ISVMA
ILLINOIS STATE VETERINARY MEDICAL ASSOCIATION

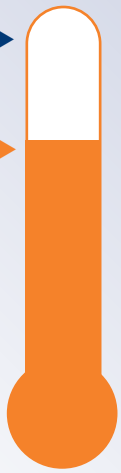
Advancing the well-being of veterinarians, animals, the public, and the environment.

EPITOME

June/July 2006, Vol. XLV, Number 6

IN THIS ISSUE:

- Animal Rabies Surveillance for 2005, Illinois Department of Public Health
- Membership Renewal Period Ends June 30
- CE Requirements and License Renewal in Illinois
- Convention Highlghts



2006: It Is More Than A Goal

J.B. Bruederle, DVM – ISVMA President, Board of Directors

You are probably familiar with the thermometer that measures ISVMA progress toward our membership goal of 2000 members by July 1, 2007. I am optimistic that we will reach our goal in the next few months. Please keep in mind, however, that ISVMA membership is so much more than just a number. ISVMA membership and participation has very real implications for the future health of the veterinary profession in Illinois.

There are approximately 12 million people in the State of Illinois and groups of them have, at times, joined in an attempt to set the policy agenda for our profession. There are only 2800 licensed, practicing veterinarians in the State and we must rely upon each other, collectively and individually, to uphold the strong principles of veterinary medicine and protect the animals, public and environment that we serve.

ISVMA gives veterinarians a voice to assert their influence. The absence of veterinary expertise on the floor of the Illinois Senate and House of Representatives creates an information vacuum that should be filled by veterinarians. Our strength comes from the participation of veterinarians in their state association. The collective voice of 2800 veterinarians would have a profound influence on future policy decisions at the state level and would benefit the profession more than any program or service offered by any other organization.

Veterinarians are uniquely qualified to provide information, service and advocacy on important public policy issues including animal welfare, animal health, food-safety, public safety from zoonotic diseases and bioterrorism security. The expertise of the state's 2800 licensed and practicing veterinarians is critical in the development of effective public policy.

If the veterinarians of Illinois don't offer an opinion on issues of importance to their profession, somebody else will.

Every ISVMA member and prospective member listed in our records has been mailed either a membership renewal or offer packet. If you or one of your colleagues has not received either a renewal or offer packet, please call ISVMA to verify your membership records and we'll be happy to send a new packet to you!

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ARTICLES THIS ISSUE:

Animal Rabies Surveillance for 2005, Illinois Department of Public Health 5

Membership Renewal Period Ends June 30 7

University of Illinois College of Veterinary Medicine 2006 Awards and Scholarships Winners 9

CE Requirements and License Renewal in Illinois 6

Earning CE – Travel, Time and the Internet 11

Convention Highlights 13

Far More Than Creatures of Habit 16

CONTRIBUTING AUTHORS:

AVMA House of Delegates Representative George Richards, DVM 6

Chair of the Illinois Veterinary Licensing and Disciplinary Board, Georgie Ludwig, DVM 14

Dean's Column, University of Illinois College of Veterinary Medicine Herbert Whiteley, DVM 8

ISVMA Executive Director Peter S. Weber, MS, CAE 3

DEPARTMENTS:

Classified Advertisements 24
Continuing Education 22
ISVMA Member Services 21
New Member Welcome 3
News and Notes 7
Obituaries/In Memoriam 7
Readers' Forum 18
The Auxiliary to the ISVMA 20

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DEADLINES FOR SUBMISSION

All articles, contributions, classifieds, and display ads must be received in the ISVMA office by the 1st of the following months: January, March, May, July, September and November.

MATERIALS FOR SUBMISSION

When mailing material, submit a printed copy of material in Word format accompanied either by computer disk (3.5") or CD. Pictures should be approximate in size for inclusion, formatted as a .jpg file, and preferably in black and white glossy print. Any e-mail submissions may be sent as an attachment to brenda@isvma.org. The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

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CHANGE OF ADDRESS

Submit changes in writing to the ISVMA office at 133 South Fourth, Suite 202, Springfield, Illinois 62701. Changes will also be accepted by e-mail at tina@isvma.org.

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I Have Not Yet Begun to Fight!

Peter S. Weber, CAE - Executive Director, ISVMA

During the American Revolution, John Paul Jones fought one of the bloodiest engagements in naval history aboard his ship Bonhomme Richard. Jones struggled with the 44-gun Royal Navy frigate Serapis, and although his own vessel was burning and sinking, Jones would not accept the British demand for surrender, replying, "I have not yet begun to fight." More than three hours later, Serapis surrendered and Jones took command.

When I was in junior high school, I wrote an essay for the Daughter's of the American Revolution (DAR) about this historic battle. I won the DAR award for excellence in history that year and those words shouted by Captain Jones helped shape me as a person. Once you have met me, it doesn't take long to figure out that I fight hard for what I believe to be right and just.

As you know, ISVMA is leading an effort to pass Senate Bill 711 (the ISVMA Tax Clarification Law) because it is right and just. The Illinois Senate agreed with us and passed the bill 59-0. Unfortunately, the leadership in the House of Representatives decided to adjourn the Spring Session before calling the bill for a vote.

Our ship is neither burning nor sinking but, you can be assured, I have not yet begun to fight!

The ISVMA will be working hard to have Senate Bill 711 called for a vote in the House of Representatives during the Fall Veto Session. We are also working on an effort to suspend veterinary audits until our issues with the Illinois Department of Revenue (IDOR) have been resolved.

We are going to be asking for your continued help in our grassroots lobby effort. It would be tremendously helpful if you called your Illinois State Representative this summer and made an appointment to either visit in the legislator's office or invite your legislator to your practice. Let them know you are very disappointed that Senate Bill 711 was not called for a vote in the House and ask for their commitment to make sure that it is dealt with during the upcoming Veto Session. If you want to give them another copy of our fact sheet on the bill, it is available on the ISVMA website at www.isvma.org. In the meantime, you should still be trying to comply with the illogical, inconsistent, incomprehensible and never published tax policies of the IDOR.

Welcome New Members!

ISVMA would like to welcome the following 99 new members (who joined between February 22, 2006 and May 11, 2006). ISVMA is still growing toward the Board-established goal of 2000 members by July 1, 2007. Please help us spread the news about the many benefits of membership in ISVMA – where dues are an investment that pays tremendous dividends!

DVM Members
Dr. Robert Boyer
Dr. Jacob S. Cohen
Dr. Tracy A. Daum
Dr. Linda J. Ellis
Dr. Christian J. Erdman
Dr. Elizabeth A. Fox
Dr. Vivian M. Grant
Dr. Bryan H. Haag
Dr. Jeanne M. Hedges
Dr. Craig K. Hummel
Dr. Heather C. Kingus
Dr. Robbie J. Koons
Dr. Linda M. Kopija
Dr. Nancy A. Leiting
Dr. Dianna L. Mullan
Dr. Patrick J. Roady
Dr. Gabriele M. Rutz
Dr. Maria L. Saldua
Dr. Lynn P. Schmeitzel
Dr. Koryn V. Swearingen
Dr. Amy S. Van Tassel
Dr. Amanda Wagner

DVM Members, Class of 2006
Dr. Justin Allen
Dr. William D. Anderson
Dr. Stephanie Bedard
Dr. Tricia M. Bisby
Dr. Megan L. Blackwell

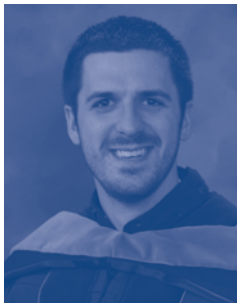
(continued on page 4)

New Members

(from page 3)

Dr. Jennifer L. Boonstra
Dr. Theresa E. Bowman
Dr. Kate V. Brucker
Dr. Laura Cacioppo
Dr. Molly J. Carpenter
Dr. Gregory A. Chernok
Dr. Jacquelyn Chow
Dr. Lisa Cieply
Dr. Lynn A. Collura
Dr. Marika Constantaras
Dr. Jocelyn J. Cooper
Dr. Christopher M. Couri
Dr. John Creasey
Dr. Tracey Davis
Dr. Elizabeth A. De Los Monteros
Dr. Sarah Deitschel
Dr. Ginger L. Dewitte
Dr. Steven Ely
Dr. Meredith R. Evans
Dr. Holly C. Ford
Dr. Sara E. Ford
Dr. John F. Green
Dr. Amanda L. Guthrie
Dr. Derrick D. Hall
Dr. Elizabeth Hardoon
Dr. Tmima Herman
Dr. Stephanie L. King
Dr. Julie E. Kroll
Dr. Marianne Krumdick
Dr. Judith E. Larsen
Dr. Frank S. H. Lee
Dr. Erika L. Leisner
Dr. Kevin M. Lewis
Dr. Ryan M. Llera
Dr. Jennifer L. Maloney
Dr. Dana A. Marsh
Dr. Brianne McLaughlin
Dr. Lynn Milewski
Dr. Amy E. Myers
Dr. Celeste J. Nafziger
Dr. Keith Norberg
Dr. Kandice Norrell
Dr. Claire Ojala
Dr. Cynthia Olsen
Dr. Elizabeth Orsi
Dr. Joanna Proszowska
Dr. Rebecca Rader
Dr. Jennifer G. Rojas
Dr. Paula Roney
Dr. Rebecca Ruemmler
Dr. Thomas M. Satkus, III
Dr. Lara G. Shanbhaq
Dr. Carrie L. Sherwood
Dr. Daniel C. Skirvin
Dr. Lucas D. Stahlheber
Dr. Matt Stanman
Dr. Samantha L. Stephenson
Dr. Deborah Stepp
Dr. Michael A. Sturgeon
Dr. Maritess Tinio
Dr. Juliet Turkel
Dr. Sarah J. Vuolo
Dr. Stacey Walk
Dr. Allen D. Walter
Dr. Lyn M. Wancket
Dr. Lynette M. Wellen
Dr. Lynne A. White
Dr. Tige H. Witsberger
Dr. Marisa E. Wlodek
Dr. Amy J. Wolf
Dr. David L. Yenerich
Dr. Jamie C. Youngs

Class of 2006 Valedictorian



Pictured is Class of 2006 Valedictorian, Tige Witsberger. Dr. Witsberger was recognized for his distinction at the 2006 Awards and Scholarships Ceremony by the ISVMA's Executive Director with an award of $500 from the ISVMA. Dr. Witsberger will continue his studies after graduation, and has accepted a residency at the University of Missouri-Columbia College of Veterinary Medicine.

JOB FAIR

Linking Employees and Employers at the ISVMA Convention

November 3-5, 2006 Wyndham Chicago Northwest, Itasca, IL

Meet (and maybe hire!) candidates from all disciplines

Private interview space will be available.

