

# EPITOME

August/September, 2008. Vol. XLVII, Number 1

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## The ISVMA Annual Meeting Has Moved!

Mark your registration form to attend Friday, November 7.

The Annual Meeting will begin on Friday, November 7 at 3:00 pm with Welcome Speaker, Dr. Kevin Fitzgerald, progress into the formal meeting and conclude with the 5:00 Grand Opening of the Trade Show and the President's Reception.

Please join us!



## It's All in the Attitude

*Ronald E. Gill, DVM – ISVMA President, Board of Directors*

So you really think you want to become a veterinarian? Well, let me tell you what you'll be getting yourself into. You can expect long hours and low pay. Your clients will continually complain at the cost of your services. Many of the animals you see will bite or scratch you or your staff and they will pee or poop on almost every surface in your clinic. Some of your competitors will not have changed their prices in twenty years; they will still charge \$5 for a rabies vaccination or do spays and declaws for \$50.

They will do everything they can to steal a client from you. People will ask you for free advice where ever you go and will call during evening hours with an emergency that should have been seen two days ago. Why don't you go to school to become a 'real doctor'?

OR

So you really think you want to become a veterinarian? Well, let me tell you what you can look forward to. There will never be another 'typical day', or such a thing as an 'average week'. You will find the educational portion of your career to be difficult, but necessarily so. Only the best and brightest young women and men will eventually call themselves a veterinarian. You will develop friendships that will last a lifetime. You will develop relationships with your clients that transcend the exam room. They will greet you with 'Hi Doc' wherever they meet you. You will be held in high regard in your community. The public will look to you for leadership in community affairs. Your colleagues will work to provide what is best for the public in your area, sharing emergencies whenever possible. There will be some odd hours and perhaps some emergencies, but the reward of a lifetime awaits you. For you see, I am proud to be a veterinarian.

Which one of these scenarios best captures how you communicate your feelings about the profession? Do you convey elements of the attitude implied in the first example and describe the profession in a pessimistic way (whether it is intentional or not)? Do you leave people thinking that you might choose a different career if you had to do it all over again? Or are you an ambassador for the profession who makes sure that people (especially young students) know that you are proud of your lifestyle and choice of profession?

I reluctantly admit that there were times in my career when my attitude towards young students interested in becoming a veterinarian was more like the first example I offered at the beginning of this article. I didn't want to be distracted or bothered by young students who thought they wanted to become a veterinarian. After all, I knew that only a small fraction of them would follow through and that they were more likely to change their minds many times before they ultimately decided upon a career. I had a hard time taking them seriously until they were at least admitted to veterinary college.

Fortunately, my attitudes have evolved as I have had more exposure to young students. I have come to the realization that in order for veterinary professionals to continue to earn the respect of the public that we currently maintain, veterinary professionals will need to do

*See All in the Attitude on page 19*



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### PUBLICATION INFO

The *EPITOME* is published every two months by the Illinois State Veterinary Medical Association (ISVMA), 1121 Chatham Road, Springfield, Illinois 62704; Phone: 217/546-8381; Fax: 217/546-5633; [www.ISVMA.org](http://www.ISVMA.org). The ISVMA advances the well-being of the veterinary professional and the health and welfare of animals and the public.

### DEADLINES FOR SUBMISSION

Articles, contributions, classified advertisements, and display ads must be received by the ISVMA on the 1st of the following months: January, March, May, July, September and November.

### MATERIALS FOR SUBMISSION

Text documents should be in Word format. Pictures should be approximate in size for inclusion, formatted as a .pdf or .jpg file, and preferably in black and white. Submissions sent as e-mail should be forwarded to [brenda@isvma.org](mailto:brenda@isvma.org) as an attachment. To submit material by mail, include a printed copy of all text and/or artwork, accompanied either by computer disk (3½") or CD.

The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

### REPRINT PERMISSION

Articles originating in the *EPITOME* are available for reprint. For permission to reprint, contact [brenda@isvma.org](mailto:brenda@isvma.org) or call 217/546-8381.

### SUBSCRIPTIONS

Members – no charge, included in annual membership dues. Non-members - \$75.00 annual subscription.

### DISTRIBUTION

Bi-Monthly To ISVMA Members; University Of Illinois College Of Veterinary Medicine ISVMA Student Members; University of Illinois College of Veterinary Medicine Library; Parkland Junior College Library; Joliet Junior College Library; Fox College Library; Rockford Business College Library; Convention Exhibitors and Sponsors.

### ONLINE ACCESS

Past issues of the *EPITOME*, beginning with the June/July 2004 issue, are available to ISVMA members online in the ISVMA Library at [www.isvma.org](http://www.isvma.org).

### CHANGE OF ADDRESS

Submit changes in writing to the ISVMA at 1121 Chatham Road, Springfield, Illinois 62704. Changes will also be accepted by e-mail at [jill@isvma.org](mailto:jill@isvma.org).

**Executive Director:** Peter S. Weber, MS, CAE, Springfield IL

### 2007-2008 ISVMA BOARD OF DIRECTORS

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<b>AVMA Delegate:</b>	George E. Richards, DVM, Danville IL
<b>UI-CVM Dean:</b>	Herb E. Whiteley, DVM, Urbana IL
<b>UI-CVM Student Member:</b>	Kathryn Wycislo, Urbana, IL

## World Rabies Day and The One Health Initiative

Peter S. Weber, MS, CAE - Executive Director

World Rabies Day is September 28, 2008. The mission of the day is to leverage the collective efforts of animal, human and public health doctors to educate the public about the impact of human and animal rabies, how easy it is to prevent it, and how to eliminate the main global resources. The One Health Initiative encourages partnerships in academia, industry and government to cooperatively inform and educate political leaders and the public about the prevention and control of cross-species diseases.

This kind of public education can be executed at a very local level. For instance, a well-known human doctor and veterinarian can jointly submit an op-ed article stressing the importance of rabies prevention through appropriate pet vaccination and the risks associated with human exposure resulting from poor vaccination compliance. If you have a radio or television station in your community, ask the producer for a few minutes of studio time so you can share an important public health message with their audience.

Even though the incidence of rabies is most prevalent on other continents, rabies cannot be ignored within the state boundaries of Illinois. The integration of human, veterinary and wildlife disease surveillance and control systems contributes to human rabies prevention and reducing the risk of dog and cat rabies.

Rabies in humans is 100% preventable through prompt appropriate medical care. Yet, more than 55,000 people, mostly in Africa and Asia, die from rabies every year - a rate of one person every ten minutes. The most important global source of rabies in humans is from uncontrolled rabies in dogs. Children are often at greatest risk from rabies. They are more likely to be bitten by dogs, and are also more likely to be severely exposed through multiple bites in high-risk sites on the body. Severe exposures make it more difficult to prevent rabies unless access to good medical care is immediately available. This major source of rabies in humans can be eliminated through ensuring adequate animal vaccination and control, educating those at risk, and enhancing access of those bitten to appropriate medical care.

Seize this opportunity to become part of The One Health Initiative. Partner with other medical and public health officials to inform and educate your community about rabies prevention and control. All of the resources you need are available at [www.worldrabiesday.org](http://www.worldrabiesday.org).



## Welcome New Members!

ISVMA would like to welcome the following 28 new members (who joined between June 6, 2008 and August 15, 2008). Please help us spread the news about the many benefits of membership in ISVMA – where dues are an investment that pays tremendous dividends!

### DVM Members

Dr. Jill R. Bair, Williamsport IN  
 Dr. Shannon L. Bianucci  
 Dr. Karen A. Burgess Ferrero, Downers Grove IL  
 Dr. John Burk, Normal IL  
 Dr. Jennifer L. Burton  
 Dr. Cynthia M. Cecott, Tinley Park IL  
 Dr. Pamela J. Cuevas, Oak Park IL  
 Dr. Amber Detwiler, Flanagan IL  
 Dr. Sandra B. Durst, Lemont IL  
 Dr. Audrey Fazio, Mokena IL  
 Dr. Andrea W. Fischer, Homer Glen IL  
 Dr. Dylan Frederickson, Chicago IL  
 Dr. Irena Gaber, Naperville IL  
 Dr. Tracy L. Garza, Trenton MI  
 Dr. Tracey Goode, Chicago IL  
 Dr. Derrick D. Hall, Huntley IL  
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 Dr. Stacy J. Lempka, Chicago IL  
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 Dr. Michael Mazzei, Chicago IL  
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 Dr. Susan L. Reis, Roscoe IL  
 Dr. Elizabeth A. Sabin, Schaumburg IL  
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 Dr. Jennifer M. Slack, Evanston IL  
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Arlington Heights, IL 60004

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## Sign Me Up!

Tired of so much paper?  
 We'll send you an email each month and forward your copy of the EPITOME in pdf file format instead of a paper copy.  
 Just contact the ISVMA office via email at [info@isvma.org](mailto:info@isvma.org).



## 2008-09 Nominees for Regional Representatives to the ISVMA's Board of Directors

During the Spring of 2008, the ISVMA announced that Region 3, Eastern Illinois Veterinary Medical Association (EIVMA); Region 4, Mississippi Valley Veterinary Medical Association (MVVMA); Region 5, Kankakee Valley Veterinary Medical Association (KVVMA); and Region 7, Chicago Veterinary Medical Association (CVMA) were accepting nominations for openings beginning next term for Representatives to its Board of Directors. In mid-June, the ISVMA office mailed to each qualified voting member in those regions an ISVMA Board Election Nomination Form. By forwarding this form to the membership, it provided every member of these constituent regions an opportunity to name a candidate. The deadline to return the form was July 30, 2008.

Ballots were created listing the candidate(s) for each regional representative. Due to the fact that there were multiple regions represented this year, these forms were mailed directly to each qualified voting member for their vote instead of being published in the EPITOME. The deadline to return completed ballots is October 4, 2008.

Please note that the vacancies occurred in only Regions 3, 4, 5 and 7. For members not living in these regions, the tenure of your board members is current and there were no vacancies for the 2008-2009 membership year. Nominations received in Regions 1, 2 and 6 were not considered at this time.

A list of those nominated from their respective regions include:

Region 3, EIVMA	(one position to fill)	Dr. Mary Crosson-Welle, incumbent
Region 4, MVVMA	(one position to fill)	Dr. Patrick Fairbrother, incumbent
Region 5, KVVMA	(one position to fill)	Dr. John Ehrhardt, incumbent
Region 7 CVMA	(three positions to fill)	Dr. Paul Arndt, incumbent
		Dr. Stephen Cairo, incumbent
		Dr. Joseph Cwik
		Dr. Derrick Landini
		Dr. Frank Lee
		Dr. Natalie Marks
		Dr. Gary Soumar



Attending AVMA Convention is often a family affair! Enjoying a dinner at the 145<sup>th</sup> AVMA Annual Convention, held in New Orleans, LA are a contingent of attendees from Illinois. Seated around the table, from left to right, are ISVMA President Dr. Ron Gill, University of Illinois CVM 4<sup>th</sup> year student Emi Eaton who is National President of SCAVMA, Dean Herb Whiteley, Mrs. Yvette Whiteley, ISVMA Board of Directors Treasurer Dr. Steve Dullard, Sean Dullard and Mrs. Debbie Dullard. Standing (from left to right) are Dr. Natalie Marks, ISVMA President-Elect Dr. Shelly Rubin, Mrs. Paulette Rubin, Mrs. Terry Gill and Lindsay Gill.

## SAVE THE DATE FOR 2009! November 12-15, 2009

Be sure to write in the dates for the ISVMA Annual Convention for 2009 right away!

The 127<sup>th</sup> ISVMA Annual Convention will be held on November 12-15 at the Peoria Convention Center.

If you are already used to mentally marking off the first week-end in November, please be aware that the 2009 dates are a slight departure from the past. The convention will be held the second week-end in November.

Join us!

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# ISVMA Veterinary Professions Task Force Report

## Membership Category Recommended for Certified Veterinary Technicians

At their June 18, 2008 meeting, the ISVMA Board of Directors received a report from the ISVMA Veterinary Professions Task Force which included a recommendation that ISVMA adopt a membership category for Certified Veterinary Technicians (CVT).

### 1. What would be the key benefits of CVT membership?

- ISVMA programs and services are offered at a discounted rate for member veterinarians. Establishing a CVT membership category would allow CVT members the opportunity to participate at similarly discounted rates as opposed to non-member CVTs.
- Affiliation with an association that can represent them politically at the State level.
- Receipt of email calls for legislative action.
- Access to service and programs from a stable association with full-time staff and offices.
- Recognition as professional colleagues in the professional veterinary community.
- A personal electronic copy of the *EPITOME* so that they may become increasingly aware and involved in issues affecting the profession.

### 2. What would be an appropriate membership fee – taking into consideration affordability for the prospective member and the cost to ISVMA of providing membership services and administration?

- The task force suggests that the dues for CVT members be a percentage of the DVM member dues. Inactive (retired or otherwise unable to work) veterinarian members are currently charged 1/3 of Active DVM member dues and the ISVMA Board has determined that CVT dues would also be set at 1/3 of Active DVM member dues.
- For the 2008-2009 membership year the CVT member dues would have been \$85.00.

### 3. What would be a reasonable level of representation on the ISVMA Board of Directors?

- The ISVMA has a formula that determines the number of representatives that are elected from each of the seven governing regions. The recommendation of the ISVMA Board of Directors is that a CVT representative be elected to the ISVMA Board of Directors upon the CVT membership reaching a minimum of 100 members. Upon CVT membership reaching 500 members, a second CVT Board representative would then be elected by the CVT members. The number of CVT Board representatives would be limited to two members.
- Until the CVT membership reaches the 100 member threshold, the CVT members would be allowed only a non-voting representative on the ISVMA Board of Directors.

### 4. What kind of voting privileges (if any) would CVT members be granted?

- CVT Board members would have the same voting privileges as every other Board member. Term length would be the same as a DVM Board member.
- CVT members could not hold any officer position.
- CVT members would not have a vote during annual meetings.

### 5. What are the benefits to ISVMA that would result from including a membership category for other veterinary professionals?

