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SUMMER 2014

A publication of the Illinois State Veterinary Medical Association

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Our Lifelong Endeavor

by Steven Cairo, DVM



Five months into my term of office as the president of the ISVMA, it has become very clear just how my professional career has become so focused, so all-consumed in my microcosm of small-animal practice. When you're graduating from veterinary college, the world is your oyster, and your choices are seemingly endless as to the various careers in veterinary

medicine that are available for you. We make that choice based upon a host of considerations. We then focus and hone our talents in our chosen field and spend what often becomes our lifelong endeavor to contribute our talents to society as best we can.

I've recently had the pleasure of attending the Kankakee Valley and Mississippi Valley veterinary medical associations' spring meetings. I've met veterinarians and technicians from all facets of our profession and have come to realize just how important the ISVMA's role is in participating at all levels to promote, educate and safeguard the rights of ALL veterinarians and certified technicians who have earned the right to practice in the state of Illinois. It took nearly 38 years of practice and service to my profession as a Board member, as president of local and state associations, and as a committee member of these associations for me to realize just how important it is to participate in organized veterinary medicine and just how little I know about the entirety of our profession. These last five months have opened my eyes to the enormity of the profession and the importance of having the right people at the helm with the knowledge, experience and tenacity to protect the nearly 10,065 licensed veterinarians and 2,326 licensed technicians in the state of Illinois. I have had the pleasure of knowing and working with those at the helm of our association: Peter Weber, executive director; Debbie Lakamp, assistant executive director/member services; the wonderful ISVMA staff of Alicia Davis-Wade, Dr. Michelle Gundlach and Jill Blanton; and the government strategy associates, Terry Steczo and Maureen Mulhall.

Together with the tireless help of our committees, they continually watch over and protect us from those who would seek to strip and infringe on our legal rights and obligations to protect the animals

and the public of Illinois. I could be neither prouder nor happier to be connected with this association, knowing what I have come to know about the depth and scope of our great profession and what it takes to defend and preserve its special place in society. I have one hope, and I know that hope is not a strategy: that many more of you will make the time to become involved with the ISVMA as a committee member, a Board member or a future officer. The time invested is paid back with the knowledge and satisfaction of knowing that you helped to protect your profession and made the lives of your fellow professionals and the animals and public we serve just a little richer, healthier and happier.

During the coming months, the ISVMA Board of Directors has a meeting outlining and defining the roles, duties and responsibilities of Board members and another strategic planning session to revisit, revise and institute a new plan to better serve our members, their hospitals and staffs, and the public we serve. If you would like to attend either of these meetings to actively participate and gain an in-depth insight as to the role and function of the ISVMA, please contact Peter or myself so that we can accommodate you. We have streamlined our meetings to focus on our tasks at hand and have gotten away from the day-to-day management that is better and more efficiently handled by our outstanding staff and its leadership.

Finally, it ends where it all began. I have been given the honor to return to my alma mater to present the University of Illinois College of Veterinary Medicine 2014 Class Valedictorian Award to Dr. Stephanie Levin Schwartz from Northbrook, Illinois. When you're graduating from veterinary college, the world is your oyster, and your choices are seemingly endless as to the various careers in veterinary medicine that are available for you. We make that choice based upon a host of considerations. We then focus and hone our talents in our chosen field and spend what often becomes our lifelong endeavor to contribute our talents to society as best we can. Gee, where have I seen those words before? Hmm, I'll have to give that some thought. In the meantime, I will address the graduates and will try to instill the "Pay It Forward" theme. Some will get it; some won't. In any case, I've planted a seed that I hope will grow fervently. There's that "hope" word again. Only this time, it is a strategy. 🐾



What Is This Practice Act That I Keep Hearing About, and What Does It Mean to Me?

by Peter S. Weber, MS, CAE



The Veterinary Medicine and Surgery Practice Act (Practice Act) is a state law written expressly for the purpose of governing the practice of veterinary medicine. According to the law, veterinary medicine

means all branches and specialties included within the practice of veterinary medicine — including both veterinarians and certified veterinary technicians (CVTs).

The importance of the veterinary profession to the state of Illinois is clearly expressed in the law's preamble:

"The practice of veterinary medicine in the State of Illinois is declared to promote the public health, safety, and welfare by ensuring the delivery of competent veterinary medical care and is subject to State regulation and control in the public interest. It is further declared to be a matter of public interest and concern that the practice of veterinary medicine is a privilege conferred by legislative grant only to persons possessed of the professional qualifications specified in this Act."

The first Practice Act was drafted and advocated by the ISVMA and approved by the Illinois General Assembly in 1899. Today, the ISVMA remains the only organization that advocates the interests of veterinary professionals before the Illinois legislature, constitutional officers and state agencies regulating the profession and the licenses of veterinarians and CVTs.

The Practice Act includes definitions, exemptions from the law, restrictions and limitations, administration requirements, qualifications for licensure, continuing education requirements, drug dispensation requirements, authority to dispense drugs in emergency situations, disposition requirements for abandoned animals, recordkeeping requirements, confidentiality requirements, and much more. The Practice Act also establishes the Veterinary Licensing and Disciplinary Board and disciplinary procedures and measures for those who violate the law.

There is no law governing veterinary medicine that is more important to Illinois licensed veterinarians and CVTs than the Practice Act. In order for the Practice Act to have its fullest impact, it is vital that noncompliance with the law be reported so that violators who threaten the health, welfare and safety of animals and the public can be disciplined.

The ISVMA has made it simple to report violations of the Practice Act. On the front page of the ISVMA website (www.isvma.org), there is a direct link to the Division of Professional Regulation Complaints. Complaints can be filed using a Web form or can be printed and mailed. These complaints are investigated by the Illinois Department of Financial and Professional Regulation (under which the Veterinary Licensing & Disciplinary Board serves). Please take the time to report violations of the Practice Act!

ISVMA members can download a copy of the Practice Act and the regulations promulgated to administer the law directly from the ISVMA website (click on the Legislation tab on the horizontal navigation bar). If you have questions about this vital legislation, please contact the ISVMA at (217) 546-8381. 🐾

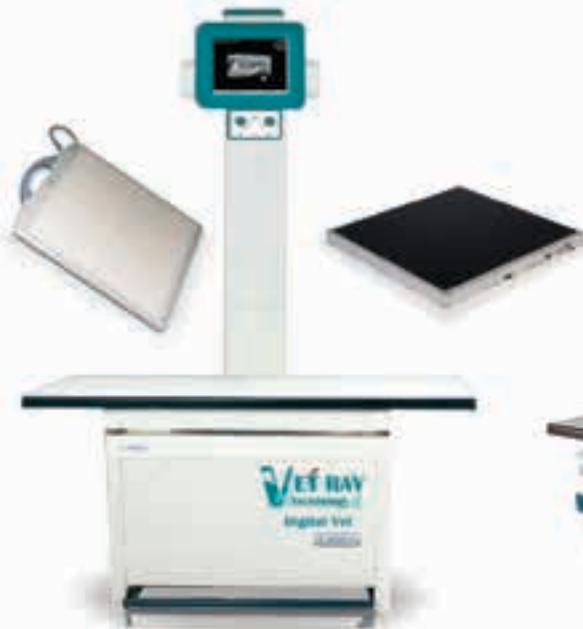




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The following questions are some of the most asked on a daily basis when members contact ISVMA, so, while they have been answered in the past, a refresher is always helpful.

Q: If our staff does an off-site vaccination clinic, do we have to keep records?

A: Mobile rabies vaccination clinics need to provide the vaccination record to county animal control, according to the Illinois Department of Agriculture. The recommendation from ISVMA is that you should maintain records. An adverse reaction, boarding requirements and the potential for revaccination in the absence of a medical record are all reasons that a record should be kept.

Q: I have a question about our state policy/laws with regard to dispensing of prescription pet food. If we receive a prescription from another veterinarian for a prescription food like Hill's, can we dispense the food to the client if we do not have a valid doctor/patient relationship with him or her?

