an opening for a full-time Associate Veterinarian who is interested in a 4-day work week. New graduates welcome! Our high-quality, full-service hospital has modern equipment, excellent support staff, and a diverse caseload. We focus on teamwork, compassionate pet care, and thorough client education. The compensation and benefits package can't be beat! For more information about this opportunity, please contact Dr. Sue Martin (815) 436-4293, sue.martin@banfield.net.

Banfield, The Pet Hospital has an opening for a Chief of Staff Veterinarian in the northwest suburbs. If you're looking for an opportunity to practice high quality medicine and

surgery, while leading and mentoring a medical team, then this may be the opportunity for you! Excellent compensation and benefits package. For more information, contact Dr. Sue Martin at (815) 436-4293, sue.martin@banfield.net.

CRITICALIST AND ER DOCTORS -
Why not make your Sweet Home Chicago? We love Chicago, and we think you will too! Veterinary Specialty Center is the premier facility for small animal specialty services in the Chicagoland and southern Wisconsin region. We are a 27,000 sq-ft. state of the art multi-specialty hospital. The VSC Emergency & Critical Care practice is in partnership with a surgery, internal medicine, imaging, dermatology, physical therapy, behavior and ophthalmology practices. Our rapidly growing emergency department is generating the opportunity to add another critical care specialist as well as another ER doctor. Our current emergency team is comprised of intern and residency trained emergency & critical care doctors. A linear accelerator, CT, MRI, fluoroscopy and digital radiography also support the hospital. We are searching for a Board Certified or residency trained criticalists and ER doctor to enhance our capabilities. Our creative business plan provides for an excellent work environment with outstanding compensation, benefits, profit sharing and management and partnership opportunities. Please contact or send CV to Rhonda Feinmehl, DVM 1515 Busch Parkway, Buffalo Grove, IL 60089: (847) 459-7535 x 308 or by e-mail rfeinmehl@vetspecialty.com or you can fax to (847) 520-4095.

Seeking a client-focused, quality-driven veterinarian for our multi-site, multi-person practice near Peoria, IL. Our goal is to practice effective, compassionate medicine focused on healthy patients, client service, and growth. Send resumes to Chillicothe Veterinary Clinic; 1310 W. Truitt; Chillicothe, IL 61523 or forward by email to Calhoun@chillivet.com.

Associate Veterinarian needed for busy 2-doctor small animal practice in the near west suburbs of Chicago. Management and potential buy-in/buy-out possible in near future. We practice very high quality medicine, in a family-friendly environment.

Flexible schedule, competitive salary and benefits. Interested in meeting you, and seeing how your vision, talent, and special interests will fit with ours. Fax resume to (630) 595-4971 or call Cindy at (630) 833-9717.

Full-time associate needed for fast growing veterinary clinic in Pekin, Illinois. Individual must have terrific people skills, be proficient at diagnostics, soft tissue surgery, basic orthopedics and have a genuine desire to expand knowledge and surgical skills. Pekin is a community of 35,000 and a great place to raise a family, only 2 1/2 hours from Chicago and St. Louis. Our facility is currently being expanded and remodeled to keep pace with the high quality medicine practiced and client demand. Our fully equipped hospital has ultrasound, Med Rx., video endoscopy, full in-house lab, orthopedic capability and a complete physical rehabilitation center. Work week consists of 36-40 hours, no emergencies, SEP, CE, insurance and 2 weeks vacation the first year. Generous base salary and compensation for production. Highly motivated support staff. Good sense of humor a must. Come join a great team and have a great life! Send resume to: pekinvet@ntslink.net.

