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# Epitome

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# Contents



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### The Start of a New Season

by Steven Cairo, DVM



"To every thing there is a season, and a time to every purpose," a famous line from a magnificent book, made commonplace by a popular song. How timely this seems to be. I remember my father encouraging me to make "a big-boy decision," then me encouraging my daughters as they grew into young adults to make "big-girl decisions." Now I have a friend and colleague who has

done just that — "made a big-boy decision," for which I applaud him and wish him all the best that life has to offer. Yet, at the same time, I know I will miss his leadership and his affable personality as the ISVMA turns a corner on a new season on its journey to serve the veterinary community and the animals and citizens of the state of Illinois.

Our esteemed executive director, Mr. Peter Weber, has announced his intention to leave the ISVMA after 11 years to pursue another position with an outstanding organization. Perhaps many of you are not familiar with Peter's legacy he leaves behind. You should know it and thank him for all that he has done for us.

Peter has been the executive director of the ISVMA since 2003. During this tenure, he developed and managed an effective grassroots legislative network that has resulted in every bill introduced by the ISVMA passing unanimously and every bill opposed by the ISVMA being defeated or amended so that the opposition was removed. Peter wrote a 42-page amendment to the Veterinary Medicine and Surgery Practice Act in 2010 and a veterinary sales-tax regulation that clarified the tax responsibilities of veterinary practices and saved some practices that were involved in audits more than \$100K — both of which were passed.

Through Peter's efforts, the ISVMA grew from 1,220 to 3,050 members; developed a new membership category for certified veterinary technicians; increased our net assets by 2,000 percent and our net income by 300 percent; streamlined accounting, personnel records and compensation systems; and was responsible for 12 years of unqualified audits. He worked with state government to promote mandatory continuing education for veterinarians and expanded continuing education (CE) programs that led to an increased CE attendance of almost 300 percent. The list of accomplishments that have benefited the ISVMA from the board level to the member level to the student level and everywhere in between is far too extensive to continue here.

Professionally, Peter is a highly regarded speaker/lecturer/writer for the American Society of Association Executives and the Illinois Society of Association Executives and a past board member for the American Society of Veterinary Medical Association Executives, and he received the society's award as executive of the year in 2009 for innovation, distinction and dedication.

Before he leaves, Peter is ensuring an orderly and smooth transition to an experienced management team that will most certainly enable the ISVMA to continue moving along with nary a hitch. I am most fortunate to have been the beneficiary of his leadership and to have been considered a friend. I would be happy to speak with any member who would be interested in learning more about our executive director.

I hope to see and meet all of you at the upcoming ISVMA Convention in Lombard this November 7-9. This year's speaker list is truly admirable and, with complete attendance, will allow a full satisfaction of CE requirements as set forth by the state.

I wish Peter the very best that life has to offer, and I will continue to help the ISVMA move forward through the coming season — a season of change and of purpose.

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### A Fond Farewell

by Peter S. Weber, MS, CAE



By the date of this publication, it will be general knowledge that I have resigned from ISVMA to take on the challenges of leading a national association — the American Association of Endodontists (AAE). The decision to leave ISVMA came with very mixed feelings. Although I am excited about the new professional opportunities ahead of me, I also know that I will not have as much regular contact with the many friends I

have made during my service to the veterinary profession.

One of the questions I was asked during my interviews with AAE was how I would define success. It is my belief that my success at ISVMA will be in having built something durable. ISVMA members and volunteers have been critical to organizational success. They will continue to be engaged and support the profession through their ISVMA membership, grassroots advocacy, assuming leadership positions and taking advantage of the high-quality, accessible and affordable CE options offered by ISVMA so that they are excellent, respected medical providers.

Together, we have re-established in the minds of legislators and the public the critical role of veterinarians in public health. We have tightened the scope of practice so that the health and safety of animals are better protected. We drew a bright line to establish the expectations of the Illinois Department of Revenue as it pertains to sales tax and have stopped the "gotcha" audit practices of the past. We have built one of the most highly regarded state conventions in the country. We have opened up networks to public and private partnerships that make our association and profession stronger. We have increased the level, timeliness and quality of communication through the E-Source newsletter, the revamped Epitome magazine and social media.

ISVMA is durable. What we have built is a solid foundation of fundamental association management that will continue to serve our members for a long, long time. ISVMA still has a very talented, motivated and committed staff. They understand the mission and strategic plan of the association and will work tirelessly to fulfill them. ISVMA also has loval members who know and have felt the real benefit of supporting organized veterinary medicine through ISVMA membership.

Thank you for all of the support and encouragement you have provided during my 11 years at ISVMA. Remember, I am not moving too far. Reach out to me in Chicago to say hello or schedule a lunch! I will miss the camaraderie and friendship that I felt daily as the executive director of your association.

### Dean's Column



### Of Milkshakes, Reversible Lameness, and the Growing Reputation and Legacy of Illinois Veterinary Medicine

by Peter Constable, Dean, University of Illinois College of Veterinary Medicine



Outstanding faculty members, students and alumni are associated with the Illinois veterinary program, a fact that I repeatedly encounter as I travel the state and the world.

In June, I presented at the 9th International Conference on Equine Exercise Physiology

(ICEEP) in Chester, England. This meeting is held every four years in locations around the world. It is where veterinarians and exercise physiologists share the latest in equine sports medicine and exercise science, from applied training and rehabilitation techniques to groundbreaking research.

I am proud to relay that Dr. Jonathan Foreman, professor of equine medicine and associate dean for academic and student affairs at Illinois. was elected at this meeting to serve a 12-year term on the international committee that oversees this prestigious conference. Dr. Foreman is one of only five people in the world who have attended all or all but one of the nine ICEEP meetings held to date. (Dr. Foreman missed only the first one, held in 1982 in Oxford, while he was a resident and graduate student.)

Dr. Foreman presented original research at the 2014 conference, and so did an Illinois student who just completed her second



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# Veterinary Medicine — Today and Tomorrow

by Rolan Tripp, DVM



My favorite definition of "robot" is "a virtual agent guided by a computer program." Compared to today, tomorrow will undoubtedly see an increased use of robots in veterinary

practice. For example, most of us will become desensitized to the sight and sound of robots vacuuming and cleaning surfaces.

Today, American Airlines has arguably the best available phone robot that can assist an unlimited number of people make their flight reservations. Tomorrow, that technology will migrate to all businesses that make appointments, including veterinary medicine. Also borrowed from air travel, tomorrow's vet hospitals will routinely have "check-in kiosks," where the pet owner can weigh the pet, then input history and other data to speed along the process.

Outgoing phone calls for appointment reminders are robotic today at many practices. Tomorrow's "phone bots" will likely complete branching logic, Q&A health, nutrition and behavior interviews to optimize pet quality of life and longevity.

Tomorrow's subcutaneous chips in all animals will be more useful. Identification will be time/date-stamped and immediately imported into the practice computer when pet or herd animal pass through a portal. Then entry and exit through key portals will monitor pet patient or herd flow, leading to efficiency and profits.

Some chips will store a health record that is Wi-Fi-updated at the last portal. Other chip features may provide clinical data such as body temperature and possibly even blood glucose or other chemical values. Monitoring chips will send off an alarm if detecting anthrax or specified infectious diseases. A GPS feature will be an option, and the chip will likely recharge from a proximal charging station during cow milking or every

night as the pet lies on a specially equipped and comfortable pet bed.

One of the most intriguing uses of genetic engineering for tomorrow is the concept of medicines and vaccines grown organically inside crops. Consider the work of Henry Daniell, PhD, from the departments of biochemistry and pathology at Penn Dental Medical University. According to biographer Katherine Unger Baillie, "His method starts with modifying a single plant cell so that it will store the needed medicine. The cell multiplies and grows into a whole plant, such as lettuce, in which every cell stores the medicine. The human patient eats the plant and ingests the medicine with it — no needle needed ... Daniell estimates that one acre of genetically modified plants could produce enough anthrax vaccine to immunize every person in the United States." His research is now being supported by the Bill and Melinda Gates Foundation.



Regarding producing food for people, the future of veterinary food animal medicine is evolving. Today the focus is on efficiency, and incorporating technology. Consider the work of Carlos Piñeiro, director of Pig-CHAMP-Pro Europa, a Spanish consultancy company dedicated to data management, analytics and applied research in livestock (swine) business (www.pigchamp-pro.com). He reports, "We have developed a system to collect and process data, delivering

information using interactive Web-based dashboards to monitor health and performance from farms worldwide. The system is based on a digital pen paired with a commercial cheap smartphone and is working currently in more than 20 countries. Besides this, we are collecting environmental data (temperature, water flow, humidity, gasses and electric power), using sensors that are sending data using Wi-Fi from farms, generating both early alerts for farm staff and data for scientific [and economic] purposes."

Tomorrow, the challenges to veterinary supervised food production will come from at least two fronts. The first is aquaculture, which "continues to be the fastest growing animal food-producing sector and to outpace [human] population growth" (www. fao.org/fishery/topic/13540/en). The second is the development of artificial beef. "In vitro meat, also called cultured meat, cruelty-free meat, shmeat, and test-tube meat, is an animal-flesh product that has never been part of a living animal" (en.wikipedia. org/wiki/ln\_vitro\_meat). The muscle fiber based fake meat is "grown" from beef muscle cells in factories on plastic lattice sheets.

Today, most veterinarians limit their market to those animals they find a way to touch at some point. This model will surely continue for the foreseeable future. However, the really exciting possibilities for tomorrow are global. U.S. veterinarians have the best education in the world, and the United States is the planet's greatest innovation generator. Tomorrow promises the opportunity for forward-thinking U.S. veterinarians, networked with local veterinary technicians, to provide remote, high-definition video consulting to the emerging middle-class animal owners all over the Earth. \*

Dr. Rolan Tripp has been a "veterinary futurist" since 1983, when he published an article called "Veterinary Telecommunications," which predicted many of the veterinary technologies in place today. At the 2014 ISVMA conference, Dr. Tripp will host a special breakfast meeting on how to take advantage of the fantastic opportunities ahead for veterinarians and veterinary technicians. He can be contacted at drrolantripp@qmail.com.

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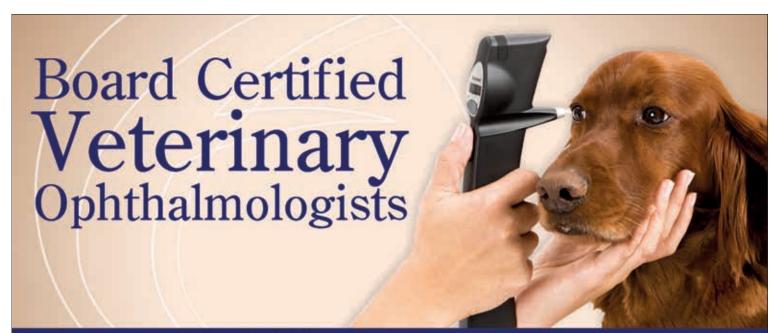
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# 132nd Annual Convention

November 7-9, 2014 • Westin Lombard Yorktown Center, Lombard, Illinois

### **Conference Highlights & Registration Form**

### Dr. Temple Grandin

Hear world-renowned professor, autism activist and engineer, Temple Grandin, PhD, in educational workshops designed to give a truly different perspective. The world needs "all kinds of minds which complement each other in problem solving." Like her mind, with its ability to "think in pictures," her different way of thinking has found solutions leading to improvements in the livestock industry and added insight into understanding autistic children and adults. Following her educational sessions, meet with Dr. Grandin for a book signing in the Exhibit Hall on Friday, November 7, during the President's Reception.

### Dr. Rolan Tripp and Susan Tripp, MS

Back by popular demand, is Dr. Rolan Tripp and his engaging Puppy Wet Lab: Creating Great Adult Dog Patients. Join the excitement and fun in rounding up some of the cutest and newest clients as we learn how to set the stage for puppy's first exam visit. In addition, see the live demonstration of "off leash" puppy socialization and a Master Class by Susan Tripp, MS, that can be implemented in the veterinary setting as a new profit center. Enrollees of the Puppy Wet Lab will receive a written copy of Dr. Tripp's "Ideal Puppy Socialization Program." This includes 18 pages of forms and curriculum necessary to bring Puppy Socialization Classes "after-hours" in any veterinary lobby. With this tool, participants will be ready to start offering paid puppy classes and get return of their attendance investment within two months after the seminar.

### The Future of Veterinary Medicine with Rolan Tripp

Saturday, November 8, 2014, 7 a.m.

In 1983, Dr. Tripp become a "Veterinary Futurist" when he wrote an article called, "Veterinary Telecommunications," which predicted many of the veterinary technologies in place today. He currently sits on the AVMA Council on Veterinary Service, providing him a national overview of the current state and future direction of the veterinary profession. Topics will include both updates on current progress and predictions for the future of Veterinary Robotics, ID Chip Technology, Genetic Medicine, Imaging, Food Production, Information Management, and more. Come to hear about the 10 future megatrends likely resulting in fantastic economic opportunities for participating veterinarians and certified veterinary technicians. This event requires an additional fee.

### **ISVMA Exhibit Hall Reception**

Saturday, November 8, 2014, 5:00 p.m. Join your fellow colleagues, friends and exhibitors for a pre-evening event in the ISVMA Exhibit Hall. All conference attendees and exhibitors are welcome to attend.

### **University of Illinois CVM Alumni Reception**

Saturday, November 8, 2014, 7:30 p.m. Westin Lombard University of Illinois College of Veterinary Medicine (UI CVM) alumni are invited to network and socialize at this annual reception. *Sponsored by University of Illinois, College of Veterinary Medicine.* 

### **Sunday Morning Worship Services**

Sunday, November 9, 2014, 6:45 a.m. You are invited to join fellow conference attendees for a morning of worship. Walk away with a special gift from Dr. Tripp. Ticketed event — see registration form.

