

EPITOME

October/November, 2006, Vol. XLV, Number 8

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GOAL ▶
2000 members
by 07/01/07
1955 members
09/01/06



NO WILD CARD HERE, THE ISVMA IS A CHAMPION

J.B. Bruederle, DVM – ISVMA President, Board of Directors

Wow, my year as President is just about over. Unlike the White Sox, who breezed through the play-offs and won the World Series, and are now struggling to make the wild card spot, the ISVMA is strong and growing.

Some of our major accomplishments include getting close to the settling of the retail sales tax issue, which should save clinics from those awful audits. We also got the University of Illinois mentoring program started again. We deflected Breed Specific Legislation and established a state resolution to address the Animal Control Bill to give more strength to Animal Control Commissions enabling them to protect the public by disciplining irresponsible animal owners. With the addition of CapWiz, the ISVMA and its members have become a very visible political power and authority on animal issues.



I first want to thank Peter and the ISVMA staff for making my life so much easier. I would also like to thank the executive officers and board of directors for giving of their time to help make the ISVMA a better organization. I'd also like to thank everyone that served on a committee or task force, it is these people along with the executive board that volunteer and give of themselves to make us aware of the latest legal issues affecting veterinarians, provide us with the latest in continuing education, and protect our rights to practice in this state. I wish to thank my staff for taking phone calls and covering for me when I needed to be somewhere else. Finally, I'd like to thank my wife Beth for allowing me to do this, and for traveling with me, and most importantly, for giving me my first child due Oct. 15th. See, you can still have another life besides working and serving organized veterinary medicine.

As I traveled to the regions that make up the ISVMA, my message was fairly simple, it wasn't so much what the ISVMA was doing for you, but it was what you can do for the ISVMA. The ISVMA is the only organization that monitors and fights for your right to practice. So, what can you do for the ISVMA?

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DEADLINES FOR SUBMISSION

All articles, contributions, classifieds, and display ads must be received in the ISVMA office by the 1st of the following months: January, March, May, July, September and November.

MATERIALS FOR SUBMISSION

When mailing material, submit a printed copy of material in Word format accompanied either by computer disk (3.5") or CD. Pictures should be approximate in size for inclusion, formatted as a .jpg file, and preferably in black and white glossy print. Any e-mail submissions may be sent as an attachment to brenda@isvma.org. The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

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ONLINE ACCESS

Past issues of the *EPITOME*, beginning with the June/July 2004 issue, are available to ISVMA members online at www.isvma.org.

CHANGE OF ADDRESS

Submit changes in writing to the ISVMA office at 133 South Fourth, Suite 202, Springfield, Illinois 62701. Changes will also be accepted by e-mail at tina@isvma.org.

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Peter S. Weber, MS, CAE, Springfield, IL

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AVMA Delegate: George Richards, DVM, Danville, IL,
Alternate AVMA Delegate: Sheldon Rubin, DVM, Chicago, IL
Region VI AVMA Representative: John Scamahorn, DVM, Greencastle, IN

No Wild Card Here *(from page 1)*

Participate:

- Participation starts by being a member of your local and state Associations and by attending meetings.
- Participation involves taking the time to read the *EPITOME* and watch for important electronic news flashes.
- Participation involves contacting your legislators as issues arise. CapWiz makes this so simple that you won't even need a child to follow the email instructions.
- Participation involves becoming active with leadership. This can be as easy as serving on a task force when someone asks for your help.
- Finally, participation involves giving feedback; both the good things the ISVMA is doing, but also the things we may not be addressing to your satisfaction.

Encouragement:

- We should be proud to be veterinarians and we trust you are proud to be a member of the ISVMA. Encourage colleagues and staff to become members and participate in leadership.

Adopt a legislator:

- Our goal is still to identify at least one veterinarian who has a relationship with every state senator and representative. If you know a legislator personally and haven't been identified by the ISVMA as of yet, please let the office know. This is going to be our strongest weapon to protect our rights as veterinarians in the state of Illinois.

Mentoring:

- The mentoring program has been revised and we ask that you participate. The guidelines established for this wonderful program will make developing a bond with the students easier.

I hope to see everyone in Itasca for our annual convention November 3rd to 5th. As I say my final good bye, I'd like to leave you with a final thought. A true leader tries to fix something from the inside rather than just hurling complaints from the outside.

"Twice A Year For Life!" Sweepstakes

October is Pet Wellness Month

The National Pet Wellness Campaign, to emphasize the importance of twice-a-year wellness visits, is offering the "Twice A Year For Life!" Sweepstakes, courtesy of Fort Dodge Animal Health. Pet owners can win semi-annual wellness exams for the lifetime of their dog or cat.



Have clients visit the National Pet Wellness Month website to enter online at www.npwm.com/sweepstakes.htm or request entry forms from your Fort Dodge representative. No purchase is necessary and the sweepstakes ends October 31, 2006.

Welcome New Members!

ISVMA would like to welcome the following 29 new DVM members and 110 new student members (who joined between July 6, 2006 and September 5, 2006). ISVMA is still growing toward the Board-established goal of 2000 members by July 1, 2007.

Please help us spread the news about the many benefits of membership in ISVMA – where dues are an investment that pays tremendous dividends!

New DVM Members:

Dr. Mary E. Benz
 Dr. Lisa M. Bertenshaw
 Dr. Michael L. Biehl
 Dr. Amy E. Black
 Dr. Kelly Braly
 Dr. Thomas A. Brooks
 Dr. Danylo W. Butenko
 Dr. Christopher R. Byron
 Dr. Julie K. Byron
 Dr. Lisa M. Costello
 Dr. Elizabeth Cripe
 Dr. Margo W. Golden
 Dr. Janet L. Hill
 Dr. Steven W. Hoffpauir
 Dr. Alice Humphrey
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 Dr. Leah Litchfield
 Dr. Kathryn M. Long
 Dr. Natalie Marks
 Dr. Debra B. Owens
 Dr. Marie E. Pinkerton
 Dr. Kathi Reed
 Dr. J. Margret Rogers
 Dr. Allison A. Stewart
 Dr. Rachel Stutzman
 Dr. Adam G. Thomas
 Dr. Michael W. Thomas
 Dr. Brett W. Tremble

(continued on page 4)



JOB FAIR

Linking Employees
and Employers
at the ISVMA Convention

November 3-5, 2006
Wyndham Chicago
Northwest, Itasca, IL

Meet (and maybe hire!)
candidates from all
disciplines

Private interview space
will be available.

Your very small
investment: ISVMA
members - \$35, plus one
convention registration

ISVMA
non-members - \$85,
plus one convention
registration

Get more details
and reserve a table
by contacting
brenda@isvma.org.
Space is limited;
reserve early!

New Members *(from page 3)*

New Student Members

Katrin M. Asbury
Geraldine M. Aspirin
Kathryn L. Baker
Allison G. Balch
Brian J. Beasley
Michael D. Becker
Erin Boileve
Jarad W. Bolsen
Bethany E. Bond
Hillery R. Boyden
Ashleigh L. Brauer
Jenna A. Breslin
Kate E. Breyer
Heather A. Brown
Jennie S. Brown
Kristin M. Burdorf
Kristin J. Casey
Suli Chong
Ericka R. Dailing
Amanda M. Davis
Tegan M. Debose
David J. Deeke
Ashley L. Defranusco
Vanessa M. Diemer
Ryan C. Downs
Holly B. Edwards
Jaclyn A. Erwin
Debra A. Evans
Kirsten E. Fantom
Elizabeth J. Fesser
Erin L. Feucht
Brian K. Flesner
Kyle M. Flessner
Brooke C. Frautschy
David W. Genovese
Jacqueline S. Gilmore
Christie L. Gordon
Sara R. Gumbiner
Yoko Haneda
Joanna M. Harchut
James C. Hardiman
Samantha J. Haskins
Marie E. Hatelid
Ryan K. Heaton
Brittany C. Heggem
Allison K. Henniff-Shobe
Alison L. Herdes
Richard E. Hill
Jamie E. Hoffberg
Ashley E. Houtsma
Gary Hsai
Darren J. Imhoff
Emily E. Jewell
Vaishali K. Joshi

Wesley M. Keller
Leanne L. King
Tanner W. Kirby
Christin M. Kohler
Bridget C. Lahey
Laura N. Lambruschi
Leslie Lau
Anita W. Leung
Echo M. Love
Jessica A. Lund
Katherine C. Lynch
Carissa Maas
Amanda J. Mansnerus
Jennifer L. Marlatt
Kimberly K. Mayer
Amy M. Mccarthy
Laura M. Mills
Stephanie H. Moy
Margaret L. Musser
Johanna R. Neil
Michelle D. Neumann
Kuen Ming C. Ng
Taylor Q. O'Brien
Natalie A. Padgurskis
Melissa A. Pales
Benjamin S. Perry
Laura N. Peterson
Christina L. Ploog
Justin A. Powell
Jennifer M. Reinhart
Lindsay A. Reinhart
Megan M. Repking
Jayme M. Richardson
Christina M. Rush
Dusty S. Sachen
Chris M. Schelkapf
Molly M. Sedarsky
Andrew W. Sheridan
Samantha A. Shields
Kathryn M. Smith
Amy J. Somrak
Kristen J. Stephens
Kimberly L. Stevens
Heather L. Stice
Megan W. Stout
Kathleen M. Van Lanen
Amanda J. Vasquez
Jason E. Verbeck
Chelsey R. Volz
Adrienne L. Wade
Amy M. Wade
Vivian Y. Wen
Laura L. Wisniewski
Jasmin A. Wu
Rachel A. Yohn
Humphrey Yu

ISVMA Recognizes Newest Life Members

In honor of their contribution to the profession, and in appreciation of many dedicated years of participation, the Illinois State Veterinary Medical Association has awarded each new "Life Member" a commemorative pin and will be honored at the annual convention.

The following members have earned the recognition of becoming an ISVMA "Life Member."

Congratulations!

Dr. Donald J. Bone	Dr. Gary L. Mallo
Dr. John E. Bourn	Dr. D. Robert Melcher
Dr. Harold L. Bristow	Dr. Thomas O. Miller
Dr. Douglas P. Carlson	Dr. Paul D. Nelson
Dr. Thomas H. Champley	Dr. Perry F. Pollock
Dr. Franklin A. Coble	Dr. Robert E. Schleef
Dr. Richard D. Collins	Dr. Dennis J. Schwarzentraub
Dr. Roger A. Dupuis	Dr. Lewis Seidenberg
Dr. William J. Greenwald	Dr. Vernon W. Seltrecht
Dr. Timothy J. Harris	Dr. Richard L. Sopiars
Dr. Patrick J. Heitzman	Dr. Robert C. Whitney
Dr. Wayne D. Hurliman	Dr. Robert G. Williams
Dr. Roger K. Mahr	

UPDATE ON THE STATUS OF LIFE MEMBERSHIP

At the 2005 convention, the constitution and bylaws were updated to reflect the direction of, and the goals of, the current membership and board of directors. The bylaws currently state that any Life Member of the ISVMA, upon written request, may have their dues waived for Life Membership when the following qualifications are met:

- Any member who has completed 35 years as a member of the association and has retired (a retired member is one who has ceased all regular employment). Up to 10 years credit may be granted for membership in associations of other States, provided that the most recent 25 years was in the ISVMA.
- Any member that has reached 65 years of age, has retired, and has been a member of the association continuously since graduation from veterinary college and has practiced for at least 25 years.

Apply in writing to the executive director for life membership status. The request shall be presented to the Board of Directors for acceptance, upon which the status of life membership shall be granted. Life members shall enjoy the same rights and privileges as an active member.

50 Year Members Announced

The Illinois State Veterinary Medical Association wishes to extend congratulations to the following members on their 50th anniversary of graduation from veterinary college.

In honor of this milestone, and in appreciation of their participation as a life member of the ISVMA, each new "50 Year Member" has been given a commemorative pin and will be honored at the annual convention.

Congratulations!

- Dr. Keith A. Bates (ISU, 1956)
- Dr. Ernest G. Boone, Jr. (OSU, 1956)
- Dr. David P. Cooley (OSU, 1956)
- Dr. Robert C. Dodson (ILL, 1956)
- Dr. Albert O. Griffiths (ILL, 1956)
- Dr. Michael F. Herlihey (ONT, 1956)
- Dr. William E. Hopkins (ILL, 1956)
- Dr. Gordon J. Iverson (ILL, 1956)
- Dr. Robert G. Kern (ILL, 1956)
- Dr. Charles E. Lewis (ILL, 1956)
- Dr. Thomas A. Maudlin (ILL, 1956)
- Dr. David K. Miller (MSU, 1956)
- Dr. Joseph Orthoefer (OSU, 1956)
- Dr. A. Robert Twardock (ILL, 1956)

Save Money on Your Convention Registration and Be an Early Bird!

Look inside the center of this issue of the *Epitome*!

AVMA UPDATE

George Richards, DVM - ISVMA House of Delegates Representative

Mahr Assumes Presidency of AVMA

Roger Mahr, DVM, president-elect of the American Veterinary Medical Association (AVMA), officially assumed the presidency of the organization at the 143rd AVMA Annual Convention in Honolulu.

Dr. Mahr, of St. Charles, IL., was elected by unanimous consent in July of 2005 at the AVMA Convention in Minneapolis. He replaces Henry Childers, DVM, as president. Greg Hammer, DVM, was elected as the new president-elect of the AVMA.



On Friday, Dr. Mahr told members of the AVMA House of Delegates about his "one medicine" vision, uniting veterinary and human medicine with the goal of improving and protecting animal and public health worldwide.

"Animal health is truly at a crossroads," Dr. Mahr said. "Its convergence with human and ecosystem health dictates that the 'one world, one health, one medicine' concept must be embraced. We need our colleagues in human medicine, public health, and the environmental health sciences. Together, we can accomplish more in improving global health than we can alone, and we have the responsibility to do so."

Dr. Mahr became an advocate of organized veterinary medicine early in his career. He served as president of the Illinois State and Chicago Veterinary Medical Associations and has chaired the Illinois Veterinary Licensing

and Disciplinary Board. Dr. Mahr also served a three-year term on the board of directors of the American Veterinary Medical Foundation.

