

EPITOME

October/November, 2008. Vol. XLVII, Number 2

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Editor's Note:

*Dear Members,
This issue went into production just prior to Convention. Its content is full of pertinent information, as always!, even though its arrival to you is terribly delayed. We hope you enjoy what's tucked inside.*

Your post-convention issue will be arriving very soon. We'll introduce your newest board members, you'll hear from the newly installed board president, and you'll get a taste of what you missed if you could not be with us in Lombard this year.

Enjoy what's inside and we'll see you again soon!

*Brenda Weber
Managing Editor*



State of the Association Address

President Gill Shares Insights as His Term Draws to a Close

Ronald E. Gill, DVM – ISVMA President, Board of Directors

Each government head delivers an address to their constituents to inform them of the status of their charge (their county, state, company, etc.) As this article will be my final President's column to you, the members of the ISVMA, I'd like to present my reflections in a State of the Association Speech. I can readily say

that the state of this association is very, very good. I say this because, over the course of the last two years as your President-Elect and President, I have had the privilege of visiting other state associations to experience their annual meetings as well as visit with their leadership at regional and national meetings. I can tell you that the ISVMA is doing very well when compared to the events, meetings and issues of these other state associations.

I have seen the leadership and staff of the ISVMA develop and support ideas that have become the pattern for many other state, regional, even national organizations to follow. Our grass roots advocacy, legislative efforts and mentoring program with veterinary students stand second to none. I have not found any other state organization that has the close affiliation ISVMA Members can claim with the Dean, faculty and the students of the University of Illinois. Our Annual Convention continues to grow. Our Membership Committee continues to develop new and exciting services for our members. Many times I hear other state leaders speak about their group's accomplishments and I think, "Why, we've already done that," or "We've been doing that for some time." The ISVMA is a very well-respected state association at the national level as well because of the many Illinois individuals who work and volunteer their time and talents for the betterment of organized veterinary medicine. The increasing number of ISVMA members that serve the AVMA in various councils and committees is evidence of this fact. These members are making the national organization stand up and take notice.

The membership of the ISVMA is very fortunate to have a hard working staff in our Springfield office. Led by the quiet and very shy (no, not really!) Peter Weber, the staff seems truly

See State of the Association on page 18

Thank you to all that have encouraged and supported Terry and I during these past few years. Time and space does not allow me to list all of your names here. We have thoroughly enjoyed this time and look forward to seeing all of you again at a future meeting. Support your organization, support your leadership and lastly always support the hard working staff of the Illinois State Veterinary Medical Association.

Ronald E. Gill

Ronald E. Gill, DVM



PUBLICATION INFO

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Editor in Chief: Peter S. Weber, MS, CAE, ISVMA, Springfield IL
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DEADLINES FOR SUBMISSION

Articles, contributions, classifieds, and display ads must be received by the ISVMA on the 1st of the following months: January, March, May, July, September and November.

MATERIALS FOR SUBMISSION

Text documents should be in Word format. Pictures should be approximate in size for inclusion, formatted as a .pdf or .jpg file, and preferably in black and white. Submissions sent as e-mail should be forwarded to brenda@isvma.org as an attachment. To submit material by mail, include a printed copy of all text and/or artwork, accompanied either by computer disk (3½") or CD.

The editor reserves the right to accept, reject or modify material as deemed necessary to accommodate the publication format. Authors will be notified if the submission is deemed inappropriate. Material submitted will be filed unless other arrangements are requested. Opinions expressed by the authors will be their own and not necessarily those of the ISVMA.

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ONLINE ACCESS

Past issues of the EPITOME, beginning with the June/July 2004 issue, are available to ISVMA members online in the ISVMA Library at www.isvma.org.

CHANGE OF ADDRESS

Submit changes in writing to the ISVMA at 1121 Chatham Road, Springfield, Illinois 62704. Changes will also be accepted by e-mail at jill@isvma.org.

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Welcome New Members!

ISVMA would like to welcome the following 133 new members (who joined between August 16, 2008 and October 1, 2008). Please help us spread the news about the many benefits of membership in ISVMA – where dues are an investment that pays tremendous dividends!

DVM Members

Dr. James P. Brendemuehl, Urbana IL
 Dr. Nicole L. Chesher, Pekin IL
 Dr. Marinell Croson, Coquille OR
 Dr. Caroline A. Fenlon Wheeling IL
 Dr. Katie J. Harbach-Schulz, Rockford IL
 Dr. Jennifer L. Henderson, Chicago IL
 Dr. Jeffrey A. Korus, San Jose IL
 Dr. William R. Linney, Norridge IL
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 Dr. Eva K. Sikorska, Northbrook IL
 Dr. Melissa R. Smith, Atlanta IL
 Dr. Meghan Sullivan, Urbana IL
 Dr. Jeffrey A. Sutarik, Lombard IL
 Dr. Mary Kathleen Swindell, Oak Park IL

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 Danielle I. Allenbaugh, Mattoon IL
 Elisabeth E. Anderson, Urbana IL
 Bickett M. Andrew, Plano IL
 Kevin J. Attermeier, Champaign IL
 Jessica L. Avery, Urbana IL
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 Kimberly A. Barton, Savoy IL
 Rachel A. Berenson, Savoy IL
 Mia Bleier, Champaign IL
 Sydney R. Bobo, Urbana IL
 Daniel C. Borsdorf, Stockton IL
 Lisa A. Bourazak Urbana IL
 Craig T. Brining, Mokena IL
 Rebecca N. Brockman, Champaign IL
 Roberto A. Cediell, Champaign IL
 Artem S. Cheprasov, Mc Henry IL
 Melissa J. Clayton, Champaign IL
 Kourtney J. Cone, Savoy IL
 Bridget J. Conran, Champaign IL
 Caroline C. Cua, Savoy IL
 Laura A. Cummins, Savoy IL
 Sheena Dadkhah, Savoy IL
 Nicole M. Dahm, Champaign IL
 Caroline B. Dicarolo, Savoy IL
 Maggie I. Downs, Savoy IL
 Mary Kate Dunne, Champaign IL
 Lisette D. Farve, Urbana IL
 Nicole K. Fatla, Champaign IL

Kimberly A. Galloway, Savoy IL
 Caitlyn M. Getty, Urbana IL
 Gloriann Golden, Savoy IL
 Jessica H. Green, Savoy IL
 Lindsey J. Greten, Urbana IL
 Kristina M. Gronkiewicz, Urbana IL
 Kellie P. Hackler, Champaign IL
 Simuel Hampton, Urbana IL
 Abby L. Harding, Savoy IL
 Jeremy I. Hardy, Savoy IL
 Jamie M. Hazekamp Savoy IL
 Jenna L. Heft, Urbana IL
 Ryan S. Henderson, Urbana IL
 Jessica A. Hendrickson, Rochester IL
 Dr. Andrew K. Hennenfent, Savoy IL
 Kalyn K. Herzog, Urbana IL
 Jane E. Hill, Champaign IL
 Jared A. Holtgrave, Savoy IL
 Katherine L. Janczak, Schaumburg IL
 Dana E. Johnson, Urbana IL
 Kyle P. Johnson, Urbana IL
 Julia E. Katzenbach, Urbana IL
 Sarah Kegel, Urbana IL
 Ann Marie L. Keisic, Urbana IL
 Alyssa M. Kritzman, Savoy IL
 Lana Krol, Urbana IL
 Katherine Krzak, Urbana IL
 Rita Kulikauskaite, Champaign IL
 Sabrina R. Kuo, Savoy IL
 Brent M. Leh, Urbana IL
 Traci C. Leslie, Savoy IL
 Amanda E. Lincer, Savoy IL
 Amanda K. Loveless, Champaign IL
 Sarah M. Lusn, Champaign IL
 Lauren Macnider, Urbana IL
 Kirsten K. Maghuson, Savoy IL
 Ruth M. Marcec, Urbana IL
 Danielle M. Marturello Champaign IL
 Thomas M. Maske, Mount Pulaski IL
 Jessica L. McKinney, Champaign IL
 Lindsay K. Mcreynolds, Savoy IL
 Paul C. Meade, Champaign IL
 Britni J. Miller, Urbana IL
 Josephine Miller, Urbana IL
 Megan A. Miller, Champaign IL
 Lindsay Miranda, Toms River NJ
 Janelle R. Mireles, Champaign IL
 Tiffany M. Moldenhauer, Savoy IL

Mary C. Neu, Lemont IL
 Angela Nguyen, Anaheim CA
 Lisa T. Nguyen, Champaign IL
 Nicole A. Palumbo, Urbana IL
 Emma-Leigh R. Pearson, Savoy IL
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Sign Me Up!

Tired of so much paper?
 We'll send you an email each month and forward your copy of the *EPITOME* in pdf file format instead of a paper copy. Just contact the ISVMA office via email at info@isvma.org.

The Executive Director's column does not appear this issue. Look forward to what your association leader has to share with you in the next issue!

“Yo! Doc”... What to Do When you Get Ambushed by a Client

“Yo! Doc” is the greeting you receive as you exit your car on arrival at your practice on a hot summer morning. As you get out of the car a client rapidly approaches you talking 100 miles an hour about his dog. He seems excited and a little frantic blurting out symptoms of his dog’s ailment. When he finally stops for a breath, the client asks you for a prescription for his pet based upon his own diagnosis after researching on the internet. How do you react to this surprise ambush in your parking lot?

The scene described above is just one of the many examples used in the new NCVEI communication lessons which were launched on its website located at <http://www.ncvei.org>. The suite of communications tools was funded by a grant from the American Veterinary Medical Association (AVMA) to help veterinarians hone their skills to improve their relations with colleagues and clients.

The communication project is something completely different from the benchmarking tools that have been a major part of the NCVEI’s work to date. The tools contain live action video and still photography to help demonstrate the skills being taught in each lesson. The NCVEI hopes that the new multimedia format will be well received by the profession and can be used to further enhance the existing benchmarking tools as well as provide a more robust platform to build new tools currently in design.

The communications tools can be accessed by anyone with a valid account on the NCVEI website. Accounts are available free of charge to any veterinarian who is a member of the AVMA or AAHA or any University which is a member of the AAVMC. The communications tools have also been added to the support staff tools on the NCVEI website. Support staff tools are available to anyone who is associated with a veterinary practice and are also free of charge.

In addition to the 5 communication lessons, the NCVEI has also created a self assessment of communication styles. Found on the website under the title, “Can you communicate effectively?” this simple questionnaire will help you determine your style of communicating – Intuitor, Feeler, Thinker, or Sensor. Knowing the communication style of you and your staff members will shed some insight into how you can better interact with them and improve productivity in the office. You can also apply this new found insight in dealing with your clients. By recognizing their style of communication you can adapt how you deliver your message to them to alleviate any confusion which might occur.

