

# EPITOME

June/July 2007, Vol. XLV, Number 12

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**WE HAVE  
REACHED  
OUR GOAL!**

**2058** members  
as of May 2007!

## ISVMA PURCHASES BUILDING

### Headquarters to Relocate

*Craig A. Stevenson, DVM - ISVMA President, Board of Directors*



I am excited to announce that the ISVMA recently contracted to purchase a 3800 square foot building at 1121 Chatham Road in Springfield. The building was built and used by the Jehovah's Witnesses as a Kingdom Hall. It will be renovated to better serve the needs of the ISVMA staff and meet the long-term needs of the association.

In the fall of 2003, ISVMA relocated from North Aurora to Springfield. When the new Springfield headquarters opened, the ISVMA staff consisted of a full-time executive director and two part-time employees. The association had a membership of 1220 veterinarians and was suffering from severe financial problems. The Building Task Force appointed at that time understood that the association's budget constraints required finding an inexpensive housing option.

The 960 square foot office suite at 133 South Fourth Street fit an association of the size and scope of ISVMA in 2003. The rapid growth in ISVMA membership (an increase of 85% since January 2004) and the expanded services provided by the association have created a situation where it is no longer possible to maintain files, inventory, office equipment, archive materials and staff in that small of a space.

The current staff of 3 full-time and 2 part-time employees still operates out of the 960 square foot office suite. ISVMA is currently using a janitorial closet, a freight elevator alcove and Dr. Richard Hull's basement for additional storage. Files are stored in stacked boxes because there is no more room on walls to place filing cabinets.

Recognizing that the successes of ISVMA had caused a space crunch, the ISVMA Board of Directors appointed a Building Task Force in November 2006 to make recommendations to the Board regarding the facility needs of the association. The Building Task Force members (Dr. Richard Hull, Dr. Dena Nelson and Dr. William Wright and executive director Mr. Peter Weber) met in the existing office suite to assess the current work patterns and determine the future space needs of the association.

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**PUBLICATION INFO**

The EPITOME is published every two months by the Illinois State Veterinary Medical Association (ISVMA), 133 South Fourth Street, Suite 202, Springfield, Illinois 62701; Phone: 217/523-8387; Fax: 217/523-7981; www.ISVMA.org. Its purpose is to communicate the business of the association, legislative as well as regulatory issues at state and national levels, and other issues of interest to the membership of the ISVMA.

**DEADLINES FOR SUBMISSION**

Articles, contributions, classifieds, and display ads must be received by the ISVMA on the 1st of the following months: January, March, May, July, September and November.

**MATERIALS FOR SUBMISSION**

When mailing material, submit a printed copy of material in Word format accompanied either by computer disk (3.5") or CD. Pictures should be approximate in size for inclusion, formatted as a .pdf or .jpg file, and preferable in black and white glossy print. E-mail submissions may be sent as an attachment to [brenda@isvma.org](mailto:brenda@isvma.org).

The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

**REPRINT PERMISSION**

Articles originating in the EPITOME are available for reprint. For permission to reprint, contact [brenda@isvma.org](mailto:brenda@isvma.org) or call 217/523-8387.

**SUBSCRIPTIONS**

Members - no charge, included in annual membership dues. Non-members - \$75.00 annual subscription.

**DISTRIBUTION**

Bi-Monthly To ISVMA Members; University of Illinois, College of Veterinary Medicine ISVMA Student Members; University of Illinois, College of Veterinary Medicine Library, Parkland Junior College Library, Joliet Junior College Library, Fox College Library, Rockford Business College Library, Convention Exhibitors and Sponsors.

**ONLINE ACCESS**

Past issues of the EPITOME, beginning with the June/July 2004 issue, are available to ISVMA members online at [www.isvma.org](http://www.isvma.org).

**CHANGE OF ADDRESS**

Submit changes in writing to the ISVMA at 133 South Fourth, Suite 202, Springfield IL 62701. Changes will also be accepted by e-mail at [info@isvma.org](mailto:info@isvma.org).

**EXECUTIVE DIRECTOR**

Peter S. Weber, MS, CAE, Springfield, IL

**2006-2007 ISVMA BOARD OF DIRECTORS - EXECUTIVE COMMITTEE**

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- Region VI - Northern Illinois:** Lloyd Shaw, DVM, Woodstock, IL, Roger Peterson, DVM, Galena, IL
- Region VII - Chicago:** Paul W. Arndt, DVM, Lombard IL; Steven Cairo, DVM, Highland Park, IL; Susan L. Ferraro, DVM, Chicago IL; Todd M. Florian, DVM, Lemont IL; Edward McGinniss, DVM, Lake Villa, IL
- UI-CVM Dean:** Herb E. Whiteley, DVM, Urbana, IL
- Student Member:** Teresa A. Lehnhardt, Urbana, IL

**DELEGATES**

- AVMA Delegate:** George E. Richards, DVM, Danville, IL; Sheldon B. Rubin, DVM (Alternate), Chicago, IL
- Region VI AVMA Representative:** John Scamahorn, DVM, Greencastle, IN

**New Building** (from page 1)

The Building Task Force immediately recognized the obsolescence of the existing facility and discussed options including leasing additional space in the current building, building a new facility and purchasing an office building. They also assessed the current and future needs of the association and determined that ISVMA needed an office space of between 3000 and 4000 square feet. After reviewing the existing lease and discussing upcoming leasing options, it became apparent that ISVMA would benefit most (both financially and administratively) by purchasing a building that was consistent with the ISVMA mission, goals and work patterns.



(eastern view)



(northeastern view)

The Building Task Force worked with a commercial real estate agent to review many properties in Springfield. They looked at several buildings with specific objectives in mind: location (proximity to the State Capitol and safety for staff); square footage and functionality; expandability; investment quality and affordability. The property at 1121

Chatham Road was a perfect solution for ISVMA - the only problem was that there was another offer on the building that had been accepted. ISVMA made a back-up offer on the building that was acceptable to the sellers - in case the initial offer fell through.

The ISVMA Building Task Force continued looking at other properties that didn't compare well to the Chatham Road building. Meanwhile, ISVMA's legal counsel discussed with members of the Springfield Zoning Commission and the Springfield City Council our intentions to buy the Chatham Road building if the zoning request made by the initial intended buyer was denied. Fortunately for ISVMA, the Springfield Zoning Commission turned down the zoning request of the first buyer and our offer was immediately accepted pending approval of our zoning request.

On May 15, 2007, the Springfield City Council considered our request for a zoning variance on the property to allow the building to be used as a professional office. ISVMA was represented at the City Council meeting by our legal counsel (Justin Reichert from the law firm of Stratton, Stone, Kopec and Giganti) and executive director Peter Weber.



(southern view)

Because there was a formal objection from the neighbors, ISVMA needed a super-majority of the city council (8 votes) to approve the zoning petition. After a sometimes raucous 45-minute debate in the council chambers, ISVMA prevailed on a vote of 8-2.

(continued on page 15)

## Welcome New Members

ISVMA would like to welcome the following 118 new members (who joined between March 17, 2007 and May 15, 2007). ISVMA continues to strive to grow past the Board-established goal of 2000 members by July 1, 2007. Please help us spread the news about the many benefits of membership in ISVMA - where dues are an investment that pays tremendous dividends!

- Dr. Melissa A. Adams
- Dr. Diana Allevato
- Dr. Greg Anderson
- Dr. Amy D. Antas
- Dr. Joyce M. Ashamalla
- Dr. Dyneah M. Augsburg
- Dr. Paul Augustine
- Dr. Nedra Barksdale
- Dr. Heidi Barnes Heller
- Dr. Jonathan P. Batchelder
- Dr. Elena L. Behnke
- Dr. Rebecca A. Beisner
- Dr. Catherine Benson
- Dr. Aubrey Berridge
- Dr. Kimberly Bielarczyk
- Dr. Jennifer Blake
- Dr. Tracy Borst
- Dr. Justin Church
- Dr. Molly Comiskey
- Dr. Marinell Croson
- Dr. Holly S. Cullen
- Dr. Jean M. Czernski
- Dr. Heather R. Delmagori
- Dr. Amanda K. Evans
- Dr. Melissa C. Fairfield
- Dr. Allison M. Fedash
- Dr. Jami L. Fourez
- Dr. Sarah E. Foust
- Dr. Leslie A. Gellatly
- Dr. Lyndon J. Goodly
- Dr. Lisa R. Goodpasture-McIntosh
- Dr. Sara N. Grogman
- Dr. Anne F. Grott
- Dr. Nicholas J. Guedet
- Dr. Leonid V. Gurevich

(continued on page 6)

The Executive Director's Column was omitted this month to make room for the news on the ISVMA's new home. It will return next issue in its usual spot.

## Third Annual Lobby Day Event

Forty veterinarians and two veterinary students participated in the Third Annual ISVMA Lobby Day on April 18. These volunteer lobbyists were able to speak to more than seventy members of the Illinois General Assembly and represented the veterinary profession admirably.

The ISVMA Lobby Day participants talked with their legislators about a number of issues including: 1) opposition to the GRT and professional service taxes; 2) the need for increased state support for the College of Veterinary Medicine; 3) the need for a comprehensive review and re-writing of the Animal Control Act; and 4) concerns about horse welfare.



Participants gathered for a photo on Lobby Day at the Capitol Building. Pictured from left to right are: Dr. Shelly Rubin (Chicago), Dr. Clyde Dunphy (Springfield), Dr. Lloyd Shaw (Woodstock), Dr. John Ehrhardt (McNabb), Dr. Patrick Fairbrother (Alpha), Dr. Roger Peterson (Galena), Dr. Matthew Bussan (Normal), Dr. John Ciribassi (Carol Stream), Dr. Craig Stevenson (Sandwich), Dr. Stephen Dullard (Mendota) and Dr. Allen Barclay (Bushnell).

Many of the ISVMA Lobby Day participants also participated in a rally against the proposed gross receipts tax (GRT) which was held on the east side of the Capitol Building. Hundreds of protesters participated in the rally to communicate the concerns of the business community as it relates to this regressive tax.

All Lobby Day participants met in the afternoon to share their experiences and any feedback they received from the legislators they spoke to during the day. The overwhelming feeling was that the legislators greatly appreciated seeing their veterinarians and

that the information we provide on issues of animal health and welfare, public health and business issues is both heard and greatly appreciated.

Lobby Day participation has increased slightly each year. We hope the growth will continue and that next year we can have enough veterinarians and students from across the state to ensure that every one of the 177 members of the Illinois General Assembly has at least one veterinarian from their district in the Capitol to speak to them!

We hope that you will join us next year for an even bigger and more successful Lobby Day. Your participation makes a huge difference!



ISVMA members participating in Lobby Day meetings were able to participate in the rally against the proposed gross receipts tax (GRT) which was held that day. Hundreds of protesters participated in the rally to communicate their concerns. Dr. Shannon Greeley is pictured showing her support against the GRT.

## Nominate a Colleague

Let someone know you think they perform an outstanding service for the veterinary profession and honor their contributions in Illinois. The ISVMA Awards Committee continues to accept nominations through August 31, 2007 for the following honors:

The **Erwin Small First Decade Award** recognizes a graduate of a veterinary college who has been practicing veterinary medicine for less than ten years. Additionally, they must have supported the goals and mission of the Illinois State Veterinary Medical Association through leadership and/or participation in programs approved by the ISVMA.