**SMALL ANIMAL SURGEON-
DOWNERS GROVE, IL:**
ARBORETUM VIEW ANIMAL HOSPITAL is seeking a highly motivated veterinarian who is board certified or has completed residency training in Surgery. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements for this position. Current staff includes 6 general practitioners (two providing underwater treadmill rehabilitation and acupuncture), one individual with credentials accepted by ACVS, eight emergency clinicians and three interns. Board-certified doctors include two surgeons, an oncologist, dermatologist, internist and a radiologist. Facility includes 3 surgical suites, full in-house lab, endoscopy, radiology, fluoroscopy, CT, MRI, nuclear medicine and more. Generous compensation package including base salary, percentage

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bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424/(630) 963-0537 fax; www.avah.org.

EMERGENCY VETERINARIAN or CRITICALIST: WANTED for SPECIALTY HOSPITAL. Arboretum View Animal Hospital Emergency & Critical Care Department is seeking a full- or part-time Veterinarian; day and night hours available. Prior emergency experience or internship is required. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Alexis Newman, DVM, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424/(630) 963-0537 fax; www.avah.org.

INTERNIST NEEDED-CHICAGOLAND AREA: ARBORETUM VIEW ANIMAL HOSPITAL is seeking a second highly motivated veterinarian who is board certified or has completed residency training in Internal Medicine. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements for this position. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424/(630) 963-0537 fax; www.avah.org.

North Avenue Animal Hospital - 4 doctor, AAHA accredited hospital is looking for full-time associate. New, fully equipped facility with excellent support staff & clientele. Dogs and cats only. We're looking for a compassionate, personable team player that loves

working with people and pets. Competitive salary & benefits. Great location in the heart of Bucktown. 1901 W. North Ave., Chicago. Please contact Marie at (773) 278-1330 option 6, on M-W-F only, 10am-5pm.

The ASPCA Midwest Office located in Urbana, Illinois, is seeking a full-time, licensed veterinarian to join our outstanding staff. This Client Services position will provide evening support to our corporate sponsored programs, our veterinary clinic programs, and to our 24-hour poison control center. Responsibilities will include assessing emergencies and providing treatment advice to veterinarians and clients over the telephone, general customer service, quality assurance, and composing of procedure monographs. The candidate should have a minimum of one year clinical experience, excellent written and verbal communication skills, solid problem-solving abilities, and a strong desire to contribute to a team effort. Basic computer skills and proficient typing ability are required. Full benefits package, salary \$50-\$65K (includes shift differential pay). Combine your qualifications with our specialized training program and state of the art technical and information systems to prepare you for an exciting, new direction for your career. Send resume, cover letter and three references to ASPCA-APCC, 1717 South Philo Road, Suite 36, Attn. Human Resources, Urbana, IL, 61802, fax (217) 337-0599, or email hr@apcc.aspc.org. EEOE

Arlington Heights Animal Hospital: Seeking full-time dedicated, enthusiastic and compassionate veterinarian to join our professional staff. Established 7-doctor practice located in an affluent NW suburb of Chicago. The right candidate will have general surgical skills, ability to build strong relationships and a good bedside manner with clients and patients. Competitive salary and benefits. Please contact Dr. Stephen Camp at (847) 593-1898 or svcamp@covad.net.

Part-time, full-time associate veterinarian needed for well-established, small animal practice in Southwest Chicago suburbs. Strong support staff and wonderful clientele. Equipment includes all the latest toys needed to perform

quality medicine/surgery and make practice fun. No after-hours and great hours for family/personal time. E-mail resume to paravets1@juno.com or fax (630) 552-3461.

Roselle, IL - Lake Street Animal Hospital is seeking a full-/part-time, talented, self-motivated, 3rd veterinarian. We are a growing, progressive, AAHA certified, small animal practice located in the NW suburbs of Chicago. We are well equipped to provide excellent medical and surgical care for our clients. New graduates welcome. No emergency or on-call duty is required. Come join our friendly, dedicated team in a growing community. Competitive salary and benefits make this an excellent place to work. Send resume or contact Dr. Jennifer Styrsky (w) (630) 894-6220, (f) (630) 307-8195 or email jenstyrsky@sbcglobal.net.