### Additional CE Opportunity at Sunday's Luncheon Session

Join the Morris Animal Foundation during lunch on Sunday for 1 CE credit. The Golden Retriever Study will be presented to attendees, sharing the information obtained from this grantfunded research study funded by the Morris Animal Foundation. There is no cost to attend, but attendees MUST RSVP on the registration form. *Sponsored by Morris Animal Foundation*.

### **Senior Vet Track**

Friday Afternoon, November 7, 2014

No CE credit — special track for retired veterinarians.

Visit www.isvma.org to see additional convention details and/ or to sign up online.

### **ISVMA Non-Speaker Sponsors**

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KEY - FR (Friday) | SA (Saturday) | SU (Sunday) | SA (Small Animal) | LA (Large Animal) | CVT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

		mall Animal)   LA (Large Animal)   CVT (Ve				
DATE/TIME	SMALL ANIMAL	SMALL ANIMAL	SMALL ANIMAL SPEC	CIAL		MANAGEMENT
FRIDAY	FR-SA1	FR-SA2	FR-SA3		F	R-PM
8:30-9:30 а.м.	<b>FR-SA-1A</b> Canine Seizures Barnes Heller	<b>FR-SA2-1B</b> Preventing Canine Fear Tripp	<b>FR-SA3-1C</b> Feline Heartworm Disea Litster	ase	4 Soc	<b>-PM-1</b> cial Styles McVey
9:45-10:45 а.м.	<b>FR-SA-2A</b> Feline Seizure Barnes Heller	<b>FR-SA2-2B</b> Preventing Feline Fear Tripp	<b>FR-SA3-2C</b> Feline-Friendly Practic Litster	ce	Build Y	<b>-PM-2</b> our A-Team /IcVey
11 a.mNoon	<b>FR-SA-3A</b> Canine Vestibular Disease Barnes Heller	<b>FR-SA2-3B</b> Medical Workup Tripp	FR-SA3-3C Canine & Feline Vaccina Litster	tion	Managing '	-PM-3 Your Employees VicVey
Noon-1:15 p.m.		Annual Meeting/Lunci	н			
1:30-2:30 р.м.	FR-SA-4A Neuroanatomical Lesion Barnes Heller	FR-SA2-4B Inpatient Barking Tripp	<b>FR-SA3-4C</b> Canine Respiratory Disease Litster		R-PM-4 nal Leadership McVey	Senior Vet Program
2:45-3:45 р.м.		FR-SA2-5B Common Canine Behavior Tripp	FR-SA3-5C Antimicrobial Selection Litster		<b>R-PM-5</b> ude to Work McVey	SENIOR VET PROGRAM
4-5 P.M.	FR-SA 5A THRU 6A WETLAB Neurological Exam Barnes Heller	FR-SA2-6B Common Canine Behavior Tripp	FR-SA3-6C Canine Heartworm Disease Litster		FR-PM-6 lems at Work McVey	Senior Vet Program
SATURDAY	SA-SA1	SA-SA2	SA-SA3		SA-PI	Л
<b>7-8</b> A.M.		CE Breakfast with Dr. Rolan	TRIPP - TICKETED EVENT			
8:30-9:30 a.m.	<b>SA-SA-1A</b> Tumors Rissetto	<b>SA-SA2-1B</b> Newer and Future Anesthetic Clark-Price			Traditi	- <b>PM-1</b> onal Media nphries
9:45-10:45 а.м.	<b>SA-SA-2A</b> Mast Cell Tumors Rissetto	<b>SA-SA2-2B</b> Common/Uncommon Complications Clark-Price	<b>SA-SA3-1С тнки 3С</b> WETLAB - Puppy Lab Tripp		Social & Tr	<b>-PM-2</b> aditional Media nphries
11 A.MNoon	<b>SA-SA-3A</b> Surgical Oncology Rissetto	<b>SA-SA2-3B</b> Anesthetic Protocol Clark-Price			Relationship-	-PM-3 Based Marketing nphries
Noon-1:15 p.m.		LUNCH IN THE EXHIBIT HALL				
1:15-2:15 р.м.	<b>SA-SA-4A</b> Oncologic Cytology Rissetto	<b>SA-SA2-4B</b> Pain Management Clark-Price	<b>SA-SA3-4C</b> Due Diligence Remkus		Soci	- <b>PM-4</b> al Media nphries
2:30-3:30 p.m.	<b>SA-SA-5A</b> Lymphoid Neoplasia Rissetto	<b>SA-SA2-5B</b> Feline Anesthesia Clark-Price	<b>SA-SA3-5C</b> Learn from Recent Evelopeaker TBD	nts	Reputation	- <b>PM-5</b> n Management mphries
3:45-4:45 р.м.	<b>SA-SA-6A</b> Hepatosplenic Neoplasia Rissetto	<b>SA-SA2-6B</b> Acupuncture Clark-Price	<b>SA-SA3-6C</b> Cremation Issues Speaker TBD		Crisis N	- <b>PM-6</b> lanagement nphries
SUNDAY	SU-SA1	SU-SA2 Workship Services	EXOTICS		s	U-PM
8:15-9:15 а.м.	<b>SU-SA-1A</b> Flea Control Reeder	SU-SA2-1B Intro to Lasers Moll	<b>SU-EX-1</b> Physical Exam of Bird Sakas	ls	Professi	- <b>PM-1</b> onal Liability Ellis
9:30-10:30 a.m.	<b>SU-SA-2A</b> Otitis externa Reeder	SU-SA2-2B CO2 Lasers Moll	<b>SU-EX-2</b> Evaluation of Dropping Sakas	gs	Busines	-PM-2 ss Insurance eilson
10:45-11:45 а.м.	<b>SU-SA-3A</b> Atopic Dermatitis Reeder	<b>SU-SA2-3B</b> Surgical Diode Lasers Moll	<b>SU-EX-3</b> Avian Clinical Patholog Sakas	ЭУ	Loss	- PM -3 s Control rrenburg
Noon-1 p.m.		Lunch & Learn				
1:15-2:15 р.м.	<b>SU- SA3-4</b> Science of Stem Cell Fluid Jilpa	<b>SU-SA2-4B</b> Therapeutic Diode Lasers Moll	<b>SU-EX-4</b> Pet Bird Toxicoses Sakas		Let's Talk	-PM-4 About Talking C. Ellis
2:30-3:30 р.м.	SU- SA3-5 Clinical Uses of Stem Cell Fluid Serpico	<b>SU-SA2-5B</b> ISVMA Legislative Update Weber	<b>SU-EX-5</b> Care for the Sick Bird Sakas	i	Birthday Pa	- <b>PM-5</b> rties & Funerals . Ellis



KEY - FR (Friday) | SA (Saturday) | SU (Sunday) | SA (Small Animal) | LA (Large Animal) | CVT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

DATE/TIME	VET TECH	mall Animal)   LA (Large Animal)   CVT (Vet 1 SPECIAL INTEREST	Special Interest 2	LARGE ANIMAL
FRIDAY	FR-CVT	FR-SI1	FR-SI2	FR-LA
8:15-9:15 a.m. NOTE STAGGERED TIME	FR-CVT 1 Back to Basics Latshaw	FR-SI1-1A Refractory Osteoarthritis Gutierrez-Nibeyro		<b>FR-LA 1</b> Animal Behavior Grandin
9:30-10:30 A.M. NOTE STAGGERED TIME	FR- CVT 2 Intermittent Dosing Device Latshaw	<b>FR-SI1-2A</b> Equine Foot Injuries Gutierrez-Nibeyro	FR-SI2-1C THRU 3C WETLAB - Abdominal Ultrasound O'Brien	<b>FR-LA-2</b> Low-Stress Handling Grandin
10:45-11:45 a.m. NOTE STAGGERED TIME	<b>FR- CVT 3</b> Machine Physiology Latshaw	<b>FR-SI1-3A</b> Musculoskeletal Injuries Gutierrez-Nibeyro	O BIION	<b>FR-LA-3</b> Cattle Handling Grandin
Noon-1:15 p.m.		Annual Meeting/Lunch		
1:15-2:15 P.M. NOTE STAGGERED TIME		FR-SI1-4A Digital Radiographs Equine Gutierrez-Nibeyro		<b>FR-LA-4</b> Animal Welfare Grandin
2:30-3:30 P.M. NOTE STAGGERED TIME	FR- CVT 4 THRU 6 WETLAB-Troubleshooting Latshaw (CVTs Only)	<b>FR-SI1-5A</b> Equine Upper Airway Gutierrez-Nibeyro	FR-SI2-4C THRU 6C Changing World of Compounding Huffaker	<b>FR-LA-5</b> Humane Slaughter Grandin
3:45-4:45 p.m. NOTE STAGGERED TIME		<b>FR-SI-6A</b> Surg. Mgmt in Colic in Horses Gutierrez-Nibeyro		<b>FR-LA-6</b> Compassion Fatigue Davy
SATURDAY	SA- CVT	SA-SI1	SA-SI2	SA-LA
7-8 а.м.	CE Br	reakfast with Dr. Rolan Tripp – Ticketed	EVENT	
8:30-9:30 a.m.	SA-CVT-1 THRU 3	<b>SA-SI1-1A</b> Burn & Smoke Injury Vaughn	SA-SI2-1B THRU 3B	<b>SA-LA-1</b> USDA Module 6 Hexum
9:45-10:45 а.м.	WETLAB - Dental Extractions Charlier ( <b>DVMs Only</b> )	<b>SA-SI1-2A</b> Updated CPR Guidelines Vaughn	Fracture Repair (These morning lectures are pre- requesites for the afternoon Wetlab) Bleedorn	<b>SA-LA-2</b> USDA Module 10 Hexum
11 a.mNoon		<b>SA-SI1-3A</b> Head Trauma Vaughn		<b>SA-LA-3</b> USDA Module 23 Hexum
Noon-1:15 p.m.	SA-CVT	LUNCH IN THE EXHIBIT HALL		
1:15-2:15 р.м.		<b>SA- SI1-4A</b> Pancreatitis Vaughn		<b>SA-LA-4</b> Animal Care Hollis
2:30-3:30 p.m.	SA- CVT -4 THRU 6 WETLAB Dental Radiology Charlier	<b>SA- SI1-5A</b> Top 10 Toxins Vaughn	SA-SI2 -4B THRU 6B WETLAB Fracture Repair Bleedorn	<b>SA-LA-5</b> PEDV Hollis
3:45-4:45 р.м.		<b>SA- SI1-6A</b> Fluid Therapy Vaughn		<b>SA-LA-6</b> Sow Farm Health Hollis
<b>SUNDAY</b> 6:45-7:45 a.m.	SU-CVT	SU- SI1 <b>W</b> orhship <b>S</b> ervices	SU-SI2	SU-PM
8:15-9:15 а.м.	<b>SU- CVT -1</b> Y Generation Krasicki-Aune	<b>SU- SI1-1A</b> Digital Imaging Pease	SU-SI2 -1B Chronic Enteropathies Parker	<b>SU-LA-1</b> CBC's Wycislo
9:30-10:30 a.m.	<b>SU- CVT -2</b> Mentoring Krasicki-Aune	<b>SU- S11-2A</b> Thoracic Radiography Pease	<b>SU-SI2 -2B</b> Enteral Nutrition Parker	<b>SU-LA-2</b> Effusion Chemistry Wycislo
10:45-11:45 а.м.	<b>SU- CVT -3</b> Respiratory Emergencies Krasicki-Aune	<b>SU- SI1-3A</b> Abdominal Imaging Pease	SU-S12 -3B Unconventional Diets Parker	<b>SU-LA-3</b> Cytology Acquisition Wycislo
Noon-1 p.m.		Lunch and Learn		SU-PI
1:15-2:15 р.м.	<b>SU- CVT -4</b> Urinary Emergencies Krasicki-Aune	<b>SU- SI1-4A</b> Ultrasound Canine Abdomen Pease	SU-S 12 -4B Kidney Disease Parker	<b>SU-SI-4C</b> WETLAB Hematology Wycislo
2:30-3:30 р.м.	<b>SU- CVT -5</b> Toxicities Krasicki-Aune	<b>SU- SI1-5A</b> Bone Lesion Radiography Pease	<b>SU-S 12 -5B</b> Obesity Management Parker	<b>SU-SI-5C</b> WETLAB Hematology cont'd Wycislo

### **Friday Educational Workshops**

Workshops are listed, per day, in alphabetical order by speaker's last name.

Key - FR (Friday) | SA (Saturday) | SU (Sunday) | SA (Small Animal) | LA (Large Animal) | VT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

### Barnes Heller, DVM, DACVIM (Neurology), Heidi FR-SA1-1A

### **Managing Chronic Canine Seizures**

What does good seizure control mean? This session will focus on anti-epileptic drug treatment options, therapeutic monitoring and target seizure management for canine seizures in a case-based format.

### FR-SA1-2A

### **What's New In Feline Seizure Management?**

Managing a feline patient with seizures can be challenging! In this session, we will discuss new (and old) anti-epileptic drug treatment options, how to interpret serum drug levels for cats, and several case examples.

### FR-SA1-3A Demystifying Canine Vestibular Disease

During this session, we will review the anatomy and normal function of the vestibular system, and apply this knowledge to a case-based discussion of differential diagnosis, diagnostic testing and treatment options for canine vestibular disease.

### FR-SA1-4A Lesion Localization - What You Really Need to Know to Be Successful

Interpretation of the neurologic examination is critical to successful lesion localization, which is critical to developing a differential list, and diagnostic plan. You don't need to be a neurologist to be successful! Learn tips on how to localize a lesion within the brain, spinal cord or neuromuscular system. During this session, we will review pertinent neuroanatomy and will practice lesion localization through case-based discussions.