- Additional sponsorship opportunities resulting from increased participation at ISVMA meetings - either because the new members bring in a sponsor or because sponsors see more numbers at our meetings.
- Increased access to important data. The new membership groups can provide a semiannual report of the veterinary staff in their practice

in order to assist ISVMA in keeping track of increasingly mobile veterinarians and veterinary staff.

- Additional participation in the ISVMA grassroots political network which will increase the effectiveness of our political advocacy.
- Additional advocates for ISVMA within veterinary practices to encourage broader participation from veterinarians and other veterinary professionals.
- Certified Veterinary Technicians are licensed under the Illinois Veterinary Medicine and Surgery Practice Act of 2004; the same act that authorizes the practice of veterinary medicine and establishes licensure requirements for veterinarians. Speaking with a single voice to defend and advocate for a strong Practice Act would benefit the entire profession.

The ISVMA Board of Directors welcomes your input and feedback on this recommendation. Please send your thoughts and opinions to [info@isvma.org](mailto:info@isvma.org). You may also fax them to 217/ 546-5633 or mail them to: ISVMA, 1121 Chatham Road, Springfield IL 62704, ATTN: Veterinary Professions Recommendation.

**ProHeart® 6**  
(moxidectin)

Fort Dodge Animal Health is pleased to announce the return of ProHeart® 6 (moxidectin) to the U.S. veterinary market. For more information about ProHeart 6, please visit [www.proheart6dvm.com](http://www.proheart6dvm.com).

To register for ProHeart 6 training, please visit [www.vetsymposium.com/proheart6](http://www.vetsymposium.com/proheart6).

## AVMA Update

George Richards, DVM - ISVMA House of Delegates Representative

### 2009 AVMA Veterinary Leadership Conference

It used to be called the AVMA Veterinary Leadership Experience. It is now entitled the Veterinary Leadership Conference. The label might have changed, but the outstanding content of the meeting continues. Come to experience what the AVMA has established: an annual forum to enhance leadership, governance and public relations skills. This meeting was created for state and allied veterinary organization leaders, CEOs and recent veterinary graduates.

Although the meeting is still months away, the ISVMA is encouraging its recent graduate leaders (those who graduated from veterinary college within the last seven years, 2002 or after) to consider attending this outstanding program. The 2009 Conference will be held in the Chicago suburbs and is slated for January 9-11. This event is an excellent opportunity to gain insights into effective leadership skills as well as many networking opportunities.

As part of their registration incentives, the AVMA offers financial assistance for three attendees from each state association: two designated association representatives and one recent graduate representative. In 2005, the ISVMA Board of Directors began budgeting to pay the registration fee for each of ISVMA's seven regions to send their own recent graduate representative to the conference.

Are you interested in attending but need a bit more information? Topics offered in workshop sessions over the past two years included Media Relations, Legislation Advocacy and Veterinary Medicine, Diversity, Invigorating Membership, Strategic Planning/Setting Goals, New Communications Technology, Effective Leadership, Disaster Preparedness, Gender Generational Diversity and Strategic Planning/Partnerships.

For more insight into the Leadership conference, you could also contact any of the scholarship recipients, regional presidents or ISVMA recent graduate representative.

### ISVMA Members Elected to AVMA Councils

Two of fifteen newly elected AVMA council members are from Illinois! Congratulations to ISVMA members Dr. Kevin Lewis (Council on Research representing Veterinary Medical Research) and Dr. Natalie Marks (Council on Communications) for their successful campaigns at this year's 145th AVMA Annual Convention in New Orleans, LA.

Dr. Lewis (ILL 2006) is a Research Veterinarian at Baxter Healthcare where he is involved in scientific, biomedical research. Dr. Marks (ILL 2002) is currently a full-time Associate Veterinarian in Chicago at Blum Animal Hospital, a large multi-doctor hospital.

Both Drs. Lewis and Marks are past recipients of ISVMA scholarships that paid their registration to attend the AVMA Leadership Conference held annually in January. The ISVMA, its regional associations, and the AVMA have invested in the development of the future leaders of organized veterinary medicine by providing scholarships to support their attendance at this annual event.

### AVMA Leadership Conference Past Attendees

#### Region I Southern Illinois VMA President: Jennifer Ostrom, DVM (618) 664-0640

06 recent graduate attendee:

Dr. Nathan Jurgena

07 recent graduate attendee:

Dr. Lynette Hemker

#### Region II Central Illinois VMA President: Sean Snyder DVM (217) 546-1541

06 recent graduate attendee:

Dr. Jennifer Miller-Garcia

07 recent graduate attendee:

Dr. Paul Mardis

#### Region III Eastern Illinois VMA President: Sandra Manfra Marretta, DVM (217) 333-5859

06 recent graduate attendee:

Dr. Erin Lecky

07 recent graduate attendee:

no representative attended

#### Region IV Mississippi Valley VMA President: Craig Peterson, DVM (309) 347-6674

06 recent graduate attendee:

Dr. Janelle McFarland

07 recent graduate attendee:

Dr. Tressa Meyer

#### Region V Kankakee Valley VMA President: Alan Whitman DVM (815) 686-2241

06 recent graduate attendee:

No representative attended

07 recent graduate attendee:

Dr. Sara Ford

#### Region VI Northern Illinois VMA President: Robert Ebbesmeyer, DVM (815) 362-3151

06 recent graduate attendee:

Dr. Grant Sanderson

07 recent graduate attendee:

Dr. Aaron Smiley

#### Region VII Chicago VMA President: Shannon Greeley, DVM (708) 636-0303

06 recent graduate attendee:

Dr. Elizabeth Robertson

07 recent graduate attendee:

Dr. Natalie Marks

#### ISVMA recent graduate representative

06 – Dr. Jennifer Ostrom (Region 1)

07 – Dr. Kevin M. Lewis (Region 7)



## News and Notes

### The Dangers of Electronic Waste

According to the US Environmental Protection Agency's (EPA) website on eCycling ([www.epa.gov/epawaste/conservation/materials/ecycling/index.htm](http://www.epa.gov/epawaste/conservation/materials/ecycling/index.htm)), Americans own approximately 24 electronic products per household. If you think that's a lot, take this one step further and mentally inventory your clinic or hospital. It's likely that those 24 products are multiplied many times over in a business setting. Although electronics comprise a small percentage of the total municipal solid waste stream, the quantity of electronic waste that Americans are generating is steadily increasing. In 2007, discarded TVs, computers, peripherals (including printers, scanners, faxes), mice, keyboards and cell phones totaled about 2.5 million tons.

Electronic waste isn't always about the piece of equipment that no longer works. Consumers also look for ways to cut their energy costs, and waste can be the result of replacing out of date appliances and even light bulbs to make a difference in energy and money consumption. What happens to the unwanted, dead or outdated equipment?

Simply throwing it away to sit in a landfill isn't the best alternative. It is important to properly dispose of these unwanted items. Electronic waste (e-waste) products contain both useful materials to recycle and reuse (like precious metals, glass and plastics) as well as harmful substances such as lead, mercury, cadmium, arsenic and brominated flame retardants. As these heavy metals and toxic materials sit in landfills, it releases these toxins that can be harmful to the environment.

The EPA is working to educate consumers and others for safe reuse and recycling of these materials. They have a great online resource in their eCycling website which includes, among other things, links to organizations and retailers with donation and recycling programs. Find out what kind of resources are in your community by visiting online at [www.epa.gov/epawaste/conservation/materials/ecycling/index.htm](http://www.epa.gov/epawaste/conservation/materials/ecycling/index.htm).

### Scientists say pet dogs can "catch" human yawns

You have probably noticed that when you yawn, your friend will start to yawn too. A team of scientists from Birkbeck College, University of London say they've found that pet pooches can catch yawns from people. Until now, only humans and their close primate relatives were thought to find yawning contagious.

Evidence suggests that autistic individuals are less inclined to yawn into response to another human yawning, suggesting that contagious yawning betrays an ability to empathise, explained Birkbeck's Dr. Atsushi Senju. Dr. Senju and his team wondered whether dogs - that are skilled at reading human social cues - could read the human yawn signal, and set out to test the yawning capabilities of 29 canines. The team created two conditions, each five minutes long, in which a person - who was a stranger to the dog - was sat in front of the animal and asked to call its name. Under the first condition, the stranger yawned once the dogs had made eye contact with them.

Under the second condition, the same procedure to call the animal's name was followed; however, this time the stranger opened and closed their mouth but did not yawn. This was a precaution to ensure that dogs were not responding to an open mouth, explained Dr. Senju.

The team discovered that 21 out of 29 dogs yawned when the stranger in front of them yawned - on average, dogs yawned 1.9 times. By contrast, no dogs yawned during the non-yawning condition. The researchers believe that the results are the first evidence that dogs have the capacity to empathise with humans.

The team reported its findings in *Biology Letters*.

Story compiled from information from BBC NEWS website. To view the articles, visit <http://news.bbc.co.uk/go/pr/fr/-/2/hi/science/nature/7541633.stm>.

### Rockford Business College Veterinary Technology Program is Accredited

In April 2008, the (AVMA) Committee on Veterinary Technician Education and Activities (CVTEA) granted provisional accreditation to the Rockford Business College Veterinary Technology Program effective February 1, 2008.

In the October/November 2006 issue of the *EPITOME* (Vol. XLV, Number 8), the ISVMA reported the opening of Rockford's program. Its first cohort began as an evening program in July 2006 with its second cohort following in October 2006. The ISVMA wishes to congratulate Rockford Business College on its accreditation and reminds its members that many qualified technicians will be coming from this program. Contact information for the college is: Rockford Business College, 4230 Newburg Road, Rockford IL 61108. Ph - 815/965-8616. Melissa Hagemann, CVT - Director

Provisional accreditation is granted to new programs in veterinary technology that have made significant progress towards meeting the AVMA CVTEA Standards of Accreditation. Programs may remain on provisional accreditation until achieving full accreditation, or for a period not to exceed five years. A classification of Provisional Accreditation is considered to be an accreditation level with the rights and privileges of full accreditation.

### Call Before You Dig!

Residents of Illinois have long been reminded to "Call Julie" before digging in their yards so that utility lines can be marked and avoided. Now, you can call 811 from anywhere in the United States for the same service. The Federal Communications Commission has consolidated all states' "Call Before You Dig" numbers under a federal mandate. It is the law to call before doing any excavating, even small jobs such as planting a tree.



## The Secrets of a Successful Mentor

Herb Whiteley, DVM - Dean, University of Illinois - College of Veterinary Medicine

With the start of classes this fall, mentor match-making

begins. Theresa Kincaid in the Office of Academic and Students Affairs will be taking on this job, matching students with veterinarians in all areas of practice according to the students' expressed interests.

"About 270 students are able to participate in the mentoring program at any given time," says Mary Kelm, assistant dean for student affairs. "We are thrilled at the response we've had from the Illinois State Veterinary Medical Association membership. We wish every single member could participate."

When asked recently for the secrets of their success, a few long-time participants in the mentor program agreed on several points:

- email is the best way to communicate with students;
- food is always appreciated;
- today's students are extremely busy; and
- there really is no secret or one right way to fostering the mentoring relationship.

But the rewards for the mentor are great: a connection to the future of the profession, a renewed enthusiasm for veterinary practice.

Here's what these Illinois practitioners had to say about what they do, and why.

### Dr. Gary Brummet

*A&E Animal Hospital, Urbana*

"One of the biggest obstacles to mentoring is finding a convenient time to get together. I'm at a distinct advantage by being in the same town as the students, so I schedule lunch with them every 6 weeks.

"Sometimes we talk about veterinary medicine, sometimes we talk about our vacations. We compare notes about the stresses they're experiencing in classes and the stresses when I was in class. It's amazing how similar that still is over the years.

"I get out of it a general awareness of how the profession is developing, and I get a perspective on the College through the students' eyes.

"My advice to would-be mentors is to go ahead and make the initial contact with the student you are matched with. Students can be just a little leery of making that call."

### Dr. Greg Mauck

*Kaskaskia Valley Animal Hospital, Sullivan*

"Medicine really interests and excites me. I impart that enthusiasm to my mentees.

"It's easier to mentor before they get to veterinary school. Veterinary students get so busy or so burned out, they can't do it.

"For the past 10 years or more, I have participated in a program with a local high school that allows seniors interested in the veterinary field to spend an hour every day in my practice. Many of these young people have gone on to become veterinary students, and I have maintained a mentoring relationship with them.

[Note: this includes two current second-year students—one of whom happens to be Dr. Mauck's son—an incoming first-year, and a student who will apply next year.]

"Here's what I do: I immerse them in the science behind everything that happens. In surgery, I go over anatomy. If I'm doing cytology, I show them the slides and point out malignant changes in the cells.

"If people are bored by this, they learn that veterinary medicine is not for them. If they think it's cool and interesting, it really fuels their ambition. It either puts the fire out or it fuels the fire."

### Dr. Bill Armbruster

*Green Haven Animal Clinic, San Jose*

"Once or twice a year I come to Champaign and take my students out to dinner.

"I encourage them to visit my practice, which is only half an hour away. It gives them more exposure to everyday practice. Some veterinary students have primary care exposure, some don't. Even if they already have some exposure, seeing different settings is good.

"The main things we talk about are classes, career goals, their plans for when they get done with school. I give reassurance on what they're doing.

"I do it to help the profession go forward and to connect with the younger generation. I encourage them to go into mixed and large animal practice.

"They are future colleagues."

### Dr. Amy Edgar

*Hawthorne Animal Hospital, Glen Carbon*

"I was having a hard time getting up to Champaign, so I sent my students candy bouquets to let them know that I am thinking of them. I loved getting care packages so much when I was a student. "I am a mentor because being a student is pretty fresh in my memory. It's important for students to hear from someone who can relate to the stresses and angst and sleeplessness. They need to know that someone is rooting for them."

### Dr. Ron Gill

*Gill Veterinary Clinic, West Salem*

"I send email periodically reporting on 'today's cases.' I share the good times and the bad times: when something interesting comes along, sometimes just routine stuff, the euthanasias, not just all successes."

"For young people I meet who are interested in veterinary medicine, I hand them one of Mary Kelm's business cards and one of mine, and I tell them about the College's annual Open House.

