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INTHIS ISSUE ISVMA 133rd Annual Convention

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ISVMA Mission

Advancing the well-being of veterinarians, animals, the public and the environment.

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Summer Segues to Fall

by Tracy Myers, DVM



Where did summer go? It seems to take forever to get here, and then it's gone in a flash. ISVMA has had a very busy summer, though. In June, the ISVMA Board of Directors (BOD) met in Springfield to begin our Strategic Planning Session. We met with Bob Harris, CAE, a leader in the field of organizational strategic planning. The meeting started the

evening before with a brainstorming session. The next day, we got down to the nuts and bolts of things and began to really pull things together with Bob's help. Strategic plans are usually meant to be the roadmap for an association for three to five years. ISVMA was overdue, but now, with our new Executive Director Debbie Lakamp at the helm, we were ready to begin.

Over the next few months, as the plan is laid out, new task forces are created and directives are given to the existing committees, the Strategic Plan will be revealed to you, the membership, the heart of the association. There are lots of new ideas coming, and as always, we welcome comments, questions and ideas. We are very excited about our new future map. The goals were set as:

- Membership Value: relentless support for members of the veterinary community
- Advocacy: the voice of veterinary medicine in Illinois
- Professional Development: enhancing proficiency, compliance and success
- Public Awareness & Community Relations: improving awareness of the profession by all audiences
- Association Strength: maintaining a powerful trade association and network of chapters

In August, the Heartland Veterinary Conference was held in Minneapolis, Minnesota. Thirteen state veterinary associations, emerging leaders and AVMA leaders come together every year to discuss and share AVMA and state issues. This year, ISVMA sent me, Debbie Lakamp, Lynsee Melchi, UI Veterinary Medicine

student; and Dr. Sandra Faeh, vice president-elect, AVMA alternate delegate and AVMA HAC member. It was a very stimulating experience, and we all came away with numerous new ideas for both our organization and our private practices. Last year, this two-day conference was held in Grand Rapids, Michigan, and next year, it will be in Kansas City, Missouri; it rotates locations between all 13 states.

The September BOD meeting will be at the University of Illinois Veterinary School. The Board will meet in the morning and early afternoon to discuss and approve the new strategic plan so that we can begin to immediately get started. We will also meet with the students in a new format. In order to find out what the students need and want, we decided to meet with them in an open forum and ask them! It will also allow them to ask us questions about veterinary life and practice. On the same note, we are putting together a Student Task Force that will involve all four ISVMA student representatives, student AVMA reps, AVMA delegates and an ISVMA Board member. We want to be able to help the students in any way possible now and as they transition into their careers following graduation.

Fall brings the ISVMA Annual Convention, October 23-25, 2015, in Springfield at the Crown Plaza Hotel. The Convention continuing education is fantastic. I am having a hard time deciding which session I want to attend; there are so many great choices. Ending the first day of the conference, we are hosting a private showing of the Abraham Lincoln Memorial Museum from 6:30 to 10 p.m. at the regular ticket price. Please join us for breakfast Saturday for the annual ISVMA meeting. After the continuing education sessions, the Saturday evening President's Reception will be held in Exhibit Hall, where we will celebrate the U of I football homecoming with a tailgate party.

As you can see, we have had a very busy and productive summer. We look forward to hearing from you!



The Buzz at ISVMA

by Deborah Lakamp, CAE, Executive Director



ISVMA has been a hive of activity since our last edition of the magazine. Your Board of Directors met with the leading association consultant in the United States, Bob Harris, CAE, to create

a new strategic direction for the association. The thought and creativity that went into the plan is amazing. At the moment, the plan is being broken down into goals and strategies that, once adopted by the Board, will be shared with the membership and woven into all we do here.

Next, ISVMA prepared for a battle that we haven't yet had to fight. A Chicago alderman put forth for the second time an amendment on mandating that the meat and meat products coming into Chicago all be antibiotic-free.

ISVMA has collaborated with the Illinois Farm Bureau, the Illinois Pork Producers Council, the Illinois Beef Council and the dairy industry to present a united front on this issue. The group is seeking an informational meeting with the alderman.

In early August, Gov. Rauner signed into law a clarification of the 2004 Veterinary Medicine & Practice Act. The law clarifies that veterinarians who have a valid veterinarian-client-patient relationship must write a prescription when asked by the client. Please note: Both of these conditions must be met for the law to apply. This change conveys a positive statement from veterinarians regarding consumer protection.

ISVMA is also making strides in the education venue. Our CVT members held their first free webinar in June. It was a great success, and more are in the planning pipeline.

With Board approval, ISVMA is in the process of upgrading our membership software as well as our website to better serve you. If you have suggestions on the website or services we should offer, please email me at debbie@isvma.org.

I do want to urge you to attend the 2015 ISVMA Annual Convention, as the committee has done an outstanding job of putting together a quality CE program. They worked hard to make sure there were offerings for small-animal, large-animal and exotic practitioners, as well as CVTs and practice managers. Consider bringing your whole team! Also, please share the opportunity with colleagues, as you do not need to be an ISVMA member to attend the Convention.

Have a safe and productive day! *

CVT Column



Back to School and Annual Convention

by Charlotte Waack, CVT, RVT



It is hard to believe that fall is here already. For our five AVMA-accredited veterinary technology programs in Illinois, classes have started, and our future CVTs are knee-deep in vet-

erinary medical terminology, anatomy and learning new skills. Student CVT membership in the ISVMA is free, and I hope we see many students join our state association over the next few months.