A: Therapeutic pet foods that are only available through a veterinarian are not really "prescription" foods. A prescription item is one that is regulated by the Food and Drug Administration and subject to the Illinois Pharmacy Act.

Therefore, if a veterinary practice is already a retailer (as defined in the Administrative Code at www.ilga.gov/commission/jcar/admincode/086/086001300S21650R.html), the clinic can sell the therapeutic foods to a nonclient if it was recommended by another veterinarian who is out of the product.

If, however, the practice does not otherwise engage in retail sales, the sale of the therapeutic pet food to a nonclient would be considered a retail sale. Even one retail sale in a year converts the practice from a medical service provider to a retailer.

So the answer is not uncomplicated. Just remember that food is not legally a prescription item. However, it is a retail item if it is sold without a VCPR.

Q: I am a relief veterinarian, so, by the nature of my job, I work at a number of different and unaffiliated clinics. Do I need a controlled substance license at each clinic where I practice?

A: The following section of the law deals with this issue:

(720 ILCS 570/302) (from Ch. 56 1/2, par. 1302) Sec. 302.

(c) The following persons need not register and may lawfully possess controlled substances under this Act:

(1) an agent or employee of any registered manufacturer, distributor, or dispenser of any controlled substance if he or she is acting in the usual course of his or her employer's lawful business or employment, ...

www.ilga.gov/legislation/ilcs/ilcs5.asp?ActID=1941&ChapterID=53

It appears to us that under this section, a relief veterinarian is an agent of the veterinary clinics he or she is working at, which presumably have their own controlled substances registrations, unless those clinics refuse to acknowledge him or her as an agent for some reason. This interpretation of "agent" is consistent with federal law as well.

Q: How do I dispose of a controlled substance that has expired?



A: There is a process defined in federal code, but the DEA office actually suggests working with a reverse distributor such as Pharmaceutical Credit Corporation.

Q: As a veterinarian, do I have to collect and pay sales tax?

A: The answer to your question is not a simple one to answer. First, there is no "sales tax" in Illinois. We have a Service Occupation Tax (SOT), a Retailers' Occupation Tax (ROT) and a Use Tax that together make up what most people call sales tax. Which tax is applicable depends upon how a piece of property is transferred. There is no tax on any professional service in Illinois. However, if you sell items of tangible personal property in your clinic (e.g., flea and tick products, pet food, prescription drugs, etc.) there is a tax due on the transfer of those items.



Seven years ago, ISVMA was able to force the state to adopt a veterinary sales tax regulation to clarify how veterinary prac-

tics are to collect and remit SOT, ROT and Use Tax. It all depends upon whether, under definition of the rule, you are acting as a retailer or not. If you sell one retail item in a year, you are considered by the state to be a retailer. If you are a retailer, you must purchase all items from your suppliers tax-free and then collect and remit the appropriate tax on each item to the state. If you do not engage in retail sales, you can discharge all of your tax liability by paying the tax to your suppliers.

The information at the following links will help practices understand this topic: (a copy of the regulation) www.ilga.gov/commission/jcar/admincode/086/086001300S21650R.html and www.isvma.org/events/resources/2007_Tax_Seminar_Presentation1.ppt (the PowerPoint presentation used to teach veterinary practices how to implement the regulation in 2007-2008). 🐾

In Memoriam

ISVMA's Members and Board of Directors Extend Condolences to the Families of the Following Veterinarians

James R. Collins, DVM

James R. Collins, DVM, 78, of Dixon died Friday, May 2, 2014, at Pinecrest Community in Mount Morris.

Survivors include his wife of Dixon; one son, Doug (Annie) Collins of Byron; two daughters, Janet (Michael) Stichter of Dixon, and Sarah (Jason) Kelly of Arvada, Colorado; one brother, Richard (Cathie) Collins of Dixon; seven grandchildren, Douglas (Elyse) Stichter of Chicago, Robert Stichter of Dixon; Carly, Laurel and Laney Kelly of Arvada; and Dylan and Ellie Kate Collins of Byron; and one great-granddaughter, Lillie Stichter.

He co-owned and operated the Dixon Veterinary Clinic in Dixon for 38 years prior to his retirement.

Edward C. Murphy, DVM

Edward C. Murphy, DVM, passed away on September 9, 2013.

Edward and his wife, Martha, made their home in Lewistown, attending St. Mary's Catholic Church and raising their six children, Timothy Murphy (Diane Jackson) of Moline, Illinois, June Behles of Des Plaines, Illinois, Linda Murphy (John Vinzant) of Gary, Indiana, Daniel Murphy (Theresa) of Davenport, Iowa, Kathleen Murphy of Lewistown, Illinois, and Brian Murphy of Monterrey, Illinois. Nine grandchildren and nine great-grandchildren will all miss Grandpa.

He graduated from the University of Illinois College of Veterinary Medicine in 1952. It was the first class in the program. By 1953, he and Martha had established a small- and large-animal veterinary practice in Lewistown. He retired in 1988. 🐾



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Welcome New Members

ISVMA would like to welcome the following new members who have joined from February 4, 2014, to April 30, 2014. Thank you for your support! Please help us spread the news about the many benefits of membership in ISVMA — where dues are investments that pay tremendous dividends!

New Certified Veterinary Technician Members

Chapman, Leeza, CVT
Kirchgessner, Tiffany, CVT
Parker, Ashley, CVT
Post, Blanca, CVT
Roberts, Kendra, CVT

New CVT Student Members

Minick, Mary Ann, CVT Student
Rajkovich, Lindsey, CVT Student

New Veterinary Members

Brusek, Adrienne, DVM
Brdecka, David, DVM
Ebbe, Nicole, DVM
Fitzgerald, Stephanie, DVM
Foley, Margaret, DVM
Gagnon, Jerome, DVM
Gorden, Megan, DVM
Haslitt, Tracey, DVM
McReynolds, Lindsey, DVM
Munoz, Lenyr, DVM
Payne, Edward, DVM

Serpico, Christopher, DVM
Serpico, Lisa, DVM
Silliman, David, DVM
Thomas, Hannah, DVM
Woyma, Ann Marie, DVM

New DVM Student Members

Taylor, Shelley, DVM Student 🐾

IVMF Donations

The IVMF welcomes contributions that are to celebrate or honor life or a milestone as well as to memorialize a loss. Download a donor form from the ISMVA website at www.isvma.or/about_us/foundation.html to submit your memorial. Indicate whom you are honoring on the form, and give an address where the memorial notification can be sent.

In Memory of

The IVMF thanks the following veterinary clinics for their contributions in memory of the following pets:

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Rambo
Scout

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Karly
Smoky
Allie
Bubba
Whitey
Moe
Lucy
Amos
Sally Dylan
Jake
Gabby
Bitsy
Sugar

Boomer
Cuddles
Taco
K.C.
Joe
Whiskers

From Animal Medical Clinic of Springfield

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Koko
Purty
Bailey
Callie

Sassy
Piper
Cassie
Gidget
Callie
Gray Sky
Michelle
Skip
Charly
Peaches
Miss Kitty 🐾



I'm Bullish on Veterinary Medicine at Illinois

by Peter Constable, Dean, University of Illinois College of Veterinary Medicine



I'm absolutely delighted to be the dean of the University of Illinois College of Veterinary Medicine and to have the partnership of the ISVMA and its members in advancing the profession through teaching, discovery and service.

A dean wears a lot of hats. One of the most fundamental roles is to recognize and celebrate the strengths and accomplishments of our institution and, at the same time, to catalyze the enthusiasm and potential of the people within the institution so that together we create and follow a roadmap for a stronger future.

This approach served me well while I was head of the Department of Veterinary Clinical Sciences at Purdue's veterinary college from 2005 to 2013. And because I started my academic career on the food animal medicine and surgery section of the clinical medicine department at Illinois, from 1993 to 2005, I was very familiar with the resources and many of the people at Illinois and came to the role of dean ready to lead a first-rate college.

However, as a scientist, I am data-driven. So, in my first months on the job, I've devoted myself to seeking out and listening to every faculty member in the college so I can get up to speed on the immediate challenges and opportunities as well as the longer-term potential. You will not be surprised to learn that I have found a great deal of evidence to support my initial confidence in the future of the college.