"My practice is two and a half hours away. In all the years I've been doing this, only three or four students have come down. But in May, one of my mentees who is now a fourth-year veterinary student came for one of the new for-credit, two-week primary care practice rotations.

"I was thrilled with her. She was eager and outgoing, and clients had no hesitation or reluctance to work with her. She castrated horses, delivered foals, dehorned calves, vaccinated, and did routine small animal work.

"After one farm visit we got back in the truck bloody and covered in tattoo ink. She turned to me and said, 'I can't tell you how pumped I am!'

"Students really make you recognize how lucky you are to get to be practicing veterinary medicine."

If you'd like to participate in the mentor program at Illinois, please contact Theresa Kincaid at 217/265-0380. To register your practice for the fourth-year primary care rotations Dr. Gill cited, go online at [www.VCRCIllinois.org](http://www.VCRCIllinois.org) and select "post a position."

If you have any questions, feel free to reach me at [dean@vetmed.illinois.edu](mailto:dean@vetmed.illinois.edu).



## Preparing the Future of Veterinary Medicine Amidst its Past

The College is a large place with multiple places where you could go to study. What is it about the Dr. Walter E. Zuschlag/ISVMA Veterinary Heritage Collection and Information Commons that draws you here to study?



Richard Hill (Class of 2010)

*I think it is a good place to study because it accommodates group work as well as individual work space. The chairs are GREAT! and make for comfortable hours of study.*

Katie Smith (Class of 2010)

*The museum atmosphere is really great...you almost feel like you can absorb knowledge from those who went before you.*

Kayla Golan (Class of 2011)

*It is nice to have the privacy of the cubicles to study individually or the ability to talk to a group or another student while working on something.*

Peggy McMahon (Class of 2011)

*I LOVE that this space is open 24/7...the library is a nice quiet spot to study, but is not open around the clock and we often need to keep late study hours or weekend hours.*

### ISVMA Student Member Awarded

#### American Veterinary Medical Foundation Scholarship

Congratulations to Ms. Kate E. Breyer, Class of 2010! Sixteen students went away from this year's AVMA annual convention with scholarships. Ms. Breyer received one of the \$1,000 scholarships from the Mildred C. Sylvester Fund.

Mildred C. Sylvester left a bequest to the American Veterinary Medical Foundation as a perpetual scholarship for students attending an accredited college of veterinary medicine in the United States. Applicants interested in pursuing a career in animal health studies, shelter medicine, or disaster preparedness and response efforts are preferred.

Ms. Breyer seeks a career in public health and disease prevention, and disaster preparedness and response.

## Welcome to the Class of 2012

In February of 2008, 254 potential members of the Class of 2012 were interviewed on campus. On Friday, August 22, 2008, in the Veterinary Medicine Basic Sciences Building, 120 of the brightest and best were on hand to begin their next educational journey and traverse the challenges of becoming a doctor of veterinary medicine. On hand to welcome the group at their Orientation were a multitude of representatives of various departments of the College as well as representatives of organizations for Veterinary Medicine. The ISVMA was represented by Peter Weber, Executive Director, and Dr. Gregory Mauck, who greeted the group and encouraged each student to become members of their state association.

The ISVMA and its members wish this Class of 2012 much success and a good journey!

## NEW! Veterinarian's Portal at the College of Veterinary Medicine

Whether you are looking for an expert to consult on a case, seeking your patients' diagnostic test results or images online, or interested in registering your practice to host a student extern, now you can do it from a single Web page. Go to [www.vetmed.illinois.edu/4dvms/](http://www.vetmed.illinois.edu/4dvms/).

A key feature is the new Directory for Referring Veterinarians, a compendium of information about the College of Veterinary Medicine's clinical faculty, services, contact numbers, and more from the Veterinary Teaching Hospital. (If you prefer print, request a hard copy of this directory by calling Peggy Olsen at 217/265-6588 or writing to [pfolsen@illinois.edu](mailto:pfolsen@illinois.edu).)

The new resource page is for practitioners only and puts many valuable resources at your fingertips, all on a single Web page. Link directly to the information you need most. Try it! We hope you'll like it.

# Are You and Your Clients Prepared for Disaster?

Anna Dowling, ISVMA Student Intern

During this Summer's flooding rains, it was heartbreaking to read headlines like, "Midwest Flooding Displaces Animals, Damages Veterinary Clinics" in newspapers across the Midwest. Many people and pets were affected by the natural catastrophe. However, because of many dedicated organizations and devoted individuals, numerous animals were saved as a result of intensive preparedness and planning.

As reported in the June 24, 2008 AVMA News Express ([www.avma.org/onlnews/javma/aug08/x080801a.asp](http://www.avma.org/onlnews/javma/aug08/x080801a.asp)), temporary shelters were established early in the process in various locations such as community colleges, county fairgrounds, and schools. Not only were many temporary shelters available, but the amount of veterinarians and veterinary technicians who stepped up to volunteer for the disaster relief was astounding. Various organizations pitched in to help with the aftermath of the disaster.

Through the *E-SOURCE* electronic newsletter and direct email correspondence with its members, the Illinois State Veterinary Medical Association (ISVMA) forwarded two requests from the State of Iowa for professional assistance. Thank you to those ISVMA members who answered these calls to help.

## DISASTER PREPAREDNESS FOR CLIENTS

### The Ready Campaign

September is National Preparedness Month, sponsored by the U.S. Department of Homeland Security's (DHS) Ready Campaign. Now in its fifth year, the campaign encourages citizens to be prepared for emergencies. With the help of the American Kennel Club, American Society for the Prevention of Cruelty to Animals, American Veterinary Medical Association (AVMA), and the Humane Society of the United States, the Ready Campaign has prepared a brochure to educate pet owners and to remind them to consider their pets when preparing their families for emergencies. The ISVMA shares the following information for its members to pass along to clients to better prepare and educate them for disasters.

The Ready Campaign focuses on three important steps pet owners should heed when preparing themselves and their pets for emergencies: **Prepare, Plan, and Stay Informed.**

1. In **preparation** for a pending disaster, obtain an emergency supply kit complete with food, water, medicines and medical records, collar with ID tag, leash/harness, and a picture of the pet and the owner.
2. An emergency **plan** and evacuation route would be most beneficial to familiarize yourself with the locations of shelters. A buddy system between neighbors and close friends is also strongly encouraged.
3. Lastly, it is best to **stay informed** of the emergencies that are most likely to affect your area as well as emergency plans established by your state and local government.

The brochure can be found and downloaded for free at [www.ready.gov](http://www.ready.gov) or call 1-800-BE-READY.

### Preparation

In an article entitled, "Family Disaster Plan Should Include Pets," authored by Kim Marie Labak, disaster plans for animals are very similar to those of the human members of a family ([www.aces.uiuc.edu/news/stories/news3674.html](http://www.aces.uiuc.edu/news/stories/news3674.html)).

#### 1. Emergency kit

- a. An animal emergency kit can include many of the same supplies as for humans including food, water, can opener, food and water bowls, and medications.
- b. Additionally, collapsible kennels, leashes, collars, and toileting supplies are recommended.

#### 2. Pets' paperwork

- a. Make photocopy of vaccination types and dates given plus any tests with results.
- b. Have your animal's paperwork ready and organized; many shelters will not take cats and dogs without current rabies vaccinations. Large animals now have special requirements to cross state lines.
- c. Keep veterinary records in a waterproof bag.
- d. Include pictures of your animals.
- e. Keep a list of phone numbers including your veterinarian and emergency organizations to contact.
- f. Proof of ownership.

#### 3. Animal Identification

- a. Being able to identify your animal is essential if you are separated. Since it is permanent, strongly consider microchipping your animal(s).
- b. Identification tags should include a phone number and be securely attached to a pet collar.

### Plan

The AVMA has developed a booklet entitled, "Saving the Whole Family" and includes extensive information to help plan for a disaster. Visit [www.avma.org](http://www.avma.org) to download the information or to order the booklet.

#### 1. Evacuation plan

- a. Familiarize yourself with an appropriate evacuation plan and route. This will lower the amount of stress when experiencing a real disaster.
- b. Specifically for large animals, make sure an adequate transportation unit is readily available.
- c. Keep tack on a hook near horses' stall for easy and fast accessibility, especially if you are not home during a disaster and would rely upon family and friends to evacuate animals.
- d. Be ready to leave a note behind stating that all animals and people have been evacuated.

#### 2. If You Have to Leave Your Pet at Home

- a. Pre-post stickers at your home to inform evacuation crews that animals are on your property.
- b. Keep dogs and cats in separate rooms, preferably without a window such as a garage, bathroom, or utility room that can be easily cleaned.
- c. Post a notice advising what pets are inside the house and your evacuation phone number.
- d. Leave enough food and water to last at least 48 hours.

- e. Provide available muzzles, catching nets, etc. for the safety of individuals evacuating the animals as any frightened animal can suddenly become unpredictable.
- f. Consider providing a pre-signed veterinary medical treatment authorization notice if your animal should need to be treated in your absence.

The AVMA brochure also lists specific recommendations to ready evacuation kits for a variety of animals: small animals, livestock, equine, and other pets.

### Stay Informed

#### No Pet Left Behind in Disasters – The PETS Act

The Pets Evacuation and Transportation Standards (PETS) Act of 2006 amends the Robert T. Stafford Disaster Relief and Emergency Assistance Act to require the Director of the Federal Emergency Management Agency (FEMA) to ensure that state and local emergency preparedness operational plans address the needs of individuals with household pets and service animals prior to, during, and following a major disaster or emergency.

#### Emergency Response in Illinois

On January 19, 2007, Governor Rod Blagojevich signed a bill which legally requires the state's emergency operations plan to include providing care and shelter for pets and service animals following a major disaster or emergency. By that date Illinois, along with ten other states, had passed legislation to include pets in disaster plans.

In an article from the *Illinois Government News Network* dated June 3, 2008, "The Regional Institute for Community Policing (RICP), through the University of Illinois Institute of Government and Public Affairs, received funding from the U.S. Department of Homeland Security to assist communities nationwide with developing response plans for all animals in their community in all possible disasters through the Animal Rescue and Restore initiative." A planning template has been provided to many Illinois communities. The Department of Agriculture held a meeting on June 4, 2008 for county emergency managers and county animal control officials to discuss pet evacuation and sheltering issues during large scale emergencies.

## DISASTER PREPAREDNESS FOR VETERINARIANS

There are many effective ways to help your clients in preparation for disasters which can include:

- Ensure your contact information is available to all clients.
- Offer to set up appointments to help families plan for their animals during disasters.
- Strongly recommend the importance of having an evacuation plan, assembling emergency supply kits, and the pet's paperwork.
- Inform your clients whether your veterinary complex will accept animals in emergencies and if not, provide recommendations of nearby animal shelters, additional veterinary clinics, and other establishments that will accept pets in emergencies.
- Educate clients of the benefits of microchipping.
- Provide available information regarding volunteer opportunities for animal relief efforts to clients who may want to participate.

### Preparation & Planning

The AVMA has created an informative 500 page "AVMA Disaster Preparedness and Response Guide" which provides insightful information to help veterinarians, veterinary technicians, emergency managers, and others helping in the face of disasters. To view and/or download the entire guide, visit the AVMA website at [www.avma.org/disaster/responseguide/response\\_guide\\_toc.asp](http://www.avma.org/disaster/responseguide/response_guide_toc.asp).

The AVMA recently added to their site a webpage entitled, "AVMA Collections," a compilation of articles written by numerous, credible individuals on disaster preparedness and response. Subjects include disaster response, veterinarians' role in preparedness and response, biosecurity and bioterrorism preparedness, search-and-rescue dogs, and preparedness and response policy. To read visit [www.avma.org/avmacollections/disaster/default.asp](http://www.avma.org/avmacollections/disaster/default.asp).

### Stay Informed

If veterinarians wish to assist in disaster relief efforts, consider contacting the following:

- The Illinois Veterinary Emergency Response Team (IVERT) is comprised of over 200 private veterinarians who have volunteered their time and have received training to respond to animal emergencies during disasters. If you are interested in volunteering for the dedicated IVERT team, please contact 217/785-4740. Training and recruitment sessions are ongoing.
- Visit the American Veterinary Medical Foundation website, [www.avmf.org](http://www.avmf.org), to see how you can further help the animal relief efforts. Click on "What We Fund," then "Disaster Relief" to receive additional information and application forms.
- The State of Illinois: READY Illinois, [www.ready.illinois.gov](http://www.ready.illinois.gov), provides excellent animal disaster relief volunteer opportunities, through the Illinois Volunteers Program.

## National Preparedness Month is September

Are you familiar with the Ready Illinois website? As part of National Preparedness Month, an advertising campaign is currently airing over 220 radio stations throughout Illinois. The Public Service Announcements are the result of a partnership of the Illinois Terrorism Task Force and the Illinois Broadcasters Association. These are humorous spots that highlight the importance of having a family preparedness plan and a home disaster kit.

The Ready Illinois website is a cornucopia of valuable information, established to share information to prepare for, live through, and survive after an emergency. Go to [www.ready.illinois.gov](http://www.ready.illinois.gov) to listen to the preparedness public service announcements and peruse the important resources available throughout Illinois when disaster strikes.



## If it Should Be

*Author Unknown*

If it should be I grow frail and weak  
 And pain should wake me from sleep  
 Then you must do what must be done  
 For this last battle can't be won  
 You will be sad - I understand  
 Don't let your grief then stay your hand  
 For this day, more than the rest  
 Your love and friendship stand the test  
 We've had so many happy years  
 What is to come will hold no fears  
 You'd not want me to suffer, so  
 When the time comes - please let me go  
 Take me where my needs they'll tend  
 Only stay with me till the end  
 And hold me firm and speak to me  
 Until my eyes no longer see  
 I know in time you too will see  
 It is a kindness you do me  
 Although my tail it's last has waved  
 From pain and suffering I've been saved  
 Do not grieve that it should be you  
 Who has to decide this thing to do  
 We've been so close,  
 we two, these years  
 Don't let your heart hold any tears.

## National Pet Memorial Day

Memorial Day is every May, right? Not if you are talking about honoring the life of a pet! Recognizing the importance of remembering cherished pets, the International Association of Pet Cemeteries (IAPC) designates the second Sunday in September as National Pet Memorial Day. Most pet cemeteries observe this day with special ceremonies, open houses, and other events.

