

EPITOME

June/July, 2008. Vol. XLVI, Number 6

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We have moved!

Please make a note of
our new address:

**1121 Chatham Road
Springfield, IL 62704**

**Phone: 217-546-8381
Fax: 217-546-5633**



Support the Illinois Veterinary Medical Foundation Scholarships

Ronald E. Gill, DVM – ISVMA President, Board of Directors

Like many others in the veterinary profession, I am increasingly concerned with the ever-increasing debt load that new veterinary school graduates are burdened with when they enter the workforce. I admit that I come from a totally different perspective as I celebrate my 33rd year in practice. Let me elaborate and interject some of my own history to help bring the current student debt load into focus.

I graduated from the University of Illinois College of Veterinary Medicine (U of I CVM) in 1975. While at the College, tuition costs were the same for DVM students as those of the general population of students on campus. I paid \$375 per semester in tuition and approximately \$75 per semester in fees. By the time I graduated, my wife and I owned a pickup truck, a car, and our mobile home. I entered the workforce with total educational debt of \$940. I began my professional career earning \$15,000 per year, bumping up to \$18,000 after 3 months, and moving to \$20,000 after 9 months of employment. Later that spring, we paid for a new car with cash - literally. Life was good!

Today's veterinary school graduates have a very different financial state of affairs. Tuition for all college students has increased, but the cost to attend veterinary college has been increasing at an alarming rate. Using the Consumer Price Index (CPI) the calculated cost of my \$450 per semester tuition and fees would translate into approximately \$5,400 per year. According to information given to prospective DVM students at the U of I CVM interviews for Class of 2012, the projected tuition and fees for this incoming class exceeds \$20,000 per year.

Once again using the CPI, my \$940 school debt would translate to just under \$4,000 in educational debt for a 2008 graduate. Approximately 90% of recent graduates leave school with educational debt; however, many leave with financial burden of over \$100,000. According to the AVMA survey of new graduates, 2007 graduates have average loan debt of \$106,959, a 6.1% increase over 2006 levels. Obviously this comparison illustrates the tremendous

increase in debt load that today's graduate faces in comparison to when I started my career in veterinary medicine.

Next let's look at the salary of a new veterinarian. According to data provided by the AVMA, recent graduates had a mean starting salary of \$46,128 in 2007. If advanced study salaries are excluded, the average goes up to \$57,969. Depending on which level



See *Foundation Scholarships* on page 14



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DEADLINES FOR SUBMISSION

Articles, contributions, classified advertisements, and display ads must be received by the ISVMA on the 1st of the following months: January, March, May, July, September and November.

MATERIALS FOR SUBMISSION

Text documents should be in Word format. Pictures should be approximate in size for inclusion, formatted as a .pdf or .jpg file, and preferably in black and white. Submissions sent as e-mail should be forwarded to brenda@isvma.org as an attachment. To submit material by mail, include a printed copy of all text and/or artwork, accompanied either by computer disk (3½") or CD.

The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

REPRINT PERMISSION

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ONLINE ACCESS

Past issues of the EPITOME, beginning with the June/July 2004 issue, are available to ISVMA members online in the ISVMA Library at www.isvma.org.

CHANGE OF ADDRESS

Submit changes in writing to the ISVMA at 1121 Chatham Road, Springfield, Illinois 62704. Changes will also be accepted by e-mail at jill@isvma.org.

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Peter S. Weber, MS, CAE, Springfield IL

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Things don't "Just Happen"

Peter S. Weber, MS, CAE - Executive Director

Although many people in my hometown believed and hoped that I would become a Catholic priest (and I briefly flirted with the idea and spent an anxious two weeks in seminary school), I had always had a fascination with government and the law. When I graduated from undergraduate college, I intended to further my education with a law degree from the University of Notre Dame.

Immediately upon graduation, I was asked by someone that I respected very much if I would delay law school for a year in order to manage his campaign for a seat in the Illinois House of Representatives. I had no experience in campaign management, but I love to be challenged. After several days of thinking and praying about my decision, I took on the challenge of helping my candidate beat a 10-year incumbent in a district that had traditionally elected candidates from the opposite party. Now I'm a very hard worker, but my candidate ran laps around me! His energy, enthusiasm and charisma were the primary reasons that he ended up getting elected. And his election changed the course of my life.

As a result of our successful campaign, I was offered a job working as a policy analyst for the Illinois House of Representatives. It was an opportunity to make law; not interpret it as a lawyer. I was intrigued by the idea and decided that another year or two before law school wouldn't hurt.

Within 18 months, I was offered a job as the governmental relations director for a statewide association in Springfield, IL. Admitting to my own ignorance, I called my faculty mentor at Knox College to ask him, "What does an association do?" Demonstrating the insight that had made him my favorite teacher, Bob replied, "An association does all of those things that most people think just happen." If you have known me for a minute, you will realize that Bob's answer and the subsequent discussion about the role of associations in society was like turning on a bright light...and I was the moth.

I accepted my first association job in 1988. Twenty years into my association career, I am still very committed to serving society as an association professional. In this column, I would like to share a few things with you that ISVMA does on behalf of membership that some people think just happen.

Legislative & Regulatory Advocacy: This is the service that makes ISVMA different from every other association that a veterinarian practicing in Illinois may join. Only the ISVMA represents the veterinary profession every day in the Illinois General Assembly and with the agencies that regulate the profession. ISVMA has its finger on the pulse of every legislative maneuver that could affect the veterinary profession in Illinois. The ISVMA is the only organization that constantly monitors the status of Illinois veterinary licenses and continually monitors, reviews and amends the Illinois Veterinary Medical and Surgery Practice Act and its regulations to keep veterinarians secure in the knowledge that their license to practice is protected.

Continuing Education: ISVMA offers forums for exchange of current scientific information and practical experience presented by nationally known speakers. Also available, at the Annual Conference, is an opportunity to visit many comprehensive exhibits of new and proven veterinary medical materials, instruments, services and equipment.

Legal Assistance: ISVMA retains legal counsel that provides free initial legal consultation to ISVMA members on issues that may impact the profession. We also



Welcome New Members!

ISVMA would like to welcome the following 106 new members (who joined between March 31 and June 5, 2008). Please help us spread the news about the many benefits of membership in ISVMA – where dues are an investment that pays tremendous dividends!

DVM Members

- Dr. Robert Armentano, Urbana IL
- Dr. Agnes Bajor, Keaau HI
- Dr. Danielle Batchelder, Fairview Heights IL
- Dr. Silvana Beloiu, Arlington Heights IL
- Dr. Sarah Benson, Naperville IL
- Dr. Jeremiah Bieszczak, Lynwood IL
- Dr. Kelley Camacho, Chicago IL
- Dr. Carrie Campbell, Farmer City IL
- Dr. Eve Cheung, Champaign IL
- Dr. Marcia Chien, Darien IL
- Dr. Katherine Clement, Sycamore IL
- Dr. Stacey Contakos, Urbana IL
- Dr. Heidi Crawford, Arthur IL
- Dr. Laura Creagar, Dwight IL
- Dr. Shana Damiana, Homewood IL
- Dr. Leslie Davidowski, Champaign IL
- Dr. Casey Davis, Greenville IL
- Dr. Lucas Deverell, Roseville IL
- Dr. Magdalena Dominguez, N Chicago IL
- Dr. Jason Doukas, Ronkonkoma NY
- Dr. Lyn Edmonson, New Lenox IL
- Dr. Ann Emme, Chebanse IL
- Dr. Aaron Felgenhauer, Georgetown IL
- Dr. Rachel Fluegge, Chicago IL
- Dr. Kari Foss, Morris IL
- Dr. Jeffrey Gerlesits, Wheaton IL
- Dr. Thomas Getzelman, Hampshire IL
- Dr. Sally Gilbertson, Urbana IL
- Dr. Mary Grabowski, Skokie IL
- Dr. David Granstrom, Schaumburg IL
- Dr. Amanda Grant, Wauconda IL
- Dr. Blair Green, New York NY
- Dr. Shawna Greene, Plano IL
- Dr. Ashley Hammer, Chicago IL
- Dr. Andrea Hansel, Paris IL
- Dr. Aili Heintz, Oneida WI
- Dr. Katie Hennessy, Arlington Heights IL
- Dr. Christen Herriott, Urbana IL
- Dr. Patricia Ho, Chicago IL
- Dr. Christine Hollis, Ottawa IL
- Dr. Ed Holub, Algonquin IL
- Dr. Brenda Hughes, Simpsonville KY
- Dr. Lauren Jacobsen, Gurnee IL
- Dr. Lauren Jakubowski, Naperville IL
- Dr. Eileen Jefferson, Champaign IL
- Dr. Erica Jewell, New Wilmington PA
- Dr. Clayton Johnson, Carlyle IL

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See New Members! on page 6

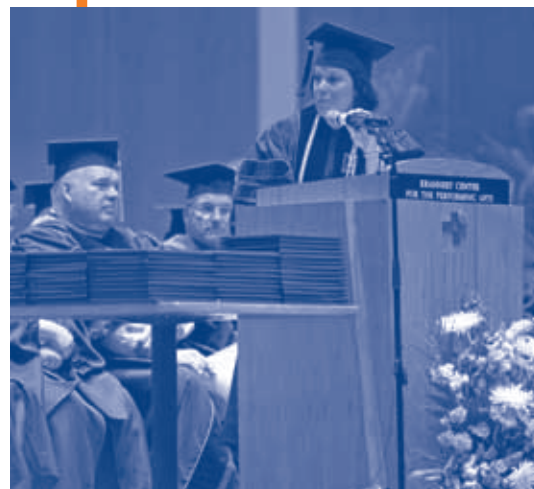
College of Veterinary Medicine Awards and Scholarship Winners

On Saturday, April 12 the College of Veterinary Medicine presented more than \$268,000 in donor-funded awards and scholarships at their Awards and Scholarships Ceremony. The ISVMA and some of its member regions annually contribute awards to deserving students. The following are this year's winners:

Illinois State Veterinary Medical Association Student Representative Scholarship Recipients. **Sponsored by ISVMA.**

- **Teresa Lehnhardt**, Class of 2008 – winner of the Clint L. Franks Memorial ISVMA Scholarship
- **Justin Florey**, Class of 2009 – winner of the John T. Creasey Memorial ISVMA Scholarship
- **Kathryn Wycislo**, Class of 2010 – winner of the ISVMA Student Representative Scholarship
- **Charlie Deutsch**, Class of 2011 – winner of the ISVMA Student Representative Scholarship

- **Erin Long** – College of Veterinary Medicine Award for Academic Excellence, Class of 2008 Valedictorian. **Sponsored by ISVMA.**
- **Elizabeth Cottrell** – winner of the Eve Larocca Award for current membership in the Illinois State Veterinary Medical Association and the Student Chapter of the American Veterinary Medical Association, with demonstrated exemplary service and leadership in any of the student organizations and good academic standing. **Sponsored by the regional chapters of the ISVMA.**
- **Brent Salazar** – winner of the Dr. H. Preston Hoskins Award for students who demonstrate proficiency in technical writing or editorial service for veterinary publications while in veterinary school. **Sponsored by the ISVMA and CVMA.**
- **Tanner Kirby, Julia Ryseff, and Jennifer Stout** – winners of the Southern Illinois Veterinary Medical Association Scholarship for students with financial need who are natives of the region encompassed by the SIVMA and who have financial need. **Sponsored by SIVMA Endowment Fund.**
- **Sarah Stredney** – winner of the Dr. Edward C. Khuen Memorial Award for proficiency in small animal dentistry. **Sponsored by the CVMA.**
- **Marcia Chien** – winner of the Chicago Veterinary Medical Association President's Scholastic Award for demonstrated achievement in small animal medicine and surgery. **Sponsored by CVMA.**
- **Carissa Maas** – winner of the Chicago Veterinary Medical Association Scholarship for an essay on how the student will benefit the veterinary profession in the Chicagoland area; the student must also have a minimum grade point average of 2.5, financial need, and continuous membership in the Student Chapter of the American Veterinary Medical Association. **Sponsored by CVMA.**
- **Echo Love, Kimberly Mayer, and Katharine Spoo** – winners of the Illinois State Veterinary Medical Association Auxiliary Scholarship for student membership in ISVMA, continuous membership in the Student Chapter of the American Veterinary Medical Association, minimum grade point average of 2.5, and financial need with preference given to an Illinois resident. **Sponsored by the Auxiliary to the ISVMA.**



Pictured addressing her classmates during graduation ceremonies is Class of 2008 Valedictorian, Erin Long. Dr. Long is a native of Alton, Ill. Following graduation in May, Erin will complete a rotating internship at the Military Working Dog Veterinary Service, a primary care and referral hospital for animals employed by the Department of Defense. Her dream is to eventually practice high-quality medicine in a progressive mixed animal practice. She hopes to incorporate leadership, volunteerism, and close personal relationships in her daily life as a veterinarian.



Shown on stage during graduation ceremonies is Class of 2008 Salutatorian, Daniel Tierney. Dr. Tierney is from Weehawken, N.J. He will begin a rotating small animal medicine/surgical internship at Red Bank Veterinary Hospital in Tinton Falls, N.J., after graduation. Daniel enjoys learning the advancements in, and the challenges that come with, the pursuit of providing high-quality veterinary medicine.

Photos by Nick Mann, courtesy of the UI College of Veterinary Medicine

Who's Coming This Year to Convention?

If you ask anyone who regularly attends the ISVMA Annual Convention, "What is your number one reason to attend convention?" the most common answer you will receive is that they come for the great continuing education. Over the past few years, convention has brought in well-known national speakers, tops in their respective fields. What attendees are beginning to notice is that Convention is not just about science and learning. We are setting the standard for entertainment too!



Dr. Kevin Fitzgerald, Friday, November 7

(photographed at the 124th ISVMA Annual Convention)

Attendees at the ISVMA's 2005 Annual Convention laughed and guffawed at the unique humor of Dr. Kevin Fitzgerald. This board certified doctor has a unique resume that includes receiving his master's and PhD in endocrinology, teaching as a professor at the University of Hawaii, working as a bouncer for multiple tours with the Rolling Stones as well as other bands that include Willie Nelson, The Who, the Grateful Dead, Santana, Lynyrd Skynyrd, and Parliament/Funkadelic, plus being a stand up comedian since 1986.