I had the opportunity to share a shuttle from Niagara Falls, Ontario, Canada, to the Buffalo, New York, airport with the instructors at Rockford Career College after the Association of Veterinary Technician Educators Symposium. It was so nice to meet this group of educators who are passionate about teaching our future CVTs. I also spent some time talking with Dr. Scott Keller (program director at Joliet Junior College and ISVMA Board member) as he completed his term as AVTE president.

ISVMA's Annual Convention is coming up October 22-25, 2015. This year's Convention will be held in Springfield, Illinois, at the Crowne Plaza Hotel. The 2015 Convention Program Planning Committee has done an outstanding job at lining up great speakers for the technician program! Speakers include National Association of Veterinary Technicians

in America (NAVTA) Executive Director Julie Legred, Kenichiro Yagi, Vicky Ograin, Rebecca Murray, Jordan Karalunas and Phil Seibert. It is wonderful to see our peers on the program, presenting topics that include nutrition, emergency/critical care, preventive medicine, CPR, and OSHA and pharmacy regulations. Additionally, there is a CPR/cath wet lab being offered for technicians. This conference offers up to 20 hours of CEUs, which will meet the Illinois requirement for CVTs for your license renewal period. Register for this year's Convention before October 2, 2015, to take advantage of the early registration discount. The Convention is not only great for compiling CE hours but also provides an opportunity to network with other CVTs in Illinois. *



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Driving with One Horsepower Can Still Be Exciting!

ISVMA Past President Takes the Reins at Regional Carriage Driving Club

by Michael Adkins

In the 18th and 19th centuries, as well as the early decades of the 20th century, if someone wanted to go somewhere and didn't want to walk, there was only one thing to do: Take a horse and carriage.

In many places around the world, including the United States, riding a horse was relatively uncommon and a skill possessed primarily by the wealthy. The use of the horse and carriage led to improvements in road conditions — literally paving the way for when cars started hitting the streets.

Today, the horse-drawn carriage is still widely used by the Amish and other Anabaptist denominations. It is also kept alive by those who drive for recreation and competition, like the ISVMA's own Lydia Gray, DVM.

Gray is the staff veterinarian and medical director of SmartPak, a provider of equine supplements and gear. Gray, an ISVMA member since graduating from the University of Illinois College of Veterinary Medicine in 1994, has served in a variety of roles in the association, including as president in the 2009-2010 term and on the 2015 Executive Search Committee.

Gray found her way into the world of carriage driving when she was taking dressage clinics with her horse, Newman. Newman is a 14-year-old, 17-hand Trakehner, which is a warmblood breed best known for dressage, show jumping and other English performance sports. Gray and Newman currently compete

in third-level dressage, having earned a bronze medal from the United States Dressage Federation earlier this year. "He also competes in hunter/jumpers, goes on trail rides and looks adorable in a side saddle," Gray added.

Gray learned at one of her dressage clinics that carriage driving might be a good option for cross-training both Newman and herself. "Once we began introducing him to driving, my horse took to it like a duck to water!" Gray said.

Gray and Newman's interest in driving led to Gray finding The Horse Und Buggy Club, usually referred to as The HUB Club. The HUB Club includes members from Illinois and Wisconsin and is dedicated to encouraging newcomers to the sport and providing resources to aficionados of carriage driving. "I attended their annual meeting with the goal of meeting someone who could train both my horse and me (I did!), and little by little, I began to get more involved with the group," Gray explained. "As someone who has led many organizations both in and outside of veterinary medicine, it's hard to sit back and take a passive role when my skills could be put to good use, so once again, I'm 'Madame President'!"

Gray's particular discipline of carriage driving is combined driving, in which drivers and horses compete in three phases: dressage, cones and marathon. The sport also includes competitive pleasure driving, as well as recreational driving and coaching. Carriage driving and its competitions are overseen by the United States Equestrian Federation and the American Driving Society.

Gray is one of only two people nationwide who drives a Trakehner in the sport. Though Newman has health issues that preclude the pair from traveling more than a two-hour radius from his home barn — "Good thing he's owned by a vet!" Gray noted — the pair has won several prestigious awards, including Reserve Champion Horse of the Year in Combined Driving from the American Trakehner Association.

Gray noted that carriage driving is quite different from horseback riding. "Compared to riding a horse, you only have the reins, your voice, and the whip for cues — your seat and legs have been taken away," she pointed out. "So that takes a lot of getting used to, and some humans and horses never adjust. Not every horse can become a driving horse, and not every person can become a carriage driver."

Driving with one horsepower also carries certain complications that driving with mechanical horsepower doesn't, Gray noted. "Compared to driving a car, the biggest difference to me is that when you press on the accelerator, the car goes faster," she said. "When you press on the brakes, it slows down. And when you turn the steering wheel, the car turns. But because a horse is a living, breathing, thinking animal, these all become 'suggestions' that may or may not be followed. They tend to have quite a few opinions of their own about where to go and how fast!"

Gray said her co-workers and fellow horse owners are fascinated by her sport and the fact





that she has transitioned a warmblood dressage horse into it — and "They also dig the fancy clothes," she joked.

