

EPITOME

October/November 2007, Vol. XLVII, Number 2

IN THIS ISSUE:

- ▶ ISVMA's Newest Honorees: 50 Year Members
- ▶ Legislative Report
- ▶ ISVMA Recognizes Its Newest Life Members
- ▶ Do You Have a Teen on Staff?
- ▶ International Delegates Visit Springfield
- ▶ AVMA Launches Risky Business Campaign
- ▶ Thank You to our Sponsors
- ▶ Convention Highlights
- ▶ Simple Solution to Becoming an Economic Success
- ▶ Auxiliary Honors DVMs

Our Great Year Hints At Greater Things To Come

Craig A. Stevenson, DVM - ISVMA President, Board of Directors



As I thought about the last column I would write as ISVMA President, I naturally started to reflect on all of the association's tremendous accomplishments during the past year:

- Enhanced our advocacy credibility at the Illinois State Capitol and won several significant legislative battles.
- Exceeded our goal of 2000 members by July 1, 2007.
- Partnered with the College of Veterinary Medicine to complete the Walter E. Zuschlag/ISVMA Veterinary Heritage Collection and Information Commons.
- Approved a new three-year strategic plan for the ISVMA.
- Purchased the ISVMA's first building in 125 years of existence, establishing a permanent presence in the Capitol City.
- Held seven regional seminars to explain the new veterinary tax regulation negotiated by ISVMA in which we reached nearly 800 members.
- Continued to build the Association's cash reserve to assure a solid financial foundation.

It is remarkable to think about the great successes of the past year. It didn't take long, however, before my focus shifted to something that excited me even more – the opportunities for greater success that lay just ahead of us!

(continued on page 17)

Before I go, I want to thank the many people who have helped me this past year. The forty plus committee and task force members have done a wonderful job. Without them the task would be impossible. You have a great board of directors. From our strategic plan weekend last winter through all of our meetings and dealing with problems that cropped up through the year I applaud them for a job well done. We should all be proud of our staff at the ISVMA office. Jill, Brenda, Janet, Kyle and Peter are great. They all work many more hours than contracted and they deserve our gratitude. I especially want to thank Peter. He has had much more on his plate this year with the sales tax issues, the new office and the heritage museum taking up many more hours than anticipated. He has done all this work and the day to day work without complaining. I am blessed to have had him as our executive director during my tenure and hope we have him many more years.

Craig A. Stevenson DVM



ARTICLES IN THIS ISSUE:

ISVMA's Newest Honorees:	
50 Year Members	3
Legislative Report	4
ISVMA Recognizes Its Newest Life Members	5
Do You Have a Teen On Staff	5
International Delegates Visit Springfield	10
AVMA Lauches Risky Business Campaign	10
Thank You to our Sponsors	13
Convention Highlights	15
Simple Solution to Becoming an Economic Success	11
Auxiliary Honors DVMs.....	19

CONTRIBUTING AUTHORS:

ISVMA Executive Director, Peter S. Weber, M.S., C.A.E.	3
AVMA House of Delegates Representative George Richards, DVM	6
Dean's Column, University of Illinois College of Veterinary Medicine Herbert Whiteley, DVM	8

DEPARTMENTS:

Classified Advertisements.....	22
New Member Welcome.....	3
News and Notes.....	7
Obituaries/In Memoriam.....	21
Readers' Forum	18
The Auxiliary to the ISVMA.....	19

PUBLICATION INFO

The *EPITOME* is published every two months by the Illinois State Veterinary Medical Association (ISVMA), 133 South Fourth Street, Suite 202, Springfield, Illinois 62701; Phone: 217/523-8387; Fax: 217/523-7981; www.ISVMA.org. Its purpose is to advance the well-being of the veterinary professional and the health and welfare of animals and the public.

DEADLINES FOR SUBMISSION

Articles, contributions, classifieds, and display ads must be received by the ISVMA on the 1st of the following months: January, March, May, July, September and November.

MATERIALS FOR SUBMISSION

When mailing material, submit a printed copy of material in Word format accompanied either by computer disk (3.5") or CD. Pictures should be approximate in size for inclusion, formatted as a .pdf or .jpg file, and preferable in black and white glossy print. E-mail submissions may be sent as an attachment to brenda@isvma.org.

The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

REPRINT PERMISSION

Articles originating in the *EPITOME* are available for reprint. For permission to reprint, contact brenda@isvma.org or call 217/523-8387.

SUBSCRIPTIONS

Members - no charge, included in annual membership dues. Non-members - \$75.00 annual subscription.

DISTRIBUTION

Bi-Monthly To ISVMA Members; University of Illinois, College of Veterinary Medicine ISVMA Student Members; University of Illinois, College of Veterinary Medicine Library, Parkland Junior College Library, Joliet Junior College Library, Fox College Library, Rockford Business College Library, Convention Exhibitors and Sponsors.

ONLINE ACCESS

Past issues of the *EPITOME*, beginning with the June/July 2004 issue, are available to ISVMA members online at www.isvma.org.

CHANGE OF ADDRESS

Submit changes in writing to the ISVMA at 133 South Fourth, Suite 202, Springfield IL 62701. Changes will also be accepted by e-mail at info@isvma.org.

EXECUTIVE DIRECTOR

Peter S. Weber, MS, CAE, Springfield, IL

2006-2007 ISVMA BOARD OF DIRECTORS - EXECUTIVE COMMITTEE

President: Craig A. Stevenson, DVM, Sandwich, IL
President-Elect: Ronald E. Gill, DVM, West Salem, IL
Vice President: Sheldon B. Rubin, DVM, Chicago, IL
Past President: J.B. Bruederle, DVM, Chicago, IL
Treasurer: Stephen J. Dullard, DVM, Mendota, IL

2006-2007 ISVMA BOARD OF DIRECTORS - BOARD REPRESENTATIVES

Region I - Southern Illinois: Michelle R. Gundlach, DVM, House Springs, MO; Joseph P. Rudolphi, DVM, Noble, IL
Region II - Central Illinois: William Johnson, DVM, Griggsville, IL; Dena Nelson, DVM, Springfield, IL
Region III - Eastern Illinois: Mary Crosson Welle, DVM, Urbana, IL; Gregory Mauck, DVM, Sullivan, IL
Region IV - Mississippi Valley: Patrick Fairbrother, DVM, Alpha, IL; Michael P. Thomas, DVM, Washington, IL
Region V - Kankakee Valley: Stephen J. Dullard, DVM, Mendota, IL; John M. Ehrhardt DVM, McNabb, IL
Region VI - Northern Illinois: Lloyd Shaw, DVM, Woodstock, IL; Roger Peterson, DVM, Galena, IL
Region VII - Chicago: Paul W. Arndt, DVM, Lombard IL; Steven Cairo, DVM, Highland Park, IL; Susan L. Ferraro, DVM, Chicago IL; Todd M. Florian, DVM, Lemont IL; Edward McGinniss, DVM, Lake Villa, IL
UI-CVM Dean: Herb E. Whiteley, DVM, Urbana, IL
Student Member: Teresa A. Lehnhardt, Urbana, IL

DELEGATES

AVMA Delegate: George E. Richards, DVM, Danville, IL; Sheldon B. Rubin, DVM (Alternate), Chicago, IL
Region VI AVMA Representative: John Scamahorn, DVM, Greencastle, IN

Inspired by History

Peter S. Weber, MS, CAE – Executive Director

I have been fortunate to work very closely with the ISVMA Museum and History Committee for the past several months. We have been organizing, cataloguing and creating displays for thousands of instruments, books and medicines that have been donated to ISVMA over the course of our 125 year history. You will be able to see many of these items in the new Walter E. Zuschlag/ISVMA Veterinary Heritage Collection and Information Commons.



Many of the items we uncovered in our collection have an incredible story to tell. For instance, we have a fleam that was manufactured in Virginia in 1780 and invented by Thomas Jefferson. Could that very instrument have once passed through the hands of our second President?

We also have a gavel and mall donated in 1936 by the widow of Dr. A.H. Baker who was one of the founders of the Chicago Veterinary College, an author of several key veterinary books of the time, and one of the founders and the first president of the Illinois State Veterinary Medical Association. He likely swung that very gavel at the first meeting of the ISVMA in 1883.

Also on display is a letter signed by President Ronald Reagan in 1982 congratulating ISVMA on its first 100 years.

Perhaps you'll be interested in knowing what was being taught at the Chicago Veterinary College in 1917. If so, we have Dr. Krichel's class notes on display. Going back even further, we have an animal medicine book published in Colonial America: "Complete Farrier: The Perfect Knowledge of Horses", published in 1770.

The collection is magnificent. Even more amazing were the stories that I had the privilege of hearing; as told by Dr. Cecil Ingmire, Dr. Richard Hull, Dr. Wayne Brown and Dr. Gene Gambrel. They are walking encyclopedias of Illinois veterinary history and can tell you stories that will have you clutching your sides with laughter. They also know about the dedication of early veterinarians who worked to eradicate many deadly and costly diseases that affected both animals and humans.

These four veterinarians have been hoping for many years to establish a museum to display the rich heritage of veterinary medicine in Illinois. Finally, with the support and assistance of the University of Illinois College of Veterinary Medicine, the family of Dr. Walter Zuschlag and the many sponsors that have helped fund the project, they will be able to see their dream come true. I hope that you will join us in celebrating the new facility and, perhaps, you will be lucky enough to hear a story too!

50 Year Members Announced

The Illinois State Veterinary Medical Association wishes to extend congratulations to the following members on their 50th anniversary of graduation from veterinary college. In honor of this milestone, and in appreciation of their participation as a life member of the ISVMA, each new "50 Year Member" has been given a commemorative pin and will be honored at the annual convention.

Congratulations!

Dr. Benton C. Allen, Jr., ILL 1957
Dr. Paul W. Arndt, ILL 1957
Dr. Ira John Aves, Jr., ILL 1957
Dr. Alvin M. Becker, MIN 1957
Dr. Richard D. Coster, ILL 1957
Dr. Donald A. Dreessen, ISU 1957

Dr. Richard F. Harker, ISU 1957
Dr. Paul O. Leonard, ISU 1957
Dr. James R. Meyer, ILL 1957
Dr. Erwin Small, ACVIM, ILL 1957
Dr. Ralph A. Vinson, ILL 1957
Dr. Donald Wainscott, KSU 1957
Dr. Garret Zoet, ISU 1957

Welcome New Members!

ISVMA would like to welcome the following 146 new members (who joined between July 21 and September 17, 2007). Please help us spread the news about the many benefits of membership in ISVMA – where dues are an investment that pays tremendous dividends!

DVM Members

Dr. Catherine Alinovi
Dr. Gurdial S. Basran
Dr. Laura Brandt
Dr. John W Calhoun
Dr. Lissa M. Calhoun
Dr. Sharon A Colgan
Dr. Mary Jo Collins
Dr. Kathryn L. Dolan
Dr. Mary Shalini Emmanuel
Dr. Kelly Fabish
Dr. Melvin D. Geiger
Dr. Tricia K. Hans
Dr. Caitrine L. Hellenga
Dr. Julie S. Izzo
Dr. Marie J. Kluge
Dr. Gary P. Koehler
Dr. Kelly Anne Lathrop
Dr. Tiffany Mcfadden
Dr. Sarah E. Mclean-Ham
Dr. Lisa M. Mikol-Doering
Dr. Debra Olbrich
Dr. Karen Pater
Dr. Brittany Pierson
Dr. Kristine E. Preiser
Dr. Michelle Scott
Dr. Karen C. Selbert
Dr. James I. Siegrist
Dr. Natalie Spiliopoulos
Dr. Marsha Thompson
Dr. Matthew H. Tompkins
Dr. Jennifer Wuolo
Dr. John W Wiseman

Student DVM Members

Alena L. Abens
Aracely Acevedo
Meredith V. Adams
Kelly L. Arcolano
Deanna R. Baker
Jennifer M. Banks
Jessica N. Bartholme

(continued on page 4)

Legislative Report

After a lengthy and frustrating legislative year, updates on some key issues follow:

Public Act 95-0180 amends the Child Labor Law to clarify that minors under 16 years of age are prohibited from being employed, permitted, or allowed to work in occupations that involve the handling or storage of human blood, human blood products, human body fluids, or human body tissues (instead of blood, blood products, body fluids, or body tissues). The new clarification allows minors under 16 years of age to work with animals where there could be any exposure to animal blood, animal blood products, animal body fluids or animal body tissues.

This new law was proposed by ISVMA in House Bill 3165 (sponsored by State Representative Ed Sullivan, Jr. and State Senator Michael Frerichs). The bill passed unanimously in both the Illinois House of Representatives and the Illinois Senate and became PA 95-0180 when it was approved by Governor Blagojevich on 8/14/2007.

PA 95-0093 amends the Illinois Bovine Brucellosis Eradication Act. The new law provides that an animal with a positive reaction to a test for brucellosis must be reviewed by a designated brucellosis epidemiologist or another State and federally approved designee, before the animal may be classified as an "infected animal" or "reactor." It also defines "designated brucellosis epidemiologist" and provides that animals with a positive result to an official brucellosis test at livestock markets may be slaughtered or returned to the herd of origin only by permit and under quarantine for further evaluation.

PA 95-0179 amends the Illinois Diseased Animals Act by defining "contaminated". It also modifies the provisions of the Act to apply to contaminated animals and provides that the Department shall have the authority to issue area-wide quarantines on animals and premises in order to control the spread of the dangerously contagious or infectious disease and to reduce the spread of contamination. The new law also provides that quarantines will be removed when epidemiological evidence indicates that the disease or contamination threat to humans or other animals no longer exists.