At present, the college is undergoing a period of re-examination. In the fall semester, through a process of discussion and analysis of the existing strategic planning document, we will elevate a short list of aspirational objectives that can be accomplished in the next five years. Equipped with that plan, I will be wearing my "communicator" hat and reaching out to every Illinois veterinarian and

college alumnus to share our goals and seek areas of common interest and partnership.

One of my first opportunities to share a collective vision for the college with all of you will be at the annual Fall Conference for Veterinarians, scheduled for September 11 and 12. I'll be speaking at 8 a.m. on the first day of the conference, and I hope many of you will attend.

I have distilled my personal values as a leader to the following precepts:

- Be fair, honest, consistent and transparent in all interactions
- Be an effective communicator and keeper of the shared institutional vision, goals and culture
- Value collegiality and teamwork in all interactions
- Value and embrace diversity, creativity, leadership and impact while being respectful of tradition and institutional history
- Be a great listener

As for other details about myself, I am a native Australian who completed my veterinary studies at the University of Melbourne. I practiced in Australia and England before embarking on a career in academia in the United States. I completed an ambulatory internship and food animal medicine and surgery residency at The Ohio State University and earned both a master's degree and a PhD there. I have board certification in veterinary internal medicine and nutrition.

My research interests center around food animal medicine and surgery, as well as veterinary education and cardiovascular physiology, including a series of studies with dogs running in the Iditarod Trail Sled Dog Race.

I truly do look forward to hearing from you, and I encourage you to contact me at dean@vetmed.illinois.edu. 🐾



The Future of Veterinary Medicine at Illinois

A presentation by Dean Peter Constable at the annual Fall Conference for Veterinarians, Champaign, Illinois, September 11 and 12

Feline Gastroenterology and Endocrinology

September 18-21, 2014 ■ The JW Marriott ■ Indianapolis, IN

Indianapolis, the "Crossroads of America," offers a huge selection of arts, attractions, historical sites and eclectic cultural districts, which will be sure to entertain attendees before, during and after the conference. Discounts will be offered to attendees so they can explore what the city has to offer in and around downtown Indianapolis.

Material will include presentations geared towards the experienced feline practitioner, as well as sessions for newer practitioners or those looking to expand their knowledge in feline medicine. Three tracks including one Para-professional track on Saturday will be presented at this conference that will highlight Feline Gastroenterology and Endocrinology.

Distinguished Speakers

Sharon Center, DVM, DACVIM, Cornell University

Audrey Cook, BVMS, MRCVS, DACVIM-SAIM, DECVIM-CA, DABVP (Feline), Texas A&M University

Michael Lappin, DVM, PhD, DACVIM, Colorado State University

Heather Lynch, RVT, LVT, Tatum Point Animal Hospital, Arizona

Gary Norsworthy, DVM, DABVP (Feline) Alamo Feline Health Center, Texas

Mark Peterson, DVM, DACVIM, Animal Endocrine Clinic, New York

Paula Plummer, RVT, VTS (ECC), Texas A&M University

Catharine Scott-Moncrieff, VET MB, MA, MS, DACVIM, DECVIM, Purdue University

Kenneth Simpson, BVMS, PhD, Cornell University

Craig Webb, PhD, DVM, DACVIM, Colorado State University

Conference Topics

The multiple tracks will offer a wide variety of Gastroenterology and Endocrinology sessions, some of which include:

- New Data on Chronic Small Bowel Disease in Cats
- Hepatic Lipidosis
- Diagnosis and Management of Pancreatitis
- Is There a Direct Link Between IBD, Cholangitis & Pancreatitis?
- Diagnosis & Management of Persistent Vomiting
- The Top Feline Liver Syndromes
- Feline Constipation
- Neutraceuticals in Feline Liver Disease
- Chronic Diarrhea: What's the Cause?
- Managing Cats with Chronic Gastrointestinal Disease
- Stem Cell Therapy in Feline Chronic Enteropathy
- Diagnosis & Management of Feline Diabetes Mellitus
- Diabetic Ketoacidosis
- Diabetes: Home Monitoring
- Management of Problem Diabetic Patients
- Role of Concurrent Illness in Insulin Resistant Cats
- Managing Cats with Idiopathic Hypercalcemia
- Nutritional Management of Endocrine Disease in Cats
- Diagnostic Testing for Hyperthyroidism in Cats
- What's the Best Treatment for Hyperthyroidism?
- Hyperthyroidism & the Kidney: Strategy to Slow Progression of CRD
- Feline Hypertension Secondary to Endocrinopathies
- Diagnosis & Treatment of Feline Acromegaly
- Feline Adrenal Disease
- Hyperaldosteronism

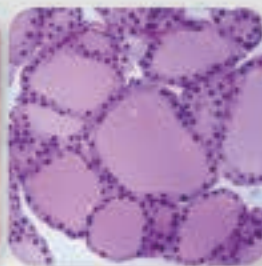
The Para-professional track will cover a variety of sessions, some of which include:

- ICU Boot Camp: What You Should Know on Day 1!
- Feline Friendly Handling
- The Feline Diabetic: Understanding the Disease
- The Feline Diabetic: Successful Management
- The Unstable Feline Diabetic Patient
- What Every Technician Should Know about Feline Hyperthyroidism

*Topics and speakers are tentative and subject to change.

For more detailed information, please visit our website at www.catvets.com/education

Learn more about: Agenda Details, Session Titles & Abstracts, Speaker Bios, Hotel & Travel Information



Keeping Professional Passion Burning Strong

by Caroline G. Miskell, CVT, ISVMA Board Member, Illinois NAVTA State Representative



Recently, I was complimented on how I have maintained my passion and excitement as a veterinary technician after being in the field for 19 years. This got me thinking: How have I kept going? Some studies indicate veterinary technicians leave the field after about five years. Veterinary technician turnover rates have been reported as high as 35 percent; that is two to three times the average of all industries in the nation. I can reasonably say 99 percent of us sought out this career due to our interest and great compassion for animals and medicine. How can we keep that flame burning but avoid burnout, compassion fatigue and the urge to run for the hills?

In Kathy Davis' book *Simple Secrets*, she talks about seven principles that truly sum up the way I have kept my drive and love for veterinary technology going for nearly 20 years.

1. Believe in yourself. It took some time for me to gain the confidence I have now. There were lots of bad venipuncture days and lessons learned in the school of hard knocks. I remember a time I was making rounds at the university, and one of my patients seemed off. She took treats from me, but something was not right. This patient was one you could not touch unless you wanted to lose your fingers. I had no abnormal vitals or specific symptoms to report, so I did not report to the veterinarian. After all, what was I going to say — “Hey, Doc, I feel like something isn't right with her”? Well, later that day, my patient became progressively weaker, and it was discovered she was 7 percent dehydrated. At this point, she was letting us touch her. I learned on that day to listen to my instincts; the worst that could happen is that we all looked closer at a perfectly healthy patient. Believing in myself has helped me grow and gain skills I could not have imagined years ago.

2. Work hard. This is not the same as hard work. We all do hard work: lifting large dogs, restraining fractious cats, cleaning, cleaning and more cleaning. You have to work hard at attaining your goals. If you want a higher salary, more responsibility or to become specialty certified, you have to take action. Research your goals, make a plan, discuss it with your supervisor, and be responsible for making it happen.

3. Take risks. I was afraid the first time I placed an arterial catheter. I could lacerate the artery or cause hemorrhage, infection or ischemic complications to the distal limb. I could fail. I took a deep breath and attempted it anyway. It is important to step out of your comfort zone, sure, you are going to make mistakes, but you gain more by trying than by becoming complacent.

4. Keep an open mind.

Be adaptable and willing to compromise. There is more than one way to tape in a catheter; the only part that matters is that it stays in without complications.

5. Accept your limitations.

You cannot do it all, no one can. Learning to say no and asking for help can be tricky. It can make you feel weak and vulnerable; having good supportive people around you makes a huge difference. It is

OK to put yourself first. In order to light the way, you first have to have a charged battery in your flashlight.