Dr. Mahr said it is "imperative" that the AVMA play a major leadership role in the veterinary profession around the world. "It is important to share our accreditation standards with foreign veterinary colleges and to encourage them to achieve those standards if world health and safety are to be attained," he said.

Additionally, Dr. Mahr called on the AVMA to nurture existing relationships and establish new ones through the World Veterinary Association and other international bodies to encourage the advancement of the veterinary profession worldwide.

Strengthening ties to the World Health Organization, United Nations Food and Agriculture Organization, and World Organization for Animal Health will further enhance global health and development as well as solidify AVMA's role as a visionary organization in global health issues, Dr. Mahr added.

Dr. Mahr said veterinarians should also provide their expertise in ecosystem health. To that end, he encouraged the Association of Wildlife Veterinarians and the Association of Zoo Veterinarians to gain representation in the AVMA House of Delegates. "Your representation," he said, "your voice, and your input are vital as integration of the health sciences occurs."

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NEWS AND NOTES

Dr. Richard L. Wallace Joins Board of Directors of American Association of Bovine Practitioners

On September 23 at the 39th Annual Convention of the American Association of Bovine Practitioners, held in Saint Paul, Minnesota, the new board of directors accepted their positions. Richard L. Wallace, DVM (ISVMA member since 2000 and Associate Professor, Veterinary Clinical Medicine at the University of Illinois, College of Veterinary Medicine) was welcomed to his post as Vice President of the Board of Directors. He will rise through each step of leadership on the Board of Directors over the next three years, serving next as President-Elect, President and finally Past President.

Congratulations Dr. Wallace!

FAQ Section of ISVMA Website: A Valuable Resource!

It's the end of a busy day, and you have a question for the ISVMA office. ISVMA has closed for the day. Is there a resource for your question?

The answer is yes! The ISVMA website (www.isvma.org) has a Frequently Asked Question page for questions that are asked frequently. Be sure to utilize this resource. Topics listed include: CE and licensure renewal, prescription dispensing and internet pharmacies, non-traditional treatment and more.

Questions About Pesticides?

Can my horse drink from a fish pond that was treated with a mosquito spray? How long should my dog stay off a lawn that was treated with a weed killer? What are the health effects if my dog ate a slug and snail bait? Is this rat poison harmful to my cat?

If these questions have ever been asked of you, then a resource is out there that can help. The National Pesticide Information Center (NPIC) is a cooperative effort between Oregon State University and the United States Environmental Protection Agency. Their goal is to provide unbiased information about a variety of pesticide-related topics, in order for individuals to make a more informed decision when using pesticides.

The NPIC provides a toll-free telephone service to assist callers seven days a week from 6:30 am to 4:30 pm (Pacific Time). To speak to one of their Pesticide Specialists, call (800) 858-7378. They can also be accessed through their website at www.npic.orst.edu.

REQUEST FOR INFORMATION: Veterinary Career Resource Center

The Veterinary Career Resource Center website is dedicated to providing up-to-date information on job, internship and externship openings as well as career resources for vet students, prospective students, and veterinarians. The Resource Center website also provides information on the multitude of professions open to a person holding a Doctor of Veterinary Medicine.

A specific request was made of the ISVMA office by this website's two student managers. They wish to locate profiles of veterinarians who are involved in organized veterinary medicine but who have pursued non-traditional careers (careers outside of private practice). Their goal is to round out the section in Exploring Veterinary Medicine of vets involved in alternative careers in veterinary medicine.

According to its two managers, Susan Holt VM2 and Katie Spoo VM2, supplying this information will help the site "reach its full potential."

If you can help, visit online at www.VCRCIllinois.org to download the necessary forms or contact either manager at sholt2@uiuc.edu (Susan Holt) or kspoo2@uiuc.edu (Katie Spoo).

An Opportunity To Support ISCAVMA

Every fall ISCAVMA holds a clothing sale, the proceeds of which go to fund yearly activities of ISCAVMA. Over 100 veterinary-medicine related clothing items of different colors and sizes will be available. Delivery is prior to the holidays, so take advantage of this excellent opportunity to do some early Holiday shopping! At press time, the sale was set to begin early October. Items can be viewed and ordered online at www.cvm.uiuc.edu/iscavma/clothingsale.html

"One Medicine" Concept Puts Veterinary Medicine at the Center of Global Health

Herb Whiteley, DVM - Dean, University of Illinois, College of Veterinary Medicine

While she was in Urbana to give the keynote address at the September 7 and 8 Infectious Disease Informatics workshop, Dr. Karen Becker (DVM IL '87) made time to visit with veterinary students who have an interest in public health careers.

"I don't have to explain to you the connection between animal health and human health," she told them, reeling off a long list of high-profile disease threats of animal origin: avian influenza, monkeypox, SARS, and many more.



She didn't have to explain the connection to the federal government either.

A veterinarian with a master's in public health degree, Dr. Becker was assigned to her present position as special assistant to the director of the Office of Public Health Emergency Preparedness in 2001, when that unit was created within the Department of Health and Human Services in response to the September 11 terror attacks.

Her work experience has spanned the foot and mouth disease outbreak in the United Kingdom and hurricane-related disease outbreaks in North Carolina. Today her ability to move science into public policy is directed toward enhancing global health security.

Producing more leaders like Dr. Becker is one of the goals of the Illinois Center for One Medicine, a proposed initiative of the College that will be explored at a January colloquium.

The College already partners with the School of Public Health at the University of Illinois at Chicago to offer a joint DVM/MPH program. Begun in spring 2005, this program now enrolls 8 students preparing to meet the growing need for experts like Dr. Becker.

The Center for One Medicine would build on that and other partnerships to create a public health program that encompasses a variety of teaching, research, and service activities.

"One medicine" recognizes the interrelationships among human health, domestic and wild animal health, agriculture, and the environment. It also acknowledges the central role veterinarians play in public health issues, especially in detecting, researching, and preventing infectious diseases of animal origin. Veterinarians are the only health professionals trained in multispecies comparative medicine.

Organized by faculty members Jack Herrmann, Yvette Johnson, and Fred Troutt, the January colloquium will involve leaders from a broad array of health, research, and governmental institutions.

Invited will be representatives of state and federal agencies, including the Food and Drug Administration, the Office of Science Technology Policy, the Illinois Department of Natural Resources, the departments of Agriculture, Public Health, and more; elected officials at the state and federal level; and faculty from units throughout the University of Illinois, ranging from the School of Public Health in Chicago to the Colleges of Medicine, Law, and Agricultural, Consumer and Environmental Sciences in Urbana.

The concept of "one medicine" is already at the heart of the Conservation Medicine Center of Chicago, our partnership with Chicago-area zoological institutions and Loyola University Stritch School of Medicine. Our colleagues from these zoos will also be invited to the colloquium.

The colloquium represents a first step in pursuing a key initiative in the College's strategic plan. Not only would the proposed Center for One Medicine address pressing societal needs, but it would also fit well with other priorities of our College and campus, including raising our visibility in Chicago.

If participants in the colloquium agree that the Center for One Medicine has the potential for making a meaningful contribution to global health, the College will look to the Illinois veterinary community for assistance in securing legislative support or other means of funding this initiative.

In the meantime, I welcome your thoughts on this and other initiatives of the College. You can review our strategic plans on the Web at www.cvm.uiuc.edu/dean/cvmplan.html, and you can reach me at dean@cvm.uiuc.edu.

Class of 2010 Blue Coat Ceremony



On Sunday, August 20, the U of I, College of Veterinary Medicine welcomed the Class of 2010 at the Blue Coat ceremony. The following day at orientation, Peter Weber, Executive Director of ISVMA, and Gregory Mauck, DVM, were present to speak on the role of organized veterinary medicine and to encourage their participation throughout their education.

Demographics on the Class of 2010: 115 students accepted the invitation to enroll. Of these, 84 are Illinois residents, and two are international students; 91 are women and 24 are men. Nine students were accepted before completing their bachelor's degrees, while the class also boasts three students with master's degrees, two with MBAs, and one with a PhD. Ten percent of the class is age 30 or older, whereas 75 percent falls within the ages of 23 and 25 years.

Library Access for Alumni

Beginning this month, U of I, College of Veterinary Medicine Alumni Association members have online access to more than 4,000 magazines, newspapers, periodicals, scientific and professional journals and trade publications.

The database ProQuest/ABN-INFORM Complete includes current and archived issues in full text and/or abstract versions. You can perform subject and key word searches on such titles as the Wall Street Journal, USA Today, Time, U.S. News & World Report, Forbes, and more. See www.uiaa.org/benefits/#library.

— From the July 2006 issue of Illinois VetNews found on <http://www.cvm.uiuc.edu/>

Hyperparathyroidism - Is It on the Rise?

Dr. Kathleen Ham, a surgery resident at our the U of I, College of Veterinary Medicine Teaching Hospital, wants to raise awareness among practitioners about a medical condition that may be on the rise: hyperparathyroidism

This condition may first present as slightly elevated blood calcium levels. If practitioners are more attuned to looking for this condition and they catch it early, the overall health of the animal is protected--and the cost for treatment is usually lower, too.

Dr. Ham is working on a study that uses the "gold standard" in human medicine for ensuring--while the surgery is in progress--that surgical treatment of the above-mentioned disease will be effective. She is interested in attracting more cases to her study in the next several months.

You can read her clinical trial document at www.cvm.uiuc.edu/vth/MedServices/ClinicalTrial/ClinicalTrials.html (see entry under "soft tissue")

Dr. Ham would like to present her findings and would be interested in doing CE talks on the topic. For information, contact the U of I Teaching Hospital at (217) 333-5300.

Remember to visit online at
www.isvma.org

Member's Center page
for additional continuing
education opportunities!

Health Savings Accounts, a Double Barrel Tool for Lowering Medical Insurance Costs and Saving on Taxes

Prepared by the AVMA Group Health and Life Insurance Trust

Enrollment in Health Savings Accounts (HSAs) reached 1.03 million U.S. residents by the end of March, 2005, more than doubling the enrollment figures tallied in September, 2004, according to a survey conducted by the Center for Policy and Research, America's Health Insurance Plans. The survey also revealed individuals (as opposed to employees enrolled in a group plan) accounted for more than half of the total enrollees.

The AVMA GHLIT has also seen interest in HSAs grow. In 2004, 12% of AVMA GHLIT health insurance coverage in force were for HSA-qualified plans. By the end of 2005, that figure had grown to 21%.

HSAs were created when Congress included a provision in the 2003 Medicare Reform Bill that eliminated previous restrictions inhibiting the plans. During the first nine months the plans were available, more than 430,000 Americans opted for an HSA, which combines a qualified high deductible health plan with a tax advantaged Health Savings Account.

The HSA was created to allow the insured to have more control over his or her health care dollar. The AVMA GHLIT also provides HSA qualified high deductible plans as a way for members – most of whom are self-employed and pay for their own health care coverage – to help reduce costs. In many cases, switching to an HSA-qualified high deductible health plan can have the immediate impact of lowering the premium. For instance, a 45 year old male residing in Georgia covered under the AVMA GHLIT traditional indemnity plan with a \$1,500 deductible would pay a monthly premium of \$429*. The same individual could switch to an HSA qualified plan with a \$1,500 deductible and reduce his monthly premium to \$305*. A 35 year old female residing in Georgia with the same traditional indemnity plan could switch to an HSA-qualified plan and reduce her monthly premium from \$320* to \$258*.

*Based on rates effective November 1, 2005. Rates increase as you attain a higher age bracket and are subject to changes by the insurance carrier. In addition rates are subject to medical underwriting and can be up to 50% higher.

Raising the deductible on the HSA qualified insurance plan can reduce the premium even further. In 2006 the maximum deductible for an individual is \$2,750, up from \$2,650 in 2005. The maximum family deductible rises to \$5,450 in 2006, compared to \$5,250 last year.

The savings in premiums is only one component of the HSA. There are other benefits, some of which may be even more compelling in the long run.

The insured may deposit funds equal to his or her deductible into a personal Health Savings Account. Contributions are deductible from gross earnings for federal tax purposes, and interest on HSA balances accumulates tax-free.

These funds may be used for all qualified medical expenses; unused funds roll over from year to year. In effect, the HSA provides a tax-sheltered environment to save for future medical expenses. The definition of qualified medical expenses is rather broad; in addition to the typical co-pays on doctor visits and prescription drugs, HSA funds may also be used for prescription eyeglasses, dentist visits, x-rays, many over-the-counter medicines, and more.

While many insureds will find the HSA to be a useful tool for containing health care costs, the bottom-line success of the HSA across the country will depend upon consumers making wiser health care choices.

Preventive care is one important aspect, since preventive care is, overall, less expensive than emergency or remedial care. The AVMA GHLIT has an upgraded Wellness Benefit on many plans to encourage veterinarians to be more proactive about their health. The AVMA GHLIT also sponsors a Wellness Center at the AVMA Annual Convention to reinforce the Trust's commitment to preventive care and health screenings.

Making wiser health care choices also means being smart about expenditures. The use of generic drugs is a prime example: generic drugs typically cost 30% to 70% less than their brand name counterparts.

(continued on page 11)

Health Savings Accounts *(from page 10)*

For veterinarians desiring to take advantage of an HSA, the AVMA GHLIT makes available several HSA-qualified high-deductible plans, which are underwritten by New York Life Insurance Company (NY, NY 10010). The AVMA GHLIT can also provide additional information about financial institutions to contact to establish a Health Savings Account. The GHLIT and New York Life bear no responsibility for the establishment or administration of Health Savings Accounts; members are also advised to confer with their tax advisor.

For more information on the GHLIT HSA qualified plans (including exclusions, limitations, rates, eligibility and renewal provisions), please call the AVMA GHLIT at 1-800-621-6360.

This article is the first in a two part series on Health Savings Accounts, provided by Angela Brock, AVMA GHLIT Marketing Director. Next issue will continue with "A 1-2-3 Guide To Opening Your Health Savings Account."