HORSE SLAUGHTER The nation's last horse processing plant in DeKalb has reopened while it challenges a state law that forced it to close twice. In late May, Gov. Rod Blagojevich signed into law a measure banning the slaughter of horses for human consumption, or the import, export, or possession of horse meat designated for human consumption. Forced to close, Cavel International reopened for several weeks in June under a federal judge's order. It closed again when Judge Frederick J. Kapala decided against extending his order, allowing the plant to operate while its appeal of the state law was pending. Kapala later ruled Cavel's challenges to the state law on constitutional grounds were without merit, and the company appealed.

On July 18, 2007 the U.S. Court of Appeals for the 7th Circuit in Chicago granted Cavel's request for an injunction prohibiting officials from enforcing the state law. In the brief ruling, the court said "irreparable harm" would come to Cavel if not allowed to resume operations while the appeal is pending. Arguments were heard in mid August, but the court has yet to come to a decision. If the court allows the Illinois law to stand, Cavel International's legal strategies for remaining open in Illinois will be exhausted.

Article Update

On September 21, a federal appellate court panel upheld the constitutionality of the Illinois law that prohibits the slaughter of horses for human consumption. The ruling effectively shuts down Cavel International Inc., the last facility of its kind in this country. Plant officials declined to comment on the ruling. Cavel's attorney, J. Philip Calabrese, said he and the company are evaluating whether to further appeal the matter.

New Members (from page 3)

Marci J. Beals
 Amber N. Bogart
 Laura M. Bukowski
 Elizabeth S. Clark
 Andrea N. Compton
 Marilyn J. Culbreth
 Kelly L. DeBaene
 Keely L. Delcore
 Stephanie B. DeRosa
 Joseph C. Deutsch
 Heidi A. Dinelli
 Adrienne H. DiPietro
 Sarah R. Dowling
 Carly A. Duff
 Valerie G. Eisenbart
 Kara B. Escutia
 Stephen C. Etter
 Daniel J. Fitzsimmons
 Megan M. Fleming
 Andrea L. German
 Jacqueline Gest
 Nicole C. Gilbert
 Kayla D. Golan
 Melissa D. Goodemote
 Rebecca M. Green
 Sharon E. Grieger
 Kimberly A. Haley
 Robin M. Hansen
 James D. Harris
 Brittany A. Hasselberg
 Jessica S. Haydel
 Michelle L. Heinig
 Theresa A. Hess
 Angela L. Hinlicky
 Allen J. Hodapp
 Hope R. Hollingsead
 Stacy L. Hynes
 Bryan I. Johnson
 Theodore G. Johnson
 Amanda R. Johnston
 Megan E. Kees
 Brian A. Kennedy
 Katy L. Korpan
 Seth C. Kramer
 Katharyn T. Kryda
 Michael J. Kustusich
 Kimberly M. Lamb
 Beava S. Law
 Jeremiah A. Lehde
 Jennifer F. Lietzau
 Lindsey N. Lucas
 Michelle D. Madonia
 Jacqueline L. Mann
 Michelle L. Mannino
 Nicholas W. Marion
 Jacob W. Mauck
 Ashley R. Maul

(continued on page 6)

Make Your Voice Heard

During the Open Forum Meeting held on the U of I campus on Wednesday, September 12, a group of students asked Dr. Steven Dullard, ISVMA Legislative Committee Chairman, about a proposed ban on the use of antibiotics in animals. Dr. Dullard spoke to both Peter Weber, ISVMA Executive Director, and Dr. Mark Lutschanig, Director of the AVMA Governmental Relations Division, about the issue. The result was a Legislative Action Alert that was forwarded to all veterinary students.

The Preservation of Antibiotics for Medical Treatment Act of 2007 was introduced both in the U.S. House of Representatives and the U.S. Senate. Representative Louise McIntosh Slaughter (D 28th-NY) introduced H.R.962 on 2/8/07, and the bill was referred to the House Committee on Energy and Commerce. Senator Kennedy (D-MA) introduced S.549, the companion bill in the Senate on 2/12/07, and the bill was referred to the Committee on Health, Education, Labor, and Pensions. While this issue was not part of the Farm Bill on the House side, the Senate is expected to begin hearings on the Farm Bill in October; subcommittee markup, the full committee hearing and Senate floor action are all possible opportunities for this legislation to be submitted as an amendment.

The American Veterinary Medical Association (AVMA) actively monitors legislation that would limit/prohibit the use of antibiotics in food animals, including the Slaughter/Kennedy bills. They have been in Congressional offices educating members about this issue, and working to keep the bill from being moved. If either bill is moved or offered as an amendment, AVMA will work to defeat it.

Help influence Congress and your state legislature! As a member of ISVMA, our Legislative Action Center (<http://capwiz.com/isvma/home/>) gives you the ability to easily contact your elected officials and inform them of your position on any policy matter that affects the veterinary profession. On the front page of the Legislative Action Center website is a highlighted box called, "Take Action!" Within this box are all current ISVMA Legislative Action Alerts. There is sample text for correspondence with information taken from the AVMA backgrounder on this legislation. If you are unsure of your elected officials, ISVMA's legislative advocacy software is able to tell who they are and how to contact them. All that is required is your address.

MENTORS Take advantage of this terrific teaching opportunity. Encourage your mentee to participate!

ISVMA Recognizes Newest Life Members

In honor of their contribution to the profession, and in appreciation of many dedicated years of participation, the Illinois State Veterinary Medical Association awarded each new "Life Member" a commemorative pin and will be honored at the annual convention. The following members have earned the recognition of being an ISVMA "Life Member."

Congratulations!

Dr. Donald D. Ahrendsen, ISU 1966
 Dr. Kenneth W. Albrecht, ILL 1967
 Dr. Joseph L. Brewer, ILL 1961
 Dr. Gary R. Friederich, ISU 1970
 Dr. Henry F. Graske, Jr., ILL 1972
 Dr. Richard P. Green, ILL 1969
 Dr. William J. Hearle, PUR 1966
 Dr. William A. Herath, ILL 1972
 Dr. J. Thomas Johnson, ACVIM, ILL 1968
 Dr. James M. Jorgenson, ISU 1969
 Dr. Phillip M. McKinney, ILL 1971
 Dr. Joseph Orthoefer, OSU 1956
 Dr. Robert E. Reich, ILL 1972
 Dr. Dennis E. Rohde, ILL 1972
 Dr. James K. Sanders, ILL 1969
 Dr. Leroy P. Schild, KSU 1967

(continued on page 18)

Do You Have a Teen on Staff?

Every year, millions of teens work in part-time jobs. Through the YouthRules! initiative, the U.S. Department of Labor wants to ensure that all teens have positive work experiences that help prepare them for the demands of the workforce. The following are some guidelines for teen employment.

Hours that 14- and 15-Year-olds can work include: Outside school hours; After 7 a.m. and until 7 p.m. (hours are extended to 9 p.m. June 1 through Labor Day); Up to 3 hours on a school day; Up to 18 hours in a school week; Up to 8 hours on a non-school day, and Up to 40 hours in a non-school week.

Jobs Teens Can Perform

- 14- and 15-year-olds may work in a variety of jobs including those located in offices, grocery stores, retail stores, restaurants, movie theaters, amusement parks, baseball parks or gasoline service stations. However, they are prohibited from working in jobs declared hazardous by the Secretary of Labor.
- 16- and 17-year-olds can work in any job that hasn't been declared hazardous. There are 17 hazardous jobs young workers under the age of 18 are prohibited from doing. Most driving is prohibited.
- Once a youth reaches 18 years of age, he or she is no longer subject to the Federal youth employment laws.

Different rules apply to youth employed in agriculture. States may also have different laws. For more information about this initiative, including what jobs are considered hazardous, visit www.youthrules.dol.gov or call the Department's toll-free number at 1-866-4USWAGE.

AVMA Update

George Richards, DVM – ISVMA House of Delegates Representative

2008 AVMA Veterinary Leadership Conference

The annual Leadership Conference will be held in Chicago early in January of 2008. This meeting is an excellent opportunity for ISVMA members to gain insights into effective leadership skills as well as many networking opportunities. The ISVMA is again offering one scholarship per region to attend this meeting to offset some of the expense of attending. If you would like to apply for this scholarship, contact your regional president.

NEW! Online Salary Calculator

New to the AVMA Jobs Page is a veterinary salary calculator. This tool will allow any AVMA member who visits the ability to benchmark their income compared to other veterinarians in private clinical, public and/or corporate practice. All salaries shown are taken directly from the AVMA Report on Veterinary Compensation, which contains more than 100 tables and figures on professional income and benefits. This link is available to only AVMA members at www.avma.org/jobs/default.asp.

Searchable Meetings and CE Calendar Now Available on AVMA Web Site

The Web's only searchable Meetings and CE Calendar for the veterinary medical profession has been posted online by the AVMA. The AVMA database includes listings of professional and continuing education meetings. While it is posted in the member services area of the association Web site, www.avma.org, the new Meetings and CE Calendar can be accessed by any visitor to the site. Items listed are searchable by keywords, date, location, CE hours and meeting name.

The AVMA encourages all veterinary organizations to submit meeting listings for inclusion. After submission of an event, the AVMA requests that you visit the Meetings and CE Calendar section to check that your event is listed correctly. Listings are posted within four to five business days after submission.

The Leader in the Treatment of Feline Hyperthyroidism

- A One Shot Deal... One injection of Radioiodine (I-131) is all it takes!
- Over 21,000 Cats Treated
- Greater Than 98% Success Rate
- Typically 3 Days of Hospitalization

1-800-323-9729

WE LOVE THEM LIKE YOU DO.

RADIOCAT.
Center For The Treatment Of Feline Hyperthyroidism

New Members (from page 4)

Ruth M. McAlonan
Charles S. McCully
Peggy M. McMahon
Cassandra J. Mefford
Kim L. Metz
Michael W. Miller
Brenten D. Minick
Ashley E. Mitek
Matthew R. Moodie
Mallory R. Neese
Zachary L. Neumann
Jennifer L. Odle
Katie B. Parent
Jennifer K. Pepping
Katherine E. Player
Rebecca A. Poliwka
Arrin M. Price
Kara M. Prieue
Megan R. Quaka
Melanie L. Rossin
Cynthia J. Sapp
Stephanie A. Schmidt
Julia S. Shakeri
Paula Shields
Carolyn E. Shimkus
Abigail M. Shoen
Melissa C. Skowronski
Catherine M. Smith
Jennifer A. Smith
Shannon R. Smith
Jison Son
Katie E. Speller
Krysta M. Stewarts
Drew R. Sullivan
Zolian Szilagyi
Jacob A. Taylor
Micah L. Taylor
Sarah A. Taylor
Jennifer M. Traficant
Candice M. Turnlund
Nina L. Waldron
Jason D. Walker
Kristina M. Wanders
Megan K. Watson
Jennifer J. Wendt
Jennifer N. Wilkins
Megan E. Williams
Michael P. Witherspoon
Rachel L. Witt
Kiki D. Zyga

Can't be with us this year for Convention?

Make a note and join us next year!

**Lombard, IL
on November 7-9, 2008.**

NEWS AND NOTES

ILLINOIS ESTABLISHES IDENTITY THEFT HOTLINE

Attorney General Lisa Madigan has created the first-ever Illinois Identity Theft Hotline. The hotline provides Illinoisans who have been victimized by identity theft with one-on-one assistance to take the steps necessary to report the crime to local law enforcement and financial institutions, repair their credit, and prevent future problems.

If you have been the victim of identity theft or believe your personal or financial information may have been compromised, please call the toll-free Identity Theft Hotline at: 1-866-999-5630 and 1-877-844-5461 (TTY). For additional information, visit the Office of the Illinois Attorney General's Identity Theft Hotline webpage at www.ag.state.il.us/consumers/hotline.html. There are a number of documents available to download that may help answer questions concerning identity theft and the recovery process.

EPITOME OFFERED VIA E-MAIL DELIVERY

Last issue it was announced that ISVMA members could choose their preferred method of delivery, beginning with the December/January 2008 issue. In a world that is increasingly paperless, the ISVMA plans to allow its members the option of receiving their EPITOME via email instead of receiving a paper copy by postage mail.

All student members received a paper copy of the August/September issue. All further issues will be delivered to DVM students at the College of Veterinary Medicine via email unless requested otherwise.

All ISVMA veterinarian members will continue to receive a printed copy of the ISVMA newsletter. In order to receive the EPITOME by email, it must be requested. Submit your request by email at jill@isvma.org, by fax at 217/523-7981 or by phone at 217/523-8387.

EQUINE SPECIES WORKING GROUP RELEASES UPDATED NAIS BOOKLET

The Equine Species Working Group has released the second edition of an informational booklet titled: *NAIS and Horses: The Facts Surrounding the National Animal Identification System and the Horse Industry in the U.S.* The NAIS and Horses booklet contains much useful information on the NAIS and includes sections on the History of National Animal ID System, Why the Horse Industry Should Participate in the Development of the NAIS, Equine Diseases of General Concern, Methods of Identification, Potential Benefits of a National Equine ID Program, Current Status of NAIS, Frequently Asked Questions and Equine Species Working Group Members.

"There is a great deal of misinformation regarding the NAIS that has and continues to be spread throughout the horse industry" say Dr. Jim Morehead, ESWG co-chair.

"This booklet is an important resource that attempts to address this misinformation while providing up to date information on the program. It is important that industry members know the facts so they can learn about the NAIS, the efforts of the ESWG, and how a national identification plan might affect them."

The booklet has been updated to reflect recent changes to the program and is available on the ESWG website www.equinespeciesworkinggroup.com.

The ESWG is the designated United States Department of Agriculture (USDA) working group for horses on the issue of the National Animal Identification System (NAIS). It is the working group's responsibility to review and evaluate the NAIS and the possible participation of the horse industry in the program, as well as developing recommendations for a national equine identification plan that is in the best interests of, and protects the rights of, horse owners and breeders.