6. Treat others with respect and kindness. You cannot know or understand the journey other people are on in life. The angry client may have just lost his job. The slacking co-worker may be going through a divorce. The owner with the dog that has three-day old bite wounds may be caring for a terminally ill parent. How would you feel if the assumptions you made were made about you?

7. Never stop dreaming. This is the oxygen for your flame. Your dreams, goals and hopes keep the excitement in your career. Some dreams take some time to realize, but they are the ones that deeply fulfill you and inspire you to reach even higher. 🐾



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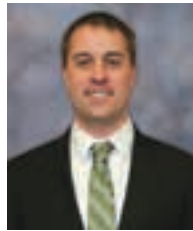
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Supreme Court to Consider Licensure Board Case

The U.S. Supreme Court announced that it will consider the extent to which state licensure boards are subject to federal antitrust laws. In the case *North Carolina State Board of Dental Examiners v. Federal Trade Commission (FTC)*, the Fourth Circuit U.S. Court of Appeals ruled that decisions of the North Carolina Board of Dental Examiners related to unauthorized and unlawful practice are subject to federal antitrust law. The dental board had sent cease-and-desist letters to nondentist teeth-whitening providers, finding that they engaged in unauthorized practice of dentistry. The FTC issued an administrative complaint against the dental board, charging it with violating federal antitrust law by excluding nondentist teeth whiteners from the market. If affirmed, the appeals court's decision could potentially strip various state licensing boards of their authority to regulate and protect the public from unlawful practice. In a petition filed in November 2013, the AVMA joined the American Dental Association, the American Medical Association and several other organizations in urging the Supreme Court to consider the case on the grounds that the public is best served when state regulatory boards are free to make decisions on public health issues without fear of second-guessing under federal antitrust laws.

Dr. Lower Receives Young Swine Veterinarian of the Year Award



The American Association of Swine Veterinarian's **Young Swine Veterinarian of the Year Award** was presented to **Dr. Aaron Lower**. It is given annually to an AASV member five or fewer years post-graduation who has demonstrated the ideals of exemplary service and proficiency early in his or her career.

Dr. Lower is a 2009 graduate of the University of Illinois College of Veterinary Medicine. Raised in Lanark, Illinois, on a livestock farm, this background heavily influenced his desire to work with livestock producers. Following graduation, Dr. Lower joined Carthage Veterinary Service, Ltd. in Carthage, Illinois. This swine practice allows him to provide health, diagnostic, production and research support to his clients throughout Illinois, Indiana and Missouri.

He is a member of AASV, the American Veterinary Medical Association and the Illinois State Veterinary Medical Association. He has been active within the AASV association, as he won the Best Student Presentation Award at the 2007 AASV Annual Meeting in Orlando, Florida, and served as the first student delegate to the AASV Board of Directors that same year. He has also served on the AASV Student Recruitment and Influenza committees.

He has given a number of presentations at national meetings including AASV, the ISU Swine Disease Conference and the Leman



Young Leader delegates and ISVMA Board members at dinner during the annual AVMA Leadership Conference in Chicago.

Swine Conference. He is in partnership with his family in livestock production at home, while also maintaining his role as a partner in Carthage Veterinary Service's practice. He is noted for his emphasis on client communications and expanding his international consulting opportunities with clients in Asia.

At acceptance of the award, Dr. Lower noted, "The swine industry and specifically AASV have provided abundant opportunities and mentors to develop the key skills needed in swine veterinary medicine. I am extremely grateful and appreciative of these influences on my life and career."

Dr. Lower resides in White Heath, Illinois, with his wife, Roberta.

Source: www.porknetwork.com/pork-news/Award-recipients-honored-at-2014-AASV-annual-meeting-252631271.html

Human Animal Bond Research Initiative (HABRI) Announces Groundbreaking Research Grants

The Human Animal Bond Research Initiative (HABRI) Foundation announced funding for its first five research grants, totaling a quarter-million dollars. Designed to study the human health benefits of the human-animal bond, these grants will fund high-quality research in areas including animal-assisted social skills training for children with autism, canines and childhood cancer, long-term effects of pet dogs on families with children with autism, the role of dog walking in heart health and equine therapy for trauma survivors.

"HABRI is making a major investment in new, groundbreaking research that will advance our knowledge of the human-animal bond," HABRI Executive Director Steven Feldman said. "The caliber of each of these research studies is outstanding, and the results will build the body of scientific evidence that demonstrates the benefits of animals to human health."

Providing \$250,000 in grants, HABRI is pleased to award the following recipients and their planned research projects:

- **Erica C. Rogers, PhD (Green Chimneys Children's Services):** Animal-Assisted Social Skills Training for Children with Autism Spectrum Disorders



- **Dr. Kevin Morris, PhD (American Humane Association):** The Canines and Childhood Cancer Study: Examining Behaviors and Stress in Therapy Dogs
- **Dr. Daniel Mills, BVCs, PhD (Lincoln Memorial University):** Long Term Effects of Pet Dogs on Families with Children with Autism
- **Elizabeth A. Richards (Indiana University-Purdue):** The Role of Dog Walking in Heart Health Promotion
- **Daniel L. Stroud, PhD (Oregon State University):** Researching Equine-Facilitated Group Psychotherapy (EFGP) for Trauma Survivors: Horses and Humans in Therapeutic Relationships

Proposals were evaluated on study design; capabilities of investigators; adequacy of facilities; cost-effective yet realistic budget; and potential for impact on the way the disease areas of interest are diagnosed, treated or otherwise understood by an independent scientific advisory board comprised of experts in the field.

Application review and oversight of HABRI research awards were managed by the Morris Animal Foundation, a nonprofit organization that invests in science that advances knowledge and improves health for companion animals, horses and wildlife.

Rep. Peter Roskam Visits the Naperville Area Humane Society

Rep. Peter J. Roskam recently toured the Naperville Area Humane Society with representatives from ASPCA and HSUS. Pictured left to right are: Anne Sterling, HSUS; Dr. Sandra Faeh, shelter vet and co-owner of Elmhurst Animal Clinic; Rep. Roskam; Angie Wood, executive director of the shelter; and Andrew Binovi, ASPCA. 🐾





Looking Out for Your Patients' Sight

Veterinary Ophthalmology Tools, Resources and Advancements

by Michael Adkins

"An animal's eyes have the power to speak a great language." — Martin Buber

For pet owners, problems with vision are usually fairly simple to recognize. Road signs seem blurrier when driving, or perhaps they need to squint at the computer screen to read the text. But pets can't tell their owners when they're having trouble seeing their favorite toys or their food dishes.

Each year, thousands of Illinois pet owners find out that their pets have ophthalmic conditions. Being familiar with these conditions and their treatments — as well as when to bring in help — is an important aspect of a well-rounded veterinary practice.

Practitioners' Perspective



Amber Labelle, DVM, MS, DACVO

"Ophthalmic diseases are common in all types of veterinary practice," said Amber Labelle, DVM, MS, DACVO, assistant professor in the University of Illinois Urbana-Champaign's Department of Veterinary Clinical Medicine. Labelle noted that a private-practice veterinarian will likely see at least one patient with an ophthalmic condition per week.

For specialists, that number is much higher, according to Annora Sheehan Gaerig, DVM, associate veterinarian at Eye Care for Animals, which has three locations in the Chicagoland area. "I currently see cases at all three locations, along with three associates and a resident," Gaerig explained. "We typically see 10 to 20 patients per day at each location with a variety of ophthalmic problems."



Annora Sheehan Gaerig, DVM

The types of conditions veterinarians are likely to see depends on the scope of their practice, Labelle observed. "Small-animal practitioners are more likely to see breed-related diseases that may have an inherited component, such as retinal degeneration, cataract, and eyelid abnormalities, such as entropion," she said. "Large-animal practitioners are more likely to see traumatic ocular diseases. Trauma to the ocular surface resulting in a corneal ulcer is one of the most common ocular diseases in all species."