Win Cash Prizes!

Remember to bring your business cards to participate in our new "Grand Prize Game" to win cash prizes throughout convention. There are an anticipated 86 exhibitors, so you'll want to bring at least 86. Drop more than once and increase your odds to win!

Each exhibitor in our trade show will be provided a "bucket" in which to drop a business card. Hourly draws will be made each day for awards of \$100. Daily

(continued on page 15)



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Veterinary Technician Programs To Open in Oak Lawn and Rockford

Illinois will soon have two new veterinary technician programs joining the two existing veterinary technician programs at Joliet Junior College in Joliet and Parkland College in Champaign. Fox College in Oak Lawn, Illinois and Rockford Business College in Rockford, Illinois are opening programs for veterinary technicians.

With the opening of a new program comes the inevitable question for those students who will attend: If I am in the first graduating class, will I be leaving the program with a degree from an AVMA accredited program?

ISVMA posed this question to Gary R. Leff, DVM, Assistant Director, Education and Research Division, American Veterinary Medical Association. He is responsible for providing staff support to the AVMA Committee on Veterinary Technician Education and Activities (CVTEA), the entity responsible for accrediting veterinary technology programs. His response follows:

"A bit of background regarding CVTEA procedures may be beneficial. While new programs apply for accreditation, no accreditation exists until after an evaluative site visit has been conducted and then a decision is reached by the CVTEA at its semiannual meetings. The CVTEA generally conducts site visits on new programs when the first class has completed approximately 2/3-3/4 of the curriculum. (While it may be preferable to conduct the site visit after the program has produced graduates, those initial graduates would then be graduates of a non-accredited program ... and therefore not eligible for credentialing.) The site visit team does not render an accreditation decision; that is done by the CVTEA, largely based on the report of the site visit. The accreditation, if granted, then backdates to the last day of the site visit, thereby allowing graduates of that class to be recognized as graduates of an accredited program. Each state has its own rules for credentialing veterinary technicians within its jurisdiction, but in most cases, graduates of non-accredited programs are not eligible for credentialing.

"Programs that are evaluated before graduation of a class are eligible only for provisional accreditation status, which the AVMA recognizes as a positive accreditation status that should allow graduates the same rights and privileges of other positive accreditation statuses. New programs are granted provisional accreditation status because all 11 standards of accreditation cannot be met: students have not completed the curriculum, all students will not have completed all required skills, and outcomes cannot be assessed. Programs can remain on provisional accreditation for up to five years, when the next accreditation site visit will be scheduled.

"By necessity, new programs operate as non-accredited schools until they have progressed to the point where they can be evaluated. Therefore, that initial cohort of students has no assurance that accreditation will be granted."

Further information is available. At Fox College (Oak Lawn, Illinois) calls are being taken at the general switchboard at (708) 636-7700. At Rockford Business College (Rockford, Illinois) calls are being taken at (815) 965-8616 or (815) 397-7329 and ask for an Enrollment Advisor.

Fox College Oak Lawn, IL

- First cohort scheduled to begin on October 2, 2006
- Class size is limited to 25
- Program offered three (3) times each school calendar year

Jordon Siegel DVM is the Program Manager
Stephanie Haggler CVT is Lead Instructor

Rockford Business College Rockford, IL

- First cohort began as an evening program on July 10, 2006
- Second cohort scheduled to begin as a day program on October 9, 2006
- Program offered quarterly

Ms. Karla Garcia, Academic Dean, heads the program
Timothy Dayton DVM is the Lead Instructor

USDA AVIAN INFLUENZA INTERNATIONAL ASSIGNMENTS

With the number of international cases of highly pathogenic avian influenza (HPAI) continuously increasing, there is a greater and greater demand on USDA and the U.S. agricultural community to provide personnel worldwide with the following expertise: (1) Veterinary Vaccine Experts, (2) Communications/ Public Affairs Specialists, (3) Agricultural Economists, (4) Operations/ Logistics Specialists, (5) Veterinary Epidemiologists and, (6) Veterinary/ Laboratory Diagnosticians.

There is need for five (5) types of assignments. They are:

- (1) expert teams for short term assignments (1-2 weeks) to countries experiencing AI outbreaks, as part of a broader USG team;
- (2) teams and individuals for short term (1-3 weeks) assignments in AI capacity building internationally;
- (3) individuals for longer term (3-6 months) international AI assignments;
- (4) individuals for long term (1-2 years) international AI assignments;
- (5) individuals for long term (1-2 years) assignments in D.C. as part of a team to coordinate worldwide activities and support.

APHIS is developing a Roster of experts available for deployment with the six specialties and in the 5 types of assignments listed. Candidates should email expressions of interest to USDA.AI.International@APHIS.USDA.gov and the subject line must read as follows: SUBJECT: CV, sender's last name, first name (example: Subject: CV, Smith, John)

Once the AI Team has received these expressions of interest in serving abroad (or in D.C.), they will forward the individuals the terms of reference for the positions and the Personal History Form of the Food and Agricultural Organization of the United Nations (FAO) to obtain the information needed for the Roster. All costs associated with the short and long term assignments would be covered by USDA.

DEADLINE APPROACHES VERY SOON FOR ISVMA CONVENTION LODGING

Reserve Your Hotel Room For Convention

Take the ISVMA discount when you call the Wyndham Northwest Chicago to reserve your room. Be certain to mention you wish to reserve with the Illinois State Veterinary Medical Association room block.

Group rates for ISVMA attendees for one night are:

Single at \$109 plus %11 tax; and
Double at \$119 plus %11 tax

The hotel will honor the convention rates through Wednesday, October 4. After that date the hotel can only give you their best available rate.

Call today at (630) 773-4000 and ask for reservations.

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Drug Redistribution Unprofessional Conduct for Veterinarians

Georgianne Ludwig, DVM – Chairman, Illinois Veterinary Licensing & Disciplinary Board

Internet Pharmacy issues were one of the main topics of discussion at the last meeting of the Illinois Veterinary Licensing and Disciplinary Board in August. The Board discussed the redistribution of veterinary pharmaceuticals by veterinarians to outside companies for a quick cash turnaround, and unanimously agreed that a veterinarian who engages in this activity would likely be in violation of the Veterinary Medicine and Surgery Practice Act of 2004. Specifically, the Board discussed that this activity would be considered unprofessional conduct and, depending on the circumstances, could also be grounds for discipline by the Pharmacy Board as well. The discussion was hypothetical and not related to a specific complaint against a veterinarian.

However, in Kansas, complaints against veterinarians for the sale of veterinary pharmaceuticals, intended for use within a valid VCPR, but diverted to outside companies, have been filed, investigated and ruled to be violations of the Kansas Veterinary Practice Act. In fact, the Kansas Veterinary Board recently put all licensed veterinarians on notice that such activity is a violation of the Kansas Veterinary Practice Act and grounds for discipline. A letter was issued to all Kansas veterinarians holding a license to practice following the formal discipline of two veterinarians on such grounds, with two cases pending. The Kansas ruling prompted discussion in Illinois, and will be one of many hot topics for all Veterinary Boards at the AAVSB (American Association of Veterinary State Boards) Annual Convention in Kansas City September 15 – 17th.

According to Daniel Kelber, Legal Counsel of the Illinois Department of Financial and Professional Regulation, redistribution or resale of prescription drugs is considered the wholesale distribution of drugs, which requires a license pursuant to the Wholesale Drug Distribution Licensing Act, 225 ILCS 120/. Unless a veterinarian is licensed as a wholesale drug distributor she or he is prohibited from purchasing prescription drugs and selling them to anyone other than a client within the context of a valid VCPR. The requirements to obtain licensure can be quite burdensome and include: acceptable storage and handling conditions; minimum liability and other insurance, an appropriate security system and record keeping system; proof of acceptable experience; and others. This would likely mean that a veterinarian attempting to earn a little extra cash would actually lose money on these kinds of transactions.

(continued on page 15)



Dr. Georgianne (Georgie) Ludwig is a contributing author to the "EPITOME." Her articles address topics regarding veterinary licensure issues regulated by the Illinois Department of Financial and Professional Regulation.

Dr. Ludwig is actively engaged in companion animal practice in west suburban Chicago where she is Hospital Director and Business Partner at Lombard Veterinary Hospital, a seven DVM companion and exotic animal hospital. She is a second generation veterinarian with a special interest in feline medicine and the human-animal bond.

Dr. Ludwig was appointed by Governor Edgar to the Illinois Veterinary Licensing and Disciplinary Board in 1998 where she is currently Chairman. She has served on the American Association of Veterinary State Board's (AAVSB) Executive Committee since 2001 and holds the position of President-Elect. She serves on the AAVSB Practice Act Model Taskforce and the Illinois State Veterinary Medical Association's Legislative Committee.

When she isn't actively engaged in her professional career, she cherishes "down time" spent on the beach with her husband Greg, children Gregory and Gracie and dog Scuba. She enjoys SCUBA Diving and she is a Girl Scout Leader.



INSIDE

SPECIAL 2006 CONVENTION SECTION

PROMOTIONAL "POSTERS"

Two flyers that were sent originally as downloads in ESOURCE Volume 5, Number 4. We hope you will post these in your clinics and offices for staff. There are many excellent programs at the ISVMA Convention designed specifically for veterinary technicians and practice personnel.

Please encourage your associates and staff to attend this outstanding Convention. You will not find a better program anywhere and your attendance will help guarantee that future ISVMA conventions will be just as incredible!

CONVENTION REGISTRATION FORM

The registration form was part of the Convention Registration Prospectus and has already been mailed to veterinarians of Illinois and ISVMA's out-of-state members. For your convenience, we're supplying another copy for you. What could be more convenient if you haven't already registered? Registering online! Go to http://www.isvma.org/events/convention/2006_convention_registration.html

CONVENTION DETAILS AND IVERT TRAINING INFORMATION

IVERT, acronym for the Illinois Veterinary Emergency Response Team, is a program overseen by the Illinois Department of Agriculture whose purpose is to respond to animal disease outbreaks. ISVMA, in conjunction with the Illinois Department of Agriculture, is proud to be offering this training program again at convention. Prior training is not necessary.

JOB FAIR INFORMATION AND REGISTRATION FORM

The Job Fair returns again to assist our member clinics and practices seeking to hire employees. There will even be interview rooms available on-site for on-the-spot interview opportunities.

**EARLY BIRD DEADLINE IS NOW –
DON'T LET FRIDAY,
OCTOBER 6TH PASS YOU BY!**

Save \$100 for each attendee by registering for the ISVMA Convention by October 6. Complete the enclosed registration form and send it today!

THANK YOU TO OUR SPONSORS ...

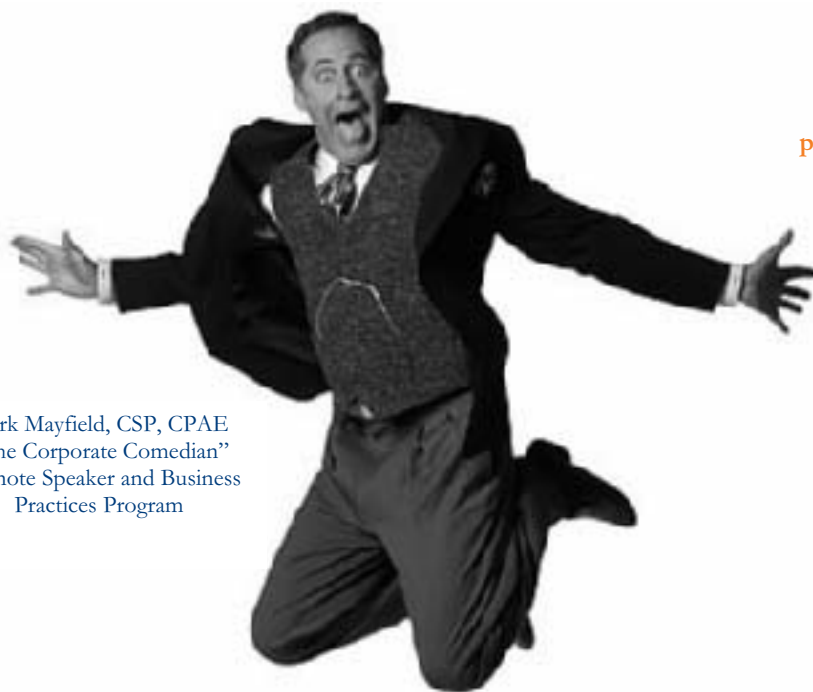
ISVMA thanks its corporate sponsors for their generous support of our convention program. The dynamite speaker lineup was made possible through their generosity! Please take time to visit their exhibits at Convention. *(list accurate as of August 18)*

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VETAMAC, INC. • VET-STEM, INC. • WEBSTER VETERINARY SUPPLY**

**SAVE AN ADDITIONAL \$75 ON YOUR REGISTRATION BY PARTICIPATING
IN THE IVERT TRAINING PROGRAM - LOOK INSIDE FOR DETAILS!**

Participants in the IVERT training program will receive a \$75 refund of their ISVMA Convention registration.

THE ISVMA ANNUAL CONVENTION – A PROGRAM DESIGNED FOR THE ENTIRE VETERINARY PRACTICE TEAM!



Mark Mayfield, CSP, CPAE
“The Corporate Comedian”
Keynote Speaker and Business
Practices Program

Business Practice Intensive Programs!



Karyn Gavzer, MBA, CVPM is a very popular speaker that has received tremendous reviews for past presentations for ISVMA. Karyn is presenting two intensives designed for your practice staff:

1) Five Compliance Mistakes that Even the Best Practices Make & How to Avoid Them – Learn the five mistakes that even the best practices make when they try to implement

compliance improvement programs and what you can do to avoid them. Karyn will explain how to execute with excellence and master techniques to achieve clarity, behavior change, and the leadership skills to accomplish your compliance goals in this practical, interactive program.

2) New Thinking on Incentives and Bonuses – Although the majority of employees still name cash as the best incentive, to be effective from the employer’s perspective, cash and all other incentives and bonuses need to be aligned with the practice’s goals, reward performance, and be valued by the recipients. Karyn will describe what’s new, as well as ideas for developing an effective program for your practice in this fresh, new look at incentives and bonuses.