Our AAHA certified practice is looking for a "used" veterinarian with at least 2 years of experience that is interested in practicing high quality medicine and delivering exceptional client service. The new team member will see predominantly companion animals but will also be responsible for some Equine and cow-calf cases. See our website at spoonriveranimalclinic.com. Salary commensurate with experience. Buy in available. Interested parties should contact David L. Hahn, DVM, Spoon River Animal Clinic, 3098 N. Main, Canton IL 61520. Tel: (309) 647-6800; email: davet123@sbcglobal.net.

American Veterinary Medical Association Assistant Director, Scientific Activities Division, - Do you want to work with the nations leaders to advance the veterinary profession? The AVMA is seeking a service-oriented, resource person to help advance public health, regulatory veterinary medicine, & animal agriculture. Scope of work includes: food safety, zoonotic disease, disease eradication & control, & other veterinary agricultural issues. They will work closely with volunteer leadership on councils & committees in the execution of duties, & will build relationships with governmental and non-governmental representatives. Travel opportunities included. The

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successful candidate must be a veterinarian with at least two years of related experience & demonstrated scientific knowledge of the areas of responsibility. Clinical practice is beneficial. Advance training &/or experience in public health is desirable. Interested individuals should have excellent interpersonal skills, and strong written and verbal communication skills. Problem-solving, multi-tasking, and organizational skills are important. Position located at AVMA headquarters in Schaumburg, IL, a northwest suburb of Chicago. The AVMA offers excellent benefits & a supportive working environment. Applications should include a letter indicating special qualifications and scope of experience, a curriculum vita, salary history, and three reference contacts. Direct correspondence to: Lori Keane, Human Resources, American Veterinary Medical Association, 1931 N. Meacham Road, Suite 100, Schaumburg, IL 60173-4360. Fax (847) 925-8634. E-mail: lkeane@avma.org. Visit our Web site at www.avma.org. eoe/m/f/d/v

Capitol Illini Veterinary Services in Springfield, Illinois has a position for a new graduate or experienced veterinarian. We provide quality veterinary medicine and exceptional customer service, our motto is "Healthy Pets Make Happy People." Our goal is to provide high quality, compassionate, patient oriented veterinary services. Our clients are well educated about their pets, which allows them to make the best health decision regarding their pets. We are a full service veterinary facility with 2 locations in Springfield and Chatham. Our practices are AAHA Certified, with ultrasound, endoscope, dental, radiology, and orthopedic services. We currently have 5 veterinarians with a full time staff of 20, including 2 full time CVT's. Visit our website www.capitolillinivet.com. The position will be full time 40 hours per week with no emergency call as Springfield has an emergency clinic. Our hospitals hours are 7 am to 6 pm. Benefits include: 5 days CE with \$1500 expenses, health insurance, malpractice and license defense insurance, dues to 4 professional organizations, and 2 weeks vacation. Salary: negotiable, base with percentage of gross (ProSal) or guaranteed base. At Capitol Illini Veterinary Services, we strive to get a diagnosis and provide the very

best care possible for our patients, we expect our doctors to practice the best medicine possible and we stress wellness testing and early diagnosis. We are committed to helping our veterinarians grow and we are committed to mentoring both DVMs and Staff. This position is available beginning spring of 2007. For further information about this position please contact Clyde E. Dunphy DVM by phone at (217) 691-4950 or by email at bisk9@earthlink.net. Dr. William Wright, IL'66; Dr. Clyde Dunphy, IL'74; Dr. Byron McCall, Miss State '91; Dr. Martha Armour, IL '89; Dr. Kris Myers, Ross Univ. '05

OUT-OF-STATE OPPORTUNITIES SEEKING VETERINARIANS

Looking for a FT SA veterinarian who is enthusiastic, has a good sense of humor and works well in a team setting. We are a growing AAHA approved multi-doctor hospital, located in the suburbs of Milwaukee in Waukesha County. We see dogs, cats, birds, reptiles and small caged pets. We are equipped with a full lab, endoscopy both flexible and rigid, x-rays including digital dental x-rays, and state of the art monitoring equipment, to just name a few. We have a well trained professional staff with four CVTs. Compensation is on production with a base salary and full benefits including a retirement plan. Send resume to: Dr. Dale Hermann, New Berlin Animal Hospital, 3840 S. Moorland Rd., New Berlin, WI 53151. (262) 782-6910; (262) 785-9009; dhermann@nbanhosp.com.