OPPORTUNITY TO MENTOR – QUAD COUNTY URBAN LEAGUE

A terrific opportunity exists for willing veterinary clinics to introduce and educate a young person to the field of veterinary medicine. Mr. Alan Jones, the coordinator of the Quad County Urban League for Aurora and Elgin, has made a request of the ISVMA. He would like to match a few students who have expressed an interest in veterinary medicine with a local veterinary clinic. Participants work at the clinic for no cost to the owner as the Urban League's programs pay the wages of the student participants.

The Quad County Urban League is a community organization serving the Aurora and Elgin area youth (16-21 years old) in which career fields are explored. Participants gain skills in personal interest assessment, resume development, interviewing skills and occupational research.

For more information on how to be a part of this program, contact Mr. Alan Jones by email at alanjones@qcul.org or phone at 630/851-2203 ext 229.

NATIONAL WESTERN STOCK SHOW REQUIRES BVD-PI TESTING FOR 2008

The following announcement is for accredited veterinarians issuing health certificates for cattle being exhibited or sold at the National Western Stock Show in Denver, Colorado. The National Western Stock Show, as a responsible leader of the livestock industry, beginning with the 2008 show, will be requiring that all beef cattle, bison, yak and camelids shown and sold during its event, show proof of a negative test for persistent infection with Bovine Viral Diarrhea Virus.

The National Western is in support of the American Association of Bovine Practitioners, the National Cattlemen's Beef Association Cattle Health & Well Being Committee and the Academy of

(continued on page 17)

Chicago Center Will Soon Be Reality

Herb Whiteley, DVM - Dean, University of Illinois - College of Veterinary Medicine



For many years the College of Veterinary Medicine has recognized the value of opening a clinical facility in the Chicago metropolitan area. We believe a strong presence there will help us better fulfill our mission of teaching and research and will allow us to better serve the needs of the population center of our state.

Two years ago, this idea was identified among the College's top five strategic priorities. The idea has received enthusiastic positive response from Chicago-area practitioners. At last, this idea is becoming a reality.

Within the coming year, the University of Illinois Chicago Center for Veterinary Medicine will open at 2242 West Harrison, in the medical district south of the Loop. We are in the process of remodeling this space to create a primary care clinic aimed at serving the rapidly growing population in this revitalized neighborhood.

Benefits of the new facility touch every aspect of our mission:

- Enhanced veterinary student education. The Chicago clinic will give veterinary students real-world experience with handling routine clinical cases and managing aspects of a practice.
- Increased caseload for Urbana-based service centers. Eventually, selected clinical specialty services may be offered at the clinic. Cases may also be referred to specialists at the Veterinary Teaching Hospital and Veterinary Diagnostic Laboratory on the Urbana campus. There is currently a need for a veterinary specialty referral center in the downtown area.
- Expanded opportunities for research. A Chicago location exponentially expands our access to patients to enroll in clinical trials. It also fosters partnerships with Chicago biomedical research facilities and colleagues at the University of Illinois at Chicago College of Medicine, College of Pharmacy, and School of Public Health.
- New fund-raising prospects. Greater visibility in the state's population and wealth center will open doors to new donors.
- Enhanced student recruitment. A Chicago location improves access to populations currently underrepresented in the veterinary field.
- New options for faculty recruitment. A Chicago location may enhance our ability to attract in-demand specialty clinicians to our faculty.
- New public engagement programs. Our veterinary continuing education and public outreach programs will be more accessible to the largest metropolitan area of the state.

The new center will build upon several strong Chicago-based programs of the College: the Zoological Pathology Program, which provides diagnostic service to Brookfield and Lincoln Park zoos and Shedd Aquarium; our zoological medicine residency program as well as veterinary student clinical experiences overseen

by our faculty member at Brookfield; the Laboratory Animal Pathology Program, which assists biomedical researchers in interpreting studies that use animal models; and partnerships with the Anti-Cruelty Society to promote student recruitment, veterinary student experiences in shelter medicine, and animal owner education.

By establishing the University of Illinois Chicago Center for Veterinary Medicine, our College raises its visibility in the important Chicago metropolitan area. Greater visibility for the College ultimately benefits our alumni, regardless of where they practice.

As we achieve our vision of leadership in the veterinary profession, we elevate the Illinois State Veterinary Medical Association and its members.

Please contact me at dean@cvm.uiuc.edu if you would like to find out how you can support our Chicago initiative.



Welcome to the
120 first-year
veterinary students at
the College of
Veterinary Medicine
who began their studies
in August 2007 and are
among the newest
ISVMA members!



The legacy and contributions of veterinary medicine in Illinois is proudly displayed at the new Walter E. Zuschlag/ISVMA Veterinary Heritage collection and Information Commons.

WITH GRATITUDE

It is with indescribable thanks that the ISVMA recognizes the tireless efforts of the following people. These individuals have served in some capacity to establish and ready the Walter E. Zuschlag/ISVMA Veterinary Heritage Collection and Information Commons, dedicated on October 5, 2007 during the College's Annual Fall Conference.

Museum & History Committee Members:

Dr. Cecil Ingmire (KSU 1947)
Dr. Gene Gambrel (MSU 1955)
Dr. Richard Hull (MO 1959)
Dr. Wayne Brown (ISU 1955)
Dr. Gary Brummet (ILL 1981)
Dr. Donna Juhl (ILL 1981)
Dr. Shannon Greeley (ILL 1994)
Ms. Diane Fagen
Ms. Brenda Betts

And Others:

The Family of Dr. Walter Zuschlag
Dean Herbert Whiteley
Peter S. Weber
Doris Brown
Christine Beuoy
Shirley Hull
Dr. Craig and Linda Stevenson

Veterinary Heritage Collection Needs Items

The ISVMA is looking for any photographs or items attributable to the McKillip Veterinary College which operated in Chicago from 1892 until 1920. We need these items to round out a display in the Walter E. Zuschlag/ISVMA Veterinary Heritage Collection and Information Commons. If you have items related to McKillip Veterinary College, or have any other unusual, interesting or important items you would like to contribute to the Collection, please contact peter@isvma.org or call the ISVMA office at 217/523-8387.

An Opportunity to Support ISCAVMA

Every fall, ISCAVMA holds a clothing sale, with the proceeds going to fund yearly activities of ISCAVMA. Over 100 veterinary-medicine related clothing items of different colors and sizes will be available.

Delivery is prior to the holidays, so take advantage of this excellent opportunity to do some early Holiday shopping!

At press time, the sale was set to begin early October. Items can be viewed and ordered online at www.iscavma.com.

Students Learn About Equine Practice

by Kimberly S. Brown, Editor

A total of 527 third-year veterinary students from 34 schools across the country attended the Opportunities in Equine Practice Seminar (OEPS) 2007 over Labor Day weekend. The seminar offered all-expenses-paid trips to Lexington, Ky., to learn more about being an equine veterinarian, visit horse farms, and tour vet clinics and Keeneland racetrack. The seminar was the brainchild of Rood and Riddle Equine Hospital co-founder Bill Rood, DVM. All attendees must be members of their school's student chapter of the American Association of Equine Practitioners (AAEP).

Twenty-two members of the 102-member University of Illinois School of Veterinary Medicine AAEP Student Chapter attended OEPS this year. Nutrena equine nutrition company, which is active in the chapter and gives members a handbook on nutrition, sponsored matching polo shirts for the chapter's students.

Shannon Melliore, president of the chapter, said there is a wide range of interests of the students, from those who know a lot about horses to others who are new to horses. Students come



Members of the University of Illinois School of Veterinary Medicine AAEP Student Chapter at OEPS. (Photo: Kim Brown)

(continued on page 16)

Delegation Visits Springfield

On Tuesday, July 10, a delegation of nine people from Tajikistan and Turkmenistan arrived at the ISVMA for a meeting with ISVMA Executive Director, Peter Weber, and ISVMA member Dr. Richard Hull. The meeting came about when Mr. Stan Heitz, President of Advance Genetic Exports, Inc. of Normal, IL, contacted the ISVMA office with a request to bring this delegation to Springfield to discuss issues relevant to veterinary medicine. The delegation was sponsored by the Cochran Fellowship in Washington, DC.



Pictured from left to right: Mr. Karim Bazarov, Mr. Fazliddin Kuziboev, Mr. Zikriddin Rahimov, Ms. Rahat Modjiyeva, Mr. Choahmad Mirzahmetov, Mr. Peter Weber, Ms. Arzyhal Yumudova, Dr. Richard Hull, Ms. Dursun Mamedova, Mr. Nuriddin Mukhamedov and Mr. Asadov Shohin.

The delegates chose to visit with representatives of the ISVMA because veterinary medicine had been under the control of the Communist Government in the old Soviet Union, which no longer exists, and is now moving toward private enterprise in their countries. They were interested in knowing about the business side of a veterinary practice, particularly advertising

their services. Additionally, they were interested in learning about Illinois' licensing and regulatory procedures and how the ISVMA serves the profession.

The group was able to speak and understand some English but Russian is their first language. Accompanying the group as translator was Mr. Asadov Shohin. He had taught English at a University in Tajikistan prior to working for the American Embassy. The group found no difficulties with translation regarding business and regulatory issues.

After the delegates' visit, the question was asked of Mr. Heitz whether the language of veterinary medicine was consistent from their countries' to ours, even though the two groups spoke different languages. Mr. Heitz responded, "The only time that we had some difficulty with the translation was during some presentations by Dr. Darrel Kesler at the University of Illinois. He was discussing estrus synchronization and some of the products currently being used. Shohin was not familiar with the product and was having difficulty translating the name into Russian when one of the participants went to the chalk board and drew the chemical structure of the product and then translated the name of the product into Russian."

AVMA Launches "Risky Business" PSA Campaign

Is it risky for your cat to chase a squirrel? Or your dog to drink from a puddle? How risky are fleas and ticks? These are some of the questions raised in a new public service campaign – "Being a Pet is Risky Business" – from the AVMA. Funded by an educational grant from Fort Dodge Animal Health, the campaign seeks to raise awareness about common pet disease risks and how to protect against them.

The campaign's television and radio public service announcements (PSAs) humorously depict pets in atypical risky situations – skydiving, scuba diving and surfing – to call attention to typical, routine daily activities where cats and dogs are frequently and more realistically exposed to disease-causing organisms. The PSAs inform

Illinois Winners!

Last year's campaign to promote Fort Dodge and the AVMA's joint wellness program included a "Twice Year for Life!" Sweepstakes. Clients were encouraged to visit the National Pet Wellness Month website where they could enter online. Entry forms were also available through Fort Dodge Representatives to post at clinics. 53 pet owners and their pets were grand prize winners, entitled to receive free semi-annual wellness exams for the lifetime of their winning dog or cat at the veterinary clinic of their choice. Grand Prize winners from Illinois included Daisy May, who visits the Perryville Pet Hospital with Dr. Margaret Yocum; Leda, who visits Portage Park Animal Hospital with Dr. Sherok; and Nancy, who visits Vernon Hills Animal Hospital with Dr. Holly McCullough.

These wellness programs are proving to be instrumental in educating consumers about the importance and value of veterinary care – encouraging owners to partner with their veterinarian to provide regular preventative care, as well as the opportunity for early detection and treatments.

For more information on this program, visit the following websites:

www.npwm.com

(National Pet Wellness Month)

www.catwellness.org

(Healthy Cats for Life)

www.americashealthyhorse.com

(America's Healthy Horse – website coming soon!)

consumers that disease risks, which all pets face, can be significantly reduced through individual pet risk assessment and twice-a-year wellness exams from a veterinarian.

Free consumer brochures and a variety of other materials are available to clinics participating in National Pet Wellness, an educational initiative sponsored by the AVMA and Fort Dodge Animal Health. Nearly 15,000 veterinary clinics currently participate in National Pet Wellness education campaigns.

For more information visit the National Pet Wellness (Month) Website - www.NPWM.com.

Is a simple solution to becoming an economic success right before your eyes?

Howard Rubin and Ana Cecilia Morales

"If you could find one thing that could make you an extra \$25,000 a year would that peak your interest?" That was a question posed to fellow veterinarians by Dr. Steve Dullard, a small-town Illinois veterinarian and avid user of the benchmarking tools provided by the National Commission on Veterinary Economic Issues (NCVEI)

Dr. Dullard discovered the NCVEI's benchmarking tools after he walked into a conference with Howard Rubin, CEO of the NCVEI. "The way Howard presented the information" according to Dr. Dullard, "peaked my curiosity, No one had presented veterinary economic information to me like that before."

Stretching out through the NCVEI tools

Since hearing Rubin's presentation in 2004, Dr. Dullard has been working with the benchmarking tools on a regular basis. He has seen the program grow and watched as improvements were made over the years. In particular, he's a fan of the Pricing and Finance tools, which he uses to forecast and budget for each upcoming year. Taking a unique approach for using the tools, Dr. Dullard enters his goals for the current year rather than entering his current data. At the end of the year he is able to measure whether he has achieved his goals – something he finds he has been able to achieve on a consistent basis. The benchmarking tools have also enabled him to analytically calculate regular price increases the first day of each year.

Running a veterinary clinic is a delicate balancing act between providing high quality medical service to your clients and running a business enterprise. Frequently, in our first years of entrepreneurship we find ourselves hoping for the magic solution: the right amount of years of experience and getting that big break, waiting for the good year to come along. But as many behavioral studies have proven, most of the time the answer to what we need is not only in front of us, but is interwoven in everyday activities like consistent billing of all charges or running payroll. Yet the magic lies in the combination of our actions and what has been lying in front of our eyes the whole time.