Your very small investment: ISVMA members - $35, plus one convention registration

ISVMA non-members - $85, plus one convention registration

Get more details and reserve a table by contacting brenda@isvma.org. Space is limited; reserve early!

Animal Rabies Surveillance 2005

In 2005, a total of 6,061 animals were submitted and tested for rabies in the state public health and agriculture diagnostic laboratories. Animals testing positive for rabies included bats (43), skunks (six), cattle (one) and fox (one). Animals testing positive for rabies are listed in Table 1.

BATS

Bats were the main species identified with rabies in Illinois. In 2005, 1,235 bats were tested for rabies; 43 (3.5 percent) were positive. The majority (840 or 68 percent) of testing occurred from May to September when bats are most active and likely to come in contact with humans or pets.

SKUNKS

In 2005, six skunks tested positive for the north-central skunk variant of rabies. The number of skunks tested in the state has improved over previous years, but continues to be low. Of the 5,002 animals tested for rabies, only 216 (4.3 percent) were skunks.

To maintain adequate surveillance in the state, testing of the skunk must be continued, since it is the main terrestrial animal reservoir for the rabies virus in Illinois. Negative testing of wild mammals, especially skunks, in counties is one factor used to determine whether rabies post-exposure treatment is recommended for persons bitten by dogs and cats that cannot be observed for the 10 day period.

OTHER TERRESTRIAL MAMMALS

A cow with fever, head pressing, in coordination and paralysis tested positive for the north-central skunk variant of rabies in January 2005. The cow owner was from Bureau County. However, this cow had been pastured in LaSalle County during most of the incubation period in an area nearby to the horse that tested positive for rabies in 2004. Therefore, the cow's exposure to rabies may have occurred in LaSalle County.

Table I. Rabies test positive animals by species and year in Illinois.

Species	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Bat	23	16	16	10	22	24	31	24	50	43
Cat	1	0	0	0	0	0	0	0	0	0
Cattle	0	0	0	0	0	0	0	0	0	1
Dog	0	0	0	0	0	0	0	0	0	0
Fox	0	0	0	0	0	0	0	0	0	1
Skunk	1	4	1	0	0	0	0	0	0	6
Raccoon	0	0	0	0	0	0	0	0	0	0
Horse	0	0	0	0	0	0	0	0	1	0
Total	25	20	17	10	22	24	31	24	51	51

One red fox tested positive for the bat variant of rabies in Champaign County. The fox probably acquired rabies from a bat. The fox was collected by Champaign County Animal Control after it was reported by residents to be staggering and aggressive during daylight hours at a shopping center parking lot. The fox died shortly after capture.

2006 RABIES POSITIVE ANIMALS TO - DATE

Two bats have tested positive for rabies from January 1, 2006 to May 4, 2006. One bat tested positive from DeKalb County and one from Ogle County.

SPECIMEN SUBMISSION

Animals should be submitted for rabies testing under the following conditions: When a mammal bites a domestic animal or a person (a healthy dog, cat or ferret can usually be confined for 10 days rather than being tested; rodents and lagomorphs rarely need to be tested for rabies); When a bat exposes someone to rabies per public health guidelines; When a mammal is exhibiting signs of rabies; For routine rabies surveillance of skunks.

Animal rabies statistics in Illinois are maintained on the Illinois Department of Public Health web site at www.idph.state.il.us.

AVMA UPDATE

From the ISVMA House of Delegates Representative Dr. George Richards

On May 1, 2006, Gail Golab, PhD,DVM officially became the Associate Director of the newly formed American Veterinary Medical Association Animal Welfare division. With more than 20 years of involvement in the human-animal interactions field, Dr. Golab's expertise crosses species and is frequently sought by nongovernmental and governmental agencies, industry and academia. Congratulations to Dr. Golab and best wishes. (Gail Golab, DVM. ISVMA member since 1991).

AVMA Convention is just around the corner. If you are considering attending, it's still not too late to pre-register. All registrations must be postmarked or made online by midnight, June 16 in order to receive the pre-convention registration rate of $345 for AVMA members. After June 16, only on-site registrations will be accepted.

To view the complete list of registration fees and deadlines visit online at http://avmaconvention.org/. Convention runs from July 15th through the 19th in Honolulu, Hawaii. This year's event has special Illinois significance as one of our ISVMA members, Dr. Roger K. Mahr, will be installed as the 2006-2007 AVMA President. We wish you well, Dr. Mahr. (Roger Mahr, DVM. ISVMA member since 1971).

If you can't recall your username or password, look in any issue of the ISVMA's newsletter. The guidelines appear on page 17 of each EPITOME.

Have You Fulfilled Your CE Requirement?

The Illinois Department of Financial and Professional Regulation has helpful information on its website for veterinarians (http://www.idfpr.com/dpr/WHO/vet.asp). Tucked in that site is the statement, "Renewal Information. NOTE: These professions are not in Renewal. License expires January 31st of each odd year." Although DVM's are not currently in renewal status, Illinois veterinarians will be required to renew their licenses in January of 2007. Do you have the required CE accumulated for your renewal?

There are a number of questions that come into our office regarding the required continuing education hours for renewal. What follows is a list of the questions most frequently asked. The answers have been obtained from three different sources: (1) the Practice Act Rules, Section 1500.25 (www.ilga.gov/commission/jcar/admincode/068/06801500sections.html), (2) Dr. Georgie Ludwig, Chairman of the Veterinarian Licensing and Disciplinary Board and (3) Dan Harden, the Liaison to the Licensing and Disciplinary Board.

(continued on page 10)

NEWS AND NOTES

Membership Renewal Period Ends June 30

Dues renewal packets have all been mailed out to current ISVMA members. If you have not received yours in the mail, you can renew your membership by: Visiting us online at www.isvma.org. Fill out your form electronically and submit with payment preferences checked. We will bill you or you can pay immediately with your credit card!; Call our office at (217) 523-8387 and ask us to fax you a copy of your renewal form OR renew by phone.

Current memberships expire on June 30, 2006. Changes are in effect from last year due to a new clause in the Constitution. If members fail to renew their membership by July 31 of the new membership year their membership is put into suspended status. While in suspended status, they will receive no benefits of membership (including all publications, emails, member access to the website and member discounts).

Don't have an interruption of benefits and services. Renew today!

Dr. Ann L. Johnson to Lead Western Veterinary Conference

Dr. Johnson, professor of small animal surgery, interim director of the Veterinary Teaching Hospital, and ISVMA member since September 19, 1985, was elected vice president of the Western Veterinary Conference, one of the largest single assemblies of veterinary practitioners in the world. She will perform the duties of vice president this coming year, president-elect the next year, culminating in overseeing the conference as president in 2009. Congratulations, Dr. Johnson!

Dr. Georgianne A. Ludwig Received Nestlé Purina Petcare Award

Georgianne A. Ludwig, DVM, received the Nestlé Purina Petcare Award on March 18, at the American Animal Hospital Association's yearly conference in Long Beach, California. This award is given to an AAHA member veterinarian in recognition of outstanding efforts to positively influence the lives of animals and people.

Dr. Ludwig is the hospital director of AAHA-accredited Lombard Veterinary Hospital in suburban Chicago. She is a second generation veterinarian with a special interest in feline medicine and the human-animal bond.

In addition to being active in the Illinois State and Chicago Veterinary Medical Associations, she serves as the interimadministrator for the DuPage County Animal Care and Control (DCACC) and chair of the DCACC advisory board. Dr. Ludwig generously provides veterinary services for stray animals in her community and has provided ongoing leadership in establishing policies to shape the future of her local animal shelter. She is also active in her community, participating in the Lombard Economic and Community Development Committee and the Lombard Towne Center Board, as well as leading a Girl Scout Troop.

The American Animal Hospital Association is an international organization of more than 36,000 veterinary care providers who treat companion animals. Established in 1933, the association is well known among veterinarians for its high standards for hospitals and pet health care.

For more information about AAHA, visit the association online at www.aahanet.org.

2006 AWARDS AND SCHOLARSHIP WINNERS

This past April 8, the College of Veterinary Medicine presented more than $220,000 in donor-funded awards and scholarships to 173 students and faculty members at their Awards and Scholarships Ceremony. The ISVMA and some of its member regions annually contribute awards to deserving students.

The following are this year's winners: *Jamie C. Youngs, Class of 2006; Susan Heatter, Class of 2007; Teresa Lehnhardt, Class of 2008; Justin FLorey, Class of 2009 – winners of the ISVMA Student Representative Scholarship. These awards are presented to the ISVMA student representative for each class at the College of Veterinary Medicine.*

Tige Witsberger – College of Veterinary Medicine Award for `Academic Excellence, Class of 2006 Valedictorian. Sponsored by ISVMA.

(continued on page 9)

Thank You for Your Legislative—and Financial — Support!

Herb Whiteley, DVM - Dean, University of Illinois - College of Veterinary Medicine

Without veterinary practitioners like you, our College would not exist. Although the General Assembly authorized creation of the College of Veterinary Medicine in 1919, the state went without a center for veterinary education, research, and service for 25 more years. It took a forceful contingent of veterinarians to convince state legislators in the early 1940s to provide funding to make the College a reality.

Today your voices are again being heard in Springfield. Earlier this year ISVMA members lobbied in the capital, pointing out the value of higher education generally to the future economic, cultural, and societal health of the state. A corollary message was that our College plays a key role in protecting the health and welfare of both the people and the animals of Illinois.

State support is critically needed. When we look at our peer institutions—the University of California-Davis, Colorado State, Cornell, Michigan State, the University of Minnesota, North Carolina State, Ohio State, Purdue, and the University of Wisconsin—we discover that Illinois ranks last in state support. Although only four of these institutions educate a greater number of veterinary students, we rank eighth in the number of faculty members.

Only 3 percent of our teaching hospital's budget is funded by state appropriations, compared with 9 percent at Purdue, 11 percent at Ohio State, and 13 percent at Minnesota. State appropriations make up nearly one-fourth of the teaching hospital budget at Wisconsin and Michigan State, more than a third at UC-Davis, and nearly half at Cornell.

When comparing all 26 U.S. veterinary institutions that receive state support, Illinois falls at 42 percent, or $7 million, below the national mean for total state dollars and 50 percent, or $8 million, below the national mean for state dollars per DVM student.

Our limited state support makes it more difficult to recruit and retain a full cadre of faculty experts, to extend our service and Extension resources to practitioners and animal owners throughout the state, and to achieve our vision as a leader in veterinary and biomedical education, research, and public engagement. Nevertheless, throughout the budget cuts that occurred every year from 2002 to 2006, our top priority was to steward existing resources to maintain the integrity and strength of the DVM degree program.