The ISVMA Annual Convention will be held November 3-5 at the Wyndham Northwest Chicago in Itasca, IL. Registration information is available at www.isvma.org or by calling (217) 523-8387.

***All registrants are invited to attend all programs (except the two wet labs designated just for veterinarians).**

Your Speakers Include*:

- Margaret Bruner, BS, AAS, CVT, RLATG
- Matthew Bussan, DVM
- Christopher Byron, DVM
- Julie Byron, DVM, MS, DACVIM
- Stanley Creighton, DVM
- Dennis DeNicola, DVM, PhD, DACVP
- Ken Ehlen, JD
- April Finan, DVM
- Larry Firkins, DVM, MS, MBA
- Kevin Fitzgerald, DVM
- Karyn Gavzer, MBA, CVPM
- Tom Graves, DVM, PhD, DACVIM
- Robert Harman, DVM
- Joan Jorgenson, DVM
- Thomas Kasari, DVM, MBA, CPA, ACVIM, ACVPM
- Kevin Kazacos, DVM, PhD
- Jim Kunkle
- David Lane, DVM
- Harry Latshaw, MS, RVT, VTS
- Michael Luethy, DVM
- Doug Mader, DVM, ABVP
- Mark Mayfield, CSP, CPAE
- Sheila McCullough, DVM
- Janelle McFarland, DVM
- Jennifer McGrath, AAS, CVT
- Kenton Morgan, DVM
- Wendy Myers
- Karin Peterson, BA, AAS, CVT
- Kirsten Poppen, JD
- Sarah Probst Miller, DVM
- Jane Robertson, DVM, DACVIM
- Mike Scaduto
- Steven Seps, DVM
- Julie Shaw, RVT
- Tom Srachta
- Allison Stewart, DVM
- Wesley Sutter, DVM
- Rolan Tripp, DVM
- Thomas Turner, DVM
- John Volk
- Craig Wardrip, DVM

CONVENTION DETAILS

AND IVERT TRAINING INFORMATION

NEW THIS YEAR!

Were you aware of this change? By attending all days of this year's convention, and participating fully, your 20 hours of continuing education required for license renewal can be fulfilled - just in time for the renewal period January 1 to comply with the state's CE requirements!

WET LABS STILL HAVE A FEW OPEN SPOTS

The Friday wet labs still have a few available spots. If these fill completely, names will be added to a waiting list on a first come – first served basis.

PASSPORT COUPON BOOK RETURNS!

The PASSPORT Coupon Book will again be appearing in your registration packet. Many of this year's vendors are offering convention discounts for on-site purchases this year, and you'll learn where the deals are by looking through your PASSPORT Coupon Book. The Trade Show opens for traffic on Friday, November 3 at 3:30. Use these tickets to additional savings!

WHAT IS IVERT?

IVERT, acronym for the Illinois Veterinary Emergency Response Team, is a program overseen by the Illinois Department of Agriculture whose purpose is to respond to animal disease outbreaks. This program, which works jointly with the State's Emergency Management Agency, has a partnership with the College of Veterinary Medicine and is affiliated with the Illinois State Veterinary Medical Association.

What does it take for an Illinois veterinarian to be a member of IVERT? An exam, accreditation, or specific degree? Nothing so exclusive. To be a member of IVERT, an individual agrees to assist in some manner with the planning for, and possible response to, an emergency animal disease outbreak and/or natural disaster that might require veterinary assistance to mitigate the situation. What it takes is agreeing to be a trained volunteer to make our country a safer place to live.

ISVMA, in conjunction with the Illinois Department of Agriculture, is proud to be offering this training program again at convention. Prior training is not necessary. For veterinarians and CVT's attending, the ISVMA will offer seven (7) CE hours for the day's training.

Thanks to a grant provided by the U.S. Department of Agriculture, attendance at this program is free of charge; however, registration is required as seating is limited to 160 attendees. Registrants who are ISVMA members will be given first priority; however, anyone working in the field of veterinary medicine who wishes to volunteer may attend.

Please note when completing the convention registration form: attendance at any other scheduled social functions at convention on Friday require a convention registration fee payment. Participants in the IVERT training program will receive a \$75 refund of their ISVMA Convention registration. For further information, please contact the ISVMA office at (217) 523-8387.

OUR MOST FREQUENTLY ASKED QUESTIONS:

Q: I want to register my spouse with me, but I don't see a space to add their name. Do I have to submit a second form?

A: The registration form is for one person. We ask each participant to complete a registration form and indicate which events will be attended.

Q: Can CVT registrants of the Annual Convention attend DVM sessions and obtain CE for them?

A: Any participant may attend any session (except two wet labs that are DVM only). Veterinarians and CVTs can earn up to 20 hours of CE by attending the 2006 ISVMA Convention.



Dr. Kevin Fitzgerald
entertains participants at
the 2005 ISVMA Annual
Convention

Do you remember how hard you laughed?

Come Enjoy the ISVMA Convention Experience!



The ISVMA Annual Convention brings outstanding speakers and current hot topics to Illinois so you don't have to spend all your money on big national meetings to get up-to-date on the latest medical advances, techniques and information. You will have access to as many as 20 hours worth of comprehensive CE courses offered in a three-day, intensive format. The ISVMA Annual Convention allows you to update your skills and knowledge with a minimum amount of time away from your practice.

We wouldn't feel right about the intensity of the program if we didn't let you have a little fun, too! ISVMA is committed to creating an **"EXPERIENCE"** that you will never forget...and you'll go home excited about the next year's convention.

Last year, Dr. Kevin Fitzgerald entertained the convention participants with his outrageously funny comedy routine. Dr. Rolan Tripp demonstrated his amazing behavioral modification techniques to overflowing crowds. They were so popular we had to bring them back!

It was a big job trying to find a keynote speaker for this year's convention. Dr. Fitzgerald set the bar high with last year's performance. We were looking for a "One Of A Kind" speaker, comedian, and author that could make the ISVMA meeting one to remember. We were fortunate to find Mark Mayfield!!! Mark gives nearly 100 presentations annually to conventions, trade associations, and Fortune 500 companies. Inducted into the CPAE Hall of Fame by the National Speakers Association, he takes his valid business and personal management principles and presents them in an unbelievably hilarious fashion. His philosophy is simple...say it with humor and people will take the message home.

- In a nutshell, Mark Mayfield talks about very serious stuff in a very funny way. Mark is one of America's most sought-after convention entertainers and will give a hilarious keynote address. You will quote him long after the event is over. His keynote presentation is called, "Momma Told Me There'd Be Days Like This." Are you stressed out? Lethargic? Burned Out? This program will help you solve those ills by learning five behaviors that will help balance your life and by learning techniques to deal with your biggest stressor...PEOPLE!

Mark will also contribute to our Business Practices and Recent Graduate Programs with a session called, "The Glass Ain't Half Empty, It's Just Too Big." This is a humorous approach to a very serious subject and emphasizes that creativity is the key component in coping with change. Mark will teach change theory and creative exercises in this upbeat, fast paced program that will leave you laughing and with change management skills.

- Dr. Kevin Fitzgerald is presenting the entire Exotics Program. He will no doubt inject some humor into his discussions of: Turtle and Tortoise Care; Reptile Emergency Medicine; Rabbit Medicine; Bug and Snake Bites; and Small Mammal Medicine.
- Dr. Rolan Tripp is back to present a Wet Lab: "Puppy Gentling, Injection Distraction and Socialization." He will also offer a session to teach you how to use "Puppy Socialization Classes as a Veterinary Service." Additional classes taught by Dr. Tripp include, "Feline Inappropriate Elimination" and "Feline Body Language."

The ISVMA Annual Convention will be held November 3-5, 2006 at the Wyndham Northwest Chicago in Itasca, IL. For registration information visit www.isvma.org or call (217) 523-8387.

2006 Illinois State Veterinary Medical Association Convention REGISTRATION FORM



1

Register one person per form. For additional registrations, please copy form.

Full Name (Print name as you want it to appear on your name badge.) _____

Business Name _____

Address _____

City, State, ZIP _____

Phone _____ Fax _____

E-mail _____

2

For Veterinarians: Please indicate your practice type.

_____ DVM-owner _____ DVM-associate _____ DVM-faculty or academic
_____ DVM-industry _____ DVM-retired _____ DVM-other

For Students:

_____ DVM student (college and year of graduation) _____

_____ Vet Tech student (college and year of graduation) _____

For All Other Attendees:

_____ Vet Tech _____ CVT _____ Practice Personnel _____ Auxiliary _____ Guest _____ Other, please list: _____

3

ESSENTIALS: Food Preferences and Special Needs

Your lunches are included in registration fee; please indicate your request for one of the following special diets: _____ vegetarian
_____ fish instead of red meat
_____ diabetic

☐

Please check this box if you have a disability or limitation that would require special arrangements. We will contact you to discuss accommodations.

If you request a special diet you will be given a card to indicate your preference to servers at meals. Continental breakfasts and reception will include choices to accommodate all requests.

4

Event Registration and Payment

Complete form on back. Registration deadlines are based on postmark dates. Complimentary events require reservations. Mark the box for each event you plan to attend.

\$ _____ **TOTAL AMOUNT DUE FROM
BACK OF FORM**

Cancellation Policy

Cancellation prior to October 13, 2006 is subject to a \$15 cancellation fee. Requests for refunds after October 13, 2006 will not be honored. Registrations may be transferred.

Don't forget to make your hotel reservations! For complete lodging information visit www.ISMVA.org

Mail this completed form with payment to:
Illinois State Veterinary Medical Association
133 South Fourth Street, Suite 202
Springfield, IL 62701

☐

Check enclosed

Please make check payable to: Illinois State VMA

☐

Bill my credit card

_____ Master Card _____ Visa

Account # _____

V Code on Card Back _____

Expiration Date _____

Cardholder's name _____

Signature _____

Fax credit card registrations to 217/ 523-7981
(If you fax, do not mail this form.)

QUESTIONS? Call the ISVMA office at 217/523-8387

Registrant's First and Last Name _____

CONVENTION REGISTRATION <i>*A \$25 late fee will be added to registrations postmarked Nov 1 and later</i>		Please circle the day(s) you will attend	Early Fee Postmark by Oct 6	Standard Fee Postmark Oct 6-31*
DVM, ISVMA member <i>(two or three days)</i>		Fri/Sat <i>or</i> Sat/Sun <i>or</i> Fri/Sat/Sun	\$275	\$375
DVM, ISVMA member <i>(one day)</i>		Fri <i>or</i> Sat <i>or</i> Sun	\$175	\$275
DVM, ISVMA non-member <i>(two or three days)</i>		Fri/Sat <i>or</i> Sat/Sun <i>or</i> Fri/Sat/Sun	\$425	\$525
DVM, ISVMA non-member <i>(one day)</i>		Fri <i>or</i> Sat <i>or</i> Sun	\$325	\$425
Grad class of 2004 or 2006	Recent Graduate DVM, ISVMA member <i>(two or three days)</i>	Fri/Sat <i>or</i> Sat/Sun <i>or</i> Fri/Sat/Sun	\$135	\$235
	Recent Graduate DVM, ISVMA member <i>(one day)</i>	Fri <i>or</i> Sat <i>or</i> Sun	\$85	\$185
	Recent Graduate DVM, ISVMA non-member <i>(two or three days)</i>	Fri/Sat <i>or</i> Sat/Sun <i>or</i> Fri/Sat/Sun	\$155	\$255
	Recent Graduate DVM, ISVMA non-member <i>(one day)</i>	Fri <i>or</i> Sat <i>or</i> Sun	\$105	\$205
CVT, Veterinarian Technician, Practice Personnel <i>(two or three days)</i>		Fri/Sat <i>or</i> Sat/Sun <i>or</i> Fri/Sat/Sun	\$135	\$235
CVT, Veterinarian Technician, Practice Personnel <i>(one day)</i>		Fri <i>or</i> Sat <i>or</i> Sun	\$85	\$185
DVM Student <i>(two or three days)</i>		Fri/Sat <i>or</i> Sat/Sun <i>or</i> Fri/Sat/Sun	n/c	n/c
DVM Student <i>(one day)</i>		Fri <i>or</i> Sat <i>or</i> Sun	n/c	n/c
Veterinary Technician Student <i>(two or three days)</i>		Fri/Sat <i>or</i> Sat/Sun <i>or</i> Fri/Sat/Sun	\$65	\$85
Veterinary Technician Student <i>(one day)</i>		Fri <i>or</i> Sat <i>or</i> Sun	\$45	\$65
Auxiliary or Guest <i>(two or three days)</i>		Fri/Sat <i>or</i> Sat/Sun <i>or</i> Fri/Sat/Sun	\$85	\$185
Auxiliary or Guest <i>(one day)</i>		Fri <i>or</i> Sat <i>or</i> Sun	\$65	\$165
WET LAB & INTENSIVE REGISTRATION				
Equine Ultrasound Wet Lab (DVMs only)		Friday	\$90	\$110
Wet Lab: Puppy Gentling, Injection Distraction, and Socialization		Friday	\$90	\$110
Laser Surgery Wet Lab (DVMs only)		Friday	\$90	\$110
Intensive: Five Compliance Mistakes that Even the Best Practices Make and How to Avoid Them		Friday	n/c	n/c

TOTAL GENERAL PROGRAM

Total registration fee, above\$ _____

SPECIAL EVENTS: RESERVATION REQUIRED

Please mark all you wish to attend. There is no charge to attend but a ticket is required.\$ _____ 0 _____

☐ President's Reception (Friday evening)

☐ Saturday Evening Social (Saturday evening)

☐ ISVMA Annual Business Meeting and Breakfast (Sunday morning)

IVERT TRAINING SESSION (Friday)

☐ Indicate here if you will attend. There is no charge to attend, but a reservation required.....\$ _____ 0 _____

VTAI BUSINESS MEETING and BREAKFAST (Sunday morning)

☐ Indicate here if you will attend. Ticket: \$20.....\$ _____

PROCEEDINGS BOOK

☐ Proceedings Book (includes both DVM and VT abstract): \$25\$ _____

TOTAL DUE

Total Amount Enclosed.....\$ _____



JOB FAIR

Linking Employees and Employers at the ISVMA Annual Convention

November 3-5, 2006

Wyndham Chicago Northwest, Itasca, IL

Meet (and maybe hire!) candidates
from all disciplines

ISVMA Member

\$35, plus one convention registration*

ISVMA Non-Member

\$85, plus one convention registration*

* Each participating clinic/hospital/employer must have at least one individual registered to attend convention. The individual manning the Job Fair table is not required to be a convention attendee as long as there is at least one registrant attending convention from the participating clinic/hospital.