All of the tools are available now on the NCVEI website. You can use them individually or use them as a topic of discussion at your next office meeting. The communications styles survey has a printable checklist which contains the entire list of questions which you can hand out to your staff. Once the meeting is over

they can enter their answers in the website to determine their style.

For additional information on the NCVEI please go to the website www.ncvei.org or give them a call at 847-925-1230.

Meet the NCVEI Chief Executive Officer

On June 25, 2008, Dr. Karen E. Felsted took office as the new chief executive officer for the National Commission on Veterinary Economic Issues. She fills the vacancy left by former CEO Dr. Howard Rubin who stepped down November 1, 2007. Dr. Rubin had been the founding CEO of the NCVEI, formed in 2000 to raise the economic base of the veterinary profession.

Dr. Felsted has practiced as a veterinarian and as a certified public accountant, and she comes to the commission with more than 15 years of experience in consulting with veterinary practices and animal health companies on business issues.

Dr. Ralph Richardson, chair of the NCVEI, added: “She is well-known among (the commission’s) corporate sponsors for both her industry-related consultation work and her previous efforts in helping to create some of the benchmarking tools that have made the NCVEI so valuable for our profession.

“I cannot think of anyone with better credentials, experience, and more passion for carrying out the mission of NCVEI— ‘To improve the economic base of the veterinary profession, ensuring that the delivery of veterinary care and service meets the needs of society.’”

“The NCVEI has played a significant role in the increase of veterinarians’ earnings over the past five years, and there continue to be so many more things we need to do to keep our profession economically strong,” Dr. Felsted said. “This economic vitality is critical to providing outstanding patient care, fulfilling the expectations of veterinarians in the public and corporate arenas, and continuing to attract the best and brightest students to our profession.”

Ladies and Gentlemen...
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The ISVMA Life Member Plaque

The ISVMA and Spinner Plastics have made available to ISVMA Life Members a stunning plaque to commemorate the significant milestone reached as a 35 year or more continuous supporter of their state association. This plaque features the ISVMA logo engraved in gold on a blue marbled plate and is mounted on an 8" x 10.5" solid wood back, along with the following proclamation:

ISVMA gratefully bestows
LIFE MEMBERSHIP
On
Veterinarians Name, DVM
In recognition of
35 years
of dedicated service
to the
veterinary profession



Orders are collected by the ISVMA office and submitted to Spinner Plastics as a group order three times annually.

The price for the plaque is \$93.30 plus tax and shipping (shipping is approximately \$15.00 within Illinois). ISVMA will not handle monetary transactions for the plaque, tax, or shipping costs and is responsible only for the collection and submission of orders to Spinner Plastics.

To place an order, or for questions, please contact Kyle Christiansen at the ISVMA office by calling 217/546-8381.

50 Year Members Announced

The Illinois State Veterinary Medical Association wishes to extend congratulations to the following members on their 50th anniversary of graduation from veterinary college.

In honor of this milestone, and in appreciation of their participation as a life member of the ISVMA, each new "50 Year Member" has been given a commemorative pin and will be honored at the annual convention.

Congratulations!

- Dr. Farouk Z. Bebawy, CAI 1958
- Dr. LeRoy G. Biehl, ILL 1958
- Dr. William E. DeZeeuw, ISU 1958
- Dr. John O. Harris, ILL 1958
- Dr. Jorg H. Hoogeweg, ILL 1958
- Dr. Betty W. Kjellstrom, ILL 1958
- Dr. Howard O. Koch, ISU 1958
- Dr. James V. Krone, KSU 1958
- Dr. Herbert A. Lederer, ISU 1958
- Dr. William Lovett, ILL 1958
- Dr. Jerrold S. Michaels, ILL 1958
- Dr. Warren D. Nichols, KSU 1958
- Dr. Gilbert K. Okey, ISU 1958
- Dr. Russell L. Schelkopf, ISU 1958
- Dr. Robert C. Willand, ILL 1958

ISVMA Recognizes Newest Life Members

In honor of their contribution to the profession, and in appreciation of many dedicated years of participation, the Illinois State Veterinary Medical Association awarded each new "Life Member" a commemorative pin and will be honored at the annual convention.

The following members have earned the recognition of being an ISVMA "Life Member." **Congratulations!**

Dr. Cesar C. Agustín
Oak Park IL, UP 1961

Dr. Larry D. Baker, AVDC
Decatur IL, ILL 1969

Dr. Ronald C. Bowen
Oak Lawn IL, ILL 1970

Dr. Susan Garrett Boyd
Lake Forest IL, ILL 1973

Dr. Thomas G. Brooks
North Aurora IL, ILL 1972

Dr. James A. Case
Peoria IL, KSU 1967

Dr. Richard A. Harper
Herrin IL, ILL 1973

Dr. Bruce M. Kramer
Des Plaines IL, ILL 1973

Dr. Thomas C. Martin, Jr.
Belleville IL, KSU 1963

Dr. Donald J. McCrosky
Waterloo IL, PUR 1968

Dr. Francis D. Murry
Kankakee IL, KSU 1970

Dr. John R. O'Malley
Lake Forest IL, ILL 1973

Dr. Kenneth R. Page
Bloomingdale IL, ILL 1971

Dr. Keith W. Schacht
Joliet IL, ISU 1971

Dr. James J. Zieren
Carmi IL, ILL 1973

AVMA Update

George Richards, DVM - ISVMA House of Delegates Representative

Interested in getting involved at the National Level? Look over the list of vacancies and then give our Illinois AVMA Delegate a phone call or email and talk to him about the posts.

AVMA Entities whose Members' Terms will expire in 2009—(as of 7/2/08)

Executive Board

- ♦ District VIII
- ♦ District X

House Advisory Committee

- ♦ Private Practice, Predominantly Small Animal
- ♦ Teaching and Research*
- ♦ Private Practice, Predominantly Food Animal

Council on Biologic and Therapeutic Agents

- ♦ Industry, Exclusive
- ♦ Epidemiology
- ♦ Clinical Pharmacology
- ♦ At-Large

Council on Communications

- ♦ Private Practice, Predominantly Small Animal
- ♦ Public Health or Regulatory Veterinary Medicine

Council on Education

- ♦ Basic Science

Judicial Council

- ♦ At-Large

Council on Public Health and Regulatory Veterinary Medicine

- ♦ Agricultural Agencies

Council on Research

- ♦ Colleges of Veterinary Medicine

Council on Veterinary Service

- ♦ Private Practice, Exclusively Small Animal
- ♦ At-Large

Aquatic Veterinary Medicine Committee

- ♦ Non-Veterinarian Aquaculture Industry*
- ♦ Industrial Veterinary Medicine*

Animal Welfare Committee

- ♦ Humane or Animal Welfare Organization*
- ♦ State Veterinary Medical Associations*
- ♦ American Animal Hospital Association*
- ♦ American Society of Veterinary Medical Association Executives*
- ♦ Aquatic Animal Medicine*

- ♦ American Association of Equine Practitioners*
- ♦ American Association of Bovine Practitioners
- ♦ Association of Shelter Veterinarians*

Clinical Practitioners Advisory Committee

- ♦ American Association of Avian Pathologists*
- ♦ American Association of Swine Veterinarians*

Convention Management and Program Committee

- ♦ DVM Interactive Lab
- ♦ Personal and Professional Development Section Manager
- ♦ Poultry Medicine*

Committee on Disaster and Emergency Issues

- ♦ State Veterinarians*
- ♦ Federal or State Public Health Agency*

Educational Commission for Foreign Veterinary Graduates

- ♦ Clinical Practitioners Holding an ECFVG Certificate*
- ♦ Canadian National Examining Board*
- ♦ Senior Administrative Executives of State Veterinary Licensing Boards

Committee on Environmental Issues

- ♦ Veterinary Ecology
- ♦ American Animal Hospital Association*
- ♦ Zoo and Wildlife Medicine*
- ♦ Government Service
- ♦ American Association of Swine Veterinarians*
- ♦ American Association of Small Ruminant Practitioners*

Food Safety Advisory Committee

- ♦ American Association of Avian Pathologists*
- ♦ American Association of Small Ruminant Practitioners*
- ♦ American Association of Bovine Practitioners

- ♦ American Association of Swine Veterinarians*
- ♦ International Association for Aquatic Animal Medicine

Committee on Human-Animal Bond

- ♦ Small Animal Practice
- ♦ Colleges of Veterinary Medicine
- ♦ Zoo/Aquatic/Wildlife Medicine*

Political Action Committee Policy Board

- ♦ Area 1, Eastern States*
- ♦ Area 2, Central States
- ♦ Area 3, Western States*

Legislative Advisory Committee

- ♦ American Association of Equine Practitioners*
- ♦ American Association of Avian Pathologists
- ♦ American Society of Laboratory Animal Practitioners*
- ♦ American Association of Equine Practitioners*
- ♦ American Association of Swine Veterinarians*

Member Services Committee

- ♦ Private Clinical Practice, Practice Owner*
- ♦ Honor Roll*
- ♦ Private Clinical Practice, Predominantly Food Animal*

State Advocacy Committee

- ♦ Area 1, Eastern States*
- ♦ Area 2, Central States*

Strategic Planning Committee

- ♦ Recent Graduates
- ♦ Councils

Veterinary Leadership Conference Planning Committee

- ♦ Representing American Society of Veterinary Medical Association Executives*

Committee on Veterinary Technician Education and Activities

- ♦ Veterinary State Boards

**Eligible for reappointment*

News and Notes

The following is excerpted from an original column by the Executive Director printed in the December/January 2008 issue of the EPITOME. Our office continues to receive many questions on CE and licensure renewal and this is offered as a reminder of what to expect for the next renewal period.

VETERINARY PRACTICE ACT UPDATED:

- New CE Requirements For DVMs, CVTs**
- New Requirements for Record Retention**
- New Limits to Repeating Licensing Exam**

Members were recently notified through an ESOURCE of new rules that were approved by the Joint Committee on Administrative Rules (JCAR). These new rules were established to implement the Veterinary Medicine & Surgery Practice Act of 2004.

The key changes in the rules follow:

New CE Requirements for renewal of a Veterinary License

Two significant changes include:

- The number of hours of continuing education required to renew a license increases to 40 hours each renewal cycle.
- There is no longer a limit to CE earned through self-study courses.

The new rules specify that 40 hours will be required for renewal; however, due to the fact that the renewal cycle is currently half finished, the Illinois Department of Financial and Professional Regulation (IDFPR) has indicated they will not enforce the CE requirement until the beginning of the NEXT renewal cycle.