For the past year the nation's veterinary colleges have been speaking out about the need for funding at the federal level. Veterinarians perform critical roles in protecting the nation's food supply, guarding against foreign animal diseases, and developing and implementing plans for bioterrorism prevention and response. The responsibility for veterinary education, therefore, must not rest solely on the 26 states where the colleges reside.

After the March meeting of the Association of American Veterinary Medical Colleges (AAVMC), I and other veterinary deans and department heads made more than 120 visits to representatives and senators in Washington, D.C. We advocated for the Veterinary Workforce Expansion Act (S.914/H.R.2206), a bill designed to significantly increase the number of veterinarians serving the country in public health, public practice, and bioterrorism prevention.

The Veterinary Workforce Expansion Act would authorize a competitive grants program to expand capacity and

(continued on page 9)

Thank You

(from page 8)

services at the nation's veterinary medical colleges. It represents the first time in more than 30 years that the federal government would provide resources to increase the number of veterinarians serving in these critical societal roles.

According to the AAVMC, there is a current shortage of 1,500 veterinarians working in public health areas. Over the next 20 years, that number will rise to 15,000. But passage of the Veterinary Workforce Expansion Act will mitigate the current and future shortages of veterinarians in public health areas.

With our comprehensive facility plan in place, our College is prepared to capitalize on these federal grants if the act is approved. At the same time, we are doing everything we can to boost our budget through innovative and collaborative programs to share faculty and resources within the University of Illinois, through increased research funding, and by generating private support.

We encourage each of you to learn more about the College's facility plan and strategic plan for the future. You'll find them on our Web site at http://www.cvm.uiuc.edu/deans/cvmplan.html.

With the continued support of veterinary practitioners in Illinois—both in the legislative arena and through giving—the College will achieve its vision of national and global leadership in veterinary education, research, and outreach. Thank you!

Fall Conference for Veterinarians and Class Reunions

Plans are well under way for the 87th Annual Fall Conference for Veterinarians, which will be held at the College on Thursday, September 14, and Friday, September 15. The conference will feature a two-day equine track, swine and ruminant health sessions, and two full days of learning focused on small animal health. Veterinary health professionals will also have the opportunity to learn more about the avian influenza virus and other infectious diseases. Making a return to the conference this year are wet labs, offering the opportunity for hands-on learning.

Alumni celebrating reunions are encouraged to schedule their event in connection with Fall Conference. For more information about reunions, visit www.cvm.uiuc.edu/advancement/ClassReunions.htm. To share or request information about plans for specific class years, contact Jim Pound at 217/333-2762 or jpound@uiuc.edu.

Scholarship Winners

(from page 7)

Jason Long – winner of the Eve Larocca Award for exemplary service and leadership in student organizations in the College, for academic performance, and for membership in both the ISVMA and Student Chapter of the AVMA. Sponsored by ISVMA and its seven member regions.

Lyn Miller Wancket – winner of the Dr. H. Preston Hoskins Award for students who demonstrate proficiency and expertise in technical writing or editorial service for veterinary publications while in veterinary school. Sponsored by the ISVMA and CVMA.

Jean Czemski, Collin Rhine, Rebecca Ruemmler – winners of the Southern Illinois Veterinary Medical Association Scholarship for students who are natives of the region encompassed by the SIVMA and who have financial need. Sponsored by SIVMA Endowment Fund.

John F. Green – winner of the Dr. Edward C. Khuen Memorial Award for fourth-year students with proficiency in small animal dentistry. Sponsored by the CVMA.

Dana Marsh – winner of the Chicago Veterinary Medical Association President's Scholastic Award for excellence in small animal medicine and surgery. Sponsored by CVMA.

For a complete listing of all award winners and to read a short bio on each of the above-mentioned winners, see the program online here: http://www.cvm.uiuc.edu/advancement/AwardsandScholarshipsCeremony.htm),

CE Requirement

(from page 6)

Q: What is the renewal period?

A: The current renewal period spans January 1, 2005 - December 31, 2006. All hours of continuing education must have been earned between these dates.

Q: How many hours do I have to earn in order to fulfill the CE requirement?

A: A total of 20 continuing education hours must be earned each renewal period. There is NO specification stating that hours must be earned partially in 2005 and partially in 2006. What is stated in the Practice Act Rules is that the required 20 hours must be earned in the renewal period. All 20 hours can be earned in one year.

Q: I am aware that there are many ways to earn CE: attending events, interactive online courses, workbooks, teleconference, etc. Is there a limit set for specific ways to earn CE?

A: A maximum of 10 hours CE credit may be earned by completing approved methods of self-study. If there is a particular CE program that has a disclaimer, i.e. something like "each state board will determine approval of credit hours," be certain to contact the Licensing Board (217-785-5966) prior to taking the course. This is especially important to consider if the course you wish to take will complete your licensure renewal requirements.

Q: I graduated in May 2005. Do I have to earn all 20 hours for license renewal?

A: There is an exception for all licensees for their first renewal cycle (which includes all recent graduates). Every licensee is given a reprieve for the CE requirement for their first renewal cycle. According to our liaison at the IL Licensing Board, licensees who are renewing for their first time will have no CE question on their renewal form. After this first renewal, you will be required to earn 20 hours of continuing education for each following renewal period.

Q: How should I keep track of my CE earned?

A: It is your responsibility to maintain a file of your earned CE as the state will ask you to report your CE hours on your renewal. "Each renewal applicant shall certify, on the renewal application, full compliance with the CE requirements. The Department may require additional evidence demonstrating compliance with CE requirements. It is the responsibility of each renewal applicant to retain or otherwise produce evidence of compliance."

If you wish to take advantage of a member service provided by the ISVMA office, forward all copies of your CE earned, and we'll maintain a file of your hours earned. Mail or fax a copy of your certificate to the ISVMA office. If the IDFPR would contact you asking for copies of your CE, we'll have that on file to forward on your behalf.

Q: After I have received my license, should I keep my certificates verifying the hours of continuing education I've earned?

A: The Practice Act Rules specify that CE records must be maintained for 5 years. Accordingly, the ISVMA will not purge your files until the 5 year mark has been reached.

Q: I recently heard that veterinarians are going to be required to earn 30 hours of CE for license renewal. When is this going to go into effect?

A: There is ongoing discussion regarding rules changes that would affect CE hours and other provisions of the Veterinary Practice Act. The ISVMA will notify you if, and when, relevant rule changes are adopted.

Earning CE – Travel, Time, And The Internet

As an ISMVA member, the easiest way to earn continuing education hours is to attend the ISVMA annual convention. This outstanding meeting is held on the first weekend in November and you can earn up to 17 CE hours. The ISVMA offers additional CE opportunities each spring with its spring seminar series; a day-long event worth 6 hours of CE. In addition, outstanding opportunities are available through each Illinois regional association. These events are all within easy driving distance and makes earning those 20 hours fairly simple.

If more flexibility is needed, however, and the amount of time for travel is limited, there are a number of opportunities available that do not require driving to an event. The following is a short list compiled by the ISVMA office for reference purposes only. The ISVMA does not endorse any specific program and identifies these as a courtesy for its members. All references were current as of May 9, 2006.

Online learning –

University of Illinois Veterinary Education Online
http://www.cvm. uiuc.edu/veo/index.html
Course modules are designed to enhance knowledge and increase clinical skills as well as provide continuing education credit required by some state regulatory boards. The Office of Public Engagement at the College of Veterinary Medicine, University of Illinois will grant continuing education credit upon successful completion of courseware assessment. Check with your state's regulatory board to ensure acceptance of online continuing education credit.

Colorado State University
http://www.learn.colostate.edu/vetmedonline/
The College of Veterinary Medicine and Biomedical Sciences is pleased to offer online continuing education for veterinarians and veterinary technicians. Each course represents the online equivalent of 1-hour of on-site CE instruction, and thus is the equivalent of 1-hour of veterinary CE credit. Most courses are clustered into larger topic areas. Additionally, CE credits may be offered singly or in pairs (2 CE credits) depending on content, and courses may have prerequisites. It's recommended that professionals wanting to apply these online CE credits toward licensure first verify that online CE is acceptable in their state.

Washington State University
http://www.vetmed.wsu.edu/ce/
Most courses are offered as "Available Anytime" which can be taken when it is convenient. The instructor is NOT available to answer questions during these sessions. Instead of the discussion forum which is a feature of the dated courses, previously asked questions and answers will be posted. "Real Time Courses", or dated courses are also available.

Veterinary Information Network (VIN) – For Veterinarians, By Veterinarians
http://www.vin.com
VIN offers high-quality educational courses, open to VIN members and non-members. Courses are held online and are taught by leading specialists. Online Continual Education is provided in a convenient, easy-to-use format. VIN's course offerings are comparable in scope to those of veterinary schools. Courses are RACE-approved by the AAVSB as well as most state boards.

(continued on page 17)

In Memoriam: Dr. Walter E. Zuschlag (ILL 1954)

Dr. Walter E. Zuschlag, 76, a leading practitioner of veterinary medicine in the Chicago area, died Sunday April 23, 2006 at his home in Tryon, North Carolina.

He was the son of the late Walter and Lydia Zuschlag; beloved husband of Maureen P. Zuschlag (nee Hopkins). He is also survived by five sons; Alan Zuschlag, Geoffery Zuschlag, Wayne Zuschlag, Eric Zuschlag and Raymond Zuschlag. One daughter, Jennifer Arnold and 11 grandchildren.

The family has asked that memorial donations be made in Dr. Zuschlag's name to the Illinois Veterinary Medical Foundation, 133 South Fourth Street, Suite 202, Springfield, IL 62701.

"He who has done his best for his own time has lived for all times."

-- Johann Von Schiller

The ISVMA wishes to extend its deepest sympathies to families of the following ISVMA members who have died recently.