### FR-SA1-5A through 6A How to Perform a Quick but Effective Neurological Examination (Wet Lab)

This wet lab will focus on neuroanatomy as it relates to the neurologic examination. We will focus on technique and interpretation of the examination. Several short lectures describing components of the neurologic examination will be followed by ample practice time to sharpen your skills

### Davy, MS, LCPC, NCC, Joy

### FR-LA-6

### What They Didn't Teach You about Compassion Fatigue - and How to Beat It

This seminar focuses on the difficult emotional aspects of caring for animals and their people. At the conclusion, participants will be able to:

- Identify the elements of the work that put vets and support staff at risk for compassion fatigue and burn-out
- · Depression-proof yourself
- Be more aware of signs of distress in colleagues
- Build resilience to occupational hazards
- Care for yourself during and after stressful interactions with clients
- Take inventory of your own emotional needs
- Plan specific ways to bring more balance into your life Sponsored by Hindsdale Pet Crematorium and Cemetery

### Grandin, PhD, Temple

### FR-LA-1

### **Basic Principles of Animal Behavior**

This talk will cover all species and discuss how animals perceive the world and help troubleshoot behavior problems. Sponsored by BMO Harris Bank.

#### FR-LA-2

### Understanding Livestock Behavioral for Low-Stress Handling

This talk will discuss the importance of gentle handling in well-designed facilities so that stress levels are minimized and good meat quality maintained. *Sponsored by BMO Harris Bank.* 

#### FR-LA-3

### **Principles of Cattle Handling and Facility Design**

Some of the concepts that will be discussed are the flight zone, point of balance, and eliminating distractions from facilities to improve cattle movement. *Sponsored by BMO Harris Bank.* 

### FR-LA-4

### **Understanding Animal Welfare Issues**

During this workshop, some of the topics that will be covered are public perception and methods for measuring animal welfare. *Sponsored by BMO Harris Bank*.

### FR-LA-5

### **Humane Slaughter Issues**

This workshop will cover stunning methods, pre-slaughter handling, and review religious slaughter issues. *Sponsored by BMO Harris Bank.* 

### Gutierrez-Nibeyro, DVM, Santiago

### FR-SI1-1

### **Current Treatment Options for Refractory Osteoarthritis of Low-Motion Joints in Horses**

Refractory osteoarthritis is a common disease in equine practice, particularly in the distal tarsal and proximal interphalangeal joints. The lecture will provide an overview of the current surgical and non-surgical treatment options for horses with unresponsive osteoarthritis of low-motion joints with a goal of assisting the practitioner in determining if and when their use may result in an acceptable treatment outcome. Clinical cases will be presented to illustrate the main points. *Sponsored by Nutramax*.

#### FR-SI1-2

### Recent Advances in Surgical and Medical Treatments for Common Equine Foot Injuries

Acute and chronic foot injuries are common in equine practice, particularly in equine athletes. The lecture will provide an update on recent medical and surgical treatment options for foot injuries frequently seen in equine practice. Clinical cases will be presented to illustrate the main points. *Sponsored by Nutramax*.

### FR-SI1-3

### **Musculoskeletal Injuries in Standardbred Racehorses**

Standardbred horses used for racing commonly sustain a variety of acute or chronic soft tissue and osseous injuries. This lecture will focus on common sports-related injuries in the Standardbred horse with particular emphasis on their diagnosis and treatment. *Sponsored by Nutramax*.

### FR-SI1-4

### How to Interpret Digital Radiographs of the Equine Foot

Digital radiography (including computed radiography) has become more accessible to practitioners in the last few years; thus, most practices that routinely perform pre-purchase and lameness evaluations are equipped with this imaging capability. Comparison of digital radiographs and MRI obtained from horses with foot injuries has taught us that subtle radiographic abnormalities are useful indicators of foot injuries with potential clinical significance. This lecture will focus on subtle radiographic abnormalities of the equine foot that can be indicative of musculosketal injuries of the foot. *Sponsored by Nutramax*.

#### FR-SI1-5

### Recent Advances in Surgical Treatments for Common Equine Upper Airway Pathologies

The lecture will provide an update on current surgical treatment options for upper airway diseases of the horse (laryngeal hemiplegia, dorsal displacement of the soft palate, etc.) frequently seen in general practice. *Sponsored by Nutramax*.

### FR-SI1-6

### **Surgical Management of Colic in Horses**

The lecture will provide a review of the most common surgical gastrointestinal diseases of the horse with particular emphasis on the immediate post-operative care. **Sponsored by Nutramax**.

#### Huffaker, RPh, Kirk

### FR-SI2-4C through 6C

### **The Changing World of Compounding Pharmacy**

This three-part session will include some of the changes facing compounding pharmacies. Part I will explore definitions and expectations for a pharmacy partner; Part II will define DEA guidelines and proper medication disposal and more; and finally Part III will discuss innovative veterinary products available through compounding. *Sponsored by RoadRunner Pharmacy*.

### Latshaw, MS, RVT, VTS (Anesthesia), Harry

### **Back to Basics: The Anesthetic Machine**

This session will cover all of the components of the anesthetic machine and how they function together to deliver inhalant anesthetics. *Sponsored by Vetamac, Inc.* 

#### FR-CVT-2

### What in the World Is an Intermittent Dosing Device?

This session will show the relationship between the characteristics of the anesthetic machine and the pharmacokinetics of inhalant anesthetic agents and how this relationship is important to understanding the function and use of the anesthetic machine. *Sponsored by Vetamac, Inc.* 

### FR-CVT-3

### **Greek Mythology or Machine Physiology?**

This session will show how the knowledge of the normal physiology of the anesthetic machine helps to understand anomalies that may be present. This discussion will include both "congenital" and "acquired" anomalies that affect the way a machine functions. *Sponsored by Vetamac, Inc.* 

### FR-CVT-4 through 6 (3 Hours) CVTs ONLY Troubleshooting Session: Anesthetic WET LAB

This workshop will be divided into three parts: 1) Learning how to discover potential problems. 2) Discovering problems with the anesthetic machine. 3) Discussing each of the problems, the possible causes and the solution to the problem. There will be several different brands of machines used in the workshop. The final activity will be a game of Jeopardy over the topics in the workshop. *Sponsored by Vetamac, Inc.* 

### Litster, BVSc PhD FACVSc (Feline Medicine) MMedSci (Clin Epi), Annette

#### FR-SA3-1C

### Feline Heartworm Disease: What Should I Look For?

This presentation will review the epidemiology, risk factors, and life cycle of Dirofilaria immitis infection in cats. A practical guide to disease management, including the interpretation of diagnostic tests using a multi-modal approach, clinical syndromes including Heartworm Associated Respiratory Disease (HARD) and the Acute Death Syndrome, and disease prophylaxis, will be presented. Recent information on the role of Wolbachia in feline heartworm disease pathogenesis and treatment options will also be discussed. *Sponsored by Zoetis*.

### FR-SA3-2C Creating a Feline-Friendly Practice: The Surveys Show...

Numerous recent surveys report that although cats are our most popular pet, they are underserved by the veterinary profession because cat owners are reluctant to bring them to their local veterinary hospital. This presentation contains information exploring the reasons behind this phenomenon and what the surveys can teach us about how we can attract cat owners to a feline-friendly practice. There will be an emphasis on practical, evidence-based information from recently published studies, including a major study performed in the Chicagoland area by Purdue University. *Sponsored by Zoetis*.

#### FR-SA3-3C

### **Canine and Feline Vaccination: FAQ**

This presentation will be a clinical review of the frequently asked questions from the 2011 AAHA Canine Vaccination Guidelines and the 2013 AAFP Feline Vaccination Advisory Panel Report. There will be a focus on physiology and pathogenesis as relevant to small animal practice in the discussion of answers to each question. *Sponsored by Zoetis*.

### FR-SA3-4C

### Canine Infectious Respiratory Disease: What Every Veterinarian Should Know

This presentation will review the most common viral and bacterial causative agents, modes of transmission, epidemiology, clinical signs, and therapeutic options. Information will also be presented on the immunopathogenesis of infection, including a practical guide to vaccination. There will be an emphasis on practical evidence-based information from recently published studies. *Sponsored by Zoetis*.

### FR-SA3-5C

### **A Practical Guide to Antimicrobial Selection**

This presentation will review important concepts in antimicrobial selection in practice, including susceptibility, MICs, breakpoints, time vs. concentration dependency and the effect of site on local tissue penetration. The links between drug spectrum of action and common bacterial pathogens will be explained, including information on common pathogens by anatomic site. Antimicrobial resistance will be presented in a clinical context. *Sponsored by Zoetis*.

#### FR-SA3-6C Canine Heartworm Disc

### Canine Heartworm Disease Update: What's the Latest?

This presentation will briefly review the epidemiology, risk factors and life cycle of Dirofilaria immitis infection in dogs. A practical guide to disease management, including interpretation of diagnostic tests (including testing following non-compliance), American Heartworm Society-recommended treatment protocols and disease prophylaxis, will

be presented. Recent information on the role of Wolbachia in canine heartworm disease pathogenesis and reports of resistance to macrocytic lactones will also be discussed. **Sponsored by Zoetis.** 

### McVey, MA, MSW, Shawn G.

#### FR-PM-1

### The 4 Social Styles Hard at Work

The degree to which you hold back or show your emotions, as well as how assertive you are, determines your work style. Analyticals, amiables, drivers, and expressives respond very differently to the same situation. Understanding how to approach each type of person makes for a harmonious, productive work environment. After attending this session, you will be able to:

- Recognize the four main working styles in yourself and your colleagues and clients
- Appreciate the strengths and weaknesses of each of the four styles
- Adapt your communication style to meet the needs of each of the four working styles

Sponsored by Merial, Ltd.

#### FR-PM-2

### **How to Build Your A-Team**

Is it every person for himself or herself at your practice? Working in teams can be a much more efficient way to get things done. Learn how to build teams from the ground up and keep them running smoothly. After attending this session, you will be able to:

- Design teams by analyzing required tasks and assigning the appropriate people to those tasks
- · Identify roles for each team member
- Define the process for team interaction
- Optimize team performance and deal with performance problems

Sponsored by Merial, Ltd.

### FR-PM-3

### **Seeing Is Believing: Managing Your Employees' Multiple Realities**

Mix up emotions, mental abilities, attitudes, beliefs, and values and what do you get? Unique individuals who react very differently to the same situation. Understand the difference between personality and attitude, what affects behavior on the job, and how to measure job satisfaction in order to maximize your employees' productivity. After attending this session, you will be able to:

- · Identify how personality and attitude differ
- Measure job satisfaction
- Fit personalities to jobs to maximize productivity

Sponsored by Merial, Ltd.

### FR-PM-4

### Personal Leadership: How to Feel in Control of Your Life

Take charge of your own happiness! Social trends and generational differences guarantee constant change at work. We'll teach you how to incorporate certain work habits to successfully navigate that change. You will also learn new habits that help you feel in control and connected to others. Don't worry. Be happy! After attending this session, you will be able to:

- Recognize that you are in charge of your own happiness, personally and professionally
- Appreciate how social trends impact your changing work life
- Develop habits to help cope with change, feel in control, and connect with others

Sponsored by Merial, Ltd.

#### FR-PM-5

### **How You Bring Your Attitude to Work**

Got an attitude? Well, we all do. Learn how you got your attitude and how your teammates got theirs. Attitude affects actions, and actions affect attitude. We'll tell you why that cycle is important and how it relates to your behavior at work. After attending this session, you will be able to:

- Define the types and origins of attitudes
- · Understand how attitudes are learned
- Explain how actions affect attitudes and how attitudes affect actions

Sponsored by Merial, Ltd.

#### FR-PM-6

### No Pain, No Gain: Solving Problems at Work

Does life at work seem rife with problems? Learn how to turn your attitude around from, "Life is hard," to "This is a challenge that will help me grow." After attending this session, you will be able to see the benefits of reframing problems into challenge-management:

- See the benefits of reframing problems into challengemanagement
- Understand the impact on work when neurosis and denial run rampant
- Be open to being challenged

Sponsored by Merial, Ltd.

### O'Brien, DVM, Robert

### FR-SI2-1C through 2C Advanced Abdominal Personalized Training

### WET LAB

If you are already out there scanning and can use a little bump to improve your technique, then this lab is for you. Come work one-on-one with our instructors and let us help you improve. Learn some new scan techniques. We will work on any organ you want on a small number of dogs to show you variety. This lab is limited to 16 attendees. **Sponsored by Universal Imaging, Inc.** 

### FR-SI2-3C

### **Basic Echocardiology Personalized Training WET LAB**

Maybe you only scan abdomens or do not know if echo is something possible in your practice. We will show you that echo is not just possible, but fun. Come work one-on-one with our instructors and let us help you start your echo training program. We will work on right-sided views on a small number of dogs to show you variety. This lab is limited to 16 attendees. *Sponsored by Universal Imaging, Inc.* 

### Tripp, DVM, Rolan

### FR-SA2-1B

### Preventing Canine Fear Related to Veterinary Service

The first wave in veterinary medicine 150 years ago was the introduction of Scientific Method (Vet Centered Practice). Those that adopted it prospered. The second wave about 50 years ago kept good science but added Client Service (Client Centered Practice), and those that adopted it prospered. The third wave is proposed to be, "Looking at the vet visit from the pet's point of view" (Pet Centered Practice). The key is preventing animal fear related to the delivery of veterinary service. Even better is for pets to see your practice as an overall positive experience. Learn how to bond patients and clients to your staff and location while still providing the highest level of Client Service and Veterinary Science. Those that adopt this will prosper!

### FR-SA2-2B Preventing Feline Fear Related to Veterinary Service

Building on the earlier session with a focus on felines.

### FR-SA2-3B

### **Medical Workup and Drug Use in Behavior Cases**

A behavior case medical workup must be more thorough than a routine health check, because the goal is to rule out sub-clinical sources of discomfort in a non-verbal patient. The physical exam seeks very subtle signs, and the clinical pathology must verify normal organ function. The most common psychoactive medications, and guidelines for their use will be discussed. Some are special use, and others have very broad spectrum use in behavior medicine. Categories to include sedatives, benzodiazepines, anticonvulsants, alpha and beta

modulators, stimulants, progestins, tricyclic antidepressants, MAO inhibitors, and selective serotonin reuptake inhibitors.