The **Veterinary Service Award** is a meritorious award designed to honor those giving special attention to, or promotion of, the human-animal bond in Illinois as well as demonstrating outstanding work as an Illinois State Veterinary Medical Association member.

Request a nomination form from the ISVMA office at 217/523-8387 or download from the website at [www.isvma.org](http://www.isvma.org).

Winners will be notified in October 2007 and will be presented with their award at the ISVMA's Annual Convention in Peoria on November 3rd, 2007.





## DVMs Asked to Promote the Value of Livestock Premises Registration System

*Jim Kunkle, Manager - Emergency Programs, Division of Food Safety & Animal Protection Illinois Department of Agriculture*

The Illinois Department of Agriculture (IDOA) has been encouraging all livestock producers and anyone else who own or operate a location that handles livestock in any manner to register that location with the Illinois Livestock Premises Registration System.

This system is the foundation of the NAIS (National Animal Identification System), which is a cooperative state, federal and industry program allowing state and federal animal health officials to manage disease surveillance and control programs more effectively and efficiently. The purpose of this program is to identify all locations where livestock might be located, so that in the event of a major animal disease outbreak, animal health officials can alert owners and react quicker and more effectively.

A "livestock premises" would include any location where animals are born, managed, marketed or exhibited. Large animal veterinary clinics may also be included. All this information is to be kept totally confidential and used only for disease response.

Registration can be performed on the internet at [www.agr.state.il.us/premiseid](http://www.agr.state.il.us/premiseid) or by calling IDOA at 866/299-9256 and asking for a paper form. If you need brochures/registration forms or if you have any questions about the program, please email me at [Jim.kunkle@illinois.gov](mailto:Jim.kunkle@illinois.gov) or give me a call at 217/785-4740.

IDOA would like to encourage Veterinarians to promote the value of "Premises Registration" to their livestock producing clients.

## FDA Commissioner Announces New Food Protection Position

Commissioner of Food and Drugs Dr. Andrew C. von Eschenbach has announced the creation of the position of Assistant Commissioner for Food Protection to provide advice and counsel to the Commissioner on strategic and substantive food safety and food defense matters.

David Acheson, M.D., F.R.C.P. will be assigned to this new senior leadership role. Currently, Dr. Acheson serves as chief medical officer and director of the Office of Food Defense, Communication and Emergency Response at the Food and Drug Administration's (FDA) Center for Food Safety and Applied Nutrition (CFSAN).

In his new role, Dr. Acheson will work with individual FDA product centers, as well as the Office of Regulatory Affairs to coordinate FDA's food safety and defense assignments and commitments.

In addition, Dr. Acheson will serve as the commissioner's direct liaison to the Department of Health and Human Services, of which FDA is a part, and to other U.S. departments and agencies on food safety and food defense related inter-agency initiatives.

One of Dr. Acheson's first projects will be the development of an agency-wide, visionary strategy for food safety and defense.

The strategy will identify and characterize changes in the global food safety and defense system, and identify current and future challenges and opportunities. It will also name potential barriers, gaps, and most critical needs in a food safety and defense system.

The strategy will serve as the framework in helping the agency prioritize and address food safety and defense challenges.

### Support the ISVMA Political Action Committee!

Help our Legislative Committee by making out your check, and mailing your contributions to:

VMPAC  
133 South Fourth Street  
Suite 202  
Springfield, IL 62701

# AVMA UPDATE

George Richards, DVM - ISVMA House of Delegates Representative

## MENU FOODS EXPANDS ITS PET FOOD RECALLS

Menu Foods added 220 products to its existing recall list on May 2. The expanded list now includes additional "cuts and gravy" style pet foods and select other products that do not necessarily include contaminated wheat gluten but have been affected by cross-contamination. The products on the expanded list of recalled foods were manufactured in Menu Foods' plants during the same period that contaminated wheat gluten was used at those plants, and they are being recalled now due to the possibility of cross-contamination.

Dr. Roger Mahr, president of the American Veterinary Medical Association (AVMA), said pet owners should continue to use the AVMA Web site as a source of information during these ongoing pet food recalls. "It's clear from this new information that all pet owners should remain vigilant regarding the ongoing pet food recalls and continue to check the AVMA recall list," Dr. Mahr said. "Information is power, and keeping current will help pet owners protect their pets from contaminated food."

The American Veterinary Medical Association (AVMA) advises pet owners to check either the Menu Foods Web site or the AVMA Web site ([www.avma.org](http://www.avma.org)) frequently for updates about these ongoing recalls. A comprehensive AVMA Pet Food Recall List is available at [www.avma.org/aa/petfoodrecall/products.asp](http://www.avma.org/aa/petfoodrecall/products.asp). The comprehensive AVMA Pet Food Recall List contains all recall information that has come to the attention of the AVMA, but it is not guaranteed to be complete. The AVMA encourages all concerned to contact the specific manufacturer regarding the status of any particular pet food or treat.

### PET FOOD RECALLS: A WORD TO THE WISE

Advise your clients that they shouldn't assume a product is safe when it is still sitting on a store shelf for sale. Due to the growing number of additional recalls, store inventory may not reflect the latest recalls. It is critically important for pet parents to check as to whether there have been any additions to the recall list, especially since that list could change overnight.

### New Members *(from page 3)*

- Dr. Hector Gutierrez
- Dr. Maureen D. Gutshall
- Dr. Christina J. Hansen
- Dr. Cristina M. Hansen
- Dr. Jill Horton
- Dr. Stanley F. Huels
- Dr. Susan Jenner
- Dr. Jacob S. Johnson
- Dr. Kristine Kalivoda
- Dr. Sarah C. Karle
- Dr. Kathleen M. Kersey
- Dr. Quinn V. King
- Dr. Craig P. Kragness
- Dr. Kelli L. Kramer
- Dr. Stephanie Krein
- Dr. K. Marie Labak
- Dr. Rebecca Lederer
- Dr. Teresa A. Liberati
- Dr. Jason C. Long
- Dr. David P. Luaces
- Dr. Amy Maddin
- Dr. Elizabeth Manna
- Dr. Judilee C. Marrow
- Dr. Milton M. McAllister
- Dr. Tamara N. McArdle
- Dr. Nicole McGee
- Dr. Michael L. Meyers
- Dr. John M. Michael
- Dr. Karen A. Mikol
- Dr. Judy R. Moneysmith
- Dr. David W. Murdach
- Dr. Elizabeth D. Narske
- Dr. Stephanie V. Nelson
- Dr. William J. Neuliep

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## NEWS AND NOTES

### ISMVA MEMBERSHIP RENEWAL BEGINS

It is that time of year again! Dues renewal packets have been mailed out.

If you do not receive yours in the mail by June 15, you can either:

- Call our office at 217/523-8387 and we'll be happy to forward another packet to you, or;
- Renew your membership or apply by visiting us online at [www.isvma.org](http://www.isvma.org). Fill out your form electronically and submit with payment preferences checked. We'll bill you or you can pay immediately with your credit card!

Remember not to let your membership lapse. When a member fails to renew their membership by July 31 of the new membership year, their membership is put into suspended status. While in suspended status, they will receive no benefits of membership (including all publications, emails, member access to the website and member discounts). As soon as payment is received, member status will return to Active and these benefits will be renewed without any other penalty. If the membership is not renewed within the membership year, the membership will be terminated and a new application will be necessary to restore membership.

For Life Members, if you have requested your dues to be waived, you will still receive a renewal packet. You will not owe any dues; however, please review the information on your renewal form to confirm your address, phone, etc., and return it either by fax or mail. We want to be sure we have your current contact information on file.

### DONATE SUPPLIES, OLD BOOKS AND JOURNALS

The spring cleaning is done and the clinic has purged and boxed resources that are not being used. The new piece of equipment has arrived and there is no place for something that still works but is a little outdated. If the storage space in your clinic is filling with things like these and you just don't have the heart to throw it away, consider donating it.

Veterinarians and students in foreign countries whose resources are limited can reuse these items. The AVMA has compiled a list of groups and individuals who collect these "unusable" items. To access this list, visit the AVMA's webpage at [www.avma.org](http://www.avma.org) and click on the My AVMA link. The page will open and on the left side of the screen will appear more links. To find what items are being collected, select the "Donate books, journals" link.

These donations may be tax-deductible if given to a qualified nonprofit organization, using IRS form 8283, "Noncash Charitable Contributions." Or consult a tax expert.

### COMPENDIUM OF ANIMAL RABIES PREVENTION AND CONTROL (2007)

The National Association of State Public Health Veterinarians recently released the 2007 revisions to the Compendium of Animal Rabies Prevention and Control. A cover memo summarizes the notable changes made to the document this year. The document includes a very good section that covers all the licensed rabies vaccines in the United States that includes species use and duration. You may download a copy of the 2007 Compendium from the online Library in the ISVMA Member Center.

### COMMITTEE VOLUNTEERS WELCOMED

Where would you like to be involved? With the beginning of a new membership year, and the nomination process beginning for board membership, it is a good time to encourage participation in a leadership role with the ISVMA as well as each of the nine regional VMA's throughout the state. The ISVMA encourages its members to get involved in organized medicine. Interested in being a part of the following committees? Contact the ISVMA office and let us know at 217/523-8387.

- Legislative Committee
- Membership Committee
- Education Planning Committee
- Finance/Audit Committee
- Exhibitor Relations Committee
- Sponsorship Committee
- Nominations & Awards Committee
- Museum & History Committee

### WINN FELINE FOUNDATION WELCOMES NEW BOARD MEMBER

The ISVMA would like to congratulate Mr. Steve Dale, who recently joined the Winn Feline Foundation Board of Directors. In addition to being part of ISVMA's conventions in past years, Steve, a well-known radio personality, syndicated columnist, and certified dog and cat behavior consultant, is an advocate for feline and canine health issues/causes.

The Winn Feline Foundation, the only international charity devoted solely to the advancement of feline health, welcomes Steve Dale to join its efforts to improve, prolong, and enhance the lives of cats everywhere.

# World-class CE at the Illini HQ

Herb Whiteley, DVM - Dean, University of Illinois - College of Veterinary Medicine



You could go to a veterinary conference in Orlando, Honolulu, or even Paris, but you could not find more authoritative speakers covering a more diverse and practice-relevant set of topics for a more economical price than you will find at our own Fall Conference this year on October 4 and 5.

And no other conference at any price offers the combination of alumni and Illini highlights you'll find in Urbana this fall.

The educational line-up showcases our world-class faculty along with selected guest speakers. Here is an overview of the session topics.

Two small animal tracks to choose from on both days range from state-of-the-art pain management and anesthesia to endocrine case management, canine and feline oncology, and what's new in ophthalmology and dermatology.

Two days of equine programming cover reproduction, nutrition, vaccines, and field anesthesiology.

A new exotic animal track details care and diagnosis in reptiles, avian patients, and aquarium medicine.

A full day of swine programming features six speakers offering the latest on management issues and infectious diseases, including Porcine Circovirus Associated Disease.

The cattle track focuses on feeding and reproduction as well as an update from state veterinarian Dr. Mark Ernst.

You can extend your educational experience with a preconference workshop on biosecurity for the practicing veterinarian, or attend one of two wet labs, covering abdominal radiology and joint injections of the horse.