The most common form of treatment for conditions affecting the eye is also potentially the most obvious: eye drops. "The advantage of treating the eye directly, rather than administering systemic medications, is achieving high concentrations of drug at the target site with minimal risk of systemic toxicity," Labelle explained. "We are fortunate in 2014 that we have ophthalmic drugs that treat infection and inflammation, two major foes in the battle for ocular health."

New Views

As with any evidence-based scientific field, veterinary ophthalmology continues to grow, with new diagnostic and treatment options available on an ongoing basis. One example Gaerig pointed to is the TonoVet rebound tonometer, which she described as "a great tool that allows for fast and accurate assessment of intraocular pressure that is very well tolerated by small-animal veterinary patients."

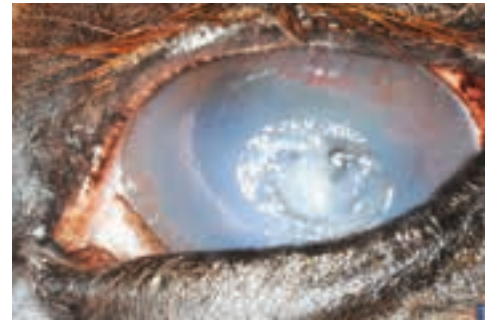
She added, "Being able to perform tonometry at the primary care level, whether using a rebound tonometer like the TonoVet or an applanation tonometer like the Tono-Pen, is a great service to offer



Cat with a corneal sequestrum



Dog with a cataract and spontaneous rupture



Horse with melting ulcer

for clients. Any patient that presents with a red, uncomfortable or cloudy eye and any patient with cataracts should have intraocular pressure assessed and monitored."

New medication options make ophthalmic care practical for more patients as well. Labelle said recent releases of generic medications for glaucoma have made treatment economical for clients. "Previously, Cosopt (dorzolamide 2 percent/timolol 0.5 percent) and Xalatan (latanoprost 0.005 percent) were out of the financial reach for many clients, leaving veterinarians to reach for far less effective medications like pilocarpine," she stated. "Now that these medications are available in generic form, emergency treatment and long-term management of the glaucoma patient is more feasible."

In addition to medication, laser surgical options are available for treating glaucoma in veterinary patients. "Endoscopic cyclophotocoagulation is selective laser ablation of the ciliary body," Labelle said. "By destroying cells of the ciliary body, we can reduce aqueous humor production and, thus, lower intraocular pressure."

What to Watch for

Knowing which patients are at the highest risk for ophthalmic conditions can be critical. In particular, dogs have a high prevalence of breed-related ocular disease, Labelle explained. "In our practice, the three most common breed-related ocular diseases are: dry eye in cocker spaniels, dry eye in Shih Tzus and dry eye in bulldogs," she said.

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Looking for More on Veterinary Ophthalmology?

Check out some of the resources available online from the American College of Veterinary Ophthalmologists:

- www.acvo.org (includes information for veterinarians and clients on ophthalmic conditions)
- *Ocular disorders presumed to be inherited in purebred dogs*, available for download at the ACVO website (www.acvo.org — click on “Resources,” and then click on “Blue Book 2013 Sixth Edition”)
- *Veterinary Ophthalmology* journal (onlinelibrary.wiley.com/journal/10.1111/%28ISSN%291463-5224)

“Brachycephalic dogs with large globes, such as pugs and Shih Tzus, are at risk for tear-film deficiencies and corneal ulcers,” Gaerig added. “Routine monitoring of tear production and thorough ocular examination at routine wellness examinations may detect early tear-film deficiencies in these breeds.”

As part of their routine wellness examinations, Gaerig recommended that veterinarians conduct neurophthalmic and fundic examinations to detect subtle, nonpainful retinal conditions that could be affecting patients’ vision. “Some of these conditions, such as retinal tears and detachments in Shih Tzus, can be surgically corrected if detected early enough,” she said.

Gaerig also emphasized the importance of performing a complete ophthalmic examination in any ill patient. “Systemic diseases, such as blastomycosis, which is common in this area, may have insidious clinical signs,” she said. “A thorough ocular examination may reveal characteristic signs that lead to a faster diagnosis that can be vision- and/or lifesaving.”

Bringing in a New Pair of Eyes

Many ophthalmic cases can be successfully diagnosed, managed and treated by general-practice veterinarians. For more difficult cases, however, veterinary ophthalmologists are ready to help. “In our practice, we are always happy to chat with referring veterinarians on the phone about a challenging case, and we love to receive photographs of clinical cases by email,” Labelle said. “Because many ocular diseases are vision-threatening, prompt recognition of the underlying pathology and appropriate treatment is essential. Anytime a case is not responding as expected to therapy, referral should be considered. Deep corneal ulcers, lens luxations, globe trauma and glaucoma are common emergencies that may necessitate immediate referral. A good piece of advice with ocular cases is: When in doubt, phone an ophthalmologist to discuss the case!”

“I would recommend referral whenever you do not have a specific diagnosis, whenever the patient is not responding to initial treatment as expected, or whenever a specialist procedure or surgery may be indicated — for example, corneal grafting surgery, cataract surgery or surgical treatment for glaucoma,” Gaerig added.

Looking to the Future

Research in the field of veterinary ophthalmology continues to push the envelope, both in understanding of ophthalmic conditions and in their treatment. Both Gaerig and Labelle noted advancements that are currently being studied for future clinical use.

“There have been some exciting advancements in development of synthetic corneal grafting materials and gene therapy for retinal degenerative diseases in recent research,” Gaerig pointed out. “Corneal disease, retinal degenerative disease and glaucoma are common vision-limiting diseases that we face with limited treatment options, so it is exciting to see advancements in these areas, although it may be some time before treatments such as synthetic corneal grafts and gene therapy are routinely available for clinical use.”



“The future looks bright for veterinary ophthalmology!” Labelle exclaimed. “Amazing strides are being made in drug development, particularly anti-inflammatories and anti-glaucoma medications. My hope is that, 10 years from now, we look back and laugh about the paltry pharmacopeia available to us in 2014.”

The Eyes Have It

New drugs and treatments, ongoing research, and a continued clinical focus on veterinary ophthalmology all combine to provide the best possible outcomes for patients and their owners. “Many owners do not realize how much declining vision or ocular pain negatively affects their pets’ quality of life until the problem is appropriately treated,” Gaerig said. “Client education, early identification and preventive medicine are key ways primary care veterinarians can improve ocular health for their patients.”

“Clients are very concerned about their pets’ vision,” Labelle noted. “Prompt recognition and treatment of ocular disease is essential to preserving vision. Veterinary ophthalmologists are here to help veterinarians do just that!” 🐾

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DR. ROLAN TRIPP



Dr. Rolan Tripp is a veterinary behavior consultant in Vancouver, Washington. A regular guest on the Animal Planet network, Dr. Tripp appears on both *Petsburgh USA* and *Good Dog U*. His wife, Susan Tripp, is co-author of *Positive Pet Parenting™*, *Error-Free Puppy Raising™ Tips* and *Error-Free Kitten Raising™*. Susan is currently the director of dog training for Hannah the Pet society in Portland, Oregon, and supervises trainers teaching both puppy and adult dog training.

Session topics:

- Preventing Canine and Feline Fear Related to Veterinary Service
- Medical Workup and Drug Use in Behavior Cases
- Preventing and Solving Common Canine Behavior Issues
- Puppy Wet Lab: "Creating Great Adult Dog Patients"

TEMPLE GRANDIN



Temple Grandin is an American doctor of animal science and professor at Colorado State University, a bestselling author, an autistic activist, and a consultant to the livestock industry on animal behavior.

Grandin is well known for her work regarding animal welfare, neurology and philosophy. In the essay "Animals Are Not Things," Grandin argues that while animals are technically property in our society, the law ultimately grants them certain key protections. Her books, including *Animals in Translation* and *Animals Make Us Human*, have garnered critical acclaim.