Having a hobby away from work is something Gray takes seriously. "All work and no play makes Jack a dull boy' is a proverb for a reason!" she said. "In addition to interests apart from work leading to a richer, fuller life, what you do for fun in your off-hours can significantly enhance both the quality and quantity of your actual work. You'll be more creative, you'll have a larger skill set, you'll know more people, etc."

For Gray, carriage driving is just part of her lifelong love of all things equine. "Horses are just in my blood and always will be," she said. "While I tend towards competition and set some serious goals each season, I do try to have fun with my horse and not forget why I got into this in the first place. Sometimes it's important just to groom and pick pastures."

For more information on bow you can participate in carriage driving, contact Lydia Gray, DVM, at lydiagraydvm@gmail.com.



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133rd Annual Convention

October 23-25, 2015 Springfield, IL

Outstanding CE Speakers!

- Rick Alleman DVM, PhD, DABVP, DACVP
- Larry Baker, DVM, FAVD, DAVDC
- > Igor Canisso DVM, PhD
- > Dennis French DVM, DABVP
- Ryan Fries DVM, DACVIM (Cardiology)
- > Edgar Garrett, DVM, MS
- > Gail Golab DVM, PhD
- Devon Hague DVM, DACVIM (Neurology)
- Suzett Hexum DVM
- Kristin Junkas DVM
- Jordin Karalunas LVT, VTS (ECC), CWR
- Colleen Koch DVM
- David Lane DVM
- Julie Legred CVT
- Fabio Lima DVM, PhD
- > Rosemary LoGiudice DVM, CCRT, CVA, CVSMT, CAC
- Rebecca Murray CVT, LPC
- Vicky Ograin RVT, MBA, VTS (Nutrition)
- Mark Opperman CVPM
- > Ann Rashmir DVM, MS, DACVS
- Patrick Roady DVM, MS, DACVP
- Mitch Robbins DVM, DACVS
- Elizabeth Rozanski DVM, DACVIM (SAIM), ACVECC
- Anna Ruman DVM
- Jason Sanderson
- Phil Seibert CVT
- Kuldeep Singh DVM, MS, PhD, DACVP
- Jennifer Styrsky DVM, MRCVS
- William Tranquilli DVM, MS, DACVA
- David Twedt DVM, DACVIM
- Douglas Wagner DVM
- Kenneth Welle DVM, DABVP
- Kenichiro Yagi RVT, VTS (ECC, SAIM)



Welcome to the ISVMA Annual Convention

Convention is ISVMA's annual flagship event – an opportunity to provide a great service to its members and also a great opportunity for our members to support our association. Convention is the best value for high-quality continuing education and a great venue for connecting with colleagues from all over Illinois. Our Exhibit Hall provides opportunities to explore new relationships or reconnect with our industry partners. Visit our vendors and sponsors in the Exhibit Hall – they help to make convention affordable for all. A very special thank-you to our sponsors and vendors alike!

Friday Educational Workshops

Workshops are listed, per day, in alphabetical order by speaker's last name.

KEY - FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small Animal) | LA (Large Animal) | CVT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

Alleman, Rick

FR-SA2-1

Evaluation of the Hemogram

Do you ever wonder what all those numbers on your CBC mean? This presentation discusses the intricacies of interpreting the quantitative values in the CBC with emphasis on changes associated with common clinical abnormalities.

Alleman, Rick

FR-SA2-2

Blood Smear Evaluation

Blood smear evaluation is a critical part of the CBC because it is the only way to identify morphological changes in red cells, white cells and platelets that in many cases are important diagnostic clues to our sick patients. This presentation provides a systematic technique for rapid evaluation of a blood smear and identifies important morphological changes that can provide critical

diagnostic information.

Alleman, Rick

FR-SA2-3

Hemotology Case Challenges

These case presentations reinforce the value of the complete blood count because in these patients, the hematological evaluation was critical in the diagnosis and management of the disease.

Alleman, Rick

FR-SA2-4

Sample Collection, Slide Preparation and Evaluation of Cytology from Tissue Masses

Cytology is a rapid diagnostic procedure that allows for the immediate classification of many lesions found in tissue and body organs. This presentation reviews the methods for sample collection and slide preparation and reviews a systematic way of analyzing samples

collected from swollen tissues and body organs.

Alleman, Rick

FR-SA2-5 thru 6 Cytology WET LAB

The cytology wet lab is a two-hour interactive session using glass slides from cytology samples projected onto a screen with a high definition, video microscope. Cases will focus on neoplastic disorders but will also include cytology of various body fluid samples. The signalment and clinical presentation will be provided and participants will use instructor-guided projection to classify the lesion and provide a working diagnosis. Participants are highly encouraged to attend the preceding workshop on Collection, Preparation and Classification of Cytology Samples.