### FR-SA2-4B Inpatient Barking Protocol

One definition of animal abuse is ignoring their discomfort when you could relieve it. Barking is often a sign of stress, and even exuberant excited barking may cause stress in others nearby. This lecture describes the differential diagnosis and treatment for excessive veterinary in-patient barking.

#### FR-SA2-5B

### **Preventing and Solving Common Canine Behavior Issues 1**

This is the basic behavior information every veterinarian wants every dog owner to have — including their own family. Most dog owners treat behavior issues as if the canine was a miniature furry person, while in fact they are dealing with a proud member of a different species. This lecture focuses on how to prevent common behaviors, and how to establish positive human leadership.

#### FR-SA2-6B

### **Preventing and Solving Common Canine Behavior Issues 2**

Continuation of the earlier session.

### **Saturday Educational Workshops**

### **Workshops Confirmed; Speakers TBD**

SA-SA3-4C

### **Due Diligence**

Sponsored by Hindsdale Animal Cemetery & Crematory.

#### SA-SA3-5C

#### **Learn From Recent Events**

Sponsored by Hindsdale Animal Cemetery & Crematory.

### SA-SA3-6C

#### **Cremation Issues**

Sponsored by Hindsdale Animal Cemetery & Crematory.

### Bleedorn, DVM, Dipl ACVS, Jason

### SA-SI-1B through 6B (All Day Session) Fracture Repair Wet lab

This all-day course is intended to teach advanced general practitioners proper methods of assessment and repair of fractures of the tibia. The course will include both a lecture and laboratory session. An emphasis will be on fundamental application techniques using plastic bone models, and surgical approaches using cadavers. Proper application of intramedullary pins, cerclage wire, and screw and plating techniques on the tibia will be covered. *Sponsored by scil animal care company.* 

### Charlier, DVM, Dip AVDC, Cindy

### SA-CVT-1 through 3 (3 Hours) DVMs ONLY DVM Oral Surgery to Extract Dog Teeth Wet lab

Become proficient at the most common dog surgical extraction procedures in veterinary dentistry and learn how to approach extraction complications efficiently with proper techniques. Practitioners from all skill levels will benefit from this extraction/extraction complication lab. Each participant will have the opportunity to work with their own specimen. Each veterinarian will complete oral surgery to extract maxillary and mandibular canine teeth, maxillary fourth premolar and mandibular first molar teeth and other teeth as time allows. In addition, practitioners will receive instruction in root retrieval techniques. *Sponsored by Patterson Veterinary*.

# SA-CVT-4 through 6 (3 Hours) Technicians Obtaining Diagnostic Full Mouth Radiographs: How Do I Do That? Wet lab

This lab will be devoted to teaching the participants to obtain diagnostic full mouth radiographs of cat and dog teeth! This extremely practical lab will provide the needed information to get you started with confidence obtaining full mouth radiographs for your dentistry patients. *Sponsored by Patterson Veterinary*.

### Clark-Price, DVM, MS, DACVIM-LA, DACVAA, CVA. Stuart

#### SA-SA2-1B

### What's Coming Down the Pipeline: Newer and Future Anesthetic and Analgesic Drugs

This lecture will discuss the use of newer and future anesthetic drugs on the veterinary market and how they may be used in small animal practice. *Sponsored by Boehringer Ingelheim Vetmedica*.

### SA-SA2-2B

### Managing Common and Uncommon Complications of Anesthetized Patients

This lecture will focus on common and uncommon complications that may arise in anesthetized small animal patients and how to avoid and treat these conditions when recognized. *Sponsored by Boehringer Ingelheim Vetmedica*.

#### **SA-SA2-3**

### A Practical Approach to Anesthetic Protocol Building for the Small Animal Practitioner

This lecture will discuss a method for simplifying drug selection for anesthetic protocols for small animal patients to optimize anesthetic care. *Sponsored by Boehringer Ingelheim Vetmedica*.

### SA-SA2-4B

### Pain Management Strategies for Chronic Osteoarthritis in Dogs

This lecture will discuss pharmacologic and physical medicine modalities for treating degenerative joint disease in canine patients. *Sponsored by Boehringer Ingelheim Vetmedica*.

### SA-SA2-5B

### **Feline Anesthesia and Pain Management**

This lecture will discuss the challenges and options for performing anesthesia and pain management in feline patients. **Sponsored by Boehringer Ingelheim Vetmedica.** 

#### SA-SA2-6B

### **Introduction to Acupuncture**

This lecture will give a basic introduction to the use of acupuncture in veterinary patients, particularly for pain management and rehabilitation. *Sponsored by Boehringer Ingelheim Vetmedica*.

### Hexum, DVM, Suzett

#### SA-LA-1

### **Module 6: Exotic Avian Diseases**

The first part of this module addresses two very important diseases of birds — avian influenza and exotic Newcastle disease — and their potential economic impact on the U.S. economy. Clinical signs associated with these diseases and specific biosecurity measures to implement are included. In the second part of this module, veterinarians progress through an interactive scenario where one of these diseases is potentially introduced into the U.S. through the pet bird industry. Veterinarians will learn the process of reporting a possible exotic avian disease and the chain of events that occur in a foreign animal disease investigation. *Sponsored by USDA APHIS*.

#### SA-LA-2

### **Module 10: Personal Protective Equipment** for Veterinarians

This module introduces the various items of personal protective equipment (PPE) from basic items such as gloves and coveralls, to expanded precautions like respirators and chemical resistant outerwear. Situations veterinarians might encounter in practice are presented and they will need to select the best PPE to prevent disease or chemical exposure. Finally, this module discusses the PPE used in response to an animal health emergency. *Sponsored by USDA APHIS*.

#### SA-LA-3

### **Module 23: Antibiotic Use in Animals**

This module reviews the terms and concepts necessary for veterinarians to make informed decisions for the proper selection and judicious use of antibiotics in animals. The various benefits and limitations of antibiotic susceptibility testing options and how to correctly interpret a drug label are presented. A review of the many agencies involved in antibiotic regulation and antibiotic resistance and residue monitoring is provided as well as a review of the key components of the Animal Medicinal Drug Use Clarification Act (AMDUCA) and extra-label use of drugs. Numerous resources to assist in making informed decisions on antibiotic use in animals are also included. *Sponsored by USDA APHIS*.

### Hollis, DVM, Bill

### SA-LA-4

### Animal Care and Well-Being: What's Best for the Animal?

Confusion over the role and function of farm animals in our society is affecting the debate about farm animal care, and all veterinarians have an important role in this discussion. This

presentation is for all veterinarians interested in learning about the care of food animals firsthand so they have the information they need to join the discussion about the care of pets versus farm animals. *Sponsored by National Pork Board*.

#### SA-LA-5

### PEDV – What Do We Know Now and What Can We Do About It?

Porcine Epidemic Diarrhea virus (PEDV) – a devastating disease pig farmers are facing today. Attendees will learn the history of PEDV, the resources available, the biosecurity guidelines on how to prevent the disease from entering a farm, how to manage the disease, if infected, and a view into the ongoing research. *Sponsored by National Pork Board.* 

#### SA-LA-6

### Vets as Team Players – Sow Farm Health and Production Audits

In this presentation, attendees will see production strategies that are used to implement health programs for sow farms, production tools that are used and how Carthage Veterinary Service is structured to better understand the roles of a veterinarian in addressing health and production issues. *Sponsored by National Pork Board*.

### Humphries, DVM, CVJ, Jim

#### SA-PM-1

### **Overview of Traditional Media**

The way the world sees our profession, and in particular this specialty, has changed dramatically in the past seven years. We communicate with our clients, and with the public, in an entirely different way than just a decade ago. Understanding these changes will help you be better prepared for any opportunity to market and publicize your practice . . . at little to no cost!

Traditional media is still the big powerhouse and should be pursued and leveraged into all your presence on the Web. There is still a lot of value in traditional media for marketing and publicizing your practice. Traditional media needs your help as a local specialist in their constant attempts to adapt to the "new" media changes. It is this relationship that also allows you to react immediately in the case of bad press. The power of traditional media can be amplified by knowing how to use your appearances in your social media and clinic web sites/blogs. *Sponsored by Ceva Animal Health*.

### SA-PM-2

### How Social Media and Traditional Media Synergize for a Powerful Effect

Social media has power, but it is not a replacement for other types of marketing nor will it "save" you if you don't already have good client service. Specific objectives:

- · Leverage the value of traditional media
- Understand how to use media for professional marketing and publicity
- Using traditional media can amplify all your communications including social media
- Social media is not a replacement for other types of marketing

Media communications will not save you if you do not have good client service. Specific items learned:

- How to approach radio television and print
- How to integrate social media and traditional media
- How to synergize all forms of media communications
- How to use all forms of media to develop and deepen client relationships

Sponsored by Ceva Animal Health.

#### SA-PM-3

### From Coupons to Facebook, the Personal and Practical Side of Relationship-Based Marketing

Having a presence in social media, from Facebook to Twitter to YouTube, is more than just creating an account. Your practice must find ways to engage your followers and encourage them to share information you are providing. Further, the lost art of practical and personal marketing needs to make a return. This is especially true when considering compliance with higher cost procedures in dentistry and oral surgery.

Everyone is concerned about compliance both in general veterinary practice and in the specialty of dentistry. Compliance is almost directly related to relationship and relationship-based care. There is no better relationship building tool than honest regular communications. Back to basics in traditional marketing can really pay off. This session looks at Practical and Personal Marketing, Face-to-Face, Networking, Affiliations, Monthly Neighborhood Papers and Coupons. Next, we look at social media's role in this relationship-based communications. It is engaging and interacting with the people who follow you and encouraging them to share your information with others. Hard, blatant marketing through social media almost never works. People want a conversation; they don't want to be "sold." Part of your social media success will be to understand where your audience is and focusing your efforts on a few select networks. Sponsored by Ceva Animal Health.

#### SA-PM-4

#### Social Media - The How To's and Button Pushing

Now you have your social network set up, what are some of the best practices that you need to know in order to engage your followers? Find out the best times to post, the types of posts that encourage interaction and how to keep the conversation polite. How do you communicate your unique personality and build relationship through a seemingly impersonal method of communication?

Not all of your posts/tweets/videos, etc will be seen by all of your followers in your social network. You must understand what types of posts encourage engagement and will therefore increase your potential "virality." One main goal in any social network is to have your followers share your content with their friends. Increased visibility offers you more chances to gain a new client. Connect with highly connected people! The rule is to keep them "coming home" which is to your web site, and they "come home" because of the relationship they have with you. Social media sites are nice, but your "home on the web" is the most important place. *Sponsored by Ceva Animal Health*.

### SA-PM-5

### Reputation Management – Protecting Your Online Integrity

In this world of almost instantaneous communications, one small oversight or mistake by your practice can guickly become a public relations nightmare — before your clients get in their car! How are you monitoring what your clients and your community are saying about you? What's your plan for addressing complaints and bad reviews on sites like Yelp, Facebook and others? Online reputation management is vital for your practice. You can control and even limit the damage from negative reviews. It's extremely important to have a plan for listening in social media and then claiming ownership of your business on the various review sites. Making sure your website, blog and other social sites are updated regularly can help lessen the impact of a negative review. The 5 steps given in this lecture come directly from nationally known online reputation experts and are applied to veterinary medicine with interesting examples given. Sponsored by Ceva Animal Health.

#### SA-PM-6

### **Media and Crisis Communications Management**

Media training has become mandatory for business executives, professionals and specialists. Take it from *The New York Times*: "The chances of an executive getting through his or her career without facing the press are growing slim indeed."

Do you want newspaper coverage that reflects what you've actually said? Would you like TV stations to use your best quotes? Would you like to professionally and ethically promote your practice using the power of the press? That's what Media and Crisis Communications Training can do for you. You should learn how media people think, how you can approach TV and radio with a good solid news story, learn how to avoid being taken out of context and how to get your message across no matter what they ask!

Media training is also an excellent foundation for ALL types of communications skills. Client communications become more focused, more clear and consume less time when these same media training techniques are applied to the exam room. Although you may not face a crisis in the media, it is good to know the basic steps to take when inquiring reporters with cameras are knocking on your door after a hot story has occurred. All veterinary leadership must know these skills. *Sponsored by Ceva Animal Health.* 

### Rissetto, MS, DVM, DACVIM (Oncology), Kerry SA-SA1-1A

### The Lumpy Bumpy Dog: Tumors of the Skin & Subq

Not a day goes by when you won't see a dog with one or multiple cutaneous or subcutaneous tumors in your veterinary private practice. The goal of this talk is to identify and differentiate the benign lesions from those that pose a large threat to our patients' quality of life. We will review diagnostics, treatment and prognoses for some of the most common cutaneous and subcutaneous tumors including adenomas, mast cells, perianal tumors, soft tissue sarcomas and mammary gland tumors. We won't forget our cat friends either.

#### SA-SA1-2

### Mast Cell Tumors: Beyond Sx, chemotherapy, and radiation - Where do RTKi's fit in?

With the only veterinary labeled anti-cancer therapy drug arriving on the scene in 2009, mast cell tumors have become a "whole new ball game." The goal by the end of this presentation is to better understand the mechanism of action of RTKi's and make it a more useful tool in the treatment of mast cell tumors. We will discuss indications and contraindications as well as case examples and potential for off-label use.

### SA-SA1-3A To Cut or Not to Cut: Guidelines of Surgical Oncology

In human and veterinary medicine, surgery cures more cancer patients than any other modality. The techniques and tissue handling used during oncologic surgery can drastically change a patients' prognosis. We will discuss the basic principles of surgical oncology along with those tumors in which surgery may be CONTRAindicated.