In 1983 he earned his DVM degree from Colorado State University, and in 1985 he joined the staff of Alameda East in Denver, CO where he has become one of the leading exotic-animal veterinarians in Denver. You may be most familiar with him as one of the Veterinarians from Animal Planet's Emergency Vets or its new series, E-Vet Interns. Perhaps you've seen his stand-up routine in the Denver-area where he is a regular at the famed Comedy Works, one of the top ten clubs in the country. However you know him, come and enjoy his rapid paced, one-liner style, combined with his ability to entertain without offending. Bring the family and enjoy his entertaining stories of being a veterinarian where his true life experiences make up some of his most entertaining material. As he shared with us in 2005, "You can't make up stuff like that!"

Tim Cavanagh, Saturday, November 8

(photographed with Bob & Tom)

Comic wordplay, funny songs and clean, first-class fun are what has set Tim Cavanagh apart from other comedians. His unique customized comedy show hits just the right notes: he learns about the nature of the who he is performing for, and then writes comedy material especially for them. He then combines this tailored material with his funny songs, audience interaction and fun prizes resulting in a hands-on, custom-made, unforgettably fun experience.



Cavanagh taught at a Catholic high school in his hometown of Chicago before setting out to become a stand-up comedian in 1979. His career in entertainment began with performances at Zanies Comedy Club in Chicago, and it was not long before his stand-up, funny songs and audience interaction gained notoriety.

Since leaving the classroom, Tim has collected impressive comedy credentials. His unique, upbeat brand of comedy has earned him national and local television credits, including "Stand-up Stand-up" on Comedy Central and "The Showtime Comedy Club Network." He has been featured on countless radio shows around the country. Thirty of Tim's songs have been featured on the legendary "Dr. Demento" radio show where he has earned the honor of having the third most requested song of 1984, a parody of 99 Red Balloons, ("99 Dead Baboons.") Since 1997 he has been a regular guest on "The Bob and Tom Show," a four time Marconi Award-winning syndicated morning radio show that is currently heard in 120-plus markets nationwide. He can also be heard on "The Jim Krenn Show," a morning drive show in Pittsburgh.

On the comedy circuit, he has shared the stage with the likes of Jay Leno, Jerry Seinfeld and Drew Carey. Tim's clean and engaging comedy has made him a favorite performer. If you are looking for a uniquely funny program, nobody does it like Tim Cavanagh!



Get Hands-On Education at Convention

The 2008 Convention will again include lecture-supported, wet lab educational sessions. What's new is that we offer sessions all week-end long instead of one day. Here's what is coming this year!

Friday, November 7

Puppy Aggression Prevention and Socialization

Dr. Rolan Tripp

Radiographic Positioning, Radiographic Interpretation, Regional Nerve Blocks

Dr. Steve Juriga

Practical Aspects for Equine Joint Injections and Medications

Dr. Allison Stewart

Saturday, November 8

Ophthalmology

Dr. Ralph Hamor

Sunday, November 9

Kitten Socialization

Dr. Rolan Tripp

Pain Management Without The Pill

Dr. Ava Frick

The Neurologic Examination: Uncover the Mystery!

Dr. Heidi Barnes-Heller

AVMA Update

George Richards, DVM - ISVMA House of Delegates Representative

2008 Candidates for the AVMA Council Positions

The Illinois State Veterinary Medical Association would like to acknowledge two exceptional candidates for the American Veterinary Medical Association council positions. Dr. Kevin Lewis is seeking a position on the Council on Research representing Veterinary Medical Research. Dr. Natalie Marks is nominated for an At Large position on the Council on Communications.



Kevin Lewis, DVM is a Research Veterinarian at Baxter Healthcare where he is involved in scientific, biomedical research. As the son of a small animal veterinarian, Dr. Lewis received his DVM from the University of Illinois in 2006. Not only has Dr. Lewis studied at both Stanford University and Johns Hopkins University, but he is currently a member of a team of international researchers working to develop surgical models to advance human and animal health. In addition to

his outstanding scientific and educational studies, Dr. Lewis has been an attendee at the AVMA Veterinary Leadership Conference. Dr. Lewis has a working and practical knowledge of the relationships between practitioners and the development of safe and effective biomedical devices for use in human and animal medicine. He not only understands but can also communicate the need and importance of biomedical research to the public, ensuring that animal research is done correctly, ethically and with sound scientific justification.



Natalie Marks, DVM is currently a full-time Associate Veterinarian in Chicago where she practices at Blum Animal Hospital, a large multi-doctor hospital. After receiving her DVM from the University of Illinois in 2002, she practiced in Georgia for four years. Dr. Marks served on, or has held leadership positions on various committees and boards with both the Georgia Veterinary Medical Association and the Greater Atlanta Veterinary Medical Society. She was President of the GAVMS

for one year, and for two years she headed the GVMA's Public Relations Committee as their Chairperson. Since her return to Illinois in 2006, Dr. Marks has served the Chicago Veterinary Medical Association as an Executive Board Member and Public Relations Committee member. She is active on two ISVMA committees and has attended the AVMA Veterinary Leadership Conference three times. To compliment her extensive leadership experiences, Dr. Marks has formal media training and has utilized this knowledge for television appearances, radio, as well as print material.

New Members!

Continued from page 3

- Dr. Arthur Daniel King, Tolono IL
- Dr. Naomi Kirby, Savoy IL
- Dr. Joella Koss, White Heath IL
- Dr. Toni Kwan, Lake Forest IL
- Dr. Mary Lee, Las Vegas NV
- Dr. Sandra Lefebvre, Schaumburg IL
- Dr. Teresa Lehnhardt, Urbana IL
- Dr. Jacob Levin, Buffalo Grove IL
- Dr. Samantha Lieberman, Elmwood Park IL
- Dr. Erin Lindblad, Maitland FL
- Dr. Erin Long, Champaign IL
- Dr. Thomas Lowery, Morris IL
- Dr. Kerith Luchins, Baton Rouge LA
- Dr. Lee Lyons, Atwood IL
- Dr. Ross Mahowald, Chicago IL
- Dr. Audrey Mareska, Hickory Hills IL
- Dr. Abigail Mathewson, Oswego IL
- Dr. Alisse Mawrence, Chicago IL
- Dr. Corrin McCann, Cherry Hill NJ
- Dr. Kathleen McNamara, Evergreen Park IL
- Dr. Miyu Mercier, Aurora IL
- Dr. Amanda Nava, Lockport IL
- Dr. Barbara Nelson, Plainfield IL
- Dr. Amanda Ness, Dekalb IL
- Dr. Brooke Nitzkin (Fowler), Oak Park IL
- Dr. Karen Ochonicky, Champaign IL
- Dr. Michelle O'Gara, Villa Park IL
- Dr. Erica Olsen, Madison WI
- Dr. Kara Osterbur, Columbia MO
- Dr. Jessa Ovitt, Lisle IL
- Dr. Peter Plescia, Creswell OR
- Dr. Kathleen Quigley, Downers Grove IL
- Dr. Matthew Renaker, Wauconda IL
- Dr. Collin Rhine, Marion IL
- Dr. Catherine Rivara, Champaign IL
- Dr. Glen Romney, Oak Park IL
- Dr. Samantha Rose, San Antonio TX
- Dr. Robert Rushing, Champaign IL
- Dr. David Scarfe, Bartlett IL
- Dr. Kimberly Schmidt, Mundelein IL
- Dr. Amy Schnelle, Urbana IL
- Dr. Laura Schwartz, Mount Prospect IL
- Dr. Kaley Seitz, Chicago Heights IL
- Dr. Rachel Shaff, Ventura CA
- Dr. Allison Spayer, Spring Valley IL
- Dr. Jessica Sprague, Urbana IL
- Dr. Erika Stapp, Urbana IL
- Dr. Tricia Stimac, Downers Grove IL
- Dr. Berit Stramke-Spieker, Chicago IL
- Dr. Sarah Stredney, Naperville IL
- Dr. Daniel Tierney, Weehawken NJ
- Dr. Chantal Tu, Sacramento CA
- Dr. William Wagner, Monee IL
- Dr. Hillary Weinstein, Barrington Hills IL
- Dr. Heather Wells, Orangeville IL
- Dr. Jen Wieland, Lisle IL
- Dr. Angela Yates, Champaign IL
- Dr. Erica Yeley, Marshall IL
- Dr. Alexander Zinger, Beardstown IL

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News and Notes

Do You Have An Opinion?

We are collecting data online and need your input!

The ISVMA is committed to providing its members with the best service possible. With that objective in mind, the ISVMA Board of Directors has requested that our members and other veterinary professionals be surveyed. The results will assist in evaluating services and benefits that are, or would be, most valuable to ISVMA members. From your feedback, we will be better able to serve ISVMA members and the veterinary profession throughout the state of Illinois.

The survey takes under ten minutes to complete. Visit the ISVMA home page (www.isvma.org) where you will find a link to the survey. Results will be compiled through July 31, 2008. At that time a report will be created and presented to the ISVMA Board of Directors for their review.

Honor a Colleague

The ISVMA Awards Committee is accepting nominations through August 31, 2008 for the following:

The Erwin Small First Decade Award recognizes a graduate of a veterinary college who has been practicing veterinary medicine for less than ten years and who supports the goals and mission of the ISVMA through leadership and/or participation in programs approved by the ISVMA.

The Veterinary Service Award is a meritorious award designed to honor those giving special attention to, or promotion of, the human-animal bond in Illinois as well as demonstrating outstanding work as an ISVMA member.

Call 217/546-8381 or download a form at www.isvma.org. Winners will be notified in October 2008 and will be presented with their award at the ISVMA's Annual Convention in Lombard on November 7th, 2008.

ISMVA Membership Renewal in Progress

Dues renewal packets have been mailed out and second notices also sent. If you have not received yours in the mail, please do one of the following:

- Call our office at 217/546-8381 and we will be happy to forward another packet to you, or
- Renew your membership online at www.isvma.org. Fill out your form electronically and submit with payment preferences checked. We will bill you or you can pay immediately with your credit card!

Remember not to let your membership lapse. If a member fails to renew their membership by July 31 of the new membership year, their membership is put into suspended status. While in suspended status, they will receive no benefits of membership (including emails, all publications, member access to the website and member discounts).

As soon as payment is received, member status will return to Active and these benefits will be renewed without any other penalty. If the membership is not renewed within the membership year, the membership will be terminated and a new application will be necessary to restore membership.

Spring Seminar CE Certificates Mailed

If you attended the one of the ISVMA Spring Seminar meetings, and you have not received your certificate for continuing education, please call the ISVMA office. All certificates were mailed and should have arrived by mid-May.

Committee Volunteers Welcomed

Where would you like to be involved?

With the beginning of a new membership year, and the nomination process beginning for board membership, it is a good time to encourage participation in a leadership role with the ISVMA as well as each of the nine regional VMA's throughout the state. There are many opportunities for leadership throughout these associations. The ISVMA encourages its members to get involved in organized medicine. Interested in being a part of any of the following committees? Contact the ISVMA office and let us know at 217/546-8381.

- Legislative Committee
- Membership Committee
- Education Planning Committee
- Finance/Audit Committee
- Exhibitor Relations Committee
- Sponsorship Committee
- Nominations & Awards Committee
- Museum & History Committee
- Public Relations Committee

List of Front Line Workers Being Made:

Shortage of Rabies

Pre-Exposure Vaccines

Originally published in E-SOURCE, May 27, 2008 issue

In the May 27, 2008 E-SOURCE, a notice was published that originated from Dr. Connie Austin, State Veterinarian for the Illinois Department of Public Health, alerting veterinarians about the temporary unavailability of rabies pre-exposure vaccinations. Dr. Austin would like to obtain the number of employees who may need pre-exposure vaccines in the next few months in order to arrange for the vaccination for front-line workers. If you believe your organization will need pre-exposure rabies vaccines for employees before December 31, 2008, please contact Lauren Malmberg at lmalmber@ci.peoria.il.us. The findings will be reported to Dr. Austin so she may be able to reserve some for possible use.



Your Efforts in Springfield —and Scholarships— Make a Tremendous Difference in Students' Lives

Herb Whiteley, DVM - Dean, University of Illinois - College of Veterinary Medicine

"We have to be political creatures, as veterinarians and as people. We can't sit back and let things happen."

—Emily Wheeler Lankau, Illinois veterinary student who participated in Lobby Day

"What is tucked into a manila envelope and wedged into a 6'x 6' square will make an enormous difference in our lives."

—Erin Long, Illinois veterinary student, speaking at the Awards and Scholarships Ceremony about receiving notification of a scholarship award

"It is estimated that the average student debt for a veterinary school graduate now exceeds \$106,000."

—Dr. Gregory Hammer, president of the American Veterinary Medical Association, testifying before Congress

Two days in April illustrate the way organized veterinary medicine and individual practitioners are providing real and immediate support to veterinary students.

On April 9th several veterinary students—along with more than 40 practitioners—descended on Springfield as part of the ISVMA Lobby Day. After a brief orientation, they were set loose to speak with their elected representatives.

A topic on the top of everyone's agenda was the Veterinary Loan Repayment Program Act. This bill, introduced by Rep. David Reis (R-Dist. 108) through the efforts of Dr. Ron Gill and ISVMA, seeks to increase the number of veterinarians practicing in certain areas of Illinois by providing educational loan repayment assistance grants. It is similar to legislation passed at the national level in 2003. Three days later, on April 12th, more than 120 Illinois veterinary students received nearly \$270,000 in awards and scholarships given through College funds.

What ties these two days together is the urgent need to assist our future professional colleagues with the financial burden of their education. Loan repayment through state grants to new graduates who agree to serve needy areas will provide welcome relief. Scholarship assistance from people like you is another vital avenue of support that makes a real difference in the lives of students.

Erin Long, valedictorian in the Class of 2008 and a scholarship recipient, spoke poignantly at the April 14 ceremony about the impact financial assistance has on students:

The difference that Awards and Scholarship money can make may equal the difference between a student taking the non-paid research experience with a mentor over the night job as a server at a local restaurant.

The boost that Awards and Scholarship money provides could mean that the chance to ride in the truck for the summer with the ambulatory vet won't be passed up for a higher paid summer job in landscaping.

Perhaps a fourth year student who has developed a real love for radiology won't be dissuaded by the \$25,000 salary that next year's internship and three years of residency will offer.

For me, it meant feeling free to choose the next career step that was most fulfilling and best aligned with my values and dreams, and less importantly something that would provide a wealth of income.

The bottom line is that the generosity of Awards and Scholarship donors enhances our veterinary education and our veterinary careers. You are laying the foundation that makes it possible for students to achieve their goals and follow their dreams.

In February of this year, Dr. Gregory Hammer, president of the American Veterinary Medical Association, testified before a subcommittee of the House Committee on Agriculture about the need to *implement* the National Veterinary Medical Service Act.