Dr. Walter E. Zuschlag, Tryon, NC
Dr. Alfred W. Doughty, Pinckneyville, IL
Dr. Donald A. Price, Hunt, TX

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Katrina Response

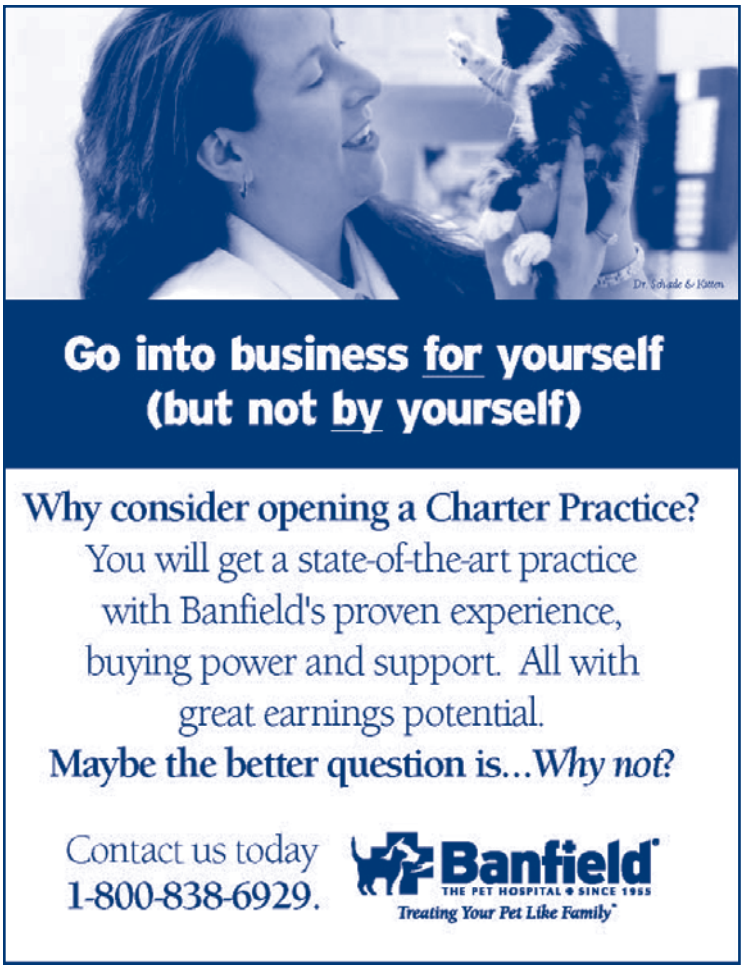
Quincy Senior High School Donates to the AVMF

On February 15, 2005, Dr. Robert E. Reich forwarded to the ISVMA office donations raised by the students of Quincy Senior High School. A total amount of $ 810.85 was donated from their Student Council, the Beta Club and their National Honor Society. Dr. Reich publicly accepted these funds on behalf of the ISVMA and AVMF. He commented in his correspondence to the ISVMA, "I am really proud of these kids and their fundraising efforts … the money is still needed even though the relief effort is out of the news spotlight."

The ISVMA wholeheartedly agrees with Dr. Reich's words of praise and thanks the students for their fund raising efforts.

Save the date for this year's convention!

124th Annual Convention
November 3-5, 2006
Wyndham Chicago Northwest, Itasca, Illinois



Convention Highlights

Keynote Session, Saturday, November 4:
Speaker and humorist Mark Mayfield presenting, "Momma Told Me There'd Be Days Like This"

Wet Labs and Intensives, Friday, November 3:
Equine-Ultrasound; Small Animal-Puppy Behavior Management; Small Animal-Laser Surgery; Business Practices-Five Compliance Mistakes that Even the Best Practices Make and How to Avoid Them

Sessions on Saturday and Sunday, November 4 and 5:
(sample-many more will be offered)
Vet Tech-Puppies Gone Wrong by Julie Shaw; Exotics-Rabbit Medicine by Dr. Kevin Fitzgerald; Business Practices-What Practice Owners Do to Drive Practice Values Down? by Dr. Stanley Creighton; Recent Graduates-Cases That Baffled Me as a Recent Graduate and What I Did by a panel of DVMs; Small Animal-Behavior Management by Dr. Rolan Tripp; Equine-The Latest in Equine Soft Tissue Therapy by Dr. Norm Rantanen; and Practice Personnel-What You Need to Know About Reviews, Salaries and Policies by Wendy Meyers

Look for registration material this summer!

The Expanding Role of Public Members in Professional Regulation

Georgianne Ludwig, DVM - Chairman, Illinois Veterinary Licensing & Disciplinary Board

Some veterinarians are surprised to learn that non-professional or public members serve on licensing boards, as is the case with the Illinois Veterinary Licensing & Disciplinary Board. With no training in the veterinary profession, what experience do public members possibly bring, vets will ask.

The answer, I trust, is obvious. Public members are the voice of consumers, and represent the public that Practice Acts are intended to protect. Simply put, public members ensure public accountability of the licensing board.

The Illinois Veterinary Licensing & Disciplinary Board consists of seven individuals, six of whom must be licensed in good standing and actively engaged in the practice of veterinary medicine and surgery (in Illinois). The Chairman of the Board must be a veterinarian, and informal hearings are generally conducted with veterinary members. The seventh member is a public member, without any official connection to the veterinary profession. The public member is actively involved in policy recommendations and formal deliberations.

The role of public members on regulatory boards is expanding across professions in response to pressure from consumer advocacy groups. In 1998, The Pew Health Professions Commission released a report entitled "Strengthening Consumer Protection: Priorities for Health Care Workforce Regulation" which recommends sweeping changes in professional regulation of the health related professions. The commission calls for an increase in representation on licensing boards of non-professional or public members to at least one-third to ensure public trust in the process, because it can be challenging for professionals to police their own colleagues.

Some large states have already responded with mandates for a larger percentage of public members on regulatory boards, across professions including veterinary medicine. For example, the Texas Sunset Commission now requires all licensing boards in Texas to consist of one-third public members. A number of states have similar requirements including California and Florida.

(continued on page 15)

Dr. Georgianne (Georgie) Ludwig is a contributing author to the "Epitome." Her articles address topics regarding veterinary licensure issues regulated by the Illinois Department of Financial and Professional Regulation.

Dr. Ludwig is actively engaged in companion animal practice in west suburban Chicago where she is Hospital Director and Business Partner at Lombard Veterinary Hospital, a seven DVM companion and exotic animal hospital. She is a second generation veterinarian with a special interest in feline medicine and the human-animal bond.

Dr. Ludwig was appointed by Governor Edgar to the Illinois Veterinary Licensing and Disciplinary Board in 1998 where she is currently Chairman. She has served on the American Association of Veterinary State Board's (AAVSB) Executive Committee since 2001 and holds the position of President-Elect. She serves on the AAVSB Practice Act Model Taskforce and the Illinois State Veterinary Medical Association's Legislative Committee.

When she isn't actively engaged in her professional career, she cherishes "down time" spent on the beach with her husband Greg, children Gregory and Gracie and dog Scuba. She enjoys SCUBA Diving and she is a Girl Scout Leader.

Professional Regulation

(from page 14)

Another recommendation in the Pew report is to increase public awareness about the work of licensing boards so that consumers understand their rights and know how to file complaints against licensed professionals. The work of licensing boards is often unnoticed by the public and the regulated professionals, unless there is a news-worthy event such as an offensive violation of the Practice Act by a licensee or a catastrophic failure by the licensing board to act in the public interest.

This is changing as well now that consumers can easily go on-line to look up licensure information including disciplinary reports and file complaints. A growing number of clients check a veterinarian's background prior to bringing pets in.

We practice in an era of increasing consumer awareness and public accountability in professional regulation. It is more important than ever for veterinarians to be knowledgeable of all regulations affecting veterinary practice. When was the last time you looked at the Veterinary Practice Act? This might be a good time.

To view the IL Veterinary Medicine and Surgery Practice Act of 2004, visit www.idfpr.com. For questions about this article, e-mail Dr. Georgie Ludwig at georgieludwig@yahoo.com.

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Far More Than Creatures Of Habit

Excerpted from Los Angeles Times, November 28, 2005.
By Louis Sahagun, Times Staff Writer

Among the tortoises - out in their Mojave Desert kingdom of arroyos and burrows fringed with creosote - the hormones were running high.

Among them was an old male courting so many females that scientists dubbed him a "cad." An unusually cooperative female they called a "hussy." Then there was a bully who thrashed competitors, but was no stud, and a huge female who showed little interest in guys.

Recent dawn-to-dusk observations have led U.S. Geological Survey biologist Kristin Berry to the provocative conclusion that Gopherus agassizii is anything but a slow, dull homebody. Tortoises don't just demonstrate behavior, she says, they show personality.

"They are not the same inside their shells; they are individuals interacting in complex communities," she said. "And there may be behavior occurring in ways we haven't yet learned to observe, or interpret. How does a tortoise exhibit joy, or play, or express frustration?"

Asking such a question was once heresy in scientific circles. But Berry and a growing number of researchers are rejecting the decades-old notion that nonhuman creatures are instinctive automatons devoid of feelings.

Where even some skeptical scientists were comfortable acknowledging that dogs, dolphins and chimpanzees show signs of personality, this new field sees a spectrum of temperament and emotions among almost all animals: octopuses and lizards, crayfish and spiders. Even fruit flies.

"Ours is a holistic view," said Andy Sih, a biologist at UC - Davis, which has become a major center of research into what Sih prefers to call "behavioral syndromes in animals."

"Some scientists study bird songs, or prey behavior, or mating behavior. We are saying they are all related," he said. "Individuals who are aggressive toward other males, for example, also tend to be more aggressive in their hunting styles, and more coercive rather than nice toward females."

"It makes things a lot more complicated," he added, "but if that is the reality, you have to account for that."

His colleague, biology professor Judith Stamps, was more blunt: "Instinct is out of favor."

"This field opens us up to thinking that there are other life forms as varied as we are," she said. "Anyone with a dog or a cat at home knows this. In some places, it is important to be shy. In other places, it pays to be aggressive. Animals that live in groups might work better with a combination: some attacking, some laying low, others finding food."

That kind of talk is nothing new. Even Charles Darwin argued that emotions exist in both humans and animals.

But in the 1930s, to avoid anthropomorphizing, scientists began focusing on how animals react to stimuli, rather than broader personality traits, such as a tendency among certain alpha male tortoises to fight all day long.

All that began to change in the 1990s, when it had become acceptable again, as UC - Berkeley biologist Samuel D. Gosling puts it, to think of personality traits in animals as a reflection of behaviors that persist over time and in different situations.

Implications of animal behavior that goes a step beyond what can be quantified ruffles the feathers of biologists who insist that data be repeatable in controlled conditions.

Among the skeptics is Peter Marler, professor emeritus in behavioral neurobiology at UC - Davis, whom younger colleagues respectfully refer to as the alpha male of traditional animal behavior research.

(continued on page 17)

Travel, Time, and the Internet

(from page 11)

VetMedTeam
http://www.vetmedteam.com/classes.asp
Courses are designed to fit the schedule of every student. Once the course officially opens, students can access the course at any time, day or night, that is convenient for them, until the session's end date. Students do not have to be online at any particular time as there are no "real time" sessions. VetMedTeam courses are approved for RACE credits.