To give an example: The current renewal period ends on December 31, 2008. When renewal forms are sent by the IDFPR, **only 20 hours of CE will be required this renewal period to renew your veterinary license.** Beginning with the renewal period of January 1, 2009 through December 31, 2010, any DVM who wishes to renew his/her license in January of 2011 must obtain 40 hours of CE.

New CE Requirements for renewal of a Certified Veterinary Technician License

- The number of hours of continuing education required to renew a license increases to 15 hours each renewal cycle.

As stated above for DVM licensure renewal, IDFPR will not begin enforcement of the new CE requirement until the beginning of the **next** renewal cycle.

New Requirements for Record Retention

Significant changes here include:

- Patient records will be required to be maintained for a **minimum of five years** from the date of the last known contact, rather than the current three years.
- Requires that copies of patient records must be released to the client upon written request.

New Limits to Repeating Licensing Exam

- An applicant may not take the licensing examination more than five (5) times in a five year period.

If the above information is news to you, I strongly encourage you to contact ISVMA and have your email address added to your membership profile so that you can receive the E-SOURCE Newsletter. Remember, your email address will not be sold or shared; but you will become a better informed veterinarian. Get the most out of your dues investment and take advantage of this outstanding ISVMA member benefit!

2009 AVMA Veterinary Leadership Conference

Experience the Veterinary Leadership Conference, an annual forum to enhance leadership, governance and public relations skills. The 2009 Conference will be held in the Chicago suburbs and is slated for January 9-11. This event is an excellent opportunity to gain insights into effective leadership skills as well as many networking opportunities. The ISVMA is encouraging its recent graduate leaders (those who graduated from veterinary college within the last seven years, 2002 or after) to consider attending this outstanding program.

In 2005, the ISVMA Board of Directors began a scholarship program to provide the registration fee for each of ISVMA's seven regions to send their own recent graduate representative to the conference.

Are you a recent graduate who is interested in attending this two day meeting? Contact your regional president and express your interest or contact the ISVMA office by calling 217/546-8381 and ask for Executive Director, Peter Weber.

Support the ISVMA Political
Action Committee!
Help our Legislative
Committee by making out
your check, and mailing
your contributions to:

ISVMA PAC
1121 Chatham Road
Springfield, IL 62704



Critical Mass in Emergency/Critical Care

Herb Whiteley, DVM - Dean, University of Illinois - College of Veterinary Medicine



Dr. Maureen McMichael

With the addition this fall of Dr. Mauria “Mo” O’Brien, the small animal emergency and critical care service at the University of Illinois Veterinary Teaching Hospital now has a second critical care specialist.

The first, Dr. Maureen McMichael, came to Illinois in fall 2007 to head the service. In the past year Dr. McMichael has introduced many changes to ensure excellent care for animal patients and dedicated service for referring veterinarians.

In addition to specialists Drs. McMichael and O’Brien, Dr. Tiffany McFadden staffs the service, providing back up and supervision for interns on all busy shifts. Fourteen certified veterinary technicians trained in emergency care are also on staff in the hospital’s ER and ICU, ensuring round-the-clock coverage.

For veterinarians throughout the state, this level of expertise and staffing offers two immediate benefits:

- You can contact our experts at any time to discuss a critical case.
- You can be assured that your emergency or critical patient referred to our hospital will receive state-of-the-art care—and you will be kept in the loop on that care.

“Within 24 hours of a patient’s arrival, the referring veterinarian gets faxed a copy of the transfer sheet or discharge papers,” says Dr. McMichael. “We let you know exactly what happened, whether the case was treated, transferred within our hospital, sent home, or advised to see you.”

Dr. McMichael came to Illinois last fall from Texas A&M, where she built a busy ER and ICU. Previously she had worked in private practice and completed a residency at Tufts. She is the author of *Handbook of Veterinary Emergency Protocols: Dog and Cat*, published earlier this year by Teton NewMedia. Her research interests include oxidative stress in the critical patient and probiotics.

In addition to overseeing the ER/ICU, Dr. McMichael is director of the small animal internship program and director of the small animal blood bank at the teaching hospital.

She has worked hard to expand the staffing and equipment in ER. Recent equipment and service upgrades include a point-of-care blood gas analyzer, in-room radiographs and ultrasound, an electrolyte machine, ventilator care, and a range of blood products including transfusions.

“I want Illinois practitioners to feel comfortable sending emergencies to Urbana. If you are too busy to see the case, send it here. We’re here to help you,” says Dr. McMichael. “We focus on emergency treatment, but we’ll see any case that you don’t have time for. We’ll do just about everything—except

vaccines or other routine care that can wait for you.”

Her goal is to make it easy for both referring veterinarians and their clients to come. She’s had a lighted sign installed on Lincoln Avenue at Hazelwood so clients can find their way when it’s dark out.

For the veterinarian, she has implemented the policy of fax notification within 24 hours of your patient’s arrival to assure good communication and continuity of care.

“When I ran the ER at College Station, we routinely had vets from Dallas, 180 miles away, sending cases to us. At Tufts, even though we were in a small town, the emergencies from the Boston metropolitan area came to us,” she says. “I want the same thing here. I want Illinois veterinarians to know that sending your patients to Urbana will be the best thing for both your client and for you.” A thriving ER is also good for our students.

With the hospital’s newest board-certified criticalist, Dr. Pamela Wilkins, the new equine section head, Dr. McMichael plans to hold combined rounds so that veterinary students on small animal and equine ER duty will learn from a diverse array of cases.

Whether you are calling with a question or referring a case, I encourage you to get to know Drs. McMichael, O’Brien, and McFadden. The emergency service number is 217/333-5300, or you can reach Dr. McMichael by email at mmcm@illinois.edu.

University of Illinois Changes Email Address!

The University has changed their email addresses from personA@uiuc.edu to personA@illinois.edu. Please update your address books to ensure proper delivery!

ISVMA Has Two Award Winners!

On September 11 during the College's Annual Fall Conference, the College and its Veterinary Medical Alumni Association presented their 2008 alumni and special service awards. This year's honorees have truly made a difference in public health and food safety, in veterinary education, in agriculture, and in the veterinary profession in our state, in our nation, and around the world.

Congratulations go to two distinguished ISVMA honorees: Dr. Joseph Connor and ISVMA Executive Director Peter Weber.



Shown left to right are the members of the College, Alumni Association and award recipients from the ceremony.

Peter Weber (MS IL '94), executive director, Illinois State Veterinary Medical Association - Special Service Award Recipient

Dr. Roger Dupuis, President, Veterinary Medical Alumni Association

Dr. Joseph Connor (DVM IL '76, MS MN '06), owner of Carthage (Ill.) Veterinary Service - 2008 Dr. Erwin Small Distinguished Alumni Award Recipient

Dr. Stephen Sundlof (DVM IL '80, MS IL '76, PhD IL '80), director, FDA Center for Food Safety & Applied Nutrition - 2008 Dr. Erwin Small Distinguished Alumni Award Recipient

Dr. Herb Whiteley, dean of students, University of IL College of Veterinary Medicine

Dr. John Van Vleet (DVM Cornell '62, MS IL '65, PhD IL '67), professor of veterinary pathology; associate dean of students, School of Veterinary Medicine, Purdue University - 2008 Dr. Erwin Small Distinguished Alumni Award Recipient

Faces of Future Leaders in Organized Veterinary Medicine

Congratulations to the newest Officers of the Illinois Student Chapter of the American Veterinary Medical Association.



Jason Verbeck
President



Tegan De Bose
Vice President



Ted Johnson
President Elect



Amanda Davis
Secretary



Katie Smith
Treasurer



Michael Miller
Assistant Treasurer

Get to Know the Honorees From Illinois

Dr. Joseph Connor, 2008 Dr. Erwin Small Distinguished Alumni Award

Connor, president of Carthage Veterinary Service and Professional Swine Management, received a 2008 Dr. Erwin Small Distinguished Alumni Award. The award is presented to a graduate of the college who has made significant contributions to the veterinary profession or to the College of Veterinary Medicine. The award is named for Dr. Erwin Small, professor emeritus and former dean of alumni and public affairs at the College, who dedicated his career to advancing the veterinary profession and the College of Veterinary Medicine.

After completing his veterinary degree in 1976, Dr. Connor established the Carthage Veterinary Service (CVS) in Carthage, Ill. Today this internationally known practice employs nine veterinarians, and its subsidiary, Professional Swine Management, employs 360 and manages 60,000 sows throughout all stages of pork production.

The nomination for Dr. Connor notes that the president of the Illinois Pork Producers Association has credited Dr. Connor with helping to revive the Midwestern swine industry. Dr. Connor

See *Honorees* on page 13



Dr. Joseph Connor is shown being congratulated by Dean Herb Whiteley.



ISVMA Vice Presidential Candidate Nominated

September 22, 2008

Dear ISVMA Members:

I am very honored to have been nominated for the position of the ISVMA Vice-President. I have witnessed the hard work and great leadership of those of the past five years when I have served as a member of the Board of Directors. ISVMA has grown tremendously in the time that I have been a board member. It has grown not only in membership, but, also, in membership services. Of course the two go hand-in-hand. If an association is not meeting its members' needs, why become a member? It takes constant planning and assessment of the changing needs of our profession.

The most important service that the ISVMA provides is the protection of our ability as veterinarians to serve all animals and their owners. We have been making tremendous progress in establishing who we are with our legislators. Moving our office to Springfield, our increasing number of veterinarians participating in the ISVMA lobby day and our electronic notices to our members giving them easy opportunity to contact their legislators have all helped in this effort. Our veterinary practice act will be reaching its time for renewal in the next four years. The last time it was renewed, our profession had to concede several issues to special interest groups. We expect even tougher pressure this time around; but, we will be better prepared this time by the hard work we have done and are continuing to do in Springfield. If you have not taken the opportunity to contact your legislators yet, I urge you to do so. They really are interested in our position on the issues. They just have not heard much from us in the past.

Better connecting our state regional associations with the ISVMA will benefit both the regional associations and the state association in serving their membership. I have served as the secretary/treasurer for the Mississippi Valley Veterinary Medical Association for twelve years and continue to do so. During this time, the bar continues to be raised on the continuing education meetings that veterinarians and their staff are attending. The demand is strong for only the best speakers, there is increased competition for industry sponsorship, meeting expenses are rising and time that we are willing to give up for CE is at a premium. It only makes sense that we work together to coordinate our CE meetings across the state. ISVMA can do this along with helping provide services to our regional associations that need not be duplicated. I believe that this can be done and at the same time retain the rich heritage that each regional association has passed on through the years.