"One of the biggest obstacles standing in the way of students pursuing a career in food supply veterinary medicine is educational debt," he explained. "It is estimated that **the average student debt for a veterinary school graduate now exceeds \$106,000**. That debt has increased by almost 35 percent since the National Veterinary Medical Service Act was signed into law in 2003." [reference 1, emphasis added]

While we work for funding from state and federal sources, scholarship support will always have an immediate impact on students. Another speaker at our awards ceremony, Dr. Marvin Case, a 1959 graduate of the College, shared this about his experience in establishing a scholarship for a second-year student with an interest in pursuing a non-practice veterinary career.

For a number of years we had been contributing money to a scholarship at the Veterinary College. But we never thought it possible for us to have our own scholarship fund. We found the process much easier than we anticipated.

... Initially we did not need a lot of money to get started. With our annual gifts and [corporate] matching funds, our scholarship fund has grown as well as the scholarship award.

In closing, I'd like to thank the ISVMA members who made it their priority to represent the veterinary profession to state legislators and Aaron Lower, then-president of the Illinois Student Chapter of the American Veterinary Medical Association, who helped rally the student troops to the lobbying cause.

I'd like to thank the many ISVMA members who not only contribute to the organization's scholarship funds, but take up the cause to create a class endowment or individual fund as well.

Together, we can ease the financial stresses and ensure that the future of the veterinary profession truly can "achieve their goals and follow their dreams."

1 http://www.avma.org/press/testimonies/hammer_testimony_080207.asp

Dr. Ronald Gill, ISVMA President, is shown addressing the 2008 College of Veterinary Medicine graduates. In his remarks, he challenged the new veterinarians to begin their careers by starting with the moment but looking ahead to where they want to go. He reminded them that being a veterinarian not only meant going into clinical practice, it also included research, public health, academics, and government agencies as well. "What you do from now on is up to you; for you see, yesterday was about you, today is for you, but tomorrow is up to you," stated Gill. "Veterinary medicine is truly a great profession. Have a tremendous career, for you are today embarking on a wonderful ride. Enjoy the journey!"



Also participating in the graduation ceremony is Dr. Sheldon Rubin, ISVMA President-Elect. Dr. Rubin is shown presenting Class Valedictorian Erin Long her diploma.



As part of his comments, Dr. Gill recognized those who were serving in active duty or were family to those serving in any branch of the military, thanking them all for the job being done to keep our country free. One member of the Class of 2008 joined the ranks of those serving her county upon graduation. Dr. Erin Long will complete a rotating internship at the Military Working Dog Veterinary Service, a primary care and referral hospital for animals employed by the Department of Defense. Shown commissioning Dr. Long (right) is Dr. Erika Stapp. Dr. Stapp, a fellow member of the Class of 2008, is a commissioned officer who entered active duty in the Army upon graduation.



Photos by Nick Mann, courtesy of the UI College of Veterinary Medicine

Class of 2008

Congratulations to the **95** graduates who were awarded the Degree of Doctor of Veterinary Medicine at the Commencement Convocation Program on Sunday, May 11, 2008. We wish all of you continued success!

- Ryan J. Ainsworth
- Robert Armentano
- Agnes Bajor
- Sarah E. Benson
- Jeremiah R. Bieszczak
- Rachel A. Brown
- Diana Burr
- Kelley J. Camacho
- Carrie Campbell
- Eve Cheung
- Marcia C. Chien
- Stacey P. Contakos
- Joseph Francis Cosman
- Elizabeth Cottrell
- Heidi Crawford
- Laura Clausen Cregar
- Shana Michelle Damiana
- Leslie Ann Davidowski
- Casey Marie Davis
- Lucas Deverell
- Magdalena Dominguez
- Jason G. Doukas
- Lyn M. Edmonson
- Ann M. Emme
- Aaron Christian Felgenhauer
- Kari D. Foss
- Jeffrey Gerlesits
- Sally Marie Gilbertson
- Mary A. Grabowski
- Amanda Lynn Grant
- Blair R. Green
- Andrea M. Hansel
- Aili V. Heintz
- Kathleen R. Hennessy
- Christen Anne Herriott
- Patricia Ho
- Christine M. Hollis
- Edward Holub
- B. DeAnn Hughes
- Lauren M. Jacobsen
- Lauren D. Jakubowski
- Eileen M. Jefferson
- Erica Jewell
- Clayton Lance Johnson
- Jamie Leigh Jones

See Class of 2008 on page 15

The ISVMA's New Home

On June 5, 2007, the ISVMA officially took ownership of its building and began a transformation that took nine months to change the interior from a sanctuary to a suite of offices. The ISVMA Board of Directors and the staff of the ISVMA invite you to join them on the journey!

1. Some of the building's first visitors included those who came to Springfield for Lobby Day on April 9. Shown standing at the doorway are (from L-R): First Row-Dr. Craig Stevenson, Executive Director Peter Weber, Dr. Stephen Dullard, Dr. Lloyd Shaw, and Dr. William Johnson. Second Row-Dr. Ron Gill, Dr. Roger Peterson, Dr. John Ehrhardt, and Dr. Joseph Rudolphi.
2. This is the view of the sanctuary – the large space to be divided into private offices, a room for our paper files, a break room, a conference room and yet another room for office supplies and our computer server. The predominant color was bright lime green upholstery on yellow chairs. The carpet included these colors as well. For a point of reference, note the door at the rear of the photo and the lighted exit sign!
3. Here's that same view with the seating removed, the floor leveled and the subflooring laid. Look to the back of the image for the door!
4. Work continues on what was the sanctuary. The shapes of the offices, File Room, etc. are coming into being. The door is easy to see now, even without its lighted EXIT sign.
5. This is the finished hallway. Brenda Weber, Publications Assistant and Trade Show coordinator, stands in front of the File Room. Across from her are two office spaces and the door with its lighted EXIT sign – used as a private entry and exit for staff.
6. This is the view of the sanctuary from what will become the back hallway. The floor slopes from back to front, an 18" drop.





7



8



9



10



11



12

7. Before anything else could be done, the floor had to be leveled. This is the same view as photo #6 with the necessary woodwork to make a level floor.
8. This picture shows the beginning of the last wall! Look at the bottom of the photo and you'll see where the studs are laid out on the floor to outline the break room. The middle hallway has a very wide area created by angling the break room wall. This feature makes the space look very open and inviting.
9. This is a view from the main entrance of the building. It shows part of the reception area and the wall to the executive office (behind the lead carpenter Charlie). The two doors leading outside were removed and were bricked in to create a wall. Where the wheelbarrow stands is the hallway to the office, file and break rooms as well as the conference room.
10. ...and the view today when you enter the building. Jill Blanton, Secretary, is the cheery face that greets all visitors.
11. This view is what you saw from the reception area as you looked down the hallway towards the offices. The 2x4's frame up the men's and women's bathrooms.
12. Janet Davis, Finance Manager, stands in the finished hallway.



**1121 Chatham Road
Springfield, IL 62704
Phone: 217-546-8381
Fax: 217-546-5633**

ISVMA Accepts Nominations for its 2008-2009 Board of Directors

The ISVMA is announcing that Region 3 (Eastern Illinois Veterinary Medical Association), Region 4 (Mississippi Valley Veterinary Medical Association), Region 5 (Kankakee Valley Veterinary Medical Association), and Region 7 (Chicago Illinois Veterinary Medical Association) are accepting nominations for candidates to run for election to the ISVMA Board of Directors.

The election of members to the ISVMA Board of Directors allows for broad member participation. The ISVMA office is sending a nomination form to each qualified voting member of each Constituent Region. Each qualified voting member is allowed to nominate a representative to the ISVMA Board of Directors from their region. This nominee must be a current member of the ISVMA. In addition, the Executive Board of the Constituent Region shall also nominate at least one candidate for each vacant position.

Regions 3, 4 and 5 each have two representatives on the board. The first term of one representative from each of these regions will expire on November 7, 2008. Dr. Mary Welle of Region 3, Dr. Patrick Fairbrother of Region 4 and Dr. John Ehrhardt of Region 5 complete their first terms this year. All three are eligible to run again for a second term on the Board. Each has indicated an interest in doing so and their names will appear on the ballots for their respective regions.

Region 7 has a total of 4 representatives on the board. The first term of two representatives, Dr. Stephen Cairo and Dr. Paul Arndt will also expire on November 7, 2008. These two are eligible to run for a second term on the Board. Each has indicated an interest in doing so and their names will appear on the ballots for their respective regions. Dr. Susan Ferraro, who has served two terms on the Board, has exhausted her eligibility as a board member and cannot run again. Therefore, there is an open seat available from Region VII.

The ISVMA Board Election Nomination Form provides an opportunity for its regional members to name a candidate for the ISVMA Board of Directors if there is an election in their region. **Members are allowed to nominate themselves.** If a colleague is being nominated for the position, have that member sign the nomination form thus indicating their agreement to run for the position. The signature may be faxed. The ISVMA office has mailed out Board Election Nomination Forms to members residing in regions 3, 4, 5 and 7. If you have not received your form, please contact the ISVMA office at 217/546-8381 to request one.

Once completed, the ISVMA Board Election Nomination Form must be returned to the ISVMA no later than July 30, 2008. When the nomination period ends July 30, all nominees will be placed on a ballot. This ballot will be available electronically on the webpage as well as in printed form through the mail - giving members an opportunity to cast their votes in whichever format is most convenient to them.

In order to be counted, the ballots must be returned no later than September 20, 2008. New board members' installation will be held at the ISVMA's Annual Meeting held during its Convention in Lombard on Friday, November 7.

Celebrate the Human Animal Bond!



Nominations are being accepted for the Animals Contributing to Society Awards. Go online for a nomination form at www.isvma.org or call our office at 217.546.8381 and we'll fax you one!

Shown at left is 2007 Hero Recipient, Dolly, with her foster parent.

Duties and Responsibilities of Constituent Board Member

Members who are considering running for a board position should be aware of the duties and responsibilities of the position.

- ISVMA regional board members are expected to attend all board meetings (at least three a year) around the state, i.e. Springfield, the Chicago area, Peoria, and Champaign-Urbana (including the annual membership conferences held in rotating locations around the state).
- Board members are highly encouraged to actively participate in at least one of the various committees created by the board which will include additional time and resources (including face-to-face meetings, conference calls, as well as preparation and research time).

Past and present board members find the meetings both engaging and stimulating; and, by helping guide the Illinois State Veterinary Medical Association, they have effectively added to the veterinary profession.

Constituent Regions with Vacancies in 2008

Please note the vacancies to the Board of Directors occur in only Regions 3, 4, 5, and 7. If you **do not** live in these regions, the tenure of your board members is current and there will be no vacancies for the 2008-2009 membership year. Nominations received from members outside of Regions 3, 4, 5, and 7 will not be considered at this time.

Class of 2011 Elects ISVMA Student Representative

The Class of 2011 at the University of Illinois College of Veterinary Medicine recently elected **J. Charlie Deutsch** (ILL 2011) as their ISVMA Student Representative.

Charlie Deutsch has lived all over the United States. He was born in North Dakota and moved to southern California when he was nine years old. It was there that he developed his interest in veterinary medicine at the age of thirteen. When he moved away to attend Dartmouth College in New Hampshire, his family moved to downtown Chicago, which is still his home.

Charlie was a distinguished two-sport athlete while at Dartmouth, which balanced his life with the intense academic curriculum required to pursue his childhood desire of becoming a veterinarian. Charlie takes pride in his self-discipline and work ethic, but also believes that his flexibility and adaptability are among his best qualities.

“As a relatively small profession,” said Charlie, “we need strong leaders to represent us.” Recognizing the importance of organizational strength and diversity, Charlie plans to voice his perspective through his leadership position with the ISVMA. “We all come from different backgrounds and hold many different opinions,” added Charlie, “but we gain strength through voicing those opinions through the ISVMA. The veterinary profession benefits from the work ISVMA achieves, and I am anxious to be a part of that process. We need to fight and protect what we love to do, and I look forward to helping do so.”

ABOUT THE ISVMA CLASS REPRESENTATIVE POSITION

ISVMA encourages students with an interest in becoming leaders in organized veterinary medicine to run for election as their class representative to the ISVMA. Upon election, the ISVMA Class Representatives are expected to fulfill a short list of responsibilities (listed below). Additionally, they receive a scholarship from the ISVMA in the amount of \$4,000 (\$1,000 for each of four years as Class Representative).

ISVMA Class Representatives are:

- Class of 2012 - TBD
- Class of 2011- J. Charlie Deutsch (ISVMA Education Planning Committee Member)
- Class of 2010 - Katie Wycislo (ISVMA Board Member)
- Class of 2009 - Justin Florey

CLASS REPRESENTATIVE RESPONSIBILITIES

All ISVMA Class Representatives:

- Coordinate campus activities with the ISVMA Board representative to the UI-CVM (Dr. Gregory Mauck).
- Encourage classmates to participate in ISVMA sponsored activities such as: ISVMA Board/student forum in September; responding to ISVMA surveys; participating in grassroots lobby activities; working with ISVMA to expand and revitalize the Mentoring program.
- When the opportunity arises, speak to the importance of organized veterinary medicine and the role of ISVMA in preserving professional veterinary medicine in the State of Illinois.
- Communicate with the ISVMA staff whenever there is an opportunity for ISVMA to provide a meaningful service or communication with student members.
- Advocate for full membership in ISVMA within their class.
- Have a quarterly meeting to discuss ISVMA activities and opportunities - invite the ISVMA Executive Director and/or ISVMA Board representative to the UI-CVM.
- Read and become familiar with the issues in Illinois veterinary medicine as expressed in the ISVMA *EPITOME* and *E-SOURCE* publications.
- Cooperatively develop a process for submitting a student column to the ISVMA *EPITOME*. Identify authors, subjects and issues that will capture the attention and/or inform your fellow students.

First Year ISVMA Class Representative:

- The first year as an ISVMA Class Representative is a learning year! The student representative shall actively seek out information on ISVMA and be able to communicate the importance and value of membership in the state veterinary medical association.

- Upon election, shall send a letter of thanks to each student in their class that addresses the importance of your position and your commitment to organized veterinary medicine.
- Work to achieve the expectations listed above for all ISVMA Class Representatives.

Second Year ISVMA Class Representative:

- Serves on the ISVMA Education Planning Committee to help develop the ISVMA Convention program.
- Attends ISVMA Board of Director meetings (without voting privileges) when the Third Year Class Representative is not available.