Friday-At-A-Glance

KEY – FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small Animal) | LA (Large Animal) | CVT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

DATE/TIME	VET TECH	SPECIAL INTEREST	PRACTICE MANAGEMENT	SPECIAL INTEREST 2
FRIDAY	FR-CVT	FR-SI	FR-PM	FR-SI2
8:00-9:00 AM	FR-CVT 1	FR-SI11	FR-PM-1	FR- SI2- 1
	Preventive Pet Healthcare	Finance/Zoning/Budget	Vet Pharmacy Rules – Part I	'X" FactorXray for Dental Patients
	Legred	Sanderson	Seibert	Baker WET LAB
9:15-10:15 AM	FR- CVT 2	FR-SI1 2	FR-PM-2	FR- SI2-2
	Let's Talk Heartworm	Planning/Site/Equipment	Vet Pharmacy Rules – Part II	The "X" Factor cont'd
	Legred/Yagi	Sanderson	Seibert	Baker WET LAB
10:45 - 11:45 AM	FR- CVT 3	FR-SI13	FR-PM-3	FR- SI2-3
	Respiratory Emergencies	Design/Const/Maintenance	Vet Pharmacy Rules – Part III	The "X" Factor cont'd
	Yagi	Sanderson	Seibert	Baker WET LAB
Noon - 1:15 PM		LUNCH – IDFPR CE ON EXHIBIT HA	LL FLOOR	
1:15 - 2:15 PM	FR- CVT 4	FR-SI14	FR-PM-4	
	The Keys to Perfusion	Protecting Animals' Welfare	What's OSHA Up to Now?	
	Yagi	Golab	Seibert	
2:30 - 3:30 PM	FR- CVT 5	FR-SI15	FR-PM-5	
	Oxygen Carrying Capacity	Animal Welfare Assessments	OSHA's Most Com Violations Part I	
	Yagi	Golab	Seibert	
4:00 - 5:00 PM	FR- CVT 6	FR-SI1 6	FR-PM-6	
	It's Your Career/Passion	Stuck in the Middle With You	OSHA's Most Com Violations Part II	
	Legred/Yagi	Golab	Seibert	
5:00 - 6:30 PM			EPTION — CROWNE PLAZA HOTEL	
6:30 - 10:00 PM		ABRAHAM LINCOLN PRESIDENTIAL	Museum Tour (TICKETED EVENT)	

Baker, Larry

FR-SI2-1 thru 3 WET LAB

The "X" Factor--X-Ray for Dental

Patients--Acquiring & Interpreting

This wet lab will cover most aspects of veterinary dental radiology. Participants will learn tips and tricks in taking x-rays and interpreting them. Participants will not only gain skills in obtaining the x-rays, but also in knowing when a tooth should be extracted or when it can be saved.

Fries, Ryan

FR-SA-1

Management of Congestive Heart Failure

This presentation will cover the acute and chronic management of heart failure in dogs and cats. The focus will be on choosing the appropriate diagnostic tests, as well as medical management of these cases.

Fries, Ryan

FR-SA-2

Identification and Management of Arrhythmias

This presentation will focus on the interpretation of electrocardiography

(ECGs) with special focus on the most common arrhythmias. Medical and surgical management of these conditions will be discussed.

Fries, Ryan

FR-SA-3

Congential Heart Disease

This presentation will focus on the diagnosis and management of common congenital heart diseases in dogs and cats.

Fries, Ryan

FR-SA-4

Management of Intrahepatic Shunts

This presentation focuses on the diagnosis, management, and prognosis of intrahepatic shunts in dogs.

Fries, Ryan and Hague, Devon

FR-SA-5 thru 6

Syncope vs Seizurers

Cases studies will be presented by the cardiology and neurology services at the University of Illinois focusing on the unique characteristics of each case's history, physical exam, and diagnostics tests that lead to the diagnosis of either

seizure or syncope. Management and diagnostic interpretation of the cases will be discussed in detail.

Golab, Gail

FR-SI-4

Protecting Animals' Welfare: Their Sentience, Our Sapience

Virtually everything that happens to animals, particularly the domestic species, happens at the behest of people. Throughout history, people have initiated relationships with animals based on what those animals can provide for them (e.g., companionship, food, information about potential medical advances, assistance with work); however, human-animal relationships are a partnership and the well-being of the animal must also be addressed. A graphical model will be used to show how return-on-investment motivates humans' actions toward animals and how and why veterinarians can help move that investment to the next level.

Friday-At-A-Glance

KEY – FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small A	nimal) LA (Large Animal)	CVT (Vet Tech) SI (Special II	nterest) PM (Practice Manag	ement) EX (Exotics)
DATE/TIME	SMALL ANIMAL	SMALL ANIMAL	SMALL ANIMAL	LARGE ANIMAL
FRIDAY	FR-SA	FR-SA2	FR-SA3	FR-LA
8:00-9:00 AM	FR-SA 1	FR-SA2 1	FR-SA3 1	FR-LA-1
	Management of CHF	Evaluation of Hemogram	Does It Make Sense (Cents)	Equine Dermatitis
	Fries	Alleman	LoGiudice	Rashmir
9:15-10:15 AM	FR-SA 2	FR-SA2 2	FR-SA3 2	FR- LA 2
	ID/Mgt of Arrhythmias	Blood Smear Evaluation	How Can You Start Rehab Prac.	Equine Allergic/Immune Disease
	Fries	Alleman	LoGiudice	Rashmir
10:45 - 11:45 AM	FR-SA 3	FR-SA2 3	FR-SA3 3	FR- LA -3
	Congenital Heart Disease	Hematology Case Challenges	How Can You Start Rehab Prac. cont'd	Pastern Dermatitis
	Fries	Alleman	LoGiudice	Rashmir
Noon - 1:15 PM		LUNCH - IDFPR CE ON EXHIBIT HALL	FLOOR	
1:15 - 2:15 PM	FR-SA 4A	FR-SA2 4	FR-SA3 4	FR- LA -4
	Mgt/Prog Intrahep Shunts	Sample Collection	Integrative Case Present.	Advance in Bovine Diagnostics
	Fries	Alleman	LoGiudice	Wagner
2:30 PM - 3:30 PM	FR-SA-5	FR-SA2 5	FR-SA3 5	FR- LA -5
	Syncope vs. Seizures I	Cytology WET LAB	Perf. a Rehab Eval. WET LAB	Addressing Cattle Diseases
	Fries/Hague	Alleman	LoGiudice	Wagner
4:00 - 5:00 PM	FR-SA-6	FR-SA2 6	FR-SA3 6	FR- LA -6
	Syncope vs. Seizures II	Cytology WET LAB cont'd	Perf. a Rehab Eval. WET LAB cont'd	Addr. Cattle Diseases cont'd
	Fries/Hague	Alleman	LoGiudice	Wagner
5:00 - 6:30 PM		ISVMA President's Re	CEPTION — CROWNE PLAZA HOTEL	
6:30 - 10:00 PM		ABRAHAM LINCOLN PRESIDENTIA	L MUSEUM TOUR (TICKETED EVENT)	