That's what the benchmarking tools found at www.ncvei.org provide Dullard: they play an instrumental role of putting a perspective to his vision; to be able to compare where he is now to where he wants to be tomorrow.

Big fish... in any pond

According to Dr. Dullard, what's interesting about the NCVEI's program is that you don't need to possess a lot of business or technology skills to achieve your goals. Dullard lives in a small town of 7,000 people, but this hasn't stopped him from competing with the state-of-the-art clinics in large markets like New York or Los Angeles.

Dr. Dullard recommends using the tools "Are my patients and time in a tug of war?" and "Are you trying to do it all yourself?" These efficiency tools focus on how veterinarians and staff can make the most resourceful use of their time and skills. Through the use of these tools he has learned how to manage his time, and his staff's time, in the most effective way possible. Included in "Are you trying to do it all yourself?" is an interactive table that allows users to experiment by entering different compensation rates and seeing how they affect the estimated income for the practice. The veterinarian can also see how the practice has a greater chance of increasing income and reducing staff turnover if delegation of some tasks is directed toward technical support staff and away from the veterinarians.

"There are two categories of Vets" Dullard remarks, "The one that worries about what the guy next door is doing; and then there is the guy who worries about the greater whole: the trends that are going on across the country." Dr. Dullard believes he falls in the second category. He believes he has been able to build his vision of being the owner of one of the nation's premiere clinics by utilizing the NCVEI tools, which gave

him the financial foresight to compete in the national marketplace. Dr. Dullard's highest commitment has always been to practice quality medicine and through the NCVEI tools he has been able to strategize on how to charge fairly for the quality he delivers.

Quality and Commodity

Through the use of the NCVEI's tools Dr. Dullard has come to understand the veterinary marketplace and how more and more products and services are becoming commodities. This turns them into easily shoppable items where clients will make decisions based entirely on price. "If you don't read the [economic] information, then you don't know what things are commodities and which aren't."

The insights obtained by the tools have allowed Dr. Dullard to envision which products and services are becoming commodities and which make a difference to clients - making them hard to commoditize. Thanks to this strategy, his clinic has stayed in the upper quadrant of the veterinary price range, and he knows his clients will pay the difference because his clinic focuses on going the extra mile in the areas they value most.

(continued on page 17)

Editor's Note:

During the summer of 2005, the ISVMA hired three veterinary students to consult with practices interested in learning how to utilize the benchmarking tools developed by the NCVEI.

If you missed this first training opportunity or wish to learn about NCVEI's expanded tools, attend the ISVMA Convention where you can learn how NCVEI can help you become more profitable and efficient! An NCVEI learning lab is being offered on Saturday, November 3 and 1:00pm.

National Veterinary Technician Week

October 14-20, 2008

National Veterinary Technician Week Proclamation

Whereas, veterinary technicians are important members of the veterinary health care team, work in veterinary medicine throughout the nation, and are extremely important in the effort to provide quality animal health care to insure the humane treatment of all animals;

Whereas, there are many AVMA accredited programs throughout the United States which provide intensive study of the skills and knowledge to work competently as a Veterinary Technician, including, anatomy, physiology, microbiology, clinical techniques, pharmacology, anesthesiology, surgical and medical nursing, radiology, and clinical pathology training;

Whereas, it is extremely important that each veterinary technician maintain certification, registration, or licensure through the successful completion of a national and or state examination, practice lifelong learning through continuing education and uphold high ethical standards;

Whereas, veterinary technicians will be joining their colleagues across the country to urge all to become aware of the important contribution of veterinary technicians to the health and well being of all animals; therefore be it

Resolved, the Executive Board of the National Association of Veterinary Technicians in America does hereby declare that beginning in 1994, the third week in October be designated National Veterinary Technician Week.



You see: A quick nail trim

We see: A Workers' Compensation claim

AVMA



PLIT

Trust Broker and Administrator
Hub International Midwest Limited

Since 1962, we've been "trimming" losses for Illinois veterinarians just like you.

And we know that despite the best safety efforts, your employees can't avoid every hazard. Our Workers' Compensation program provides claims management so your employees are treated fairly and can return to work as soon as they are able. From **WORKERS' COMPENSATION** to Business Property/Liability and Employment Practices Liability, **AVMA PLIT has you covered.** Call **800-228-7548** today for an evaluation.

Thank you to our sponsors!

The ISVMA thanks the following corporate sponsors for their contributions to underwrite the expenses of this year's Convention. It is through their generosity and support that the ISVMA continues to keep costs down for registrants of our Annual Convention. (Sponsors confirmed to press date of September 17, 2007).

Platinum

Fort Dodge Animal Health
Midwest Veterinary Supply

Gold

HESKA Corporation
Hill's Pet Nutrition
MedRx, Inc.
Merial

Silver

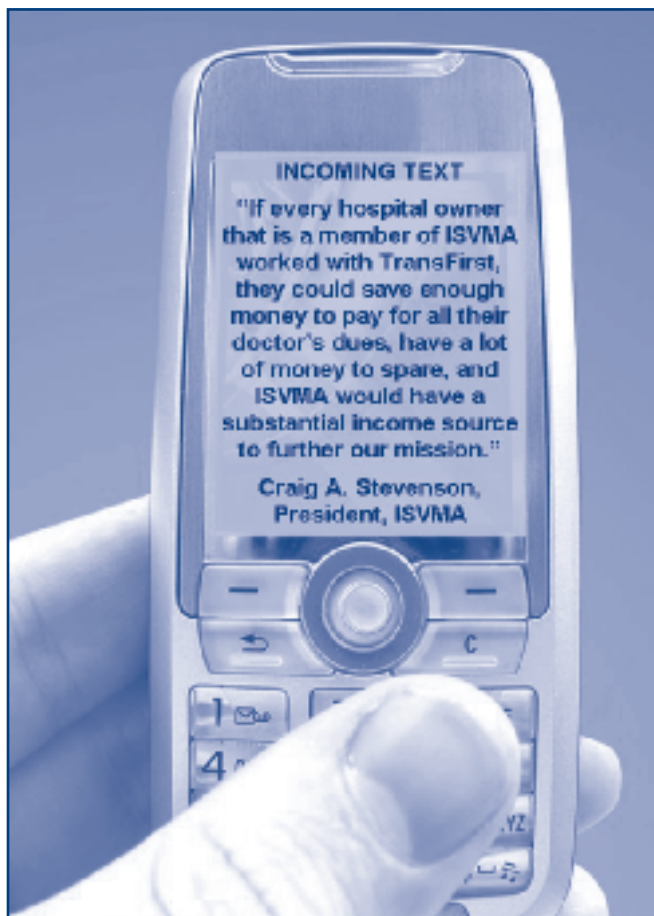
Bayer Animal Health
Butler Animal Health Supply
IDEXX Laboratories
Novartis Animal Health
Novartis -DERAMAXX
Pfizer Animal Health
Rx Vitamins for Pets

Bronze

Boehringer Ingelheim Vetmedica, Inc.
IAMS Company/P & G Pet Care
Illinois Pork Producers
Nutrena/Cargill Animal Nutrition
Professional Veterinary Products
Rock River Canine Sports & Rehab, LLC
Royal Canin
Schering-Plough
The St. Francis Group/Clean Earth Pet Systems
University of Illinois College of Veterinary Medicine

Contributor

Alberts Equine Dental Supplies
Four Flags Over Aspen
TransFirst Health Services, Inc.



NOW is the perfect time for you to look into the ISVMA's approved Credit Card Processing Program!

Check your last merchant statements to see just how much your current processor raised your rates and then, call TransFirst Health TODAY to receive a free statement analysis!!

Benefits include:

- ✓ In-House Expert Help Desk
- ✓ Use Existing Equipment or Upgrade to New Equipment at Competitive Prices
- ✓ Pin Based Debit and Check Services Available
- ✓ Endorsed by Illinois, Wisconsin, Pennsylvania, Nevada, Massachusetts, South Carolina, Arizona, North Dakota and North Carolina Veterinary Medical Associations!

Save Money AND Support ISVMA!

What could be better?

Take advantage of your Member Benefit

Call Today! (800) 577-8573



3rd Annual Job Fair

Use this great opportunity to fill those vacant positions – or find the perfect job.
The ISVMA again will offer a Job Fair as part of its Annual Convention.

If you have a job available, you may reserve a table so you can discuss available positions with interested attendees. Tables must be reserved in advance. Get your Job Fair application form at www.isvma.org (follow the Convention links) or request a copy from the ISVMA office at 217/523-8387. Bring descriptions of your open positions to distribute to job seekers.

As participants of the Job Fair, the U of IL, College of Vet Med will include a host of VM4 students who will be bringing their resumes and their desire to meet you. Visit the College of Vet Med Table to set up a time to visit these students who will be interested in talking with you – and perhaps working for you!

Interview rooms are available as part of the Job Fair and are provided at no charge throughout all three days of Convention. Reserve your room by signing up at the College of Vet Med table. Take advantage of this terrific opportunity.

If you are a job seeker, you can see what's currently available across the state simply by visiting the many tables. Bring lots of resumes!

Annual Membership General Business Meeting Scheduled

The ISVMA's Annual Business Meeting will be held on Sunday, November 4. The combined meeting and breakfast will begin promptly at 6:30am and is scheduled to finish by 7:45 a.m. to allow participation in the 8:00 a.m. educational sessions. The meeting will be held at the Peoria Civic Center General Session Room off the Trade Show Floor.



DYMO 400 Only 69.00ea
(with the purchase of 25 Packs of labels)

SAVE ON YOUR LABEL SUPPLIES !



Over 30,000 Clients and growing !

Dymo Compatible Printer Labels !

Common Veterinary Label Formats

(Pricing is based on a 25 Pack minimum)

ETH1	1 1/8 x 3 1/2	260 Labels	4.95ea
ETH3	1 4/10 x 3 1/2	520 Labels	10.95ea
ETH4	2 1/8 x 2 3/4	320 Labels	9.95 ea
ETH5	2 1/8 x 4	220 Labels	7.95ea
ETH6	1.8 x 3.1	350 Labels	8.95ea
ETH7	2 5/16 x 4	300 labels	7.95ea

Shipping included on orders over 150.00

1-800-711-3453 E-Mail elecom@netsurf.net Elecompack Systems Inc

Convention Topics



ISVMA Vice Presidential Candidate Nominated

The members of the ISVMA Nomination Committee met September 18 and have nominated Dr. Lydia Gray (ILL 1991) for the position of ISVMA Vice President. The election ballots for this nomination were mailed to all members to vote for the nominated candidate or to write in a candidate of their choice. The ballots must be returned to ISVMA no later than October 19, 2007. If you did not receive your ballot, contact the ISVMA office at 217/523-8387. The new ISVMA Vice President will be installed at the ISVMA's Annual Meeting on Sunday, November 4, 2007 in Peoria.

Veterinary Technician's Association of Illinois to Hold 2nd Annual Meeting

This is a terrific opportunity at convention for practice personnel to meet and discuss issues. According to the *VTAI Voice*, the Veterinary Technician Association of Illinois' Quarterly Newsletter, the Veterinary Technician Association of Illinois (VTAI) offers membership to licensed Veterinary Technicians and all other members of the veterinary community including veterinary assistants, practice managers, DVMs, and students in technician programs.

VTAI's annual membership meeting will be held at the ISVMA's Annual Convention on Sunday morning, November 4. For information on the meeting, or if you are interested in membership, email vtaitech@yahoo.com or check out the website at www.vtai.org

Don't Miss Out!

Wet Labs have a limit on the number of participants to ensure a maximum "hands-on" experience. If you are waiting to register, you may miss out as these popular programs are filled on a first come, first served basis. Maximums are set at 25-30 DVMs or Techs only for the Small Animal Ear Wet Lab, 35-40 attendees for the Small Animal Puppy Behavior Wet Lab and 20 DVMs for the Equine Dentistry Wet Lab. Don't wait until the labs are full. Register today!

Participate in IVERT and Save an Additional \$75 on Your Registration!

Participants in the IVERT training program will be mailed a \$75 refund off their ISVMA Convention registration. Curious? Download our Convention Prospectus off the webpage at www.isvma.org for more details or call the ISVMA office at 217/523-8387.

ATTENTION Convention Attendees!

Proceedings are on CD this year. If you prefer to have printed material with you during sessions, visit the ISVMA website after October 15 to download and print your session materials.

A printed copy is available for a fee (there is a check off box on the registration form) but must be pre-ordered to be available on site. Please contact the ISVMA office if you desire to purchase a printed copy.

JOIN US AT THE PEORIA CIVIC CENTER

LEARN

- attend a wet lab or educational intensive. Topics this year are Equine Dentistry; Puppy Gentling, Injection Distraction, and Socialization; Small Animal Ears; Interactive Workshop on Complementary and Alternative Medicine; Creating Training Plans for Your Team; What You Need to Know About Reviews, Salaries and Policies
- be part of IVERT. Attend the complimentary training program for vets who are willing to respond to emergency situations
- choose from among more than 60 breakout sessions for large animal, small animal, exotics, equine, recent graduates, vet tech/practice management

NETWORK

- Lunch with Exhibitors
- Alumni Reunion for University of Illinois and Iowa State University

HAVE FUN

- Two great general session speakers! Dr. Robert M. Miller with his own brand of life insights and humor AND Jon Stetson with his "mind reading" abilities will bring much laughter and amazement.
- Friday Night's President's Reception and the ever popular Saturday Evening Social

SHOP

- use your **PASSPORT** coupon book that you'll receive on site for discounts with many exhibitors
- Job Fair—find a job/fill a job

This convention has been developed to meet your needs and we continually strive to enhance this meeting to be the best it can possibly be. Support your state association and its activities. Register today by completing the enclosed registration form OR register online at www.ISVMA.org.