Third Year ISVMA Class Representative:

- Serves as an ex officio member of the ISVMA Board of Directors with full voting privileges. With the opportunity to serve on the Board comes responsibility to read the Board packets, become familiar with the ISVMA Constitution and policies and procedures, and articulate the needs and interests of the students and school.
- Speaks to the first year students at orientation about the ISVMA Class Representative position and the election process. Encourages candidates to begin learning about ISVMA and participating in ISVMA sponsored activities.
- Communicates back to fellow students about the important issues and opportunities they learn about as an ISVMA Board member.

Fourth Year ISVMA Class Representative:

- Encourages all fourth year students to attend and participate in the ISVMA Annual Convention and Job Fair. Develops a strategy to maximize both attendance and promote the importance of the experience to their classmates.
- Works with the ISVMA Executive Director to achieve 100% membership from the graduating class as first-year veterinarians.
- One year after graduation, writes a letter to their classmates encouraging them to continue their membership and participation in ISVMA.

Foundation Scholarships

Continued from page 1

you use as a comparison point, this is a 3 to 4 fold increase over the salary at which I began; however, if you use the CPI as a tool, my \$20,000 salary would be the equivalent of a starting salary of just over \$80,000.

Does any one else feel that we are, due to the cost of veterinary education, eliminating some students that would or could be significant contributors to our profession? Are we becoming a profession of the wealthy student, or a profession of the student willing to shoulder absolutely huge educational debts for much of their career? These costs are NOT unique to the University of Illinois; they are a blanket covering our entire group of professional students.

I believe the way to eat an elephant is one bite at a time.

So what can we do? I am one person, one veterinarian, working daily at my profession. I know very few veterinarians

who would say they are making too much money. What can we do?

We can either begin scholarship programs or support existing scholarship programs to support those who will follow us in our distinguished profession. We can start scholarships as individuals, small groups, or classes by graduation. When we get one scholarship created and endowed, we can add to it, make it larger, or start another.

If you are unsure how or where to start, one specific scholarship program you can support has been established through the Illinois Veterinary Medical Foundation (IVMF). When the IVMF was formed in 2006, scholarships were established for each of our four student ISVMA representatives. Since that time, one of the primary goals of the IVMF has been to endow these scholarships. The ISVMA Board of Directors has supported this goal for the past two years by setting aside a total of \$10,000 annually towards matching all individual contributions made to the IVMF. I am proud to say that in both FY2006 and FY2007, the ISVMA

contributed the full \$10,000 match toward these scholarships.

As members of the profession, we must remember the importance of giving something back to the profession that has supported us and our families. For those of us who are working in the field, this can be as easy as a contribution to the ISVMA student scholarships. An endowment of \$25,000 is necessary to fund a \$1,000 annual scholarship. In order to endow the four ISVMA Student Representative Scholarships, every ISVMA member would have to contribute approximately \$47.00. Most of us are not independently wealthy by any means, but if you break down that \$47 donation over a year's time, that equates to under a dollar a week.

A scholarship of \$4,000 for four students (\$1,000 a year) is not going to eliminate the student debt problem. However, it is a bite at the elephant and, if we continue to recognize the importance of our support for our future veterinary professionals, over time the elephant will disappear.

Your constructive comments and ideas are welcomed at info@isvma.org.

COMING SOON
to Naperville, Oswego,
Mundelein, Volo & Glenview!

Banfield, The Pet Hospital! Conveniently located right inside PetSmart, this full-service hospital, with modern equipment and highest-quality medical practices, will house four exam rooms, surgical suite, treatment area, reception, pharmacy, isolation ward & more! A variety of career options exist for these hospitals! Call today for details: 1-866-813-7411

Secure a position or ownership opportunity in one of these hospitals. To learn more about these openings, contact us at 1-866-813-7411 today!

Dr. Timothy & Tweek

THE ILLINOIS STATE VETERINARY MEDICAL ASSOCIATION
invites nominations for its annual award

ERWIN SMALL FIRST DECADE AWARD

*Presented for significant contributions and service to
the Illinois State Veterinary Medical Association as a recent graduate*

The Erwin Small First Decade Award recognizes a graduate of a veterinary college who has been practicing veterinary medicine for less than ten years. Additionally, they must have supported the goals and mission of the Illinois State Veterinary Medical Association through leadership and/or participation in programs approved by the ISVMA.

Nomination Criteria

- Nominee must have graduated within the past ten years from a veterinary college which is recognized by the AVMA or recognized by the government of the country in which the college is located.
- Nominee must be a member in good standing of the Illinois State Veterinary Medical Association (ISVMA).
- Nominee should demonstrate outstanding work as an ISVMA member, participating in the goals and mission of the ISVMA through leadership and/or participation in programs approved by the ISVMA.
- Additional consideration will be given to those who serve as chair or contributing member of an ISVMA committee for at least two years or as a contributing participant in a Board of Directors designated program.
- No monetary stipend will accompany this award.
- The ISVMA Nominations and Awards Committee will select an award recipient from candidates presented for consideration from the regional associations of the ISVMA, individual members of the ISVMA, the ISVMA Board of Directors and the ISVMA Nominations and Awards Committee.

To Submit a Nomination

Submit to the ISVMA office the Official Nomination form along with a resume. The resume submitted will be utilized in the judging of each nominee. Although not required, a letter of support may accompany the nomination form.

Indicate on the resume each of the following, where applicable:

Number of years as ISVMA member; any ISVMA position held: officer, executive board member, committee chair and committee member; Number of years as member in regional association; Regional position(s) held: officer, executive board member, committee member; any participation in other professional associations of organized veterinary medicine; outstanding service or contribution to the professional; instances of leadership in other activities.

Forward all nominations to the Illinois State Veterinary Medical Association, 1121 Chatham Road, Springfield Illinois 62704.

Name of Nominee _____

Mailing Address of Nominee _____

Spouse or Significant Other Name _____

ISVMA Member since (give year, example: 1983) _____

Degrees including Year of Graduation _____

Illinois State Veterinary Medical Association
(217) 546-8381

1121 Chatham Road
Springfield IL 62704

Official Nomination for 2008 Candidate – Nominations must be postmarked by August 31, 2008

VETERINARY SERVICE AWARD

*Designed to honor those giving special attention to,
or promotion of, the human-animal bond in Illinois*

The Veterinary Service Award is a meritorious award designed to honor those giving special attention to, or promotion of, the human-animal bond in Illinois as well as demonstrating outstanding work as an Illinois State Veterinary Medical Association member.

NOMINATION CRITERIA

- Nominee must be a graduate of a veterinary college which is recognized by the AVMA or recognized by the government of the country in which the college is located.
- Nominee must be a member in good standing of the Illinois State Veterinary Medical Association (ISVMA).
- Nominee should set an example to those entering the field of veterinary medicine and be a positive influence on others.
- Nominee should demonstrate outstanding work as an ISVMA member, participating in the goals and mission of the ISVMA through leadership and/or participation in programs approved by the ISVMA.
- Additional consideration will be given to those who serve as chair or contributing member of an ISVMA committee; or as a contributing participant in a Board of Director's designated program.
- No monetary stipend will accompany this award.
- The ISVMA Nominations and Awards Committee will select an award recipient from candidates presented for consideration from the regional associations of the ISVMA, individual members of the ISVMA, the ISVMA Board of Directors and the ISVMA Nominations and Awards Committee.

To Submit a Nomination

Submit to the ISVMA office the Official Nomination form along with a resume. The resume submitted will be utilized in the judging of each nominee. Although not required, a letter of support may accompany the nomination form.

Indicate on the resume each of the following, where applicable:

Number of years as ISVMA member; any ISVMA position held: officer, executive board member, committee chair and committee member; Number of years as member in regional association; Regional position(s) held: officer, executive board member, committee member; any participation in other professional associations of organized veterinary medicine; outstanding service or contribution to the professional; instances of leadership in other activities.

Forward all nominations to the Illinois State Veterinary Medical Association, 1121 Chatham Road, Springfield Illinois 62704.

Name of Nominee _____

Mailing Address of Nominee _____

Spouse or Significant Other Name _____

ISVMA Member since (give year, example: 1983) _____

Degrees including Year of Graduation _____

Official Nomination Form - Candidate for 2008

For The Illinois State Veterinary Medical Association, Human-Animal Bond/Animal Welfare Committee

5TH ANNUAL ANIMALS CONTRIBUTING TO SOCIETY (ACTS) AWARDS

*An annual celebration of the acts of
heroism, kindness and service by animals and their caregivers working together to benefit society.*

Criteria/Qualifications

1. Individual making the nomination (sponsor) must be an ISVMA member: Active, Affiliate, Life, Student or Inactive.
2. The act/contribution must take place in Illinois.
3. The animal and owner must reside in Illinois.
4. The act may have been performed, at least in part, in 2007.

To nominate a candidate

1. Complete the nomination form.
2. Submit a one-page typewritten letter explaining how the animal/individual qualifies for nomination. If desired, up to three additional one-page letters from others supporting the nominee may be included with the application.
3. Submit a 5" x 7" color picture of the animal and owner/steward.

Mail all materials to: Illinois ACTS Awards, 1121 Chatham Road, Springfield IL 62704. Nomination Period officially opened March 1, 2008 and will close July 31, 2008. Applications with a postmark later than July 31, 2007 will not be accepted.

Judging: Entries will be judged by the members of the Human-Animal Bond Committee. Winners will be notified in October 2008 and will be presented their award at the ISVMA's Annual Convention in Lombard, IL on November 7th, 2007.

To obtain additional nomination forms, download from www.ISVMA.org, the Illinois State Veterinary Medical Association's website. Forms can also be mailed or faxed from the ISVMA offices: 1121 Chatham Road, Springfield IL 62704 or call toll free at 1-800-942-4246.

ISVMA Member Sponsor:

Name _____ Years known nominee _____

Hospital/Facility _____ Phone _____

Address _____

Please check category of consideration:

Hero - The animal's actions must have saved a human life or prevented injury.

Volunteer - The animal and its' owner raise the quality of human lives by volunteering their time. Examples are volunteering to visit nursing home residents, hospital patients, schools, etc. Animals that are owned and used for professional animal assisted therapy are not included.

Professional - The animal is kept and trained to be of service to humans. This includes seeing-eye dogs, helper dogs, assisted therapy animals, as well as, animals in zoos and aquariums.

Name of animal _____

Species _____

Breed _____

Color _____

Birthday _____ Sex Male Female

Owner/Steward Name _____

Address _____

Phone _____

Email _____

Human-Animal Bond Nominee – The human whose acts best advance the understanding and awareness of the human-animal bond in Illinois.

Individual's Name _____

Address _____

Phone _____

Email _____



Illinois Veterinary Medical Foundation

1121 Chatham Road
Springfield, IL 62704

Phone: 217.546.8381
Fax: 217.546.5633
Email: info@isvma.org



The Illinois Veterinary Medical Foundation (IVMF) is a charitable organization that provides scholarships and helps the Illinois State Veterinary Medical Association develop charitable programs related to the veterinary medical profession.

Name of Donor _____

Address _____

City _____ State _____ Zip _____

Telephone _____ Fax _____

E-Mail _____

If this is a memorial, please supply us with the following information.

In Honor of _____

Please send acknowledgement to:

Name _____

Address _____

City _____ State _____ Zip _____

Please indicate your preferred form of payment.

Enclosed is a check made payable to the Illinois Veterinary Medical Foundation.

Please Bill Me

Please charge to my credit card

My gift of: ___\$1000 ___\$500 ___\$100 ___\$50 ___\$25

___ Other \$ _____

___ MasterCard ___ Visa

Card # _____ Expiration Date ___ / ___

To forward your check, please send this form with your contribution to:

Illinois Veterinary Medical Foundation c/o ISVMA

1121 Chatham Road, Springfield, IL 62704

To submit payment by credit card, either fax this completed form to 217.546.5633 or mail it to the address above.

See What's Online for You at the College of Veterinary Medicine

Whether you are looking for a specialist to consult on a case, seeking your patients' diagnostic test results or images online, or interested in registering your practice to host a student extern, you can now do it from a single Web page, visit: www.vetmed.illinois.edu/4dvms/. You can link directly to the information you need most from this site: a new directory of hospital information, access to the diagnostic lab, online continuing education, the Companion Animal Memorial Fund, College news, and more. Try it! We hope you'll like it.

Save the Date!

ISVMA's 2008 Annual Convention is November 7-9 in the Chicago Suburbs. See you this year at the Westin Yorktown Center in Lombard, IL!



The University of Illinois College of Veterinary Medicine offers a Web-based continuing education program specifically developed for busy veterinarians. Veterinary Education Online (VEO) delivers professionally developed university-level courseware in an interactive environment.

Course modules are designed to enhance knowledge and increase clinical skills as well as provide continuing education credit.

The Office of Public Engagement will grant continuing education credit upon successful completion of courseware assessment, ranging in earned hours of 0.5 to 3 hours per module.

The cost is just a fraction of typical CE courses, can be taken at any time and at your own pace. Visit the VEO homepage at www.cvm.uiuc.edu/veo/ or call the Office of Public Engagement at 217/333-2907.

Class of 2008

Continued from page 9

- Naomi Anne Kirby
- Joella Koss
- Toni W. Kwan
- Mary H. Lee
- Teresa A. Lehnhardt
- Jacob Levin
- Erin Lindblad
- Erin Marie Long
- Thomas Guy Lowery
- Kerith Luchins
- Lee Ann Lyons
- Audrey A. Mareska
- Abigail A. Mathewson
- Corrin Ellen McCann
- Kathleen McNamara
- Amanda R. Kroll-Nava
- Barbara Victoria Nelson
- Amanda Marie Ness
- Brooke Lynn Nitzkin
- Karen Lynn Ochonicky
- Erica L. Olsen
- Kara A. Osterbur
- Laura Michele Peters
- Peter M. Plescia
- Kathleen E. Quigley
- Matthew M. Renaker
- Collin Braxton Rhine
- Catherine Rivara
- Samantha Ann Martin-Rose
- Robert E. Rushing, Jr.
- Kimberly A. Schmidt
- Amy Schnelle
- Laura C. Schwartz
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- Jessica Lyons Sprague
- Erika Stapp
- Tricia Katherine Stimac
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READERS' FORUM

Q *I have a client with a pet that I just diagnosed as diabetic and have prescribed insulin. Are there regulations on how this client must dispose of their used sharps? If I provide a sharps container for them to use, can they return the filled, used sharps container back to my hospital for us to dispose of?*

A For this answer, the ISVMA office contacted the Illinois Environmental Protection Agency. According to Cindy Bahner and Beverly Albarracin, PIMW specialists at the state office, this is an issue that does not appear in the regulations, per se. Since the sharps are taken into the pet owner's home, and used at home, the regulations become like those for human household-generated sharps. According to Albarracin, they "recommend [placing the used sharps in] a tough plastic bottle that is puncture resistant (e.g., empty laundry detergent bottle), taping the lid on when it's full, and marking it 'DO NOT RECYCLE'." As the used sharps container is considered "household" waste, and Potentially Infectious Medical Waste does not include waste generated as general household waste, it can be thrown into the regular trash and may be disposed of into any landfill permitted by the Illinois EPA to accept municipal waste.