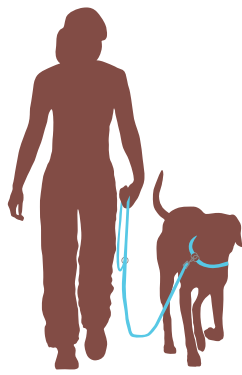
Grandin's willingness to work with fast-food companies and other slaughterhouse owners is controversial within the animal rights community. In her books, Grandin makes the case that the alleviation of anxiety, rather than the maximum extension of life, should be the priority for those keeping any animals. She notes the high degree of anxiety suffered by domestic animals left for long periods of time without human or animal interaction as an example of the ways in which animal welfare is neglected outside of the slaughterhouse.

Grandin was diagnosed with autism as a child and went on to pursue work in psychology and animal science. She has become a leading advocate for autistic communities and has also written books and provided consultation on the humane treatment of animals. In 2010, HBO released an Emmy Award-winning film on Grandin's life. 🐾

SENIOR VET TRACK – FRIDAY AFTERNOON

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- Dr. Kate Wycslio, Cytology
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What Would You Do?

A situation concerning presentation of a dog to a veterinarian was recently posted on the Listserv of the American Veterinary Medical Law Association (AVMLA) asking for opinions concerning how the veterinarian should have handled the situation. The editors became aware of a solution presented by Dr. John Scott and have asked him to expand on his opinion for publication.

THE EVENT

A new client brings a dog to your clinic for vaccinations and, while there, asks if you will scan the dog for an identification microchip. You scan the dog and find that it does have a chip. You call the chip hotline and find that

the chip data identify the owner as someone other than the client who brought the dog to your clinic. Assuming that the client had found the dog and wanted to return it to its owners, if they could be identified, you tell the client that the dog has a chip, and you have found information about the registered owner. At this point, the client tells you that you are not to notify the registered owner that he is in possession of the dog, pays his bill and leaves the clinic.

THE DILEMMA

You have examined a dog that was presented by one person but that the microchip identifies as belonging to another person. The fact that the owner has specifically instructed you not to contact the registered owner raises suspicion that the client may have not obtained the dog legally or, at least, is in possession of a dog that he does not want to return to the rightful owner. Of course, the client may have been given the dog by the registered owner and everything is on the up-and-up, but the circumstances seem suspicious.

WHAT DO YOU DO?

This situation presents a mixture of legal and ethical issues. Possible courses of action by you as the examining veterinarian are discussed below, along with possible risk to you of these courses of action.

1. You can move on to the next client and do nothing at all. This solution pretty well ensures that you will not be involved in any legal action but does not satisfy your ethical desire to notify the registered owner that his or her dog is in possession of another person.

2. Contrary to the specific instructions by the client, you can contact the registered owner. The question then arises as to what you can tell the registered owner. In some jurisdictions, medical records are considered to be confidential just as medical records kept by a physician for a human patient are confidential. If you contact the registered owner, and the owner tells you he or she has given the dog away and the person he or she gave it to is the same as the client who presented the dog at your clinic, everything is fine. If the registered owner tells you either that he or she has not given the dog away and you just tell the registered owner that another person has possession of the dog but you cannot identify the person, you probably have no legal liability, but you have not really accomplished anything except to cause undue concern for the registered owner. It is also possible that the registered owner may not understand the legal implications of your refusal to identify the person in possession of the dog and go to public media with the story.

3. You can contact the registered owner, tell him or her the dog was brought to your clinic, and reveal the identify of the person



in possession of the dog. If you are in a jurisdiction that holds veterinary records to be confidential, you are liable to be the subject of legal action by the person in possession of the dog. Although the measure of damages is likely very small in a case such as this, when the story appears in the media, and you know it will, even though your clients will think you did the right thing for the animal and the registered owner, they may have reservations about continuing to use your services because of their concern for the confidentiality of their information in your records.

4. You can tell the registered owner the name and address of the person in possession of the dog and suggest he or she might drive by the address, and if the dog is in the yard, he or she can call the police and report the dog as stolen but to not tell anyone where he or she got the information. Of course, you know that he or she will have to tell all their friends about Dr. Kindheart, who was so kind to let the owner know who had his or her dog. Then the consequences are as discussed in Solution 3 above.

5. My preferred solution, which I proposed on the Listserv, is as follows: Contact the registered owner, and tell him or her the dog was presented to your clinic and you have identifying information about the person who brought the dog to the clinic, but you are legally prevented from giving him or her that information. For the owner's understand-

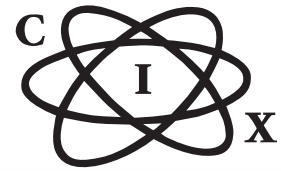
ing, you can easily draw a parallel with the fact that he or she would not want his or her physician to reveal his or her medical history to anyone without permission. Then tell the owner that although you cannot release the information to him or her, you probably would be willing to reveal the information if presented with a proper subpoena and after consultation with your attorney. I believe this solution provides legal protection for you while satisfying any ethical obligation to assist the registered owner in recovery of his or her pet. 🐾

Dr. John Scott has served as a director or officer, including president, of the American Veterinary Medical Law Association for 12 of the 18 years since the founding of the AVMLA. He is licensed to practice both law and veterinary medicine in Texas and actively practices both professions while in semi-retirement. He may be reached as follows:

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5 Manchester
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jscottlaw47@aol.com*

If you are interested in legal issues confronting veterinarians, consider joining the American Veterinary Medical Law Association. The AVMLA can be reached at:

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Where to Refer When Managing Behavioral Health

by John Ciribassi, DVM, DACVB

Most dog owners have simple goals when considering the behavior of their pets. They merely would like a social animal that gets along with the neighbors, their guests and their family. They would like this family member to learn where to eliminate and what to chew. Most are not interested in winning obedience or conformation titles. They hope for their companion to be able to sit, come when called and stay when asked.

For most dogs, these goals can be met with the aid of a good, reward-based trainer. We are essentially wanting a qualified trainer to take normal, instinctual canine behaviors and perform a sort of “social-shaping” to have these behaviors mesh with our expectations. Most positive-reinforcement-type trainers will be certified by any number of groups, including the Karen Pryor Academy (KPA), they may be Certified Professional Dog Trainers (CPDT) or be members of the Association of Professional Dog Trainers (APDT). While these letters may provide guidance for proper referrals, you or a staff member may want to observe an actual class or seek references from clients who have used trainers in your area.

A word about the use of punishment in training: Research appearing in *Applied Animal Behaviour Science* and authored by Dr. Meghan Herron, a veterinary behaviorist at The Ohio State University, demonstrated that punishment-based methods of training resulted in an increase in aggressive behavior, especially directed toward the dog’s owner, as compared to less confrontational forms of training. For more information on the use of punishment, see the position statement by the American Veterinary Society of Animal Behavior (AVSAB) at http://avsabonline.org/uploads/position_statements/Combined_Punishment_Statements1-25-13.pdf.

There are also dogs with problematic behaviors that go beyond simple training issues. These are behaviors that are considered to be abnormal in terms of expected canine behavior and often are caused by underlying emotions of fear or anxiety. Examples of these types of behaviors include fear-based aggression, which are cases where a

dog will learn to manage perceived threatening situations by using aggression to separate itself from the threat. Separation anxiety is another common anxious behavior dogs may display, appearing as early as six to eight weeks of age. With this condition, dogs may show destructive behavior, vocalization, hypersalivation, pacing, panting or inappropriate elimination when they are home alone or perceive themselves to be alone. Noise phobias and compulsive behaviors (which can be manifested in several ways, including tail chasing or repetitive licking) are also common problems.

There are also dogs with problematic behaviors that go beyond simple training issues. These are behaviors that are considered to be abnormal in terms of expected canine behavior and often are caused by underlying emotions of fear or anxiety.

These behavior issues are not considered to be aspects of normal canine behavior and are, therefore, not primarily managed through obedience training.

Rather than simply trying to address the symptomology of these behaviors (such as aggression being the symptom of fear of strangers), the goal is to get at the underlying etiology. In most cases,

behaviorally abnormal or inappropriate canines have anxiety at the root of the behavioral display. Aggressive behavior, for example, can be viewed as the outward sign of fear much in the same way as vomiting can be the outward sign of gastric obstruction. As veterinarians, we are trained to evaluate these signs, construct a differential list that would explain the symptoms and then go about collecting information to rule in or rule out possible causes. The diagnosis and treatment of behavioral disease presents no less a challenge.