As usual, Fall Conference offers many chances to reconnect with classmates and faculty, but this year holds some special opportunities for socializing and showing your Illini pride.

Come a day early for the Wednesday afternoon golf outing, organized by the Veterinary Medical Alumni Association to help raise funds for students. We'll be teeing up on the Illini Blue golf course in Savoy.

At the Thursday evening backyard barbecue we will present our alumni awards to veterinarians who have made outstanding contributions to the profession. Following the presentation, get psyched for Saturday's Illinois-Wisconsin football match-up as Coach Ron Zook broadcasts his live call-in radio show from the Vet Med tent.

At the close of sessions on Friday, everyone will gather on the second floor of the Basic Sciences Building for the dedication of the Dr. Walter E. Zuschlag/ISVMA Veterinary Heritage Collection. This newly renovated space, made possible through the donations of veterinarians across Illinois and a generous gift from Mrs. Maureen Zuschlag, will display artifacts from the proud history of our profession in the context of a technologically advanced information commons designed for students.

After the dedication reception, you can start your class reunion activities off with a multi-year happy hour in our tent. Return to the tent on the veterinary campus on Saturday for our pre-game party. We hope that many of you who are mentors will host your student at the tent party and game.

Look for details and registration information in the Fall Conference mailer coming out in July. You might find a more engaging locale at another conference, but I hope our Fall Conference is one you won't want to miss. **I**

**Mark your calendars  
for October 4-5, 2007  
at the College of  
Veterinary Medicine**

Help celebrate the  
dedication of the  
Dr. Walter E.  
Zuschlag/ISVMA Veterinary  
Heritage Collection  
at Fall Conference



## Executive Director's University of Illinois Class Challenge

In the February/March 2007 *EPITOME*, a recruiting challenge was set forth by Peter Weber to graduates of the University of Illinois, College of Veterinary Medicine (UI, CVM), Classes of 1981 through 2005. When a total of 99 new members from these graduating classes become members of the ISVMA by June 30, 2007, Mr. Weber will donate \$500 to the Wildlife Medical Clinic at the UI, CVM in honor of the class that has the highest percentage increase in membership.

From the beginning of the challenge in January through mid-May, the following membership activity has occurred:

**Class of 1982**, 1 new member, increase of 3%

**Class of 1984**, 2 new members, increase of 3%

**Class of 1992**, 1 new member, increase of 2%

**Class of 1999**, 3 new members, increase of 4%

**Class of 2001**, 3 new members, increase of 6%

**Class of 2003**, 1 new member, increase of 2%

**Class of 2004**, 1 new member, increase of 2%

**All other classes** showed no activity.

A total of 12 new members have joined the ISVMA since the inception of the challenge. A final tally will be done on July 1 with the results reported in an *ESOURCE*. Encourage your classmates to join ISVMA and support the Wildlife Medical Clinic at the same time.

If you are unsure whether a classmate is a member, search by graduation year on the special ISVMA - University of Illinois Challenge page on the ISVMA website. ([www.isvma.org/isvma\\_library/class\\_challenge/challenge.html](http://www.isvma.org/isvma_library/class_challenge/challenge.html))

## Mentor Program Wraps For the Year

The College of Veterinary Medicine joins the ISVMA in thanking the veterinarians across the state that generously mentored DVM students from the University of Illinois. The life of a veterinarian is extraordinarily busy and yet 237 Illinois doctors made time during this past year to support and encourage veterinarians-in-training. The Mentor Program is another reminder that veterinary medicine is a truly caring profession.

Students are allowed to submit a Mentor Request at the beginning of each year. Many, many of them will ask to continue with the doctor with whom they have been working. Some will ask to be assigned to a doctor in a different field of veterinary medicine to broaden their thinking about their future career.

Next fall the very popular Mentor Tailgate will be reinstated as an opportunity for doctors and students to get together. Save Saturday, October 6 to enjoy food, fun and football with a student. Many Illinois doctors will be attending the College of Veterinary Medicine Fall Conference during that week and the tailgate party will be a great way to end an informative and revitalizing experience.

All Mentors will receive a personal letter of thanks and an invitation to continue serving in the coming year. Any doctor who would like to join the Mentor Program would be welcomed and can get information about the effort from Mary Kelm ([marykelm@uiuc.edu](mailto:marykelm@uiuc.edu)) or Shelley Rairden ([srairden@uiuc.edu](mailto:srairden@uiuc.edu)) at the College (217/265-0380) or Kyle Christiansen ([kyle@isvma.org](mailto:kyle@isvma.org)) at the ISVMA office (217/523-8387).

## U of I Website Has New Look

Have you visited the U of I website recently? The week of May 14, 2007 the College unveiled a revamped Web presence. Check there often for the latest features from the College. Take a look at [www.cvm.uiuc.edu](http://www.cvm.uiuc.edu). To make a comment or suggestion for the new layout, contact the Dean's Office at 217/333-2760 or email [dean@cvm.uiuc.edu](mailto:dean@cvm.uiuc.edu).

## Endowment Fund Update

Designated donations continue to be received to help endow the ISVMA Class Representatives Scholarships, The John T. Creasey Scholarship and the Clint L. Franks Scholarship. The ISVMA Board of Directors will continue to match the funds designated to this endowment through June 30, 2007, or until \$10,000 has been matched. Through May 22, 2007, the IVMF has received \$7,550 in contributions toward the two scholarship endowments.

## Veterinary Teaching Hospital Clinical Trials Posted

With the new format of the College's website, it's easier than ever to check what's being researched at the VTH. Trials in the areas of rehabilitation, oncology, orthopedics, soft tissue and medicine are currently seeking clients. To find if you have an eligible patient, visit online at [www.cvm.uiuc.edu/vth](http://www.cvm.uiuc.edu/vth), and select the Clinical Trials link on the right side of the page.

## College of Veterinary Medicine Awards and Scholarship Winners

On Saturday, April 14th, the College of Veterinary Medicine presented more than \$220,000 in donor-funded awards and scholarships to more than 80 veterinary students at their Awards and Scholarships Ceremony. The ISVMA and some of its member regions annually contribute awards to deserving students. Congratulations to this year's winners!

Presented to the ISVMA student representative for each class at the College of Veterinary Medicine, the first four award recipients were presented with the ISVMA Student Representative Scholarship:

**Susan Heatter, Class of 2007** — winner of the Clint L. Franks Memorial ISVMA Scholarship

**Teresa Lehnhardt, Class of 2008** — winner of the John T. Creasey Memorial ISVMA Scholarship

**Justin Florey, Class of 2009** — winner of the ISVMA Student Representative Scholarship

**Kathryn Baker, Class of 2010** — winner of the ISVMA Student Representative Scholarship

**Kristina Kalivoda** — College of Veterinary Medicine Award for Academic Excellence, Class of 2007 Valedictorian. Sponsored by ISVMA.

**Erika Stapp** — winner of the Eve Larocca Award for exemplary service and leadership in student organizations in the College, for good academic standing, and for membership in both the ISVMA and Student Chapter of the AVMA. Sponsored by ISVMA and its seven member regions.

**Marie Hatlelid** — winner of the Dr. H. Preston Hoskins Award for students who demonstrate proficiency in technical writing or editorial service for veterinary publications while in veterinary school. Sponsored by the ISVMA and CVMA.

**Jennifer Hoffmann, Tanner Kirby, and Any Schnelle** — winners of the Southern Illinois Veterinary Medical Association Scholarship for students who are natives of the region encompassed by the SIVMA and who have financial need. Sponsored by SIVMA Endowment Fund.

**Kurt Potgieter** — winner of the Dr. Edward C. Khuen Memorial Award for proficiency in small animal dentistry. Sponsored by the CVMA.

**David Shapiro** — winner of the Chicago Veterinary Medical Association President's Scholastic Award for demonstrated achievement in small animal medicine and surgery. Sponsored by CVMA.

**Stacy Kostiuk** — winner of the Chicago Veterinary Medical Association Scholarship for an essay on how the student will benefit the veterinary profession in the Chicagoland area; the student must also have a minimum grade point average of 2.5, financial need, and continuous membership in the Student Chapter of the American Veterinary Medical Association. Sponsored by CVMA.

**Magdalena Dominguez, Aaron Lower, and Katharine Spoo** — winners of the Illinois State Veterinary Medical Association Auxiliary Scholarship for student membership in ISVMA, continuous membership in the Student Chapter of the American Veterinary Medical Association, minimum grade point average of 2.5, and financial need with preference given to an Illinois resident. Sponsored by the Auxiliary to the ISVMA.



*Pictured above is Class of 2007 Valedictorian, Kristina Kalivoda. Dr. Kalivoda was recognized for this distinction with an award of \$500 from the ISVMA. Dr. Kalivoda will continue her education as an exotic/zoo intern at Texas A&M.*

**Congratulations to the 99 graduates who were awarded the Degree of Doctor of Veterinary Medicine at the Commencement Convocation Program on Sunday, May 13, 2007. We wish all of you continued success!**

**SAVE THE DATE FOR THIS YEAR'S CONVENTION!**

**125th Annual Convention  
November 2-4, 2007**

**The Peoria Civic Center  
and Hotel Pere Marquette,  
Peoria, Illinois**



## CONVENTION HIGHLIGHTS



### **NEW! Opening Session on Friday, November 2:**

Dr. Robert M. Miller, writer, author and international speaker. Enjoy the acute sense of humor from this well-known, often-read, highly respected DVM. To get a flavor of Dr. Miller's humor, visit online and read past issues of his monthly column "Mind Over Miller" at [www.vetmedpub.com/vetmed/article/articleList.jsp?categoryId=8681](http://www.vetmedpub.com/vetmed/article/articleList.jsp?categoryId=8681).

### **Keynoter Session on Saturday, November 3:**

Jon Stetson, a mentalist, comedian, magician. Join us and marvel at this entertainer who has a client list that includes President Bush, President Carter, The King of Sweden, The New England Patriots, CBS TV, A&E Network, and Fortune 1000 Companies. Jon Stetson knows what you're thinking....no, really he does. Get a preview of the magic by visiting online at [www.mercuryemails.com/stetson/Stetson\\_clip2.mpg](http://www.mercuryemails.com/stetson/Stetson_clip2.mpg). You'll be amazed!



### **Five Wet Labs to choose from, including NEW Complementary and Alternative Medicine track, on Friday, November 2:**

Small Animal Ultrasound; Puppy Gentling with Dr. Rolan Tripp; Equine Dental with Dr. Jack Easley; Small Animal Complementary and Alternative Medicine with Dr. Robert Silver, and Small Animal Ear Care with Dr. Louis Gotthelf.

### **Great educational sessions on Friday, Saturday and Sunday. A sampling of the speakers who will lead sessions include:**

Complementary and Alternative Medicine with Dr. Robert Silver; Equine with Dr. Robert M. Miller; Small Animal with Dr. Richard Ford, Dr. Rolan Tripp, Dr. Tim Ness, Dr. Louis Gotthelf; Business Practices with Wendy Myers and Elise Lacher; Exotics with Dr. Ken Welle and Dr. Mark Mitchell; Food Animal with Dr. Hans Stein and Dr. Paul Sundberg.