Private rooms will be made available for interviews.

Sign up sheets will be available on-site and the rooms are free of charge.

- Complete and return the enclosed application form to reserve your table today!
- Not yet registered for convention? Visit online at www.ISVMA.org to register for the Illinois State Veterinary Medical Association's 124th Annual Convention.

Questions? Contact Brenda Weber at brenda@isvma.org.

Space is limited; reserve early



JOB FAIR

LINKING EMPLOYEES AND EMPLOYERS

November 3-5, 2006

Wyndham Chicago Northwest, Itasca IL

SCHEDULE

Move In	11:00-3:30 p.m., Fri, Nov. 3
Job Fair	3:30-8:00 p.m., Fri, Nov. 3
	9:30 a.m.-4:00 p.m., Sat, Nov. 4
	9:30 a.m.-1:00 p.m., Sun, Nov. 5
Move Out	1:00-2:30 p.m., Sun, Nov 5.

TABLE DISPLAY APPLICATION FORM

Contact Name: Dr/Mr/Mrs/Ms _____

Business Name: _____

Business Address: _____

City, State, ZIP: _____

Phone: _____ E-mail: _____

Position(s) available: _____

YOUR COMMITMENT

There is a small investment to have a table at the 2006 Job Fair in order to cover ISVMA costs and to support the association. Each participating clinic/hospital/employer must have at least one individual registered to attend convention. The individual manning the Job Fair table is not required to be a convention attendee as long as there is at least one registrant attending convention from the participating clinic/hospital.

ISVMA members	\$35, plus one convention registration*
ISVMA non-members	\$85, plus one convention registration*

*Use the form in your ISVMA Convention registration brochure or on line at www.ISVMA.org.

YOUR SPACE

You will have one, eight-foot oblong table and two chairs. Information and solicitation activities must remain within the immediate area of assigned table. If other supplies or equipment are required (i.e., electricity or Internet access), please indicate here. There may be a charge, which you will be notified of in advance.

In addition to the table and chairs, I will need the hotel to provide: _____

AGREEMENT

I understand and agree to the commitment. I will register for the ISVMA Convention and show up to staff my table.
Signature _____ Date _____

PAYMENT DUE ON OCTOBER 17, 2006

RETURN BY FAX OR MAIL TO:

Brenda Weber, ISVMA Convention Exhibit Manager
133 South Fourth Street • Suite 202 • Springfield, IL 62701
217/523-8387 • 217/523-7981 fax • brenda@isvma.org

☐ Check enclosed

☐ Bill my credit card

☐ Master Card ☐ VISA

Account # _____

V code on card back _____

Expiration Date _____

Cardholder's name _____

Signature _____

Drug Redistribution *(from page 14)*

The next time a letter comes to the practice by mail or fax from a company requesting the purchase of veterinary pharmaceuticals, consider the consequences of engaging in this activity. Don't throw the letter out – instead, forward it to the Illinois Department of Financial and Professional Regulation for further investigation. Should you be aware of veterinarians who are selling their inventory for quick cash, file a complaint with the Department. Use the phrase "redistribution of veterinary pharmaceuticals." The complaint will be investigated, and if a violation has occurred, it will be directed to the appropriate Board(s) – Veterinary and/or Pharmacy.

To view the IL Veterinary and Pharmacy Practice Acts and to file a complaint, visit www.idfpr.com. For questions about this article, e-mail Dr. Georgie Ludwig at georgieludwig@yahoo.com

Cash Prizes *(from page 11)*

draws will be awarded a complementary Annual Convention registration for 2007. The Grand Prize will be drawn on Sunday, with a cash prize of \$350.

All draws will be selected at random from any of the participating exhibitors. Participation is open for all hours the trade show is open and open to any registered attendee. Winners will be posted in the Gallery Ballroom.

Exhibit Hall hours begin on Friday at 3:30 and continue through Sunday at 1:00.

EXHIBIT HALL

Something for Everyone

This year's trade show at the Annual Convention welcomes back the faithful and greets the new. The following have committed to be at this year's event (list accurate as of 09-12-06). Take advantage of sales and discounts they'll be offering only at convention. Make your list now and be sure to visit while at convention!

ABAXIS

Accuvet Lasers
Ancom Business Products
Antech Diagnostics
AVMA PLIT
Banco Popular, North America
Bayer Animal Health
Body Tek Coatings Group
Butler Animal Health Supply
Care Credit Inc.
Chester Inc. Construction/
Architectural Services
Columbus Serum Company
Cookie Lee Jewelry
Cutting Edge Surgical Lasers
Diagnostic Imaging Systems, Inc.
Dogwatch, Inc.
DVM Resources
Elsevier (Mosby & WB Saunders)
Federal Check Recovery
Fort Dodge Animal Health
Gruelle & Associates AVMA GHLIT
Haffner X-Ray Company
Heska Corporation
Hill's Pet Nutrition, Inc.
IDEXX Laboratories
IL Dept of Agriculture/IVERT/NAIS
ImproMed, Inc.
Interpath - Pty Ltd. - Sasha's Blend
Invisible Fence Brand
ISVMA
Jorgensen Laboratories, Inc.
L & L X-Ray Service, Inc.
Marshfield Laboratories
Medco Instruments Company
MedRx, Inc.
Merial
Midwest Veterinary Supply, Inc.
MWI Veterinary Supply
National Commission on Veterinary Economic Issues (NCVEI)
Nestle' PURINA PetCare Company

Novartis Animal Health
Nutramax Laboratories, Inc.
Pet Paws Pharmacy, Inc.
Pets Best Insurance
Pfizer Animal Health
Professional Veterinary Products, LLC
RadioCat
Reina Imaging Solutions
Revitavet Therapeutic Systems
RKR Solutions
Roadrunner Pharmacy
Rothschild Insurance Group
Royal Canin Veterinary Diet
Schering-Plough Animal Health
Scil Animal Care Company
Sedecal USA/Vet Ray Technology
Shor-Line
Snyder Manufacturing Company
Steuart Laboratories
Suburban Surgical Co., Inc.
The Auxiliary to the ISVMA
The Auxiliary, Silent Auction
The IAMS Company
The Saint Francis Group
TransFirst Health Services
Universal Ultrasound
U of I, College of Veterinary Medicine,
Mentor Program
U of I, College of Veterinary Medicine,
Public Engagement
Vetamac, Inc.
VetCentric
Veterinary Inventory Solutions
Veterinary Tech. Association of Illinois
Vetspecs, Inc.
Wayne X-Ray, Inc.
Webster Veterinary Supply

Variation of "Office Supply Scam" Targeting Veterinarians

Taken from the ISVMA E-SOURCE, September 4, 2006, Volume IV, No. 5

Two ISVMA members have reported that a company called Med Life Supply from Culver City, California recently shipped their practices unordered latex gloves. Shortly thereafter, the practices received invoices for the latex gloves at an outrageous cost of approximately \$240 a case. Veterinarians in Nebraska and Florida have also reported similar incidents with Med Life Supply.

The company appears to be targeting medical practices. The Georgia Optometric Association warned their members about the scam and Med Life Supply Company in particular back in March of 2006. Their warning is still located on their website.

Office supply scams typically target small businesses and non-profit groups, costing them an estimated \$250 million each year. Fraudulent sellers also cost legitimate office supply companies about \$125 million in lost revenues annually. The Federal Trade Commission (FTC) has battled office supply fraud for many years in the courts and has undertaken substantial efforts to educate businesses on how to recognize and avoid the scam.

This type of fraud, which involves the deceptive sale of non-durable or consumable products that are used in the course of business and purchased on a regular basis, continues in part because the pool of potential victims grows each year.

Typically, in an "Office Supply Scam" a company calls businesses or non-profit organizations, misrepresents their identity and the cost of the office supplies, and then ships and demands payment for grossly overpriced merchandise.

If you have been impacted by this particular scam, please contact the FTC and file a complaint by using their online complaint form.

As part of its consumer education drive, the FTC has prepared some tips for small businesses to avoid being scammed by fraudulent office supply telemarketers and others:

1. Know your rights. If you receive bills for goods and services you didn't order, don't pay. The law allows you to treat unordered goods and services as a gift. Double-check, however, to make sure that an honest mistake hasn't been made.
2. Review your phone bills as soon as they arrive. Be on the lookout for charges for goods and services you haven't ordered or authorized. If you find an error on your bill, follow the instructions on your statement for filing a dispute.

3. Assign purchasing to designated staff. And document all your purchases.

4. Train your staff in how to respond to telemarketers. Advise employees who are not authorized to order goods and services to say, "I'm not authorized to place orders. If you want to offer or sell us something, you must speak to _____."

5. Buy from people you know and trust. Authorized employees should be skeptical of "cold" or unsolicited calls and feel comfortable saying "no" to high-pressured sales tactics.

6. Check out the organization with the Attorney General or Better Business Bureau in your state or the state where the organization is located before you send any money for any product or service. This is not foolproof: there may be no record of complaints if an organization is too new or has changed its name.

ISVMA Welcomes New Exhibitors

This year the ISVMA welcomes 21 vendors who were not part of last year's show. Welcome!

Ancom Business Products

Patient charts and space-saving file cabinets

AVMA PLIT

Business, personal and professional liability insurance solutions

Banco Popular, North America

Practice loans, equipment loans, construction financing, mortgage loans, retirement accounts, and banking products

(continued on page 17)

Christian Veterinary Mission Launches New Website

Christian Veterinary Mission CVM, (www.cvmusa.org) a ministry of CRISTA, has launched a new website, increasing communication capability for their world wide audience as well as fieldworkers serving all over the globe. WWW.CVMUSA.ORG went live on July 7, 2006 with a total design rebuild and a highly powerful donor management software.

"CVM has been sending veterinary professionals overseas for more than 20 years, and this new site is the most advanced tool we have ever added to our ministry," says Dr. Kit Flowers, Executive Director of Christian Veterinary Mission.

"The CVM audience can now find out more information about Short Term Missions trips over the web, instead of waiting for a return phone call. Loveline, CVM's pet sympathy card service, can now be directly accessed through the website. By the fall of 2006, we expect many of our 28 Long Term Fieldworkers will have their own page on the site. And the Professional Network, CVM's successful job search site, can be accessed through www.cvmusa.org, linking practice owners to job seekers. We invite everyone to check out this new CVM feature. Content is added daily."

For more information, contact Creative Services Director, Kathryn Stenger at CVM home offices in Seattle, WA 206-546-7368, kstenger@cvmusa.org.

The CVM will be at the ISVMA Annual convention this year.
Look for them in Exhibit Hall if you have questions.

New Exhibitors *(from page 16)*

Christian Veterinary Mission

To improve peoples' lives throughout the world through veterinary medicine and the teaching of God's word

Cookie Lee Jewelry

Fine fashion jewelry at a great price

Dogwatch, Inc.

DogWatch® Hidden Fence systems. Authorized dealers are located throughout Illinois.

Federal Check Recovery

Recovery of dishonored checks; Recover 100% of collected check's face value.

Gruelle & Associates AVMA GHLIT

Interpath - Pty Ltd. - Sasha's Blend

Sasha's Blend - Australia's #1 selling vet product. Fastest acting, all natural, whole food

Jorgensen Laboratories, Inc.

Veterinary instruments and equipment

Marshfield Laboratories

Diagnostic Services for all species of animals to veterinarians and research facilities nationwide. <https://my.marshfieldclinic.org/veterinary>

Medco Instruments Company Quality instruments and surgical packs

National Commission on Veterinary Economic Issues

Through it's free national benchmarking program the NCVEI is devoted to improving the economic base of the veterinary profession, ensuring that the delivery of veterinary care and service meets the needs of society

Nutramax Laboratories, Inc.

Cosequin®, joint health supplement; Denosyl® and Marin® for support of liver function; Welactin®, to help support pets' overall wellness; and Consil® Dental and Consil® Orthopedic synthetic bone graft particulate for use in dental and orthopedic procedures. www.nutramaxlabs.com

Pet Paws Pharmacy, Inc.

Veterinary pharmacy compounding specialists

Revitavet Therapeutic Systems

Infrared therapy that speeds up the healing process - non-invasive

Rothschild Insurance Group

AVMA Group Health & Life Insurance Trust (AVMA/GHLIT)

Steuart Laboratories

Veterinary Ultrasounds

The Saint Francis Group

Animal Care Services.
www.nicepet.org

Universal Ultrasound

Supplier of complete ultrasound diagnostic solutions to both the veterinary and human medicine fields.

U of I, College of Veterinary Medicine Mentor Program

College of Veterinary Medicine and ISVMA Mentorship Program

Veterinary Inventory Solutions

Manage inventory for animal hospitals through an efficient, cost-saving system

READERS' FORUM

Q: Is it legal for an equine dentist (non-veterinarian) to sedate a horse for dental services without an attending veterinarian - if the owner of the animal considers the equine dentist as an agent?

A: The answer is no. The exemption for equine dentistry can be found in the statutes at 225 ILCS 115/4(15) (emphasis added). It states:

(15) An individual providing equine dentistry services requested by a veterinarian licensed to practice in this State, an owner, or an owner's agent. For the purposes of this item (15), "equine dentistry services" means floating teeth without the use of drugs or extraction.