Opening for two full-time associate veterinarians for busy practice in Michigan's beautiful Upper Peninsula, near Lake Superior and Michigan Technological University; outstanding education system; abundance of cultural, multi-national, outdoor, athletic opportunities. Applicants must be compassionate, client-oriented, and practice quality medicine. Practice is AAHA certified, computerized, well-equipped; excellent salary/benefit package; buy-in potential; over 95% small animal. Contact: Dr. Tom Cole, 904 Sharon Avenue, Houghton, MI 49931; phone (906) 482-1771 or (906) 281-1771; FAX (906) 482-8766; e-mail ccvc@pasty.net.

PT small animal associate veterinarian needed to join our 2 doctor practice in Neenah, WI. We have a well established practice equipped with digital X-ray, full in-house Idexx lab, rigid endoscope, ultrasound, and an experienced support staff. We are looking for a team player who desires to practice quality medicine in a warm, friendly environment. Work mornings 4 days a week, no emergencies, compensation package based on experience. Contact: please send resume to, Tamera Hagner, Practice Manager, Great Lakes Veterinary Clinic, 2845 County Road JJ, Neenah, WI 54956. Phone (920) 727-1570. Fax (920) 727-1579. E-mail tamerahagner@glvcvet.com.

This is a great place to practice good medicine! Small town community/up scale quality. Full- or part-time position available in busy general practice. Coastal location near San Francisco. Schedule negotiable. No on-call duty. Dependable, friendly staff in well-equipped hospital. Medical/Dental/CE. Excellent future for the right individual. Contact Amber for more details on this excellent opportunity. Ph (650)726-3230; Fax (650)726-6035.

Northeastern Wisconsin - Emergency Veterinarian Needed. Fox Valley Animal Referral Center and Green Bay Animal Emergency Center are both 24 hour hospitals. Our emergency doctors work shifts in both facilities. This is a 24-hour specialty center. Our services include emergency and critical care, surgery, internal medicine, ophthalmology, radiology, cardiology and dermatology. We have all the fun toys you could hope for, an amazing support staff and a beautiful, 32,000 square. We are passionate maintaining our collaborative environment. Our practice is one practice, not divided by specialties. All specialists and emergency doctors work together so that our patients can benefit from a

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collaborative team. Although our practice is new, our management team is experienced in creating healthy, sane environments for employees. Policies and structures are in place and we are also looking forward to bringing together a team of talented individuals who will contribute to the growth of a unified and happy practice. Compensation based on productivity with guaranteed base and complete benefits package. Flexible schedule includes multiple days off in a row. We believe in giving you the tools and support you need to practice quality emergency medicine and the time you need to enjoy your life. Send email to: adamato@horizondvm.com or send resume to: Alyce D'Amato-Executive Director, Horizon Veterinary Services, Inc., 4706 New Horizons Blvd., Appleton, WI 54914. Or call (920) 882-4350.

Wanted enthusiastic veterinarian. Established small animal practice in new building. Emergency clinic nearby in Evansville, IN. Competitive salary/benefits. Contact Tim Cottingham at The Animal Hospital, Henderson KY 42420. Office (270) 826-5060 or drtlc@bellsouth.net or Home (270) 835-9115. www.mypetsdr.net

Growing two doctor practice in Northwest Indiana seeks full-time or part-time Associate. Solid medical skills, client-centered focus, and a cheerful disposition fit our practice culture. We offer reasonable work schedules, no after-hours emergencies, and a friendly, efficient staff. Must have excellent communication skills; a good sense of humor also helps. Exotics experience a plus, but not required. Situated in a welcoming small-town environment, but also close to Chicago. Competitive salary and benefits. Call Hebron Animal Hospital (219-696-6471) or email hahadmin@hotmail.com for information.