Do not provide a PIMW sharps container for them to use and return unless your hospital has its own permit to be a transfer station authorized for the treatment, storage or transfer of PIMW. It is currently illegal for vets to accept these sharps without first obtaining this permit. Since most clinics and hospitals are not transfer stations or treatment sites for transfer, disposal in the trash is really the only alternative for your client.

Q *My clinic does not generate a large amount of used sharps each month. What are my legal responsibilities for used sharps disposal?*

A Before answering your question, let's make sure that what you consider to be used sharps are, in deed, used sharps. According to the Potentially Infectious Medical Wastes subchapter of the Illinois Environmental Protection Act, "Used Sharps" are defined as "discarded sharps used in animal or human patient care, medical research, or clinical or pharmaceutical laboratories; hypodermic, intravenous, or other medical needles; hypodermic or intravenous syringes; Pasteur pipettes; scalpel blades; or blood vials. This waste shall also include, but not be limited to, other types of broken or unbroken glass (including slides and cover slips) in contact with infectious agents."

Whether your business produces a large or small amount of used sharps each month, the ideal means of removing it is to hire a waste hauler who is properly licensed by the Illinois Environmental Protection Agency to transport Potential Infectious Medical Waste (PIMW). These licensed PIMW haulers must comply with specifications to insure that the waste is handled in a safe and responsible manner. Fees to remove PIMW vary by hauler and may be assessed by volume OR by frequency. Payment is typically not assessed as a flat rate per month. A used sharps container should be provided by the PIMW Hauler.

A business that generates a small amount of used sharps should NEVER package used sharps for disposal as general waste. There are significant fines assessed for doing so. The writers of the Environmental Protection Act made provisions for businesses that create less than 50 pounds of used sharps each month. Considered "small quantity generators," there are additional options available in addition to hiring a PIMW Hauler.

Option A.

According to Section 1420.105, Permit and Manifest Requirements and Exceptions, subsection b, small quantity generators are not required to obtain a PIMW hauling

See Readers' Forum on page 17

E-Source News

An important member benefit the ISVMA offers is the *E-SOURCE* online newsletter. Information in an *E-SOURCE* might not appear in an *EPITOME*. To stay informed on all issues from the ISVMA, we need a current email address on file.

Email today at info@isvma.org to be on the *E-SOURCE* distribution list; please add info@isvma.org to your address book to ensure delivery.

The ISVMA values your privacy. Any email address stays strictly confidential and is used only to conduct the business of the association. Lists are never shared or sold.

Headlines from the past 5 issues include:

April 3, 2008 Volume V, No. 20

- ♦ IMPORTANT: Veterinary Workforce Grant Program at Risk
- ♦ Large Animal Survey
- ♦ ISVMA Spring Seminar Series – Register Now!
- ♦ Dr. Shelly Rubin on Today's Oprah Show

April 11, 2008 Volume V, No. 21

- ♦ ISVMA Lobby Day Report
- ♦ Legislative Update - Your ACTION is Needed!
- ♦ ISVMA Spring Seminar Series – Late Fees Waived!

April 24, 2008 Volume V, No. 22

- ♦ Nominate A Colleague for an ISVMA Award
- ♦ Veterinarian Referral Resource – Alternative & Complementary Medicine
- ♦ Please Support the ISVMA Building Reserve Fund

May 27, 2008 Volume V, No. 23

- ♦ Temporary Unavailability of Rabies Pre-Exposure Vaccination
- ♦ Status of ISVMA Supported Legislation
- ♦ ISVMA Appreciates Your Input – Please Participate in Our Online Survey!
- ♦ ISVMA Membership Renewal Update
- ♦ Please Support the ISVMA Building Reserve Fund

June 4, 2008 Volume V, No. 24

- ♦ Legislature Leaves Much Work Undone
- ♦ ISVMA Member Survey – Please Participate
- ♦ In Memoriam: Dr. Ira John Aves, Jr.; Dr. John W. Brown; Dr. George L. Balster
- ♦ Do You Have a New Associate?

Readers' Forum

Continued from page 16

permit from the Agency for the noncommercial transportation of less than 50 pounds of PIMW at any one time. This means that the business may properly package their used sharps and transport it themselves, or ship their used sharps through the U.S. Postal Service, to a permitted treatment facility without having to apply for, and pay for, a PIMW permit or manifest.

What is proper packaging for the transportation of used sharps?

According to the Illinois Environmental Protection Act, the container(s) used to dispose of used sharps must be: rigid, leak-resistant, impervious to moisture, of a strength sufficient to prevent tearing or bursting under normal conditions of use and handling and sealed to prevent leakage during transport and puncture-resistant. It is the responsibility of the business to provide suitable containers.

How does the package have to be marked?

The Act also specifies that the exterior of the outer package must be marked by the business (generator) prior to shipment:

- ◆ Mark on opposite sides of the outer package in lettering readable at a minimum distance of five (5) feet the word "sharps" and the International Biohazard Symbol and the word Biohazard.
- ◆ Mark legibly with indelible ink on a water-resistant label or tag securely attached to outer package OR mark on the outer package the hospital's name, address and phone number.

Where is my nearest permitted treatment facility?

In Illinois, the **only** facility that has obtained a permit to receive used sharps from a small quantity generator is the Stericycle facility in Clinton, IL.

I don't live anywhere near Clinton and cannot transport my used sharps there. How do I mail my sharps to be compliant with state and/or federal regulations?

Stericycle has a mailback program that has been approved by the U.S. Postal Service that complies with federal and state regulations, specifically for small generators of PIMW. According to information forwarded to the ISVMA office by Jose Torres, Healthcare Compliance Representative for the Stericycle company, their program includes all components required for collection and transportation of sharps and small quantities of regulated medical waste. Your participation in this program includes:

- ◆ Step-by-step instructions
- ◆ Bar-coded waste shipping containers
- ◆ Prepaid and pre-addressed shipping labels
- ◆ Prepaid disposal
- ◆ Tracking documents for cradle to grave audit trail

To contact Mr. Torres with your questions, he may be reached by phone at 847/943-6728 or Toll Free at 1-888-858-2360 x 6728.

Option B.

PIMW is banned from all landfills; however, an exception exists for sharps if both the infectious nature is removed *and* the sharps are either rendered unrecognizable or packaged in accordance with the Act prior to disposal. Treatments to render the PIMW non-infectious can include, but are not limited to, sterilization in an autoclave or ethylene oxide unit and incineration. If this option is chosen, the autoclave, ethylene oxide unit and incinerator must be approved by the IEPA for use.

PIMW Resources

Where to find it!

The Illinois Environmental Protection Agency provides a fact sheet on their website that gives a summary of Title XV of the Illinois Environmental Protection Act, the regulations prescribing the standards and criteria for the handling of PIMW. To access this information, go online at www.epa.state.il.us/land/waste-mgmt/factsheets/general-regs.html. The purpose of this fact sheet is to provide some of the PIMW requirements, found in both the Act and the Board's regulations. For the complete requirements, please see Title XV of the Act and 35 Illinois Administrative Code (Ill. Adm. Code): Subtitle M.

For specific questions regarding PIMW regulations in Illinois, contact the PIMW Coordinator at the Illinois Environmental Protection Agency, Bureau of Land by calling 217/524-3289 or by email at beverly.albarracin@illinois.gov.

To have a brochure on the Stericycle Mailback Services Program forwarded to you from the ISVMA office, call 217/546-8381 and ask for Jill or email us at info@isvma.org.

For specific questions regarding Stericycle's Mailback Program for removal of used sharps, contact Jose Torres by phone at 847/943-6728 or Toll Free at 1-888-858-2360 x 6728. He can also be reached by email at JTorres@STERICYCLE.com.

To obtain a list of permitted PIMW facilities, visit online at www.epa.state.il.us/land/waste-mgmt/, the Waste Management – Illinois EPA – Bureau of Land page of Waste Management Programs. You'll need to select the link for "Medical Waste," and from there select the link for "PIMW Facilities." A list can also be obtained by contacting Beverly Albarracin at the Illinois EPA at 217/524-3289.

ISVMA Sponsored Programs

The ISVMA has an expanded list of sponsored programs intended to improve the bottom line for veterinary practices. Take advantage of the following to save money and/or staff time for more productive work for the practice.

Diversified Services Group

Licensed collection agency that recovers delinquent receivables.
Jerry Kane
jmk@divservgrp.com
888/494-7900

Federal Check Recovery

Recovery of dishonored checks. Recover 100% of collected check's face value.
Perry Fischer
vp@federalcheck.net
573/256-6540

TransFirst Health Services

Provider of transaction processing services and payment technologies tailored for veterinarians.
René Buzicky
1-800-577-8573 ext 160

Celebrate the Human Animal Bond!

Nominations are being accepted for the Animals Contributing to Society Awards. Go online for a form at www.isvma.org or see the form in the center of this issue of the EPITOME. Fill out the form to fax to us at 217/546-5633!



Shown is ACTS Professional Award recipient Nikko with (left to right) John Cox, Deputy Greg Beuligmann, Sierra Cox and Dr. Craig Stevenson. Nikko, a trained K-9 German Shepherd, and his partner, Deputy Greg Beuligmann are employed by the Edwards County Sheriff's Department in Albion, Illinois.

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Auxiliary to the ISVMA will Vote to Continue or Disband

It was brought to the attention of the ISVMA office that the letter published in the previous issue regarding disbanding was not the version mailed to Auxiliary Membership. The mailing was postponed until March of 2008. Portions of the letter are reprinted in their edited version.

March 12, 2008

Dear Auxiliary Member,

It is with much sadness, but also with great pride for our many accomplishments, that this letter comes to you from the Executive Board of the Auxiliary to the Illinois State Veterinary Medical Association.

Over recent years there has been a significant decline in the interest within our membership to serve in leadership capacities of the Auxiliary to the ISVMA. Our constitution states that nominees for office must have been members of the Auxiliary to the ISVMA for at least 2 years. Most of our members would be eligible if they chose to do so. Due to the inability to successfully stimulate and acquire this leadership participation, the Auxiliary Executive Board has made a decision to propose that the Auxiliary to the ISVMA be disbanded. You can be assured that this was a most difficult decision.

After 65 years of serving as personal ambassadors to the veterinary profession, it is most fitting to reflect on our rich heritage and honor our many accomplishments. Written records indicate that the Auxiliary to the ISVMA began with friendships and common interests by women gathering in the early 1920's while their spouses attended the ISVMA Convention.

If no leaders come forward, an official vote to disband will be taken by the membership at our next annual meeting Saturday, November 8, 2008 at the 2008 ISVMA Convention at the Westin Yorktown Center in Lombard. Auxiliary dues notices will still be included with the ISVMA membership renewal notices this year. We will continue with our financial and budget commitments. At the annual meeting a discussion and vote will also be taken on how to distribute the remaining Auxiliary funds. We encourage everyone to continue their membership with the Auxiliary to the AVMA.

As we look to the future, we deserve to be proud of all the accomplishments of the Auxiliary to the ISVMA. We look forward to seeing many of you at the ISVMA Convention in November. Let us continue to support the veterinary medical profession in any way we can.

We are deeply saddened by the recent passing of Alicia McEniry, our Co-President. Alicia was a great supporter of the Auxiliary to the ISVMA and will be missed as a friend and auxiliary members. Alicia endorsed this letter and her signature is included posthumously.

Sincerely,

The Auxiliary to the ISVMA Executive Board

Alicia McEniry, Co-President
 Diane Nord, President-Elect
 Ginger Brainard, Vice-Pres. Membership
 Jan Champley, Co-Treasurer

Judy Lowry, Co-President
 Marilyn Mahr, Executive Secretary
 Trudy Wise, Vice-Pres. Public Relations
 Linda Stevenson, Co-Treasurer

Executive Director

Continued from page 3

maintain a substantial collection of legal opinions and issue white-papers that provide guidance on many common legal issues.

Research & Information: The ISVMA is an essential resource for questions and concerns regarding all aspects of the veterinary profession.

Important Data: The ISVMA has been designated a recorder of veterinary continuing education credit in Illinois by the Department of Professional Regulation and we validate member approved hours to the Department during an audit if requested.

Sponsored Benefit Programs: ISVMA sponsors a number of benefit programs designed to help veterinary practices operate more efficiently and increase profits! Programs offered include discount merchant services (credit card processing), debt collection, and check recovery.

Publications: The *EPITOME* is full of important and interesting commentaries and information; some of which may impact a veterinarian's license or area of practice. Continuing education and employment opportunities are available in every issue. The *E-SOURCE* is an on-line newsletter that is e-mailed to members to update them on the most current news and information affecting the profession.

I am very grateful that I am able to serve the veterinary profession in my chosen career as an association management professional. The ISVMA staff is very committed to your personal and professional success and appreciates your support of the veterinary profession through your continued support and participation in the ISVMA.

Obituaries

Dr. Ira John Aves, Jr., age 80, of Ponte Vedra Beach, FL, 1957 graduate of the University of Illinois, Champaign-Urbana, passed away Friday, May 23, 2008. Before retirement, Dr. Aves had a mixed practice in Belvidere IL for forty-seven years. Additionally, Dr. Aves was the Animal Control Administrator for Boone County, IL. He was a Life Member of ISVMA for 50 years. Dr. Aves was a Phi Zeta graduate of the University of Illinois College of Veterinary Medicine. He is survived by his wife of fifty-five years, Nancy, his two children, Steven John Aves and Kimberly Anne Bender, and two grandchildren, Justin and Kolsen Bender. His remains will be scattered over the farm he was born and raised on in Kirkland IL.

Dr. George L. Balster, of Creston, IL, vice president and twenty-two year small animal hospital director of Bethany Animal Hospital, passed away Tuesday, May 27, 2008, after battling cancer. His work at Bethany Animal Hospital began in 1984. Previous to his arrival at Bethany, Dr. Balster worked as an associate veterinarian in Arizona and Iowa as well as co-owned a hospital in Dixon, IL for ten years. Having received both his undergraduate and DVM degrees from Iowa State University, Dr. Balster was a general small animal veterinarian. Along with his duties as hospital director, Dr. Balster had obtained special training and had an interest in veterinary endoscopy and orthopedic surgery. He was a past member and president of the Kishwaukee Kiwanis Club and past president of the DeKalb County Board of Health. His hobbies included downhill and cross country skiing, running and fishing. Traveling around the country with his horse and doing cowboy mounted shooting were also hobbies enjoyed by Dr. Balster.