This reply was sent to the ISVMA offices by Daniel Aron Kelber, Legal Counsel with the Illinois Department of Financial and Professional Regulation. As always, this information is to be construed as a statement reflecting the interpretation of the Department on the particular matter describe and is not intended as an official opinion of the State of Illinois. Only the Attorney General of the State of Illinois is empowered to render formal opinions concerning the laws of this state.

Q: I reported an animal abuse case and now the animal control people have called me, asking for copies of the animal's medical records. I'd like to know if legally I have to release the records.

A: Medical records should not be shared with anyone except the client of record or under court order. Animal Control does not have jurisdiction over the records and the clients could potentially take legal action against the doctors if they share the records.

The preceding is offered as information and is not a legal opinion. The ISVMA strongly encourages the contacting of your clinic's legal representative to obtain professional representation.

Q: I have a patient who is diabetic and prescribed insulin. I sent a sharps container home with the pet owner to dispose of the used sharps. Are there regulations on how the average, everyday person should dispose of them? Do they have to return the filled, used sharps container back to my hospital for us to dispose of or does the pet owner have to find their own PIMW disposal?

A: For this answer, the ISMA office contacted the Illinois Environmental Protection Agency. According to Cindy Bahner and Beverly Albarracin, PIMW specialists at the state office, this is an issue that does not appear in the regulations, per se. Since the sharps are taken into the pet owner's home, and used at home, the regulations become like those for human household-generated sharps. The used sharps container becomes "household" or personal waste, and may be thrown into the regular trash. According to correspondence from Albarracin, they "recommend [placing the used sharps in] a tough plastic bottle (e.g., laundry detergent bottle), taping the lid on when it's full, and marking it 'DO NOT RECYCLE'. It is currently illegal for vets to accept these sharps without first obtaining a transfer station/treatment permit, so disposal in the trash is really the only alternative these folks have."

Q: What are my limitations in establishing a program of periodic or random urine testing of employees?"

A: The response that follows is that of the ISVMA's legal counsel. He has advised the following:

"An employer can certainly have a random drug test in order to be satisfied (sic) that there is no active drug use in the workforce or in the workplace. There are organizations that can provide the testing and reporting package for a fee, and they can be located by reference to the internet. A policy should be adopted by the employer regarding the active use of drugs and the consequences of failing a test. Such policies should be enforced uniformly.

Any employee failing a drug test should receive such sanction as is required by the policy, BUT such an employee who is addicted but undergoing treatment may be covered by the ADA, and may not be disciplined unless there is a further infraction, or he or she stops participating in the treatment program. Active illegal drug use is NOT protected by the ADA.

It is important that any random testing program be administered by some third party professional and that it be applied uniformly."

How to Login To The Member Center

Username Field – Your Last Name (ex.Smith)

Password Field – Your Birthday*

*Enter your birthday in the following format: 4/7/1964
Do not include 0s and enter all four digits of your birth-year.

Auxiliary Announces Proposed Officers and Committees

At the Fall Executive Board Meeting on September 14, 2006 held at the University of Illinois Veterinary Medicine Basic Sciences Building, the Nominating Committee co-chairs presented their report of proposed officers and committee chairs. The nominees include:

Co-Presidents: Judith Lowry, Davis Junction; Alicia McEniry, Ashton

President-Elect: Diane Nord, Bloomington

Deputy President: La Vonne Latham, Erie

Secretary: Pat Boyce, Chatham

Treasurer: Jan Champley, Oregon

Vice Presidents, Membership: Rodney Crum, Dallas City; Ginger Brainard, Ottawa

Vice President, Public Relations: Trudy Wise, Elgin

Student Auxiliary Liaisons: Terry Gill, Bone Gap; Lois Meerdink, Mahomet

Scholarships and Projects: Cathy Thomas, Tremont

Awards: Janet Pollock, Rockford

Marketplace of States: Nancy Little, Arlington Heights

Editor, *The Vet Set*: Patty Herath, East Moline

Long Range Planning: Anna Belle Gambrel, Winnebago; Dorothy Osthus, Clinton

Executive Secretary: Marilyn Mahr, St. Charles

Co-Parliamentarians: Denise Likens-Stein, Indian Head Park; Marjorie Hopkins, Carrollton

The Nominating Committee and the Membership thank the following individuals for their willingness to guide and serve the Auxiliary. It is through their commitment and dedication that the Auxiliary is able to assist the Illinois State Veterinary Medical Association in achieving its objectives.

Co-Chairpersons: Anna Belle Gambrel, Northern Region; Helen Russell, Chicago Region;

Committee Members: Marjorie Hopkins, Central Region; Shirley Finnell, Eastern; Janet Salzman, Kankakee; Patty Herath, Mississippi Valley; Cara McKim, Mississippi Valley; Judith Lowery, Northern; Sharon Helms, Southern

ILLINOIS' OWN HONORED AT AVMA ANNUAL MEETING

In Hawaii this year at the Auxiliary AVMA Annual Meeting, the Secretary of the AVMA Auxiliary recognized 26 individuals who attained Life Member status. Four of these honorees are from Illinois. Congratulations go to Helen Russell, Mary Jo Arndt, Julia McCutchan and Marcia Lutz for reaching this honored position. To attain Life Member status, members must complete 40 continuous years of membership. Congratulations to all!

AUXILIARY TO HOST 2ND ANNUAL SILENT AUCTION AT THE ISVMA CONVENTION

The Auxiliary to the Illinois State Veterinary Medical Association will continue their tradition began last year and hold a silent auction again this year. Interested participants are asked to donate quality items. Suggested items include, but are not limited to, books, tickets, signed sport equipment, framed prints or photographs, original artwork, jewelry or gift certificates.

All proceeds from the auction go to support The Auxiliary to the ISVMA Scholarship Endowment Fund at the College of Veterinary Medicine. This fund endows at least two \$1,000 scholarships to University of Illinois students of the College of Veterinary Medicine every year.

Please contact Cathy Thomas if you have an item to donate. She can be reached at (309) 925-5588.

"He who has done his best for his own time has lived for all times." — Johann Von Schiller

The ISVMA wishes to extend its deepest sympathies to families of the following ISVMA members who have died recently:

Dr. Stephen M. Nash (ILL 1994)

Stephen M. Nash, DVM, 38, of Pittsfield, died peacefully on Thursday, July 20th, 2006 at his parents home at Lake of Egypt in Southern, Illinois. Stephen was born in Murphysboro, IL, April 22, 1968 to Jimmie Ray and Betty Oglesby Nash. He graduated from Murphysboro High School in 1986; from the University of Illinois in 1990; and from University of Illinois School of Veterinary Medicine, third in his class, in 1994. Stephen has been a partner and veterinarian at Ghrist Veterinary Clinic in Pittsfield for ten years. He was a member of the Pike County Ducks Unlimited and the American Veterinarian Association and the Illinois State Veterinary Medical Association. Stephen was an avid hunter and an excellent father to his three children. He leaves behind his wife, Kara Anne Nash, and three children, Savannah, Dawson, and Sierra. Funeral services were held on Monday, July 24, 2006 at 11:00 a.m. at the Church of Nazarene in Pittsfield, IL. Memorial donations may be made to Duck Unlimited Pike County Chapter or Southern Illinois Hospice of Marion, Illinois. Condolences may be sent to www.nieburfh.com or e-mail pmniebur@casscomm.com.

Dr. David A. McConnell (ILL 1956)

David Alexander McConnell, DVM, Dundee, died Monday, July 24, 2006, at his home after a 12 year battle with ALS (Lous Gehrig's Disease). He was born Sept. 15, 1930, in Woodstock. In June 1952 he married Bonnie, a classmate from kindergarten in the Woodstock public schools. He attended Dean Street Elementary School in Woodstock and often invited "town kids" to the farm, where he grew up, to ride the ponies while he rode their bikes. He trained one pony, "Cherry," to rear up and drop her rider at the command "Hup, Cherry." He graduated as valedictorian from Woodstock High School in the class of 1948. He was an avid athlete who played football (No. 88) and basketball and ran track. He attended the University of Illinois and earned a bachelor of science degree in agriculture and then a doctorate in veterinary medicine in 1956. He bought a small, large-animal practice in Dundee in 1957 and gradually transformed it into a large, small-animal practice. He built his first clinic in 1957. The practice today has three locations, Dundee, Elgin and Algonquin. He specialized in surgery and specifically in orthopedic work. He was a Life Member of the Illinois State Veterinary Association, a member of the Chicago Veterinary Medical Association for more than 25 years (serving as its president in 1974) and also served as president of the Kane County Veterinary Medical Association. He retired from Dundee Animal Hospital in 1986 and went on to a second career with the American Veterinary Medical Association Insurance Trust from 1987 to 1995. He was a 40-year member of the International Wine and Food Society and had an extremely perceptive palate. He served as "Sir Bacchus" (chairman) of the Northern Illinois Chapter of the IWFS and attended many worldwide conventions. He served as a village trustee for the village of East Dundee from 1987 to 1993. He was chairman of the Camp Edwards Board of the YMCA of the Greater Elgin area. He was an avid fan of the Bears and the University of Illinois. He was proud that his three children all graduated from the University of Illinois and that a grandson is attending there. Survivors include three children and five grandchildren. Services were private. Gifts can be made to the David McConnell Fund for ALS embryonic stem-cell research.

Dr. Joseph F. Pula (MSU 1944)

Joseph F. Pula, DVM, 84, a resident of Buehler Home in Peoria died there at 1:18 a.m. Saturday, July 29, 2006. Born Nov. 24, 1921, in Standish, Mich., a son of Frank and Mary Grych Pula, he married Jeanne K. Dickie on Aug. 4, 1945, in Durand, Mich. He was an Army veteran of World War II. Dr. Pula was a 1944 graduate of the School of Veterinary Medicine at Michigan State University. He owned and operated Pula Animal Hospital in Peoria for 56 years, retiring in 2001. He was actively involved in many local and national organizations. He served terms as president for both the Illinois State Veterinary Medical Association as well as the Mississippi Valley Veterinary Medical Association. He also served as president for the Peoria Academy of Science. He is survived by his wife, Jeanne, seven children and 14 grandchildren. Private family memorial services were held. Memorial contributions may be made to Heartland Community Health Clinic, 1701 W. Garden, Peoria, IL 61605, a facility that provides free health care for the needy.

(continued on page 21)

Obituaries (from page 20)

Dr. Winfield (Sam) Samuelson (ILL 1960)

Sam Samuelson, DVM, passed away on the morning of September 11, 2006. He died peacefully following a seven year bout with cancer. Sam's love of veterinary medicine extended to his son Steve (ILL 1982) who practices at Orangeville Animal Health Services in Orangeville, IL. In his private life, Sam was very devoted to the Norman B. Barr Camp for over fifty years. Sam supported the camp working countless hours as a very active member of the corporation, board of directors, and summer staff. He also worked on the buildings, grounds and kitchen. Sam is survived by his wife Nancy and their children. The funeral service was held Saturday September 16th at Linn Presbyterian Church. Memorials may be made in Sam's name to either: Norman B. Barr Camp, 483 Outing, P.O. Box 70, Williams Bay, WI or Linn Presbyterian Church, W3335 Willow Road, Lake Geneva, WI 53147.



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1-800-838-6929.



Memorials to Foundation Accepted

The ISVMA encourages its members to honor a loved one's memory by making a memorial contribution to the recently organized Illinois Veterinary Medical Foundation (IVMF). The IVMF, a 501(c)3 foundation, was established for the purpose of supporting projects related to veterinary medicine.

When making such a contribution, please indicate the name and address of the individual who should receive notification of your donations. Contributions are tax-deductible.

Make your donation to the:
Illinois Veterinary Medical Foundation, c/o ISVMA, 133 South Fourth Street, Suite 202, Springfield, IL 62701

In the August/September 2006 issue of the EPITOME, the Illinois State Veterinary Medical Association formally introduced its members to the Illinois Veterinary Medical Foundation. Memorials have been received since the inception of the Foundation, and the following have been honored with a contribution/memorial.

Foundation Memorials have been received in honor of:

Mr. Paul Clune
Dr. Emil O. Gast
Dr. David McConnell
Dr. Joe Pula
Dr. Walter Zuschlag

Pet Memorials have been received:

In memory of Rhea – "She was a good companion and now she is in Irish Setter heaven."

CONTINUING EDUCATION

This month's CE listing had to be condensed for space with our apologies. Visit the Members' Center online at www.isvma.org for more details and additional listings.

OCTOBER 11:
CANINE INFECTIOUS DISEASE. Oak Brook, IL. Chicago VMA CE seminar.

OCTOBER 19-21:
WISCONSIN VMA 91ST ANNUAL CONVENTION. Madison, WI.

OCTOBER 25:
THE MOST FREQUENTLY MISDIAGNOSED DISEASES IN VETERINARY MEDICINE. Rockford, IL. Greater Rockford VMA 20th Annual Fall Conference.

DECEMBER 13:
CLINICAL NUTRITION. Oak Brook, IL. Chicago VMA CE seminar.

JANUARY 19-21:
INDIANA VMA 123RD ANNUAL MEETING. Indianapolis, IN.

VETERINARY EDUCATION ONLINE

In October of 2004, the University of Illinois, College of Veterinary Medicine began offering a Web-based continuing education program specifically developed for busy veterinarians. Veterinary Education Online (VEO) delivers professionally developed, university-level courseware in an interactive environment.

The cost is just a fraction of typical CE courses and can be taken at any time, at your own pace. All that is required to complete the CE course is a computer and Internet access.

Visit the VEO homepage at <http://www.cvm.uiuc.edu/veo/>

ISVMA MEMBERSHIP SERVICES AND BENEFITS

ISVMA, the Illinois organization whose sole purpose is to serve its membership, the veterinarians of Illinois, today and every day.

SPONSORED PROGRAMS

The ISVMA has an expanded list of sponsored programs intended to improve the bottom line for veterinary practices. Take advantage of the following to save money and/or staff time for more productive work for the practice.