### **And don't forget the bigger and better trade show where vendors will be ready to take your orders!**

Make your lists and bring them along to take advantage of some great show specials. Make this year a year to bring your monthly purchase list and support the reps who sell to you all year long.

**Look for registration material this summer!**

# NCVEI Offers Free Practice Management Consults

by Howard Rubin, CEO, National Commission on Veterinary Economic Issues

The National Commission on Veterinary Economic Issues (NCVEI) has released a new module at [www.NCVEI.org](http://www.NCVEI.org), a tool entitled "DOES GREAT NUTRITION = GREAT BUSINESS?" A bonus feature has been added to this program. Upon completion of the tool you will be given a complimentary 30-minute practice management phone consultation with either Fritz Wood or Karen Gavzer. Both are highly respected practice management consultants.

This program gives practices the opportunity to discover how prescription diet food products can benefit the pet, the owner and the clinic. All you need to do is complete the tool and go into the Recommended Treatment section. There will be a request form to fill out and you will be contacted to setup the meeting.

Most veterinarians agree that proper pet nutrition is an integral part of practicing quality medicine. Even so, an AAHA Compliance Study revealed that, when all of the diagnoses that could benefit the pet from treatment with a therapeutic food were considered, overall compliance averaged 5-7%. This means that over 90% of pets that could benefit from therapeutic nutrition are not receiving the most efficacious nutrition possible. Why the great disparity? If nutrition is integral to medical management, why aren't more pets being fed an appropriate food the practice sells?

(continued on page 17)



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## The Process Begins

### ISVMA Accepts Nominations for its Board of Directors

The ISVMA is announcing that Region 2 (Central Illinois Veterinary Medical Association) and Region 6 (Northern Illinois Veterinary Medical Association) are accepting nominations for openings beginning next term on its Board of Directors. These constituent regions currently each have two representatives on the board. Board tenure will end for one representative from each region. Dr. William Johnson, Region 2, and Dr. Lloyd Shaw, Region 6, end their terms this year; however, they are both eligible to run again for their respective positions.

The election of members to the ISVMA Board of Directors allows for broad member participation. The ISVMA office, by forwarding the nomination forms through the distribution of its newsletter, is sending a nomination form to each qualified voting member of each Constituent Region. Each qualified voting member is allowed to nominate a representative to the ISVMA Board of Directors from their region. This nominee must be a current member of the ISVMA. In addition, the Executive Board of the Constituent Region shall also nominate at least one candidate for each vacant position.

The ISVMA Board Election Nomination Form provides an opportunity for its regional members to name a candidate for Regions 2 and 6 for the ISVMA Board of Directors. Members are allowed to nominate themselves. If a colleague is being nominated for the position, have that member sign the nomination form thus indicating their agreement to run for the position. The signature may be faxed.

Once completed the ISVMA Board Election Nomination Form must be returned to the ISVMA no later than July 30, 2007. When the nomination period ends July 30, all nominees will be placed on a ballot. This ballot will be available both through the August/September 2007 issue of the ISVMA's newsletter, the *EPITOME*, and electronically on the webpage - giving members an opportunity to cast their votes in whichever format is most convenient to them.

In order to be counted, the ballots must be returned no later than September 20, 2007. New board members will be installed at the ISVMA's Annual Meeting held during its Convention in Peoria on Sunday, November 4.

#### CONSTITUENT REGIONS WITH VACANCIES IN 2007

Please note that the vacancies to the Board of Directors occur in only Regions 2 and 6. If you do not live in these regions, the tenure of your board members is current and there will be no vacancies for the 2007-2008 membership year. Nominations received outside of Regions 2 and 6 will not be considered at this time.

## Duties and Responsibilities of Constituent Board Members

Members who are considering running for a board position should be aware of the duties and responsibilities of the position.

- ISVMA Regional Board Members are expected to attend all board meetings (at least three a year) around the state, i.e. Springfield, the Chicago area, Peoria, and Champaign-Urbana (including the annual membership conferences held in rotating locations around the state).

- Board members are highly encouraged to actively participate in at least one of the various Committees created by the board which will include additional time and resources (including face-to-face meetings, conference calls, as well as preparation and research time).

Past and present board members find the meetings both engaging and stimulating; and, by helping guide the Illinois State Veterinary Medical Association, they have effectively added to the veterinary profession.

#### How to Login To The Member Center

##### Username Field

Your Last Name (Ex. Smith)

##### Password Field

Your Birthday (the password field is digit sensitive; do not include 0s when entering your birthday month or day if it is a single digit.

Ex.: 4/7/1964)



## ISVMA BOARD ELECTION NOMINATION FORM

*All nominations must be received by the ISVMA no later than July 30, 2007.*

Please complete this form to confirm your nomination for the ISVMA Board of Directors.

The nominee resides in:  
*(please circle one)*

Region II (Central Illinois VMA)  
Region VI (Northern Illinois VMA)

Your Name \_\_\_\_\_  
Preferred Email \_\_\_\_\_  
Practice Name \_\_\_\_\_  
Address \_\_\_\_\_  
City/State/ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_

Name of Nominee \_\_\_\_\_  
Preferred Email \_\_\_\_\_  
Practice Name \_\_\_\_\_  
Address \_\_\_\_\_  
City/State/ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_

\_\_\_\_\_  
Signature of Nominator

\_\_\_\_\_  
Signature of Nominee

By signing this document, I indicate that I understand the responsibilities of the position for which I am running, and that I am committed to the time and effort that this position requires, including participating on a committee as needed, attending Board meetings, and participating in ISVMA programs and services.

**ISVMA**  
WWW.ISVMA.ORG

## Nominations Being Accepted for Animals Contributing to Society (ACTS) Awards

**HERO AWARD:** Nominee is an animal whose actions saved a human life or prevented injury

**VOLUNTEER AWARD :** Nominee is an animal and owner whose actions raise the quality of human lives by volunteering

**PROFESSIONAL AWARD:** Nominee is an animal whose purpose is to be of service to humans

**HUMAN-ANIMAL BOND AWARD:** Nominee is a human whose acts best advance the understanding and awareness of the Human-Animal Bond in Illinois

*Nomination information is available online at [www.ISVMA.org](http://www.ISVMA.org) or call 217/523-8387. Nominations close on July 31, 2007*

## New Building *(from page 3)*

Renovation on the building will begin in June to convert the current use of the building as a house of worship into a professional office. The ISVMA Executive Committee has approved a budget for the renovation and hired FWAI Architects Inc. and Don Evans Construction to execute the renovation plan. The ISVMA Building Task Force will supervise the renovation and recommend any changes to the approved architectural plan and/or budget to the ISVMA Executive Committee and Board of Directors.

The Board of Directors agreed to the purchase of the building, in part, because it is a smart financial move for the association. We are able to make a sizeable down payment and keep our monthly expenses below what we would pay if we leased less than half the space. Additionally, the building is in a highly desirable location and renovating the building for use as a professional office will greatly enhance its value.

The new ISVMA headquarters was made both necessary and possible because of the considerable growth and support of our veterinarian members. We will continue to strive to earn your support and participation through our strong advocacy for professional veterinary medicine, high quality CE programs, timely and content-rich publications, legal assistance, research and information, and sponsored benefit programs. We are proud to advance the well-being of veterinarians, animals, the public and the environment.

### What's it Going to Take to Get Your Practice Where You Want it to Be?

- Great Customer Service from Every Member of Your Staff?
  - Extraordinary Client Bonding?
- Increased Perception of Value from Your Marketing Efforts?
  - Increased Profitability for Your Services?
- Satisfied and Motivated Employees - Lower Turnover?
  - Improved Efficiency Practice-Wide?



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# What Do I Do Now?

## When a New Hire Does Not Pass the NAVLE

You are a practice owner and have hired an excited and eager new graduate to complete your roster of DVM's. In addition to their enthusiasm and their diploma, each new grad needs to bring an essential component with them: verification that they have passed their North American Veterinary Licensing Examination (NAVLE). Every year, to the frustration of both recent grads and employers, these newly graduated doctors of veterinary medicine must wait to perform their jobs as doctors until they learn whether they have passed this final exam. For some, the frustration becomes even greater when they learn they have not passed.

While a student enrolled at the College, they were allowed to perform certain tasks that are considered the practice of veterinary medicine. This is due to an exemption allowed the College by state law. Upon graduation, this exemption no longer applies. Once finished with the program, the graduate is an unlicensed doctor of veterinary medicine that is treated under Illinois state law like any other unlicensed person. They cannot diagnose patients, perform surgery or make prescriptions – even under the direct supervision of a licensed veterinarian. They are, in effect, restricted to activities that are normally considered appropriate for a veterinary assistant.

It is important to clarify that they cannot take the title of a veterinary technician while at this juncture in their professional life. The duties they can perform must be limited in scope to that of an assistant.

*(continued on page 17)*

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**NCVEI** (from page 12)

Through the use of this module, you'll have a better understanding of the opportunities your practice team has for revenue enhancement. You'll probably be surprised by the data. The resources in the "Recommended Treatment" section can then be utilized to help you substantially increase patient health and practice income from the increased sale of pet nutrition products.

Like all NCVEI Programs, DOES GREAT NUTRITION = GREAT BUSINESS? starts out with an assessment of the prescription diet activities in the hospital. Not only do you see how your practice compares to others, but you can get some direction on how disease incidence impacts your opportunity to include nutritional guidance as part of the therapeutic plan.

NCVEI, through its FREE Benchmarking Program at [www.NCVEI.org](http://www.NCVEI.org), has established itself as a readily available resource helping veterinarians manage career and practice issues ranging from compensation packages, pricing, accounts receivable, and almost every other aspect of a veterinary hospital. It is a place where veterinarians have had instantaneous access to market information and where they can share experiences.

Log onto [www.ncvei.org](http://www.ncvei.org) to access all this important information. These services are provided at no charge to members of either the AVMA or AAHA.

**What Do I Do Now** (from page 16)

The NAVLE will be administered next during the testing window of November 12 - December 8, 2007. Until such time as the ISVMA is able to amend the Illinois Veterinary Medicine and Surgery Practice Act, to include some type of provision for a transitional license for recent graduates of accredited veterinary colleges, the law says that the newly graduated DVM may not practice veterinary medicine.

**New Members** (from page 6)

- Dr. Meydar Nevo
- Dr. Erin O'Connor
- Dr. Matthew O'Connor
- Dr. Nora H. Ortinau
- Dr. James C. Park
- Dr. Alix Partnow
- Dr. Derek M. Paul
- Dr. Caroline S. Peese
- Dr. Brian J. Peters
- Dr. Paul X. Pomes
- Dr. Kurt Potgieter
- Dr. Wendy Probst
- Dr. Kathryn J. Reddy
- Dr. Erin Redeker-Goelitz
- Dr. Kerry C. Risetto
- Dr. Stacy L. Roth
- Dr. Katherine M. Rutherford
- Dr. Theresa Salee
- Dr. Johanna S. Salzer
- Dr. Sandra H. Sample
- Dr. Arian C. Santiago
- Dr. Cynthia J. Schlund
- Dr. Stephanie Schoepfer-Grosskurth
- Dr. Lindsay A. Schroeder
- Dr. Sara A. Schultz
- Dr. Jared Settle
- Dr. Steven R. Shadwick
- Dr. Crystal Shank
- Dr. David E. Shapiro
- Dr. Susan M. Shipley
- Dr. Debbie K. Sink
- Dr. Staci Slager
- Dr. Aaron Smiley
- Dr. Jeffrey Spector
- Dr. Devon Spencer
- Dr. Kelli M. Stewart
- Dr. Gregory S. Stram
- Dr. Heather K. Tegeler
- Dr. Chad Timberlake
- Dr. Fritz J. Trybus
- Dr. Kitrina L. Wargo
- Dr. Christina Watson
- Dr. Kimberly Weber
- Dr. Catherine Wenkel
- Dr. Adriane M. White
- Dr. Catherine S. Williams
- Dr. Jason M. Wrage
- Dr. Tiffani L. Yerkey
- Dr. Alaina M. Ziesemer



## READERS' FORUM

*Q: I am a licensed DVM in the state of Illinois, but I do not have an Illinois Controlled Substance License. What do I need to do to obtain one?*

A: This question was asked of the ISVMA's Director of Membership Services, Kyle Christiansen, who has compiled the following information regarding registering for a Controlled Substance License.