Dr. Joseph L. Brewer, age 72, of Springfield, IL, died on Sunday, June 8, 2008 at Carle Foundation Hospital in Champaign, IL. Joseph was born March 10, 1936 in Springfield, IL and was the son of Joseph L. and Rosella Benz Brewer. He married Sylvia Adkison on May 26,

1962 in Ankara, Turkey. He received his Bachelor's Degrees in Agriculture and Veterinary Medicine from the University of Illinois in 1959 and his Doctorate in Veterinary Medicine in 1961. Joseph was a veteran of the U.S. Air Force serving from 1961 - 1963 as a Captain in Veterinary Services based in Ankara. He was an owner and partner at Capital Illini Veterinary Hospital from 1963 to 1977 and then an owner and partner at Brewer Animal Hospital until his retirement in 1995. Joseph was on the Board of Veterinary Examiners for the State of Illinois from 1972 - 1975. He was a life member of both the American Veterinary Medical Association and the Illinois State Veterinary Medical Association. Dr. Brewer was also a senior member and past commodore of the Island Bay Yacht Club and a former member of the Sangamo Club. He is survived by his wife of over 40 years, Sylvia Brewer of Springfield; four children, Ginny (husband, Todd) Bumbalough of Indianapolis, IN, Renee Dean of Springfield, John Brewer of Chatham and Patrick (wife, Renee) Brewer of Sherman; and four grandchildren. Funeral mass was held on Thursday June 12, 2008 at Church of the Little Flower. Burial with military honors followed at Camp Butler National Cemetery. Memorial contributions may be made to Animal Protective League, 1001 Taintor Rd., Springfield IL 62702-1766 or Leader Dogs for the Blind, 1039 S. Rochester, Rochester MI 48307.

Dr. John W. Brown, age 87, of Collinsville, IL, passed away Tuesday, May 27, 2008. Dr. Brown was born August 7, 1921 and attended the University of Pennsylvania where he graduated in the class of 1943. Dr. Brown then pursued small animal and equine veterinary medicine. Additionally, he was a Life Member of the ISVMA.

Dr. Thomas J. Eganhouse, age 71, of Naperville, IL, a veteran and long-time dedicated Naperville veterinarian and Rotarian, passed away with his family at his side on Saturday, April 26, 2008, at his home after battling leukemia. He was born September 14, 1936 in Bellevue, IA.

He had been a resident of Naperville since 1966. Dr. Eganhouse graduated from Iowa State University in 1965, School of Veterinarian Medicine. He was a Naperville veterinarian since 1966, a member of the Illinois State Veterinary Medical Association and a member of the Naperville Noon Rotary Club. He is survived by his loving wife, Betty (nee Roskelley), his beloved children, Joseph (Patricia) Eganhouse, Jay (Cheri) Eganhouse, Scott (Holly) Eganhouse and Kristin (Kevin) Zator; and his cherished grandchildren. In lieu of flowers, memorials may be directed to the Spina Bifida Association, 8765 W. Higgins Road, Suite 403, Chicago IL 60631.

Dr. Lowell M. Webb, age 88, of New Lenox, IL, passed away Monday, March 31, 2008 at his residence. Dr. Webb was a native of Kansas and graduated from Kansas State University College of Veterinary Medicine in 1943. He lived New Lenox, IL for 62 years after moving from Ottawa. He is survived by his loving family; his wife Kathleen (nee Temple) Webb; his four children Susan (Norman) Sturm, Warren (Linda) Webb, Harold (Shirley) Webb, and Brian (Joan) Webb; 13 grandchildren, and two great grandchildren. Dr. Webb was a US Army veteran, former Will County Veterinarian, member of New Lenox and Lincoln-Way High School Boards of Education, New Lenox Lion's Club, Toastmasters, coached New Lenox Little League Baseball, and was a member of the United Methodist Church. He raised horses and was always a farmer at heart. Services were held at the United Methodist Church in New Lenox, IL on Thursday, April 3, 2008.

Dr. Robert G. Williams, age 78, of Marshall, IL, passed away Thursday, February 28, 2008. Dr. Williams was born on May 8, 1930 and graduated from the University of Illinois Champaign-Urbana in 1959.

Notices and obituaries are gratefully received and, when space is available, will be reprinted. Please call the ISVMA office at 217/546-8381.

CALENDAR

JULY 2008

19-22 145th AVMA ANNUAL CONVENTION.
New Orleans, LA. For more information, visit www.avmaconvention.org.

AUGUST 2008

2 5th ANNUAL INTERNAL MEDICINE SHORT COURSE.
University of Missouri College of Vet Med H. Richard Adams Conference Center; Columbia, MO. Topics include Contagious Disease and Treatments, Fungal disease, Pancreatitis, Hyperglycemia, and Sodium disorders. 8 hours CE. Contact Dr. Marie Kerl for more information at (573)-882-7821, or KerlM@missouri.edu.

16 GOAT SCHOOL ON ARTIFICIAL INSEMINATION.
University of IL College of Vet Med; Urbana, IL. For information, contact the Office of Public Engagement at the University of Illinois College of Veterinary Medicine, 217/333-2907 or ope@cvm.uiuc.edu.

23-26 CVC CENTRAL.
Kansas City Convention and Entertainment Center; Kansas City, MO. Visit www.thecvc.com, call 800/255-6864 ext. 6, e-mail cvc@advanstar.com.

SEPTEMBER 2008

10 CLINICAL PATHOLOGY.
Drury Lane; Oak Brook, IL. Chicago VMA continuing education seminar. Mary Anna Thrall, DVM, MS, DACVP speaks on cytology topics and will include case discussions. Contact the CVMA at 630/325-1231.

11 SOUTHERN ILLINOIS VMA FALL MEETING
Animal Disease Lab; Centralia, IL. The day will begin at 9:00am and finish at 4:00pm. 5.5 hours CE. For more information, contact Dena Heflin, DVM at imadv@dishmail.net.

25-27 41ST ANNUAL CONVENTION OF THE AMERICAN ASSOCIATION OF BOVINE PRACTITIONERS.
Charlotte, NC. For information, please contact the **AA Bovine Practitioners Association** at 334/821-0442 or Email AABPHQ@aabp.org

The Illinois Veterinary Medical Foundation

Contributions to the Illinois Veterinary Medical Foundation (IVMF), a 501(c)3 charity, are used to provide scholarships and to develop and support charitable programs related to the veterinary profession. Your donation, which is fully tax-deductible, should be made payable to the Illinois Veterinary Medical Foundation and mailed to: IVMF, c/o ISVMA, 1121 Chatham Road, Springfield, IL 62704.

If you would prefer to make your contribution with a credit card, complete the IVMF donor form with your card information. A donor form is included in this issue of the newsletter. A copy can be forwarded by calling the ISVMA office at 217/546-8381. It is also available to download from the ISVMA website at www.isvma.org.

The ISVMA thanks those who have forwarded contributions over the past three months.

IN MEMORY OF

Richard C. Williams, DVM
Natalie

FUNDED PROGRAMS

Building Endowment Fund
Clint L. Franks Memorial Scholarship
Zuschlag Heritage Museum

Veterinary Education Online Testers Needed

New courses and modules are in development for the College of Veterinary Medicine's online continuing education program, Veterinary Education Online. This program offers high-quality, university-level continuing education coursework to veterinarians and licensed, certified, or registered veterinary technicians worldwide. As the college continues to improve the VEO experience, there are currently nearly 25 new modules in development on the subjects of cytology, parasitology, emergency and critical care medicine, behavior, and toxicology.

Before these new modules can be debuted to the public as continuing education courses, they must first be tested. If you are interested in serving as a tester, contact Mandy Barth in the college's Office of Public Engagement, mandyb@illinois.edu or 217/244-1561.

Testers must have access to a computer and an Internet connection. The college will provide all testers with instructions about how to access and complete the process, as well as the continuing education credit associated with the modules tested.

ISVMA Board of Directors Matches IVMF Donations

The ISVMA Board of Directors has obligated \$10,000 from its working budget to match contributions to the IVMF. Through June 4, 2008, the IVMF has received \$3,865 in contributions.

Policies for Advertising

Display Ads:

Rates:

\$300 Quarter page (Horiz. 4 3/4" W x 3" H)
 Quarter page (Vert. 2-1/2 W x 6" H)
 \$500 Half page
 \$600 Two-Thirds page
 \$900 Full page

Deadlines:

All artwork must be submitted July 15, 2008 for inclusion in the August/September 2008 issue. Targeted Mailing Date: First week of August.

Technical specifications:

File format requested - .jpg, pdf, tif.
 2 color (black and reflex blue) option; screens accepted; no bleed.

Forwarding instructions:

Submit by email to brenda@isvma.org or mail on disk to ISVMA, 1121 Chatham Road, Springfield IL 62704. ATTN: Brenda Weber. We will confirm by sending you a faxed contract for your signature.

Classified Ads:

Rates:

ISVMA Members pay a discounted rate of \$50.00 for first 40 words, \$ 0.35 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$75.00 for first 40 words, \$ 0.45 each additional word plus an additional fee of \$20.00 for placement online. Exception for unemployed, ISVMA member DVM: may place a "Seeking Employment" ad free of charge for up to 6 months.

Deadlines and publication

Any classified ad purchased, after confirmation of payment, will be posted both on the ISVMA website at www.isvma.org and the next available edition of the "Epitome." Webpage ad will run through the end of the "Epitome" publication date in which it will appear. All ads and cancellations must be submitted in writing or email by July 15, 2008 for inclusion in the August/September 2008 "Epitome." Targeted Mailing Date: First week of August. Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

Forwarding instructions

Submit online, www.isvma.org; by email, jill@isvma.org; fax 217/546-5633; or mail, Illinois State Veterinary Medical Association, 1121 Chatham Road, Springfield IL 62704. ATTN: Jill Blanton. We will confirm by sending you a faxed contract for your signature.

CLASSIFIEDS

VETERINARIAN SEEKING EMPLOYMENT

Small animal veterinarian with one year of experience looking for full-time position in Urbana/Champaign area. Will travel up to 45 miles. Please contact Dr. Mey Nevo at mey1231@yahoo.com or 217/722-2116.

VETERINARY RELIEF

1995 Illinois graduate will provide relief services to small animal clinics in Macon and surrounding counties. Saturdays work well for me. References available on request. Contact Donna Maxwell, DVM at 217/864-9697 or drdonnamaxwell@msn.com.

IN-STATE OPPORTUNITIES SEEKING VETERINARIANS

AAHA Hospital seeks DVM. Capitol Illinois Veterinary Services, Springfield IL is seeking a veterinarian, new graduate or experienced veterinarian. Interest in Orthopedics is a plus, opportunity to expand current ortho-practice to include arthroscopic procedures. Full-time position, 40 hours/week, no emergency calls, full benefit package. Salary guaranteed or base plus percentage (Prosal). Please contact Clyde E. Dunphy, DVM, 1711 Wabash Ave, Springfield IL 62704; bisk9@earthlink.net or call 217/483-6810 or 217/691-4950.

Full-time veterinarian needed for our three-doctor north suburban practice. We have a paperless small animal practice, 15% exotics. Our staff is our finest asset and has low turnover. We also have great clients. Laser, ultrasound, new x-ray machine, dental x-ray machine (going digital this year), and other toys. You must enjoy client communication and have very good people skills. Competitive salary and benefits. Contact Dr. Steve Barten, **Vernon Hills Animal Hospital**, www.VHAH.com or call 847/367-4070.

Wanted **full- or part-time veterinarian** for **AAHA hospital in Ottawa, IL**. Experience preferred. Five day work week, competitive salary with fringes, emergencies handled by an emergency hospital. We practice modern, progressive companion animal medicine in a relaxed atmosphere. Call Dr. Clayton at 815/434-0363 or fax resume to 815/434-0381, Attn. Dr. Clayton.

We are looking for a **third veterinarian** for a three full-time and one part-time practice. This is a progressive mixed animal practice, located in **Central IL**. It is approximately 50% small

animal, 25% bovine, 15% equine, and the remainder swine and small ruminant. It is a new 8,000 square foot clinic built in 2002. It is fully equipped with the latest technologies, e.g. laser surgery, ultrasound, two xrays with automatic processor, gas anesthesia and monitoring i.e. BP, SPO2, ECG, in-house chemistry and CBC, ICU, dedicated isolation, etc. We have haul-in facilities for both large animal and equine, and stalls for overnight care. There are hydraulic chutes for cattle work and stocks for equine work. We also have Power Floats for equine dental work. We also do bovine ET and reproductive work in cattle and horses. We offer a very competitive salary and a wide range of benefits, including but not limited to 401k, paid vacation, continuing education, life, health, disability, and malpractice insurance. Contact Dr. Bill Armbruster, 309/247-3231 check out our website at: www.greenhavenanimalclinic.com.

Work with the BEST OF SPRINGFIELD!
Sangamon Avenue Veterinary Clinic & Coble Animal Hospital are interested in welcoming an **8th associate veterinarian** to our healthcare team. New graduates or experienced veterinarians are welcome. Our practice is busy, progressive, well-equipped, well-staffed, and has a varied caseload. It provides an excellent opportunity for a motivated individual to practice virtually all aspects of clinical small animal medicine and surgery (including exotics if desired). Our facility is large and modern with a pleasant and professional work environment. We offer a competitive salary, excellent work schedule, no after-hours / weekend / holiday emergencies, paid vacation, one week paid continuing education time per year and other benefits. Some of our specialized equipment includes: 300ma x-ray and dental x-ray with automatic processors, CO2 laser surgical unit, EKG with monitor and printout capabilities, in-house lab with Heska CBC and VetTest 8008 Blood Chemistry Analyzer, oxygen cage, tonopen, and volumetric infusion pumps. Ultrasound and flexible endoscope shared with our other clinic. We see approximately 55% canine, 40% feline and 5% exotic which is quickly growing. Come look, and you will want to stay! Michelle Bretscher, Hospital Manager, cobleah@aol.com, 217/789-4200.

Clinical Faculty, Small Animal Primary Care (Urbana, Illinois). The University of Illinois at Urbana-Champaign Veterinary Teaching Hospital invites applications for a full-time (100%), **12 month, clinical-track faculty position** with rank of assistant, associate or full professor, in small animal primary care.