EXHIBIT HALL

Visit these vendors at Convention. (list accurate as of 10/02/07). Make your supply list and shop the trade show floor while at convention!

ABAXIS

Accuvet Lasers
Alpine Medical
Antech Diagnostics
ASPCA Animal Poison Control
Asset Growth Systems
Bayer Animal Health
Body Tek Coatings Group
Boehringer Ingelheim Vetmedica, Inc.
Butler Animal Health Supply
CIT Veterinary Finance
Central Illinois X-Ray
Chester Inc. Construction Services
& Architectural Svcs.
Christian Veterinary Mission
Classic Medical Supply/Ultrasound
Clean Earth Pet Systems
Columbus Serum Company
Compounding Pharmacies of IL
Cutting Edge Surgical Lasers
Diagnostic Imaging Systems, Inc.
DogWatch Hidden Fence
DVM Resources
Elsevier/ Mosby/WB Saunders
Ferno Veterinary Systems
Fischer Industries
Fort Dodge Animal Health
Gruelle and Associates AVMA GHLIT
Heska Corporation
Hill's Pet Nutrition, Inc.
Hudson Digital Systems
IAMS Company/P&G Pet Care
IDEXX Laboratories
IL Dept of Agriculture/IVERT/NAIS
IL State Veterinary Medical Association
Intervet
Invisible Fence Brand
IVESCO
Joliet Junior College
Jorgensen Laboratories, Inc.

Kan Herb Company
Lights by H & H Industries, Inc.
Medco Instruments Company
MedRx, Inc.
Merial
Midland BioProducts Corp
Midwest Microcurrent
Midwest Veterinary Supply, Inc.
MWI Veterinary Supply
Nestle Purina
Novartis Animal Health
Pet Portals by VetInsight
PetAg, Inc.
Pfizer Animal Health
Professional Veterinary Products, LLC
Roadrunner Pharmacy
Rothschild Insurance Group
Royal Canin
Rx Vitamins for Pets
Schering-Plough Animal Health
SCIL Animal Care Company
Shor-Line
Simmons & Associates Midwest, Inc.
Snyder Manufacturing Company
Suburban Surgical Co., Inc.
The Auxiliary to the Illinois State
Veterinary Medical Association
The Auxiliary, Silent Auction
TransFirst Health Services
University of IL - ISVMA/CVM
Mentor Program
University of Illinois College of Veterinary
Medicine
USDA/NAHERC
Vetray Technology/Sedecal USA
Vetamac, Inc.
VetCentric
Veterinary Technician Association of Illinois
Webster Veterinary Supply

Join Us For Lunch!

Are there so many exciting opportunities at the 2007 ISVMA Annual Convention that you can't choose? Well, there's one opportunity where you can do it all!

Visit the Trade Show Floor and bring your purchase order along with you during the lunch hours on both Saturday and Sunday. When you have finished your shopping, be sure to grab a boxed lunch. Your meal is provided at no additional cost – it is part of your Convention registration fee.

Equine Practice (from page 9)

to OEPS for the lectures, tours, and opportunities to talk to representatives of equine practices across the country for possible externships. Dr. Allison Stewart is the Illinois chapter advisor.

Among things the Illinois AAEP Student Chapter does to encourage other students to enter the equine field is a resident equine program to learn the basics of horse handling. "Some members have never touched a horse before," said Melliere. "This seminar whets your appetite and gets you caught up in the passion of the horse industry." The chapter also has an ICU colic team, for which student volunteers sign up to be on-call for emergency colic cases. The chapter also has seminars and wet labs on topics such as acupuncture and joint injections. They have set up a video resource library from various breeds and disciplines to allow members to become more familiar with a wide variety of horse breeds and activities. This year the chapter sponsored their first horseman's clinic. 200 area horse owners came to the vet school, met the faculty and students and saw the facilities.

Deke Carls, who is the Illinois chapter's fundraising co-chair, said the OEPS is a great chance to see the options available "out there. I grew up in all small animals practices," he said. "This allows me to make some connections."

(continued on page 17)

PASSPORT Coupon Book

Remember to use the PASSPORT coupon book in your

ISVMA Annual Convention registration materials that you will receive on site.

Trade Show specials will be available from dozens of popular vendors.

Bring along your purchases list and take advantage of the tremendous savings available through the ISVMA Trade Show!

Our Great Year *(from page 1)*

ISVMA is fortunate to have strong leaders that are visionary in their thinking and strategic in their plans to make their vision reality. We have all come to understand the single most important and unique service provided by our state association – advocacy for the profession.

The ISVMA represents our profession every legislative day in the Illinois General Assembly. We have our finger on the pulse of any legislative maneuver that could affect the veterinary profession in Illinois. The ISVMA is the only organization that constantly monitors the status of Illinois veterinary licenses. We continually monitor, review and amend the Illinois Veterinary Medical and Surgery Practice Act and its regulations to keep veterinarians secure in the knowledge that their license to practice is protected.

We must continue to build upon our reputation as a source of credible information on issues related to the health and welfare of animals and people. We must also build upon our reputation as a formidable grassroots lobbying force in the Capitol. The only sure way to increase our effectiveness is to encourage broader member participation.

ISVMA educational programs (i.e. convention and spring seminars), benefit programs (i.e. TransFirst Health Services and Federal Check Recovery), and member services (i.e. legal services, research and education, classified advertising, etc.) are the fuel that drive the ISVMA engine. ISVMA provides a staggering amount of support to veterinary professionals in Illinois – all with a very small budget and staff.

We must have broad member participation in our programs and service offerings to assure that ISVMA will always be there to protect and serve the profession. I encourage you to attend the ISVMA convention and spring seminars, sign your practice up with the ISVMA benefit programs, and participate in the grassroots lobbying effort when called upon.

Yes, the future of ISVMA and the veterinary profession in Illinois looks very promising. The best way to assure that positive future vision becomes reality is to support and build a stronger ISVMA.

Equine Practice *(from page 16)*

Private equine practitioners, professional organizations, and industry sponsors at OEPS try to provide the future equine practitioner with an introductory view of all aspects of equine practice, from the large animal hospital setting to the independent practitioner, at nominal or no expense to the student. Rood and Riddle Equine Hospital acts as the organizing host for OEPS, which provides hotel accommodations, meals, and travel reimbursements for up to 15 students per school. AAEP Student Chapters can register additional students at their own expense for hotel and travel. Non-funded students are eligible for all meals, tours, and lectures.

Of the 34 veterinary schools represented at OEPS, the U of I group was one of the largest with 21 attendees. Those with larger groups came from Colorado State (31), Iowa State (31), Texas A & M (27) and Western College of Veterinary Medicine (25).

The practice exhibits portion of OEPS this year had representation from many states and has exhibited strong growth. Robin Murray, who handles public relations at Rood & Riddle Equine Hospital, said the practice exhibits portion of OEPS in 2005 had 15 participants. In 2006 that number increased to 27. This year there were 41. "I believe this year's number of exhibits proves that OEPS is making a difference for the practitioner," said Murray. "I've had numerous practices tell me that OEPS has increased their extern visits and interest in their internship programs." Sponsors and supporters for OEPS can be found at Oeps.com. *September 05 2007, Article # 10338 Reprinted in part with permission of The Horse; visit www.TheHorse.com for more horse health information.*

National Members

Stock Show *(from page 7)*

Veterinary Consultants who have endorsed a position stating "responsible disposition of BVD persistently infected animals is an important component of BVD control."

The following Livestock Health Requirements will apply for the 2008 National Western Stock show: "All cattle, bison, yak and camelids entering the National Western Stock show, for show or for sale, must be tested negative for BVD persistently infected (PI) status PRIOR to arrival at the National Western. Testing will NOT be allowed or performed on any animal after arrival. THOSE WITHOUT A NEGATIVE BVD-PI TEST WILL NOT BE ALLOWED ON THE GROUNDS. Documentation of said testing with negative results will be listed on the required health certificate and/or laboratory reports of negative status provided. Acceptable tests include: (a) immunohistochemistry (IHC) skin, (b) antigen-capture ELISA serum, (c) antigen-capture ELISA skin, (d) polymerase chain reaction (PCR) skin, whole blood, or serum, or (e) virus isolation, whole blood or serum. Pooled sample testing methodology will be accepted so long as individual animal identification is maintained and can be documented to assure NWSS regulation compliance." — Submitted by the AABP ad hoc BVD Committee

NCVEI *(from page 11)*

In the end, Dr. Dullard would like all veterinarians to take advantage of the free service that the NCVEI is providing. The benchmarking tools are such a great idea, something that all veterinarians should learn how to infuse into their practice. The tools are so critical in placing your vision on a reality grid and sizing it up. You don't have to be a hundred years into your practice to make a difference in your business - you have the ideas now, the NCVEI can help you turn them into an action plan today.

READERS' FORUM

Q: Could you direct me to some information that would explain what an intern could be allowed to do at our clinic?

A: If the internship through your clinic is established in cooperation with an accredited college, university, department of a university, or other institution of veterinary medicine, you may allow the student to work with animals under your supervision.

The Practice Act allows for some limited exemptions, including: "Veterinary students in an accredited college, university, department of a university, or other institution of veterinary medicine and surgery engaged in duties assigned by their instructors."

If the internship is not done in cooperation with an accredited institution or, if it involves someone not in a veterinary medicine doctorate program, they may not engage in any activity that would be considered the practice of veterinary medicine.

Q: Are we required to provide treatment for an animal in critical condition – even if we don't have a VCPR with the animal or someone other than the owner brings it in?

A: There are multiple sources that establish an expectation for veterinarians to provide emergency care for animals. The first is referenced in the Principles of Veterinary Medical Ethics of the American Veterinary Medical Association - (Approved by the AVMA Executive Board July 1999; revised November 2003). It reads, in part: "In emergencies, veterinarians have an ethical responsibility to provide essential services for animals when necessary to save life or relieve suffering, subsequent to client agreement. Such emergency care may be limited to euthanasia to relieve suffering, or to stabilization of the patient for transport to another source of animal care.

"When veterinarians cannot be available to provide services, they should arrange with their colleagues to assure that emergency services are available, consistent with the needs of the locality.

"Veterinarians who believe that they haven't the experience or equipment to manage and treat certain emergencies in the best manner, should advise the client that more qualified or specialized services are available elsewhere and offer to expedite referral to those services."

The rules that regulate the veterinary profession in Illinois are contained in Title 68: Professions and Occupations; Chapter VII: Department of Professional Regulation; Part 1500 Veterinary Medicine and Surgery Practice Act of 1994 (the 2004 rules are still going through approval process). These rules, in part, establish, "Standards of Professional Conduct (Section 1500.50)". These standards determine what constitutes:

"...dishonorable, unethical or unprofessional conduct of a character likely to deceive, defraud or harm the public, the Board or hearing officer shall consider the following standards as they relate to the person who is the subject of the proposed disciplinary action. Such standards shall include, but not be limited to:

"...13. Committing of any other act or omission that violates veterinarian's responsibility to a client according to accepted veterinary standards of practice."

The accepted standards are the Principles of Veterinary Medical Ethics of the American Veterinary Medical Association. Therefore, the AVMA ethical expectation that you would, at minimum, stabilize a critical patient becomes the minimal standard in Illinois. Failure to do so could result in disciplinary action being brought against you by the Veterinary Licensing and Disciplinary Board.

Finally, in the Illinois Veterinary Medicine and Surgery Practice Act of 2004 (225 ILCS 115/18), there is reference to limited immunity for a veterinarian who:

"...on his own initiative or other than at the request of the owner, gives emergency treatment to a sick or injured animal shall not be liable for damages in the absence of gross negligence. If the veterinarian performs a euthanasic act on an animal, there is the presumption that such was a humane act necessary to relieve the animal of suffering (Source: P.A. 83-1016)."

Life Members (from page 5)

Qualifications of Life Membership

At the 2005 convention, the constitution and bylaws were updated to reflect the direction of, and the goals of, the current membership and board of directors. The bylaws currently state that any Life Member of the ISVMA, upon written request, may have their dues waived for Life Membership when the following qualifications are met:

- Any member who has completed 35 years as a member of the association and has retired (a retired member is one who has ceased all regular employment). Up to 10 years credit may be granted for membership in associations of other States, provided that the most recent 25 years was in the ISVMA.
- Any member that has reached 65 years of age, has retired, and has been a member of the association continuously since graduation from veterinary college and has practiced for at least 25 years.

Apply in writing to the executive director for life membership status. The request shall be presented to the Board of Directors for acceptance, upon which the status of life membership shall be granted. Life members shall enjoy the same rights and privileges as an active member.

Auxiliary Earns Gold Award at AVMA Convention

Every year the Auxiliary to the Illinois State Veterinary Medical Association, in order to remain in good standing with the Auxiliary to the AVMA, is required to promote and support the veterinary profession by completing various standards of achievements. These standards for constituent auxiliaries are outlined in the REPORT FOR STANDARDS OF ACHIEVEMENT provided by the Auxiliary to the AVMA.

To maintain its good standing, the Auxiliary to the ISVMA again completed various standards of achievement. If tallied as in year's past, each activity would have counted as a single achievement. This year, however, each single achievement was assigned a multiple point value. A tally of all points then qualified each constituent auxiliary for Gold, Silver, and Honorable Mention certificates.

The change in tallying was kind to Illinois. For the first time in three years' time, Illinois' Auxiliary achieved the Gold Award. In the past, they would fall one achievement short of reaching the Gold Level. The list of all achievements follows. Each activity in bold indicates those criteria completed by the ISVMA Auxiliary to earn The Gold Award.