Diversified Services Group - Licensed collection agency that recovers delinquent receivables; www.divservgrp.com. Contact Jerry Kane at jmk@divservgrp.com or (888) 494-7900

Federal Check Recovery - Recovery of dishonored checks. Recover 100% of collected check's face value; www.federalcheck.net. Contact Perry Fischer at vp@federalcheck.net or (573) 256-6540

TransFirst Health Services - Provider of transaction processing services and payment technologies; Services are uniquely tailored for the special business needs of veterinarians; www.transfirst.com. Contact René Buzicky at (800) 577-8573 ext 160

TransWorld Systems - Alternative collections option for ISVMA members - pay a flat fee rather than a commission for collections; www.transworldsystems.com. Contact Blake Collinworth at (800) 214-1320

VetCentric - Comprehensive veterinary pharmacy that ships to all 50 states. www.vetcentric.net. For Veterinarians to register (888) 874-2811; For veterinarians who are already registered (866) 571-6790. General number, with ability to route (866) 838-2368

INFORMATION AT YOUR FINGERTIPS

Visit www.isvma.org and the Online Member Center

The ISVMA's webpage is an essential communication tool where a wealth of resources is available exclusively for ISVMA members. When opening the Member Center pages, a request for user name and password will appear. Username Field = last name; password field = member's birthday (in the following format: 4/7/64. do not include 0's and enter all four digits of your birth year).

Information posted solely on the Member Center pages include:

- Legislative news, links and Legislative Action Center – the ISVMA's advocacy center! Tap into Capwiz XC™, online citizen action tools designed to increase grassroots participation
- Copies of ISVMA publications – the EPITOME and the ESOURCE
- A Frequently Asked Questions section
- Award nomination forms for ISVMA annual awards and ACTS awards.
- An extensive CE calendar; and more.

CLASSIFIEDS

ADVERTISING POLICY/RATES

RATES:

ISVMA Members pay a discounted rate of \$25.00 for first 35 words, \$ 0.25 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$40.00 for first 35 words, \$ 0.25 each additional word plus an additional fee of \$10.00 for placement online. Exception for unemployed, ISVMA member DVM: may place a "Seeking Employment" ad free of charge for up to 6 months.

DEADLINES AND PUBLICATION:

Any classified ad purchased, after confirmation of payment, will be posted both on the ISVMA website at www.isvma.org and the next available edition of the "Epitome". Webpage ad will run through the end of the "Epitome" publication date in which it will appear. All ads and cancellations must be submitted in writing or email by November 1, 2006 for inclusion in the December/January 2007 "Epitome". Mailing Date: First week of December. Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

FORWARDING INSTRUCTIONS:

Submit online, www.isvma.org, by email, brenda@isvma.org, fax, (217) 523-7981, or mail, Illinois State Veterinary Medical Association, 133 South Fourth Street, Suite 202, Springfield, IL 62701. ATTN: Brenda Weber. We will confirm by sending you a faxed contract for your signature.

VETERINARY RELIEF

Locum tenens Dr. has been helping fellow veterinarians by doing relief work full time since 1989. I can help with short term or long term commitment. I live in Central Illinois, but I am willing to travel throughout the state. Contact Ray Ramirez at (217) 794-3743 or ray@ramirezdvm.com.

1995 Illinois graduate will provide relief services to small animal clinics in Macon and surrounding counties. Saturdays work well for me. References available on request. Contact Donna Maxwell DVM at (217) 864-9697 or drdonnamaxwell@msn.com.

IN-STATE OPPORTUNITIES SEEKING VETERINARIANS

Experienced full-time, small animal associate needed to work 41/2 days per week in a recently expanded facility with a stable and friendly staff. Carlyle is 50 miles from St. Louis; next door to Illinois' largest manmade lake and offers the benefits of a small town close to a large metropolitan area. Contact Dr. Neil Schaffer at (618) 594-4515, fax (618) 594-5509, or evenings (618) 594-4870.

INTERNIST NEEDED-CHICAGOLAND AREA: ARBORETUM VIEW ANIMAL HOSPITAL is seeking a second highly motivated veterinarian who is board certified or has completed residency training in Internal Medicine. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements for this position. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424/(630) 963-0537 fax; www.avah.org.

ARBORETUM VIEW ANIMAL HOSPITAL is seeking a second veterinarian to join our growing Integrative Medicine department. Candidate should have a strong background in alternative/complementary medicine. Experience in acupuncture, physical rehabilitation, nutrition, herbal medicine or chiropractic will be considered. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424/(630) 963-0537 fax; www.avah.org.

Veterinary Associates, SC, a growing, progressive multi-veterinarian mixed animal practice in NW Illinois/SW Wisconsin, is seeking an enthusiastic, dedicated, associate veterinarian for expanding companion animal segment of the practice. Responsibilities

primarily revolve around SA medicine and surgery. Our new team member will also be responsible for some food animal and equine cases. New graduate applications are welcome. This position offers a young veterinarian competitive salary and benefits. Contact C. E. Schafer, DVM or R. L. Peterson, DVM at (815) 777-0880 or e-mail at vetservice@galenalink.net.

PART-TIME or FULL-TIME VETERINARIAN - Great opportunity to join our AAHA-accredited practice located on the Southside of Chicago in Blue Island. We are seeking an enthusiastic, caring practitioner to make a difference in the lives of our animals and our clients. Flexible hours, low stress environment, great salary and benefits, and CE stipend available to the veterinarian who seeks to further his/her knowledge, work with our talented staff, and grow with our friendly clinic. Please contact Emily O'Brien at (708) 385-3790 or eobrien55@yahoo.com, full time Hospital Manager.

Associate veterinarian wanted for a progressive, 4-doctor, AAHA-certified practice in McHenry, IL (approximately 60 miles NW of Chicago). We are a well equipped and team oriented facility. No after hours emergency duty. New graduates are very welcome. Come join our team in a growing community that's close enough to Chicago to enjoy what the big city can offer and far enough away to have many outdoor recreational opportunities. Phone Dr. Michael Dunn, Lakeland Animal Hospital at (815) 385-6925.

Busy, friendly, small animal practice providing quality care to the historic Beverly Hills-Morgan Park neighborhood on Chicago's southwest side looking for an associate. Will consider full- or part-time for the right person. Benefits. Salary commensurate with experience. New grads welcome. Contact Dr. Margaret Walsh at Beverly Hills Animal Hospital, 10359 S. Western Ave., Chicago, IL 60643. Ph (773) 779-7790. Fax (773) 779-4719.

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F/T or P/T associate veterinarian wanted for a four-doctor, full-service, small animal practice just 30 miles south of Chicago. Seeking a caring, self-motivated, team-oriented associate with excellent people skills. Competitive salary, medical, dental, 401(k) and buy-in potential. Surgical skills a plus. Please mail resume to Dr. Locke, Glenwood Village Pet Hospital, 555 E. Glenwood-Lansing Road, Glenwood IL 60425. Ph (708) 758-2400. Fax (708) 758-2950.

Veterinarian wanted for multi-vet practice in Rockford, Illinois. Excellent starting salary. Fringe benefits include health insurance, pension plan, 401(k), 3 week vacation, no emergency calls, every other weekend off, plus a 3 day weekend once per month. Phone (815) 398-9313 or fax (815) 398-9368 and ask for Dr. Wimmer or Dr. Long.

Established, AAHA-certified, 10-doctor practice seeking dedicated, team-oriented Associate Veterinarian. 50-year practice offers latest treatments and equipment – voted one of Chicago's best clinics! 60 service-oriented employees offer compassionate quality care. Contact Dr. Robert Dann, 3219 North Clark St., Chicago IL 60657, email blumvet@aol.com.

Full-time associate for seven doctor small animal hospital. Pleasant work environment in 10,000 sq. foot hospital with no emergency duty. Contact Dr. Bryan Lantow at 16200 S. Lagrange, Orland Park, IL 60467. Phone (708) 460-6000.

Busy small animal practice in suburbs north of Chicago seeks energetic, compassionate associate to join our team! We strive to provide high quality client and patient-oriented veterinary services with an emphasis on preventive medicine and client education. Excellent, experienced support staff, great clientele! Full- or part-time position available w/benefits, salary commensurate with experience. Send

resume or contact Dr. Donna Rauch, Best Friends Animal Hospital, 1203 North Route 83, Grayslake, IL 60030; phone (847) 548-2626.

Progressive small animal veterinarian needed. Full-time, part-time or relief. We are a busy up-to-date practice in rapidly growing community. Edwardsville Pet Hospital, 423 S. Buchanan, Edwardsville, IL 62025. (618) 656-7656; fax (618) 656-9129; Karen VanAnrooy DVM.

AAHA member, small animal/exotic practice seeks easy-going, dedicated third associate. Flexible schedule includes some evenings with a 3-day weekend off monthly. No emergencies. Well-equipped hospital with great support staff. Salary and benefits competitive. Long-term association desired. New graduate welcome. Practice located northwest Chicago suburb. Send resume or contact Dr. Sheree Block, 125 W. Dundee Road, Buffalo Grove, IL 60089; phone (847) 520-4110, fax (847) 520-4124 or email ccah13@aol.com.

Small animal practice seeking individual who is interested in balancing high quality care with their personal life. Practice provides surgical, medical and integrative medicine to its clients in an attractive, friendly, well-equipped work environment. Full-time or part-time. Full-time has every other Saturday off, 3 day weekends, 4.5 day work week, IRA, health, 3 week vacation. Desire individual with experience that can expand patient care. Contact Dr. Pat Hourigan at pdhourigan@charter.net or work phone (815) 678-4700.

Full-Time Associate Veterinarian Wanted: Dundee Animal Hospital is a three-location AAHA-certified small animal practice located in the Northwest suburbs of Chicago. In addition to the general medicine practice at each of our locations, we provide 24-hour emergency services at our central hospital in Dundee. Established in 1957, we have an excellent reputation within the community and a substantial client base. We enjoy the distinction of having one of the largest professional staffs in the Midwest consisting of 21 doctors and 70+ support staff members, including a Practice Administration Team to support the medical professionals' needs.

We are looking for a full-time associate veterinarian for our Dundee location and are willing to train the right new graduate. This full-time position offers: Salary commensurate with experience and qualifications, comprehensive benefits, pension/401(k) plan, generous continuing education allowance, stability and opportunity for personal growth and development.

Our focus at Dundee Animal Hospital is on teamwork, professional growth, and dedication to quality care. If you are interested in learning more about this exciting opportunity, please contact Debra James, Practice Administrator, at (847) 428-6114, or fax your resume to (847) 428-8213. You may also e-mail inquiries to us at djames@dundeeanimalhospital.com.

Associate wanted for small animal clinic in Lemont, a far southwest Chicago suburb. Clinic has a full lab with Lasercyte hematology and Idexx chemistries; BP, ECG, pulse Ox machines. We see a diverse medical and surgical caseload and perform many advanced surgeries. No non-medical merchandising or boarding. Great staff and a family feel. We desire a person with a positive attitude, a desire to continue to learn and a joy of interacting with animals and their owners. Looking for a long-term association with definite potential for buy-in. Salary dependent on experience, health insurance, sick days. Work week is 4 days with flexible scheduling. Contact Christopher Johnson DVM; 13731 Archer Avenue, Lemont, IL 60439; phone (630) 257-8924; email jfam15@aol.com; fax (630) 257-5784.

Banfield, The Pet Hospital has an opening for a Chief of Staff Veterinarian in the northwest suburbs. If you're looking for an opportunity to practice high quality medicine and surgery, while leading and mentoring a medical team, then this may be the opportunity for you! Excellent compensation and benefits package. For more information, contact Dr. Sue Martin at (815) 436-4293, sue.martin@banfield.net.

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Fox Valley Veterinary Hospital P.C., Ottawa IL has an opening for a full-time associate to join our AAHA certified hospital/companion pets. Enjoy a progressive practice in a relaxed atmosphere. One to two years experience preferred. Competitive salary and benefits. Please contact Dr. David Clayton at (815) 434-0363.

Banfield, The Pet Hospital of Joliet has an opening for a full-time Associate Veterinarian who is interested in a 4-day work week. New graduates welcome! Our high-quality, full-service hospital has modern equipment, excellent support staff, and a diverse caseload. We focus on teamwork, compassionate pet care, and thorough client education. The compensation and benefits package can't be beat! For more information about this opportunity, please contact Dr. Sue Martin (815) 436-4293, sue.martin@banfield.net.

Banfield, The Pet Hospital of Gurnee has an opening for an Associate Veterinarian. New graduates welcome! Our busy, multi-doctor, full-service hospital has modern equipment (including ultrasound), great clients, and an outstanding paraprofessional team. We practice with the highest medical and surgical standards, and see a diverse and interesting caseload. You'll find compassionate patient care, thorough client education, and strong teamwork. Generous compensation and full benefits package! To learn more about this opportunity, please contact Dr. Sue Martin (815) 436-4293, sue.martin@banfield.net.

Are you looking to work in the emerging field of veterinary rehabilitation? Do you have an enthusiasm for complementary medicine? Do you possess good communication and interpersonal skills? If you answered "yes" to these questions you may be just the person we're looking for. Located in the far north Chicago suburbs, TOPS Veterinary Rehabilitation has an immediate opening for a full- or part-time associate veterinarian to join our existing professional staff of 3 veterinarians and 1 physical therapist. Enthusiasm for rehab and complementary medicine a must; acupuncture/chiropractic/rehabilitation certification a plus. We offer good vacation and

health benefits, and a great support staff for you to work with. You will be trained by one of the foremost experts in the field of veterinary rehabilitation, and will always have a full caseload of new and challenging cases. Are you up to the challenge? Call (847) 548-9470 or fax (847) 548-9472.

We are seeking a team-oriented associate to join our AAHA-certified small animal practice. Our facility includes endoscopy, laser surgery, dental suite, isoflurane anesthesia, in-house laboratory and more. The benefits consist of health, life, disability, malpractice insurance, license fees, dues, 401K, and CE. Compensation is based on Pro-Sal. Contact Dr. Gary Schlapp, Countryside Veterinary Clinic, 601 Center Pkwy, Yorkville 60560; (630) 553-7436; countrysidevetpets.com.