This is an exciting time to serve as an officer of the ISVMA. I am looking forward to working with Peter Weber and the staff at the ISVMA office. I look forward to working with the board of directors and each member in the advancement of veterinary medicine.

Sincerely,

Dr. Michael P. Thomas

The members of the ISVMA Nomination Committee met July 30 and after deliberation nominated Dr. Michael P. Thomas (ILL 1974) for the position of ISVMA Vice President. The election ballot for this nomination was distributed by mail and the deadline for all ballots to be returned to the ISVMA was October 4, 2008. The new ISVMA Vice President will be installed at the ISVMA's Annual Meeting on Friday, November 7, 2008 in Lombard, IL.

Quick Facts about ISVMA's New Vice President, Michael P. Thomas, DVM

- Graduated in 1972 from U of I with a BS in Veterinary Science
- Graduated in 1974 from U of I, College of Veterinary Medicine with DVM
- June 1974 through May 1979 worked in the same practice he now owns in Washington, IL. Began as an associate when the clinic was Tazwood Veterinary Clinic; left to go to Tremont Veterinary Clinic as a partner with Dr. David Lott May 1979-Jan. 1989; Dr. Thomas returned to Teegarden Veterinary Clinic (formerly Tazwood) when he and Dr. Lott purchased the clinic from Dr. H.R. Teegarden in January 1989. Dr. Thomas and Dr. Lott split their partnership in April 2004 and he is now sole owner of Teegarden, a small animal, AAHA member practice.
- Member of many professional veterinary associations which include, but not limited to, American Animal Hospital Association, American Veterinary Medical Association, Illinois State Veterinary Medical Association, American Association of Equine Practitioners, Mississippi Valley Veterinary Medical Association, Parkland College Veterinary Technician Advisory Board
- Leadership Roles Dr. Thomas has held in professional organizations include Illinois State Veterinary Medical Association Board Member 2003 – present, Illinois State Veterinary Medical Association Treasurer February 2004 – November 2006, Mississippi Valley Veterinary Medical Association Executive Secretary-Treasurer August 1996 – present, Past President Mississippi Valley Veterinary Medical Association
- An active member of his community, he's been involved as a business professional as well as a citizen of his town through participation in the Washington Chamber of Commerce, Eureka Business Association, Tremont Unit District Board of Education (November 1983 – April 2003, Board President 1995 – 1999), Tremont Lion's Club (President June 2005 – June 2006), Tremont United Methodist Church (served on various committees, currently Chair of Staff/Pastor/Parrish Relations committee and certified lay speaker), Tremont Turkey Festival Chair 1989 and the Greater Peoria Rose Society
- Dr. Thomas enjoys spending his free time growing roses, vacationing in Florida, managing the family farms and showing horses
- Married to Catheran Clower since June 16, 1974, they have two children, their daughter is married and their son is single. They enjoy their granddaughter, Caroline



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EASY TO USE
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Fort Dodge Animal Health

Test Vaccines Show Promise Against Parasite of Cattle

Reprinted by permission from the Illinois Ag Connection - 07/31/2008

An effective vaccine against a parasite-borne disease called neosporosis may be a few steps closer to development, thanks to Agricultural Research Service (ARS) scientists and cooperators.

Neosporosis, caused by the parasite *Neospora caninum*, affects cattle worldwide. Infected animals often abort their calves and develop other debilitating complications that can cost producers millions of dollars every year.

Animal scientist Wenbin Tuo and microbiologist Mark Jenkins work at the ARS Animal Parasitic Diseases Laboratory in Beltsville, Md. They collaborated with ARS Molecular Plant Pathology Laboratory molecular biologist Yan Zhao and National Institutes of Health researcher Daming Zhu to test a new neosporosis vaccine in a mouse model. The team created the vaccine using the parasite's own proteins. One of these proteins, called *Neospora caninum* cyclophilin (NcCyP), regulates the response of the host immune system that limits the survival of the parasite in the host after infection. The other protein—called NcSRS2—helps the parasite attach to and invade host cells.

The researchers tested three different vaccine cocktails containing these proteins. One group of mice received a formulation of NcCyP. A second group received a formulation of NcSRS2. A third group was immunized with a mix of both proteins. After vaccination, the mice were inoculated with the parasite.

The researchers found mice that received the vaccine formulated with NcCyP alone exhibited the highest levels of protection against the disease. On average, only 13 percent of the mice in this group had detectable levels of *N. caninum* in brain tissue following infection. In contrast, more than 80 percent of the non-vaccinated mice were infected after challenge.

The scientists found that the serum antibody levels against the protein correlated well with the levels of protection. They also observed that the vaccine containing both NcCyP and NcSRS2 was no more effective than the vaccine that just contained NcCyP. However, more work is needed to evaluate the efficacy of these proteins in protecting cattle—the host animal—against the disease.

Results from this research were presented at the 53rd annual conference of the American Association of Veterinary Parasitologists in New Orleans, La.

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Honorees

Continued from page 9

has published widely and has spoken around the world on swine topics.

In accepting the award, Dr. Connor thanked his partners, the students at the veterinary college, and his family. He also cited many mentors and advised current veterinary students that “there’s always someone along the way to help you.”

When he graduated with his veterinary degree, Dr. Connor did not envision what his practice would later become; from the start, his goal was simply “to be the best vet I could be.”

He noted the many opportunities he’s had in his career—including serving as vice president of Health Services for global swine company PIC and consulting in Argentina, Brazil, and Siberia—and said that these “all came from my start here in veterinary medicine.”

Dr. Connor mentioned a new business project developing in China as well as a new research collaboration with the College of Veterinary Medicine and said he will “continue to learn, because it’s always been a passion of mine.”

Peter Weber, 2008 Special Service Award Recipient

Weber, of Rochester, Ill., was honored for his exemplary service to the ISVMA since becoming executive director in 2003. Under his leadership, membership in the association increased from 1,220 veterinarians to over 2,100, the association’s revenues increased 350%,



Peter Weber is shown accepting his award from Alumni Association President, Dr. Roger Dupuis.

member communications were revitalized, and attendance at the association’s annual convention doubled.

“I admire and respect every person in the veterinary profession,” said Weber, in accepting the award. He acknowledged the contributions of “the outstanding ISVMA presidents, the board of directors, the members, and the great, hard-working staff” of the ISVMA.

One of the partnerships between ISVMA and the College of Veterinary Medicine led to the creation of a renovated study space for veterinary students in the college which also housed a collection of objects depicting the history of the veterinary profession in Illinois. Weber played a large role in the establishment of this space, called the Dr. Walter E. Zuschlag/ISMVA Veterinary Heritage Collection and Information Commons.

The nomination for Weber noted that he had established a scholarship fund and an internship program to encourage Illinois students interested in veterinary careers. He also helped reinvigorate a mentorship program between more than 350 members of the ISVMA and students at the College of Veterinary Medicine.

Weber earned his Bachelor’s degree from Knox College and a Master’s degree from the University of Illinois at Urbana-Champaign. He began his career in politics, as a campaign manager for a state legislative candidate, and then as a legislative policy staff member for the House of Representatives. He spent time lobbying for the Federation of Independent Illinois Colleges and Universities, a non-for-profit association. He has also previously served as legislative director and deputy executive director of the Illinois Association of School Boards, executive director of the Ohio Library Council, and executive director of the Illinois Manufactured Housing Association.

The following are excerpts taken from Peter Weber’s acceptance speech to the alumni gathered at the event:

I would like to thank Drs. Ron Gill and Craig Stevenson who nominated me for this award. It’s a humbling experience to be honored for what I’m “supposed to do.”

I am not alone in making the ISVMA a success. I couldn’t do it without the outstanding ISVMA presidents, the board of directors, the members, and the great, hard-working staff. I also want to thank my tremendous family for making sacrifices, supporting me, and allowing me time to do my job.

When I walk through the Zuschlag Heritage Collection I am always impressed by the history of the profession. I often think of the 13 veterinarians who got together 126 years ago because the health and safety of animals and the public were not being protected. They organized and formed the ISVMA to share their common experiences and to advocate for their shared interests. In 1899, just 109 years ago, these first ISVMA members had passed the very first veterinary practice act in the state. From that point forward only veterinarians who graduated from accredited colleges of veterinary medicine could practice veterinary medicine. Their work established the beginnings of the veterinary profession.

I am here to remind veterinarians not to become complacent about the security of their profession. Recent growth in ISVMA shows that I’ve been able to get the message out that the profession needs to be vigilant in working together to ensure that the work done by ISVMA leaders 126 years ago is not diminished.

It is the veterinarians of the state who put their trust in me, respond to my many phone calls, letters, and late-night emails and who ultimately put forth the effort that brings success. I can’t thank you enough.

Success doesn’t belong to just one person or small group. I accept this award on behalf of my family, the ISVMA staff, ISVMA members, and the faculty, staff, and students at the College of Veterinary Medicine. I am very proud to represent this important and noble profession.

These Q and A originate from issues that come to the ISVMA office from our members.

The answers are thoroughly researched by the ISVMA staff; when necessary, questions are referred to our legal counsel or the ISVMA's liaison to the IDFPR Licensing Board for their reply. Resources outside those previously mentioned are always cited for reference.

Got a question that you need help answering?
Email us at info@isvma.org.

We're here to assist you.
Take advantage of this terrific member service!

Q A question has come up in our clinic regarding the dispensing of medication. As long as **all** the medicine being dispensed is the same brand and strength for dosage, can it be combined for dispensing if it comes from different lots and different expiration dates? If so, is anything special necessary to dispense them to clients for use?

A According to the ISVMA's Liaison with the IDFPR Licensing Board, Kim Scott, dispensing mixed lots of the same brand and strength of medication is acceptable **ONLY** if both lot numbers and expiration dates are recorded in a readily retrievable fashion and **ONLY** if the shortest expiration date is noted as the beyond-use-date on the prescription label.

This dual information is required in the event of a recall. If a mixed-lot prescription is dispensed, the client obviously will not be able to tell which capsules or tablets were at issue. The entire dispensed prescription would then have to be recalled, and the patient treated as though they had been exposed to the recalled lot.

As it is the responsibility of the dispenser (pharmacist or veterinarian) to contact all recipients of recalled medication, it is essential to maintain a thorough record when dispensing mixed-lot medication.

READERS' FORUM

UPDATE to Reader's Forum Topic: "Returning Pharmaceuticals for a Refund" (April/May 2008 Issue of the Eptiome).

In a previous issue of the *EPITOME*, ISVMA answered a question regarding clients returning of pharmaceutical products. We have obtained additional information to expand upon and clarify the previous answer.

Q A client recently purchased a prescription medication from our clinic and now wants to return it for a refund, is this legal?