Golab, Gail

FR-SI-5

Animal Welfare Assessments, Decisions and Public Policy...We Can Do This!

Personal values, experiences and information gleaned from science all influence animal welfare decision-making, including the adoption of public policy. Understanding and accepting the various contributions to these decisions is critical to veterinarians' effectiveness in successfully addressing animal wellbeing and the related concerns of other veterinarians, clients, businesses and the general public.

Golab, Gail

FR-SI-6

Stuck in the Middle With You. The Animal Welfare Working Space and a Role for Veterinary Medicine

Major philosophies in relation to animal use, care and protection will be outlined. Examples of key advocacy organizations, their branding, constituents and goals will be provided, and a binary conflict model using dichotomies of animal welfare will be used to explain how they relate (or don't) to each other. The "working space" of the animal welfare discussion will be dissected and ways that veterinarians can work with stakeholders toward productive solutions will be proposed.

Legred, Julie

FR-CVT-1

Preventive Pet Healthcare: Your Guide to Becoming a Practice Champion

Preventive pet healthcare is so important for happy, healthy pets. But, you already know this. You have seen examples of preventive healthcare keeping pets active and healthy well into their senior years, the way it should be! The trick is keeping the spotlight on preventive healthcare in your practice. During this session, you will receive a workbook that was designed for you with the guidance, input and

oversight of your veterinary technician colleagues. The workbook is your guide to lead a step-by-step process to increase the emphasis on preventive healthcare in your practice. Let this workbook be your road map to making a difference in your practice, with your patients, your team and yourself. Tips, tools and instructions are all provided.

Legred, Julie and Yagi, Ken

FR-CVT-2

Let's Talk Heartworm: Strengthening the Tech to Pet Owner Conversation

As technicians and assistants, you are in a unique position to connect with and teach clients about their pet's health. This presentation will show you how to strengthen your heartworm conversations by grabbing and holding pet owners' attention. These proven techniques will help you more effectively deliver heartworm disease knowledge at the pet owner level, and motivate your clients to use what they've learned after they leave your clinic.

Legred, Julie and Yagi, Ken

FR-CVT-6

It's Your Career and Your Passion! Description of this workshop will be posted at a later date.

LoGiudice, Rosemary

FR-SA3-1

Does it Make Sense (Cents) to Offer Rehabilitation in Your Practice?

Attendees will learn the importance to clients and the potential financial reward to the veterinarian of offering rehabilitation services — either by inhouse services, or referral to a certified rehabilitation veterinary colleague.

LoGiudice, Rosemary

FR-SA3-2 thru 3

How Can you Start a Rehabilitation Practice?

The attendee will learn what they need to begin offering veterinary physical rehabilitation services – some basic, inexpensive equipment as well

as a discussion of acquiring the special knowledge and skills to begin to perform veterinary rehabilitation. The way you approach treating each patient is limited only by your imagination!

LoGiudice, Rosemary

FR-SA3-4

Integrative Case Presentations and Discussion -Small Animal & Equine Cases

The attendee will learn how rehabilitation therapies and integrative therapies such as veterinary spinal manipulative therapy ("veterinary chiropractic"), veterinary acupuncture, and therapeutic massage work well together to improve the recovery, quality of life, and performance of sample cases of IVDD small animal patients and an equine performance patient.

LoGiudice, Rosemary

FR-SA3-5 thru 6 Performing a Rehabilitation Evaluation and Formulating Therapy Plan - WET LAB

The participants will get an overview of how a rehabilitation evaluation is performed and will get ideas for how to formulate a multimodal (including rehabilitation as well as integrative therapies) rehabilitation therapy plan. This is an overview that should demonstrate the importance of gaining rehabilitation therapy training as a valuable addition to a veterinarian's post graduate education.

Rashmir, Ann

FR-LA-1

Equine Dermatitis

Tips and Tricks to speed and enhance your diagnostic capabilities. The basics of history, physical examination and diagnostic approaches used to evaluate horses with dermatitis.

Rashmir, Ann

FR-LA-2

The Diagnosis and Treatment of Equine Allergic and Immune Mediated Disease

The history, physical examination, diagnostic approach and treatment options for horses with allergic and immune mediated dermatitis horses will be covered. Many of these affected horses are lifelong patients and can present continued challenges to the practitioner.