Multi-Media learning — Online, teleconferences, manuals, CD and DVD
Lifelearn
http://www.lifelearn.com/index.htm
Founded in 1993, evolved from the Veterinary Continuing Education program of the Ontario Veterinary College, the company's focus is the production and marketing of veterinary continuing education and reference programs in electronic interactive multimedia format. Lifelearn multimedia product lines include continuing education for the veterinary professional and the veterinary paraprofessional on CD-ROM. The American Veterinary Medical Association Council on Education gave their first continuing education accreditation of interactive multimedia to Lifelearn's ReferenCE™ Programs.

C.E.T. University
http://www.cetuniversity.com/
C.E.T. University is the first online, interactive resource for accessing the latest oral care information for pets. After successfully completing the curriculum you will earn your diploma as a certified C.E.T dental consultant, and you will receive C.E. credit. Designed specifically for veterinarians and staff members.

AAHA Continuing Education Programs
http://www.aahanet.org/Educ/educ_natstaff_Upcoming.html
AAHA National Staff Meeting Audio Conferences are hour-long, team learning sessions done via telephone. They're the ideal way to include your entire staff in one interactive training session.

How to Login To The Member Center

Username Field – Your Last Name (ex.Smith)
Password Field – Your Birthday*
*Enter your birthday in the following format: 4/7/1964
Do not include 0s and enter all four digits of your birth-year.

Creatures of Habit

(from page 16)

"It is very difficult to develop a means of measuring personality and temperament in animals in a repeatable way," Marler said. "So when you start talking about animal friendliness or shyness without an objective index to measure it," he added, "you're heading into the wild blue yonder."

Yet, even Marler recalled a thought-provoking study of white-crown sparrows: "We had a male who burbled a soft rendition of a particular song while going to sleep. Of course, you don't know what was going on inside his head. But it was a song he sang to a specific female he had mated with five years earlier."

Was the sparrow reliving a happy liaison? It's impossible to say, and that's why some scientists remain skeptics.

But Marc Bekoff, a proponent of animal personality at the University of Colorado, found that the motions and postures of canines at play are part of a complex social language.

"Evolutionarily, it makes sense to have diversity in personality, " Bekoff said. "And we clearly see that animals have distinct personalities, and their motivations to do different behaviors vary from day to day, moment to moment."

Added Bekoff: "You can't have a wolf pack of all alpha males."

NOMINATIONS BEING ACCEPTED FOR ANIMALS CONTRIBUTING TO SOCIETY (ACTS) AWARDS

HERO AWARD
Nominee is an animal whose actions saved a human life or prevented injury

VOLUNTEER AWARD
Nominee is an animal and owner whose actions raise the quality of human lives by volunteering

PROFESSIONAL AWARD
Nominee is an animal whose purpose is to be of service to humans

HUMAN-ANIMAL BOND AWARD
Nominee is a human whose acts best advance the understanding and awareness of the Human-Animal Bond in Illinois

Nomination information is available online at www.ISVMA.org or call (217) 523-8387

NOMINATIONS CLOSE ON JULY 31, 2006

READERS' FORUM

Q: Do I have a lien right that would allow me to retain the records of an animal treated by me until the owner pays the charges for that treatment?

A: "The Veterinary Medicine Act does not include any such lien rights, and there is nothing in the general lien acts (pertaining to other occupations and professions) that indicates that the legislature ever created such a remedy. I also have not found anything that indicates that there is a common law (non-statutory) veterinarian's lien.

"In light of what I did not find, I would certainly caution you or any other veterinarian about attempting to withhold records as security for the payment of the charges due for the treatment of the animal to which the records apply ... the Department (Illinois Department of Finance and Professional Regulation) might view this as "unprofessional conduct".

"It is possible that if someone were to attempt to assert such a right, some Illinois Court might well decide that there is such a common law lien. However, I believe that the most conservative and safe approach is to avoid the exposure to a Departmental inquiry and the attendant expense and stress by returning such records upon request." Bruce Stratton, Senior Partner; Stratton, Giganti, Stone & Kopec; Springfield, Illinois. (ISVMA legal counsel.)

Do you know that the ISVMA maintains an online FAQ section on the website? The most commonly asked questions are posted on this link, and is accessible to ISVMA members on the Member Center. To name just a few of the general topics addressed, there are questions on recordkeeping, prescriptions, online pharmacies and jury duty. Most issues have been referred to either our legal consultant or liaison to the licensing board for verification. If you have questions or comments on this new section, please call the ISVMA office at (217) 523-8387.

Hall of Fame Presenter Will Be Guest Speaker at 2006 Convention!

Join us on November 4 to hear this terrific speaker! Inducted into the CPAE Speaker Hall of Fame by the National Speakers Association, Mark Mayfield takes valid business and personal management principles and presents them in an unbelievably hilarious fashion. His philosophy is simple ... say it with humor and people will take the message home.

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Thomas Turner, DVM
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Lynn P. Schmeitzel, DVM
American College of Veterinary Dermatology

Jennifer Matousek, DVM, MS
American College of Veterinary Dermatology

Lindsay McKay, DVM
Resident in Dermatology

- *Intradermal Testing*
- *Diagnosis and Management of Ear Disorders*
- *Comprehensive Allergy Management*

Neurology

Alan J. Parker, MRDVS, PhD
American College of Veterinary Internal Medicine (Neurology)
European College of Veterinary Neurology

Heidi Barnes, DVM
American College of Veterinary Internal Medicine (Neurology)

- *Diagnosis and Therapy*
- *EMG/BAER*
- *MRI*
- *Myelogram/Spinal Tap*
- *Seizure and Paralysis Management*
- *Neurosurgery*

Ophthalmology

Elizabeth Adkins, DVM, MS
American College of Veterinary Ophthalmologists

- *Treatment of Diseases of the Eye*
- *Glaucoma Diagnosis and Management*

Internal Medicine

Frank Norton, DVM, MS
American College of Veterinary Internal Medicine

Terry L. Medinger, DVM, MS
American College of Veterinary Internal Medicine

Brett Wasik, DVM
Resident in Internal Medicine

- *Ultrasound/Echocardiography w/Color Flow Doppler*
- *General Internal Medicine*
- *Endocrinology*
- *Rhinoscopy/Bronchoscopy*
- *Endoscopy/Cystoscopy*

Radiation Oncology

Jayme Looper, DVM
American College of Veterinary Radiology-Radiation Oncology

- *Definitive Radiation Treatment for Companion Animal Tumors*
- *Palliative Treatment for Cancer Pain*
- *Radiation Therapy*

Oncology/Hematology

Pedro A. Boria, DVM, MS
Practice Limited to Medical Oncology

- *Care of Cancer Patient*
- *Chemotherapy*
- *Tumor Biopsy & Localization*
- *Medical Management of Pain*

Radiology

Matthew Bischoff, DVM, MS
American College of Veterinary Radiology

Surgery

Thomas Turner, DVM
Practice Limited to Surgery

Steven Abel, DVM
American College of Veterinary Surgery

John Peacock, DVM
American College of Veterinary Surgery

- *Orthopedic*
- *Soft Tissue*
- *Total Hip and Knee Replacement*
- *TPLO*
- *Minimally Invasive Surgery (thorascopy, laparoscopy, arthroscopy)*

Critical Care

Sheila McCullough, DVM, MS
American College of Veterinary Internal Medicine-Emergency Medicine and Critical Care

Todd Duffy, DVM
American College of Veterinary Emergency Medicine and Critical Care

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- *Transfusion Therapy*
- *Acute Enteral and Parenteral Nutritional Support*
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Margaret Lobitz, DVM

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Auxiliary Honors DVMs

Each year, the Auxiliary to the ISVMA makes a contribution to the Auxiliary to the AVMA Education Fund. This contribution is made as a memorial to the Illinois veterinarians who have passed away during the ISVMA membership year. This year, the memorial was made in honor of the following dedicated Illinois veterinarians:

Dr. Lawrence J. Bonn
Dr. John L. Box
Dr. David Bromwell
Dr. Gerald Brown
Dr. Robert Burnham
Dr. John J. Dobrinsky
Dr. Bohdan M. Dziubinskyj
Dr. Robert K. Gay
Dr. Francis M. Kennedy
Dr. Elden E. Kline
Dr. George W. Lantis
Dr. John H. McCaslin
Dr. Robert E. McKinney
Dr. Leonard J. Miller
Dr. Robert L. Morin
Dr. Francis A. Murry
Dr. Kenneth C. Perry
Dr. Anthony J. Prasnikar
Dr. Ronald L. Rocke
Dr. Gerald L. Sands
Dr. James J. Spurgeon
Dr. Elmer H. Strathman
Dr. Donald G. Uhlir
Dr. Carl D. Webster
Dr. Robert J. Wells
Dr. Paul D. Weinmeister
Dr. Donald W. Rawson
Dr. Robert W. Reschke
Dr. Darrell L. Jessen

Auxiliary Qualifies to Earn Silver Certificate

Submitted by Marilyn Mahr, Executive Secretary, Auxiliary to the ISVMA

Every year the Auxiliary to the ISVMA, in order to remain in good standing with the Auxiliary to the AVMA, is required to promote and support the veterinary profession by completing various standards of achievements. These standards for constituent auxiliaries are outlined by the Auxiliary to the AVMA. In recognition for completing the following, the Auxiliary to the Illinois VMA will be eligible to receive the Silver Certificate at the AVMA Convention in Hawaii in July 2006.

One requirement fulfilled was the financial support of veterinary-based efforts. The Auxiliary to the ISVMA budgets annually for these contributions. This year the Auxiliary has forwarded $115 in contributions toward the following:

Congressional Fellowship Fund, Auxiliary to the AVMA Education Fund (This is made every year in memory of those Illinois veterinarians that have passed away during the previous year), AVMA Auxiliary Student Loan Fund, and the AVMF.

Additionally, the following activities were completed by the membership of the Illinois Auxiliary:

- Promoted National Pet Week
- Distributed Public Relations materials
- Participated in Marketplace of States at the AVMA Convention
- Donated pet- and animal-related books to Illinois libraries
- Contributed $3,571.00 in proceeds from a Silent Auction held at the ISVMA Convention and the sales of University of IL – College of Veterinary Medicine afghans toward the Auxiliary to the ISVMA College of Veterinary Medicine Scholarship Fund.
- Developed an active participation with a Student, Spouse and Significant Other group (VM-SSO) on campus at the University of Illinois - College of Veterinary Medicine.
- Presented a 4-H Veterinary Science Award
- Participated in the University of Illinois - College of Veterinary Medicine Open House

The Auxiliary came up one requirement shy to earn the Gold Certificate. To achieve this goal, Illinois membership in the Auxiliary to AVMA must be maintained from the previous year plus one new member. This was not attained. However, it is noteworthy to mention that, in 2005 of all national constituent auxiliary's, Illinois had the highest number of members who are also members of the Auxiliary to the AVMA. It's a notable accomplishment .