A **Revised Answer:** By law, a client may return their pharmaceutical product for a refund; **HOWEVER**, veterinary clinics and pharmacies are not required to provide this service. If a veterinary clinic makes the decision to accept returned medication for a refund, the financial burden rests solely with the veterinary clinic/pharmacy.

What is not legal would be the reuse, reissue or resale of the dispensed medications, chemicals or poisons.

There is a greater likelihood that unused medicines will be properly disposed of by a veterinary practice, even if they take the return without offering a refund.

Bottom line: It is up to each clinic to devise their own policy as whether to accept returned medication AND if they will provide a monetary refund to the client.

Original text from the April/May 2008 EPITOME:

Q: A client recently purchased a prescription medication from our clinic and now wants to return it for a refund, is this legal?

A: No, according to the rules and regulations for the Illinois Pharmacy Practice Act; "Pharmacists and pharmacies are prohibited from accepting from patients or their agents for reuse, reissue or resale any dispensed medications, chemicals, poisons or medical devices except for: 1) medical devices that can be properly sanitized prior to reuse, resale or reread; and 2) Medications and medical devices that are dispensed and stored under conditions defined and supervised by the pharmacist and are unopened in sealed, intact and unaltered containers that meet the standards for light, moisture and air permeation as defined by the current United States Pharmacopoeia (USP)/National Formulary or by the United States Pharmacopoeia Convention, Inc." (Title 68, Professions and Occupations, Chapter VII: Department of Financial and Professional Regulation, Part 1330 Pharmacy Practice Act of 1987, Section 1330.91, Subsection f).

Q I have a client who has unused pharmaceuticals. What do I instruct them to do to dispose of their unused medicine(s)?

A To quote from the Illinois Environmental Protection Agency's (EPA's) "Disposal of Unwanted or Unused Pharmaceuticals Fact Sheet," **Don't Flush!** The age old advice to flush the waste is currently considered to be the least desirable thing to do. Even though it is a low cost alternative, and prevents unintended use by others, flushing or pouring pharmaceutical waste down the drain has resulted in traces of painkillers, estrogen, etc. to be present in water samples in 30 states.

To address the question of waste, the Illinois EPA partners with many counties to cosponsor one day collection events that include old/unwanted pharmaceuticals. These

READERS' FORUM

events are held in the Spring and/or Fall of each year. A list of scheduled events is posted on the Illinois EPA website. (www.epa.state.il.us/land/)

For areas that do not have scheduled events, the Illinois EPA encourages communities or organizations to cosponsor a household hazardous collection event. The application form is online at www.epa.state.il.us/land/hazardous-waste/household-haz-waste/application.pdf or can be requested by contacting the Waste Reduction Unit at 217/785-8604. The Illinois EPA provides funding and contractor oversight, and assumes waste generator. Cosponsors provide promotion and advertising, site location and volunteers to supervise traffic control, greet and survey participants and distribute information for the events.

When collection events are not available, veterinary hospitals can give their clients the following suggestions on how to, or how not to, dispose of unused pharmaceuticals:

- Dispose of unused pharmaceuticals in the trash. It is better to dispose of household pharmaceuticals than to hang onto them, especially if there is a risk of accidental poisoning or diversion. To place in the trash, do the following*:
 - ◆ “remove or mark over all labels that identify the materials as pharmaceuticals or that could provide personal information about you;
 - ◆ “render them unattractive to children and thieves by dissolving them in a small amount of water or alcohol, or by grinding them up and mixing them with coffee grounds or kitty litter; and
 - ◆ “put them in a second container or small plastic bag and hide them in your trash.”
- Never burn pharmaceutical waste in a burn barrel.

In addition to the one-day hazardous waste collections, there are long term collection sites in Naperville and Rockford that accept household hazardous waste. For information on these sites, visit the Illinois EPA’s website.

From the files of the ISVMA Readers’ Forum:

We had a member recently ask about the disposal of their x-ray developer. We went back into our archives and found what we published in February of 2006 *EPITOME*. It has been over 2 years since this information was originally printed. We wanted to be certain that the answer was still relevant and NOT outdated. According to Mr. Jansen, there have been no changes to date, and the answer is still accurate in 2008.

Q How do I properly dispose of the fixer and developer that we use in our dip tanks to develop x-rays? Does IL have any specifics on disposing of this kind of waste?

A Whoever wants to discharge a wastewater into their sewer system should *always* check with their local sanitary district first. Kodak provides some supporting information about your question about photographic developers on their website. Frequently asked questions about waste water can be accessed by visiting www.kodak.com/global/en/service/faqs/faq5023.shtml

Answer provided by David C. Jansen, Springfield Region Manager, Field Operations Section, Division of Land Pollution Control, Illinois Environmental Protection Agency.

Waste pharmaceuticals include over-the-counter as well as prescription medications and vary in form from solid pills, capsules, creams, liquids and aerosols.

* “Disposal of Unwanted or Unused Pharmaceuticals Fact Sheet”; Illinois Environmental Protection Agency; www.epa.state.il.us.

**New Look,
Same Great
Service!**



Federal Check Recovery recently changed their name! Although they are now known as FedPayUSA, they still have the same great program in place to help ISVMA members with dishonored check recovery. Visit them online at www.fedpayusa.com and see what they have to offer. Recover 100% of the collected check’s face value!

Obituaries

Dr. William C. "Bill" Hall, 85, of Coffeyville, Oklahoma went to his eternal rest Saturday, October 25, 2008 at Coffeyville Regional Medical.

William Carlton Hall, Jr. was born September 7, 1923 at Coffeyville, Kansas the son of William Carlton Hall and Edna (McCullough) Hall. He attended Coffeyville Schools. He then attended Kansas State University College of Veterinary Medicine and received his Doctorate in September of 1944.

While at Kansas State University, he served with the United States Army and was discharged as a 1st. Lieutenant. Following his discharge, he established his Veterinary practice in Elburn, Illinois. His practice in Illinois spanned a 34 year period. Dr. Hall returned to Coffeyville in 1978 and began his second career in cattle ranching.

He was a lifetime member of the American Veterinary Medical Association, the Illinois Veterinary Medical Association and Co-founded the Northern Illinois Veterinary Spring Clinic. He was also a member of the Kappa Sigma Fraternity and the Masonic Lodge, Blackberry Lodge in Elburn, Illinois.

On October 12, 1945 in Elburn, Illinois, he was united in marriage to Helen L. Reeves. She survives at the home. Additional survivors include 3 sons, 7 grandchildren, and three great grandchildren.

Funeral services were held Friday, October 31 at the Penwell-Gabel Ford Wulf Bruns Chapel with the Reverend Steve Posey, pastor of the South Coffeyville, Oklahoma Methodist Church, officiating. Interment is at the Penwell-Gabel Restlawn Memorial Park Cemetery. The family suggests memorial remembrances to the Kansas State University College of Veterinary Medicine.

Notices and obituaries are gratefully received and, when space is available, will be reprinted. Please contact the ISVMA office at 217/546-8381 or info@isvma.org.

E-Source News

An important member benefit the ISVMA offers is the *E-SOURCE* online newsletter. Information in an *E-SOURCE* might not appear in an *EPITOME*. To stay informed on **all** issues from the ISVMA we must have your current email address on file.

Did YOU miss out? Email today at info@isvma.org to be on the *E-SOURCE* distribution list; please add info@isvma.org to approved senders list to ensure delivery.

The ISVMA values your privacy. Any email address stays strictly confidential and is used only to conduct the business of the association. Lists are never shared or sold.

Headlines from the past 7 issues include:

August 26, 2008 Volume VI, No. 5

World Rabies Day 2008: Awareness is the Best Defense against Rabies

AVMA Issues Statement on California Proposition 2

ISVMA Convention Registration Is Available Online

Meet Your General Session Speakers at the 2008 ISVMA Annual Convention

ISVMA Life Member Plaques Available

August 27, 2008 Volume VI, No. 6

ISVMA Convention Registration Is Available Online

Human-use Rabies Vaccine Supply Woes Continue

EPA Asks for Comment on Upcoming Survey on Unused Pharmaceutical Disposal

September 4, 2008 Volume VI, No. 7

Rocky Mountain Spotted Fever - IDPH Request for Information

ISVMA Board to Meet with Students

ISVMA Practice Survey - Please Provide ISVMA with Important Updates

ISVMA Convention Registration is Open - Don't Delay!

September 12, 2008 Volume VI, No. 8

ISVMA Member Practices Receiving Interest Statements from the IDOR

Fed Expert Sees Biothreat from Terrorists, Accidents

Veterinary Diagnostic Laboratory (VDL) Brown Bag Lunch Education Series

VDL Newsletter Available

ISVMA Practice Survey - Please Provide ISVMA with Important Updates

Popular Behaviorist Rolan Tripp, DVM Returns to ISVMA Convention

September 16, 2008 Volume VI, No. 9

Fulfill Your Mandatory CE Hours at the ISVMA Annual Convention

Wet Labs at ISVMA Annual Convention Filling Fast - Register Soon!

An Old Scam Has New Life

FDA Eyes Mandatory Tracking Program for Food

Rabies Strategy Remains Novel

Reminder: World Rabies Day is September 28

September 23, 2008 Volume VI, No. 10

REGISTER TODAY for the ISVMA Annual Convention - The Early Bird Registration

Deadline Looms Near

ISVMA Board Forwards Amendment to ISVMA Constitution to Members

for Vote at the 126th ISVMA Annual Meeting

Listen Up: Tools to Improve Client Relationships - A Special Workshop Program at

the ISVMA Annual Convention Presented by Kathleen Bonvicini, EdD, MPH

Special Incentive For Attendees of Puppy Aggression & Socialization Wet Lab

Offered by Dr. Rolan Tripp

October 1, 2008 Volume VI, No. 11

EARLY BIRD REGISTRATION DEADLINE IS IN 5 DAYS! Register Now!

Dr. Gail Golab, Head of AVMA Animal Welfare Division, Becomes First U.S.

Veterinarian Credentialed in Animal Welfare

Rabid Bat Found in Will County Home - 89th in State So Far This Year

TransFirst offers a Deal You Can't Refuse!

Do these reported trends reflect what is happening in your clinic?

1. Comparing May 2006 to May 2007 TransFirst's veterinary merchants on average increased their credit card processing sales 14%. (Processing volume is not always an exact match to overall revenue, but generally pretty close). Business was good and this figure matches five year trending.
2. Comparing May 2007 to May 2008, the same group of veterinary practices processed 3% less than they did a year ago! That's a 17% swing in one year and dramatic evidence that the economy is stressing this industry. At TransFirst Health we are seeing decreasing same store sales in many of our specialties, but the vet decrease is the highest.
3. Economic issues like increasing gas prices, rising unemployment, decreasing real estate values, and increasing interest rates are causing many families to delay or completely cut non-essential purchasing from their budget.
4. Reduced revenue in practices we service often means reduction in clinic staff or in staff hours creating busier office staff with less time to review business practices that might otherwise represent cost savings.