Rashmir, Ann

FR-LA-3

The Diagnosis and Treatment of Pastern Dermatitis

An old problem with some new twists. The diagnosis and treatment of simple and complicated cases of pastern dermatitis will be covered.

Sanderson, Jason

FR-SI-1

Financing - Zoning - Building

In this session, the speaker will focus on establishing a budget by helping the participants understand all the costs associated with a new project beyond construction. We will discuss how to establish a relationship with banks and the different partners needed to obtain financing that works for their specifics needs. We will also discuss the different zoning requirements for and how to understand the zoning codes through municipal websites. How to approach the Zoning Board of Appeals and how to best pitch your project to obtain the required zoning needed for a veterinary hospital will also be addressed.

Sanderson, Jason

FR-SI-2

Planning - Site Selection - Equipment Here we will review the big picture involved in planning by establishing an overall project schedule and discussing responsibilities. We will talk about site selection and the many different variables involved such as parking, building setbacks, topography, wetlands, detention requirements. This session will also address equipment and how to obtain the best pricing through competitive pricing. Plus, we will discuss options or leasing equipment and buying used equipment. We will establish an equipment list of "must haves" and "wants" for a new practice.

Sanderson, Jason

FR-SI-3

Architectural Design - Construction - Maintenance

Here we will review floor plans and how to get best flow from the different functions within the hospital. Discussion will cover the different plumbing, HVAC, and electrical requirements that make your building special as well as the specific finishes required like paint and flooring. We will discuss the construction schedule process and how to keep your project on task. Finally, we will discuss how to properly maintain your building to protect your investment.

Seibert, Phil

FR-PM-1

Vet Pharmacy Rules - Part I

The pharmacy is more than just putting pills in a bottle. In this session, we'll discuss how to recognize a prescription only medication and the rules for dispensing, packaging and recording them. We'll even discuss when it's inappropriate to send home medications!

Seibert, Phil

FR-PM-2

Vet Pharmacy Rules - Part II

Issues such as interacting with online pharmacies, off label drug use in the veterinary practice, compounding and filling prescriptions for outside veterinarians all have rules that must be followed. In this session, we'll discuss the "do's and don'ts" of the issue.

Seibert, Phil

FR-PM-3

Vet Pharmacy Rules - Part III

Controlled substances have additional security, registration, dispensing and recording rules so we'll spend the entire hour learning how to effectively manage controlled drugs in the veterinary practice.

Seibert, Phil

FR-PM-4

What's OSHA Up to Now?

OSHA rules apply to every workplace in the country and new rules have recently been enacted. In this session, we'll discuss the updated Hazard Chemical Standard (HCS) rules for labeling and Safety Data Sheets along with an overview of some of the coming changes likely to affect our profession.

Seibert, Phil

FR-PM-5 thru 6

OSHA's Most Common Violations

In this session, we'll discuss the most common violations in veterinary practices and how to fix them before OSHA finds out!

Wagner, Douglas

FR-LA-4

Advance in Bovine Diagnostics

This lecture will review current and new diagnostic techniques available to the bovine veterinarian. The main emphasis will be on application of advances to everyday practice.

Wagner, Douglas

FR-LA-5 thru 6

Addressing Cattle Diseases Using Science Based Solutions: Session I & II

These two lectures will focus on using a logical science-based approach to identify pathogens causing disease and economic loss in current production models. Pathogens discussed will be: Infectious Bovine Keratoconjunctivitis, Mycoplasma bovis and Histophilus somni.

Yagi, Ken

FR-CVT-3

Just Breathe - Respiratory Emergencies

Respiratory distress and/or failure are one of the most common emergencies seen in veterinary medicine. The technician's ability to quickly and accurately assess the problem and provide appropriate emergency intervention is vital to a positive outcome. The various types of respiratory emergencies and their pathophysiology, concepts in assessing oxygenation and ventilation status, and methods of treatment will be discussed

Yagi, Ken

FR-CVT-4

Shock has Two Faces – The Keys to Perfusion

Patients presenting in shock are one of the most common emergencies. Patients in a state of shock by definition are unable to produce adequate cellular energy. Hemodynamic compromise and loss of proper perfusion leads to significant physiological consequences and requires immediate intervention

for restoration. Guidance will be given in recognizing signs of circulatory shock through physical assessment parameters and accessible monitoring technology, along with treatment and nursing interventions.

Yagi, Ken

FR-CVT-5

Shock has Two Faces – Oxygen Carrying Capacity

Patients presenting in shock are one of the most common emergencies. Patients may have perfectly appropriate circulatory perfusion to the tissues yet still be in shock, or have the inability to produce adequate cellular energy. Compromise in oxygen carrying capacity leads to an inadequate delivery of oxygen to tissues, resulting in significant physiological consequence and requires immediate intervention. Attendees will learn consequences of hypoxemic shock, metabolic shock, the role of hemoglobin in oxygen delivery, and pathophysiology of conditions leading to a reduced oxygen carrying capacity. Methods in assessing a patient's oxygen carrying capacity will be discussed.

Senior Vet Program

Again this year, ISVMA will be presenting its annual Senior Vet program that runs concurrent with convention for veterinarians who have retired or chosen part-time or inactive status and no longer need CE's offered by the regular convention program.

The Senior Vet Program will begin Friday at 1:00 pm to tour Springfield's historical sites, such as President Abraham Lincoln's Home, Tomb and the Old State Capitol. Details will be forthcoming and some site entrance fees may apply.