ISVMA Membership Services and Benefits

ISVMA, the Illinois organization whose sole purpose is to serve its membership, the veterinarians of Illinois, today and every day.

Sponsored Programs

The ISVMA has an expanded list of sponsored programs intended to improve the bottom line for veterinary practices. Take advantage of the following to save money and/or staff time for more productive work for the practice.

Diversified Services Group

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For veterinarians who are already registered (866) 571-6790
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Information at Your Fingertips

Visit www.isvma.org and the Online Member Center

The ISVMA hosts a webpage that is an essential communication tool. ISVMA members have access to a wealth of resources for their exclusive use on the Member Center pages. The keys to this site are your member user name and password. Notice of these "keys" are received annually in the membership packets; however, reminders on how to access these important resources are consistently placed in each *EPITOME.*

Information posted solely on the Member Center pages include: Legislative news and links that include the ISVMA legislative watch list, downloadable copies of the Veterinary Medicine and Surgery Practice Act of 1994, Fact Sheets, White Papers, key laws and administrative rules; Legislative Action Center – the ISVMA's advocacy center! Tap into Capwiz XC™, an award-winning suite of online citizen action tools designed to increase grassroots participation; Copies of ISVMA publications – the EPITOME and the ESOURCE; A Frequently Asked Questions section that addresses topics ranging from recordkeeping, pharmacies, prescriptions, etc.; An extensive CE calendar; and Award nomination forms for ISVMA annual awards and ACTS awards.

CONTINUING EDUCATION

VETERINARY EDUCATION ONLINE

In October of 2004, the University of Illinois - College of Veterinary Medicine began offering a Web-based continuing education program specifically developed for busy veterinarians looking to enhance their knowledge and increase their clinical skills. Veterinary Education Online (VEO) delivers professionally developed, university-level courseware in an interactive environment. All that is required to complete the CE course is a computer and Internet access.

Getting started is quick and easy and the cost is just a fraction of typical CE courses. Visit the ISVMA home page and click on the VEO button. You will immediately be linked to the courses and other information on VEO homepage. Check out how VEO can be a smart alternative in obtaining your continuing education requirements.

JUNE 2006

JUNE 5-7:
PRAIRIE STATES ANIMAL WELFARE CONFERENCE. HILTON GARDEN INN HOTEL, KANKAKEE, IL.
Something for everyone! Whether you are an Executive, Manager, Animal Control Officer, Board Member or Line Staff, there's something for you at Prairie States. Highlights include a day with Trish King, CPDT, Director of Animal Behavior and Training at Marin Humane Society, and author of "Partnering Your Dog". Visit www.IAWF.net for more information.

JUNE 10-11:
ORAL SURGERY I/ PERIODONTOLOGY I; PUNTA GORDA, FLORIDA.
Program includes lecture and wet lab. Attendance is limited to the first 8 participants. This program is intended to provide 15 hours of accredited continuing education. Instructor: Brett Beckman, DVM, FAVD, Diplomate AVDC. Contact: VetDentalSeminar @aol.com or Diana at 941-637-6006.

JUNE 14:
DENTISTRY. HAMBURGER UNIVERSITY ON MCDONALD'S CAMPUS; OAK BROOK, IL.
Chicago VMA continuing education seminar. Speaker: Bill Gengler, DVM, DACVD. Dr. Gengler will begin his presentation with an overview of dental radiography and management of dental pain utilizing medication and nerve blocks. The lecture will continue with a discussion of approaches to difficult (complicated) extractions and conclude with new ideas on in-clinic/ at-home management of periodontal disease. To register contact the CVMA at (630) 325-1231.

JUNE 21-23:
NEBRASKA VMA ANNUAL SUMMER MEETING. HOLIDAY INN, HASTINGS, NE.
10 hours CE. For information visit online at http://www.nvma.org /N_AGENDA. htm or contact Dina Michel, NVMA Administrative Assistant at office@nvma.org or by phone at (402) 463-4704.

JUNE 22-26:
VETERINARY SPINAL MANIPULATIVE THERAPY PROGRAM FOR VETERINARIANS. MODULE 1. THE HEALING OASIS WELLNESS CENTER; STURTEVANT, WI.
Program is a 210 hour state approved certification program for licensed vet-erinarians. It is divided into 5 modules, each module being four (4) days long. A complete list of dates is available online at http://thehealing oasis.com. If you are a licensed veterinarian, a registered or certified veterinary technician, contact The Healing Oasis Wellness Center for more information at (262) 878-9549 or howc@thehealingoasis.com

JULY 2006

JULY 10-14:
2006 MOLECULAR BIOTECHNOLOGY WORKSHOP. UNIVERSITY OF MINNESOTA, COLLEGE OF VETERINARY MEDICINE, ST. PAUL, MN.
40 CE hours. For course description, visit online at http://www.cvm.umn. edu/outreach/events/. For questions about program content, contact Dr. Pam Skinner at 612.624.2644 or skinn002@umn.edu.

JULY 15-19:
143rd AVMA ANNUAL CONVENTION, HONOLULU, HAWAII.
Pre-convention registration ends June 16. All registrations must be postmarked or made online by midnight, June 16 in order to receive the pre-convention registration rate of $345 for AVMA members. To register or for more information go to http://avmaconvention.org/.

JULY 30 – 31:
NORTHEAST VETERINARY CONFERENCE FOUR POINTS BY SHERATON HYANNIS RESORT CAPE COD, MA.
Hosted by Cummings School of Veterinary Medicine at Tufts University. A multi-session, veterinary conference designed by and for the veterinary community; all net proceeds are used to provide student scholarship. Contact Office of Continuing Education 508-887-4723; susan.brogan@ tufts.edu, web site: http:// www.tufts.edu/vet/nevc .

(continued on page 23)

CONTINUING EDUCATION

(from page 22)

AUGUST 2006

AUGUST 3-4:
MODULE 1
EXECUTIVE VETERINARY PROGRAM, BUSINESS MANAGEMENT; UNIVERSITY OF ILLINOIS COLLEGE OF VETERINARY MEDICINE, URBANA, IL.
The University of Illinois College of Veterinary Medicine's Executive Veterinary Program was developed in 1991 to enhance the business, communication, and planning skills of busy animal health professionals. Topics are taught from a general business perspective, allowing for a business management education in a non-species- or industry-specific environment. Twelve interactive, two-day (Thursday and Friday) learning sessions are scheduled over a two-year period. Each interactive two-day session offers 12 hours of continuing education credit. Enrollment is limited to 42 participants. For more information contact Larry Firkins, DVM at (217) 333-2907 or firkins@uiuc.edu.

SEPTEMBER 2006

SEPTEMBER 13:
CLINICAL PHARMACOLOGY. HAMBURGER UNIVERSITY ON MCDONALD'S CAMPUS; OAK BROOK, IL.
Chicago VMA continuing education seminar. Speaker: Dawn Boothe, DVM, DACVIM, PhD. Dr. Boothe returns to the DVMA to present an update on non-steroidal anti-inflammatory drugs, their safety, efficacy and potential adverse affects. The seminar will also include a discussion of disease-modifying agents and principles of antibiotic therapy. The ever-popular "What's New in Drug Therapy" will conclude this session. To register contact the CVMA at (630) 325-1231.

SEPTEMBER 14:
87TH ANNUAL FALL CONFERENCE FOR VETERINARIANS; UNIVERSITY OF ILLINOIS COLLEGE OF VETERINARY MEDICINE, URBANA, IL.
For questions, email the Office of Public Engagement by visiting online at www.cvm.uiuc.edu/ope/contact.html.

OCTOBER 2006

OCTOBER 11:
CANINE INFECTIOUS DISEASE. HAMBURGER UNIVERSITY ON MCDONALD'S CAMPUS; OAK BROOK, IL.
Chicago VMA continuing education seminar. Speaker: Craig Greene, DVM, DACVIM. World-renowned speaker and author, Dr. Craig Greene will present a comprehensive discussion of current and emerging infectious diseases affecting the Midwestern canine population. Diagnosis, treatment and zoonotic potential of various diseases will be discussed. To register contact the CVMA at (630) 325-1231.

OCTOBER 11-15:
WILD WEST VETERINARY CONFERENCE. RENO HILTON; RENO, NEVADA.
Quality education, exhibitions and networking in one, convenient venue. One of the nation's largest veterinary conferences run by veterinary industry professionals. From Feng Shui for animals to breakthroughs in infectious disease control, the WWVC covers hot new topics as well as more traditional courses. For more information visit: www.wildwestvc.com, or (800) 775-7062.

OCTOBER 19-21:
WISCONSIN VMA 91ST ANNUAL CONVENTION. MONONA TERRACE; MADISON, WI.
Information will be posted soon online at www.wvma.org/index.cfm or call (608) 257-3665.

OCTOBER 18-21:
HAGYARD BLUEGRASS EQUINE SYMPOSIUM. EMBASSY SUITES HOTEL - LEXINGTON, KY.
28 hours of CE credit for veterinarians and 20 hours of CE for veterinary technicians in jurisdictions which recognize AAVSB's Race approval. Topics include Equine Respiratory Disorders: Newborn to Adult; Shock; Adolescence and Geriatrics; Lameness or Neurological? The tours this year will consist of a visit to the Hagyard Equine Medical Institute, the Kentucky Horse Park, and Castleton Lyons farm. Visit online for details at http://www.hagyard.com/symposium/. For more information please contact Betsy Walker, e-mail: bwalker@hagyard.com, ph: (859) 255-8741.

OCTOBER 25:
"THE MOST FREQUENTLY MISDIAGNOSED DISEASES IN VETERINARY MEDICINE." GREATER ROCKFORD VETERINARY MEDICAL ASSOCIATION 20TH ANNUAL FALL CONFERENCE. TEBALA TEMPLE, ROCKFORD, IL.
Speaker: Fred Metzger DVM, Diplomate ABVP (canine/feline), Metzger Animal Hospital, State College, PA. 6.5 hours CE. For more information contact Brenda Sanders, Dogwood Pet Hospital, 4102 Mulford Road, Loves Park, IL 61111. (815) 282-3371. brenda.sanders@tds.net.

NOVEMBER 2006

NOVEMBER 3-5: ISVMA 124TH ANNUAL CONVENTION. WYNDHAM CHICAGO NORTHWEST; ITASCA, IL.
Save the date. Registration materials will be available late summer. For more information contact the ISVMA at (217) 523-8387 or info@isvma.org.