Due to these reported economic trends, TransFirst Health Services is offering to ISVMA members an Economic Concession Special for the remainder of 2008!

Economic Concession Program Offer

- Through the end of 2008, TransFirst Health will offer Association Members a low discount rate of 1.749% on all qualified transactions.
- The special handling for Rewards Cards that has always been a part of our special Veterinary Program will continue and help to further reduce costs.
- We are also waiving enrollment and set up fees for sign-ups through the end of 2008.

To take advantage of this great offer, contact the ISVMA-TransFirst Health Services Program Team at 800-577-8573 or email isvma@TransFirst.com.

ISVMA Sponsored Programs

The ISVMA has an expanded list of sponsored programs intended to improve the bottom line for veterinary practices. Take advantage of the following to save money and/or staff time for more productive work for the practice.

TransFirst Health Services

Provider of transaction processing services and payment technologies tailored for veterinarians.

René Buzicky
ISVMA@TransFirst.com
 1-800-577-8573 ext 160

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Perry Fischer
perry@fedpayusa.com
info@fedpayusa.com
 573/256-6540

Diversified Services Group

Licensed collection agency that recovers delinquent receivables.

Jerry Kane
jmk@divservgrp.com
 888/494-7900

The Illinois Veterinary Medical Foundation

Contributions to the Illinois Veterinary Medical Foundation (IVMF), a 501(c)3 charity, are used to provide scholarships and to develop and support charitable programs related to the veterinary profession.

A donor form can be obtained by calling the ISVMA office at 217/546-8381 or download from the ISVMA website at www.isvma.org/about_us/resources/IVMF_Donor_Form_2008.pdf.

Your fully tax-deductible donation should be made payable to the Illinois Veterinary Medical Foundation and mailed to:

IVMF, c/o ISVMA
 1121 Chatham Road
 Springfield, IL 62704

To make a contribution with a credit card, submit the IVMF donor form using your card information.

Donations to Endowment Funds

From the start of the fiscal year on July 1, 2008 through October 1, 2008, the IVMF has received \$1,300 in contributions.

IN MEMORY OF

The IVMF welcomes your memorial contributions. Please use the donor form to indicate who you are honoring and to give an address where the memorial can be sent.

The IVMF donor form can be obtained by calling the ISVMA office at 217/546-8381 or downloaded from the ISVMA website at:

www.isvma.org/about_us/resources/IVMF_Donor_Form_2008.pdf.

Make your fully tax-deductible donation payable to the Illinois Veterinary Medical Foundation and mail to:

IVMF, c/o ISVMA,
 1121 Chatham Road,
 Springfield IL 62704.

State of the Association

Continued from page 1

thrilled to be working out of our new offices on Chatham Road in Springfield. (If you have not visited these offices, drop in some time and take a tour; you will be very impressed!) The first person you meet when walking in the front door is Ms. Jill Blanton. Jill serves as the front face on our association staff. She's the person who greets visitors as they walk through the front door as well as those who call the offices every day. She supports Peter as his administrative assistant, maintains the membership database and also takes care of the sales of all ads for the newsletter. Kyle Christiansen is involved with all aspects of membership and membership services, and has been working hard to improve this strategically important part of your association. Brenda Weber wears many hats, serving to coordinate the sponsors and exhibitors for the convention as well as a handful of other convention-related duties, putting together and distributing the *EPITOME* six times a year, and assists our regions in putting together and distributing their meeting brochures. Last, and certainly very important to the financial aspects of the association, is Mrs. Janet Davis. It is Janet's job to track the income and expenses, as well as prepare many reports to the auditors, board of directors, etc. These 5 people serve the association very well and deserve our thanks and gratitude for a job well done.

I have to tell you that it is going to be hard for me to turn over the reins of the Illinois State Veterinary Medical Association at the conclusion of the annual conference. The issue is not the leadership that is in place, but rather what I will miss as I step away from the continual contact with association members. I have enjoyed meeting so many of you and visiting in your regional meetings as well as being in the position of leadership of this great association.

Each president that serves the ISVMA has his or her own ideas of what makes this organization great. Each individual adds a certain 'flavor' to the office and thus to this organization. I am convinced that we have nothing but great things to look forward to as Drs. Rubin, Gray and now Thomas add their own type of flavoring to the mix. The upcoming year may present difficult legislative

challenges to the practice of veterinary medicine in Illinois. I believe that Dr. Rubin is uniquely qualified to lead this organization through this next year. He is the right person in the right place at the right time for veterinary medicine in Illinois.

Some members may think that radical changes are on the horizon for this organization. I do not. I believe this because a hard working Board of Directors serves these presidents, a body that contributes a vast amount of experience and wisdom, supporting my belief that the sum of the parts far exceeds the wisdom of the individual. I expect, no I demand, great things to come from the Board and the leadership of the ISVMA.

What I really look forward to for the future, though, as I look out over the group of dedicated members of this great association, is the involvement of the veterinary students, plus the new and recent graduates in our committee and task force structure. I have been very fortunate to have a strong representation from this sector of our membership, serving a variety of roles during my term. These members, as well as all the hard-working volunteers who took on the responsibility of serving on task forces and other committees, have made my work easier this year.

As I envision the future of this association, and what makes me really excited about our association, is the time when the recent graduates I've had the pleasure

to work with during my tenure go on to take officers' positions of leadership within the ISVMA. I look forward to continued leadership from dedicated members like Dr. Kristi McCullough (currently chair of the Education Planning Committee). Drs. Liz Cutright, Natalie Marks (newly elected Board of Directors member representing Region 7), Tracey Meyers (newly elected Board of Directors member representing Region 4), Theresa Lehnhardt, and Sarah Probst Miller are other names that come to mind. The men, to mention a few, include Drs. Greg Mauck, Steve Dullard, Aaron Smiley and current veterinary student Justin Florey. I am sure they will some day serve this organization in an officer's position. I do not believe that the future is just about us gray-headed old guys; the future is in the hands of these recent graduates. They are engaged, energized and willing to give of their time and talents for the benefit of our organization.

The future is not about those of us that think in terms of 'that is the way we have always done it'. The future is in the hands of those that look at organized veterinary medicine and are willing to say 'why not try something else'. That is what excites me about the future of ISVMA. These recent graduates will ascend (or assume) their positions of leadership the old fashioned way; they will earn them with hard work and dedication to organized veterinary medicine. But their future is so bright, you will need to wear shades.

Your constructive comments and ideas are always welcome at info@isvma.org.

When Selling or Buying a Veterinary Practice

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CALENDAR

JANUARY 2009

- 10-11 **FISH MEDICINE LECTURE & LABORATORY**
U OF I COLLEGE AT CHICAGO; Chicago, IL. Veterinarians and certified veterinary technicians can obtain up to 12 CEUs for attendance at the course. Contact the Office of Public Engagement at 217/333-2907 or ope@vetmed.illinois.edu.
- 17-21 **NORTH AMERICAN VETERINARY CONFERENCE**
Orlando, FL. Visit online at www.tnavc.org or call 800/756-3446.

FEBRUARY 2009

- 5-7 **MINNESOTA VMA ANNUAL MEETING**
MINNEPAOLIS HILTON; Minneapolis MN. For schedule information and registration material visit online at www.mvma.org or call 651/645-7533.
- 5-8 **INDIANA VMA 125th ANNUAL MEETING**
MARRIOTT HOTEL; Indianapolis IN. 22.5 hours CE. For information and registration material visit online at www.invma.org or call 800/1270-0747.
- 10-11 **IOWA VMA WINTER CONFERENCE**
SCHEMEN BUILDING, IOWA STATE CENTER, IOWA STATE UNIVERSITY; Ames, IA. Visit online at www.iowavma.org and choose the Meetings/Education tab or call 515/965-9237 for more information.
- 26-27 **SMALL ANIMAL TOXICOLOGY SHORT COURSE**
U OF I COLLEGE OF VETERINARY MEDICINE; Urbana, IL. For information, contact the Office of Public Engagement at 217/333-2907 or ope@vetmed.illinois.edu.



The University of Illinois College of Veterinary Medicine offers a Web-based continuing education program specifically developed for busy veterinarians. Veterinary Education Online (VEO) delivers professionally developed university-level courseware in an interactive environment.

Course modules are designed to enhance knowledge and increase clinical skills as well as provide continuing education credit.

The Office of Public Engagement will grant continuing education credit upon successful completion of courseware assessment, ranging in earned hours of 0.5 to 3 hours per module.

The cost is just a fraction of typical CE courses, can be taken at any time and at your own pace. Visit the VEO homepage at www.cvm.uiuc.edu/veo/ or call the Office of Public Engagement at 217/333-2907.



Feeling a crunch from the tightening economy?

Announcing a Special Economic Concession Program Offer for ISVMA Members:

- To assist Veterinarians in managing their business through tough economic times TransFirst Health, the endorsed ISVMA credit card processing partner, will offer ISVMA Members a *reduced credit card processing discount rate of 1.749%* on all qualified transactions through the end of 2008.
- The special handling for Rewards Cards that has always been a part of our special ISVMA Program will continue and help to further reduce costs.
- We are also waiving enrollment and set up fees for sign-ups through the end of 2008.



To take advantage of this special offer, contact the ISVMA-TFHS Program Team at

(800) 577-8573

or via e-mail at ISVMA@TransFirst.com.

Don't delay, contact us TODAY!

Policies for Advertising

Display Ads:

Rates:

\$300	Quarter page (Horiz. 4 3/4" W x 3" H)
	Quarter page (Vert. 2-1/2 W x 6" H)
\$500	Half page
\$600	Two-Thirds page
\$900	Full page

Deadlines:

All artwork must be submitted September 22, 2008 for inclusion in the October/November 2008 issue. Targeted Mailing Date: First week of October.

Technical specifications:

File format requested - .jpg, pdf, tif.
2 color (black and reflex blue) option; screens accepted; no bleed.

Forwarding instructions:

Submit by email to brenda@isvma.org or mail on disk to ISVMA, 1121 Chatham Road, Springfield IL 62704. ATTN: Brenda Weber. We will confirm by sending you a faxed contract for your signature.

Classified Ads:

Rates:

ISVMA Members pay a discounted rate of \$50.00 for first 40 words, \$ 0.35 each additional word plus a complimentary posting on the ISVMA website. Non-Members pay a rate of \$75.00 for first 40 words, \$ 0.45 each additional word plus an additional fee of \$20.00 for placement online. Exception for unemployed, ISVMA member DVM: may place a "Seeking Employment" ad free of charge for up to 6 months.