Please note on the registration form special pricing for senior vets, who are retired, non-practicing members and retired, life members of ISVMA, to allow them to take full advantage of the Senior Vet Program and/or the entire Convention.

Illinois Department of Financial and Professional Regulation Introduction to Licensing & Disciplinary Regulation

This 50-minute session will be an opportunity to learn more about how the Illinois Department of Financial and Professional Regulation interacts with veterinary professionals. This session will be presented on the Exhibit Hall floor on Friday ONLY during the lunch session.

PRIVATE VIEWING Abraham Lincoln Presidential Museum

Sponsored by Hinsdale Pet Cemetery and Crematory

Friday - 6:30 - 10:00 p.m.

Tickets – Adults - \$15; Children ages 5-17 - \$12; and Children under 4 years – Free Attendees are responsible for their own transportation to and from the museum.

While in Mr. Lincoln's hometown, visit the Abraham Lincoln Presidential Museum. The Abraham Lincoln Presidential Library and Museum documents the life of the 16th U.S. President, Abraham Lincoln, and the course of the American Civil War. Combining traditional scholarship with 21st-century showmanship techniques, the museum ranks as one of the most visited presidential libraries. Its library, in addition to housing an extensive collection on Lincoln, also houses the collection of the Illinois State Historical Library, founded by the state in 1889.

Saturday Educational Workshops

Workshops are listed, per day, in alphabetical order by speaker's last name.

KEY – FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small Animal) | LA (Large Animal) | CVT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

Canisso, Igor

SA-LA-4

Management of Problem Mares

Description of this workshop will be posted at a later date.

Canisso, Igor

SA-LA-5

Equine Placentitis

Description of this workshop will be posted at a later date.

Canisso, Igor

SA-LA-6

Stallion Reproduction Problems

Description of this workshop will be posted at a later date.

Hexum, Suzett

SA-SI2-1

Module 11: Sheep and Goats: Disease Awareness and Health Certificates

This module begins with an overview of the sheep and goat industries and a review of eight diseases that impact the industry. Veterinarians should be aware of these important conditions, especially when inspecting animals prior to interstate or international movement. The National Scrapie Eradication and the Scrapie Flock Certification programs are reviewed highlighting the genetic components and identification requirements. Finally, examples of properly completed health certificates for sheep and goats are provided to help veterinarians avoid common errors that can lead to delays or refusal of entry for their client's animals.

Hexum, Suzett

SA-SI2-2

Module 12: Animal Disease Traceability

This module reviews the aspects of the Animal Disease Traceability (ADT) regulation including official identification devices and methods, required documentation for interstate movement of livestock, and the responsibilities of accredited veterinarians as it pertains to ADT. This module concludes with a scenario involving cattle movement to emphasize some important aspects of ADT. Several handouts are provided for future reference.

Saturday-At-A-Glance

KEY - FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small Animal) | LA (Large Animal) | CVT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

SA (Siliali A	Illiliai) LA (Laige Allilliai)	CVI (vet recii) 31 (spec	iai interest) Pivi (Practice Managi	ement) EX (EXOLICS)
SATURDAY	SMALL ANIMAL	SMALL ANIMAL 2	SPECIAL INTEREST	PRACTICE MANAGEMENT
7:00 AM - 8:00 AM		ISVMA ANNUAL MEETING AND C	ONTINENTAL BREAKFAST — TICKETED EVENT	
8:15-9:15 AM	SA-SA-1	SA-SA2-1	SA-SI-1	SA- PM -1
	Feline Respiratory Distress	Abnormal Liver Disease	Coxofemoral Joint	It's What's Up Front That Counts
	Rozanski	Twedt	Robbins	Opperman
9:30-10:30 AM	SA-SA-2	SA-SA2-2	SA-SI-2	SA- PM -2
	Thoracic Trauma	Emerging Liver Disease	Coxofemoral Joint cont'd	It's What's Up Front cont'd
	Rozanski	Twedt	Robbins	Opperman
11:00 AM-NOON	SA-SA-3	SA-SA2-3	SA-SI-3	SA- PM -3
	That Pesky Coughing Dog	Feline Liver Disease	Coxofemoral Joint cont'd	It's What's Up Front cont'd
	Rozanski	Twedt	Robbins	Opperman
Noon - 1:15 PM		LUNCH IN THE EXHIBIT HALL -	VETERINARY ROUNDTABLE CE	
1:15-2:15 PM	SA-SA-4	SA-SA2-4	SA-SI-4	SA- PM -4
	Pneumonia	Acute Pancreatitis	Coxofemoral Joint WET LAB	It's What's Up Front cont'd
	Rozanski	Twedt	Robbins	Opperman
2:30-3:30 PM	SA-SA-5	SA-SA2-5	SA-SI-5	SA- PM -5
	Respiratory Procedures	Chronic Vomiting	Coxofemoral Joint WET LAB cont'd	It's What's Up Front cont'd
	Rozanski	Twedt	Robbins	Opperman
4:00-5:00 PM	SA-SA-6	SA-SA2-6	SA-SI-6	SA- PM -6
	Thoracic Film Inter.	Chronic Diarrhea	Coxofemoral Joint WET LAB cont'd	It's What's Up Front cont'd
	Rozanski	Twedt	Robbins	Opperman
		L		
5:00 PM		ISVIVIA AND UI CVIVI HOMECOM	ING TAILGATE RECEPTION — EXHIBIT HALL FLO	OR

Hexum, Suzett

SA-SI2-3

Module 18: Avian influenza (AI) and **Exotic Newcastle Disease (END)**

This module helps veterinarians understand the economic and public health impact of an exotic avian disease outbreak and to better recognize the clinical signs associated with AI and END. Details relating to collecting and submitting samples for the surveillance as well as reporting positive results for AI or END are addressed. Understanding the investigative and clean-up process and implementing biosecurity measures specific for each disease are key roles of poultry veterinarians are emphasized. Finally, veterinarians will be able to explain the OIE's role in preventing disease spread via exports.