### SA-SA1-4A

### The Many Faces of Tumor Cells: Oncologic\ Cytology Review

Cytology is such an important part of the diagnostic workup of our cancer patients. Learning basic cytologic skills will allow you to make better and more rapid decisions for your patients on a daily basis, which translates to earlier treatment and potentially better prognoses. Not to mention, being able to utilize your microscope for more than just urine sediments and whipworm egg hunts.

### SA-SA1-5A

### Lymphoid Neoplasia: Utilizing Molecular Diagnostics

Lymphoma is by far the most common systemic neoplasia we see in dogs. However, depending on phenotype, cell surface markers, and location, it is also one of the more variable neoplasms we encounter. New diagnostic modalities have allowed us to better define prognosticators and give clients more accurate expectations for their animals. In addition, certain subtypes of this disease are now considered "indolent" and may require only oral chemotherapy, or even no treatment at all. By the end of this presentation, you should have a better understanding of molecular diagnostics and be more apt to utilize these extremely helpful tests for your lymphoma patients.

### SA-SA1-6A

### Hepatosplenic Neoplasia: the Good, the Bad, and the Ugly

Visceral neoplasia gets a bad reputation, thanks, in part to, the ever-so-common hemangiosarcoma. However, there are many other types of hepatosplenic tumors that, when treated, can have an excellent long-term survival. This talk will focus on presurgical diagnostics and post-operative treatment options for the main types of hepatic and splenic tumors you will encounter in practice.

### Tripp, DVM, Rolan

### Saturday Breakfast CE Session – Ticketed Event (see registration form)

### **The Future of Veterinary Medicine**

This breakfast presentation will start with future predictions by Dr. Tripp, then become an open discussion among those present. Topics include both updates on current progress and predictions for the future on Veterinary Robotics, ID Chip Technology, Genetic Medicine, Imaging, Food Production, Information Management and more. Come to hear about ten future megatrends affecting veterinary medicine likely

resulting in fewer veterinarians, but each of those making more money.

### Tripp, DVM, Rolan and Susan

## SA-SA3-1C-3C (3 Hours) Puppy Wet Lab: "Creating Great Adult Dog Patients"

The exam room handling technique, "Puppy Gentling," takes under 2 minutes and if continued by the owner produces a gentle adult dog who is a wonderful companion and veterinary patient for life. Using the "Injection Distraction" technique means the puppy (or kitten) never knew an injection happened. Finally, there is a live demonstration of off-leash puppy socialization parties and a Master's Class that can be implemented in the veterinary setting as a new profit center. Limit of 45 registrants.

### Vaughn, DVM, DACVECC, Lindsay

#### SA-SI-1A

#### **Burn Injury and Smoke Inhalation Injury**

Most animals that suffer from burn injury will also suffer from smoke inhalation injury, whereas not all smoke inhalation injury patients sustain burn injuries. This lecture will not only provide you with insight regarding pathophysiology associated with both burn injury and smoke inhalation injury, but will also provide you with the tools of allowing you to recognize and treat patients suffering from these conditions.

#### SA-SI-2A

### **Updated CPR Guidelines - The RECOVER Initiative**

We will review the updated Cardiopulmonary Resuscitation (CPR) Veterinary Emergency and Critical Care. The RE-COVER Initiative reviews five domains including Preparedness and Prevention, Basic Life Support, Advanced Life Support, Monitoring, and Post-Cardiac Arrest Care. You will leave with a better understanding of how to prepare for cardiopulmonary arrest and how to perform effective and efficient CPR

### SA-SI-3A

#### **Head Trauma**

Head trauma can result from a myriad of conditions including vehicular trauma, high-rise falls, and dog fights. A basic understanding of normal brain physiology and basic pathophysiology associated with head trauma will be discussed. Head trauma patients often have unique physical examination findings and deranged diagnostics that require rapid interpretation in order to provide life-saving treatment. If life-saving treatment is instituted shortly after evaluation, the patient's chances of survival dramatically increase.

#### SA-SI-4A

### Pancreatitis: To Feed or Not to Feed ... That is the Question

Pancreatitis is a commonly diagnosed disease in our small animal patients. This lecture will provide you with a basic understanding of the pathophysiology associated with pancreatitis. Therapeutic recommendations will be reviewed, including nutrition, for both dogs and cats.

#### SA-SI-5A

### **Top 10 Toxins for the Season**

Patients with toxic exposure is a common presenting complaint for both general practitioners and emergency veterinarians. The top 10 toxins for this season will be reviewed briefly to provide you with a basic understanding of the toxin itself and the recommended treatment.

#### SA-SI-6A

### The Ins and Outs of Fluid Therapy: Crystalloids Versus Colloids

Fluid therapy is the cornerstone of treatment for many disease processes in small animal patients. A basic understanding of the fluid compartments within the body and the composition of our fluid therapy options are necessary in order to make an educated decision regarding our patients' care. As always, there is much debate regarding the use of crystalloids versus colloid therapy in veterinary medicine.

### **Sunday Educational Workshops**

### Ellis, DVM, Linda

### SU-PM-1

### **Professional Liability**

This session will cover insurance issues such as how to avoid malpractice and board complaints, claim management, disclosing medical errors, the most common types of claims and actual claim examples. *Sponsored by AVMA PLIT*.

#### SU-PM-4A

### Let's Talk About Talking: Communicating Bad News Good

Discussion on keeping clients despite the death; understanding the basics of companioning. In addition, hear what the grief heart needs as well as the grief needs for children and pets. Sponsored by Hinsdale Animal Cemetery & Crematory.

### Ellis, CT, CPLP, Coleen

### SU-PM-5A

### **Birthday Parties and Funerals: Rituals From Beginning to End**

Many families enjoy dressing up their pets for Halloween, giving them Christmas presents and birthday parties. Learn the importance of rituals and why its perfectly OK to participate in a ritual when a pet dies. *Sponsored by Hinsdale Animal Cemetery & Crematory.* 

### Jilpa, MD, MS, Patel

### SU-SA-4

### **Science of Stem Cell Fluid**

An in-depth review of the development and science behind stem cell fluid. Comparing stem cell therapy to stem cell fluid therapy and how they are different. What makes the stem cell fluid's special? What does the future hold for stem cell fluid? *Sponsored by Vivastem Laboratories, LLC.* 

### Krasicki-Aune, RVT, Michelle D.

### SU-CVT-1

### Y Generaton: Why Are They so Difficult?

Getting along with your coworkers should be as easy as ABC and 1, 2, 3 ... until you throw in an extra generation or 3! Let's explore the differences that multiple generations encounter while in the workplace. Discuss the unique perspectives and perceived problems that team members of this generation bring to the workplace. Discuss how to best help these individuals align with your workplace mission statement and help them contribute with their unique skill set.

#### SII-CVT-2

### **Mentoring the New Employee**

How long did it take you to realize you were never taught how to teach in school? In this session, we will start exploring how the future leaders of veterinary medicine can be mentored by each member of the veterinary team as well as discuss how each team member can utilize their best communication and mentoring skills to help develop well-rounded team members.

#### SU-CVT-3

### **Respiratory Emergencies in Companion Animals**

Coughing and sneezing has never sounded so sinister! Learn how the simple sniffles can signify greater problems.

### SU-CVT-4

### **Urinary Emergencies**

What do you do when #1 doesn't come first anymore? A start to finish overview of urinary obstruction due to urinary mineralization in male felines; additional species and situations will also be discussed.

### SU-CVT-5

### **Toxicities: Fact or Fiction?**

Do you really know what is and is not toxic to your patients? Are you clients getting all their information from Snopes and Huffington Post? Join us for a fun time as we discover which of those common toxins are actual fact or fiction.

### *Moll, Jeffrey R.* SU-SA2-1B

### Lasers in Veterinary Medicine: Are These Tools Worth the Effort

This session will provide an introduction to lasers and an overview of their clinical use. *Sponsored by Companion Therapy Laser by LiteCure.* 

#### SU-SA2-2B

### Lasers in Veterinary Medicine: Are These Tools Worth the Effort

This session will provide the pros and cons of the wavelength, major uses and delivery systems of  ${\rm CO_2}$  lasers. Sponsored by Companion Therapy Laser by LiteCure

#### SU-SA2-3B

### Lasers in Veterinary Medicine: Are These Tools Worth the Effort

This session will exlpore surgical diode lasers and the major uses including open surgery and minimally invasive surgery. Sponsored by Companion Therapy Laser by LiteCure

#### SU-SA2-4B

### Lasers in Veterinary Medicine: Are these Tools Worth the Effort

This final session will discuss therapeutic diode lasers and their major uses. *Sponsored by Companion Therapy Laser by LiteCure* 

### Neilson, Mike

### SU-PM-2

### The Essentials of Risk Management and Business Insurance: How to Protect your Hard Earned Assets

This session will cover what business insurance coverages veterinary practices need to have to protect against losses related to general liability, work comp, property, and employment practices rated claims. *Sponsored by AVMA PLIT.* 

### Parker, DVM, DACVIM, DACVN, Valerie

### SU-SI2-1B

### **Nutritional Management of Chronic Enteropathies**

We will discuss some common causes of chronic gastrointestinal signs in dogs and cats and some nutritional management strategies to address these diseases. *Sponsored by Hill's Pet Nutrition, Inc.* 

### SU-SI2-2B

### **Implementing Enteral Nutrition in Practice**

We will discuss how to assess patients and how to provide both inpatient and outpatient enteral nutrition to dogs and cats. **Sponsored by Hill's Pet Nutrition, Inc.** 

#### SU-SI2-3B

### **Unconventional Diets**

We will discuss when and how to use various unconventional diets, including raw, vegetarian and home-cooked diets. Sponsored by Hill's Pet Nutrition, Inc.

#### **SU-SI2-4E**

### **Nutritional Management of Kidney Disease**

We will discuss various nutritional strategies for different forms for kidney disease, including acute kidney injury (AKI), chronic kidney disease (CKD), and protein-losing nephropathy (PLN). Sponsored by Hill's Pet Nutrition, Inc.

### SU-SI2-5B

### **Obesity Management**

We will discuss various aspects of prevention and management of obesity in dogs and cats. *Sponsored by Hill's Pet Nutrition, Inc.* 

### Pease DVM, MS, DACVR, Anthony

### SU-SI-1A

### **Digital Imaging: Why Should I Switch?**

This lecture will describe the use of digital imaging and technology. *Sponsored by IDEXX*.

#### SU-SI-2A

### **Thoracic Radiography**

This lecture will focus on pulmonary patterns and how to identify pathology. *Sponsored by IDEXX*.

#### SU-SI-3A

### **Abdominal Imaging for the Acute Canine Abdomen**

This lecture will focus on the appearance of gastrointestinal foreign bodies, masses and peritoneal versus retroperitoneal lesions. *Sponsored by IDEXX*.

#### SU-SI-4A

#### **Ultrasound of the Canine Abdomen**

This is an overview of how to perform ultrasound in the canine and normal appearance of abdominal structures. Sponsored by IDEXX.

#### SU-SI-5A

### It Is Not Black and White: Aggressive vs. Nonaggressive Lesions

This lecture will focus on how to determine if a bone lesion is a tumor or infection compared to degenerative change and bone healing. *Sponsored by IDEXX.* 

#### Reeder, DVM, Dipl ACVD, Chris

### SU-SA1-1A

### The How and Why of Flea Control

An overview of the flea lifecycle, treatments of flea allergy dermatitis and flea products will be discussed as well as flea biology, control and treatment of flea allergy. **Sponsored by Merck Animal Health.** 

### SU-SA1-2A

### **Otitis externa: What's Your Treatment Plan**

Ear anatomy/physiology, diagnostics and treatments for canine otitis externa will be addressed. *Sponsored by Merck Animal Health*.

### SU-SA1-3A

### **Approaches to Canine Atopic Dermatitis**

A three-part discussion of underlying causes of atopic dermatitis along with treatments for each of these areas will be discussed in detail. **Sponsored by Merck Animal Health.** 

### Sakas, DVM, Peter S.

### SU-EX-1

### **Hands-on Physical Examination of Birds**

The following discussion covers what is evaluated during a proper "hands on" physical examination by an avian veterinarian.

#### SU-EX-2

### **Evaluation of Droppings: An Excellent Indicator of Avian Health**

One of the most important indicators of the health of the bird is its droppings. Changes in the droppings are usually one of the early signs of illness in pet birds. You do not have to make the diagnosis yourself, rather the understanding that the droppings have changed in some manner should prompt you to seek veterinary assistance and identify a disease condition in an early state, which leads to a much better prognosis.

#### SU-EX-3

### **Avian Clinical Pathology**

Because the hands-on examination can be much less revealing in birds than in other animals, clinical pathology (laboratory testing) plays an important part in the avian physical examination.

#### SU-EX-4

### **Pet Bird Toxicoses and Household Hazards**

Birds are totally reliant upon us for the maintenance of their environment. Their longevity, freedom from sickness and stress are dependent upon our quality of care. We must provide adequate shelter and proper nutrition for a long and healthy life. Many household objects can be dangerous and sometimes fatal for pet birds. Natural curiosity, powerful beaks and the ability to fly can lead to harm if birds are not carefully monitored.

#### SU-EX-5

### **Treatment and Supportive Care for the Sick Bird**

Following the examination and diagnostic testing, if a bird has been diagnosed to be sick, the method of treatment must be determined. In most cases the birds are sent home along with the appropriate medications and instructions for its administration.

#### Serpico, DVM, Chris

#### SU-SA-5

### **Clinical Uses and Applications of Stem Cell Fluid**

Are the stem cells even needed? This session will look at case studies involving the use of stem cell fluid as adjunctive therapy for organ diseases, intervertebral disk disease, ruptured cruciate ligaments, arthritis and more. This presentation will also cover stem cell fluid therapy will affect medicine in the future. *Sponsored by Vivastem Laboratories, LLC*.