DVM or equivalent degree is required. While all applicants will be considered, candidates with two or more years of small animal experience are preferred. He/she must be competent in common medical and surgical practices, and knowledge of practice management is required. American Board of Veterinary Practitioner certification is desirable, but not required. Successful candidates will have excellent communication, interpersonal, team building, and leadership skills. The successful candidate will help build a high-volume primary care practice within our teaching hospital. Our newly launched primary care practice will be a central component of our clinic, and the successful candidates for this position will need to be committed to education in a first-opinion clinical setting. This non-tenure track position would be available on or about July 1, 2008. Salary will be commensurate with experience and qualifications. This is a security-sensitive position. A comprehensive background check, which may include but is not limited to a criminal conviction information check, will be conducted. To ensure full consideration, applications must be received by the closing date of May 10, 2008. Applicants may be interviewed before the closing date, but no hiring decision will be made until after that date. Interested applicants are invited to submit a letter of application, curriculum vitae, a statement of career goals and interests, and 3 letters of reference to Ms. Ronda Scott, Human Resources, University of Illinois Veterinary Teaching Hospital, 1008 W. Hazelwood Dr., Urbana IL 61802. Application materials or questions should be directed to scott3@illinois.edu or by telephone to 217/333-1947. The University of Illinois is an Affirmative Action, Equal Opportunity Employer.

Progressive **feline-only veterinary clinic** near **eastern Wisconsin/Illinois state line** desires full- or part-time associate with exceptional people skills. Paperless practice with digital dental radiography, G.E. Logic 5 Pro ultrasound, Snyder intensive care unit, complete in house laboratory, and on site clinic manager. Two plus veterinary doctor rotation allows for four day work week. No emergency calls. Staff veterinarians have over thirty years experience practicing exclusively feline medicine. Affluent community with committed clientele and award winning schools. Competitive salary, exceptional benefits package and opportunity for stock give away. Experience desirable, but willing to mentor. Call or fax resume to Bryan Schmidt, phone 847/226-9633 or fax 847/680-1775.

VCA Hawthorn Animal Hospital in **Vernon Hills IL** (Lake County) has an immediate opening for a **full-time DVM**. Experience preferred but not mandatory. Excellent clientele

and staff. Modern, fully-equipped facility. Contact Dr. James Jorgenson at 847/362-0780.

FT/PT Veterinarian for established practice in **NW suburban Chicago**. Compassionate, personable, self-motivated individual needed to join our hard-working team. Salary commensurate with experience. Email resume to illinoisdvm@gmail.com.

JOIN OUR TEAM! Gold Coast Animal Hospital is an AAHA certified practice that has been serving the people of Chicago since 1963. Our neighborhood is minutes away from Chicago's finest museums, restaurants, sport arenas, shopping, and the beach! We enjoy a diverse medical and surgical caseload, and perform many advanced surgeries, including orthopedics. We have a lot of toys that make practice fun, such as ultrasound, video otoscope, endoscopy and laser. We also have an inground swimming pool, underwater treadmill, ultrasound therapy, and electric stimulation. Our clients are great, and treat their pets like pampered family members. We are looking for a **highly motivated DVM** with superior people skills. Would be most interested in an experienced DVM with experience/certification in canine rehab to direct our rehab program. Generous salary/benefits. Please contact Dr. Reece at 312/440.0254, hfreece@aol.com, or mail to 8150 Forestview Dr., Orland Park IL 60462.

Veterinarian Wanted: Exciting opportunity at **Animal Emergency & Referral Center**, one of **Chicagoland's** premier 24/7 emergency, critical care and specialty referral hospitals, dedicated to providing the highest quality compassionate patient care. We seek a senior emergency veterinarian to practice in and manage our emergency service. Our professional staff includes five dedicated and talented emergency veterinarians, six veterinary interns, and board certified specialists in the disciplines of Cardiology, Internal Medicine, Surgery, Neurology/Neurosurgery, and Radiology. Wide range of diagnostic and monitoring equipment, CT, MRI, Fluoroscopy.

To learn more contact Sheri Rothschild at: srothschild@aercenter.com, or visit our website at www.aercenter.com.

Veterinarian needed for busy, growing small animal practice in historic **Beverly Hills-Morgan Park**. In-house lab testing. Ultrasound. Friendly work environment. Generous benefits. Loyal clients. Will consider full- and/or part-time. Experience is helpful, as we are quite busy, but new grads are welcome to apply. Please apply at 10359 S. Western Ave., Chicago IL 60643 or send resume by mail.

Small animal practice is seeking a motivated, knowledgeable full-time associate for a busy well-established three doctor clinic. Our clinic is located in **Peoria**. Practice will include high-quality medicine and surgery with our enthusiastic and compassionate staff. Personable demeanor and good communications skills are a must. 36-40 hour work week with no emergency hours. New graduates welcome.

Inquiries or resumes may be faxed to: Prospect Animal Clinic, 4015 N. Prospect, Peoria Heights IL 61616. Phone: 309/688-2001. Fax: 309/688-8387. Email address: sntraubfam@insightbb.com.

Full-time associate needed for fast growing veterinary clinic in **Pekin IL**. Individual must have terrific people skills, be proficient at diagnostics, soft tissue surgery, basic orthopedics, and have a genuine desire to expand knowledge and surgical skills. Pekin is a community of 35,000 and a great place to raise a family, only 2½ hours from Chicago and St. Louis. Our facility is currently being expanded and remodeled to keep pace with the high quality medicine practiced and client demand. Our fully-equipped hospital has ultrasound, Med Rx., video endoscopy, laser and radiowave surgery, full in-house lab, orthopedic capability and a complete physical rehabilitation center. Work week consists of 36-40 hours, no emergencies, SEP, CE, insurance and two weeks vacation the first year. Generous base salary and compensation for production. Highly motivated support staff. Good sense of humor a must. Come join a great team and have a great life! Send resume to: pekinvet@ntslink.net.

The **Anti-Cruelty Society** located in **downtown Chicago** seeks veterinarians for full- or part-time positions. We are a full service humane society /clinic staffed by six veterinarians. Salary is commensurate with experience, includes benefits. Contact Dr. Brian Dent at briandent@gmail.com, The Anti-Cruelty Society Clinic, 157 W. Grand Ave., Chicago IL 60610; phone 312/644-8338 ext. 357; FAX 312/644-3878.

AAHA-accredited **small animal/exotics hospital** in **Sycamore**, is looking for a P/T or F/T veterinarian. The Sycamore/Dekalb area is fifteen minutes from the train to Chicago and is booming with growth. We are a 3½ doctor practice with six exam rooms, state of the art equipment, IDEXX blood equipment, ultrasound, endoscopy, x-ray, dental x-ray and much more. We have a large support staff including certified technicians which are used to their fullest potential so that you can focus on practicing medicine efficiently. No after-hours emergency or on call. Competitive pay

with benefits packages and paid CE. Experience is preferred, but new grads are always welcome to apply.

Fax resumes to 815/756-8925 or email susanp@bethanyvet.com. Visit us at www.bethanyvet.com.

Join **PAWS Chicago Lurie Family Spay Neuter Clinic** as we expand. Spay/Neuter in high volume high quality clinic. Must perform 35 S/N per day. Flex hours and days. Open Tue, Wed, Thur, Sat, Sun. Help us grow - 63,000 S/N and counting!

Contact Laura Hinze with questions, email LHinze@pawschicago.org phone: 773/475-9430 or fax 773/521-1082.

Emergency Veterinarians: **Animal Emergency and Referral Center** currently has opportunities to join our emergency practice as an emergency veterinarian. We are one of the Midwest's premier 24 hour emergency, critical care and specialty referral practices. Located in **Northbrook IL**, (a northern suburb of Chicago) our emergency and critical care practice services the greater Chicago area. Our specialty referrals come from as far away as Wisconsin, Iowa, Michigan, Ohio and of course, throughout Illinois. Our veterinary services include 24-hour emergency medicine and specialty referral services of internal medicine, orthopedic and soft tissue surgery, cardiology, neurology/neurosurgery, radiology, and specialized imaging. Each specialty department is headed up by a board certified veterinarian, who also sponsor our prospering veterinary internship program. Support staff of 100 includes technicians, technician assistants, receptionists and administrative personnel. The medical center is equipped with a wide range of diagnostic and monitoring equipment to include ultrasound with color flow Doppler, video endoscopes, fluoroscopy, and CT and MRI digital imaging. We have a well-equipped in-house laboratory and provide onsite blood banking. AERC maintains a strong commitment to continuing education. Providing CE to our community as well as to our staff is a fundamental part of our core values. As an associate emergency veterinarian, you will have the opportunity to continue to grow your career by participating in CE at our veterinary center, and offering CE to the referring community. We are in search of energetic veterinarians that enjoy practicing emergency medicine, and insist on practicing high quality medicine in a fast paced environment. Our veterinarians celebrate the human-animal bond and can successfully blend what is in the best interest of both the patient and the client. Applicants must have excellent communication skills, be responsive to the referring veterinarians and possess a diverse skill set

to handle a busy, and often complicated emergency case load.

To learn more about employment opportunities with AERC and our outstanding compensation and benefits package, contact Sheri Rothschild at 847/564-3109, e-mail your CV and questions to her at srothschild@aercenter.com or fax to 847/564-9604. Visit our website at: www.aercenter.com.

MULTIPLE SPECIALTY POSITIONS AVAILABLE IN DOWNERS GROVE: RADIOLOGIST, CARDIOLOGIST, NEUROLOGIST and SURGEON

Arboretum View Animal Hospital in Downers Grove, IL is currently seeking a board-certified or a board-eligible veterinary radiologist. A vacancy has been created due to the retirement of our previous radiologist. This is a great opportunity for a talented individual to help the diagnostic imaging department build and grow. Arboretum View Animal Hospital is also seeking to welcome both a cardiologist and a neurologist to join our growing team of specialists and emergency veterinarians. Applicants should be individuals who have completed residency training or individuals with credentials accepted by ACVIM. Lastly, Arboretum View Animal Hospital is seeking a highly motivated veterinarian who is board certified or has completed residency training in Surgery to join our team of dedicated surgeons. All candidates should be a dependable, compassionate, self-motivated individual with a positive attitude, and a strong team spirit. Candidates must possess a dedication to the pursuit of excellence in the clinical practice of veterinary medicine. Our AAHA-accredited, fast-paced hospital consists of a 24-hour emergency service, specialty referral service, and general practice facility. Boarded doctors include three surgeons, an internist, an oncologist, and a dermatologist. Other doctors include ten emergency doctors, one board-eligible internist, two doctors practicing Integrative Medicine, four general practice clinicians, and three interns. Equipment in diagnostic imaging includes two radiology suites (one with C-arm fluoroscopy), on-site CT scanner, mobile MRI, two ultrasound machines, and a gamma camera suite. Other features include a full in-house lab, endoscopy, three surgical suites, and an underwater treadmill. These jobs offer a generous compensation package which includes base salary, percentage bonus, health insurance including medical, dental and vision, 401k, CE allowance, association dues, and more. This is also a great opportunity to join Arboretum View Animal Hospital as we are now a member of the BrightHeart Veterinary network. BrightHeart is the national network of advanced-care veterinary facilities that works closely with referring veterinarians and pet owners to provide the highest standards and

greatest range of options in pet care, giving pets the best chance to lead longer, healthier lives. BrightHeart provides its doctors and staff with outstanding career advancement opportunities, promotes communication with referring veterinarians, and seeks to increase public awareness of the quality options available to pet owners for the medical diagnosis and treatment of pets.

More information can be found by visiting www.BrightHeartVet.com. If you are interested in any of these positions, please apply at www.BrightHeartVet.com.

Shelter Medicine Vet-Chicago No Kill Shelter Responsible for ensuring the highest quality of care for the cats and dogs that are under PAWS Chicago ownership. This vet is responsible for the initial examination, vaccinations, diagnosis, and treatment or treatment recommendations for all of the PAWS Chicago adoption cats and dogs. This person will collaborate with the Chief Veterinarian and ensure the PAWS Chicago Medical Protocols are followed. May assist in the clinic with customer surgery check-ins, vaccination clinic or spay/neuter surgery. This position is for 4-5 days a week, 4 to 5 hours per day. Contact Laura Hinze with questions, email LHinze@pawschicago.org phone 773-475-9430 or fax 773/521-1082.

The Department of Pathobiology (<http://www.cvm.uiuc.edu/path/>) and Veterinary Diagnostic Laboratory (<http://www.cvm.uiuc.edu/vdl/>) at the **College of Veterinary Medicine, University of Illinois at Urbana-Champaign**, has openings for veterinarians interested in applied and/or graduate study in **ANATOMIC PATHOLOGY**. The positions will be available as early as July 2009. Successful candidates will have the option to choose an applied program of training in ANATOMIC PATHOLOGY leading to eligibility for the certifying examination of the American College of Veterinary Pathologists or a biphasic program consisting of 1) applied training in ANATOMIC PATHOLOGY leading to board eligibility, and 2) study in experimental pathology or a related field leading to the PhD degree. Estimated completion time for the combined program is five years, depending on prior qualifications. Estimated completion time for the applied program is three years. Stipends begin at \$30,000, depending upon experience. Tuition and most University fees are waived and partial health/hospitalization coverage is included; participation in the University's retirement program is also available. Additionally, the successful candidate will receive an annual travel stipend. The department is multi-disciplinary in nature and a wide variety of research opportunities are available. Infectious disease, food safety and toxicologic pathology are particular areas of

emphasis within the department and opportunities for research utilizing "cutting edge" techniques in molecular biology, biochemistry and microscopy are available. The diagnostic laboratory is a full-service laboratory to which a wide variety of species are submitted, including horses, cattle, pigs, sheep, dogs, cats, wildlife, exotic species and laboratory animals. The laboratory has a high-volume, full-service histopathology laboratory that routinely performs immunohistochemical and other procedures. Interested candidates should complete the online Graduate College application located at: www.grad.uiuc.edu/admissions/apply/ and submit a letter of intent, including career goals and three letters of reference to: Paula Moxley, Graduate Program Coordinator, Department of Pathobiology, 2001 South Lincoln Avenue, Urbana IL 61802, or submit electronically to pkm@uiuc.edu. To ensure full consideration, applications must be received by October 1, 2008. Candidates may be interviewed prior to the closing date; however, no formal offers will be made until after that date. The UIUC is an AA-EOE.

Banfield is seeking Associate Veterinarians for Springfield, Forsyth, O'Fallon, and Edwardsville IL. Join a team committed to practicing the highest quality medicine with modern equipment and diagnostics, and an excellent paraprofessional staff. Outstanding compensation and benefits including production-based bonuses, paid vacation and holidays, generous practice-sponsored continuing education allowance, dues and licensing benefits and career development programs.