Eastern Iowa - Enthusiastic and Motivated Emergency Veterinarian Needed. You would be joining a growing team of board certified specialists, including a surgeon, internist, dermatologist and ophthalmologist along with an established team of emergency clinicians. Practice progressive medicine in our new, modern hospital with the assistance of our well trained, compassionate support staff. Eastern Iowa Veterinary Specialty Center is a 24-hour specialty hospital located in Cedar Rapids, Iowa. The Eastern Iowa Veterinary Specialty Center opened in September 2005, in a new 8,100 square foot building, with state-of-the-art equipment. Compensation based on percentage with a guaranteed base. Excellent benefits package. Flexible schedule includes multiple days off in a row to allow ample time to enjoy all that Iowa has to offer. Cedar Rapids was featured in the September/October issue of United Express Skywest magazine as the best of the bunch, when searching for a new hometown. To read more visit, www.skywestmagazine.com. Send email to: adamato@horizondvm.com or send resume to: Alyce D'Amato-Executive Director, Horizon Veterinary Services, Inc., 4706 New Horizons Blvd., Appleton, WI 54914. Or call (920)-882-4350.

PRACTICE PERSONNEL

TECHNICIAN: VETERINARY SPECIALTY CENTER: Our growing practices including surgery, internal medicine, oncology, cardiology, nephrology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants. For more information contact Carla Berthold, Veterinary Specialty Center, 1515 Busch Parkway, Buffalo Grove, IL 60089; fax (847) 459-1848; phone (847) 459-7535 x 308; or e-mail@cberthold@vetspecialty.com.

Certified Technician wanted full-time for busy 9 DVM practice in western suburbs. Must be team player, able to prioritize and multi-task, willing to learn and grow with this progressive practice. Technician's skills are utilized and have variety of responsibilities including but not limited to tech appointments, lab work, in-patient care, client education,

anesthesia monitoring, dentals, assisting the veterinarians. Competitive pay, great benefits including medical, vacation, bonuses and Simple IRA along with wonderful work environment. Please fax/email/mail your resume to: St. Charles Veterinary Clinic, 530 Dunham Road, St. Charles, IL 60174, (630) 584-0416, stcvetclinic@sbcglobal.net, attn: Heather Arnold.

24/7 emergency & specialty referral hospital in Northbrook, dedicated to providing highest quality, compassionate patient care in a fast paced environment seeks skilled technicians for emergency and specialty departments. Competitive salary/benefits pkg. Fax Sheri: (847) 564-9604, email: srothschild@aeccc.com.

CVT WANTED: Progressive and modern, 2 DVM AAHA accredited hospital in Morris, IL looking for an experienced and professional certified technician for full-time position. We provide a team work approach for optimal patient care. Ideal candidate would have strong organizational and communication skills. We offer competitive pay, great benefits including medical, dental, vacation, 401k, and Pet benefits. Interested individuals should send a resume with references to Animal Care Hospital, 1410 N. Liberty St., Morris, IL 60450., (815) 941-9924, animalcarehosp@sbcglobal.net, attn: Matt Johnson. No faxed resumes please.

PRACTICES FOR SALE

Solo practice in Munster, Indiana. Only 25 miles from Chicago. Sale includes nice clinic. Only \$650,000. Dr. Zydeck, (248) 891-3934 or e-mail: fzydeck@aol.com.

Small animal practice with modern, well-maintained building and real estate for sale in northwestern Illinois. Contract to buy or lease possible. Established 22 years. High cash flow. Owner semi-retiring elsewhere but can be available for transition and/or relief. New x-ray and computer software. Phone (815) 232-7306.