### Starrenburg, Andrew

### SU-PM-3

### Loss Control: Minimizing Employee Injuries at a Veterinary Practice

We will discuss some of the most common types of employee injuries at a veterinary practice and how to develop a safe workplace. Instilling a culture of safety from day one is critical. Understanding how your experience modification factor determines your insurance premiums is important for any business owner/manager. *Sponsored by AVMA PLIT*.

### Wycislo, DVM, DACVP, Kathryn

### SU-LA-1

### Making It Count: Getting the Most Out of a CBC

All components of a CBC will be reviewed, from sample collection to interpretation, and will include case-based discussion of CBC data.

### SU-LA-2

### **Effusion Chemistry and Cytology**

The proper collection/processing, cytology, and interpretation of common effusions will be presented. Additional biochemical tests that assist with effusion classification will also be discussed.

### SU-LA-3

### Where Are My Cells At? Cytology Acquisition and Cytology of Common Skin Lesions

Basic cytology sample collection and processing, along with a review of common skin lesions encountered in veterinary medicine will be the focus of this lecture.

### SU-LA-4 through 5 Hematology & Effusion Cytology WET LAB

Participants will practice microscopic examination of blood smears from multiple disease processes, interpret the erythron/leukon/thrombon using microscopy, and follow-up with discussion of the processes encountered. Prerequisite of CBC lecture required.

Cytology cases of common effusions will be presented in this wet lab. Participants will be able to microscopically review effusion cases with a focus on proper classification. Prerequesite of effusion cytology lecture required.





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	DVM Student CVT Student
	For All Other Attendees:
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Registrant's First and Last Name

PAGE 3

Registration Fees

Name
Last
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			DAY(S) OF	ATTENDANCE		Please circle which	day(s) you will be	in attendance.	Thank You!		in attendance.	FULL CONVENTION	Friday & Saturday & Sunday		Two days only	Friday & Saturday	- Or -	Saturday & Sunday			One day only	Friday - or - Saturday	- or - Sunday					
	Late/	On-Site		\$615	\$425	\$750	\$550		\$370	\$290		\$325	\$285	\$375	\$315		\$325	\$285		\$125	\$85		\$125	\$85		\$125	\$85	
Standard	spue	Oct. 25		\$550	\$375	\$675	\$500		\$335	\$250		\$300	\$255	\$350	\$265		\$300	\$255		\$100	\$65		\$100	\$65		\$100	\$65	
Early	spue	Oct. 11		\$435	\$275	\$615	\$435		\$250	\$155		\$215	\$155	\$265	\$215		\$215	\$155		\$75	\$45		\$75	\$45		\$75	\$45	
				Full Convention/Two days	One day only	Full Convention/Two days	One day only		Full Convention/Two days	One day only		Full Convention/Two days	One day only	Full Convention/Two days	One day only		Full Convention/Two days	One day only		Full Convention/Two days	One day only		Full Convention/Two days	One day only		Full Convention/Two days	One day only	
CONVENTION REGISTRATION			DVM REGISTRANT	DVM, ISVMA Member	DVM, ISVMA Member	DVM, Non-Member	DVM, Non-Member	DVM RETIRED	Retired DVM	Refired DVM	CVTs	CVT, ISVMA Member	CVT, ISVMA Member	CVT, Non-Member	CVT, Non-Member	PRACTICE PERSONNEL	Practice Personnel	Practice Personnel	DVM STUDENTS	Veterinary (DVM) Student	Veterinary (DVM) Student	VETERINARY TECHNICIAN STUDENTS	Veterinary Technician Student	Veterinary Technician Student	GUEST	Guest	Guest	

There are no additional fees for the following, however you must indicate your attendance. A ticket will be issued allowing your participation.

ο Д	FRIDAY, 11/7/2014		
шС	11:30 AM	Lunch/Annual Meeting	will attend will not attend
) —	2:00 PM	Senior Vet Program	I will attend I will not attend
4	5:00 PM	President's Reception in Exhibit Hall	will attend I will not attend
_	SATURDAY, 11/8/2014		
	12:00 PM	Lunch	I will attend I will not attend
ш >	5:00 PM	Evening Event in Exhibit Hall	I will attend I will not attend
. ц	6:30 PM	University of Illinois Alumni Reception	will attend I will not attend
JZ	SUNDAY, 11/9/2014		
F	6:45 AM	Worship Service	will attend   will not attend
S	12:00 PM	Lunch & Learn featuring by Morris Animal Foundation (RSVP required)	will attend   will not attend



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# They Call Him ... "Dr. God of Rock"

### The Extraordinary Double Life of One ISVMA Member

by Michael Adkins



By day, Peter S. Sakas, DVM, sees patients at Niles Animal Hospital and Bird Medical Center in Niles, Illinois. But at night, when the stage is set and the baseline kicks in, Sakas trades his lab coat for a camera, covering classic rock bands for *Rock Chicago Magazine* — an online source for concert reviews, previews and other music-related news for the Chicagoland area.

Sakas has been a part of *Rock Chicago Magazine* for three years. Sakas had talked about music with a longtime client, Kevin Pollack, for a number of years, and the two shared a love for progressive rock acts from the 1970s, including Emerson, Lake & Palmer; Genesis; Yes; Renaissance; and many others. "[Pollack] decided to create an online rock magazine and asked me to be one of his writers, as he knew I loved music [and] photography and was a pretty decent writer," Sakas explained, "I told him, 'I can't write rock reviews,' as I had never done that before."

But Pollack urged him to try. As Sakas noted, Pollack thought "this would be a great outlet for my creative side ... and he was right!" Pollack offered Sakas tickets to a Greg Lake concert. Lake is perhaps best known as a longtime member of the aforementioned band Emerson, Lake & Palmer. Sakas, who described Lake as "one of my rock idols," had purchased tickets as soon as they were available, but he agreed to cover the show anyway.

"As luck would have it, his readers loved my review; he said the readers felt they were at the concert itself through reading my review," Sakas recalled. "So that is how it blossomed from there, as he asked me to cover more and more concerts."

Some of the many acts Sakas has covered include Ringo Starr & His All Starr Band, Aerosmith, Bad Company, Cheap Trick, Bret Michaels, Huey Lewis, Chicago, and the Doobie Brothers, among numerous others.

Though Sakas does this for free, there are other benefits, including the free concert tickets, meeting rock legends and appealing to his clients. Sakas' clients are "absolutely fascinated," in his words, by the fact that their animals' veterinarian has a double life of sorts. "Those that know this side of me will ask me which concerts I had been to when they are in with their pets for an appointment," he said, adding that he frequently posts reviews and photos on his Facebook page. "In fact, I am now affectionately known by many of our clients as Dr. God of Rock," he added.



One of the most memorable experiences Sakas has had as "Dr. God of Rock" was meeting "the Prince of Darkness," Ozzy Osbourne, at a meet-and-greet event before Osbourne's Moline concert in 2011. "Each person went up to Ozzy, and typically, he would mug with them or act a bit outrageously. When I walked up for my turn, I handed him a copy of his autobiography. As I handed him the book for him to sign, I said, 'This is for my wife, she is the person who keeps my life in order.' He responded with, 'I have one of them too.' We exchanged some pleasantries about our spouses, and as he handed the book back to me, I said, 'Thank you very much.' He said, 'No, thank you very much.' Then the next person walked up and said, 'Hey, Ozzy — aaaarggggh!' Ozzy then mugged back and made similar guttural sounds. But for that brief moment when I was with him, Ozzy and I were like two normal guys just talking to each other."

Another of Sakas' memorable experiences involved a meeting of his two worlds. Sakas explained that he was to interview Alan White, longtime drummer for the band Yes. The interview took place over the phone, and White called Sakas at the animal hospital. "When I began, I said, 'Mr. White, I hope my questions are interesting to you. Interviewing is actually not my profession; I am actually a veterinarian.' He said, 'You are? That is great. What

a great profession. I have three Jack Russell terriers who I love to pieces. I take them everywhere with me, even out on my boat.' He continued to go on [about] how lucky I was to be in a profession like veterinary medicine."

Later, at a meet-and-greet event at the concert, Sakas said, "When I was up there with the band, I introduced myself to him, and he started gushing all over the fact that I was a veterinarian, mentioning to his bandmates what a great job I had. My wife, who was with me, was flabbergasted that he was carrying on about me. I felt 10 feet tall after that experience."

Editor's Note: To read Sakas' reviews and interviews, visit www.rockchicago. net, and search for "Sakas." If you're interested in sharing your unique hobby with ISVMA, please contact Debbie Lakamp at debbie@isvma.org or (217) 546-5633.



Dean's Column, continued from page 6

year of veterinary studies and who just happens to be Dr. Foreman's daughter.

They each presented research studies, one experimental and one using retrospective data, that indicated considerable variability in measures of total plasma concentration of carbon dioxide ( $tCO_2$ ) over time within and among individual horses. This work has implications for racing jurisdictions that use measures of  $tCO_2$  to determine whether racehorses have been given illegal "milkshakes" (exogenous alkalinizers) to enhance performance. Dr. Ben Bergstrom, class of 2013, contributed to these studies as part of the Summer Research Training Program.

In two additional individual presentations at ICEEP, Catherine and Dr. Foreman reported on the efficacy of intravenous dexamethasone and of phenylbutazone and firocoxib in alleviating lameness, as compared against placebo.

The key to the lameness research is an ingenious model of equine foot pain that Dr. Foreman pioneered. Lameness is induced in normal horses using an adjustable heart bar shoe that applies pressure to the frog; the horse's return to soundness when the shoe is readjusted to eliminate the pressure. The eight horses used in the studies were not impaired long-term and went on to live useful lives at stables rather than being euthanized, as was formerly the fate of horses used in lameness research.

"It was very intimidating," Catherine said of her first experience presenting at a scientific meeting.

"My first talk was the second presentation at the start of the conference," she said. "My dad did a really good job of prepping me the night before and advising me how to word certain information to sound like a professional, not like a vet student.

"It was humbling to present two talks among the many experts whose papers and book chapters I've read. And the studies on biomechanics and kinematics for equine athletes were really eye-opening for me."

Catherine was raised in the world of horses. Her mother, Terri, operates a stable, provides riding lessons, coaches the Illinois undergraduate equestrian club and so on. Catherine's earliest memory of "competing" was being disappointed with the blue ribbon that all the preschoolers in the leadline class received. (She wanted a pink one.)

Catherine had developed quite a skill set in the intervening years. While a full-time veterinary student, Catherine was a three-time division qualifier for the Intercollegiate Horse Show Association National Championships at Harrisburg, Pennsylvania, finishing 10th in the Alumni Under Saddle Division in 2013. In July, she and her younger sister, Sarah, won a national championship in the Advanced Mounted Games Division at the United States Pony Club Championships in Lexington, Kentucky. Catherine has also qualified to compete in the Indiana Hunter Jumper Association Equitation Medals Finals this summer.

Catherine did an excellent job presenting at ICEEP. In fact, the dean of the Faculty of Veterinary Science at Melbourne University, Ken Hinchcliff, asked me if we have more students like her at Illinois.

Though each of our students is unique, Catherine is not the only current veterinary student who has a veterinarian for a parent. Others include Alec Fedyniak, Patrick Knaak and David Strathman in the class of 2015; Julie Voelker in the class of 2016; and Carolina Garcia, Henry Johnson, Nicholas Mallory and Ben Rivard in the class of 2017.

Jennifer Wagner, class of 2016, is the daughter of two veterinarians from Kankakee; and Katelyn Vollmar, of New Prague, Minnesota, who just finished her first year of study, is the daughter, granddaughter and great-granddaughter of veterinarians.

Here's to the proud tradition of Illinois veterinary medicine, and to the established and rising professionals from our college who are advancing the profession!

# Classifieds

### **VETERINARY RELIEF**

- Are you needing a day off, two days, a week or several months? Do you need to catch up on family time, CE or just get the heck away? I am here to provide you with the relief that you need! You can rest assured that I will deliver superior-quality medicine, surgery and outstanding client communication skills to ensure a peaceful return to happy clients, patients and employees. Please visit my website at www.gentledoctorveterinaryrelief.com or call (217) 652-4646 for immediate booking.
- Experienced veterinarian for your muchdeserved time away from your busy practice, small-animal or equine. Contact: Dr. Dan King, (217) 493-1983, dvmchiro77@ yahoo.com.
- Small-animal medicine/surgery/emergency relief veterinarian available for DuPage and Cook counties. Will also consider other areas in the state. Available seven days per week. Please contact Dr. Rosemarie A. Niznik at cell number (630) 915-0156 or drroseniznik@gmail.com.

### In-State Opportunities SEEKING VETERINARIANS

• Veterinary associate needed for a well-established, progressive, mixed-animal practice located in central Illinois (20 miles north of Springfield). We are a four-doctor practice with two locations. Our friendly support staff strives to uphold quality patient/customer care. We have recently built a state-of-the-art facility with equine ICU stalls, stocks/surgical room, bovine haul-in facility and a fully equipped small-animal hospital. Candidate must be enthusiastic and motivated, with a strong desire to practice high-quality medicine. Preferably, we are looking for the right veterinarian who is L.A.-oriented, with a special interest in equine med/surgery, but also willing to work with companion animals. We offer a competitive salary: simple IRA, health insurance, CE, liability insurance, prof. dues, paid vacation, etc. Please send résumé/cover letter to dvmobrien@gmail.com or call the Petersburg Veterinary Clinic: (217) 632.7713.