Deadlines and publication

Any classified ad purchased, after confirmation of payment, will be posted both on the ISVMA website at www.isvma.org and the next available edition of the "Epitome." Webpage ad will run through the end of the "Epitome" publication date in which it will appear. All ads and cancellations must be submitted in writing or email by September 22, 2008 for inclusion in the October/November 2008 "Epitome." Targeted Mailing Date: First week of October. Please read your ad the first time it runs. If there are errors, notify us immediately. ISVMA liability is limited to the first issue of publication.

Forwarding instructions

Submit online, www.isvma.org; by email, jill@isvma.org; fax 217/546-5633; or mail, Illinois State Veterinary Medical Association, 1121 Chatham Road, Springfield IL 62704. ATTN: Jill Blanton. We will confirm by sending you a faxed contract for your signature.

CLASSIFIEDS

VETERINARY RELIEF

Companion Animal Relief Veterinarian. Previous practice owner with 27 years of clinical experience. Please contact at 618/401-6699 or at doctorlorna@aol.com.

Small Animal Relief Veterinarian with over 12 years of practice experience available throughout Illinois. Please contact me by e-mail at: amstaff66@sbcglobal.net or cell number: 618/363-8140.

IN-STATE OPPORTUNITIES SEEKING VETERINARIANS

Veterinarian wanted for a two-doctor small animal hospital in **Schaumburg IL**. Come join us in a relaxed, friendly environment with great clientele. No Emergency duty. Potential buy-in for the right individual. Contact Dr. Rick DeCraene at 847/895-5911, fax 847/895-5996 or rcrdsb@wowway.com.

AAHA well-equipped small animal/exotic practice seeks easy-going, **part-time third associate**. Good Communication skills essential. Flexible schedule includes some evenings and some Saturdays. No emergencies. Great support staff. Salary and benefits competitive. Long term association desired. Practice in northwest suburb of Chicago. Contact Dr. Block: fax 847/520-4124, email CCAH13@gmail.com.

Associate veterinarian wanted for a progressive, 4-doctor, AAHA-certified practice in McHenry, IL (approximately 60 miles NW of Chicago). We are a well-equipped and team orientated facility. No after hours emergency duty. New graduates are very welcome. Come join our team in a growing community that's close enough to Chicago to enjoy what the big city can offer and far enough away to have many outdoor recreational opportunities. Phone Dr. Michael Dunn, Lakeland Animal Hospital at 815/385-6925.

Emergency Veterinarians: Animal Emergency and Referral Center currently has opportunities to join our emergency practice as an emergency veterinarian. We are one of the Midwest's premier 24 hour emergency, critical care and specialty referral practices. Located in Northbrook IL, (a northern suburb of Chicago) our emergency and critical care practice services the greater Chicago area. Our specialty referrals come from as far away as WI, IA, MI, OH and of course, throughout IL. Our veterinary services include 24 hour emergency medicine and specialty referral services of internal medicine, orthopedic and soft tissue surgery, cardiology, neurology/neurosurgery, radiology, and specialized imaging. Each specialty department is headed

by a board certified veterinarian, who also sponsor our prospering veterinary internship program. Support staff of 100 includes technicians, technician assistants, receptionists and administrative personnel. The medical center is equipped with a wide range of diagnostic and monitoring equipment to include ultrasound with color flow Doppler, video endoscopes, fluoroscopy, CT and MRI digital imaging. We have a well-equipped in-house laboratory and provide on-site blood banking. AERC maintains a strong commitment to continuing education. Providing CE to our community as well as to our staff is a fundamental part of our core values. As an associate emergency veterinarian, you will have the opportunity to continue to grow your career by participating in CE at our veterinary center, and offering CE to the referring community. We are in search of experienced, energetic, emergency veterinarians that enjoy practicing emergency medicine, and insist on practicing high quality medicine in a fast paced environment. Our veterinarians celebrate the human-animal bond and can successfully blend what is in the best interest of both the patient and the client. Applicants must have excellent communication skills, be responsive to the referring veterinarians and possess a diverse skill set to handle a busy, and often complicated, emergency case load.

To learn more about employment opportunities with AERC and our outstanding compensation and benefits package, please contact Sheri Rothschild at 847/564-3109, e-mail your CV and questions to her at srothschild@aercenter.com or fax to 847/564-9604. Visit our website at: www.aercenter.com.

Wonderful opportunity in east-central IL for an Associate Veterinarian or Medical Director in Aroma Park, a quaint river-town community with a high quality of living (e.g. canoeing, hiking, nature) and easy access to both Champaign-Urbana and Chicago. We seek a progressive doctor with good people skills. Training, excellent salary, benefits and CE provided. Please contact Melissa Wallace, DVM, DACVIM at 715/808-0309 or visit us at www.vcapets.com/careers.htm, keyword: Aroma.

Full-time associate needed for fast growing veterinary clinic in Pekin, IL. Individual must have terrific people skills, be proficient at diagnostics, soft tissue surgery, basic orthopedics and have a genuine desire to expand knowledge and surgical skills. Pekin is a community of 35,000 and a great place to raise a family, only 2 1/2 hours from Chicago and St. Louis. Our facility was recently expanded and remodeled to keep pace with the high quality medicine practiced and client demand. Our fully equipped hospital has

ultrasound, MedRx, video endoscopy, laser and radiowave surgery, full in-house lab, orthopedic capability and a complete physical rehabilitation center. Work week consists of 36-40 hours, no emergencies, SEP, CE, insurance and 2 weeks vacation the first year. Generous base salary and compensation for production. Highly motivated support staff. Good sense of humor a must.

Come join a great team and have a great life! Send resume to: pekinvet@ntslink.net.

Naperville IL-Top Compensation package. Would like to find a veterinarian who is especially interested in orthopedics and or endoscopy.

Please call Dr. Kilburn at 630/983-5551.

Looking for a rewarding new aspect to your veterinary career? Fantastic opportunity for a positive and medically/surgically progressive veterinarian with great people skills to take on a leadership position as a **Medical Director**. Successful, up-to-date, 3-doctor practice in beautiful **Naperville**. Excellent support staff and doctors, plus an experienced, full-time Hospital Manager will ensure a smooth transition to your leadership role.

Please contact Melissa Wallace, DVM, DACVIM at 715/808-0309 or visit us at www.vcapets.com/careers.htm, keyword: Naperville.

Relief Veterinarian needed one to two days a week. South Side of Chicago. No Wednesdays or Saturdays. Please call 773/375-2433.

Prairie State Veterinary Clinic is looking for a steady **P/T or F/T veterinarian** to join our busy 2-person practice in **Orland Park**. Proverbial wonderful staff and clients. Clinic is very well-equipped and a young vet will get all the help and training they desire. Money magazine has rated Orland Park a Top 100 city for 2 years in a row.

Check us out at flemingvet.com. Phone 708/349-3331 or fax resume to 708/745-5143.

Vibrant and growing veterinary practice in heart of **Chicago** seeks a **full- or part-time veterinarian** to join our enthusiastic team. Successful candidate will be energetic, self-motivated, experienced and possess excellent surgical and client communication skills. Our staff is attentive, committed and highly skilled.

At AMC you will be given the freedom to practice quality medicine in a spectacular state-of-the-art environment which includes digital radiography, ultrasound, endoscope, vetroscope and a full dental suite. We offer a competitive benefits package including health insurance, vacation pay and continuing education allowance plus a very pleasant working atmosphere.

Fax resume to Animal Medical Center of Chicago at 773/525.3280 or email Lys Miller at amcdogcat@mindspring.com. EOE.

Decatur/Forsyth: Two veterinarian general practice in the heart of Lincoln country with excellent recreational facilities, lakeshore, 48 parks with many golf courses in a diverse and friendly community. This friendly low key hospital practices high quality medicine with cross trained staff who are passionate about pets and their care. On-going learning is a strong focus on the practice with mentorship programs available. In-house blood laboratory, radiography, computerized medical records. No emergency call. We are seeking an **experienced veterinarian** or a **strong new graduate**. Generous base plus production with potential to make a six-figure income. Generous benefit plan including health care with pharmacy benefits and flexible spending account. Matching 401(k), CEU stipend, disability insurance, relocation expenses.

For more information, please email your resume to Victoria Travis, MS at Victoria@travisandassociates.com or fax to 720/207-0340. Phone is 888/468-5737. All inquiries are confidential.

Banfield, The Pet Hospital is currently looking for an experienced **Associate Doctor** to join our Forsyth IL team. When you join Banfield you get a comprehensive benefits package, CE allowance, State and DEA license paid for by the Practice, and much more!

Contact Dr. Cindy Lovern at 804/730-2077 or cindy.lovern@banfield.net for more information.

Associate veterinarian need for a rapidly growing, 3-veterinarian, mixed animal practice in **Northwest IL**. We have a brand new facility (less than 1 year old) with all of the in-house chemistry, x-ray & ultrasound equipment. New grads or experienced veterinarians are welcome to apply. Benefits include \$60K+ salary, insurance allowance, dues and paid

vacation and other benefits. Orangeville is located near the Wisconsin border, yet less than 2 hours from downtown Chicago.

Please contact Dr. Steve Samuelson at 815/541-9057 or e-mail to oaahs@aeroinc.net.

CHICAGO CAT CLINIC welcomes an enthusiastic, motivated **associate** for three-doctor, AAHA member hospital with excellent client base. Communication skills, dedicated client interaction and interest in progressive medicine a must. Benefits include profit sharing, health insurance, vacation; salary commensurate with experience. Long-term relationship desired.

Contact Dr. John Nordwall, Chicago Cat Clinic, 5301 W Devon Ave, Chicago IL 60646; telephone 773/631-5300 or e-mail chicagocatclinic@sbcglobal.net.

Small animal practice is seeking a motivated, knowledgeable **full-time associate** for a busy well-established three doctor clinic. Our clinic is located in Peoria. Practice will include high-quality medicine and surgery with our enthusiastic and compassionate staff. Personable demeanor and good communications skills are a must. 36-40 hour work week with no emergency hours. **New graduates welcome.**

Inquiries or resumes may be faxed to: Prospect Animal Clinic, 4015 N. Prospect, Peoria Heights IL 61616. Phone: 309/688-2001. Fax: 309/688-8387. Email address: sntraubfam@comcast.net.

AAHA Hospital seeks **DVM. Capitol Illini Veterinary Services, Springfield IL** is seeking a veterinarian, new graduate or experienced veterinarian. Interest in Orthopedics is a plus, opportunity to expand current ortho-practice to include arthroscopic procedures. Full-time position, 40 hours/week, no emergency calls, full benefit package.