DANVILLE, IL - Surrounded by four state parks, Danville is a great place to live! Seeking a Managing Veterinarian for a thriving, well-equipped small animal practice. Must have 5+ years of experience, preferably in a management role. Generous comp. pkg. including base salary, pay for production, benefits, 401(k), CE. Will consider additional compensation options to motivate the right candidate to consider our opportunity. Please contact ncockle@nvanet.com to apply.

Full-Time Veterinarian: Experienced Veterinarian needed for a busy 3 doctor small animal practice in Lake Forest. Great clientele, and staff. Good communication skills, and positive attitude a must. Call (847) 234-2111, e-mail AHWLF@msn.com or fax resume to (847) 234-2359.

ROSELLE, IL - Roselle is a northwestern suburb of Chicago and provides the quality of life and sense of community usually found only in a small town, with the convenience of a larger metropolitan area. Seeking an associate DVM for a thriving, well-equipped S/A practice. Would consider recent grad or experienced. Will pay among the highest base salaries in industry, pay for production, signing bonus, benefits, 401(k), CE. Please contact Nate Cockle at nate@vetrecruiting.com or (888) 838-5629 x6 to inquire.

The Department of Pathobiology (<http://www.cvm.uiuc.edu/vp/>) and Veterinary Diagnostic Laboratory (<http://www.cvm.uiuc.edu/vdl/>) at the College of Veterinary Medicine, University of Illinois at Urbana-Champaign, has openings for veterinarians interested in applied and/or graduate study in anatomic pathology. The positions will be available as early as July 2007. Successful candidates will have the option to choose an applied program of training in anatomic pathology leading to eligibility for the certifying examination of the American College of Veterinary Pathologists or a biphasic program consisting of 1) applied training in anatomic or clinical pathology leading to board eligibility, and 2) study in experimental pathology or a related field leading to the PhD degree. Estimated completion time for the combined program is five years, depending on prior qualifications. Estimated completion time for the applied program is three years. Beginning stipends range from \$28,500 to \$30,000, depending upon experience, and are generally provided for three years with both program options. Tuition and most University fees are waived and partial health/hospitalization coverage is included.

The department is multi-disciplinary in nature and a wide variety of research opportunities are available. Infectious disease, food safety and toxicologic pathology are particular areas of emphasis within the department and opportunities for research utilizing "cutting edge" techniques in molecular biology, biochemistry and microscopy are available. The diagnostic laboratory is a full-service laboratory to which a wide variety of species are submitted, including horses, cattle, pigs, sheep, dogs, cats, wildlife, exotic species and laboratory animals. The laboratory has a high-volume, full-service histopathology laboratory that routinely performs immunohistochemical and other procedures.

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Interested candidates should complete the online Graduate College application located at: <http://www.grad.uiuc.edu/admissions/apply/> and submit a letter of intent, including career goals and three letters of reference to: Beth Erwin, Graduate Program Coordinator, Department of Pathobiology, 2001 South Lincoln Avenue, Urbana, IL 61802, or submit electronically to eerwin@uiuc.edu. To ensure full consideration, applications must be received by October 31, 2006. The UIUC is an AA-EOE.

Full-time associate needed for full service 15 year old animal hospital located in North Suburbs of Chicago. We have color flow doppler as well as other equipment to make an accurate diagnosis. Please call for an interview and a look at what we have to offer. Salary commensurate with hours worked and experience. No after hours emergency. Contact Dr. Michael Passarella at (847) 395-0636.

EMERGENCY VETERINARIAN or CRITICALIST: WANTED for SPECIALTY HOSPITAL. Arboretum View Animal Hospital Emergency & Critical Care Department is seeking a full- or part-time Veterinarian; day and night hours available. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Alexis Newman, DVM, 2551 Warrenville Road, Downers Grove, IL 60515; (630) 963-0424 / (630) 963-0537 fax; www.avah.org.

Associate Veterinarian needed for busy 2-doctor small animal practice in the near west suburbs of Chicago. Management and potential buy-in/ buy-out possible in near future. We practice very high quality medicine, in a family-friendly environment. Flexible schedule, competitive salary and

benefits. Interested in meeting you, and seeing how your vision, talent, and special interests will fit with ours. Fax resume to (630) 595-4971 or call Cindy at (630) 833-9717.

VETERINARIAN WANTED: Small animal. Energetic, enthusiastic full-time (40-45 hrs/wk) veterinarian capable of exceeding client expectations wanted to join a progressive, client-oriented practice. Facility equipment includes: computerized in-house chemistry, electrolytes, ECG, X-rays. Excellent benefits (health insurance, pension plan, continuing education, etc.). Contact Dr. Beaumont, 2619 W. Springfield Avenue, Champaign, IL 61821; phone (217) 356-6481.

OUT-OF-STATE OPPORTUNITIES SEEKING VETERINARIANS

PT/FT SA veterinarian needed for a busy AAHA-accredited practice. Well-equipped practice using Vet Plan management, CO2 lasers, digital radiography and ultrasound, complete in house lab and fully equipped surgery suites. New graduates welcomed. Excellent community with great schools. Competitive salary and benefits. Contact Dr. Mark Thompson, (920) 477-3003; email chah@charterinternet.com.

EMERGENCY DVM: FT or PT position available-after hours facility. Need self starter with excellent communication skills. Emergency experience preferred but will consider new graduate. Devoted team to share the fun. Enjoy the challenge and pay of emergency medicine. Call Dr. Jeff Dizik for more information (MTWF days) (313) 389-2222, fax resume to (734) 284-7990, email affiliatedvet@comcast.net.

Associate veterinarian full or part time wanted in beautiful Lake Geneva WI to join our three doctor practice. Established practice, spacious new building, in house laboratory, CO2 Laser, Arthroscopy, Laparoscopy, Ultrasound. Competitive benefits with compensation offered. Contact Dr. Welch at Lake Geneva Animal Hospital; (262) 248-4790 fax; (262) 249-9365.

Associate veterinarian for well-established SA practice in central Arizona college town, grossing 1 million plus.

Competitive compensation and benefits offered with ownership potential. No after-hours emergencies. Practice relaxed, team-focused, high quality medicine with well trained staff. Dr. Hal Jenkins, c.h.jenkins@att.net.

Lake Havasu City, AZ - Novak Animal Care. Tired of the cold? Although not on an island or a beach, this location has a very warm climate and is right next to a popular lake for water sports. Seeking a F/T or P/T veterinarian for a thriving, well-equipped small animal practice. Would consider recent grad or experienced. Generous comp. pkg. including base salary, pay for production, benefits, 401(k), CE. We will also pay a signing bonus and will cover any relocation costs that are necessary to get you here. Please contact nate@vetrecruiting.com or (888) 838-5629 x6 to apply.

PRACTICE PERSONNEL

Veterinary Technician PT - Radiocat, Centers for the Treatment of Feline Hyperthyroidism, is currently accepting applications for a PT Veterinary Technician in our Arlington Heights, IL facility. Approximately 20 hours a week, twice monthly. If interested, please fax resume with cover letter to (866) 788-5201.

Full-time position for vet tech/assistant at 3-doctor, four year accredited AAHA feline only hospital. We are seeking an individual who is laboratory oriented and who will enjoy working in a high-quality practice. Experience an asset; salary commensurate with experience. Uniforms, health and disability insurance, profit sharing, and paid vacation provided. Contact Pat Mages, Chicago Cat Clinic, (773) 631-5331.

CERTIFIED OR TRAINED VETERINARY TECHNICIAN

The Animal Doctor (AAHA-accredited) is looking for a F/T personable and compassionate, skilled, certified or trained veterinary technician who enjoys client interaction and applying medical skills and knowledge. Competitive salary, CE package (CVT), and health benefits. For more information or submission of resumes, please contact Denise at The Animal Doctor, 600 Industrial Dr., Unit L, Cary, IL 60013; Ph: (847)516-8190; Fax: (847)516-8624; Email: denise.c@theanimaldoctor.net.

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4 Doctor small animal and exotics hospital seeks a full-time and part-time technician. Duties include anesthetic and surgical monitoring, radiology, nursing care, and all aspects of veterinary technology. Competitive salary, health insurance, CE, and uniform allowance. Great long term, friendly staff! Contact Tammy at Downers Grove Animal Hospital (630) 968-2812 Fax: (630) 968-7402 TFallettiCVT@ dganimalhospital.com.

24/7 emergency & specialty referral hospital in Northbrook, dedicated to providing highest quality, compassionate patient care in a fast paced environment seeks skilled technicians for emergency and specialty departments. Competitive salary/benefits pkg. Fax Sheri: (847) 564-9604, email: srothschild@aieccc.com.

TECHNICIAN: VETERINARY SPECIALTY CENTER: Our growing practices including surgery, internal medicine, oncology, cardiology, nephrology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants. For more information contact Carla Berthold, Veterinary Specialty Center, 1515 Busch Parkway, Buffalo Grove, IL 60089; fax (847) 459-1848; phone (847) 459-7535 x 308; or e-mail @ cberthold@vetspecialty.com.

EQUIPMENT

Two or three nice used pedestal-type exam tables are available to a young veterinarian starting his or her new practice. Please contact Dr. John Fleming in Orland Park at (708) 349-3331.

PRACTICES FOR SALE IN-STATE

Quad Cities area. One doctor, well-established, SA practice. Modern free standing facility with nice real estate. Great cash flow! Contact: Simmons & Assoc. Midwest, Inc. (877) 322-6465.

Animal hospital building for sale or lease in Bartlett, IL. Practice was sold. Building available September 2006. Building size 50 x 60, two stories. Built 1988. On busy Main Street. Contacts: Joel or Kathy Bormann (847) 352-0155.

NEW BUSINESS OPPURTUNITY!

We are an all-breed dog grooming salon & doggie daycare looking for a small animal vet who is interested in beginning their own practice. We have space available for you to remodel to your specifications. You would be responsible financially for the remodel. There is room for an exam room on our main level, and the basement would be yours to design into sx/sx recovery. We are a new business and currently have over 150 clients already. Clients are very loyal. The community is dedicated to keeping business in the area. We will split utilities, and rent is negotiable. We will allow remodel to be done rent free. Please contact Christine @ (773) 779-6955 or via email at Midwestk9choppers@yahoo.com. This is a great neighborhood and close to downtown!

Great Veterinary Hospital Site. High traffic corner property located in Chicago's West Loop. This convenient location benefits from excellent traffic, visibility and on-site parking! Currently under development, your hospital requirements can be accommodated. 3,000 – 5,000 SF available for long-term lease. Baum Realty Group. Allen Joffe (312) 275-3120 allen@baumrealty.com.

Well-established feline practice in Chicago area. Grossing almost \$800,000. Excellent furnishings and equipment. Nice income from attached rental property. Real estate worth \$1,100,000. Great parking. Practice and all real estate only \$1,775,000. Dr. Zydeck, (248) 891-3934 or e-mail: fzydeck@aol.com.

Nice small animal practice S. of Chicago in Riverdale. 1500 sq. ft. building, grossing over \$200,000. Asking \$350,000, or make offer. Dr. Zydeck, (248) 891-3934 or e-mail: fzydeck@aol.com.

Small animal practice with modern, well-maintained building and real estate for sale in northwestern Illinois. Contract to buy or lease possible. Established 22 years. High cash flow. Owner semi-retiring elsewhere, but can be available for transition and/or relief. New x-ray and computer software. Phone (815) 232-7306.

FOR SALE: Solo practice 25 miles S.E. of St. Louis - gross 414K average last 5 years. High Net. If you desire to own your own progressive practice and make money the next day, this is the practice for you. (618) 259-2205 or gandrmat@aol.com.

PRACTICES FOR SALE OUT-OF-STATE

Opportunity available: Newer small animal clinic building. No blue sky, no buy-in, excellent interstate location near Iowa City, IA. Bring your equipment and start making money now. Buy at \$177,500 or lease. Call Dr. Katrin Kolder (307) 867-2600.

SERVICES

VETERINARIANS, search for work dates, view job details, then bid. **HOSPITALS**, advertise your openings. **NO CHARGE** until you hire a relief veterinarian. **CONTACT** (949) 234-1960; info@vetrelief.com; www.vetrelief.com.

VETERINARY HOSPITAL DESIGN AND CONSTRUCTION: New hospitals, additions, or renovation of existing hospitals in Chicago and surrounding communities. Preliminary - facility planning, construction costing, evaluation of potential sites. Design - design, engineering, evaluation of alternatives, permits, documentation for financing. Construction. JF McCarthy phone (708) 547-5096, email jfmccarthy@ntsource.com.

AVMA GROUP LIFE AND HEALTH INSURANCE

Fred Rothschild, CLU, RHU and David Rothschild have advised over 400 veterinarians. For AVMA Group Life and Health information, underwritten by New York Life Insurance Company, New York, NY as well as your investment needs contact us at (800) 673-5040 or Rothschild-Ins@mcleodusa.net for analysis.



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WHAT IS HAPPENING AT THIS YEAR'S ISVMA ANNUAL CONVENTION

LEARNING

- Attend a wet lab or business intensive. Topics this year include Equine Ultrasound; Laser Surgery; Puppy Gentling, Injection Distraction, and Socialization; Five Common Compliance Mistakes; New Thinking on Incentives and Bonuses.
- Be part of IVERT. Attend the complimentary training program for vets who are willing to respond to emergency situations and receive a \$75 refund on your ISVMA Convention Registration!
- Choose from any number of breakout sessions for large animal, small animal, exotics, equine, recent graduates, vet tech/practice management

NETWORKING

- Lunch with exhibitors
- Alumni Reunion for University of Illinois University

HAVING FUN

- Enjoy comedian and keynote speaker Mark Mayfield, taking his business and personal management principles and presenting them in hilarious fashion.
- Attend the combined Saturday Evening Social/University of Illinois Alumni Reunion.

SHOPPING

- Use your PASSPORT coupon book that you'll receive on site for discounts with many exhibitors.
- Visit the Job Fair—find a job/fill a job.

This convention has been developed to meet your needs and we continually strive to enhance this meeting. Support your state association and its activities. Register today by completing the enclosed registration form OR register online at www.ISVMA.org.