Because we are dealing with abnormalities in function, these behavior problems require the assistance of individuals trained in managing these issues.

Veterinarians that are board-certified as animal behavior specialists by the American College of Veterinary Behaviorists (www.dacvb.org) can be one source of assistance. There also veterinarians who have developed a special interest in animal behavior and have received additional training after graduation but without obtaining certification. Many are members of the **American Veterinary Society of Animal Behavior** (AVSAB; www.avsonline.org) and can be found by using the search feature on its website. In addition, there are Certified Applied Animal Behaviorists (CAABs) who are individuals with either master's degrees or PhDs in animal behavior and are certified by the Animal Behavior Society (www.animalbehaviorsociety.org).

As veterinarians, there are times when we need the assistance of other professionals to help bring our patients back to health. At these times, we may reach for a dermatologist, an ophthalmologist, a rehabilitation specialist or a surgeon. When the illness involves behavior problems, referral to the proper behavior professional, be that a trainer or a behaviorist, can be critical in order for the patient to return to behavioral health. 🐾



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- Associate wanted for a multidocor practice in Naperville (40 minutes west of downtown Chicago). Modern facility with modern equipment with great clientele and overnight patient monitoring. Large case volume, medical and surgical. Large amounts of orthopedic work with a board-certified veterinary practitioner on staff. Looking for someone to join our team approach to veterinary medicine. Four-day work week with salary starting between \$70,000 and \$80,000 plus benefits. Please send résumés to Dr. Tom Staudacher at napervilleanimalhospital@yahoo.com.
- Looking for the right veterinarian to join our team in a progressive small-animal practice in Springfield, Illinois. The Animal Medical Clinic believes in maintaining the highest medical and surgical care for our patients, kind and compassionate communication to our clients and an awesome support staff to help make our lives easier. Excellent salary and benefits. Average work week is 35 hours with no on-call or after-hours emergencies. Willing to allow you to pursue special interests in order to better serve our patients. Feel free to contact Jacki Atkins-Schroeder, DVM, for more information by email at amcltd79@comcast.net or phone (217) 787-1084.
- Emergency and Critical Care Veterinarian — the Animal Emergency Center is a full-service emergency and critical-care hospital located in Collinsville, Illinois, approximately 15 minutes east of St. Louis, Missouri. We are looking for a highly motivated, dedicated, compassionate and caring veterinarian to join our well-trained, experienced veterinary team committed to practicing the highest-quality emergency and critical-care medicine with a focus on compassionate care for our clients and patients. We see a large and varied case load (averaging 300 cases per month) with referrals from approximately 50 referring veterinary practices in the Illinois Metro-East area. This provides the opportunity to perform in-depth workups and aggressively manage a wide variety of challenging medical and surgical cases. Our practice is very well-equipped with state-of-the-art equipment, including Sound-Eklin DR digital radiographs, ultrasound, endoscopy and a fully equipped surgical suite. We also house a full-service veterinary reference laboratory, which provides STAT laboratory testing for our patients as well as services for our local referring veterinary hospitals. We currently employ three full-time veterinarians, one part-time veterinarian, 10 licensed veterinary technicians and more than 10 experienced veterinary nurses. Applicants must be willing to work evenings, nights, weekends and holidays; however, scheduling is flexible. Full-time and part-time hours are currently available. Compensation and benefit packages are commensurate with experience and schedule. New graduates are welcome to apply. Our senior veterinarian has over 25 years' experience in emergency and critical-care medicine and welcomes the opportunity to mentor new graduates. A senior veterinarian is on call as backup and for consultations during most clinic hours. Please contact Bill Meldi, hospital administrator, at (618) 346-1898, fax résumé to (618) 346-2357 or email vetreflab@yahoo.com.
- Veterinarian needed for three-doctor small-animal practice in southwest suburb of Chicago. Busy practice with high surgical volume. Full-time position with no after-hours emergency calls. Competitive salary with fringe benefits. Contact Dr. Paul A. Navin at (815) 838-0505, fax résumé to (815) 838-0554, or email to pandvm@aol.com.
- Seeking a full-time associate veterinarian. Experienced veterinarian or new graduate welcome. Effingham Veterinary Clinic is a progressive and growing mixed-animal practice in central Illinois. We are a five-doctor practice with two locations and an excellent support staff. We are looking for the right veterinarian who is small-animal-oriented with some large-animal interest to fit into a great team. Our facility is well equipped and includes a full diagnostic in-house lab, digital radiography and ultrasound. We offer a highly competitive salary package and benefits, including SIMPLE IRA, health care benefits, CE stipend, vacation, liability coverage and association dues. Please contact Dr. Chad Ely at elydvm@yahoo.com.

- Established southern Illinois mixed practice seeking veterinary associate. Must demonstrate maturity, professionalism, care and compassion. Some large-animal experience preferred, but motivated applicants will be considered. Practice has experienced solid growth during these rough economic times. Competitive salary package in affordable rural setting. New grads are welcome and encouraged, but experience valued. Future buy-in potential. Position available immediately. In Sparta, Illinois, one hour from St. Louis but locally plenty of outdoor activities year-round. Please submit résumé by email to spartaanimalclinic@yahoo.com.
- Horseshoe Lake Animal Hospital is a thriving four-doctor practice located in Illinois, 15 minutes from downtown St. Louis. We are looking to add another associate veterinarian to our outstanding team. The hours would include some evenings, until 8 p.m., and weekends. Competitive pay and benefits will be offered. Please submit all inquiries and résumés to Leigh Ann Johnson — lajohnson@horseshoepets.com.
- Associate needed for a mixed-animal practice in northwestern Illinois. Competitive salary with benefits including health insurance, membership dues, liability insurance and continuing education expenses. Position available immediately. Contact Dr. Karl Hohenboken, Veterinary Clinic of Prophetstown P.C., 51 Grove Street, Prophetstown, IL 61277, (815) 499-1090, or email vcptownpc@hotmail.com.
- We are looking for experienced veterinarians to work and manage the practice. We offer excellent salary and benefits. On top, you will get profit sharing and potential to own the practice. Very attractive opportunity for someone who wants to make more money than just working as a veterinarian and eventually be owner also. There is no investment required. Veterinarians on H1b or need H1b visa can apply also. We successfully operate multiple veterinary prac-

tices. Please send résumé to Dr. Dhillon at dhillondvm@gmail.com.

- Animal Hospital of Streamwood seeks an energetic and experienced associate for a full-time position at our four-doctor practice. Our well-established hospital boasts an enjoyable working environment with great leadership and excellent support staff. In our 5,000-square-foot facility, we have excellent equipment with full diagnostic capabilities, including an in-house laboratory, ultrasound and digital radiology (including dental). We are also AAFCO cat-friendly certified. Our well-trained team creates a family-like atmosphere for both staff members and clients. We are open six days a week, including evenings, and see a variety of interesting cases. We are looking for an experienced veterinarian with a strong surgical and dental background, outstanding communication skills and a great work ethic. Bilingual in Spanish would be considered a great plus. We reward our veterinarians with superior salary; bonus; and benefits, including health, 401(k), CE, vacation, dues, liability coverage and more. Please contact Dr. Elizabeth Hetler at ehetler@vetcor.com.
- Full-time associate needed for a busy, progressive small-animal practice in Springfield, Illinois. Seeking an energetic, compassionate, outgoing, personable self-starter. Experience preferred, but will consider new graduate. A three-doctor practice, 95 percent canine/feline with some small-mammal exotics. Well-equipped facility with an in-house lab, state-of-the-art digital X-ray, ultrasound and two certified technicians. Springfield has a well-established, reliable emergency clinic. No emergency calls are required. Competitive salary/benefits. Contact Dr. Evan Kirk at petdoc971@comcast.net.
- Animal Emergency Clinic in Bloomington is seeking a full-time DVM (part-time position may be considered).