In honor of this year's National Pet Memorial Day, we share the poem at left that was written to honor the life of Sasha. She was a not only a cherished pet, but the inspiration behind the development of a natural, clinically proven formulation, Sashas Blend™, created to help all animals who suffer from joint pain. The ISVMA appreciates Interpath PTY LTD for permission to reprint this beautiful memorial. It appears on their USA website at [http://www.sashasusa.com/cb\\_pages/who\\_is\\_sasha.php](http://www.sashasusa.com/cb_pages/who_is_sasha.php).

## Pet Loss Support – What You Can Do to Help

Do you have a client who is having difficulty with the death of their animal? The ISVMA offers two suggestions to assist you, and them, with their grief.

### Refer them to a Pet Loss Support Hotline for grief counseling.

217/244-2273 or 877/392-2273 - offered by the University of Illinois and staffed by veterinary students

630/325-1600 - offered by the Chicago Veterinary Medical Association

### Make a memorial gift in honor of their departed loved one.

The Illinois Veterinary Medical Foundation offers memorials. A letter is forwarded to the recipient informing them that a memorial has been given in honor of their loved one. This is a powerful gesture that shows your client you care.



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## Convention Highlights

### Past President's and Life Member Breakfast

If you are a Past President or an ISVMA Life member, please attend this complimentary breakfast in your honor. Breakfast will be served at 7:30 am on Saturday morning at the host hotel.

Invitations will be mailed soon and the ISVMA office asks the courtesy of your reply. RSVP's can be made to Jill at the ISVMA office at 217/546-8381 or [jill@ismva.org](mailto:jill@ismva.org).

### Changes to the Job Fair

We've run out of room! Due to growth of other parts of the Convention, the annual Job Fair will not be held this year.

For those who have openings at their clinics, the Convention will still offer a large corkboard for Job Postings. Bring your ad and feel free to post your opening(s) for no extra cost. These postings will remain on the Postings Board throughout the weekend. We'll have plenty of push pins available for you to use.

Please be aware that if you wish to interview on-site, there will be three job interview rooms available daily. Include your on-site contact information in your posting to take advantage of this benefit that is included for no extra charge in your Convention registration! The sign up sheet for room use will be coordinated by Ms. Mary Kelm in the University of Illinois College of Veterinary Medicine's booth in Exhibit Hall.

In addition to orchestrating the use of these three interview rooms, Mary is again bringing her contingent of VM4's and their resumes to Convention with her. If you haven't taken advantage of this terrific opportunity to interview a new grad, visit the U of I CVM booth and talk to someone who will be looking for a job....maybe with you!

### Something NEW!

#### 2008 CONVENTION NOTES AVAILABLE PRIOR TO CONVENTION

##### *You told us and we listened*

Last year there were a number of replies on the Convention evaluations to supply the CD of the Convention Proceedings prior to the event. To provide the best service possible to our attendees, registrants to this year's ISVMA Annual Convention will be mailed one complimentary CD-ROM of the *2008 Convention Proceedings*. The CD's will be available after October 15<sup>th</sup>. Speakers whose lecture notes were not forwarded to the ISVMA by the June 1<sup>st</sup> deadline were not able to be included in the *2008 Convention Proceedings*. In an effort to provide ALL necessary material to our attendees the ISVMA is offering online Convention Proceedings to its registered attendees and can be located on the website at [www.isvma.org](http://www.isvma.org). The *2008 Convention Proceedings* will be posted online by October 15<sup>th</sup>.

Please note the ISVMA will not be able to accommodate mailing of the CD-ROM of the *2008 Convention Proceedings* to student attendees. For these attendees, your copy will be included on-site with your registration materials.

### Special Offer to Participants of Dr. Rolan Tripp's Puppy Gentling Wet Lab

For all paid attendees of Dr. Tripp's Puppy Aggression Prevention and Socialization Wet Lab, held on Friday, November 7 from 10:00am – 3:00pm, a special "value added" benefit will be given to all participants. Dr. Tripp will be providing in class copyrighted materials necessary for you to put on puppy classes in your community. You will have the copyright license to use these materials. These are being provided for no extra charge. They come with the wet lab fee paid to attend this session. Space is limited to the first 40 attendees. Enrollment is open, and not limited to DVMs or CVTs, and is on a first come, first paid basis. Take advantage of this special offer and take home something special!

### Sunday Morning Worship Service, 7:00-7:50 am.

#### All are invited!

Dr. Roy Coolman and his wife Nancy, long term field-workers with Christian Veterinary Mission in Ethiopia will share with us during this time of worship. Coffee, tea and assorted breakfast muffins will be provided.

*Sponsored by Christian Veterinary Mission*



### Continuing Education Credit Hours for Attendance

CE Earned for attendance at ISVMA Annual Convention educational sessions

Friday	5.5 hours
Saturday	8.0 hours
Sunday	6.5 hours
<b>TOTAL CE</b>	<b>20.0 hours</b>

CE Earned for attendance at Illinois Department of Agriculture's daylong IVERT training session plus two days of ISVMA Annual Convention educational sessions.

IVERT	6.5 hours
Saturday	8.0 hours
Sunday	6.5 hours
<b>TOTAL CE</b>	<b>21.0 hours</b>

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**Please join us on:** November 6, 2008

Where: Host hotel of the ISVMA 2008 Conference - Westin location (need to add address) - Registration: 6:30 PM  
Dinner & Presentation: 7:00 PM

*Contact your Fort Dodge Sales Representative for more details.*

Illinois State Veterinary Medical Association  
2008 CONVENTION REGISTRATION FORM



Register one person per form. For additional registrations, please copy form.

1

Full Name \_\_\_\_\_  
(Print name as you want it to appear on your name badge.)

Business Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, ZIP \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

Email address is for office use only and will not be forwarded or sold

Please tell us:

2

**For Veterinarians:** \_\_\_\_\_ College and Year of Graduation

\_\_\_\_\_ DVM Owner \_\_\_\_\_ DVM Associate \_\_\_\_\_ DVM Faculty or Academic

\_\_\_\_\_ DVM Industry \_\_\_\_\_ DVM Retired \_\_\_\_\_ DVM Other

**For Students:** \_\_\_\_\_ College and Year of Graduation

\_\_\_\_\_ DVM Student \_\_\_\_\_ CVT Student

**For All Other Attendees:**

\_\_\_\_\_ CVT \_\_\_\_\_ Practice Manager \_\_\_\_\_ Practice Personnel

\_\_\_\_\_ Auxiliary \_\_\_\_\_ Guest \_\_\_\_\_ Other

**ESSENTIALS: Food Preferences and Special Needs**

3

Lunches are included in registration fee; indicate preference for one of the following special diets.  
If you request a special diet you will be given a card to indicate your preference to servers at meals. Continental  
breakfasts and receptions will include choices to accommodate all requests and will not require a card.

\_\_\_\_\_ Vegetarian \_\_\_\_\_ Diabetic

☐

Please check this box if you have a disability or limitation that would require special arrangements.  
We will contact you to discuss accommodations.

**METHOD OF PAYMENT**

4

\_\_\_\_\_ Bill my credit card \_\_\_\_\_ My check is enclosed

\_\_\_\_\_ VISA

\_\_\_\_\_ MasterCard

Registration Fee (pg. 3) \$ \_\_\_\_\_

Account # \_\_\_\_\_ Wet Lab Fee(s) (pg. 2) \$ \_\_\_\_\_

V-Code on Card Back \_\_\_\_\_ Exp. Date \_\_\_\_\_

Cardholder's Name \_\_\_\_\_ Total For Extras (pg. 2) \$ \_\_\_\_\_

Signature \_\_\_\_\_ TOTAL DUE \$ \_\_\_\_\_

Mail this completed form with payment to:  
Fax credit card registrations to 217/546-5633  
(If you fax, do not mail this form.)

Illinois State Veterinary Medical Association  
1121 Chatham Road, Springfield IL 62704  
Questions? Call the ISVMA office at 217/546-8381



Registrant's First and Last Name

PAGE 2

MARK ALL THAT APPLY		Registration Fees		
WET LABS		Early Bird ends Oct. 1	Standard ends Oct. 15	Late/ On-Site
- Additional fees will be charged to cover costs of supplies, equipment, etc. - As indicated, labs include supporting lectures. - A ticket will be issued in registration packet for all paid wet labs.				
— FRI, 11/7/2008, 10am - 3pm Stephen Junga, DVM, DAVDC LECTURE & LAB: Radiographic Positioning, Radiographic Interpretation, Regional Nerve Blocks	LIMIT 28 DVM/CVT ONLY	\$210	\$250	\$325
— FRI, 11/7/2008, 10am - 3pm Rolan Tripp, DVM LAB: Puppy Aggression Prevention and Socialization	LIMIT 40 Open Enrollment	\$210	\$250	\$325
— FRI, 11/7/2008, 10am - 3pm Allison Stewart, DVM LECTURE & LAB: Practical Aspects for Equine Joint Injections and Medications	LIMIT 30 DVM/CVT ONLY	\$210	\$250	\$325
— SAT, 11/8/2008, 8am - 12pm Ralph Hamor, DVM, MS, DACVO LECTURE & LAB: Ophthalmology Surgery: You Can Do It, I Promise	LIMIT 21 DVM ONLY	\$210	\$250	\$325
— SAT, 11/8/2008, 1pm - 5pm Ralph Hamor, DVM, MS, DACVO (REPEAT) LECTURE & LAB: Ophthalmology Surgery: You Can Do It, I Promise	LIMIT 21 DVM ONLY	\$210	\$250	\$325
— SUN, 11/9/2008, 8am - 11:30am Rolan Tripp, DVM LAB: Kitten Socialization Wet Lab	LIMIT 40 Open Enrollment	\$210	\$250	\$325
— SUN, 11/9/2008, 8am - 11:30am Ava Frick, DVM LAB: Pain Management Without The Pill SUPPORTING LECTURE: (SAT, 11/8/2008, 3pm - 4:30pm) Pain Management Without the Pill	LIMIT 30 DVM/CVT ONLY	\$210	\$250	\$325
— SUN, 11/9/2008, 8am - 11:30am Heidi Barnes-Heller, DVM, DACVIM-Neurology LECTURE & LAB: The Neurologic Examination: Uncover the Mystery!	LIMIT 20 DVM/CVT ONLY	\$210	\$250	\$325
— SUN, 11/9/2008, 1pm - 4:15pm Heidi Barnes-Heller, DVM, DACVIM-Neurology (REPEAT) LECTURE & LAB: The Neurologic Examination: Uncover the Mystery!	LIMIT 20 DVM/CVT ONLY	\$210	\$250	\$325
<b>INTENSIVE (Concurrent sessions)</b> - A ticket will be issued in registration packet for attendance.				
— SAT, 11/8/2008, 8am - 4:30pm Andrew Rosenfeld, DVM, DABVP and Curt Coffman, DVM, FAVD, DAVDC INTERACTIVE and LECTURE: Building the Wellness Team - Dental Wellness Program	LIMIT 50 Open Enrollment	n/c	n/c	n/c
<b>THE EXTRAS</b> - A ticket will be issued in registration packet for those that are paid.				
— SUN, 11/9/2008, 7am - 7:45am Veterinary Technicians Association of Illinois Breakfast & Annual Business Meeting			\$25	
— Purchase of a paper copy of the Convention Proceedings <i>A CD-ROM copy of the Convention Proceedings are included for n/c in each DVM and CVT registration.            An \$11 shipping and handling fee will be added to ship a printed copy of the Proceedings anywhere in the U.S.A.</i>			\$30	

Registrant's First and Last Name

PAGE 3

## CONVENTION REGISTRATION

## Registration Fees

## DVM REGISTRANT

\_\_\_ DVM, ISVMA Member

\_\_\_ DVM, ISVMA Member

\_\_\_ DVM, ISVMA Non-Member

\_\_\_ DVM, ISVMA Non-Member

RECENT GRADUATE - If you earned your DVM degree in 2006, 2007, 2008 you are eligible for discounted fees.

\_\_\_ Recent Graduate, DVM, ISVMA Member

\_\_\_ Recent Graduate, DVM, ISVMA Member

\_\_\_ Recent Graduate, DVM, ISVMA Non-Member

\_\_\_ Recent Graduate, DVM, ISVMA Non-Member

## PRACTICE PERSONNEL

\_\_\_ CVT, Veterinary Assistant, Practice Personnel

\_\_\_ CVT, Veterinary Assistant, Practice Personnel

## STUDENTS

\_\_\_ DVM Student

\_\_\_ DVM Student

\_\_\_ CVT Student

\_\_\_ CVT Student

## AUXILIARY AND GUESTS

\_\_\_ Auxiliary or Guest

\_\_\_ Auxiliary or Guest

## DAY(S) OF ATTENDANCE

Please mark which day(s) you will be in attendance.  
Thank You!FULL CONVENTION  
Friday & Saturday & Sunday

Two days only

Friday &amp; Saturday

- or -

Saturday &amp; Sunday

One day only

Friday - or - Saturday

- or -

Sunday

Early ends Oct. 1	Standard ends Oct. 15	Late/On-Site
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Full Convention/Two days	325	450	495
One day only	215	300	330
Full Convention/Two days	525	625	650
One day only	350	415	430
Full Convention/Two days	195	295	320
One day only	125	225	250
Full Convention/Two days	295	395	420
One day only	225	325	350
Full Convention/Two days	185	285	310
One day only	135	235	260
Full Convention/Two days	0	50	75
One day only	0	35	50
Full Convention/Two days	95	125	150
One day only	70	90	115
Full Convention/Two days	85	185	210
One day only	65	165	190

## SPECIAL EVENTS

There are no additional fees for the following. A ticket will be issued for all special events marked for attendance.