**- Veterinarians seeking an Illinois Controlled Substance License:** Any person who is required to be registered and who is not so registered may apply for registration at any time. No person required to be registered shall engage in any activity for which registration is required until the application for registration is granted and a Certificate of Registration is issued by the Director to such person. (TITLE 77: PUBLIC HEALTH; CHAPTER XV: DEPARTMENT OF PROFESSIONAL REGULATION; PART 3100 ILLINOIS CONTROLLED SUBSTANCES ACT; SECTION 3100.90 TIME FOR APPLICATION FOR REGISTRATION: EXPIRATION DATE)

Forms for registration may be obtained by writing to the Department of Financial and Professional Regulation, 320 West Washington Street, Springfield, Illinois 62786. Forms will be mailed, as applicable, to each registered person approximately 60 days before the expiration date of his registration; if any registered person does not receive such forms within 45 days before the expiration date of his registration, he must promptly give notice of such fact and request such forms by writing to the Department and the foregoing address. (TITLE 77: PUBLIC HEALTH; CHAPTER XV: DEPARTMENT OF PROFESSIONAL REGULATION; PART 3100 ILLINOIS CONTROLLED SUBSTANCES ACT; SECTION 3100.100 APPLICATION FORMS)

**- If a veterinarian already holds a Federal permit to dispense controlled substances:** If an applicant for registration is registered under the Federal law to manufacture, distribute or dispense controlled substances, or purchase, store, or administer euthanasia drugs, upon filing a completed application for licensure in this State and payment of all fees due hereunder, he shall be licensed in this State to the same extent as his Federal registration, unless, within 30 days after completing his application in this State, the Department of Professional Regulation notifies the applicant that his application has not been granted. A practitioner who is in compliance with the Federal law with respect to registration to dispense controlled substances in Schedules II through V need only send a current copy of that Federal registration to the Department of Professional Regulation and he shall be deemed in compliance with the registration provisions of this State. (720 ILCS 570/303 Ch. 56 1/2 Paragraph 1302 Section (e))

**- If a veterinarian allows his/her Controlled Substance License to lapse:** A registered person who fails to file for renewal before the expiration date of his registration must apply for a new registration; his existing registration will expire on the date specified. (TITLE 77: PUBLIC HEALTH; CHAPTER XV: DEPARTMENT OF PROFESSIONAL REGULATION; PART 3100 ILLINOIS CONTROLLED SUBSTANCES ACT; SECTION 3100.90 TIME FOR APPLICATION FOR REGISTRATION: EXPIRATION DATE)

*Q: I have a client who wishes to give their horses the rabies vaccine. Can the equine rabies vaccine be administered by an individual who is not a DVM?*

A: This question is specifically addressed by the Animal Control Act. Only a licensed veterinarian can use the rabies vaccine.

To quote from the Act: "Rabies vaccine for use on animals shall be sold or distributed only to and used only by licensed veterinarians. Such rabies vaccine shall be licensed by the United States Department of Agriculture."

(Animal Control Act: 510 ILCS 5/8: 2nd paragraph) The Act defines the word "animal" as every living creature, other than man, which may be affected by rabies. (Section 2.02).

*Q: What needs to be included on a prescription label for materials prescribed by a veterinarian?*

A: According to Kim Scott, the Liaison to the Veterinarian as well as the Pharmacy Licensing and Disciplinary Boards and in accordance with the Pharmacy Practice Act of 1987, prescription labels must include the following: (1) name of the patient; (2) date when prescription was issued; (3) name and strength of drug or description of the medical device prescribed; and (4) quantity, (5) directions for use, (6) prescriber's name, address and signature, and (7) DEA number where required, for controlled substances. DEA numbers shall not be required on inpatient drug orders. (225 ILCS 85/3) Pharmacy Practice Act of 1987 sections (e) through (g) It should be noted that these items are required on prescription medication regulated by the Food and Drug Administration. Some medicated products used on animals are not regulated or approved by the FDA.

## Obituaries

**Duane E. Huwe, DVM, 75, of Morton**, died Thursday, May 10, 2007 at the University Hospital in Columbia, Missouri. He was born September 17, 1931 in Villard, MN to Edgar and Eunice Marian Nielsen Huwe. He married Marie E. Huseby on November 15, 1952 in Detroit Lakes, MN. She preceded him in death on October 6, 2006. He was preceded in death by his parents, one daughter, Dawn, in 1973 and one grandson, Kyle Gunter in 1996.

Dr. Huwe served in the U.S. Army from 1953-1955. He first started his veterinary practice in Skokie, IL and later moved it to Morton and East Peoria where he practiced for the past 44 years. He was a member of the Glad Tidings Assembly of God Church in East Peoria. He was an associate member of the American Animal Hospital Association and a member of the Illinois State Veterinary Medical Association, Illinois Valley Kennel Club, Chicago Veterinary Medical Association, Illinois Veterinarians Holst Veterinary Service and the American Veterinary Medical Association. Dr. Huwe was also a member of the East Peoria Chamber of Commerce, Rotary Club in Morton and Peoria Animal Services. He was a past member of the East Peoria Jaycees and the School Board District #86 in East Peoria where he spear-headed the libraries in the East Peoria elementary schools.

Funeral services were held May 17th, 2007 at Glad Tidings Assembly of God Church in East Peoria. Surviving are one son, Michael (Rhonda) Huwe of East Peoria, IL; three daughters, Linda (Stephen) Kilper of Stow (OH); Sandra (Stephen) Gunter of Morton; Nancy (Mark) Harmon of Ft. Collins, CO; one brother, David Huwe of Phelan, CA; two sisters, Velores (Emil) Cantu of Grand Rapids, MI; Verna Cavender of Bay Town, TX; and 11 grandchildren. Memorials may be sent to the Glad Tidings Assembly of God Church, 2201 Washington Street, East Peoria, IL 61611.

**Howard E. Bayles, DVM, age 84, of Homewood, IL** has passed away. Dr. Bayles was a veteran of the US Army and attained the rank of captain while serving in the South Pacific during World War II. He graduated from Iowa State University College of Veterinary Medicine and opened Harvey Animal Hospital in 1956. He was a member of the AVMA and ISVMA and served on the ISVMA Board of Directors. Dr. Bayles was also a 50-year member and Past President of the Rotary Club in Harvey then Homewood - and never missed a meeting.

Dr. Bayles is survived by his wife of 58 years, Geraldean Bayles (nee Foster); his children Jeffrey, Gregory (Dawn), Barbara and Stephen (Julie) Bayles; and grandchildren Katie, Kevin, Foster and Chance Bayles and Heather Lavin.

Funeral services were Friday May 4, 2007 at the Ryan Funeral Home. Interment at the Abraham Lincoln National Cemetery. The family has asked that memorials be made to the Rotary Club of Homewood.

**Irving S. Rossoff, DVM, 85, of Springfield, formerly of Taylorville**, died Friday, March 16, 2007, at Memorial Medical Center. He was born June 24, 1921, in Bronx County, N.Y., the son of Samuel J. and Ethel Rolnick Rossoff. He married Ethel M. Oberman on Aug. 16, 1947, in Springfield. He was preceded in death by his brother, Milton.

Dr. Rossoff was a graduate of Cornell University in Ithaca, N.Y. During World War II, he trained and served in field artillery, medical administration and the Veterinary Corps. He also headed a project to protect bombardiers from the frigid weather in Europe. He earned the rank of captain in the U.S. Army Veterinary Reserves. He was in general veterinary practice for approximately 60 years. He also served as a worldwide consultant in new drug development, medico-legal cases, criminology, pharmacology and toxicology. He held drug patents and worked on both Canadian and NATO gas warfare problems during the Cold War. Dr. Rossoff also worked in police training and was a police officer for more than 30 years. He was an active board member of the West Central Illinois Criminal Justice Council, bringing police training to officers in 10 Illinois counties. He taught night classes in anatomy and physiology at an area college. He lectured and taught antibiotic design in the Middle East and at an international meeting in Washington, D.C. Dr. Rossoff co-authored a book on cattle and sole authored several books on drugs and chemicals, including his magnum opus "Encyclopedia of Clinical Toxicology," affecting humans and animals. He was a member of numerous professional societies and Temple Israel of Springfield. Surviving are his wife, Ethel; daughter, Merrycarol (husband, Ron) Belfiglio of New York City; another daughter and granddaughter, both of New York; and sister, Roslyn Katz, also of New York. In lieu of flowers, memorials are suggested to Temple Israel or the World Wildlife Fund, 1250 24th St. NW, Washington, DC 20037.

## The Illinois Veterinary Medical Foundation

Contributions to the Illinois Veterinary Medical Foundation (IVMF), a 501(c)3 charity, are used to provide scholarships and to develop and support charitable programs related to the veterinary profession. One recent project supported by the IVMF was the development of a Veterinary Heritage Museum at the University of Illinois College of Veterinary Medicine.

Your donation, which is fully tax-deductible, should be made payable to the Illinois Veterinary Medical Foundation and mailed to: IVMF, c/o ISVMA, 133 South Fourth Street, Suite 202, Springfield, IL 62701. The ISVMA thanks those who have forwarded contributions over the past two months:

### IN THEIR HONOR:

John T. Creasey, DVM

Clint L. Franks

Walter E. Zuschlag, DVM

Jason James, DVM

### IN MEMORY OF:

“Georgie Girl,” beloved pet of

Bill and Sue Stankiewicz

## Continuing Education

This month's CE listing had to be dropped for space with our apologies. Visit the Members' Center online at [www.isvma.org](http://www.isvma.org) for CE details and listings.

# CLASSIFIEDS

### ADVERTISING POLICY/RATES

**RATES:**  
ISVMA Members pay a discounted rate of \$25.00 for first 35 words, \$0.25 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$40.00 for first 35 words, \$ 0.25 each additional word plus an additional fee of \$10.00 for placement online. Exception for unemployed, ISVMA member DVM: may place a "Seeking Employment" ad free of charge for up to 6 months.