"Blueprint for Success: Planning Your Ideal Hospital"
A Hospital Design Seminar, Saturday, June 24th in Rosemont, IL. Whether you're planning today or for the future, remodeling or building new… working on a shoestring or the sky's the limit. Get the tools to make your project successful and protect your investment. Nail down the phases of development – from site planning and design to construction. This full day seminar features local experts from real estate, construction planning and building, accounting and specialty lending. It's sponsored by Matsco, a specialty finance company in the veterinary industry. Please call Judy Jennings, Midwest Regional Manager, Matsco at (800) 540-0802 or email judy.jennings @matsco.com for more information.

CLASSIFIEDS

ADVERTISING POLICY/RATES

RATES:
ISVMA Members pay a discounted rate of $25.00 for first 35 words, $ 0.25 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of $40.00 for first 35 words, $ 0.25 each additional word plus an additional fee of $10.00 for placement online. Exception for unemployed DVM, may place a "Seeking Employment" ad free of charge for up to 6 months.

DEADLINES AND PUBLICATION:
Any classified ad purchased will be posted upon receipt on the ISVMA website at www.isvma.org. and the next available edition of the "Epitome." Webpage ad will run through the end of the "Epitome" publication date in which it will appear.

All ads and cancellations must be submitted in writing or email by January 2, 2006 for inclusion in the February/March 2006 "Epitome." Mailing Date: First week of February. Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

FORWARDING INSTRUCTIONS:
Submit online, www.isvma.org, by email, brenda@isvma.org, fax, (217) 523-7981, or mail, Illinois State Veterinary Medical Association, 133 South Fourth Street, Suite 202, Springfield, IL 62701. ATT: Brenda Weber. We will confirm by sending you a faxed contract for your signature.

RELIEF VETERINARIANS
Locum tenens Dr. has been helping fellow veterinarians by doing relief work full time since 1989. I can help with short term or long term commitment. I live in Central Illinois, but I am willing to travel throughout the state. Contact Ray Ramirez at 217-794-3743 or ray@ramirezdvm.com

RELIEF VETERINARIANS, search for work dates, view job details, then bid. HOSPITALS, advertise your openings. NO CHARGE until you hire a relief veterinarian. CONTACT (949) 234-1960; info@ vetrelief.com; www.vetrelief.com.

SEEKING VETERINARIANS: IN STATE
Fox Valley Veterinary Hospital P.C., Ottawa, IL has an opening for a full-time associate to join our AAHA certified hospital/companion pets. Enjoy a progressive practice in a relaxed atmosphere. One to two years experience preferred. Competitive salary and benefits. Please contact Dr. David Clayton at (815) 434-0363.

Associate Veterinarian needed for busy 2-doctor small animal practice in the near west suburbs of Chicago. Management and potential buy-in/buy-out possible in near future. We practice very high quality medicine, in a family-friendly environment. Flexible schedule, competitive salary and benefits. Interested in meeting you, and seeing how your vision, talent, and special interests will fit with ours. Fax resume to 630-595-4971 or call Cindy at 630-833-9717.

MOKENA ANIMAL CLINIC Full-Time Associate Veterinarian needed for a well-established, AAHA accredited 5-doctor small animal practice in the Southwest suburbs. Modern, well-equipped clinic, trained support staff. Seeking a compassionate, self-motivated, team-orientated associate with excellent people skills with both staff and clients. Competitive wages and benefits, medical, dental and life insurance; 401K/Profit sharing, continuing education. Please contact Dr.Wayne Ingmire, 9455 W. 191st Street, Mokena IL 60448. Phone - (708) 479-2811, fax-(708) 479-2933.

Chicago Cat Clinic welcomes an enthusiastic, motivated associate for three-doctor, AAHA member hospital with excellent client base. Communication skills, dedicated client interaction and interest in progressive feline medicine a must. Benefits include profit sharing, health insurance, vacation; salary commensurate with experience. Long-term relationship desired. Contact Dr. John Nordwall, Chicago Cat Clinic, 5301 W. Devon Ave., Chicago, IL 60646; telephone 773-631-5300 or e-mail jdndvm@yahoo.com.

Arlington Cat Clinic is seeking a full- or part-time associate who has strengths in communication, surgery and medicine. Well-equipped hospital in NW suburbs. Great benefits, schedule, and support staff. Send resume to Dr. Esbensen, 841 North Wilke Road, Arlington Heights IL 60005.

ARBORETUM VIEW ANIMAL HOSPITAL is seeking a second highly motivated veterinarian who is board certified or has completed residency training in Internal Medicine. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements for this position. Generous compensation package including base salary, percentage bonus, health insurance, 401K, C.E., association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424/(630) 963-0537 fax; www.avah.org.

ARBORETUM VIEW ANIMAL HOSPITAL is seeking a second veterinarian to join our growing Integrative Medicine department. Candidate should have a strong background in alternative/complimentary medicine. Experience in acupuncture, physical rehabilitation, nutrition, herbal medicine or chiropractic will be considered. Generous compensation package including base salary, percentage bonus, health insurance, 401K, C.E., association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424/(630) 963-0537 fax; www.avah.org.

Experienced full-time, small animal associate needed to work 4½ days

(continued on page 25)

(from page 24)

per week in a recently expanded facility with a stable and friendly staff. Carlyle is 50 miles from St. Louis; next door to Illinois' largest manmade lake and offers the benefits of a small town close to a large metropolitan area. Contact Dr. Neil Schaffer at (618) 594-4515, fax (618) 594-5509, or evenings (618) 594-4870.

Associate Veterinarian - Springfield, IL: Coble Animal Hospital is seeking a 4th full/part time associate. We are a 4-year certified, small animal AAHA practice. We are a fully equipped hospital, offering in-house lab, laser surgery, ultrasound, dental x-ray, endoscopy, etc. Guaranteed salary with percentage bonus. No night or weekend emergencies. Contact Michelle Bretscher or Dr. Coble at (217) 789-4200.

An associate is needed for a progressive, growing, mixed practice located in Central Illinois. Our practice is well-established, well-known and has been providing veterinary services to our friendly community for over fifty years. We are looking for an enthusiastic outstanding associate veterinarian whose primary interests are in large animal and equine medicine. New graduates are welcome. We offer an excellent salary, simple IRA, health insurance, professional dues, paid vacations, continuing education and a contract-signing bonus. A flexible schedule may be available. Please send your resume with cover letter to: Dr. Terrance E. O'Brien, Petersburg Veterinary Clinic, 17761 Village Green Road, Petersburg IL 62675. Call for information at (217) 632-7713 or fax materials to (217) 632-7699.

Associate Veterinarian Wanted. Six veterinarian practice in Northern IL. 50 miles from downtown Chicago in a small town bedroom community. We have all the equipment including color flow ultrasound to help us make accurate diagnosis. Looking for full-time or part-time. Contact us at Antioch Animal Hospital, 40949 Highway 83, Antioch IL 60002. (847) 395-0636; fax (847) 395-0638.

Excellent opportunity for a people-oriented FT/PT associate in a fully equipped small animal practice located in a growing area SW of Chicago. Unique working environment with well-trained support staff. No emergencies and great hours for family/personal time. Respond to Kim Peterson DVM at Paravets1@juno.com or fax resume to 630-552-3461.

Veterinary Associates, SC, a growing, progressive multi-veterinarian mixed animal practice in NW Illinois / SW Wisconsin, is seeking an enthusiastic, dedicated, associate veterinarian for expanding companion animal segment of the practice. Responsibilities primarily revolve around SA medicine and surgery. Our new team member will also be responsible for some food animal and equine cases. New graduate applications are welcome. This position offers a young veterinarian competitive salary and benefits. Contact C. E. Schafer, DVM or R. L. Peterson, DVM at 815-777-0880 or e-mail at vetservice@galenalink.net.

Great opportunity to join our AAHA accredited practice located on the Southside of Chicago in Blue Island. We are seeking an enthusiastic, caring practitioner to make a difference in the lives of our animals and our clients. Flexible hours, low stress environment, great salary and benefits, and CE stipend available to the veterinarian who seeks to further his/her knowledge. Work with our talented staff and grow with our friendly clinic. Please contact Emily O'Brien at 708-385-3790 or eobrien55@yahoo.com, full time Hospital Manager.

Equine Veterinary Practice of Frankfort, IL seeks associate veterinarian. Practice is located in the best of two worlds. It has the rural American charm yet is close to downtown Chicago. This is primarily an ambulatory practice, with haul-in work to our clinic accounting for 25% of our gross. Practice provides vehicle and technician to each associate. All the usual veterinary toys (tools) are available including portable x-ray, endoscope, ultrasound, and shockwave machine. Phone Dr. Gary C. Porter at (815) 464-0044 days or (815) 469-5026 evenings. Email at EVPGP@aol.com.

Associate veterinarian wanted for a progressive, 4-doctor, AAHA certified practice in McHenry, IL (approximately 60 miles NW of Chicago). We are a well-equipped and team oriented facility. No after hours emergency duty. New graduates are very welcome. Come join our team in a growing community that's close enough to Chicago to enjoy what the big city can offer and far enough away to have many outdoor recreational opportunities. Phone Dr. Michael Dunn, Lakeland Animal Hospital at (815) 385-6925.

Seeking a client-focused, quality-driven veterinarian for our multi-site, multi-person practice near Peoria, IL. Our goal is to practice effective, compassionate medicine focused on healthy patients, client service, and growth. Send resumes to Chillicothe Veterinary Clinic; 1310 W. Truitt; Chillicothe, IL 61523

Not the big city type? Then come join a mixed practice in the Shawnee National Forest at Meller, James and Associates. With eight doctors in our two hospital practice, you'll have adequate time off to enjoy the outdoors or take in an event at Southern Illinois University. If you like horses, cows, dogs, cats and people, send a resume to Dr. Nancy Kucera at 2695 E. Vienna St., Anna, IL 62920.

Busy, friendly, small animal practice providing quality care to the historic Beverly Hills-Morgan Park neighborhood on Chicago's southwest side is looking for an associate. Will consider full- or part-time for the right person. Benefits. Salary commensurate with experience. New grads welcome. Contact Dr. Margaret Walsh at Beverly Hills Animal Hospital, 10359 S. Western Ave.,Chicago, IL 60643. Ph (773) 779-7790. Fax (773) 779-4719.

Seeking a Fourth Veterinarian for a quality small animal practice in far western suburb of Chicago. Base salary with percentage compensation as well as Continuing Education allowance, Medical insurance benefits, paid professional liability and association dues, profit sharing. We boast a great work environment with a knowledgeable and helpful staff. Contact or send resume to: Steven Rohrback, DVM, P.O. Box 685, Winfield, IL 60190. (630) 231-7640.

F/T or P/T associate veterinarian wanted for a four-doctor, full-service, small animal practice just 30 miles south of Chicago. Seeking a caring, self-motivated, team-oriented associate with excellent people skills. Competitive salary, medical, dental, 401(k) and buy-in potential. Surgical skills a plus. Please mail resume to Dr. Locke, Glenwood Village Pet Hospital, 555 E. Glenwood-Lansing Road, Glenwood IL 60425. Ph (708) 758-2400. Fax (708) 758-2950.