## FRIDAY, 11/7/2008

9:00am IVERT Training

3:30pm

5:00pm

Opening Speaker, Dr. Kevin Fitzgerald &amp; ISVMA Annual Business Meeting

President's Reception in Exhibit Hall (Fr)

SATURDAY, 11/8/2008

5:00pm

6:30pm

6:30pm

Keynote Speaker, Tim Cavanagh

University of Illinois Alumni Reception

Iowa State University Alumni Reception

SUNDAY, 11/9/2008

7:00am

Worship Service

\_\_\_ I will attend \_\_\_ I will not attend

\_\_\_ I will attend \_\_\_ I will not attend

\_\_\_ I will attend \_\_\_ I will not attend

\_\_\_ I will attend \_\_\_ I will not attend

\_\_\_ I will attend \_\_\_ I will not attend

\_\_\_ I will attend \_\_\_ I will not attend

\_\_\_ I will attend \_\_\_ I will not attend

\_\_\_ I will attend \_\_\_ I will not attend

## E-Source News

An important member benefit the ISVMA offers is the *E-SOURCE* online newsletter. Information in an *E-SOURCE* might not appear in an *EPITOME*. To stay informed on all issues from the ISVMA we must have your current email address on file.

Did YOU miss out? Email today at [info@isvma.org](mailto:info@isvma.org) to be on the *E-SOURCE* distribution list; please add [info@isvma.org](mailto:info@isvma.org) to approved senders list to ensure delivery.

The ISVMA values your privacy. Any email address stays strictly confidential and is used only to conduct the business of the association. Lists are never shared or sold.

### Headlines from the past 8 issues include:

#### June 10, 2008 Volume V, No. 25

- AVMF Provides Flood Relief
- Licenses Issued for Most 2008 Graduates
- Mark Your Calendars for the 126<sup>th</sup> ISVMA Annual Convention – November 7-9, 2008
- ISVMA Member Survey – Please Participate
- Membership Renewal Update – Second Notice Will be Mailed This Week

#### June 13, 2008 Volume V, No. 26

- Be On the Lookout for Canine Influenza
- Overview of Canine Influenza
- Canine Influenza Information and Resources
- ISVMA Member Survey – Please Participate
- Membership Renewal Update – Second Notices Mailed
- Feline Behavior Seminars & Wet Labs

#### June 19, 2008 Volume V, No. 27

- Assessing the Need for Flood Related Assistance
- AVMF Provides Flood Relief
- ISVMA Member Survey – Please Participate

#### June 30, 2008 Volume V, No. 28

- ISVMA Membership Renewals Due Today!
- Rabies in Dog Imported from Iraq, June 2008
- Pet Owners Take Precautions After Tick Outbreak

#### July 10, 2008 Volume VI, No.1

- Slaughter Begins in California Dairy Herd Exposed to TB
- AVMA Questions Antibiotic Ban in Animals
- ISVMA Online Library Resources
- Are You Looking for a Relief Veterinarian?
- ISVMA Classified Listings

#### July 30, 2008 Volume VI, No.2

- Memberships to be Suspended
- ISVMA Members Elected to AVMA Councils
- ISVMA Testifies Before Chicago Aldermen on Mandatory Spay/Neuter

#### August 1, 2008 Volume VI, No. 3

- Animal Drug Use Fee Act Reauthorization Passes Congress
- McHenry County Leads State with Nine Rabid Bats
- ISVMA Member Veterinarians in the News
- Dr. Michael P. Thomas Nominated for ISVMA Vice President
- ISVMA Elections Procedure

#### August 6, 2008 Volume VI, No. 4

- ISVMA Practice Survey – Please Provide ISVMA with Important Updates
- NASPHV Compendium of Veterinary Standard Precautions
- 2008 Veterinary School Graduates Join Free!
- Nominate A Colleague for a Prestigious ISVMA Award
- Are Your Remote Desktop Connections No Longer Working?

## GOING GREEN WITH POTENTIALLY INFECTIOUS MEDICAL WASTE

In the June/July 2008 *EPITOME*, the ISVMA reported Potentially Infectious Medical Waste (PIMW) must be removed from a place of business by a licensed hauler. These haulers are responsible for moving the waste to a facility that is permitted to receive PIMW. Usually, the facility is someplace that is either a transfer station (where the waste will be picked up and moved again) or an incinerator (where the waste will have all infectious nature removed so it can be placed in a landfill).

Illinois is unique in that it has a company that offers another alternative for PIMW. Instead of being placed in a landfill, used and discarded sharps used in animal care and medical research PLUS syringes used in connection with the care and treatment of animals are now able to be recycled. On January 16, 2008, the Illinois EPA granted Clean Earth Pet Systems of Rockford, IL a permit to transport, receive, store, treat and recycle PIMW.

The process is simple: After contracting with Clean Earth Pet Systems and completing the necessary paperwork, they will supply you with the appropriate storage containers. You tell them how often you want your PIMW removed for recycling. They pick up your container(s), take it to their facility, sterilize the material in their autoclave and recycle the items into usable products.

Their end products are bowls for use by pets for food and water. The steel and plastic bowls come in a variety of sizes and are available to veterinary clinics, hospitals and other animal facilities.

As an added bonus, Clean Earth Pet Systems collects clear plastic from its veterinary clients and recycles it to manufacture its red PIMW containers. Clients who participate in this program receive payment for their clear plastic in the form of credit towards their bill.

Currently, Clean Earth picks up PIMW for recycling throughout Northern Illinois and part of Central Illinois. To learn more, contact Clean Earth Pet Systems at 630/766-3646 or visit [www.vetsharps.com](http://www.vetsharps.com).



## LICENSED PIMW HAULERS

The ideal means to remove Potentially Infectious Medical Waste (PIMW) is to hire a **waste hauler** who is properly licensed by the Illinois Environmental Protection Agency to transport it to a permitted facility.

As of August 2008, the following businesses are licensed to haul PIMW.

### Advanced Environmental Systems

(Permit # 9047, expires 6/30/2009)

Peter L Whittington

ph: 630-541-0078

900 Ogden Ave, Suite 326

Downers Grove IL 60515

### Advant-Edge Solutions, Inc.

(Permit # 9057, expires 7/31/2008)

Donald Holland

ph: 410/620-2202

927 Red Toad Road

North East MD 21901

### Aftermath, Inc.

(Permit # 9038, expires 7/31/2008)

Tim Reifsteck

ph: 800/366-9923

10200 S Mandel Rd. Unit C

Plainfield IL 60544

### Bio-Safe Medical Waste, Inc.

(Permit # 9058, expires 10/31/2008)

Stan Hickrod

ph: 630/951-0007

1078 Rock Road, Unit C

E. Dundee, IL, 60118

### Ensenv Midwest, LLC

(Permit # 9056, expires 10/31/2008)

Rick Poll

ph: 616/356-5031

5000 W Greenbrooke

Kentwood MI 49512

### Mckay's Haz-Mat Truck Service

(Permit # 9006, expires 7/31/2008)

Roger D. McKay

ph: 618/532-7943

29400 W. 17th Street Road

Centralia IL 62801

### Medical Waste Solutions, Inc.

(Permit # 9035, expires 10/31/2008)

Peter Dyke

ph: 219/886-3615

1310 Michigan Street

Gary IN 46401

## READERS' FORUM

### Is Stericylce really the **ONLY** facility?

Last issue there was extensive information given on disposal of sharps with specific recommendations **FOR SMALL QUANTITY GENERATORS**.

The ISVMA office received calls from concerned members who engage haulers other than Stericylce. Please be advised of the fine details that follow.

#### Text from the previous Readers' Forum read:

Option A. According to Section 1420.105, Permit and Manifest Requirements and Exceptions, subsection b, small quantity generators are not required to obtain a PIMW hauling permit from the Agency for the noncommercial transportation of less than 50 pounds of PIMW at any one time. This means that the business may properly package their used sharps and transport it themselves, or ship their used sharps through the U.S. Postal Service, to a permitted treatment facility without having to apply for, and pay for, a PIMW permit or manifest.

#### What is proper packaging for the transportation of used sharps?

According to the Illinois Environmental Protection Act, the container(s) used to dispose of used sharps must be: rigid, leak-resistant, impervious to moisture, of a strength sufficient to prevent tearing or bursting under normal conditions of use and handling and sealed to prevent leakage during transport and puncture-resistant. It is the responsibility of the business to provide suitable containers.

#### How does the package have to be marked?

The Act also specifies that the exterior of the outer package must be marked by the business (generator) prior to shipment:

- ♦ mark on opposite sides of the outer package in lettering readable at a minimum distance of five (5) feet the word "sharps" and the International Biohazard Symbol and the word Biohazard.
- ♦ Mark legibly with indelible ink on a water-resistant label or tag securely attached to outer package OR mark on the outer package the hospital's name, address and phone number.

#### Where is my nearest permitted treatment facility?

In Illinois, the **only** facility that has obtained a permit to receive used sharps from a small quantity generator is the Stericylce facility in Clinton, IL.

The question that states: Where is my nearest permitted treatment facility? includes the statement "the **only** facility that has obtained a permit to receive used sharps from a small quantity generator is the Stericylce facility in Clinton, IL."

The Stericylce facility in Clinton, IL is the **only facility** permitted to receive small quantities of used sharps by U.S. Mail AND by personal transport for treatment where a PIMW permit or manifest is not required of the business who generated the waste.

The only other treatment facility in Illinois that is permitted to receive veterinary medical PIMW by a small waste generator, if personally transported from their hospital to the facility, is Clean Earth Pet Systems of Rockford, IL. Clean Earth is not permitted to receive this PIMW by U.S. Mail.

The ISVMA office has been in direct communication with the Illinois Environmental Protection Agency's PIMW Coordinator to confirm that information. It is still accurate as originally published; however, the ISVMA would like to add the following information regarding the removal of used sharps.

## All in the Attitude

*Continued from page 1*

everything they can to encourage the best and brightest middle school, junior high school, high school and college students to view veterinary medicine as a desirable career option

How have I done that? I encourage interested students to attend the annual Open House at the College of Veterinary Medicine. I tell them that it is an all day event and it is organized and run by veterinary students. I keep Mary Kelm's business card in my truck or in my office at all times and recommend that interested students contact her to discuss how they can develop a plan to make sure they take the right courses and seek the necessary experiences to assist them in developing a compelling resume prior to applying for admittance to veterinary college. I speak to them frankly and openly about the financial cost of attending veterinary college.

I also encourage 'job shadowing' at my veterinary clinic. I know that the students sometimes get in the way and that some veterinarians are concerned about liability issues associated with volunteers in the examination room or on a farm call, but this brief experience is sometimes a real eye opener to young students. They may decide that veterinary medicine is definitely not the career for them. Conversely, they might just get enough of a 'taste' of veterinary medicine that they will become motivated to put in the hard work necessary to become a veterinarian. They might even come back home some day and work with you or even buy your practice when you are ready to retire.

Very few things inspire me as much as the opportunities I have to interact with the students attending the College of Veterinary Medicine at the University of Illinois. These young people are so energetic, excited and enthusiastic about the profession. I have been fortunate to serve as a mentor to several students during their time at the college. Many have gone on to have outstanding careers in and out of Illinois. I consider it a privilege to have known them and it makes me very happy when we reconnect. The ISVMA/UI-CVM Mentor Program is the envy of many state veterinary associations and its success is the result of the tremendous efforts of ISVMA members and the staff of the College of Veterinary Medicine who understand the value of connecting students with practitioners.

I have also been involved in the Student Interview Day at the College. This is the one day each year when prospective students come and interview for admission to the College. I have seen many different types of applicants, but the one thing they all have in common is a sincere desire to become a veterinarian.

The underlying theme of this entire issue is the importance of ATTITUDE toward students. I hope that you will make your ATTITUDE worthy of the ALTITUDE this profession has attained in the eyes of the public. Serve as a mentor to some student and they will likely pay you back many times over.

Your constructive comments and ideas are welcomed at [info@isvma.org](mailto:info@isvma.org).

## Licensed PIMW Haulers

*Continued from page 18*

### Midwest Waste Services, LLC.

(Permit #9045, expires 10/31/2008)

Norman Aardema  
ph: 708/474-4360  
1924 E. 177th Street  
Lansing IL 60438

### St. Francis Pet Crematory & Kennel

(Permit #9060, expires 4/30/2009)

Thomas G. Carroll  
ph: 815/624-0444  
3255 Gleasman Rd  
Rockford IL 61101

### Stericycle

(Permit # 9007, expires 7/31/2008)

Rick Gabey  
ph: 314/381-5353  
6240 Mckissock Ave.,  
St. Louis MO 63147

### Stericycle, Inc

(Permit # 9025, expires 7/31/2008)

Cassie Karras  
ph: 262/878-5100  
14035 Leetsbir Rd  
Sturtevant WI 53177

### Stericycle, Inc

(Permit # 9004, expires 7/31/2008)

Kay Sargent  
ph: 651/641-0009  
742 Vandalia St  
St Paul MN 55114

### Stericycle, Inc

(Permit # 9025, expires 7/31/2008)

Wade Van Zee  
ph: 262/878-5100  
14035 Leetsbir Rd  
Sturtevant WI 53177

### Stericycle, Inc.

(Permit # 9009, expires 3/31/2009)

Wade Van Zee  
ph: 217/935-4700  
RR 4 Box 243I  
Clinton IL 61727

### Stericycle, Inc.

(Permit # 9024, expires 2/28/2009)

Vickie Frames  
ph: 270/274-7448  
1 Technology Place  
Beaver Dam KY 42320

## Obituaries

**Dr. Howard F. Bennett**, age 81, of Petersburg died Tuesday, July 15, 2008, at Menard Convalescent Center.

He was born Jan. 19, 1927 in Garnett, Kan., to Homer and Edith White Bennett. He married Kathy Lynch in Havana on April 30, 1978. He is survived by his wife, Kathy of Petersburg; 10 children and stepchildren and eighteen grandchildren.

Dr. Bennett, a U.S. Army World War II veteran, was a veterinarian for more than 50 years. He was a founding member of the Petersburg Tree Committee, Little League Baseball president and coach and girls softball and soccer coach. He was a former president of the Petersburg School Board and Petersburg Toastmaster Club. He assisted in organizing the Porta Athletic Boosters Club and was the former president of the Menard Merchant Bowling League. He was a deacon at the Tallula Christian Church. Recently he liked helping others learn bridge at the Bridge Center of Springfield.