Contact Dr. Cindy Lovern at 804/730-2077, cindy.lovern@banfield.net, www.banfield.net for more information.

Lake Street Animal Hospital, Roselle, IL is seeking a full-/part-time, talented, self-motivated, experienced associate veterinarian. We are a growing, progressive, AAHA-certified, small animal practice located in the NW suburbs of Chicago. We are well equipped to provide excellent medical and surgical care for our clients. No emergency or on-call duty is required. Come join our friendly, dedicated team in a growing community. Competitive salary and benefits make this an excellent place to work. Please contact Nate at nate@vetrecruiting.com to find out more.

Associates Position. Full- or part-time. Busy small animal practice just east of **Champaign-Urbana**. Salary negotiable based on experience. Good benefits. Four veterinarian practice. Please call 217/469-2220, 217/548-2503 or 217/369-0507.

Associate veterinarian needed for a rapidly growing, three veterinarian, **mixed animal practice** in **Northwest IL**. We have a brand new facility (less than one year old) with all of the in-house chemistry, x-ray & ultrasound equipment. New grads or experienced veterinarians are welcome to apply. Benefits include \$60K+ salary, insurance allowance, dues and paid vacation and other benefits. Orangeville is located near the Wisconsin border, yet less than two hours from downtown Chicago. Please contact Dr. Steve Samuelson at oahs@aeroinc.net or 815/541-9057.

Associate for Decatur/Forsyth IL Practice - Two veterinarian general practice in the heart of Lincoln country with excellent recreational facilities, lakeshore, 48 parks with many golf courses in a diverse and friendly community. This friendly low key hospital practices high quality medicine with cross trained staff who are passionate about pets and their care. Ongoing learning is a strong focus on the practice with mentorship programs available. In-house blood laboratory, radiography, computerized medical records. No emergency call. We are seeking an experienced veterinarian or a strong new graduate. Generous base plus production with potential to make a six-figure income. Generous benefit plan including health care with pharmacy benefits and flexible spending account. Matching 401(k), CEU stipend, disability insurance, relocation expenses.

For more information, please email your resume to Victoria Travis, MS at Victoria@travisandassociates.com or fax to 720/207-0340. Phone is 888/468-5737. All inquiries are confidential.

Stateline Hillcrest Small Animal Hospital in Danville IL is a multi-doctor full service companion animal hospital. Danville is a small town about 35 miles east of the University of Illinois (on the Indiana border) and is the birthplace of Gene Hackman and Dick Van Dyke, among others. We are in a great location at the intersection of two major thoroughfares which provides us with unique visibility and a great amount of foot traffic from both new and established clients. We offer diagnostic and surgical services as well as in-house radiology and laboratory services. We are searching for an Associate Veterinarian (either a new grad or an experienced veterinarian) for our facility. This would be a great multi-doctor facility to gain experience and mentorship, if this is what you are seeking. We offer a highly competitive base salary, pay for production, 401(k), CE/licensure, paid vacation and relocation expenses (if necessary). Visit our website at www.statelinehillcrest.com. Please contact Dr. Curt Girouard at 217/443-8387 for more information.

Associate wanted for a multi-doctor practice in **Naperville**. Modern facility with modern equipment. Great clientele. Overnight patient monitoring. Large case volume, medical and surgical. Large amount of orthopedic work. Looking for someone to join our team approach to veterinary medicine. Board Certified veterinary practitioner on staff. Four day work week. Salary starting between \$65,000.00-\$75,000.00 plus benefits. Please contact Dr. Tom Staudacher at 630/355-5300.

FT veterinarian for small animal practice in beautiful, historic **Galena**. Our clinic offers high quality, compassionate care for our patients in a supportive, non-burnout environment. Nice, newer, well-equipped facility; FT compensation and excellent benefits with 32-36 hour week. Definite buyin/buyout for interested individual. If you are cheerful, motivated and caring and seek to practice high-quality medicine AND enjoy a great quality of life this may be the place for you.

Dr. Barbara Bernard at 815-777-2592 or barbvet@hotmail.com.

Vibrant and growing veterinary practice in heart of **Chicago** seeks a **full- or part-time veterinarian** to join our enthusiastic team. Successful candidate will be energetic, self-motivated, experienced and possess excellent surgical and client communication skills. Our staff is attentive, committed and highly skilled. At AMC you will be given the freedom to practice quality medicine in a spectacular state-of-the-art environment which includes digital radiography, ultrasound, endoscope, vetroscope and a full dental suite. We offer a competitive benefits package including health insurance, vacation pay and continuing education allowance plus a very pleasant working atmosphere. Fax resume to Animal Medical Center of Chicago at 773/525.3280 or email Lys Miller at amcdogcat@mindspring.com. EOE.

The Department of Pathobiology (<http://www.cvm.uiuc.edu/path/>) and Veterinary Diagnostic Laboratory (<http://www.cvm.uiuc.edu/vdl/>) at the College of Veterinary Medicine, **University of Illinois at Urbana-Champaign**, has an opening for veterinarians interested in applied and/or **graduate study in CLINICAL PATHOLOGY**. The position will be available as early as July 2009. Successful candidates will have the option to choose an applied program of training in CLINICAL PATHOLOGY leading to eligibility for the certifying examination of the American College of Veterinary Pathologists or a biphasic program consisting of 1) applied training in CLINICAL PATHOLOGY leading to board eligibility, and 2) study in experimental pathology or a related field leading to a PhD or

Masters degree. Estimated completion time for the combined program is five years, depending on prior qualifications. Estimated completion time for the applied program is three years. Stipends begin at \$30,000, depending upon experience. Tuition and most University fees are waived and partial health/hospitalization coverage is included; participation in the University's retirement program is also available. Additionally, the successful candidate will receive an annual travel stipend. The department is multi-disciplinary in nature and a wide variety of research opportunities are available. Infectious disease, immunology and toxicologic pathology are particular areas of emphasis within the department and opportunities for research utilizing "cutting edge" techniques in molecular biology, biochemistry and microscopy are available. The CLINICAL PATHOLOGY laboratory is a full-service laboratory providing testing for hematology, clinical chemistry, endocrinology, cytology and immunocytochemistry. Interested candidates should complete the online Graduate College application located at: www.grad.uiuc.edu/admissions/apply/ and submit a letter of intent, including career goals and three letters of reference to: Paula Moxley, Graduate Program Coordinator, Department of Pathobiology, 2001 South Lincoln Avenue, Urbana IL 61802, or submit electronically to pkm@uiuc.edu. To ensure full consideration, applications must be received by October 1, 2008. Candidates may be interviewed prior to the closing date; however, no formal offers will be made until after that date. The UIUC is an AA-EOE.

Banfield, The Pet Hospital is seeking part-time floater doctors who are willing to earn a great salary, receive a comprehensive benefits package, and practice in various Banfield hospitals in and around **Southern IL** on a permanent basis to cover for other doctors who need to take vacation, personal time, etc.

If interested, please contact Dr. Cindy Lovern at cindy.lovern@banfield.net phone 804/730-2077. www.banfield.net.

Associate position available at **Animal Medical Clinics of Quincy Ltd.** 2½ person veterinary practice in West Central Illinois. Community of 50,000 people. Light industrial and agricultural; good schools, sports and arts. Two hours to St. Louis, 4½ hrs to Chicago. Direct Amtrak to Chicago as well-small airport across the river from Hannibal Missouri. Practice is well established (since 1959). New facility in 2000: 7000 square foot, five exam rooms, large surgery and well-stocked pharmacy; separate xray/imaging room. Small animal with 60% canine 40% feline and reptile/avian potential. (Equine is also available if interested, but not doing currently). Good surgical load. Very few spays and neuters; local humane society does most of them. Co2 laser/dental xray/ultrasound in-house IDEXX lab with laser site/endoscopy, laparoscopy, orthopedic equipment for plating etc/video otoscope. Fully computerized tonopen and more. Share call one out of every four weeks with another practice. Off two Saturdays per month, afternoon off during week. New grads welcome. Salary negotiable starting depending on

experience plus benefits: insurance, dues, malpractice and 401K. Owner retiring in five years. Buy in/buy out a possibility. Want full-time but would take part-time. Call Dr. Robert Reich (U of I '72) Home 217/224-5942; Office 217/222-8383; Cell 217-257-2608 or rereich@yahoo.com.

Interested in practicing quality medicine, while leading a medical team? **Banfield, The Pet Hospital** has **Lead Doctor/Chief of Staff positions** available in **Chicago, Darien, and Orland!** We practice the highest quality medicine, through client education and strong teamwork. Exceptional compensation/benefits and sign on bonuses for certain positions.

Contact Dr. Martin, 1-800-838-6738 ext 5709 or sue.martin@banfield.net; or visit www.banfield.net.

The **National Animal Welfare Society** is looking for a **FT vet** for our **Mokena IL** high volume spay/neuter clinic. No nights or weekends. Exceptional benefits, salary, and CE credit. Monday through Thursday work week. For more information please call Kathi Daniels at 708/478-5102 or email kdaniels@nawsus.org.

**OUT-OF-STATE OPPORTUNITIES
SEEKING VETERINARIANS**

Veterinarian needed for **established small animal practice in western Kentucky.** Practice offers general medicine, surgery, radiography, blood machines, radio-surgery, boarding and grooming. Four-day work week! Emergency clinic just across the Ohio River in Evansville IN. Great opportunity for an experienced veterinarian or a new graduate! Very competitive salary/benefits.

Our website is: www.mypetsdr.net. Contact Dr. Tim Cottingham at the Animal Hospital, Henderson KY 42420; 270/826-5060 or 270/835-9115 (hm) or drtlc@bellsouth.net.

PRACTICE PERSONNEL

TECHNICIAN VETERINARY SPECIALTY CENTER: Our growing specialties include surgery, internal medicine, oncology, cardiology, nephrology, neurology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants. For more information contact Evelyn Feekin, Veterinary Specialty Center, 1515 Busch Parkway, **Buffalo Grove IL** 60089; fax 847/459-1848; phone 847/459-7535 x312; or e-mail at efeekin@vetspecialty.com.

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FT/PT experienced technician needed at growing small animal practice in **Grayslake**. FT benefits include paid vacation, IRA, CE, insurance. Please fax resume attn: Nicole to 847/223.4748.

CENTRAL ILLINOIS - Mixed animal (predominantly SA) practice in Central Illinois is seeking an exceptional **veterinary technician** and quality employee to join our team. This person will understand the importance of each client and patient to our business and treat both with the highest level of care, competence, warmth, and professionalism. Duties include performing all technical aspects of surgical, laboratory, in-patient, and out-patient care and assistance to the doctor and the education of our clients. Previous experience is not required-we will train the right person for our team. If you respect our commitment to quality medicine and the human-animal relationship, we can offer a challenging, flexible, unique working environment, an exceptional benefits package, and the opportunity for a long term career.

Please contact Dr. Rodney Yetter at prvc@grics.net.

Certified Veterinary Technician wanted for AAHA-certified Veterinary hospital in **near-southeast suburb of Chicago**. We are interested in individuals with the following qualifications: Experience working in veterinary facility preferred (willing to train the right individual). Must have very good communication skills (verbal and written, and proper telephone etiquette). Must enjoy working with people and animals. Must have knowledge of basic medical terminology and clinical skills, basic computer and typing skills. Must be a team player and work well with others. Duties include clinical and management responsibilities. Two part-time positions or one

full-time position available. Competitive salary and benefits based on experience level and hire status-full vs part-time. Contact or send resume to Dr. Marva F. Davis, Sibley Animal Hospital-1020 Sibley Blvd., Calumet City IL 60409; 708/862-2456.

PRACTICES FOR SALE

Two veterinarian 80% small animal practice with real estate located 1½ hours east of **St. Louis**. After debt income of \$200K! Contact Dr. Ken Ehlen, Simmons & Associates Midwest 877/322-6465.

Small SA practice for sale in **Decatur IL**; in leased building. Negotiable terms. Opportunity for one with little capital. Email fww1001-wpc@yahoo.com.

Practice between **Chicago and Moline**. Grossing over \$450,000. Only \$675,000 including nice 2500 sq. ft clinic. Dr. Zydeck, 248/891-3934 or email fzydeck@aol.com.

SERVICES

Ownership opportunities - **Asset Growth Systems links buyers with practices** needing to transition ownership. Confidential searches are executed for veterinarians seeking an initial ownership opportunity and for practice owners wishing to expand. Services include search, market analysis, financial planning, negotiation and securing financing. For a confidential discussion please contact Kyla Lombardo at AGS 708/383-9200 or via email at agsystems1@yahoo.com.

LEGAL SOLUTIONS FOR VETERINARY PRACTICES. Start Buying or Selling Practices. Professional Corporation. Shareholder Agreements, Buyouts and Buy-Sells. Employment and Independent Contractor Issues. Efficient Representation; Reasonable Prices; Flat Fees Possible; Please contact Eugene Klein. Phone 773/714-1648 or email eugene_klein@yahoo.com or www.kleinlawpractice.com.

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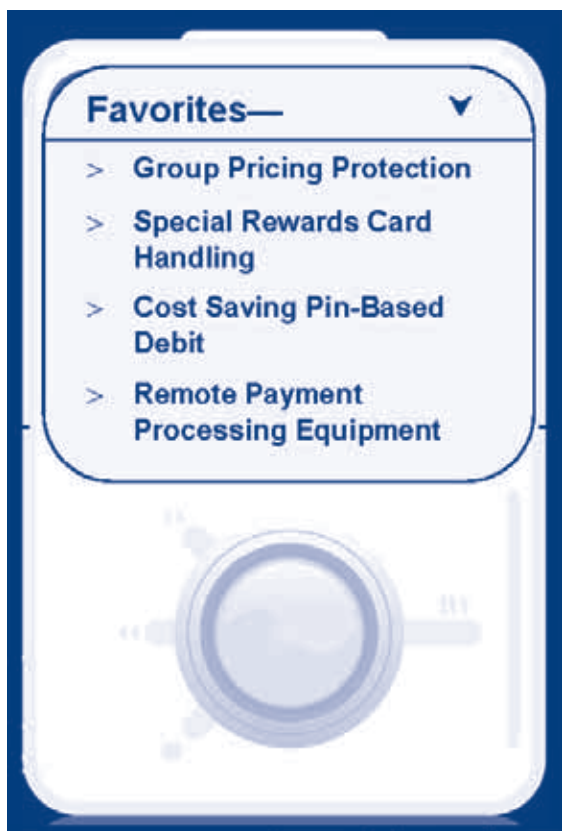
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