Salary plus production bonuses. Comprehensive benefits package. Three shifts per week — nights, weekends and holidays. We love our patients, and our practice enjoys a high level of community involvement. Bloomington/Normal offers big-city activities with a hometown feel. To join our team, please contact Dr. Patti Niehm via email at niehm.hph@gmail.com or fax résumé to (309) 828-5836.

- Capitol Illini Veterinary Services Ltd., with 50 years of caring for pets in Springfield and Chatham, Illinois, has a position for a new or recent graduate. We are committed to mentoring our veterinarians. Client communication, education and customer service are our top priorities. Our motto is "Healthy Pets Make Happy People." At Capitol Illini, we emphasize patient wellness and best medicine first. Our practices are AAHA-accredited, with ultrasound, endoscopy and dentistry, including digital dental, digital radiology, in-house blood analyzers, Class IV laser therapy and orthopedic services. We have five full-time DVMs with a staff of 24, including four full-time CVTs. The position available is full-time with no emergency call. Benefits include: five days of CE with \$2,000 expenses, health insurance, malpractice and license defense insurance, dues to four professional organiza-

tions and two weeks' vacation. Salary: negotiable, base with percentage of gross (ProSal) or guaranteed base. Visit our website, www.capitolillinet.com, for more information and a tour of our practice. Send résumés to Clyde E. Dunphy, DVM, IL '74, bisk9@earthlink.net, phone (217) 691-4950.

- Full-time friendly, energetic veterinarian sought for a busy, exotic and companion-animal practice in northeastern Illinois. We are a modern, well-equipped, friendly, client-oriented hospital with a wonderful and varied clientele and great support staff. Avian/exotic experience beneficial. Salary commensurate with experience plus benefits. Contact Animal Care and Medical Center, 438 Peterson Road, Libertyville, IL 60048, phone (847) 362-5954, or visit animalcarelibertyville.com.
- Progressive AAHA-accredited small-animal veterinary hospital in the far northwest suburbs of Chicago seeks an enthusiastic, caring and team-focused full-time associate veterinarian. We are a family-oriented practice where "We are caring for pets ... and their people too." We have a stable, well-trained staff that creates a family-like atmosphere for both staff members and clients. We have a strong emphasis on preventive care while utilizing routine and orthopedic surgery, digital X-ray, ultrasound and full-service in-house lab in a client/pet-centered practice. Currently, we are a 2.5-doctor practice. Benefits include health insurance, professional liability and licensing, AVMA and ISVMA memberships, and annual CE allowance. Salary based on experience. Requirements: Candidate must be proficient in routine surgery, client communication and complete medical workups. DEA licensing preferred. Please apply to sarap@carelibertyville.com or fax résumé to (847) 549-0661.
- Associate needed for a mixed-animal practice in northwestern Illinois. Competitive salary with benefits including health insurance, membership dues, liability insurance and continuing

education expenses. Position available immediately. Contact Dr. Karl Hohenboken, Veterinary Clinic of Prophetstown P.C., 51 Grove Street, Prophetstown, IL 61277, (815) 499-1090 or email vcptownpc@hotmail.com.

- Small-animal practice in southern Illinois looking for an associate veterinarian. Progressive practice, service-oriented. We offer digital radiography, dentistry and an in-house lab. Primarily small-animal. Friendly, small, rural community with good school system, progressive hospital and junior college. Relatively inexpensive cost of living in our area. Two hours from Indianapolis, St. Louis, Louisville and Champaign-Urbana. Looking for someone excited about veterinary medicine with good bedside manner. Visit our website, www.mtcarmelanimalhospital.com, call (812) 483-4374 or email slstetter@yahoo.com.
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- Full-time position in after-hours emergency clinic in Elgin, Illinois. Well-equipped, steadily growing clinic with terrifically dedicated support staff. Thirteen shifts per month, compensation package based on experience. New graduates encouraged to apply. Contact A. Ragni, DVM, at a.dvm@sbcglobal.net.
- The Animal Emergency Clinic of Springfield, Illinois, is seeking a third full-time veterinarian. Rotating schedule with every third weekend off, averaging three shifts per week to allow a life outside work. Springfield is an affordable city with a very stable economy. Fully equipped, including digital radiography, and well supported by community. This allows for excellent patient care and great production-based salary with guaranteed base. Benefits: association dues, PLIT liability, vacation, health care benefits, SIMPLE IRA, CE stipend, \$1,000 moving bonus and interest-free

loan to assist with moving. Contact Dr. Nick McClimon, 1333 Wabash Avenue, Springfield, IL 62704 or email practicemanagers@comcast.net.

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- Western Wisconsin Solo (presently all SA) practice in rural area. Looking for veterinarian(s) to take over practice. Quickly or gradual transition. Small investment. Great potential. For info, contact grezek2@gmail.com.
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PRACTICE PERSONNEL

- The Animal Emergency Clinic of Springfield, Illinois, is seeking a full-time technician. It promises to be a great experience for a self-motivated person with a positive attitude. We are an after-hours emergency clinic committed to excellent patient care and free from the monotony of vaccinations and itchy dogs. Shifts include nights, weekends and holidays, working an average of three shifts per week (12- to 14-hour shifts). Excellent hourly wage and benefits compensate for odd hours, and the schedule allows for a life outside work. Please email résumé to practicemanagers@comcast.net or fax to (217) 698-0872.

- Green Trails Animal Clinic, a five-doctor practice, is accepting applications for a certified veterinary technician to help us expand our practice. We are offering a full-time position with benefits and a competitive salary. Our practice has digital radiography, laser therapy, ultrasound and a complete in-house lab. CE benefits are provided, and continuing education is encouraged. Please email pshimondle@greentrailsanimal.com or call (630) 369-9666.
- Meadowbrook Veterinary Clinic of Peoria is seeking a certified technician or an experienced noncertified technician to start immediately at our highly trafficked clinic. Meadowbrook is an AAHA-accredited clinic that strives to give our patients the highest quality of care. Technicians must be able to receive, handle and treat patients with skill, compassion and care, including monitoring during anesthesia, administering fluids, and assisting in diagnosing, surgery, and general and specialized care. Please email your résumé and cover letter to Stephanie at info@meadowbrookvet.com. Serious inquiries only.
- Come join our central Illinois veterinary technician team dedicated to the health of our patients and the service and education of our clients. Our practice offers advanced diagnostics such as in-house blood work, computed radiography, digital dental radiography, ultrasound and ECG. Technicians assist with advanced large-animal surgery and anesthesia, advanced dental treatments, emergency and critical care of patients, and small-animal surgeries. Greenhaven Animal Clinic's technicians play a vital role in advancing the practice as a whole. Candidates must be highly motivated and energetic. Our team is dedicated to providing compassionate care that exceeds the needs of our patients. We look forward to adding another outstanding member soon! Contact barb@greenhavenanimalclinic.com or call (309) 247-3231.
- Timbercrest Veterinary Service, P.C. is seeking a certified veterinary technician to join our two growing practices located in Atlanta and Lincoln, Illinois. Working hours include every other Saturday morning. Starting salary is based upon experience level. Our benefit package includes HRA, uniform and CE allowance, PTO and 401(k). Candidates must have an exceptional work ethic and excellent communication skills and exhibit a positive attitude. Please send résumé with references and cover letter to employment@timbercrestvet.com or mail to 2021 2400th Street, Atlanta, IL 61723.
- Chicago, Illinois — small-animal practice, long-established practice with real estate in west side metropolitan area. Practice grossing \$280K-plus and growing. Practice is computerized and equipped to move forward. Real estate is on corner lot with ample parking. This practice has been greatly reduced, buy practice, real estate and equipment for \$275K. Owner is retiring and very motivated to sell. Call George at TPSC: (419) 945-2408 or email george@tpsgsales.com.

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- Solo small-animal practice in an active growth area for retirement, vacation area located at Lake of the Ozarks in Missouri. Same leased space for 29 years. Great opportunity to get into your own business at a reasonable price. Will help for smooth transition. Contact at mlmdvm@gmail.com.

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