As an adviser for the Porta School Problems Solvers, he enjoyed working with students in planting the flower garden at the Rotary Park and being a chaperone on trips. He was master gardener and arborist. Due to his lifelong devotion to helping in the community, the Petersburg Chamber of Commerce selected him for the First Citizen Award in 2002.

Funeral services were held Saturday, July 19, 2008, at Tallula Christian Church. With burial in Oakland Cemetery in Petersburg. Memorial contributions may be made to Tallula Christian Church, Petersburg Tree Committee or Porta Foundation.

Notices and obituaries are gratefully received and, when space is available, will be reprinted. Please call the ISVMA office at 217/546-8381.

### Editor's Note:

The ISVMA previously reported that **Dr. George L. Balster, of Creston, IL**, passed away Tuesday, May 27, 2008. The date of his passing was January 30, 2008. We apologize for the error.

## The Illinois Veterinary Medical Foundation

Contributions to the Illinois Veterinary Medical Foundation (IVMF), a 501(c)3 charity, are used to provide scholarships and to develop and support charitable programs related to the veterinary profession.

Your donation, which is fully tax-deductible, should be made payable to the Illinois Veterinary Medical Foundation and mailed to: IVMF, c/o ISVMA, 1121 Chatham Road, Springfield, IL 62704.

If you would prefer to make your contribution with a credit card, you should complete an IVMF donor form with your card information. A copy of the form can be forwarded by calling the ISVMA office at 217/546-8381. It is also available to download from the ISVMA website at [www.isvma.org/about\\_us/resources/IVMF\\_Donor\\_Form\\_2008.pdf](http://www.isvma.org/about_us/resources/IVMF_Donor_Form_2008.pdf).

The ISVMA thanks those who recently contributed to the IVMF Foundation and to those who designated the following recipient:

### Clint L. Franks Memorial Scholarship

## DONATIONS TO ENDOWMENT FUNDS

The ISVMA Board of Directors obligated \$10,000 from the working budget for its 2007-08 fiscal year (just ended) to match contributions to the Illinois Veterinary Medical Foundation. Total contributions from all memorials and to the general fund at the end of the fiscal year, June 30, 2008, exceeded \$10,000. ISVMA made a matching contribution for the full \$10,000.

## IN MEMORY OF

The IVMF welcomes your memorial contributions. Please either use the IVMF donor form listed on the ISVMA website at [www.isvma.org/about\\_us/resources/IVMF\\_Donor\\_Form\\_2008.pdf](http://www.isvma.org/about_us/resources/IVMF_Donor_Form_2008.pdf) or include with your check to whom the contribution honors and an address where an acknowledgement can be sent.

## Silent Auction Continues

Hosted this year by the Illinois Veterinary Medical Foundation, a silent auction will again take place at the ISVMA Annual Convention. Items will be on display in Exhibit Hall. All proceeds generated from the auction go to support projects of the IVMF.

Donated items are being sought for this year's event. The contribution doesn't have to be grandiose, and can be either professional or personal in nature.

All contributions are fully tax deductible. If interested in making a donation, please contact the ISVMA office at 217/546-8381 or email [brenda@isvma.org](mailto:brenda@isvma.org).

## How Can You Miss This?

### "Wii" need YOU to support the Illinois Veterinary Medical Foundation!



New this year to Exhibit Hall at the 2008 ISVMA Convention is a terrific way to compete amongst your friends and give to a great cause at the same time. During Exhibit Hall hours, visit the Professional Veterinary Products booth to take a chance and buy a raffle ticket for prizes. If that is not competitive enough for you, use your ticket for a chance for a BONUS entry in the raffle! "Wii" challenge you to try and bowl a strike on a "Wii" for that extra entry! Many will play, many can win.

The biggest winner will be the Illinois Veterinary Medical Foundation. All money raised will be donated to the IVMF and Professional Veterinary Products will match up to \$500 in funds raised.



## ISVMA Sponsored Programs

The ISVMA has an expanded list of sponsored programs intended to improve the bottom line for veterinary practices. Take advantage of the following to save money and/or staff time for more productive work for the practice.

### TransFirst Health Services

Provider of transaction processing services and payment technologies tailored for veterinarians. René Buzicky  
ISVMA@TransFirst.com  
1-800-577-8573 ext 160

### FedPayUSA

Recovery of dishonored checks. Recover 100% of collected check's face value.  
Perry Fischer  
perry@fedpayusa.com  
info@fedpayusa.com  
573/256-6540

### Diversified Services Group

Licensed collection agency that recovers delinquent receivables.  
Jerry Kane  
jmk@divservgrp.com  
888/494-7900

## New look, same great service!



Federal Check Recovery recently changed their name! Although they are now known as FedPayUSA, they still have the same great program in place to help ISVMA members with dishonored check recovery.

Visit them online at [www.fedpayusa.com](http://www.fedpayusa.com) and see what they have to offer.

Recover 100% of the collected check's face value!

## How to Login to the Member Center

Username Field = Your Last Name (Ex. Smith)

Password Field = Your Birthday (m/d/year)\*

\*Note: when entering your month and date, DO NOT include zeroes if your month or date is a single number. DO include the slashes.

Example: 4/7/1962

## Support the ISVMA Political Action Committee!

Help our Legislative Committee by making out your check, and mailing your contributions to:

ISVMA PAC  
1121 Chatham Road  
Springfield, IL 62704

## TransFirst offers a Deal You Can't Refuse!

Do these reported trends reflect what is happening in your clinic?

1. Comparing May 2006 to May 2007  
TransFirst's veterinary merchants on average increased their credit card processing sales 14%. (Processing volume is not always an exact match to overall revenue, but generally pretty close). Business was good and this figure matches five year trending.
2. Comparing May 2007 to May 2008, the same group of veterinary practices processed 3% less than they did a year ago! That's a 17% swing in one year and dramatic evidence that the economy is stressing this industry. At TransFirst Health we are seeing decreasing same store sales in many of our specialties, but the vet decrease is the highest.
3. Economic issues like increasing gas prices, rising unemployment, decreasing real estate values, and increasing interest rates are causing many families to delay or completely cut non-essential purchasing from their budget.
4. Reduced revenue in practices we service often means reduction in clinic staff or in staff hours creating busier office staff with less time to review business practices that might otherwise represent cost savings.

Due to these reported economic trends, TransFirst Health Services is offering to ISVMA members an Economic Concession Special for the remainder of 2008!

### Economic Concession Program Offer

- Through the end of 2008, TransFirst Health will offer Association Members a low discount rate of 1.749% on all qualified transactions.
- The special handling for Rewards Cards that has always been a part of our special Veterinary Program will continue and help to further reduce costs.
- We are also waiving enrollment and set up fees for sign-ups through the end of 2008.

To take advantage of this great offer, contact the ISVMA-TransFirst Health Services Program Team at 800-577-8573 or email [ISVMA@TransFirst.com](mailto:ISVMA@TransFirst.com).

# CALENDAR

## SEPTEMBER 2008

- 24 KANKAKEE VALLEY VMA ANNUAL FALL MEETING**  
Joliet IL. Featured speaker is Tina Wismer, DVM, who will be presenting topics in Toxicology. For information contact John M. Ehrhardt, DVM at 815/882-2000.
- 28 PRINCIPLES OF VETERINARY PRACTICE MANAGEMENT - Lisle IL.**  
Presented by: Monica Dixon Perry, CVPM. To register online visit [www.vmc-inc.com](http://www.vmc-inc.com). For more information call 303/674-8169.

## OCTOBER 2008

- 15 FELINE MEDICINE "FELINE INFECTIOUS DISEASES - Oak Brook, IL.** Chicago VMA continuing education seminar. Mike Lappin, DVM, DACVIM to present current information on Feline Infectious Diseases. For information contact the CVMA at 630/325-1231.
- 15-19 WILD WEST VETERINARY CONFERENCE - Reno NV.**  
For information visit: [www.wildwestvc.com](http://www.wildwestvc.com), or (800) 775-7062.
- 16-19 WISCONSIN VMA 93rd ANNUAL CONVENTION - Monona Terrace; Madison WI.** For information visit [www.wvma.org](http://www.wvma.org) or call 608/257-3665.
- 22 GREATER ROCKFORD VETERINARY MEDICAL ASSOCIATION 22<sup>ND</sup> ANNUAL FALL SEMINAR - Rockford IL.** Speaker: Alice Wolf DVM, ACVIM, ABVP. "Current Topics in Feline Medicine." Contact: Brenda Sanders at 815/282-3371 or [Brenda.sanders@tds.net](mailto:Brenda.sanders@tds.net).

## NOVEMBER 2008

- 7-9 ISVMA 126<sup>th</sup> ANNUAL CONVENTION - Lombard IL.** For information visit [www.isvma.org](http://www.isvma.org) or call 217/546-8381.



The University of Illinois College of Veterinary Medicine offers a Web-based continuing education program specifically developed for busy veterinarians. Veterinary Education Online (VEO) delivers professionally developed university-level courseware in an interactive environment.

Course modules are designed to enhance knowledge and increase clinical skills as well as provide continuing education credit.

The Office of Public Engagement will grant continuing education credit upon successful completion of courseware assessment, ranging in earned hours of 0.5 to 3 hours per module.

The cost is just a fraction of typical CE courses, can be taken at any time and at your own pace. Visit the VEO homepage at [www.cvm.uiuc.edu/veo/](http://www.cvm.uiuc.edu/veo/) or call the Office of Public Engagement at 217/333-2907.



## Feeling a crunch from the tightening economy?

### Announcing a Special Economic Concession Program Offer for ISVMA Members:

- To assist Veterinarians in managing their business through tough economic times TransFirst Health, the endorsed ISVMA credit card processing partner, will offer ISVMA Members a *reduced credit card processing discount rate of 1.749%* on all qualified transactions through the end of 2008.
- The special handling for Rewards Cards that has always been a part of our special ISVMA Program will continue and help to further reduce costs.
- We are also waiving enrollment and set up fees for sign-ups through the end of 2008.

**VISA**



**DISCOVER**  
NETWORK



To take advantage of this special offer, contact the ISVMA-TFHS Program Team at

**(800) 577-8573**

or via e-mail at [ISVMA@TransFirst.com](mailto:ISVMA@TransFirst.com).

**Don't delay, contact us TODAY!**

## Policies for Advertising

### Display Ads:

#### Rates:

\$300	Quarter page (Horiz. 4 3/4" W x 3" H )
	Quarter page (Vert. 2-1/2 W x 6" H)
\$500	Half page
\$600	Two-Thirds page
\$900	Full page

#### Deadlines:

All artwork must be submitted September 22, 2008 for inclusion in the October/November 2008 issue. Targeted Mailing Date: First week of October.

#### Technical specifications:

File format requested - .jpg, pdf, tif.  
2 color (black and reflex blue) option; screens accepted; no bleed.

#### Forwarding instructions:

Submit by email to [brenda@isvma.org](mailto:brenda@isvma.org) or mail on disk to ISVMA, 1121 Chatham Road, Springfield IL 62704. ATTN: Brenda Weber. We will confirm by sending you a faxed contract for your signature.

## Classified Ads:

#### Rates:

ISVMA Members pay a discounted rate of \$50.00 for first 40 words, \$ 0.35 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$75.00 for first 40 words, \$ 0.45 each additional word plus an additional fee of \$20.00 for placement online. Exception for unemployed, ISVMA member DVM: may place a "Seeking Employment" ad free of charge for up to 6 months.

#### Deadlines and publication

Any classified ad purchased, after confirmation of payment, will be posted both on the ISVMA website at [www.isvma.org](http://www.isvma.org) and the next available edition of the "Epitome." Webpage ad will run through the end of the "Epitome" publication date in which it will appear. All ads and cancellations must be submitted in writing or email by September 22, 2008 for inclusion in the October/November 2008 "Epitome." Targeted Mailing Date: First week of October. Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

#### Forwarding instructions

Submit online, [www.isvma.org](http://www.isvma.org); by email, [jill@isvma.org](mailto:jill@isvma.org); fax 217/546-5633; or mail, Illinois State Veterinary Medical Association, 1121 Chatham Road, Springfield IL 62704. ATTN: Jill Blanton. We will confirm by sending you a faxed contract for your signature.

# CLASSIFIEDS

## VETERINARY RELIEF

**Small Animal Relief Veterinarian** with over 12 years of practice experience available throughout Illinois.

Please contact me either e-mail: [amstaff66@sbcglobal.net](mailto:amstaff66@sbcglobal.net) or cell number: 618/363-8140.

**Small animal relief veterinarian**, MSU '97, available for work in the Chicagoland area.

Please contact Arlene Castellanos, DVM via e-mail at [CastellanosDVM@comcast.net](mailto:CastellanosDVM@comcast.net) or by calling 773/ 484-7946

1995 **Illinois graduate** will provide relief services to small animal clinics in Macon and surrounding counties. Saturdays work well for me. References available on request.

Contact Donna Maxwell DVM at 217/864-9697 or [drdonnamaxwell@msn.com](mailto:drdonnamaxwell@msn.com).

## IN-STATE OPPORTUNITIES SEEKING VETERINARIANS

**Full-time associate needed** for fast growing veterinary clinic in **Pekin IL**. Individual must have terrific people skills, be proficient at diagnostics, soft tissue surgery, basic orthopedics and have a genuine desire to expand knowledge and surgical skills. Pekin is a community of 35,000 and a great place to raise a family, only 2 1/2 hours from Chicago and St. Louis. Our facility is currently being expanded and remodeled to keep pace with the high quality medicine practiced and client demand. Our fully equipped hospital has ultrasound, Med Rx., video endoscopy, laser and radiowave surgery, full in-house lab, orthopedic capability and a complete physical rehabilitation center. Work week consists of 36-40 hours, no emergencies, SEP, CE, insurance and 2 weeks vacation the first year. Generous base salary and compensation for production. Highly motivated support staff. Good sense of humor a must. Come join a great team and have a great life!

Send resume to: [pekinvet@ntslink.net](mailto:pekinvet@ntslink.net).