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Chicago area: Great opportunity - two doctor, well-established small animal practice with real estate in suburb of Chicago. Great client base with excellent cash flow! Contact: Dr. Ken Ehlen, Simmons & Assoc. Midwest at (877) 322-6465.

Chicago area: Rare opportunity to own two DVM practice with real estate located in upscale suburb. Well-established, still growing with state of the art equipment. Call Dr. Ken Ehlen, Simmons & Assoc. Midwest at (877) 322-6465.

SERVICES

VETERINARY HOSPITAL DESIGN AND CONSTRUCTION:

New hospitals, additions, or renovation of existing hospitals in Chicago and surrounding communities. Preliminary - facility planning, construction costing, evaluation of potential sites. Design - engineering, evaluation of alternatives, permits, documentation for financing. Construction. JF McCarthy phone (708) 547-5096, email jfmcCarthy@ntsourc.com.

KNOW SOMEBODY? Mobile Pet Photography Business. Includes all equipment, training, and mobile unit. Franchises available nationwide. No photography experience needed. www.lilpalsphoto.com. Call Mike Sondag at (800) 358-9101.

AVMA GROUP HEALTH AND LIFE INSURANCE TRUST

Fred Rothschild, CLU, RHU and David Rothschild have advised over 400 veterinarians. For AVMA Group Health and Life information, underwritten by New York Life Insurance Company, New York, NY contact us at (800) 673-5040 or Rothschild-Ins@mcleodusa.net for analysis.

Two Postings for One Price!

The purchase of a classified ad with the ISVMA gives you two times the exposure. Your ad appears online as well as in print. Deadline for the next issue is May 1, 2007. Call to place an ad at 217/523-8387 or purchase online at www.isvma.org/classifieds/index.html.

"My best veterinarian is on maternity leave—our practice hasn't missed a beat."



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IT ISN'T TOO EARLY TO START PLANNING FOR THE ISVMA 125th ANNUAL CONVENTION!



What is new this year?

- Two new wet lab sessions for a total of five choices this year!
- Two new educational tracks: Complementary & Alternative Medicine/Integrative Medicine plus Things You Should Know About Protecting Your Professional Interests
- Not one but two keynote speakers to entertain on Friday and Saturday nights
- A great venue - a convention center and not a hotel. We've grown!!

Who is leading the Wet Labs?

Nationally known speakers have committed to lead! The schedule includes Small Animal Ultrasound, Puppy Gentling with Dr. Rolan Tripp, Equine Dental with Dr. Jack Easley, Complementary and Alternative Medicine - Small Animal with Dr. Robert Silver and Small Animal Ear Care with Dr. Louis Gotthelf.

Who is speaking at the Opening Session and Keynote Session?

Come laugh with Dr. Robert M. Miller on Friday night and be amazed by Jon Stetson on Saturday night.

What is back again this year?

- IVERT training
- ISVMA Annual Business Meeting
- VTAI Annual Business Meeting
- Great educational tracks: Small Animal, Equine, Food Animal, Exotic, Practice Personnel, Business Practices, Recent Graduate, Veterinary Technician

What about the Evening Social Events?

The President's Reception and the Saturday Night Social will again be a terrific time to meet and greet not only fellow association members but all those involved in the veterinary profession - CVTs, Technicians, Office Personnel, spouses, students, significant others and the vendors who support our event every year. Our exhibitors are invited to join in at all social events to allow time to get to know them AND to talk business after trade show hours.

.....and returning bigger and better in 2007, the ISVMA's Annual Trade Show!

There are expanded, non-conflicting floor hours built into every day for you to visit the familiar and see what new products and services are available. Make your lists and bring them along to take advantage of some great show specials. Make this year one to bring your monthly purchase list and support the reps who sell to you all year long.

Mark your calendars now to be with us in Peoria November 2nd through the 4th!



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