- Associate veterinarian needed for 95 percent small and 5 percent large and exotic practice.
   Nice clinic, nice community, plenty of work.
   Competitive salary, dues, liability insurance, paid CE. Call or visit Dr. Daniel McKay at (708) 946-3131. Beecher Veterinary Clinic, 700 Dixie Highway, Beecher, IL 60401.
- · Associate wanted for a four-doctor smallanimal/exotics veterinary hospital — The Prairie Oak Veterinary Center — located in Bloomington-Normal. We have a great staff (our five senior employees have been with us for 21, 17, 14, 14 and 12 years); fabulous clientele; ultrasound; digital radiography; in-house labs; access to overnight emergency care; high case volume, both surgical and medical; and significant numbers of exotic patients. Benefits include competitive pay, insurance, safe harbor retirement plan, CE and membership dues. Position is immediately available. Any résumés and cover letters can be emailed to frakerpovc@aol.com; we can also be called between 8 a.m-5:30 p.m. at (309) 454-8606.
- Four-doctor AAHA-accredited, primary-care hospital in Bucktown/Wicker Park looking for full-time associate. Well-established, spacious, fully equipped, practicing progressive medicine, surgery and dentistry. Cats and dogs only. Great clientele and support staff. Competitive salary, benefits with lots of room for professional and personal growth. Please forward your résumé/contact Marie at (773) 278-1330, ext. 6.
- Banfield seeks veterinarians for full-service hospitals in Springfield and Glen Carbon, Illinois. Modern equipment/diagnostics, well-trained team, outstanding compensation/benefits, diverse caseload with growth opportunities. Email heidi.burkley@banfield. net or apply online at www.banfield.net.
- Looking for the right veterinarian to join our team in a progressive small-animal practice in Springfield, Illinois. The Animal Medical Clinic believes in maintaining the highest medical and surgical care for our patients, kind and compassionate com-

- munication to our clients, and an awesome support staff to help make our lives easier. Excellent salary and benefits. Average work week is 35 hours with no on-call or after-hours emergencies. Willing to allow you to pursue special interests in order to better serve our patients. Feel free to contact Jacki Atkins-Schroeder, DVM, for more information by email at amcltd79@comcast.net or phone at (217) 787-1084.
- Emergency and critical care veterinarian — The Animal Emergency Center is a fullservice emergency and critical-care hospital located in Collinsville, Illinois, approximately 15 minutes east of St. Louis, Missouri. We are looking for a highly motivated, dedicated, compassionate and caring veterinarian to join our well-trained, experienced veterinary team committed to practicing the highest-quality emergency and critical-care medicine with a focus on compassionate care for our clients and patients. We see a large and varied case load (averaging 300 cases per month) with referrals from approximately 50 referring veterinary practices in the Illinois Metro-East area. This provides the opportunity to perform in-depth workups and aggressively manage a wide variety of challenging medical and surgical cases. Our practice is very well-equipped with state-of-the-art equipment, including Sound-Eklin DR Digital Radiographs, ultrasound, endoscopy and a fully equipped surgical suite. We also house a full-service veterinary reference laboratory, which provides STAT laboratory testing for our patients as well as services for our local referring veterinary hospitals. We currently employ three full-time veterinarians, one part-time veterinarian, 10 licensed veterinary technicians and more than 10 experienced veterinary nurses. Applicants must be willing to work evenings, nights, weekends, and holidays; however, scheduling is flexible. Full-time and part-time hours are currently available. Compensation and benefit packages are commensurate with experience and schedule. New graduates are welcome to apply. Our senior veterinarian has over 25 years' experience in emergency and criticalcare medicine and welcomes the opportunity

to mentor new graduates. A senior veterinarian is on call as backup and for consultations during most clinic hours. Please contact Bill Meldi, hospital administrator, at (618) 346-1898, fax résumé to (618) 346-2357 or email vetreflab@yahoo.com.

- Veterinarian needed for three-doctor small-animal practice in southwest suburb of Chicago. Busy practice with high surgical volume. Full-time position with no after-hours emergency calls. Competitive salary with fringe benefits. Contact Dr. Paul A. Navin at (815) 838-0505, fax résumé to (815) 838-0554 or email to pandym@aol.com.
- Seeking a full-time associate veterinarian. Experienced veterinarian or new graduate welcome. Effingham Veterinary Clinic is a progressive and growing mixed-animal practice in central Illinois. We are a five-doctor practice with two locations and an excellent support staff. We are looking for the right veterinarian who is small-animal-oriented with some large-animal interest to fit into a great team. Our facility is well-equipped and includes a full diagnostic in-house lab, digital radiography and ultrasound. We offer a highly competitive salary package and benefits, including SIMPLE IRA, health care benefits, CE stipend, vacation, liability coverage and association dues. Please contact Dr. Chad Elv at elvdvm@vahoo.com.
- Established southern Illinois mixed practice seeking veterinary associate. Must demonstrate maturity, professionalism, care and compassion. Some large-animal experience preferred, but motivated applicants will be considered. Practice has experienced solid growth during these rough economic times. Competitive salary package in affordable rural setting. New grads are welcome and encouraged, but experience valued. Future buy-in potential. Position available immediately. In Sparta, Illinois, one hour from St. Louis but locally plenty of outdoor activities year-round. Please submit résumé by email to spartaanimalclinic@yahoo.com.
- Horseshoe Lake Animal Hospital is a thriving four-doctor practice located in Illinois, 15 minutes from downtown St. Louis. We

- are looking to add another associate veterinarian to our outstanding team. The hours would include some evenings, until 8 p.m., and weekends. Competitive pay and benefits will be offered. Please submit all inquiries and résumés to Leigh Ann Johnson—lajohnson@horseshoepets.com.
- We are looking for experienced veterinarians to work and manage the practice. We offer excellent salary and benefits. On top, you will get profit sharing and potential to own the practice. Very attractive opportunity for people who want to make more money than just working as veterinarians and eventually be owners also. There is no investment required. Veterinarians on H-1B or needing an H-1B visa can apply also. We successfully operate multiple veterinary practices. Please send résumé to Dr. Dhillon at dhillondym@gmail.com.
- For more than 35 years, Chicago Veterinary Emergency & Specialty Center has been caring for pets when they need us most. First opened solely as an emergency hospital, today CVESC is a comprehensive, state-of-the-art emergency, specialty and critical care facility partnering with family veterinarians to provide compassionate care to companion animals. CVESC is accepting full- and part-time applications for emergency veterinarians. Experienced emergency service veterinarians preferred, experienced day practice and successful internship participants will be considered. Full-time emergency staff members work a rotating schedule, on a month-by-month basis. Our emergency department veterinarians are responsible for outpatient case care, emergency case triage, and monitoring hospitalized ER and specialty patients overnight. We have 24-hour on-site laboratory services, digital radiology suites, U/S and electronic medical record database (IDEXX Cornerstone). We work closely with intramural specialty services on hospitalized cases. We at CVESC consider ourselves an extension of our member and referral DVM hospitals. Within this network, we work closely with our referring doctors to facilitate patients' return to their care or to their appropriate referral specialists. This is a challenging, but rewarding, position for

- team players wanting to excel in veterinary medicine. Please send résumés and materials to this email: jealy@cvesc.net.
- Animal Hospital of Streamwood seeks an energetic and experienced associate for a full-time position at our four-doctor practice. Our well-established hospital boasts an enjoyable working environment with great leadership and excellent support staff. In our 5,000-square-foot facility, we have excellent equipment with full diagnostic capabilities, including an in-house laboratory, ultrasound and digital radiology (including dental). We are also AAFP Cat Friendly-certified. Our well-trained team creates a family-like atmosphere for both staff members and clients. We are open six days a week, including evenings, and see a variety of interesting cases. We are looking for an experienced veterinarian with a strong surgical and dental background, outstanding communication skills and a great work ethic. Bilingual in Spanish would be considered a great plus. We reward our veterinarians with superior salary, bonus, and benefits, including health, 401(k), CE, vacation, dues, liability coverage and more. Please contact Dr. Elizabeth Hetler at ehetler@vetcor.
- Full-time associate needed for a busy, progressive small-animal practice in Springfield, Illinois. Seeking an energetic, compassionate, outgoing, personable self-starter. Experience preferred, but will consider new graduate. A three-doctor practice, 95 percent canine/feline with some small mammal exotics. Well-equipped facility with an in-house lab, state-of-the-art digital X-ray, ultrasound and two certified technicians. Springfield has a well-established, reliable emergency clinic. No emergency calls are required. Competitive salary/benefits. Contact Dr. Evan Kirk at petdoc971@comcast.net.
- Animal Emergency Clinic in Bloomington is seeking a full-time DVM (part-time position may be considered). Salary plus production bonuses. Comprehensive benefits package. Three shifts per week — nights, weekends and holidays. We love our patients, and our practice enjoys a high level of community involvement. Bloomington/Normal offers big-city activities with a hometown feel. To join our team, please contact Dr. Patti Niehm via email

at niehm.hph@gmail.com or fax résumé to (309) 828-5836.

- Capitol Illini Veterinary Services, Ltd., with 50 years of caring for pets in Springfield and Chatham, Illinois, has a position for a new or recent graduate. We are committed to mentoring our veterinarians. Client communication, education and customer service are our top priorities. Our motto is "Healthy Pets Make Happy People." At Capitol Illini, we emphasize patient wellness and best medicine first. Our practices are AAHAaccredited, with ultrasound, endoscopy and dentistry, including digital dental, digital radiology, in-house blood analyzers, Class IV laser therapy and orthopedic services. We have five full-time DVMs with a staff of 24, including four full-time CVTs. The position available is full-time with no emergency call. Benefits include: five days of CE with \$2,000 expenses, health insurance, malpractice and license defense insurance, dues to four professional organizations and two weeks' vacation. Salary: negotiable, base with percentage of gross (ProSal) or guaranteed base. Visit our website www.capitolillinivet.com, for more information and a tour of our practice. Send résumés to Clyde E. Dunphy DVM IL '74, bisk9@earthlink.net, phone (217) 691-4950.
- Full-time friendly, energetic veterinarian sought for a busy, exotic and companion-animal practice in northeastern Illinois. We are a modern, well-equipped, friendly client-oriented hospital with a wonderful and varied clientele and great support staff. Avian/exotic experience beneficial. Salary commensurate with experience plus benefits. Contact Animal Care and Medical Center, 438 Peterson Road, Libertyville, IL 60048, phone (847) 362-5954, or visit animalcarelibertyville.com.
- Progressive AAHA-accredited small-animal veterinary hospital in the far northwest suburbs of Chicago seeks an enthusiastic, caring and team-focused full-time associate veterinarian. We are a family-oriented practice where "We are caring for pets ... and their people too." We have a stable, well-trained staff that creates a family-like atmosphere for both staff members and clients. We have a strong emphasis on preventative care while utilizing routine and orthopedic surgery, digital X-ray, ultrasound and full-service in-

- house lab, in a client/pet-centered practice. Currently, we are a 2.5-doctor practice. Benefits include health insurance, professional liability and licensing, AVMA and ISVMA memberships, and annual CE allowance. Salary based on experience. Requirements: Candidate must be proficient in routine surgery, client communication, and complete medical workups. DEA licensing preferred. Please apply to sarap@carelibertyville.com or fax résumé to (847) 549-0661.
- Banfield seeks veterinarians for full-service hospitals in Northbrook, Aurora, Elgin, Bloomingdale, Rockford and Vernon Hills. Modern equipment/diagnostics, well-trained team, outstanding compensation/benefits, diverse caseload with growth opportunities. Email heidi.burkley@banfield.net or apply online at www.banfield.net.
- Associate needed for a mixed-animal practice in northwestern Illinois. Competitive salary with benefits including, health insurance, membership dues, liability insurance and continuing education expenses. Position available immediately. Contact Dr. Karl Hohenboken, Veterinary Clinic of Prophetstown P.C., 51 Grove Street, Prophetstown, IL 61277, (815) 499-1090 or email: vcptownpc@hotmail.com.
- Small-animal practice in southern Illinois, looking for an associate veterinarian. Progressive practice, service-oriented. We offer digital radiography, dentistry, inhouse lab. Primarily small-animal. Friendly small, rural community with good school system, progressive hospital and junior college. Relatively inexpensive cost of living in our area. Two hours from Indianapolis, St. Louis, Louisville and Champaign-Urbana. Looking for someone excited about veterinary medicine with good bedside manner. Visit our website www. mtcarmelanimalhospital.com, call (812) 483-4374 or email slstetter@yahoo.com.
- Premier Veterinary Group is seeking fulltime emergency veterinarians for our Chicago and Crestwood locations. Why the Premier Veterinary Group? Like other specialty hospitals, we have the tools you need to succeed in your specialty: ultrasound, CT, endoscopy, full in-house lab, blood banking program, other specialties/special-

ists, etc. ... Most, if not all, of the specialty hospitals that are hiring will also have the equipment and the specialists; and most will also be very good at what they do. We offer the same AND we feel we stand apart because of what we believe. We believe that evervone deserves to be treated well, deserves respect, honor, and dignity regardless of their position within our organization. We are a team, a family where everyone brings value and is essential in our successful day-to-day endeavors. We hold very high the premise that any feedback should be constructive, not destructive or demeaning. We are very proud of the fact that we have a very low turnover rate and many of our family have been with us for over 10 years. We believe that we should be supportive of each other and never have to compete for cases; rather the guiding principle should be that the needs of the patient dictate who is treating that case at any given time. We believe that you should not have to be stressed out by your work environment. That if you see a better way, you should be empowered to engender change and not feel like your concerns are not heard. And you should never be penalized for bringing up a concern or suggestion; rather you should be encouraged to do so. We believe that we are an extension of our referring veterinarian and we work hand in hand with him/her to provide the best care possible through that teamwork, and that he/she always feels supported by us. We believe that everyone who joins our family, who refers to us or who walks through our doors as a client should have a Premier experience. What do you believe? Premier Veterinary Group has 24-hour, all specialty, referral, emergency and critical care veterinary centers with locations in Grayslake, a northern suburb of Chicago, Illinois, Chicago, and Crestwood, Illinois. Benefits include competitive salaries, retirement plan, health insurance, CE stipend with paid time off, paid vacation, short-term disability, long-term disability, life insurance, accidental death, critical care insurance, dental insurance and vision plans. Responsibilities: Promote company vision, mission and core values. Play a positive and active role in fostering team relationships, lead by example and communicate effectively. Must be flexible, cooperative, dependable, responsible and have good time-management skills. This position re-

quires you to be self-motivated and be able to differentiate between major and minor issues as they relate to clients and patients. Candidate must be flexible to work overnights, weekends and holidays. Key functions/requirement: Have completed a small-animal rotating or emergency internship, and/or three to five years of ER experience in a specialty hospital. Will be responsible for overnight care of all inpatients within the hospital as well as seeing new patients that present during the ER shift. Surgery skills required, or willing to learn. ER doctors expected to be or become proficient in basic ER surgeries, laceration repair, gastrotomy, enterotomy, resection and anastomosis, pyometra surgery, C-section, GDV surgery. Illinois DVM and Illinois controlled-drug licenses. Basic understanding of FAST scans, RDVM communication skills. Client-communication skills. Interpersonal-communication skills. Shifts to be covered include nights. weekends and holidays. Exotics experience a plus. Benefits include: Competitive salaries, production bonuses, retirement plan, health insurance, life insurance, CE stipend and paid time off, paid vacation, profit-sharing plan, short-term disability, long-term disability, accident insurance, critical care insurance, dental insurance and vision plan. Please visit our website at www.premiervets.net to learn more about us. NOTES: Will assist with relocation costs. Additional salary information: Base plus production compensation system. Base is determined by experience and skill level. Interested candidates should contact Dr. Anthony Coronado at tcoronado@ premiervets.net.