- Maintained number of Auxiliary members + one (1) (Based on national Auxiliary membership determined in the Auxiliary Office from membership records supplied by the AVMA as of May 31st)
- Membership remained the same (membership number taken from Delegate Kit prior year)
- **Lost membership but remained an active auxiliary (membership number taken from Delegate Kit prior year)**
- **Annual Report filed within 15 days of annual meeting and election of officers.**
Officers must be current paid members of the Auxiliary to the AVMA at time of election and at time of fiscal year-end.
- **Submitted Standard of Achievement Report by May 15th.**
- **Contributed to Congressional Fellow Fund**
- **Contributed to the Auxiliary to the AVMA Student Loan Fund**
- Participated in Marketplace of States with two (2) Silent Auction items plus a sales booth.
- **Participated in Marketplace of States either with a sales booth or Silent Auction item.**
- **Contributed to AVMFoundation**
- **Participated in National Pet Week**
- Purchased and donated all or part of the PETPOURRI video series.
- **Distributed public relations materials such as "I Like Children but"..., or "Once Bitten", balloons, Frisbees, etc.**
- Donated appropriate books to schools, libraries, etc.
- Donated to a library of a college of veterinary medicine
- **Presented a monetary award, scholarship, or special recognition to a veterinary student**
- Presented a monetary or award of recognition to a student spouse.
- Maintained and developed active participation between a state and student
- Donated to a student auxiliary delegate's convention expense or to a student auxiliary
- **Donated to a scholarship fund or a student loan fund at a veterinary college.**
- **Presented a 4-H Veterinary Science Award in your state.**
- **Presented a Science Fair Award in your state.**
- Presented a veterinary education program such as a skit, play or display board to the public.
- **Participated in a veterinary college Open House**

- Distributed an audiovisual library selection pertaining to veterinary medicine.
- Participated in or gave a monetary contribution to a special service project.
- Donated money to or donated an item requested by a veterinary college teaching hospital or research project.
- Donated time or money to a state VMS's veterinary project.

Auxiliary Honors DVM's

Each year, the Auxiliary to the ISVMA makes a contribution to the Auxiliary to the AVMA Education Fund. This contribution is made as a memorial to the Illinois veterinarians whose deaths were reported through July 3, 2007 during the ISVMA's 2006-2007 fiscal year. The memorial was made in honor of the following dedicated Illinois veterinarians:

Dr. Howard E. Bayles, Homewood
 Dr. Donald W. Bouland, Mount Vernon
 Dr. John T. Creasey, Canton
 Dr. Alfred W. Doughty, Pinckneyville
 Dr. Vernon B. Dvorak, Cary
 Dr. Clint L. Franks, Port Byron
 Dr. Leo J. Garvert, Springfield
 Dr. Emil O. Gast, Jerseyville
 Dr. Duane E. Huwe, Morton
 Dr. Jason E. James, Sullivan
 Dr. Darrell L. Jessen, Girard
 Dr. Clifford E. Loomis, Springfield
 Dr. David A. McConnell, Dundee
 Dr. Stephen M. Nash, Pittsfield
 Dr. Donald A. Price, Hunt, TX
 Dr. Joseph F. Pula, Peoria
 Dr. Irving S. Rossoff, Springfield
 Dr. Winfield (Sam) Samuelson, Delavan WI
 Dr. Ross D. Scoggins, Villa Grove
 Dr. Jennifer B. Thompson, Amboy
 Dr. Walter E. Zuschlag, Tryon, NC

Obituaries

Dam G. Parmer, DVM, 81, of Oak Lawn, IL, passed away August 4, 2007 after a brave fight with cancer. He admirably served the citizens of Cook County and its animal population since 1998 as the Administrator for the Cook County Animal and Rabies Control Department.

Dr. Parmer graduated from Auburn University in 1950 with a Doctorate in Veterinary Medicine. He entered private practice in Galveston, Texas from 1950 to 1954 where he discovered Bartonella in cattle, a first in North America. He then served as Public Health Officer for the U.S. Air Force Veterinary Corps from 1954 to 1959 where he taught and directed Public Health and Food Hygiene and also directed the Occupational Medicine, Facilities Sanitation and Communicable Disease Control. Dr. Parmer also developed the U.S. Air Force High Altitude In-Flight Feeding Program.

He was a consultant for the Veterinarian Division of Eli Lilly in Washington, D.C. from 1959 to 1962 and owned and directed Scottsdale Animal Clinic from 1962 to 1983. He also held the position of Chief Veterinarian for the City of Chicago and Deputy to the Executive Director of the Department of Animal Care and Control from 1973 to 1988.

Dr. Parmer was loaned from the Department of Animal Care and Control from 1988 to 1992, at the request of Mayor Harold Washington, to direct "The Disease Outbreak Control Center," which he co-developed. Under the direction of Dr. Parmer, the center became one of the best food protection groups in the United States. He was also a consultant to the Chicago Department of Health in rabies, zoonosis and hygiene matters.

His extraordinary and distinguished career spanned over five decades and is punctuated by countless honors and awards for his myriad contributions to Veterinary Public Health and Food Hygiene and Safety. He was awarded the University of Illinois Special Service Award in 2002 and served as the Chairman of the Illinois State Veterinary Medical Association (ISVMA) Board of Directors in 2002. He served on many committees and councils for the American Veterinary Medical Association, ISVMA, National Animal Control Association, Society of Animal Welfare Administrators, and the American Association of Animal Welfare Veterinarians.

Dr. Parmer was tireless in his dedication to animal welfare and the advancement of humane education and food safety. He was also strongly devoted to family and friends. The last time I talked to him, although he was weak and in great pain, he didn't want to talk about his illness. Rather, he was focused on his wife Donna, and wanting to make sure that she was well-provided for after his death. He was someone that always enjoyed a good conversation - and was always passionate about topics related to animals, politics or baseball. Funeral services were held at St. Paul Lutheran Church at 94th and Cicero in Oak Lawn.

(continued on page 21)

Dear colleagues and friends,

The ISVMA has graciously allowed me this space to extend my deepest appreciation to all of you that donated so generously to the Dr. Jennifer and Samuel Thompson Memorial Fund. The fund was started by my husband and myself back in February 2007, as a way to honor Dr. Jennifer Thompson (Ill Class of '96) and her son Sam, who died tragically on Feb. 14, 2007, and also to help provide for Charlie, Dr. Thompson's youngest son who was critically injured in the accident. I do not know how to reach many of you on an individual basis, so I am hoping that this thank you finds you. Again, on behalf of Dr. Thompson's family and myself, thank you for your generous contributions to the fund.

**Sincerely,
Dr. Christine Cozen**



Obituaries (from page 20)

Robert L. Kinser, DVM, 76, of Carlinville, IL, died Thursday, July 5, 2007, at his daughter's home in New Berlin. Dr. Kinser was born June 28, 1931, in Greene County, the son of Isaac and Norma Jackson Kinser. He married Alice Hettick on Sept. 11, 1955; they later divorced. He was preceded in death by his parents. He was a 1949 graduate of Greenfield High School, 1953 graduate of the University of Illinois with a degree in agriculture and earned his Doctor of Veterinary Medicine from the University of Illinois at Urbana-Champaign in 1961. From 1963 until his death he was self-employed as a DVM in Carlinville.

He was a U.S. Army veteran of the Korean War era, serving from 1953 to 1955. He was a life member of the American Veterinarian Medical Association and the Illinois State Veterinary Medical Association. He was also a past board member of the American Association of Small Ruminant Practice, member of the American Association of Swine Vets, American Association of Bovine Practice and the Society of American Theriogenology. He was president of the Carlinville Rifle and Pistol Club, endowment life member of the National Rifle Association, Bow Free Style State Champion in 1984 and 1985, BHFSL Champ in 1987 and 1988, and 1979 Third Trap Grand American Handicap. He was a master sheep herder and contributing author of "Clinics of North America."

Surviving are a son, Aaron (wife, Becky) Kinser of Watkins, Iowa; daughter, Ann (husband, John) Workman of New Berlin; four grandchildren; sister, Carole Griswold of Greenfield; and two nephews. A private family service was held Monday, July 9, 2007, at Heinz Funeral Home in Carlinville with the Rev. Martin Miller officiating. Burial is in Oak Wood Cemetery in Greenfield. Memorial contributions may be made to the NRA or Make-A-Wish Foundation.

Curtis L. Witt, DVM, 78, formerly of Maple Park, IL, died Monday, October 01, 2007, in Madison, Wis., surrounded by family, after a long extended illness. He had lived in Madison with his daughter Christine and her family since 2005.

For 40 years, Curt "Doc" Witt owned Witt Animal Clinic in Maple Park and practiced all over the Kane County and DeKalb County area. He always felt truly grateful and blessed with the many owners who trusted their animals to his care. No animal was too sick or too hurt for him to try to save.

Doc loved horses and raised several through the years. He trained and drove standard-bred harness horses throughout the Midwest. He worked as a veterinarian on racetracks in Illinois. He owned horses that raced all over the Chicago area with various trainers.

Doc also loved to learn. In 1998, at 70 years of age, he went to the University of Florida and studied under Kejia Zhang, D.V.M., at the Chi Institute of Chinese Medicine. He received his license in veterinary acupuncture in 1999. Doc believed in all forms of healing.

Doc was a Life Member of the American Veterinary Medical Association and the Illinois State Veterinary Medical Association; and a member of the American Equine Association, the International Veterinary Acupuncture Society and Maple Park Lions Club.

He is survived by many family members including two daughters, three sons and 12 grandchildren.

A memorial service to celebrate his life was held at Grace Lutheran Church of Lily Lake in St. Charles, where he was a longtime member. The Doc Witt Memorial Fund has been established in his name at American Bank & Trust, 8 S. Main St., Elburn, IL 60119. Contributions will be divided among Doc's favorite charities, and a portion will be used to create The Dr. Curtis L. Witt Scholarship Fund for students attending the University of Illinois Veterinary School.

The Illinois Veterinary Medical Foundation

Contributions to the Illinois Veterinary Medical Foundation (IVMF), a 501(c)3 charity, are used to provide scholarships and to develop and support charitable programs related to the veterinary profession. One recent project supported by the IVMF was the development and establishment of the Walter E. Zuschlag/ISVMA Veterinary Heritage Collection and Information Commons at the University of Illinois College of Veterinary Medicine.

To download the donor form from the ISVMA website, visit www.isvma.org/about_us/resources/IVMF_Donor_Form_2007.pdf. By using the form, a memorial may be indicated.

Your donation is fully tax-deductible. Make it out to the Illinois Veterinary Medical Foundation and forward to:

IVMF
c/o ISVMA
133 South Fourth Street
Suite 202
Springfield IL 62701

**Join us at the
Peoria Civic
Center for the
125th Annual
Convention!**

**It is just around
the corner.**

**If you haven't
already signed up,
register today!**

Continuing Education

This month's CE listing had to be dropped for space with our apologies. Visit the Members' Center online at www.isvma.org for CE details and listings.

CLASSIFIEDS

ADVERTISING POLICY/RATES

RATES:

ISVMA Members pay a discounted rate of \$50.00 for first 40 words, \$ 0.35 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$75.00 for first 40 words, \$ 0.45 each additional word plus an additional fee of \$20.00 for placement online. Exception for unemployed, ISVMA member DVM: may place a "Seeking Employment" ad free of charge for up to 6 months.

DEADLINES AND PUBLICATION:

Any classified ad purchased, after confirmation of payment, will be posted both on the ISVMA website at www.isvma.org and the next available edition of the *EPITOME*. Webpage ad will run through the end of the *EPITOME* publication date in which it will appear.

All ads and cancellations must be submitted in writing or email by November 1, 2007 for inclusion in the December/January 2008 *EPITOME*. Mailing Date: Mid to late December.

Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

FORWARDING INSTRUCTIONS:

Submit online, www.isvma.org, by email, jill@isvma.org, fax, 217/523-7981, or mail, Illinois State Veterinary Medical Association, 133 South Fourth Street, Suite 202, Springfield, IL 62701. ATTN: Jill Blanton. We will confirm by sending you a faxed contract for your signature.



The University of Illinois College of Veterinary Medicine offers a Web-based continuing education program specifically developed for busy veterinarians. Veterinary Education Online (VEO) delivers professionally developed, university-level courseware in an interactive environment.

The cost is just a fraction of typical CE courses and can be taken at any time, at your own pace ... All that is required to complete the CE course is a computer and Internet access.

Visit the VEO homepage at <http://www.cvm.uiuc.edu/veo/>

VETERINARY RELIEF

Locum tenens Dr. has been helping fellow veterinarians by doing relief work full time since 1989. I can help with short term or long term commitment. I live in Central Illinois, but I am willing to travel throughout the state. Contact Ray Ramirez at 217/794-3743 or ray@ramirezdv.com.

Small animal practitioner with seven years' experience available for relief work in Madison, St. Clair, and surrounding counties. Will consider work further afield. Emergency service opportunities welcome. Will work Saturdays. Resume and references upon request. Please contact Dr. Andrew Abshier at 618/433-1308 or email to andrew.abshier@gmail.com.

RELIEF VETERINARIAN: 1994 Illinois graduate available for relief work in Dekalb, Kane, and surrounding counties. Will work Saturdays. Contact Katherine M. Clement DVM at 847/683-7556.

1995 Illinois graduate will provide relief services to small animal clinic in Macon and surrounding counties. Saturdays work well for me. References available on request. Contact Donna Maxwell DVM at 217/864-9697 or drdonnamaxwell@msn.com.

1988 Illinois Graduate available for small animal relief services in Kane and surrounding counties including western Cook County. Will work weekends. Contact Linda Olson DVM at 224/805-8771 or ljolson88@sbcglobal.net.