### DEADLINES AND PUBLICATION:

Any classified ad purchased, after confirmation of payment, will be posted both on the ISVMA website at [www.isvma.org](http://www.isvma.org) and the next available edition of the "EPITOME". Webpage ad will run through the end of the "EPITOME" publication date in which it will appear. All ads and cancellations must be submitted in writing or email by July 1, 2007 for inclusion in the August/September 2007 "EPITOME." Mailing date: First week of August. Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

### FORWARDING INSTRUCTIONS:

**NEW Contact Person!**  
Submit online at [www.isvma.org](http://www.isvma.org), or by email to [jill@isvma.org](mailto:jill@isvma.org), by fax at (217) 523-7981 or mail to ISVMA, ATTN: Jill Blanton, 133 South 4<sup>th</sup>, Ste. 202, Springfield, IL 62701. We will confirm by sending you a faxed contract for your signature.

### VETERINARIAN SEEKING WORK

I am anticipating relocating to my hometown area of St Louis and have begun to evaluate professional options. Seeking career opportunities or practices to purchase within the greater St Louis area, especially around O'Fallon, IL. Please contact KC Selbert, DVM at 812/285-1831 or [selbertboyd@insightbb.com](mailto:selbertboyd@insightbb.com).

### VETERINARY RELIEF

Locum tenens Dr. has been helping fellow veterinarians by doing relief work full time since 1989. I can help with short term or long term commitment. I live in Central Illinois, but I am willing to travel throughout the state. Contact Ray Ramirez at 217/794-3743 or [ray@ramirezdvm.com](mailto:ray@ramirezdvm.com).

**RELIEF VETERINARIAN:** 1994 Illinois graduate available for relief work in Dekalb, Kane, and surrounding counties. Will work Saturdays. Contact Katherine M. Clement, DVM at 847/683-7556.

Small animal practitioner with seven years experience available for relief work in Madison, St. Clair, and surrounding counties. Will consider work further afield. Emergency service opportunities welcome. Will work Saturdays. Resume and references upon request. Ph: 618/433-1308.

### IN-STATE OPPORTUNITIES SEEKING VETERINARIANS

Schaumburg IL: Experienced veterinarian needed to manage a 2 person small animal practice. Excellent clientele in nice suburb of Chicago where the AVMA is located. Total compensation includes a base salary of \$85,000, 35% share of the profit, {a real possibility of an additional \$60,000 to \$100,000} CE, vacation time and severance pay agreement. Option to purchase the practice and real estate on reasonable terms at any time during the employment is included. Reply by e-mail: [Tutu007@comcast.net](mailto:Tutu007@comcast.net)

All Pets Veterinary Clinic, Macomb is seeking a part- or full-time veterinarian. Practice medicine the

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way you were trained to practice. Exceptional equipment (full in-house lab, laser, ultrasound, endoscope, laparoscopy, etc.) and clients that will let you use it. [www.allpetsmacomb.com](http://www.allpetsmacomb.com). [karen.blakeley@verizon.net](mailto:karen.blakeley@verizon.net)

Pontiac Veterinary Clinic, an exclusive companion animal clinic, is seeking an enthusiastic full- or part-time veterinarian in Pontiac, IL (25 minutes from Bloomington-Normal, 1 1/2 hours from Chicago). Generous compensation based on experience. Great benefits including 401k plan and a 3-day weekend every other week. Remodeled building and new equipment, including in-house laboratory. Emergency duty optional (ER clinic in Bloomington). Enjoy small-town living in a fun, progressive practice. Contact Dr. Steve Haase 815/844-7180, [wshaase@msn.com](mailto:wshaase@msn.com).

**SMALL ANIMAL SURGEON-DOWNERS GROVE, IL:**  
**ARBORETUM VIEW ANIMAL HOSPITAL** is seeking a highly motivated veterinarian who is board certified or has completed residency training in Surgery. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements for this position. Current staff includes 6 general practitioners (two providing underwater treadmill rehabilitation and acupuncture), one individual with credentials accepted by ACVS, eight emergency clinicians and three interns. Board-certified doctors include two surgeons, an oncologist, dermatologist, internist and a radiologist. Facility includes 3 surgical suites, full in-house lab, endoscopy, radiology, fluoroscopy, CT, MRI, nuclear medicine and more. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; 630/963-0424 or 630/963-0537 (fax). [www.avah.org](http://www.avah.org)

North Avenue Animal Hospital - 4 doctor, AAHA accredited hospital is looking for full-time associate. New, fully equipped facility with excellent support staff & clientele. Dogs and cats only. We're looking for a compassionate, personable team player that loves working with people and pets. Competitive salary & benefits. Great location in the heart of Bucktown. 1901 W. North Ave., Chicago. Please contact Marie at 773/ 278-1330 option 6, on M-W-F only, 10am-5pm.

Do you want to ensure that veterinarians have the latest scientific information available? The American Veterinary Medical Association is seeking an Assistant Editor for the world's largest veterinary journals: the Journal of the AVMA and the American Journal of Veterinary Research. This full-time position, located at AVMA headquarters in Schaumburg, IL (a northwest suburb of Chicago), is a unique opportunity to be involved with the leading edge of veterinary medicine and biotechnology. Qualified candidates must have a doctorate in veterinary medicine, with research and clinical experience; and a demonstrated proficiency in scientific writing or editing. Preference will be given to candidates with an MS or PhD degree or specialty board certification. You must also be able to communicate and work effectively with contributors to the AVMA journals. The AVMA offers a supportive work environment and excellent benefits. Applications should include a letter indicating special qualifications and scope of experience, curriculum vitae, and a list of three references. Nominations of potential candidates are also encouraged. Direct correspondence to: Lori Keane, Human Resources Director, American Veterinary Medical Association, 1931 N. Meacham Road, Suite 100, Schaumburg, IL 60173-4360. Fax: 847/925-8634. E-mail: [lkeane@avma.org](mailto:lkeane@avma.org). Visit our Web site at [www.avma.org](http://www.avma.org) [eoem/f/d/v](mailto:eoem/f/d/v)

**CRITICALIST AND ER DOCTORS -**  
 Why not make your Sweet Home Chicago? We love Chicago, and we think you will too! Veterinary Specialty Center is the premier facility for small animal specialty services in

the Chicagoland and southern Wisconsin region. We are a 27,000 sq-ft. state of the art multi-specialty hospital. The VSC Emergency & Critical Care practice is in partnership with a surgery, internal medicine, imaging, dermatology, physical therapy, behavior and ophthalmology practices. Our rapidly growing emergency department is generating the opportunity to add another critical care specialist as well as another ER doctor. Our current emergency team is comprised of intern and residency trained emergency & critical care doctors. A linear accelerator, CT, MRI, fluoroscopy and digital radiography also support the hospital. We are searching for Board Certified or residency trained criticalists and ER doctor to enhance our capabilities. Our creative business plan provides for an excellent work environment with outstanding compensation, benefits, profit sharing and management and partnership opportunities. Please contact or send CV to Rhonda Feinmehl, DVM, 1515 Busch Parkway, Buffalo Grove, IL 60089: 847/459-7535 x 308 or by e-mail at [rfeinmehl@vetspecialty.com](mailto:rfeinmehl@vetspecialty.com) or you can fax to 847/520-4095.

Well-established, progressive 4-doctor practice in the northwest suburbs seeks a full-time associate veterinarian. Fox Valley Animal Hospital is a busy small animal and exotic practice in Crystal Lake, IL, founded in 1959. We emphasize client communication and advanced medical and surgical care. We are well-equipped with state of the art C.R. imaging system, ultrasound, in-house laboratory, doppler BP, Dentalaire dentistry unit, IV pumps, pulse oximetry, tonopen, ecg, VIN, and other toys that make our job fun. We perform most soft tissue and orthopedic surgeries including TPLOs. Our staff is energetic and dedicated, and several have been part of our family for over 10 years. Our clients are important to us and we feel they deserve special care. They are loyal and open to exploring the best care available for their pets. We are open Monday-Saturday, and our

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emergencies are handled by a nearby 24 hour emergency hospital. We offer competitive compensation and new grads are welcome. Please contact Dr. Jerrold Michaels at Fox Valley Animal Hospital, 6115 Northwest Highway, Crystal Lake, IL 60014; email; AK9DOC@aol.com; 815/459-0317; fax 815/459-2736.

Full-time associate needed for fast growing veterinary clinic in Pekin, IL. Individual must have terrific people skills, be proficient at diagnostics, soft tissue surgery, basic orthopedics and have a genuine desire to expand knowledge and surgical skills. Pekin is a community of 35,000 and a great place to raise a family, only 2 1/2 hours from Chicago and St. Louis. Our facility is currently being expanded and remodeled to keep pace with the high quality medicine practiced and client demand. Our fully-equipped hospital has ultrasound, Med Rx., video endoscopy, full in-house lab, orthopedic capability and a complete physical rehabilitation center. Work week consists of 36-40 hours, no emergencies, SEP, CE, insurance and 2 weeks vacation the first year. Generous base salary and compensation for production. Highly motivated support staff. Good sense of humor a must. Come join a great team and have a great life! Send resume to: pekinvet@ntslink.net.

Capitol Illini Veterinary Services in Springfield, IL has a position for a new graduate or experienced veterinarian. We provide quality veterinary medicine and exceptional customer service, our motto is "Healthy Pets Make Happy People". Our goal is to provide high quality, compassionate, patient-oriented veterinary services. Our clients are well-educated about their pets, which allows them to make the best health decision regarding their pets. We are a full-service veterinary facility with 2 locations in Springfield and Chatham. Our practices are AAHA Certified, with ultrasound, endoscope, dental,

radiology, and orthopedic services. We currently have 5 veterinarians with a full-time staff of 20, including 2 full time CVT's. Visit our website www.capitolillinivet.com. The position will be full-time, 40 hours per week with no emergency call as Springfield has an emergency clinic. Our hospitals' hours are 7 am to 6 pm. Benefits include: 5 days CE with \$1500 expenses, health insurance, malpractice and license defense insurance, dues to 4 professional organizations, and 2 weeks vacation. Salary: negotiable, base with percentage of gross (ProSal) or guaranteed base. At Capitol Illini Veterinary Services, we strive to get a diagnosis and provide the very best care possible for our patients, we expect our doctors to practice the best medicine possible and we stress wellness testing and early diagnosis. We are committed to helping our veterinarians grow and we are committed to mentoring both DVM's and Staff. This position is available beginning spring of 2007. For further information about this position please contact Clyde E. Dunphy, DVM by phone at 217/691-4950 or by email at bisk9@earthlink.net. Dr. William Wright, IL '66; Dr. Clyde Dunphy, IL '74; Dr. Byron McCall, Miss State '91; Dr. Martha Armour, IL '89; Dr. Kris Myers, Ross Univ. '05

Associate wanted for small animal clinic in Lemont, a far southwest Chicago suburb. Clinic has a full lab with Lasercyte hematology and Idexx chemistries; BP, ECG, pulse Ox machines. We see a diverse medical and surgical caseload and perform many advanced surgeries. No non-medical merchandising or boarding. Great staff and a family feel. We desire a person with a positive attitude, a desire to continue to learn and a joy of interacting with animals and their owners. Looking for a long-term association with definite potential for buy-in. Salary dependent on experience, health insurance, sick days. Work week is 4 days with flexible scheduling. Contact Christopher Johnson, DVM; 13731 Archer Avenue, Lemont, IL 60439; phone 630/257-8924; email jfam15@aol.com; fax 630/257-5784.