- Busy two-doctor small-animal practice in north central Illinois looking for an associate veterinarian. We are a primary care hospital emphasizing preventative health care, medical services and surgery. Salary is negotiable and we offer a simple IRA plan, CE fees, liability insurance, ISVMA and AVMA dues. Buy-in would be possible for the right person. Please send résumé to Freeport Animal Hospital: freeportah@frontier.com.
- Hiring home euthanasia veterinarians throughout Chicagoland and nationwide.
   Very part-time, part-time, full-time. Study our website www.PetLossAtHome.com.
   Email DrKaren@PetLossAtHome.com.

- Full-time position in after-hours emergency clinic in Elgin, Illinois. Well-equipped, steadily growing clinic with terrifically dedicated support staff. Thirteen shifts per month; compensation package based on experience. New graduates encouraged to apply. Contact A. Ragni, DVM, at a.dvm@ sbcglobal.net.
- The Animal Emergency Clinic of Springfield, Illinois, is seeking a third full-time veterinarian. Rotating schedule with every third weekend off, averaging three shifts per week to allow a life outside work. Springfield is an affordable city with a very stable economy. Fully equipped, including digital radiography, and well supported by community. This allows for excellent patient care and great production-based salary with guaranteed base. Benefits: association dues, PLIT liability, vacation, health care benefit, SIMPLE IRA, CE stipend, \$1,000 moving bonus and interest-free loan to assist with moving. Contact Dr. Nick McClimon, 1333 Wabash Avenue, Springfield, IL 62704 or email practicemanagers@comcast.net.
- Emergency Veterinary Services of Lisle, a small-animal hospital located in the heart of the Chicagoland suburbs is looking for a part-time veterinarian to join our dedicated ER team. Our emergency care clinic promotes quality compassionate care for our clients and their pets. We offer the opportunity to practice all aspects of medicine including, surgery, internal medicine, critical and general care. Under new ownership since January 2013, the practice has seen progressive renovations inside and out. Our equipment includes a new IDEXX lab suite, digital radiography, modern surgical suite, iStat, Snyder ICU unit and more. Compensation package includes extremely competitive base with production component, paid vacation and CE allowance. Send résumé and inquiries to drsmith@emergencyvetlisle.com.
- Seeking PT/FT mixed-animal veterinarian.
   Growing two-doctor rural practice, 65 percent SA, 35 percent LA (mostly beef). Emergencies equally split. See ashtonvet.com.

   Send résumés with references to ashtonvet@ ashtonvet.com.

### Out-of-State Opportunities SEEKING VETERINARIANS

- · Seeking veterinarian to help launch a smallanimal medical center as a division of an established six-doctor equine practice. Client base is built-in and ready to go. Job description is for a motivated and ambitious individual comfortable working solo while building a small-animal practice. Compensation based on experience, merit and production. Fulltime employment with no emergencies and a quality benefit package. Existing facility has numerous exam rooms, pharmacy, lab, treatment area and surgery suite. Located in prime area for both professional and personal growth. We are a country-based service offering quality veterinary care with familybased customer service. Please respond by email to bristolyet@vahoo.com.
- Western Wisconsin solo (presently all SA) practice in rural area. Looking for veterinarian(s) to take over practice. Quickly or gradual transition. Small investment. Great potential. For info, contact grrezek2@gmail.com.
- Seeking full-time associate for a contemporary (ultrasound, laser and in-house lab) mixed practice, located approximately one hour from St. Louis and Columbia. Experiencing tremendous growth, especially in small-animal and equine medicine. Call (573) 324-3145 or email bgvc1@yahoo.com.
- Opportunity for new DVM grad with thriving Michigan feline practice. Join thriving feline practice in Birmingham, an affluent suburb of Oakland County, Michigan. The Cat Practice has been caring for cats from around S.E. Michigan for more than 30 years. Our practice emphasizes early detection/disease prevention leading to greater longevity and quality of life. Email résumé/cover letter to: jobs@thecatpracticepc.com.
- Phoenix, Arizona busy AAHA-accredited practice that has been privately owned and operated for over 40 years is seeking an experienced veterinarian. We have extended hours 7 a.m.-10 p.m., seven days a week, which allows us to see both preventative care/wellness cases as well as emergency/ critical care cases. We have excellent support staff who have been with us for many years

and offer a competitive salary of \$95,000 to \$130,000, plus benefits and bonuses. We have no on-call shifts and overnight technicians to provide 24-hour care to our patients. Alta Vista Veterinary Hospital — please call Sandra, Jerry or Angie at (602) 277-1464 or email angie@altavistavet.com.

### PRACTICE PERSONNEL

- We are looking for a CVT to join our team!
   Full-time employment. Please apply in person to the Sangamon Avenue Veterinary Clinic at 2525 Sangamon Avenue, Springfield, IL 62702.
- We are looking for a highly motivated, compassionate CVT, who is good at multitasking and client education to join our team full-time at Pana Animal Hospital. Please send resume to tlutzdvm@consolidated.net.
- Do you need a day, a week or a month off? How about taking some time to catch up on some CE, family time or just getting the heck away? You can trust that I will take exceptional care of your patients, clients and employees with gentleness, compassion and empathy. I deliver superior quality medicine, surgery and outstanding client-communication skills to uphold your standard of care. I offer you the carefree respite from the daily grind and ensure a peaceful return to your livelihood. Please visit my website, www. gentledoctorveterinaryrelief.com, to review my biography, fees and terms. Contact me at drsherylv@hotmail.com or (217) 652-4646 to ensure rapid booking and confirmation.
- We are an established, three-doctor, small-animal/zoo/exotic practice in Springfield, Illinois, seeking an enthusiastic full-time certified veterinary technician. Great team atmosphere, technology and client base in this clinic. We are focused on quality medicine and client education. Competitive compensation package. Visit our website at www.wow-vet.com to learn more about us. Contact Faith Valenti at White Oaks West Animal Hospital, 2801 W. White Oaks Drive, Springfield, IL 62704. (217) 698-0280. Email whiteoaksyet@wow-vet.com.
- The Animal Emergency Clinic of Springfield, Illinois, is seeking a full-time technician. It promises to be a great experience

for a self-motivated person with a positive attitude. We are an after-hours emergency clinic committed to excellent patient care and free from the monotony of vaccinations and itchy dogs. Shifts include nights, weekends and holidays, working an average of three shifts per week (12- to 14-hour shifts). Excellent hourly wage and benefits compensate for odd hours, and the schedule allows for a life outside work. Please email résumé to practicemanagers@comcast.net or fax to (217) 698-0872.

- The Cleveland Veterinary Clinic in South Elgin strives to provide our patients with the highest quality, compassionate care available. We are a growing small-animalexclusive clinic, and will soon be expanding our services and are seeking an experienced practice manager. The ideal candidate will be extremely motivated, highly organized, have good analytical skills and be able to lead/motivate staff to reach clinic goals. For more information about our clinic, please view our web page at www.cvc.vetstreet.com. Priority will be given to a candidate with: Certified Veterinary Practice Manager (CVPM) status, bachelor's degree and at least five years of experience Please apply by sending your résumé to maloney.cvc@att.net.
- Green Trails Animal Clinic, a five-doctor practice, is accepting applications for a certified veterinary technician to help us expand our practice. We are offering a full-time position with benefits and a competitive salary. Our practice has digital radiography, laser therapy, ultrasound and a complete in-house lab. CE benefits are provided and continuing education is encouraged. Please email pshimondle@greentrailsanimal.com or call (630) 369-9666.
- Full-time certified veterinary technician
  wanted for busy, progressive, client-oriented four-doctor practice located in growing north central Illinois Valley region.
  Seeking dedicated, enthusiastic and motivated team player looking for an excellent
  career opportunity. ABVP certified practitioner and five certified technicians on
  staff. Well-equipped, paperless, modern
  facility with excellent support staff offers
  environment to grow professionally and intellectually. AAFP Gold Level Cat Friendly

Practice. Excellent compensation and benefits package. Contact Dr. Steve Dullard, Ancare Veterinary Clinic, 1205 6th Avenue, Mendota, IL 61342; phone (815) 223-1000; email résumés to sdullarddvm@gmail.com; or visit our website at www.ancarevet.com to see many of our services.

- Meadowbrook Veterinary Clinic of Peoria
  is seeking a certified technician or an experienced noncertified technician to start
  immediately at our highly trafficked clinic.
  Meadowbrook is an AAHA clinic that
  strives on giving our patients the highest
  quality of care. Technicians must be able to
  receive, handle and treat patients with skill,
  compassion and care including, monitoring during anesthesia, administering fluids,
  assisting in diagnosing, surgery and general
  and specialized care. Please email your résumé and cover letter to Stephanie at info@
  meadowbrookyet.com. Serious inquiries only.
- · Come join our central Illinois veterinary technician team dedicated to the health of our patients and the service and education of our clients. Our practice offers advanced diagnostics such as: in-house blood work, computed radiography, digital dental radiography, ultrasound and ECG. Technicians assist with advanced large-animal surgery and anesthesia, advanced dental treatments, emergency and critical care of patients, and small-animal surgeries. Greenhaven Animal Clinic's technicians play a vital role in advancing the practice as a whole. Candidates must be highly motivated and energetic. Our team is dedicated to providing compassionate care that exceeds the needs of our patients. We look forward to adding another outstanding member soon! Contact barb@greenhavenanimalclinic.com or call (309) 247-3231.
- Timbercrest Veterinary Service, P.C. is seeking a certified veterinary technician to join our two growing practices located in Atlanta and Lincoln, Illinois. Working hours include every other Saturday morning. Starting salary is based upon experience level. Our benefit package includes HRA, uniform and CE allowance, PTO and 401(k). Candidates must have an exceptional work ethic and excellent communication skills and exhibit a positive attitude. Please send résumé with references and

cover letter to employment@timbercestvet.com or mail to 2021 2400th Street, Atlanta, IL 61723.

#### In-State

### PRACTICES FOR SALE

• Veterinary animal-care facility and practice established 36 years ago. Well-established small-animal clinic in a wealthy bedroom community that offers a wide variety of services and products. The operation is turnkey with all the necessities and fixtures to begin immediately, a kennel, a surgery room, two exam rooms, even an area for dog grooming, etc. This operation is located in a heavily trafficked shopping center and is ideal for a one- to two-doctor operation. Located in Mahomet, Illinois, just 10 minutes from the U of I campus, this business has many loyal clients who travel over an hour to visit. All patient records are electronically maintained. Contact: (217) 377-0000.

#### Out-of-State

### PRACTICES FOR SALE

- Bay County, Michigan 2,500-square-foot SA facility on approximately one-third-acre RE. Great potential for growth! Nice area! Michigan. Other practices available: California, Florida, Idaho, Maine, Nevada, New York, North Carolina, Oklahoma, Pennsylvania, Texas, Virginia and West Virginia. PS Broker, Inc., (800) 636.4740, www.psbroker.com.
- Small-animal practice available in lovely northeast
  Wisconsin! We are 30 minutes outside Green Bay in a quiet
  community near Lake Michigan. Well-maintained property with many updates and advanced diagnostic equipment. Fishing, hiking, camping, boating and football all at
  your doorstep, without crowds or heavy traffic. Contact:
  practicewi@gmail.com.

### **SERVICES**

- Need help selling, buying or appraising your veterinary practice? For a free consultation, call G.R. Sikora, DVM, or J.P.
  Bryk, DVM, toll-free at (877) 487-7765 or go to www.Total-PracticeSolutionsGroup.com.
- Veterinary hospital design and construction to start? We can
  help answer these questions with facility planning, including
  complete cost budgets, site evaluation to determine feasibility
  and cost, and design and construction. Renovations, additions, tenant build-outs and new construction. For a complementary consultation contact: JF McCarthy, MBA, CFM,
  (708) 547-5096, joe.mccarthy@ifmccarthyconstruction.com.
- AVMA Group Health and Life Insurance Trust Fred Rothschild, CLU, RHU, and David Rothschild have advised over 400 veterinarians. For AVMA Group Health and Life information, underwritten by New York Life Insurance Company, New York, New York, contact us at (800) 673-5040 or Rothschild-Ins@mcleodusa.net for analysis.

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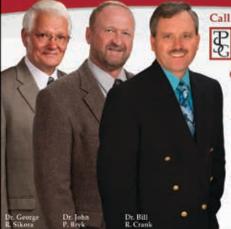
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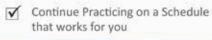




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