**Veterinary Associates in Galena IL** is seeking a **small animal veterinarian**, new or recent graduate, to provide small animal services in a rapidly growing mixed animal practice. Our facility is recently updated, has in-house lab services, radiology and dental equipment, modern surgery suite with inhalation anesthesia, technician services, computerized records, and flexible hours. Right now this position could be established as a less than full-time position, constituting

32 to 36 hours per week. Benefits include profit sharing, insurance allowance, payment of professional dues, paid vacation, and other benefits. We are located in picturesque, historic Galena IL. There is ample opportunity to develop the practice to fulfill your professional philosophy.

Please contact Dr. Cal Schafer at 815/777-0880 or 815/238-2896 or by email at [vetservice@sbcglobal.net](mailto:vetservice@sbcglobal.net).

**Small animal practice** is seeking a motivated, knowledgeable full-time associate for a busy well-established three doctor clinic. Our clinic is located in Peoria. Practice will include high-quality medicine and surgery with our enthusiastic and compassionate staff. Personable demeanor and good communications skills are a must. 36-40 hour work week with no emergency hours. New graduates welcome.

Inquiries or resumes may be faxed to: Prospect Animal Clinic, 4015 N. Prospect, Peoria Heights IL 61616. Phone: 309/688-2001. Fax: 309/688-8387. Email address: [sntraubfam@comcast.net](mailto:sntraubfam@comcast.net).

**Decatur/Forsyth:** Two veterinarian general practice in the heart of Lincoln country with excellent recreational facilities, lakeshore, 48 parks with many golf courses in a diverse and friendly community. This friendly low key hospital practices high quality medicine with cross trained staff who are passionate about pets and their care. Ongoing learning is a strong focus on the practice with mentorship programs available. In-house blood laboratory, radiography, computerized medical records. No emergency calls. We are seeking an experienced veterinarian or a strong new graduate. Generous base plus production with potential to make a six-figure income. Generous benefit plan including health care with pharmacy benefits and flexible spending account. Matching 401(k), CEU stipend, disability insurance, relocation expenses.

For more information, please email your resume to Victoria Travis, MS at [Victoria@travisandassociates.com](mailto:Victoria@travisandassociates.com) or fax to 720/207-0340. Phone is 888/468-5737. All inquiries are confidential.

**Naperville Illinois-Top Compensation package.** Would like to find a veterinarian who is especially interested in orthopedics and/or endoscopy.

Please call Dr. Kilburn at 630/983-5551.



Banfield, The Pet Hospital is seeking Associate Veterinarians to work in Springfield and Forsyth, IL and in St. Louis MO. Banfield offers very competitive benefits and some of the highest salaries in the profession. In addition you can earn full-time benefits for working only 32 hours a week! Come join a practice that values family time while making it possible to earn a great salary to support your family.

Contact Dr. Cindy Lovern at 804/730-2077 or cindy.lovern@banfield.net.

Associate veterinarian need for a rapidly growing, 3 veterinarian, mixed animal practice in **Northwest IL**. We have a brand new facility (less than 1 year old) with all of the in-house chemistry, x-ray & ultrasound equipment. New grads or experienced veterinarians are welcome to apply. Benefits include \$60K+ salary, insurance allowance, dues and paid vacation and other benefits. Orangeville is located near the Wisconsin border, yet less than 2 hours from downtown Chicago.

Please contact Dr. Steve Samuelson at 815/541-9057 or e-mail to oahs@aeroinc.net.

AAHA well-equipped **small animal/exotic practice** seeks easy-going, dedicated full- or part-time third associate. Good Communication skills essential. Flexible schedule includes some evenings and some Saturdays. No emergencies. Great support staff. Salary and benefits competitive. Long term association desired. Practice in **northwest suburb of Chicago**.

Contact Dr. Block: fax 847/520-4124, email CCAH 13@gmail.com.

Veterinarian needed for busy, growing small animal practice in historic **Beverly Hills-Morgan Park**. In-house Lab testing. Ultrasound. Friendly work environment. Generous benefits. Loyal clients. Will consider full- and/or part-time. Experience is helpful, as we are quite busy, but new grads are welcome to apply.

Please apply at 10359 S. Western Ave., Chicago IL 60643 or send resume by mail.

Interested in practicing quality medicine, while leading a medical team? **Banfield, The Pet Hospital** has Lead Doctor/Chief of Staff positions available in **Chicago, Darien and Orland!** We practice the highest quality medicine, through client education and strong teamwork. Exceptional compensation/benefits and sign on bonuses for certain positions.

Contact Dr. Martin sue.martin@banfield.net, 1-800-838-6738 ext 5709 or visit www.banfield.net.

AAHA Hospital seeks DVM. **Capitol Illini Veterinary Services, Springfield IL** is seeking a veterinarian, new graduate or experienced

veterinarian. Interest in Orthopedics is a plus, opportunity to expand current ortho-practice to include arthroscopic procedures. Full-time position, 40 hours/week, no emergency calls, full benefit package. Salary guaranteed or base plus percentage (Prosal).

Please contact Clyde E. Dunphy, DVM, 1711 Wabash Ave, Springfield IL 62704. bisk9@earthlink.net or ph 217/483-6810 or 217/691-4950.

Looking for a rewarding new aspect to your veterinary career? Fantastic opportunity for a positive and medically/surgically progressive veterinarian with great people skills to take on a leadership position as a **Medical Director**. Successful, up-to-date, 3-doctor practice in beautiful **Naperville**. Excellent support staff and doctors, plus an experienced, full-time Hospital Manager will ensure a smooth transition to your leadership role.

Please contact Melissa Wallace, DVM, DACVIM at 715/808-0309 or visit us at www.vcapets.com/careers.htm, keyword: Naperville.

**Lake Street Animal Hospital, Roselle IL** - Lake Street Animal Hospital is seeking a full-/part-time, talented, self-motivated, experienced associate veterinarian. We are a growing, progressive, AAHA certified, small animal practice located in the **NW suburbs of Chicago**. We are well equipped to provide excellent medical and surgical care for our clients. No emergency or on-call duty is required. Come join our friendly, dedicated team in a growing community. Competitive salary and benefits make this an excellent place to work.

Please contact Nate at nate@vetrecruiting.com to find out more.

**Emergency Veterinarians:** Animal Emergency and Referral Center currently has opportunities to join our emergency practice as an emergency veterinarian. We are one of the Midwest's premier 24 hour emergency, critical care and specialty referral practices. Located in Northbrook IL (a northern suburb of Chicago), our emergency and critical care practice services the **greater Chicago area**. Our specialty referrals come from as far away as Wisconsin, Iowa, Michigan, Ohio and of course, throughout Illinois. Our veterinary services include 24 hour emergency medicine and specialty referral services of internal medicine, orthopedic and soft tissue surgery, cardiology, neurology/neurosurgery, radiology, and specialized imaging. Each specialty department is headed up by a board certified veterinarian, who also sponsor our prospering veterinary internship program. Support staff of 100 includes technicians, technician assistants, receptionists and administrative personnel. The medical center is equipped with

a wide range of diagnostic and monitoring equipment to include ultrasound with color flow Doppler, video endoscopes, fluoroscopy, CT and MRI digital imaging. We have a well equipped in-house laboratory and provide onsite blood banking. AERC maintains a strong commitment to continuing education. Providing CE to our community as well as to our staff is a fundamental part of our core values. As an associate emergency veterinarian, you will have the opportunity to continue to grow your career by participating in CE at our veterinary center, and offering CE to the referring community. We are in search of experienced, energetic, emergency veterinarians that enjoy practicing emergency medicine, and insist on practicing high quality medicine in a fast paced environment. Our veterinarians celebrate the human-animal bond and can successfully blend what is in the best interest of both the patient and the client. Applicants must have excellent communication skills, be responsive to the referring veterinarians and possess a diverse skill set to handle a busy, and often complicated emergency case load.

To learn more about employment opportunities with AERC and our outstanding compensation and benefits package, please contact Sheri Rothschild at 847.564-3109, e-mail your CV and questions to her at srothschild@aercenter.com or fax to 847/564-9604. Visit our website at: www.aercenter.com.

**VCA Hawthorn Animal Hospital in Vernon Hills IL** (Lake County) has an immediate opening for a full-time DVM. Experience preferred but not mandatory. Excellent clientele and staff. Modern, fully equipped facility.

Contact Dr. James Jorgenson at 847/362-0780.

Tired of the predictability and routine of a day practice? Come join our team and experience the excitement of emergency medicine. Veterinarian needed for our busy **small animal emergency clinic**. Work approximately 13 shifts per month with an experienced staff. Minimum one year experience, emergency experience not required; a spirit of adventure helpful. Guaranteed base salary plus increasing percentage (potential \$110k+). Excellent benefits, including employer matched IRA, insurance, CE and vacation.

Contact Barbara Egner, Emergency Veterinary Care South, **Crestwood IL**. Call 708/335-4424; fax 708/388-3795 or email baegner@aol.com.

Veterinarian wanted for a two-doctor **small animal hospital in Schaumburg IL**. Come join us in a relaxed, friendly environment with great clientele. No Emergency duty. Potential buy-in for the right individual.

Contact Dr. Rick DeCraene 847/895-5911, fax 847/895-5996 or rcrdsb@wowway.com.

Well established, busy small animal practice in **Godfrey IL** is looking to add a **part-time veterinarian** (est. 16-20 hrs). We are located 25 minutes from downtown **St. Louis MO**. The position is available for either recent grad or experienced practitioner. Applicant must be a team player and enjoy life as much as work. No on-call and minimal weekend duties. Salary compensatory with experience and motivation.

Please call Dr. Thorin Lindstrom at 618/466-7147 or email danielvet4@aol.com.

Wanted **full- or part-time** veterinarian for AAHA hospital in **Ottawa IL**. Experience preferred. Five day work week, competitive salary with fringes, emergencies handled by an emergency hospital. We practice modern, progressive companion animal medicine in a relaxed atmosphere.

Call Dr. Clayton at 815/434-0363 or fax resume to 815/434-0381, Attn. Dr. Clayton.

AAHA accredited small animal/exotics hospital in **Sycamore**, is looking for a **P/T or F/T veterinarian**. The Sycamore/Dekalb area is fifteen minutes from the train to Chicago and is booming with growth. We are a 3 1/2 doctor practice with six exam rooms, state of the art equipment, IDEXX blood equipment, ultrasound, endoscopy, x-ray, dental x-ray and much more. We have a large support staff including certified technicians which are used to their fullest potential so that you can focus on practicing medicine efficiently. No after-hours emergency or on call. Competitive pay with benefits packages and paid CE. Experience is preferred, but new grads are always welcome to apply.

Fax resumes to 815/756-8925 or email susanp@bethanyvet.com. Visit us at www.bethanyvet.com.

Vibrant and growing veterinary practice in the heart of **Chicago** seeks a **full- or part-time veterinarian** to join our enthusiastic team. Successful candidate will be energetic, self-motivated, experienced and possess excellent surgical and client communication skills. Our staff is attentive, committed and highly skilled. At AMC you will be given the freedom to practice quality medicine in a beautiful state-of-the-art environment which includes digital radiography, ultrasound, endoscope, vetoscope and a full dental suite. We offer a competitive benefits package including health insurance, vacation pay and continuing education allowance plus a very pleasant working atmosphere.

Fax resume to Animal Medical Center of Chicago at 773/525.3280 or email Lys Miller at amcdogcat@mindspring.com. EOE.

**Prairie State Veterinary Clinic** is looking for a steady P/T or F/T veterinarian to join our busy 2-person practice in **Orland Park**. Prefer at least 3 years experience. Proverbial wonderful staff and clients. Clinic is very well-equipped and a young vet will get all the help and training they desire. Money magazine has rated Orland Park a Top 100 city for 2 years in a row.

Check us out at flemingvet.com. Phone 708/349-3331. O.K. to fax resume to 708/745-5143.

**Beach Park Animal Hospital** seeks an **Associate Veterinarian** to join our progressive 3 doctor practice. We value compassionate patient care, client education, and professional growth. Our hospital boasts an excellent working environment with highly trained support staff and well educated clients that allow us the opportunity to practice high quality medicine. We offer above average compensation and family friendly benefits. Come join us in Beach Park for great compensation, great people and great medicine!

Contact Barbara Sprague at bsprague@vetcor.com.

**Animal Medical Clinic of Wheaton IL**. We are interested in hiring an **Associate Veterinarian**. We are a multi-doctor practice and have much to offer either a new graduate or an experienced veterinarian. Our facility is stand-alone and has all the equipment you will need as an associate doctor with us to practice high-quality medicine. Wheaton is approx. 25 miles west of downtown Chicago and is home to the famous Illinois Prairie Path and the Cosley Zoo. We are offering a highly competitive compensation package for the right candidate. Check us out! Our website is www.amcwheaton.com.

Please contact Donna Robinson, Pam Smith or Dr. Steven Borowiak at 630/668-3700 (phone), 630/668-3706 (fax) or e-mail: herrickhorses@aol.com for more information.

**Illinois Racing Board** is seeking a qualified veterinarian to work in the **Chicago area**. Duties include pre-race exams, blood sampling and supervising test barn personnel. Salary range 50K-80K plus state benefits package.

Contact David Fitzpatrick at fitzdvm1@aol.com.

**Animal Ark Veterinary Clinic** - 4 doctor, AAHA accredited hospital is looking for full- or part-time associate. New, fully-equipped facility with excellent support staff & clientele. We're looking for a compassionate, personable team player that loves working with people and pets. Excellent opportunity for professional growth and long term association. Competitive salary & benefits. Great location in the heart of Chicago.

Fax resume and cover letter, with salary requirement, to Animal Ark Veterinary Clinic at

773/442-6507 or email Practice Manager, Jennifer Landini at [jennifer@animalark.us](mailto:jennifer@animalark.us). [www.animalark.us](http://www.animalark.us)

**Full-time veterinarian** needed for our 3-doctor north suburban practice. We have a paperless small animal practice, 15% exotics. Our staff is our finest asset and has low turnover. We also have great clients. Laser, ultrasound, new x-ray machine, dental x-ray machine (going digital this year), and other toys. You must enjoy client communication and have very good people skills. Competitive salary and benefits. Contact Dr. Steve Barten, **Vernon Hills Animal Hospital**. [www.VHAH.com](http://www.VHAH.com) 847/367-4070

Well-established, two doctor, **small animal practice** in **East Peoria IL** is looking for a highly motivated full/part-time associate veterinarian. Well-equipped clinic with an excellent support staff. No emergency hours. Competitive salary and benefits.