IN-STATE OPPORTUNITIES SEEKING VETERINARIANS

We are looking for a third veterinarian for a 3 full time and 1 part time practice. This is a progressive mixed animal

(continued on page 23)

HR BOOT CAMP FOR THE VETERINARY PRACTICE

An Intense 2-day Personnel Management Workshop for Practice Managers and Owners

Recruiting • Hiring • Comprehensive Employee Manual • Employment Law • Performance Evaluations • Incentive Programs • Common HR Mistakes • Motivation • Retention Communication Skills • Conflict Resolution • Disciplinary Actions • Termination

November 7-8, 2007
Chicago Marriott
Oak Brook

Limited Seating
Reserve Your Space Today!



Presented by:
Mark Opperman, CVPM
Sheila Grosdidier, BS, RVT, PHR
Mary Ann Vande Linde, DVM
www.vmc-inc.com
303-674-8169

(from page 22)

practice, located in central Illinois. It is approximately 50% small animal, 25% bovine, 15% equine, and the remainder swine and small ruminant. It is a new 8000 square foot clinic built in 2002. It is fully equipped with the latest technologies, e.g. laser surgery, ultrasound, 2 xrays with automatic processor, gas anesthesia and monitoring i.e. BP, SPO2, ECG, in house chemistry and CBC, ICU, dedicated isolation, etc. We have haul in facilities for both large animal and equine, and stalls for overnight care. There are hydraulic chutes for cattle work and stocks for equine work. We also have Power Floats for equine dental work. We also do bovine ET and reproductive work in cattle and horses. We offer a very competitive salary and a wide range of benefits, including but not limited to 401k, paid vacation, continuing education, life, health, disability, and malpractice insurance. Contact Dr. Bill Armbruster, 309/247-3231. Check out our website, www.greenhavenanimalclinic.com.

Full-time associate needed for fast growing veterinary clinic in Pekin, Illinois. Individual must have terrific people skills, be proficient at diagnostics, soft tissue surgery, basic orthopedics and have a genuine desire to expand knowledge and surgical skills. Pekin is a community of 35,000 and a great place to raise a family, only 2 1/2 hours from Chicago and St. Louis. Our facility is currently being expanded and remodeled to keep pace with the high quality medicine practiced and client demand. Our fully equipped hospital has ultrasound, Med Rx., video endoscopy, full in-house lab, orthopedic capability and a complete physical rehabilitation center. Work week consists of 36-40 hours, no emergencies, SEP, CE, insurance and 2 weeks vacation the first year. Generous base salary and compensation for production. Highly motivated support staff. Good sense of humor a must. Come join a great team and have a great life! Send resume to: pekinvet@ntslink.net.

North Avenue Animal Hospital - 4 doctor, AAHA accredited hospital is looking for full-time associate. New, fully equipped facility with excellent support staff & clientele. Dogs and cats only. We're looking for a compassionate, personable team player that loves working with people and pets. Competitive salary & benefits. Great location in the

heart of Bucktown. 1901 W. North Ave., Chicago. Please contact Marie at 773/278-1330 option 6, on M-W-F only, 10am-5pm.

Veterinarian Wanted: Exciting opportunity at Animal Emergency & Referral Center, one of Chicagoland's premier 24/7 emergency, critical care and specialty referral hospitals, dedicated to providing the highest quality compassionate patient care. We seek a boarded or residency trained emergency veterinarian to practice in and manage our emergency service. Our professional staff included 5 dedicated and talented emergency veterinarians, 6 veterinary interns, and board certified specialists in the disciplines of Cardiology, Internal Medicine, Surgery, Neurology/Neurosurgery, and Radiology. Wide range of diagnostic and monitoring equipment, CT, MRI, Fluoroscopy. To learn more contact Sheri Rothschild at: srothschild@aercenter.com, or visit our website at www.aercenter.com.

Immediate opening for associate veterinarian-Mixed Animal Practice. We are an established practice 25 minutes from Downtown St. Louis with great clientele and staff looking for an associate to join our 5 doctor practice. We are a traditional mixed practice with salary, vacation, retirement plans, etc. Please visit our website at www.waterloooanimalhospital.com or call 618/939-8282. Ask for Dr. Mueller or Dr. Boehm. We are looking for serious inquiries with potential for long-term employment. Ownership possibility is an option we would consider. Feel free to check us out on the web or stop by to visit. We love to meet new faces in the veterinary community.

Associate needed for a progressive, 4 doctor small animal hospital on the far northwest side of Chicago. Well equipped, excellent support staff. Very reasonable hours, 3 weeks vacation, continuing education allowance, retirement plan, salary based on experience. Interested individuals should call 773/631-6727 or email gmdogdoc@aol.com.

EMERGENCY VETERINARIAN or CRITICALIST: WANTED for SPECIALTY HOSPITAL. Arboretum View Animal Hospital Emergency & Critical Care Department is seeking a full- or part-time Veterinarian; day and night hours available. Prior emergency experience or internship is required. A positive attitude, excellent communication

skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Alexis Newman, DVM, 2551 Warrenville Road, Downers Grove, IL 60515; 630/963-0424 or 630/963-0537 (fax). www.avah.org.

SMALL ANIMAL SURGEON-DOWNERS GROVE, IL: ARBORETUM VIEW ANIMAL HOSPITAL is seeking a highly motivated veterinarian who is board certified or has completed residency training in Surgery. A positive attitude, excellent communication skills, efficient team-oriented work habits and a desire to share knowledge are essential requirements for this position. Current staff includes 6 general practitioners (two providing underwater treadmill rehabilitation and acupuncture), one individual with credentials accepted by ACVS, eight emergency clinicians and three interns. Board-certified doctors include two surgeons, an oncologist, dermatologist, internist and a radiologist. Facility includes 3 surgical suites, full in-house lab, endoscopy, radiology, fluoroscopy, CT, MRI, nuclear medicine and more. Generous compensation package including base salary, percentage bonus, health insurance, 401K, CE, association dues and more. Send resumes to: Thomas Lassiter, DVM, Arboretum View Animal Hospital, 2551 Warrenville Road, Downers Grove, IL 60515; 630/963-0424 or 630/963-0537 (fax). www.avah.org.

Motivated associate veterinarian wanted for progressive, AAHA-certified hospital in a northwest suburb of Chicago. Join our multi-doctor team. Outstanding support staff to work at your side. Excellent opportunity for professional growth and long term association. Contact Dr. David Saidel, 1031 W. Dundee Rd., Buffalo Grove, IL 60089; phone 847/394-1128.

Seeking a full-time veterinarian to join our animal practice. Focusing on quality medicine, diagnostics and client-education with our well-educated friendly staff. Equipment includes in-house laboratory, ultrasound, video endoscopy, advanced

(continued on page 24)

(from page 23)

dentistry and digital radiography. No after-hour emergencies. Send resume to Dr. Robert Cook, Animal Medical Clinic of St. Charles, 525 Tyler Road, Suite F, St. Charles, IL 60174 or fax to 630/208-7387.

New facility! Incredible support staff and ability to have a personal life! Sound too good to be true? Not at the Glenview Animal Hospital. Looking for associate to join our family. Established hospital broke ground on new 8000 sq. ft. facility. Emphasis on preventative/wellness care. Get in on the ground floor. Contact Missy, Glenview Animal Hospital, Glenview IL 847/724-4812.

AAHA accredited small animal/exotics hospital in Sycamore, is looking for a P/T or F/T veterinarian. The Sycamore/Dekalb area is fifteen minutes from the train to Chicago and is booming with growth. We are a 3 1/2 doctor practice with six exam rooms, state of the art equipment, IDEXX blood equipment, ultrasound, endoscopy, x-ray, dental x-ray and much more. We have a large support staff including certified technicians which are used to their fullest potential so that you can focus on practicing medicine efficiently. No after-hours emergency or on call. Competitive pay with benefits packages and paid CE. Experience is preferred, but new grads are always welcome to apply. Fax resumes to 815/756-8925 or email susanp@bethanyvet.com. Visit us at www.bethanyvet.com

The Animal Emergency Clinic of Springfield, IL is seeking a third full-time veterinarian. Rotating schedule with every third weekend off, average 3 shifts per week (40 hours). Springfield is one of the least expensive cities to live in the Midwest and traditionally has maintained a very stable economy. Lots to do here - great place to live. What cannot be done here, can be done 90 minutes away in St. Louis or 3 hours away in Chicago. Fully equipped, like-new facility. Production-based salary with a guaranteed base of \$85,000. Benefits: Dues paid for all major associations, PLIT liability, 2 weeks vacation, \$350/month health care benefit, personal pet health allowance, \$1000 CE, \$1000 moving bonus, \$1500 no interest

loan to assist with moving. Contact Dr. Jacki Atkins, Animal Emergency Clinic of Springfield, 1333 Wabash Ave, Springfield IL 62704; fax 217/787-6095 or phone 217/787-1084 or email jatkins@cass.com.

Enjoy a great quality of life and a rewarding career. Banfield, The Pet Hospital seeks an experienced Veterinarian for our Peoria, IL hospital. Work with state-of-the-art equipment, touch-screen monitors, paperless medical records, in-house Heska CBC and IDEXX Chemistries and more. \$5000 sign-on bonus and relocation assistance available. Contact Rena Burnett at 614/208-5106, email rena.burnett@banfield.net or visit www.banfield.net.

Interested in practicing quality medicine, while leading a medical team? Banfield, The Pet Hospital has Lead Doctor/Chief of Staff positions available in Chicago and the Northern Suburbs! We practice the highest quality medicine, through client education and strong teamwork. Exceptional compensation/benefits and sign on bonuses for certain positions. Contact Dr. Martin, sue.martin@banfield.net, 1-800-838-6738 ext 5709 or visit www.banfield.net.

Veterinary Pet Insurance (VPI) is the oldest, largest and most experienced licensed pet insurer, offering coverage to pet owners in all 50 states. We are seeking a Field Service Veterinarian to build relations with Midwest and East Coast veterinary professionals. You will lecture on technical and clinical information, cover current issues and trends, and respond to complex insurance claims questions. Requires a DVM with current veterinary medical license in your state, strong clinical experience, solid knowledge of small animal diseases and current surgical techniques, and MS (Excel/Word) proficiency. PowerPoint skills and public speaking experience a plus. VPI provides competitive compensation/benefits, including medical, dental, vision, 401 (k), and more. Please attach your resume as a Word (.doc or .rtf) file and e-mail to: rvaldez@petinsurance.com.

The Animal Medical Clinic of Wheaton is interested in hiring an Associate Veterinarian. We are a multi-doctor practice and have much to offer either a new graduate or an experienced DVM. Our facility is stand-alone and has all the bells and whistles you could need as an associate doctor with us.

Wheaton is approximately 25 miles west of downtown Chicago and is home to the famous Illinois Prairie Path and the Cosley Zoo. Our compensation package includes a highly competitive base salary as well as a pay-for-production component, health insurance, CE, 401 (k) and relocation assistance (if necessary). Check us out! Our website is www.amcwheaton.com. Please contact Dr. Steven Borowiak or Rosie Folks at 630/668-3700 (phone), 630/668-3706 (fax) or email: herrickhorses@aol.com for more information.

Collinsville, IL Northgate Small Animal Hospital is a thriving, multi-doctor (5-doctor) practice approximately 20 minutes east of St. Louis, MO. We are searching for an Associate DVM for this practice. We will consider a new graduate or an experienced veterinarian. The hospital is a large stand-alone facility which offers surgery, dental, x-ray and laboratory capabilities. The hospital also has a Tono-Pen and an IDEXX: VetTest 8008, VetLyte and LaserCite among its equipment. The hospital will pay a competitive base salary, pay-for-production, CE, health benefits and relocation assistance (if necessary). The hospital will also consider other creative compensation ideas in order to attract the best doctors to apply. The town of Collinsville, IL is a quaint and prosperous small town of approx. 25,000 people. It provides a small town feel with all of the amenities of the large city of St. Louis within 15 miles. To inquire about this position, please contact Dr. Brian Patrick at 618/344-0083 (phone) and/or 618/344-0087 (fax). Please visit us at www.northgatesmallanimalhospital.com.

Stateline Hillcrest Small Animal Hospital. Stateline Hillcrest Small Animal Hospital in Danville, IL is a multi-doctor full service companion animal hospital. Danville is a small town about 35 miles east of the University of Illinois (on the Indiana border) and is the birthplace of Gene Hackman and Dick Van Dyke, among others. We are in a great location at the intersection of two major thoroughfares which provides us with unique visibility and a great amount of foot traffic from both new and established clients. We offer diagnostic and surgical services as well as in-house radiology and laboratory services. We are searching for an Associate Veterinarian (either a new grad or an experienced veterinarian) for our facility.

(continued on page 25)

(from page 24)

This would be a great multi-doctor facility to gain experience and mentorship, if this is what you are seeking. We offer a highly competitive base salary, pay for production, medical benefits, 401 (k), CE/licensure, vacation and relocation expenses (if necessary). Our website is www.statelinehillcrest.com. Please contact Dr. Curt Girouard at 217/443-8387 to inquire.

Near North Animal Hospital is looking for a dedicated, full-time veterinarian to join our growing animal hospital located in Chicago's Old Town neighborhood. We offer a friendly, helpful, dedicated staff, benefits and competitive salary. Fax Curriculum Vitae to Bel Jackson at 312/944-8245.