Salary Guaranteed or base plus percentage (Prosal) please contact Clyde E. Dunphy DVM, 1711 Wabash Ave, Springfield IL 62704. bisk9@earthlink.net or ph 217/483-6810 or 217/691-4950.

Beach Park Animal Hospital seeks an **Associate Veterinarian** to join our progressive 3-doctor practice. We value compassionate patient care, client education, and professional growth. Our hospital boasts an excellent working environment with highly trained support staff and well educated clients that allow us the opportunity to practice high quality medicine. We offer above average compensation and family friendly benefits. Come join us in Beach Park for great compensation, great people and great medicine!

Contact Barbara Sprague at bsprague@vetcor.com.

Two Postings for One Price!

The purchase of a classified ad with the ISVMA gives you two times the exposure. Your ad appears online as well as in print.

Deadline for the next issue is September 22.

Call to place an ad at 217/523-8387 or purchase online at:

www.isvma.org/classifieds/index.html.

Tired of the predictability and routine of a day practice? Come join our team and experience the excitement of emergency medicine. **Veterinarian needed** for our busy **small animal emergency clinic**. Work approximately 13 shifts per month with an experienced staff. Minimum one year experience, emergency experience not required; a spirit of adventure helpful. Guaranteed base salary plus increasing percentage (potential \$110k+) Excellent benefits, including employer matched IRA, insurance, CE and vacation.

Contact Esther Vandergrift, Emergency Veterinary Care South, **Crestwood IL**. Call 708/371-1138; fax 708/388-3795 or email evandergrift@sbcglobal.net.

Wanted **full- or part-time veterinarian** for **AAHA hospital in Ottawa IL**. Experience preferred. Five day work week, competitive salary with fringes, emergencies handled by an emergency hospital. We practice modern, progressive companion animal medicine in a relaxed atmosphere.

Call Dr. Clayton at 815/434-0363 or fax resume to 815/434-0381, Attn. Dr. Clayton.

Interested in practicing quality medicine, while leading a medical team? **Banfield, the Pet Hospital** has Lead Doctor/Chief of Staff positions available in Chicago, Northbrook, and Orland Hills! We practice the highest quality medicine, thorough client education and strong teamwork. Exceptional compensation/benefits and sign on bonuses for certain positions.

Contact Dr. Martin 800/838-6738 ext 5709 or via email at sue.martin@banfield.net, visit www.banfield.net.

Enthusiastic practitioner with an interest in surgery wanted for growing practice. Recently opened, spacious, stand alone facility with many amenities located 50 minutes west of Chicago. Lively, well-trained medical team including 2 DVMs, and 2 CVTs. Competitive salary and benefits including one 4 day weekend off per month. **NO EMERGENCY AFTER HOURS!!**

Call Kenlyn at 847/697-4066 or E-mail resume to kenlyn_vass_cvc@sbcglobal.net.

East Side Animal Hospital is seeking a **full-time or part-time associate** for its rapidly growing two doctor small animal practice. We practice high quality, compassionate medicine in an excellent working environment with highly trained support staff. We offer flexible hours, no after hours emergencies, and a competitive salary and benefits package.

Contact Dr. Beth Turnbull by phone 309/698-8680, fax 309/698-8689 or email esah@sbcglobal.net.

Seeking **ER doctor** for state-of-the-art emergency, general and referral **hospital in Aurora IL**. Our ER doctors work with interns and two criticalists as a team providing top-notch emergency/critical care service to a busy

and diverse caseload. The team is supported by specialists in radiology, internal medicine, surgery, oncology, etc. Applicants with experience or an internship preferred.

Competitive salary, benefit package and CE. Please contact Sheila McCullough, DVM DACVIM, DACVECC at 630/896-8541 or shiela.mccullough@vcmail.com.

Veterinarian Wanted-We are looking for a caring, compassionate veterinarian to join our clinic family. Our clinic is searching for a third Doctor to join our growing, small animal practice. Our focus is to provide the highest quality patient and client care. We are seeking a motivated and dedicated individual with great people skills who loves the profession. Emergency work is not required. **Both full- and part-time applicants** will be considered for this position. Our practice is located in a rapidly growing community with an excellent school system. We offer a very competitive salary and benefit package with potential future ownership opportunities.

Please contact the clinic directly or send a resume to the following: Highland Animal Hospital, LLC, 12335 Highland Road, Highland IL 62249. 618/654-4688. Attn: Michelle A. Leckrone DVM.

Ridge Animal Clinic: Part-time or full-time associate needed for companion animal practice SE of **Chicago** (Lansing IL). Friendly, professional staff. Strong interest in client education is essential. Practice equipped with surgical laser. Competitive salary, benefits and potential ownership.

Contact Kerri Katsalis DVM at 708/474-3100 or fax 708/474-2870.

AAHA accredited **small animal/exotics hospital** in **Sycamore** is looking for a P/T or F/T veterinarian. The Sycamore/Dekalb area is fifteen minutes from the train to Chicago and is booming with growth. We are a 3½ doctor practice with six exam rooms, state of the art equipment, IDEXX blood equipment, ultrasound, endoscopy, x-ray, dental x-ray and much more. We have a large support staff including certified technicians which are used to their fullest potential so that you can focus on practicing medicine efficiently. No after-hours emergency or on call. Competitive pay with benefits packages and paid CE. Experience is preferred, but new grads are always welcome to apply.

Fax resumes to 815/756-8925 or email susanp@bethanyvet.com. Visit us at www.bethanyvet.com.

Clinical Faculty/Instructor, Companion Animal Primary Care (**Chicago IL**). The University of Illinois at Urbana-Champaign College of Veterinary Medicine invites applications for full-time (100%) and part-time (50%), 12 month, clinical-track instructor and/

or faculty positions w/rank of assistant, associate or full professor, in companion animal primary care. These positions will be located at the Chicago Center for Veterinary Medicine which is in the Chicago Medical District, Chicago IL. Women, minorities, individuals with disabilities, and veterans are encouraged to apply. DVM or equivalent degree and eligible for an IL license are required. Preference will be given to candidates who have at least 2 years experience in general small animal practice. He/she must be competent in common medical and surgical practices and business management. American Board of Veterinary Practitioner certification (or other board certification) is desirable but not required. Successful candidates will have excellent communication, interpersonal, team building, and leadership skills. For a complete copy of the position announcement, please visit www.vetmed.illinois.edu/chicago/.

To ensure full consideration, applications must be received by August 31, 2009. Interviews will take place beginning in September 2008. Interested applicants are invited to submit an electronic application (letter of application, curriculum vitae, a statement of career goals and interests, and names of 3 or more references) to dee@uiuc.edu or mail to Ms. Dee Bergman, University of Illinois, College of Veterinary Medicine, 2001 South Lincoln Avenue, Urbana IL 61802. Please ensure your application contains your email address. Questions should be directed to dee@uiuc.edu at 217/333-2760. The University of Illinois is an Affirmative Action, Equal Opportunity Employer.

Want help but don't know where to go?

If your stress relief choices are creating problems in your life, perhaps it's time to make a change. The ISVMA has resources to direct you to the help you want, the help you need.

All calls will be kept **Confidential**

24 hour helpline
1-800-215-4357

**OUT-OF-STATE OPPORTUNITIES
SEEKING VETERINARIANS**

Seeking 2 full-time associates for a contemporary (ultrasound, laser & in-house lab) mixed practice, located approximately 1 hour from St Louis and Columbia MO. Experiencing tremendous growth especially in small animal and equine medicine.

Email bgvc1@yahoo.com or call 573/324-3145.

PRACTICE PERSONNEL

TECHNICIAN VETERINARY SPECIALTY CENTER: Our growing specialties include surgery, internal medicine, oncology, cardiology, nephrology, neurology, radiology/imaging, emergency & critical care, dermatology, physical therapy, behavior and ophthalmology are seeking certified technicians and veterinary assistants.

For more information contact Evelyn Feekin, Veterinary Specialty Center, 1515 Busch Parkway, Buffalo Grove IL 60089; fax 847/459-1848; phone 847/459-7535 x 313; or e-mail efeekin@vetspecialty.com.

Senior Veterinary Technician. The College of Veterinary Medicine at the University of Illinois seeks a Senior Veterinary Technician (Veterinary Technician II or III – Medicine) for the Chicago Center for Veterinary Medicine (CCVM), a College satellite clinic that will operate in the Chicago medical district. This full-time civil service position will play a vital role in the success of a new University of Illinois veterinary medicine primary care clinic that will open in the spring of 2009. Further information on the CCVM can be found at <http://vetmed.illinois.edu/chicago/>. The Senior Veterinary Technician will manage and coordinate the veterinary paramedical staff and provide technical, paramedical nursing assistance for activities in the CCVM. The individual who assumes this position will be an integral part of the leadership team for the development and growth of the Center. Certified Veterinary Technician accreditation by the American Veterinary Medical Association is required. Three to six years work experience as a veterinary technician. One year coordination duties preferred. Salary is commensurate with experience. The salary range for this position is \$34,500–\$68,500. Standard University vacation, sick leave, medical, and dental coverage is included.

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Fred Rothschild, CLU, RHU and David Rothschild have advised over 400 veterinarians. For AVMA Group Health and Life information, underwritten by New York Life Insurance Company, New York, NY contact us at 800/673-5040 or Rothschild-Ins@mcleodusa.net for analysis.

Further information on University of Illinois benefits can be found at <https://nessie.uihr.uillinois.edu/cf/benefits/index.cfm>. In order to receive full consideration, applications must be received by October 27, 2008. The expected start date is December 1, 2008. Interested persons should send a cover letter, resume and the names, addresses and phone numbers of three references in electronic format or in paper copy to: Jess Bengtson, Search Coordinator College of Veterinary Medicine, 2001 South Lincoln Ave, Urbana IL 61802; jbengtso@illinois.edu; Fax: 217/244-2347. The University of Illinois is an Affirmative Action/Equal Opportunity Employer.

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Email donna.nolen@petvetac.com.

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Champaign area — one DVM **small animal practice** with nice real estate. Excellent facility and location. Money maker!

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Contact Dr. Ken Ehlen, Simmons & Associates Midwest 877/322-6465; email: simmons@simmonsmidwest.com.

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For Sale: **2003 Konica automatic X-ray processor**, excellent condition. Serviced monthly. Two of each size Kodac Lanex rare earth x-omatic cassettes 14X17in, 8X10in, 24X30cm. Film or each cassette and X-ray processor cleaning chemicals. Contact Dr. Roger Dupuis, Wheatland Animal Hospital at 630/904-2020.

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