(continued on page 26)

(from page 25)

Veterinarian wanted for multi-vet practice in Rockford, Illinois. Excellent starting salary. Fringe benefits include health insurance, pension plan, 401(k), 3 week vacation, no emergency calls, every other weekend off, plus a 3 day weekend once per month. Phone (815) 398-9313 or fax (815) 398-9368 and ask for Dr. Wimmer or Dr. Long.

Established, AAHA-certified, 10-doctor practice seeking dedicated, team-oriented Associate Veterinarian. 50-year practice offers latest treatments and equipment – voted one of Chicago's best clinics! 60 service-oriented employees offer compassionate quality care. Contact Dr. Robert Dann, 3219 North Clark St., Chicago IL 60657, email blumvet@aol.com.

EXCITING NEW BUSINESS OPPORTUNITY FOR SMALL ANIMAL DOC! We're a rural community looking to offer a veterinarian an opportunity to have their own small animal practice. We have a need; would you like to join us? We are looking for a compassionate veterinarian who understands that the animals in this small community in rural southeastern Illinois are not just pets, they are members of the family. We are looking for a veterinarian with a strong background in small animals. Preference is 2 or more years experience. Potential exists to expand practice to large animals/farm calls. Design your clinic using our 30' x 30' building. Already in place is an office with handicapped-accessible bathroom. We will customize the remaining open area to your specifications for no charge. We will offer you six months free rent; you need only pay the utilities. There are many opportunities for the right individual. We can assist you with housing, help you become established and will get you introduced into our community. You will be affiliated with an established boarding and grooming facility as well as a local businessman who will provide you with free advertising, help you with your entry into the banking community and be your landlord. We can already guarantee you 24+ clients the moment you arrive. If this sounds like your dream job, please contact us! We're waiting to hear from you. Call Della Jones at (618) 665-4125 or (618) 665-4511. If we're not in, leave a message and we'll get back to you as quickly as we can.

Full-time associate for seven doctor small animal hospital. Pleasant work environment in 10,000 sq. foot hospital with no emergency duty. Contact Dr. Bryan Lantow at 16200 S. Lagrange , Orland Park, IL 60467. Phone (708) 460-6000.

Arlington Heights Animal Hospital seeks full-time, dedicated, enthusiastic and compassionate veterinarian to join our professional staff. Established 7-doctor practice located in an affluent NW suburb. The right candidate will have general surgical skills, ability to build strong relationships and a good bedside manner with clients and patients. Competitive salary and benefits. Please contact Dr. Stephen Camp at (847) 593-1898.

Seeking a progressive veterinarian with great people skills to join our team at this well-established practice in Chicago, VCA Misener-Holley Animal Hospital. Associates here enjoy an interesting mix of cases in this busy neighborhood practice with a dedicated clientele. Further practice details at www.VCApets.com/talent/h00465.asp. Competitive salary, excellent benefits, production bonus, CE stipend. Please contact Dr. Melissa Wallace, DVM, DACVIM at (630) 264-2816 or melissa.wallace@vcamail.com.

Seeking a full-time associate for our high-quality, client-oriented practice in Channahon. This practice offers progressive veterinary care, has endoscopy and ultrasound equipment, and encourages the development of special interests. Great staff of caring professionals, nice clientele, full benefits, production bonus and CE allowance. For further hospital information visit www.VCApets.com/talent/h00251.asp or contact Melissa Wallace, DVM, DACVIM (630) 264-2816 or melissa.wallace@vcamail.com.

Excellent multi-doctor practice seeks a motivated team player to be the Medical Director at VCA Worth Animal Hospital. We can mentor the right person to grow your leadership skills! Great doctors, excellent support staff, experienced Hospital Manager, and a beautiful facility are already in place. This practice has STAT chemistry/lytes, multiparameter monitoring for surgery, and diagnostic ultrasound. Development of special interests (e.g. exotics, ultrasound, dentistry, orthopedic surgery) is encouraged. Excellent potential for growth, great benefits, and a competitive compensation package. For further details visit www.VCApets.com/talent/h00394.asp or contact Melissa Wallace, DVM, DACVIM at (630) 264-2816 or email melissa.wallace@vcamail.com.

Small animal practice is seeking a motivated, knowledgeable full-time associate for a busy well-established three doctor clinic. Our clinic is located in the Peoria Metropolitan Area. We are well-equipped with an in-house hematology, cytology, radiology, and automatic processor. Practice will include high-quality medicine and surgery with our enthusiastic and compassionate staff. Personable demeanor and good communications skills are a must. 36-40 hour work week with no emergency hours. New graduates welcome. Inquiries or resumes may be sent or faxed to: Prospect Animal Clinic, 4015 N. Prospect, Peoria Heights IL 61616. Phone: (309) 688-2001. Fax: (309) 688-8387. Email address: sntraubfam@insightbb.com.

Part-time Veterinarian: O'Fallon, IL - 12 miles from St. Louis. 15-20 hours/week, with potential for full-time position. Great clientele with wonderful staff in 8 year old, 4000 sq. ft. facility. Salary-negotiable. No emergencies. 618-632-4615.

Veterinarian needed for established six person practice in Dixon/Sterling area of Northwest Illinois. A friendly, close knit staff that concentrates on patient wellness and client care. A great spectrum of ages to provide excellent experience as well as excitement and energy. A progressive practice (laser, dental ward and dental x-ray, surgical monitoring, and in near future ultrasound) to develop general as well as potential specialized growth. Competitive wages and benefits include matching 401K. Contact Dr. Bill Kuhfus or Dr. Phil Fassler at Dixon Veterinary Hospital PC at (815) 288-3397.

(continued on page 27)

(from page 26)

SEEKING VETERINARIANS: OUT-OF-STATE

Full-time associate needed for 4 person predominantly LA (mainly dairy) practice in SW Wisconsin. Well-equipped computerized practice with excellent support staff. Competitive salary with generous benefit package. Partnership potential. Please contact Platteville Veterinary Clinic, 945 East Mineral Street, Platteville, WI 53818. (608) 349-6726 or fax (608) 348-9292.

Full or part-time DVM position AFFILIATED VETERINARY EMERGENCY SERVICE in SE Michigan. FT and PT wage based on production w/guaranteed minimum base. FT benefits include health insurance, 401(k), licenses, CE. PT= limited benefits. Well-equipped facility, excellent support staff with many years of experience. Prefer emergency experience but will consider new graduate. Contact: Dr. Jeff Dizik (MTWF days) at (313) 389-2222.

TAX FREE SIGN-ON BONUS/ EDUCATION CONTRACT Small Animal Veterinarian Wanted Competitive wages and benefits. Growing practice with enthusiastic team of three Vets, five CVTs, two Vet. Assist., and four customer service staff strives for good medicine with latest in house diagnostics. Newly remodeled clinic on Lake Michigan between Green Bay and Milwaukee. Outdoor sports paradise. Contact our practice manager Kim M. Repinski at Memorial Drive Veterinary Clinic, 1415 Memorial Drive, Manitowoc, WI 54220 (920) 682-6558. E-mail: mdvc@lakefield.net.

Full- time veterinarian sought for busy 5 doctor mixed animal practice 15 miles west of Green Bay in northeast Wisconsin. Two doctors are strictly small animal - currently, three doctors share mixed animal (predominately dairy) responsibilities. We are looking for an associate with mixed animal interests that we can mentor into our veterinary team. Well-equipped facility recently remodeled. Isoflurane anesthesia, pulse oximetry w/ECG surgery monitoring, CO2 Laser, VetTek X-ray, ultrasound, Vetscan and i-Stat in-house chemistry machines.Truck with unit, drugs, supplies, and portable ultrasound provided. Established but growing client base. Excellent support staff. Competitive salary and benefits. Dr. Burno, Dr. Helms, or practice manager Sharon may be contacted at 920-822-8211 for compensation/ benefits details. E-mail at pvcstaff@netnet.net or fax resume to 920-822-1186.

Full-time skilled associate needed for small animal practice along West Michigan's beautiful "Gold Coast." Reasonable hours, great staff, lovely spacious newly remodeled clinic. In-house lab, ultrasound, endoscope, telemedicine, sevo etc. Generous benefit package. Contact Schmidt Veterinary Clinic, (616) 396-7103 (w), (616) 886-1877 (cell), email: schmidtvetclinic@comcast.net. Website: www.schmidtvet.com.

The Animal Emergency Clinic of St. Louis is seeking qualified candidates interested in the challenges and rewards of emergency and critical care medicine. We provide training and mentoring for all new employees. Excellent support staff. Wide array of equipment and diagnostics available. Flexible scheduling. Excellent salary and benefit package provided. Contact Dr. Jeff Vemmer at (314) 822-7600 or mail information to 9937 Big Bend Road, St. Louis MO 62122.

SEEKING PRACTICE PERSONNEL

FULL-TIME OR PART-TIME VETERINARY TECHNICIAN: We are an AAHA member hospital in a rapidly growing area of Lake County. The facility has recently been expanded and remodeled. In our team-centered environment, we focus on quality care and client communication. Benefits include, competitive salary, 401k, vacation and sick time, a uniform and C.E. allowance for full-time employees. Come join our team. Send resume to Dr. Ed McGinniss, c/o Animal Care Center of Lake Villa, 101 S. Milwaukee Ave., Lake Villa, IL 60046, acclv@sbcglobal.net, or FAX 847-356-2817. www.lakevillavet.com.

Progressive AAHA accredited veterinary hospital in Morris, IL is looking for an experienced and professional CVT to primarily oversee surgeries. Ideal candidate would have 2 years experience, with a strong background for surgery, and proven organizational and client relation skills. Full- or part-time position. No phone calls or faxed resumes please. Mail or email resumes to Animal Care Hospital, Attn: Matt Johnson, 1410 N. Liberty St., Morris, IL 60450, Animalcarehosp@aol.com.

TECHNICIANS: VETERINARY SPECIALTY CENTER - Our growing practices include surgery, internal medicine, oncology, cardiology, nephrology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants. For more information contact Carla Berthold, Veterinary Specialty Center, 1515 Busch Parkway, Buffalo Grove, IL 60089: fax 847-459-1848: phone 847-459-7535 x 308: or e-mail at cberthold@vetspecialty.com.

PRACTICES/EQUIPMENT FOR SALE

Quad Cities area. One doctor, well-established, SA practice. Modern free standing facility with nice real estate. Great cash flow! Contact: Simmons & Assoc. Midwest, Inc. 877-322-6465.

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