Springfield, IL: Sangamon Avenue Veterinary Clinic & Coble Animal Hospital are interested in welcoming a full-time associate veterinarian to our health care team. Our practices are busy, progressive, well-equipped, and well staffed and have a varied caseload. We provide an excellent opportunity for a motivated individual to practice virtually all aspects of clinical small animal medicine and surgery (including exotics if desired). We are looking for a person who is hard working, enthusiastic, client oriented and willing to work as a team member of our hospital. New graduates or experienced veterinarians are welcome. We offer a competitive salary (ProSal), excellent work schedule, no after-hours/weekend/holiday emergencies, paid vacation, one week paid continuing education and other benefits. Some of our specialized equipment includes: 300ma x-ray and dental x-ray with automatic processors, CO2 laser surgical unit, EKG with monitor and printout capabilities, in-house lab with Heska CBC and VetTest 8008 Blood Chemistry Analyzer, oxygen cage, tonopen, and volumetric infusion pumps, ultrasounds and flexible endoscope. We see approximately 55% canine, 40% feline and 5% exotic. Appointments run on a 10 minute flex schedule with a wellness visit given an average of 20 minutes. We offer a travel stipend for gas as well as lodging if needed to assist you in covering your expenses to come see us. Come look and you will want to stay! For more information: Michelle Bretscher, Hospital Administrator 217/789-4200 or email cobleah@aol.com.

Dream job available at VCA Noyes Animal Hospital in Barrington. This AAHA-accredited practice is seeking a F/T Associate who has compassion for pet owners/patients and believes that high quality medicine is vital to success. This growing 3+ doctor practice is in a very attractive community northwest of Chicago. Excellent clients, motivated staff and modern equipment. Special interest encouraged. Competitive compensation and benefits. Please contact Melissa Wallace, DVM, DACVIM at 715/808-0309 or melissa.wallace@vcamail.com. Visit <http://www.VCApets.com/talent/h00264.asp> for hospital details. Excellent opportunity for a caring, team-oriented associate veterinarian in a busy neighborhood practice. At VCA Misener-Holley our diverse caseload, dedicated clientele, and caring staff make this an exciting opportunity for a quality-conscious doctor with great people skills. For more details about our hospital link to www.VCApets.com/talent/h00465.asp. Production bonus plus great benefits that include medical, dental, 401k, vacation, and a CE stipend. Please contact Melissa Wallace, DVM, DACVIM at 715/808-0309 or melissa.wallace@vcamail.com. VCA Bolingbrook Animal Hospital, a well established, AAHA-certified, busy practice, seeks a positive team player who enjoys both pets and their owners. Friendly talented staff, competitive salary, incentive plan and excellent benefits, including CE. 2+ years experience preferred. Please contact Melissa Wallace, DVM, www.VCApets.com/talent/h00252.asp for additional hospital information.

Part-time/full-time veterinarian needed for our 6 doctor duo of dynamic practices in the Chicago suburbs. Flexible hours, low stress environment, great salary and benefits, and CE stipend available to the veterinarian who wants to utilize our in-house lab, work with our talented staff, and grow with our friendly clinic. Contact Emily O'Brien, Hospital Manager, at 708/385-3790 or eobrien55@yahoo.com.

Do you want to ensure that veterinarians have the latest scientific information available? The American Veterinary Medical Association is seeking an Assistant Editor for the world's largest veterinary journals: the Journal of the AVMA and the American Journal of Veterinary Research. This full-time position, located at AVMA headquarters in Schaumburg, IL (a northwest suburb of

Chicago), is a unique opportunity to be involved with the leading edge of veterinary medicine and biotechnology. Qualified candidates must have a doctorate in veterinary medicine, with research and clinical experience; and a demonstrated proficiency in scientific writing or editing. Preference will be given to candidates with an MS or PhD degree or specialty board certification. You must also be able to communicate and work effectively with contributors to the AVMA journals. The AVMA offers a supportive work environment and excellent benefits. Applications should include a letter indicating special qualifications and scope of experience, curriculum vitae, and a list of three references. Nominations of potential candidates are also encouraged. Direct correspondence to: Lori Keane, Human Resources Director, American Veterinary Medical Association, 1931 N. Meacham Road, Suite 100, Schaumburg, IL 60173-4360. Fax: 847/925-8634 E-mail: lkeane@avma.org Visit our Web site at www.avma.org/eoe/m/f/d/v

A new clinic in Elgin, IL area looking for a small animal FT experienced veterinarian interested in long term employment or partial ownership. Contact at practiceillinois@gmail.com.

Associate wanted for small animal clinic in Lemont, a far southwest Chicago suburb. Clinic has a full lab with Lasercyte hematology and Idexx chemistries; BP, ECG, pulse Ox machines. We see a diverse medical and surgical caseload and perform many advanced surgeries. No non-medical merchandising or boarding. Great staff and a family feel. We desire a person with a positive attitude, a desire to continue to learn and a joy of interacting with animals and their owners. Looking for a long-term association with definite potential for buy-in. Salary dependent on experience, health insurance, sick days. Work week is 4 days with flexible scheduling. Contact Christopher Johnson DVM; 13731 Archer Avenue, Lemont, IL 60439; phone 630/257-8924; email jfarn15@aol.com; fax 630/257-5784.

(continued on page 26)

(from page 25)

Experienced Veterinarian interested in opportunity to take over or join growing central Illinois practice, currently operated by a well nourished elderly male Veterinarian and part-time associate(s). Would lease building and equipment to qualified party. If interested please call 815/432-4624.

The Animal Emergency Clinic of Mclean County, located in Bloomington, Illinois, is seeking a full time veterinarian for a flexible work week approximately fifty hours. A part time position would also be considered. Salary and benefits are negotiable. Please contact Jason Miller, DVM, at miller@timbercrestvet.com.

Associate wanted for a multi-doctor practice in Naperville (about 40 minutes west of downtown Chicago). Modern facility with modern equipment. Great clientele. Overnight patient monitoring. Large case volume, medical and surgical. Tremendous amount of orthopedic work: TPLO, Luxating Patella, FHO, Total Hip Replacement, TPO, fracture repair, hemilaminectomies and more. Looking for someone to join our team approach to veterinary medicine. Board Certified veterinary practitioner on staff. 4 day work week. Salary starting between \$60,000-\$70,000 plus benefits. Please contact Dr. Tom Stuaudacher at 630/355-5300.

OUT-OF-STATE OPPORTUNITIES SEEKING VETERINARIANS

Andrew County, MO. Veterinarians interested in making a difference--excellent opportunity available with 3-doctor small animal, low cost medical and spay neuter facility in Missouri. Hours 8am-4 pm, or 10 am-6 pm, M-F, Sat. 9am-12 pm or 1pm. Facility is associated with animal emergency rescue organization. Seeking candidate with Missouri license who is a compassionate practitioner. 5-6 years of experience, good organization skills, spay/neuter proficiency. Must have good presence with staff and clients. Duties include general medicine and surgeries with alternate emergency calls with other staff veterinarians. Individual interests are strongly encouraged. Good amount of wildlife medicine for those with interest. Facility well equipped with 3 Iso Fluorine machines, Heska and Abaxis blood machines, 3

heated surgical tables and much more. Owner willing to purchase equipment as needed by the successful candidate. Facility fully computerized with Avimark. Excellent, knowledgeable and highly skilled technician staff. Located in a great town with a population of approx. 4000, excellent school system, great housing. Just 5 miles from St. Joseph and 30 miles from Kansas City. Highly competitive pay with benefits to include vacation and continuing education. Beautiful location. Ideal opportunity for veterinarian wanting to do something worthwhile! Contact Pam at vetnet7aol.com, toll free at 877/838-6384 or fax to 804/733-9100. Please reference Job Code M0202.

PT/FT SA veterinarian to join our progressive, well-equipped AAHA hospital in a new facility with wonderful staff and growing clientele. Well-utilized CVTs. Beautiful lake city between Madison and Fox Valley. Dr. Vicky Smith, Willow Pet Hospital, 126 Corporate Dr, Beaver Dam, WI 53916-fvjlrsmith@sbcglobal.net.

PRACTICE PERSONNEL

TECHNICIAN VETERINARY SPECIALTY CENTER: Our growing specialties include surgery, internal medicine, oncology, cardiology, nephrology, neurology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants. For more information contact Evelyn Feekin, Veterinary Specialty Center, 1515 Busch Parkway, Buffalo Grove, IL 60089: fax 847/459-1848: phone 847/459-7535 x 312: or e-mail at efeekin@vetspecialty.com.

Experienced Veterinary Technician (FT/PT) needed for growing small animal clinic in Grayslake, IL. FT benefits include 401k, vacation, CE, etc. Fax resume to 847/223-4748.

Full or Part-Time experienced technician needed for full service, progressive and busy small animal hospital. Fully computerized, laser surgery, in house lab. Must be a team player and ready to use all your skills!! 15 miles east of St. Louis MO. Please email resume to edpethospital@sbcglobal.net.

PRACTICES FOR SALE

Small animal practice with modern, well-maintained building and real estate for sale in northwestern Illinois. Contract

to buy or lease possible. Established 22 years. High cash flow. Owner semi-retiring elsewhere but can be available for transition and/or relief. New x-ray and computer software. Phone 815/232-7306.

Schaumburg IL: Experienced veterinarian needed to manage a 2 person small animal practice. Excellent clientele in nice suburb of Chicago where the AVMA is located. Total compensation includes a base salary of \$85,000, 35% share of the profit, a real possibility of an additional \$60,000 to \$100,000 CE, vacation time and severance pay agreement. Option to purchase the practice and real estate on reasonable terms at any time during the employment is included. Reply e-mail TuTu007@comcast.net

Schaumburg, IL: Financially successful 2 veterinarian SA practice located in the village of Schaumburg, a nice northwest suburb of Chicago and location of the AVMA. Emergency Hospital nearby. Excellent clientele. Extremely profitable to owner. Option to purchase with or without the real estate. Owner financing possible. Reply to email TuTu007@comcast.net.

Two veterinarian 80% small animal practice with real estate located 1 1/2 hours from St. Louis. After debt income of \$150K! Contact Dr. Ken Ehlen, Simmons & Associates Midwest 877/322-6465.

Save on living expenses while making after debt income of \$110K! Modern small animal facility houses residence apartment, plus garage. Great Western IL location! Contact: Dr. Ken Ehlen, Simmons & Associates Midwest 877/322-6465.

EQUIPMENT FOR SALE

Stainless Steel Kennels 18in x 18in x 30in deep. Very good condition. 10 total. New \$279, asking \$80 each for all. Tony Kremer 815/405-1300.

SERVICES

VETERINARY HOSPITAL PLANNING, DESIGN, AND CONSTRUCTION: Are you considering improvements, additions, or a new facility but don't know what is feasible or how to start? We can define the facility possibilities and approach to achieve your goals. JF McCarthy phone: 708-547-5096 email: jfmccarthy@ntsource.com.

(continued on page 27)

(from page 26)

Ownership opportunities - Asset Growth Systems links buyers with practices needing to transition ownership. Confidential searches are executed for veterinarians seeking an initial ownership opportunity and for practice owners wishing to expand. Services include search, market analysis, financial planning, negotiation and securing financing. For a confidential discussion please contact Kyla Lombardo at AGS 708/383-9200 or via email at agsystems1@yahoo.com.

AVMA GROUP HEALTH AND LIFE INSURANCE TRUST

Fred Rothschild, CLU, RHU and David Rothschild have advised over 400 veterinarians. For AVMA Group Health and Life information, underwritten by New York Life Insurance Company, New York, NY contact us at 800/673-5040 or Rothschild-Ins@mcleodusa.net for analysis.

Use the Job Fair at Convention to fill those vacant positions!

How much easier can it be to find a pool of potential employees to fill that open position?

Convention brings candidates from all disciplines: DVM's, CVT's, office managers, and other practice personnel. Your table at the Job Fair will be an excellent opportunity to advertise available positions in a relaxed atmosphere. Reserve your table today. Visit the ISVMA website for application details and to download the Job Fair application form. Or, request a copy from the ISVMA office at 217/523-8387. Interview rooms are available and are provided at no charge throughout the Convention. Take advantage of this terrific opportunity!

"My practice is more successful than ever, with the right veterinarians"



VetRelief.com
Tap into our network.
You'll be relieved.

Post Jobs | Hire Vets
No fee until you hire!

Two Postings for One Price!

The purchase of a classified ad with the ISVMA gives you two times the exposure. Your ad appears online, as well as in print.

Deadline next issue is November 1, 2007.

Call to place an ad at 217/523-8387, or purchase online at www.isvma.org/classifieds/index.html.



133 South Fourth, Suite 202, Springfield IL 62701

RETURN SERVICE REQUESTED

Presort
Standard
U.S. Postage
PAID
Springfield, IL
Permit No. 800

And the Answer is ... **YES!**

YES!

You are more than welcome to include family members at convention. Have them join you to hear Dr. Robert M. Miller and Jon Stetson during our Opening and Keynote Sessions.

YES!

They will have to register as a Guest to attend. Remember that a day-long registration will include continental breakfast, boxed lunch, access to the Trade Show, attendance at the General Session PLUS the evening social event for beverages and food.

The Stetson Experience

Jon Stetson is the one entertainer in America who truly understands the meaning and importance of capturing the mindshare and heartshare of your audience.

The mind, mirth and mystery of Jon Stetson have made him a Most Valuable Player at thousands of corporate events. Jon is a third-generation entertainer whose intelligent, interactive approach to entertaining places him on an exclusive list of corporate America's most sought-after performers. He has performed all over the world in 23 countries, and has been invited to perform at the White House on five occasions. This internationally acclaimed mind reading comedian will make you laugh, make you think...make you feel like an awe-struck kid!



Saturday
5 pm

Sponsored by

Come join the fun and laughter as Jon "reads your mind"!

Robert D. Miller

NEW! Friday Night General Session Speaker

The ISVMA is proud to include Dr. Robert M. Miller at this year's Convention. Not only is Dr. Miller famous for speaking on Horse Behavior, Natural Horsemanship and for developing the foal training technique called "imprint training," He's also known as an entertaining speaker, talented cartoonist and accomplished writer. Come to the ISVMA Annual Convention and hear the man whom James Herriot himself admired. You will leave thoroughly entertained.



Sponsored by

Great entertainment for all the family! Friday 5:00pm