EMERGENCY VETERINARIAN or CRITICALIST: WANTED for SPECIALTY HOSPITAL. Arboretum View Animal Hospital Emergency & Critical Care Department is seeking a full- or part-time Veterinarian; day and night hours available. Prior emergency experience or internship is required. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Alexis Newman, DVM, 2551 Warrenville Road, Downers Grove, IL 60515; 630/963-0424 or 630/963-0537 (fax) (www.avah.org.)

Associate Veterinarian needed for busy 2-doctor small animal practice in the near west suburbs of Chicago. Management and potential buy-in/buy-out possible in near future. We practice very high quality medicine, in a family-friendly environment. Flexible schedule, competitive salary and benefits. Interested in meeting you, and seeing how your vision, talent, and special interests will fit with ours. Fax resume to 630/595-4971 or call Cindy at 630/833-9717.

Stateline Hillcrest Small Animal Hospital in Danville, IL is a 5-DVM full-service companion animal hospital. We offer diagnostic and surgical services as well as in-house radiology and laboratory services. We have X-Ray and ECG capabilities. We are searching for an Associate DVM (either a new grad or an experienced veterinarian) for our facility. This would be a great multi-doctor facility to gain experience and mentorship, if this is what you are seeking. Please contact Curt Girouard at 217/443-8387 to inquire.

Join our team. We are losing an associate to sunny Arizona! Gold Coast Animal Hospital is an AAHA certified practice that has been serving the people of Chicago since 1963. We enjoy a diverse medical and surgical caseload and perform many advanced surgeries including

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orthopedics. We have all the toys to make practice fun - in-house lab; ultrasound, endoscope, video otoscope, laser, water treadmill, swimming pool, and more! We have a great staff, and our clients treat their pets like family members. Our hospital is walking distance to Lake Michigan and minutes from great restaurants, museums, sports arenas, and more. An experienced, full-time veterinarian is ideal, but we would be interested in hearing from new grads, veterinarians with an interest and training in rehab and part-time docs as well. Please fax to 312/337-1032 or email [petvetchicago@aol.com](mailto:petvetchicago@aol.com).

American Veterinary Medical Association Assistant Director, Scientific Activities Division - Do you want to work with the nations leaders to advance the veterinary profession? The AVMA is seeking a service-oriented, resource person to help advance public health, regulatory veterinary medicine, & animal agriculture. Scope of work includes: food safety, zoonotic disease, disease eradication & control, & other veterinary agricultural issues. They will work closely with volunteer leadership on councils & committees in the execution of duties, & will build relationships with governmental and non-governmental representatives. Travel opportunities included. The successful candidate must be a veterinarian with at least two years of related experience & demonstrated scientific knowledge of the areas of responsibility. Clinical practice is beneficial. Advance training &/or experience in public health is desirable. Interested individuals should have excellent interpersonal skills, and strong written and verbal communication skills. Problem-solving, multi-tasking, and organizational skills are important. Position located at AVMA headquarters in Schaumburg, IL, a northwest suburb of Chicago. The AVMA offers excellent benefits & a supportive working environment. Applications should include a letter indicating special qualifications and scope of experience, a curriculum vita, salary history, and three reference contacts. Direct correspondence to: Lori Keane, Human Resources, American

Veterinary Medical Association, 1931 N. Meacham Road, Suite 100, Schaumburg, IL 60173-4360. Fax 847/925-8634. E-mail: [lkeane@avma.org](mailto:lkeane@avma.org). Visit our Web site at [www.avma.org](http://www.avma.org). eoe/m/f/d/v

Near North Animal Hospital is looking for an experienced, dedicated, full-time veterinarian to join our growing animal hospital, located in Chicago's Old Town. We offer a friendly/helpful, dedicated staff, benefits and competitive salary. Surgical experience required. Fax curriculum vitae to Bel Jackson at 312/944-8245.

Relief Veterinary Associate Wanted: We are a modern, well established small animal hospital in an affluent area of Dupage County. We enjoy a wonderful clientele that appreciates high quality medicine. Our 4 doctor practice sees 90% small animals and 10% exotics. The hospital is fully equipped with the latest technology. Our veterinary team and friendly long term staff will help to ease the transition into our practice. Please contact Dr. Graham Merkin at Downers Grove Animal Hospital at 630/968-2812 or [GMerkinDVM@DGAnimalhospital.com](mailto:GMerkinDVM@DGAnimalhospital.com).

Seeking a client-focused, quality-driven veterinarian for our multi-site, multi-person practice near Peoria, IL. Our goal is to practice effective, compassionate medicine focused on healthy patients, client service, and growth. Send resumes to Chillicothe Veterinary Clinic; 1310 W. Truitt; Chillicothe, IL 61523 or forward by email to [Calhoun@chillivet.com](mailto:Calhoun@chillivet.com).

Full-time associate needed for full service 15 year old animal hospital located in North Suburbs of Chicago. We have color flow doppler as well as other equipment to make an accurate diagnosis. Please call for an interview and a look at what we have to offer. Salary commensurate with hours worked and experience. No after hours emergency. Contact Dr. Michael Passarella at 847/395-0636.

Fox Valley Veterinary Hospital P.C., Ottawa IL has an opening for a full-time associate to join our AAHA certified hospital/companion pets. Enjoy a progressive practice in a

relaxed atmosphere. One to two years experience preferred. Competitive salary and benefits. Please contact Dr. David Clayton at 815/434-0363.

A new high-volume spay/neuter clinic will be opening in the Crete, IL area by year-end 2007 and is in need of a full-time veterinarian. Any interested party please e-mail resume to [stacy@theirsafeplace.org](mailto:stacy@theirsafeplace.org).

The ASPCA Midwest Office located in Urbana, IL is seeking a full-time, licensed veterinarian to join our outstanding staff. This Client Services position will provide evening support to our corporate sponsored programs, our veterinary clinic programs, and to our 24-hour poison control center. Responsibilities will include assessing emergencies and providing treatment advice to veterinarians and clients over the telephone, general customer service, quality assurance and composing of procedure monographs. The candidate should have a minimum of one year clinical experience, excellent written and verbal communication skills, solid problem-solving abilities, and a strong desire to contribute to a team effort. Basic computer skills and proficient typing ability are required. Full benefits package, salary \$50-\$65K (includes shift differential pay). Combine your qualifications with our specialized training program and state of the art technical and information systems to prepare you for an exciting, new direction for your career. Send resume, cover letter and three references to ASPCA-APCC, 1717 South Philo Road, Suite 36, Attn. Human Resources, Urbana, IL, 61802, fax 217/ 337-0599, or email [hr@apcc.asPCA.org](mailto:hr@apcc.asPCA.org). EEOE

Full-time/Part-time Veterinary Associate Wanted: We are a modern, well-established small animal hospital in an affluent area of Dupage County. We enjoy a wonderful clientele that appreciates high quality medicine. Our 4 doctor practice sees 90% small animals and 10% exotics. Our veterinary team and friendly long term staff

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will help to ease the transition into our practice. We offer a very competitive salary, retirement benefits, CE, health insurance, and bonus pay. Please contact Dr. Graham Merkin at Downers Grove Animal Hospital at 630/968-2812 or GMerkinDVM@DGANimalhospital.com.

Banfield, The Pet Hospital of Joliet has an opening for a full-time Associate Veterinarian who is interested in a 4-day work week. New graduates welcome! Our high-quality, full-service hospital has modern equipment, excellent support staff, and a diverse caseload. We focus on teamwork, compassionate pet care and thorough client education. The compensation and benefits package can't be beat! For more information about this opportunity, please contact Dr. Sue Martin 815/436-4293, sue.martin@banfield.net.

Banfield, The Pet Hospital has an opening for a Chief of Staff Veterinarian in the northwest suburbs. If you're looking for an opportunity to practice high quality medicine and surgery, while leading and mentoring a medical team, then this may be the opportunity for you! Excellent compensation and benefits package. For more information, contact Dr. Sue Martin at 815/436-4293, sue.martin@banfield.net.

Experienced Spay/Neuter Relief Veterinarian - Spay Neuter Clinic PAWS Chicago non-profit is expanding! Flexible scheduled work, usually 7 hr day on Tues, Wed, Thur, Sat or Sun. Spay and neuter cats and dogs, all sizes. Will need to perform 35 sx/day, no days required all relief work and scheduled in advance. Opportunity for regular scheduled relief work if desired. Please email resume LHinze@pawschicago.org or fax 773/521-1082. Call Clinic Director, Laura Hinze, for details at 773/521-1408 x226. Come help us create a no-kill Chicago!

Full- or Part-Time Associate Veterinarian: Dundee Animal Hospital is a three-location AAHA certified small animal practice located in the Northwest suburbs of Chicago. In addition to the general medicine practice at each of our locations, we provide 24-hour emergency services at our central hospital in Dundee. Founded in 1958, we have an excellent reputation within the community and a substantial client base. We enjoy the distinction of having one of the largest professional staffs in the Midwest consisting of 21 doctors and 70+ support staff members, including a Practice Administration Team to support the medical professionals' needs. We are looking for a full-time or part-time associate veterinarian in our Elgin hospital. This position offers salary commensurate with experience and qualifications. Benefits include: Pension/401(k), continuing education allowance, stability and opportunity for personal growth and development. Our practices are located in the Fox River Valley, a cozy place to live and work. With the great city of Chicago approximately 40 miles east, this area offers the best of both worlds: urban and rural lifestyles providing an endless mix of cultural, educational, recreational and sporting opportunities! Our focus at Dundee Animal Hospital is on teamwork, flexibility, and dedication to quality care. If you are interested in learning more about this exciting opportunity, please fax your resume to Debra James, Practice Administrator, at 847/428-8213. You may also e-mail inquiries to us at djames@dundeeanimalhospital.com.

#### **OUT-OF-STATE OPPORTUNITIES SEEKING VETERINARIANS**

Energetic, motivated veterinarian needed to join our expanding, team-oriented, small animal, AAHA practice in a fast-growing community on the Wisconsin River. Looking to learn more, discuss cases, share your knowledge and improve your quality of life? Would you like to live in a rural county voted one of the best in America, minutes from Madison, one of the top 10 cities in America? Enjoy the outdoors, hiking, camping, and canoeing? We have the place for you. We care for small animals, exotics,

eagles and other wild life as well. We are well-equipped in a 5,000 sq. ft. building, currently expanding to 13,000 sq. ft. to include a dental suite, ultrasound, sx laser, endoscopy, in-house diagnostics and more. NO EMERGENCY CALL. Salary, retirement and benefit package. If you love working with people, their pets, and other team members, send resume or contact Dr. Joseph Kelley, E11340 Cty. Road PF, Prairie du Sac, WI 53578, 608/643-2451, -2647 FAX, or Spsmallanimal@aol.com.