Contact Dr. Kristy Williams 309/694-0505.

**FT/PT Veterinarian** for established practice in **NW suburban Chicago**. Compassionate, personable, self-motivated individual needed to join our hard-working team. Salary commensurate with experience.

Email resume to [illinoisdvm@gmail.com](mailto:illinoisdvm@gmail.com).

Wonderful opportunity in **east-central Illinois** for an **Associate Veterinarian or Medical Director** in **Aroma Park**, a quaint river-town community with a high quality of living (e.g. canoeing, hiking, nature) and easy access to both Champaign-Urbana and Chicago. We seek a progressive doctor with good people skills. Training, excellent salary, benefits and CE provided.

Please contact Melissa Wallace, DVM, DACVIM at 715/808-0309 or visit us at [www.vcapets.com/careers.htm](http://www.vcapets.com/careers.htm), keyword: Aroma.

Vibrant and growing veterinary practice in **heart of Chicago** seeks a **full or part-time veterinarian** to join our enthusiastic team. Successful candidate will be energetic, self-motivated, experienced and possess excellent surgical and client communication skills. Our staff is attentive, committed and highly skilled. At AMC you will be given the freedom to practice quality medicine in a spectacular state-of-the-art environment which includes digital radiography, ultrasound, endoscope, vetroscope and a full dental suite. We offer a competitive benefits package including health insurance, vacation pay and continuing education allowance plus a very pleasant working atmosphere.

Fax resume to Animal Medical Center of Chicago at 773.525.3280 or email Lys Miller, at [amcdogcat@mindspring.com](mailto:amcdogcat@mindspring.com). EOE.

**MULTIPLE SPECIALTY POSITIONS AVAILABLE IN DOWNERS GROVE :** RADIOLOGIST, CARDIOLOGIST, NEUROLOGIST and SURGEON **Arboretum View Animal Hospital in Downers Grove IL** is currently seeking a board certified or a board-eligible veterinary radiologist. A vacancy has been created due to the retirement of our previous radiologist. This is a great opportunity for a talented individual to help the diagnostic imaging department build and grow. Arboretum View Animal Hospital is also seeking to welcome both a cardiologist and a neurologist to join our growing team of specialists and emergency veterinarians. Applicants should be individuals who have completed residency training or individuals with credentials accepted by ACVIM. Lastly, Arboretum View Animal Hospital is seeking a highly motivated veterinarian who is board certified or has completed residency training in Surgery to join our team of dedicated surgeons. All candidates should be a dependable, compassionate, self-motivated individual with a positive attitude and a strong team spirit. Candidates must possess a dedication to the pursuit of excellence in the clinical practice of veterinary medicine. Our AAHA-accredited, fast-paced hospital consists of a 24-hour emergency service, specialty referral service and general practice facility. Boarded doctors include 3 surgeons, an internist, an oncologist and a dermatologist. Other doctors include 10 emergency doctors, one board-eligible internist, 2 doctors practicing Integrative Medicine, 4 general practice

clinicians and 3 interns. Equipment in diagnostic imaging includes 2 radiology suites (one with C-arm fluoroscopy), on-site CT scanner, mobile MRI, 2 ultrasound machines, and a gamma camera suite. Other features include a full in-house lab, endoscopy, 3 surgical suites and an underwater treadmill. These jobs offer a generous compensation package which includes base salary, percentage bonus, health insurance including medical, dental and vision, 401k, CE allowance, association dues and more. This is also a great opportunity to join Arboretum View Animal Hospital as we are now a member of the BrightHeart Veterinary network. BrightHeart is the national network of advanced-care veterinary facilities that works closely with referring veterinarians and pet owners to provide the highest standards and greatest range of options in pet care, giving pets the best chance to lead longer, healthier lives. BrightHeart provides its doctors and staff with outstanding career advancement opportunities; promotes communication with referring veterinarians; and seeks to increase public awareness of the quality options available to pet owners for the medical diagnosis and treatment of pets. More information can be found by visiting BrightHearts website at [www.BrightHeartVet.com](http://www.BrightHeartVet.com).

If you are interested in any of these positions, please apply at [www.BrightHeartVet.com](http://www.BrightHeartVet.com).

Progressive **feline only veterinary clinic** near **eastern Wisconsin/Illinois state line** desires full- or part-time associate with exceptional people skills. Paperless practice with digital dental radiography, G.E. Logic 5 Pro ultrasound, Snyder intensive care unit, complete in house laboratory, and on site clinic manager. Two plus veterinary doctor rotation allows for 4 day work week. No emergency calls. Staff veterinarians have over 30 years experience practicing exclusively feline medicine. Affluent community with committed clientele and award winning schools. Competitive salary, exceptional benefits package and opportunity for stock give away. Experience desirable, but willing to mentor.

Call or fax resume to Bryan Schmidt, phone 847/226-9633 or fax 847/680-1775.

Relaxed, friendly **small animal practice** seeks **full-time associate**. Salary depends on experience, many perks and lots of fun toys (ultrasound, laser, endoscope, digital radiography). Less than 10% exotics. In Glendale Heights.

Reply to [sailingvet2@yahoo.com](mailto:sailingvet2@yahoo.com) or fax to 630/858-3576.

## Want help but don't know where to go?

If your stress relief choices are creating problems in your life, perhaps it's time to make a change. The ISVMA has resources to direct you to the help you want, the help you need.

All calls will be kept  
**Confidential**

**24 hour  
helpline  
1-800-215-4357**



### Register Early!

The 2008 Convention Prospectus has been mailed out and should be in your mailbox. Register on or before October 6 and you will earn significant savings by making the Early Bird date. All Recent Graduates (2006, 2007, 2008) can attend for a discounted rate. There are multiple options available for registering this year. Download a copy of the form from our website at [www.isvma.org](http://www.isvma.org) to mail or fax us a hard copy. We also offer the convenience of online registration. Have your credit card ready for online processing as registrations cannot be taken online without receipt of payment.

Take advantage of the Early Bird Rate and save – so the entire staff can attend!

*New this year!*  
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[www.isvma.org](http://www.isvma.org).

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The purchase of a classified ad with the ISVMA gives you two times the exposure. Your ad appears online as well as in print.

Deadline for the next issue is September 22.

Call to place an ad at 217/523-8387 or purchase online at:  
[www.isvma.org/classifieds/index.html](http://www.isvma.org/classifieds/index.html).



### OUT-OF-STATE OPPORTUNITIES SEEKING VETERINARIANS

Thriving solo small animal practice in **central Michigan** seeking **full-time associate veterinarian**. Beautiful new 4100 square foot building. Practice established for nearly 50 years. Current owner of 15 years wants vet who brings the most current knowledge in medicine and surgery. Our intention is to continually raise the standard of care that we provide for our patients and clients. Excellent communication skills, a passion for client education, and a positive, caring attitude when interacting with clients and co-workers are non-negotiable expectations. Community provides small town charm while offering advantages of a larger town, such as a 4-year liberal arts college and a newly renovated hospital and expanding medical park. Great place to raise a family. Surrounding area dotted with small towns in a pleasant rural setting. Within 15 minutes of Central Michigan University and less than an hour from Michigan State University.

Contact us at State Road Animal Hospital, 5843 N. State Road, Alma, MI 48801. E-mail is [stateroadvet@yahoo.com](mailto:stateroadvet@yahoo.com).

**VetNetAmerica**, employment placement services seeks experienced veterinarians for Specialists, Associate and Chief of Staff/ Medical Director positions throughout California, the Northeast, Mountain, Northwest, Midwest and Southwestern US. DACVECC and ER opportunities available in Arizona, California, Colorado, Connecticut, Nevada, Massachusetts, and New York. Excellent opportunities now available with modern, busy, progressive small animal/exotics and specialty referral practices. Our services are free to Job Seekers and your inquiry and search are strictly confidential. Very attractive compensation packages being offered with comprehensive benefit packages.

For more details about these opportunities, contact Pam at [vetnet7@aol.com](mailto:vetnet7@aol.com), toll free at 1-877-838-6384 or fax to 804/733-9100. Visit our website at [www.vetnetamerica.com](http://www.vetnetamerica.com).

### PRACTICE PERSONNEL

**East Side Animal Hospital** has an opening for a **full-time** and/or **part-time veterinary technician**. The person(s) must be an enthusiastic and energetic team player who desires a long-term career. The technician(s) will be proficient at or willing to learn out-patient, in-patient, laboratory and surgical technical skills, as well as client education. East Side Animal Hospital provides high-quality medicine for small and exotic animals in a fun and family-oriented atmosphere.

Please send resume to Heather Bruder at East Side Animal Hospital, 2406 E. Washington St. East Peoria IL 61611, phone 309/698-8680, email [esah@sbcglobal.net](mailto:esah@sbcglobal.net).

### TECHNICIAN VETERINARY SPECIALTY

**CENTER:** Our growing specialties include surgery, internal medicine, oncology, cardiology, nephrology, neurology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants.

For more information contact Evelyn Feekin, Veterinary Specialty Center, 1515 Busch Parkway, Buffalo Grove, IL 60089: fax 847/459-1848: phone 847/459-7535 x 313: or e-mail at [efeekin@vetspecialty.com](mailto:efeekin@vetspecialty.com).

Seeking experienced **practice manager** for a 3 doctor clinic. Must have ability to multi task, with a strong focus on personnel management, responsible for hiring, implementation of hospital procedures & protocols; also direction of staff training, performance evaluations, & retention programs for staff. Responsible for Payroll, AR & AP. Competence with common software, Internet skills & QuickBooks. Strong communications skills with staff & clients, organized with attention to details, with emphasis on client service & staff teamwork, Salary \$38K-\$42K

Email [donna.nolen@petvetac.com](mailto:donna.nolen@petvetac.com).

### PRACTICES FOR SALE

**Champaign area** — one DVM small animal practice with nice real estate. Excellent facility and location. Money maker!

Contact Dr. Ken Ehlen, Simmons & Associates Midwest 877/322-6465; e-mail: [simmons@simmonsmidwest.com](mailto:simmons@simmonsmidwest.com)

**Two veterinarian small animal practice** with nice real estate located 1 1/2 hours east of **St. Louis**. After debt income of \$200K!

Contact Dr. Ken Ehlen, Simmons & Associates Midwest 877/322-6465 or email: [simmons@simmonsmidwest.com](mailto:simmons@simmonsmidwest.com).

### EQUIPMENT FOR SALE

**For Sale:** InnoVet Select X-Ray system. 5 years old. Fiberglass cages. Good cond. Naperville, IL. Dr. passed away. Must sell.

Call Scott, 608/217-5515.

### SERVICES

**Financial Services** for Illinois veterinarians. Savings for retirement, business succession, life insurance.

Call Wayne Heimbach, CLU, CFP at 847/414-5160 for a preliminary discussion. E-mail: [wheimbach@igc.org](mailto:wheimbach@igc.org).

**Ownership opportunities** - Asset Growth Systems links buyers with practices needing to transition ownership. Confidential searches are executed for veterinarians seeking an initial ownership opportunity and for practice owners wishing to expand. Services include search, market analysis, financial planning, negotiation and securing financing.

For a confidential discussion please contact Kyla Lombardo at AGS 708/383-9200 or via email at [agsystems1@yahoo.com](mailto:agsystems1@yahoo.com).

### VETERINARY HOSPITAL PLANNING, DESIGN, AND CONSTRUCTION:

Are you considering improvements, additions, or a new facility but don't know what is feasible or how to start? We can define the facility possibilities and approach to achieve your goals.

JF McCarthy phone: 708/547-5096 email: [jfmccarthy@ntsourc.com](mailto:jfmccarthy@ntsourc.com)

### AVMA GROUP HEALTH AND LIFE INSURANCE TRUST

Fred Rothschild, CLU, RHU and David Rothschild have advised over 400 veterinarians.

For AVMA Group Health and Life information, underwritten by New York Life Insurance Company, New York, NY contact us at 800/673-5040 or [Rothschild-Ins@mcleodusa.net](mailto:Rothschild-Ins@mcleodusa.net) for analysis.

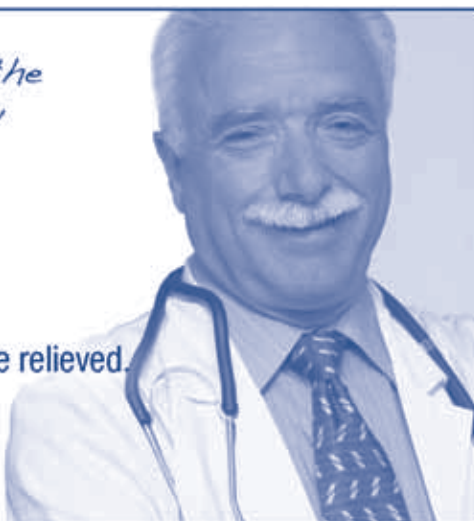
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## RETURN SERVICE REQUESTED

The ISVMA Annual Meeting Has Moved!

Mark your registration form to attend Friday, November 7.

The Annual Meeting will begin on Friday, November 7 at 3:00 pm with Welcome Speaker, Dr. Kevin Fitzgerald, progress into the formal meeting and conclude with the 5:00 Grand Opening of the Trade Show and the President's Reception.

Please join us!



### **Register Early!**

The 2008 Convention Prospectus has been mailed out and should be in your mailbox. Register on or before October 6 and you will earn significant savings by making the Early Bird date. All Recent Graduates (2006, 2007, 2008) can attend for a discounted rate.

There are multiple options available for registering this year. Download a copy of the form from our website at [www.isvma.org](http://www.isvma.org) to mail or fax us a hard copy. We also offer the convenience of online registration. Have your credit card ready for online processing as registrations cannot be taken online without receipt of payment.

Take advantage of the Early Bird Rate and save – so the entire staff can attend!

*New this year!  
The entire prospectus is  
available online for your  
access 24/7.  
Visit us at  
[www.isvma.org](http://www.isvma.org).*