Northeastern Wisconsin - Emergency Veterinarian Needed. Fox Valley Animal Referral Center and Green Bay Animal Emergency Center are both 24 hour hospitals. Our emergency doctors work shifts in both facilities. Our services include emergency and critical care, surgery, internal medicine, ophthalmology, radiology, cardiology and dermatology. We have all the fun toys you could hope for, an amazing support staff and a beautiful, 32,000 sq ft building. We are passionate about maintaining our collaborative environment. Our practice is one practice, not divided by specialties. All specialists and emergency doctors work together so that our patients can benefit from a collaborative team. Although our practice is new, our management team is experienced in creating healthy, sane environments for employees. Policies and structures are in place and we are also looking forward to bringing together a team of talented individuals who will contribute to the growth of a unified and happy practice. Compensation based on productivity with guaranteed base and complete benefits package. Flexible schedule includes multiple days off in a row. We believe in giving you the tools and support you need to practice quality emergency medicine and the time you need to enjoy your life. Send email to: adamato@horizondvm.com or send resume to: Alyce D'Amato-Executive Director, Horizon Veterinary Services, Inc., 4706 New Horizons Blvd., Appleton, WI 54914 or call 920/882-4350.

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**TAX FREE SIGN-ON BONUS/ EDUCATION CONTRACT** Small Animal Veterinarian Wanted. Competitive wages and benefits. Growing practice with enthusiastic team of three Vets, five CVTs, four Vet. Assist., and four customer service staff strive for good medicine with latest in-house diagnostics. Newly remodeled clinic on Lake Michigan between Green Bay and Milwaukee. Outdoor sports paradise. Contact our practice manager Kim M. Repinski at Memorial Drive Veterinary Clinic, 1415 Memorial Drive, Manitowoc, WI 54220. 920/682-6558. E-mail: mdvc@lakefield.net.

Emergency Care Doctors needed in Madison Wisconsin: We have recently opened our second facility in the Madison area and are adding enthusiastic, dedicated doctors to our staff. The right doctor for this job will have opportunities for ownership as well as management. We have been serving the area pet owners and practitioners since 1980. Each facility is fully-equipped with laboratories and surgery suites, with all appropriate supportive, diagnostic and monitoring equipment; advanced imaging with video endoscopy, ultrasonography and digital radiographs available to facilitate care. Please attach a cover letter and resume to an e-mail to Dr. Tom Truesdell at ttvet@tds.net and Dr. Mark A Koepl at Nocdoc@aol.com. Emergency Clinic for Animals (Madison) and Urgent Care for Animals (Sun Prairie). See our website at [www.emergencyclinicforanimals.com](http://www.emergencyclinicforanimals.com) for more information.

Well-established, community-leading Veterinary hospital seeks FT veterinarian to join our friendly staff. We offer a low key, family oriented practice that is also high tech (ultrasound, digital radiology, in-house lab). Be challenged by your position and comfortable in your work environment. Experience is a plus, but will also consider a new graduate. An interest in endoscopy is a plus. Please contact Andrea Schten, Mukwonago Animal Hospital, 1065 N Rochester St, Mukwonago, WI 53149, aschten@hotmail.com.

Growing two doctor practice in Northwest Indiana seeks full-time or part-time Associate. Solid medical skills, client-centered focus and a cheerful disposition fit our practice culture. We offer reasonable work schedules, no after-hours emergencies, and a friendly, efficient staff. Must have excellent communication skills; a good sense of humor also helps. Exotics experience a plus, but not required. Situated in a welcoming small-town environment, but also close to Chicago. Competitive salary and benefits. Call Hebron Animal Hospital (219/696-6471) or email hahadmin@hotmail.com for information.

Looking for a FT SA veterinarian who is enthusiastic, has a good sense of humor and works well in a team setting. We are a growing AAHA-approved multi-doctor hospital, located in the suburbs of Milwaukee in Waukesha County. We see dogs, cats, birds, reptiles and small caged pets. We are equipped with a full lab, endoscopy both flexible and rigid, x-rays including digital dental x-rays, and state of the art monitoring equipment, to just name a few. We have a well-trained professional staff with four CVTs. Compensation is on production with a base salary and full benefits including a retirement plan. Send resume to: Dr. Dale Hermann, New Berlin Animal Hospital, 3840 S. Moorland Rd., New Berlin, WI 53151. 262/782-6910; 262/785-9009; dhermann@nbanhosp.com.

This is a great place to practice good medicine! Small town community/up scale quality. Full- or part-time position available in busy general practice. Coastal location near San Francisco. Schedule negotiable. No on-call duty. Dependable, friendly staff in well-equipped hospital. Medical/Dental/CE. Excellent future for the right individual. Contact Amber for more details on this excellent opportunity. Ph 650/726-3230; Fax 650/726-6035.

**EMERGENCY VETERINARIAN NEEDED** at Eastern Iowa Veterinary Specialty Center (EIVSC). Join a dedicated team of emergency clinicians and specialists board certified in surgery, internal medicine, dermatology and ophthalmology. EIVSC is

a 24-hour hospital located at 755 Capital Drive SW, Cedar Rapids. Our new, 8100 sq. ft. facility is equipped with the latest in state-of-the-art equipment, anesthetic ventilators, full laboratory and multiple critical care monitors. We believe strongly in a team approach to patient care. As a result, all services work together, in a collaborative, supportive and friendly environment. Compensation based on percentage with a guaranteed base and excellent benefits package. Contact Alyce D'Amato at adama-to@horizondvm.com or 920/882-4350.

**PRACTICE PERSONNEL**

Exciting opportunity in Veterinary Hospital. Certified Veterinary Technician-Highland Pet Hospital and Wellness Center has been caring for the pets of the Bloomington/Normal community for over fifty years. We are looking for an individual committed to excellent customer service, and exceptional animal medical care. Illinois license required. Typical work-day includes client education, assist in surgery, lab work, venipuncture, taking xrays, critical care monitoring. Highland offers paid vacation/sick time, health insurance, flexible scheduling in a caring environment. Please mail, email or fax resume to: Highland Pet Hospital, 118 Greenwood Ave, Bloomington, IL 61704. Fax 309/828-5836 email: johnny.highland@christian.com.

POSITION TITLE: Consumer and Professional Support Specialist II. REPORT TO: Manager of Technical Services. DEPARTMENT: Consumer and Professional Support. SUPERVISION EXERCISED: None. Position Summary: The Consumer and Professional Support Specialist II interacts with customers to answer questions and resolve alleged adverse reaction and property damage claims. Participates in collection, analysis and reporting of data for regulatory compliance (EPA and FDA). PURPOSE OF POSITION:

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With minimal supervision from the Manager of Technical Services, promotes consumer satisfaction and retention through appropriate call handling, complaint resolution, trend tracking, database management and call center quality control. **ESSENTIAL FUNCTIONS:** Respond to consumer/end-user generated requests for information and product-related complaints escalated from the call center. Respond to technical and corporate inquiries in conjunction with Technical Services. Use the customer service database software program to track consumer issues, complaints and trends, and for assisting with special projects. Participate in data collection, analysis and reporting by the Consumer and Professional Support Group. Investigate and help to resolve reimbursement claims generated from alleged animal and human product related adverse reactions or property damage in conjunction with Technical Services. Track expenses for the call and poison control centers, and reimbursement payments to consumers. Participate in call center training, monitoring and evaluation. Monitor the use of the customer service database at the call center, and provide feedback on the representatives call handling and documentation skills. **EDUCATION AND EXPERIENCE:** Credentialed veterinary technician or baccalaureate degree in animal science. Minimum of one or more years experience in Customer Service or Consumer Relations with animal health experience desirable. **PHYSICAL DEMANDS:** May occasionally need to lift up to 10 pounds in printed reports and mail. Occasional travel to appropriate trade shows is also required. Please contact Kimberly Fiore at Central Life Sciences . PH 847/330-5331 or fax resume to 847/330-5312.

24/7 emergency & specialty referral hospital in Northbrook, dedicated to providing highest quality, compassionate patient care in a fast paced

environment seeks skilled technicians for emergency and specialty departments. Competitive salary/benefits pkg. Fax Sheri: 847/564-9604, email: srothschild@aecce.com.

**TECHNICIAN: VETERINARY SPECIALTY CENTER:** Our growing practices including surgery, internal medicine, oncology, cardiology, nephrology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants. For more information contact Carla Berthold, Veterinary Specialty Center, 1515 Busch Parkway, Buffalo Grove, IL 60089: fax 847/459-1848: phone 847/459-7535 x 308: or e-mail@ cberthold@vetspecialty.com.

**CVT WANTED:** Progressive and modern, 2 DVM AAHA accredited hospital in Morris, IL looking for an experienced and professional certified technician for full-time position. We provide a teamwork approach for optimal patient care. Ideal candidate would have strong organizational and communication skills. We offer competitive pay, great benefits including medical, dental, vacation, 401k, and Pet benefits. Interested individuals should send a resume with references to Animal Care Hospital, 1410 N. Liberty St. Morris, IL 60450; 815/941-9924; animalcarehosp@sbcglobal.net attn: Matt Johnson. No faxed resumes please.

Well-established practice is hiring CVT for client education, venipuncture, lab, x-ray, surgery, and critical care monitoring. FT/PT flexible hours. Benefits include vacation/sick time, health insurance. Please mail, fax or email resume to Highland Pet Hospital & Wellness Center, LLC, 118 Greenwood, Bloomington, IL 61704. Ph: 309/828-5836. Email: Johnny.highland@christian.com.

The Anti-Cruelty Society located in downtown Chicago seeks a full time CVT. We are a full service humane society with an AAHA accredited clinic staffed by 6 veterinarians. Salary is commensurate with experience, includes benefits. Contact Dr. Brian Dent, The Anti-Cruelty Society Clinic, 157 W. Grand Ave., Chicago, IL 60610; ph 312/644-8338 ext.357; FAX 312/644-3878.

**PRACTICES FOR SALE**

Small animal practice with modern, well-maintained building and real estate for sale in northwestern Illinois. Contract to buy or lease possible. Established 22 years. High cash flow. Owner semi-retiring elsewhere but can be available for transition and/or relief. New x-ray and computer software. Ph 815/232-7306.

Chicago area: Rare opportunity to own two-DVM practice with real estate located in upscale suburb. Well-established, still growing with state-of-the-art equipment. Call Dr. Ken Ehlen, Simmons & Assoc. Midwest at 877/322-6465.

Schaumburg, IL: Financially successful 2 veterinarian SA practice located in the village of Schaumburg, a nice northwest suburb of Chicago and location of the AVMA. Emergency Hospital nearby. Excellent clientele. Extremely profitable to owner. Option to purchase with or without the real estate. Owner financing possible. Reply to email: TuTu007@comcast.net

Chicago area: Great opportunity - two doctor, well-established small animal practice with real estate in suburb of Chicago. Great client base with excellent cash flow! Contact: Dr. Ken Ehlen, Simmons & Assoc. Midwest at 877/322-6465.

Quad cities area. One veterinarian SA practice with great cash flow! Well established, modern facility on desirable real estate. After debt income \$110K! Simmons & Assoc. Midwest, Inc. 877/322-6465.

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**EQUIPMENT**

Min Xray 903 Type B-85 portable xray for sale-works fine. \$2800 OBO. Dr. Robert Reich. Quincy, IL Equine or Mobile. 217/222-8383 (O) 217/224-5942 (H)

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Ownership opportunities - Asset Growth Systems links buyers with practices needing to transition ownership. Confidential searches are executed for veterinarians seeking an initial ownership opportunity and for practice owners wishing to expand. Services include search, market analysis, financial planning, negotiation and securing financing. For a confidential discussion please contact Kyla Lombardo at AGS 708/383-9200 or via email at agsystems1@yahoo.com.

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