Hexum, Suzett

SA-SI2-4

WET LAB: Shipping Samples

Are you confused by all the shipping regulations? Would you like answers? This wet lab will demystify the

regulations and allow you to practice packaging samples for shipping. We will discuss select agents and biological substance categories A and B.

Hollis, Bill

SA-LA-1

What's Best for the Animal?

Description of this workshop will be posted at a later date.

Hollis, Bill

SA-LA-2

Feedbach, McRebel, and Other Barn Legends

Description of this workshop will be posted at a later date.

Hollis, Bill

SA-LA-3

Independent Swine Producer Opportunities

Description of this workshop will be posted at a later date.

Ograin, Vicky

SA-CVT-1

A New Approach to Weight Management

Obesity in pets is increasing at an alarming rate. This presentation will discuss new tools available to help identify obesity, nutritional options available for weight loss, and the technician's role in communicating with the pet owner.

Ograin, Vicky

SA-CVT-2

Understanding Pet Food Labels

There is lots of confusion today about pet food labels. This session will discuss who regulates pet food labels and what needs to be on a pet food label.

Ograin, Vicky

SA-CVT-3

Nutritional Counselor Program: Get Inspired to Run your Own Nutritional Consultation Business

Learn how to structure and perform a nutritional consultation and how to address common questions that

Saturday-At-A-Glance

KEY - FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small Animal)	LA (Large Animal)	CVT (Vet Tech) SI (Special	Interest) PM (Practice	Management) EX (Exotics)
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SA (Small A		t Tech) SI (Special Interest) PM (Pi	
SATURDAY	Vет Тесн	Large Animal	Special Interest 2
7:00 AM - 8:00 AM	ISVMA An	NUAL MEETING AND CONTINENTAL BREAKFAST —	TICKETED EVENT
8:15-9:15 AM	SA-CVT-1	SA-LA-1	SA-S2-1
	New Approach to Wt. Mgmt	What's Best for the Animal?	USDA Module 11
	Ograin	Hollis	Hexum
9:30-10:30 AM	SA-CVT-2	SA- LA-2	SA-SI2-2
	Undstg. Pet Food Labels	Barn Legends-Swine	USDA Module 12
	Ograin	Hollis	Hexum
11:00 AM-NOON	SA-CVT-3	SA- LA-3	SA-SI2-3
	Nutritional Counselor	Ind. Swine Prod. Opportunities	USDA Module 18
	Ograin	Hollis	Hexum
Noon - 1:15 PM	LUNCH IN THE EXHIBIT HAI	L – VETERINARY ROUNDTABLE CE	
1:15-2:15 PM	SA-CVT-4	SA- LA-4	SA-SI2-4
	Feline CRF	Mgt of Problem Mares	Shipping Samples WET LAB
	Ogain	Canisso	Hexum
2:30-3:30 PM	SA-CVT-5	SA- LA-5	SA-SI2-5
	Nutr. Mgt of Osteoarth.	Equine Placenitis	Small Animal Sample Prep
	Ograin	Canisso	Singh
4:00 -5:00 PM	SA-CVT-6	SA-LA-6	SA-SI2-6
	Current Trends	Stallion Repro Problems	Large Animal Necropsy
	Ograin	Canisso	Roady
5:00 PM	_	D UI CVM HOMECOMING TAILGATE RECEPTION -	•

owners may ask. Technicians should be discussing nutrition with pet owners. This session will help start the conversation. We will work through a case and demonstrate how to do a nutritional consultation.

Ograin, Vicky

SA-CVT-4

Feline Chronic Renal Failure: Nutritional Management

Research shows that a renal food will lengthen the life of cats with chronic renal failure. We will discuss renal disease and key nutritional factors for managing chronic renal failure.

Ograin, Vicky

SA-CVT-5

Nutritional Management of Osteoarthritis

Osteoarthritis is a common condition in dogs and cats. We will look at prevalence, risk factors, and nutritional management of osteoarthritis in dogs and cats.

Ograin, Vicky

SA-CVT-6

Current Trends in Pet Nutrition

There are many popular trends in pet nutrition. We will discuss Organic, Holistic, Natural, Human Grade, Grain Free and Gluten Free.

Roady, Patrick

SA-SI2-6

Large Animal Necropsy and Sample Submission

Necropsy techniques will be discussed and there will be a session on what, how and when to submit tissues to optimize their diagnostic potential.

Robbins, Mitch

SA-SI-1 thru 3

Medical and Surgical Disorders of the Coxofemoral Joint

The hip joint presents a frequent and often challenging source of disability for our companion animal patients. This clinically relevant discussion on disorders of the hip joint will arm practitioners with the tools necessary to diagnose and treat patients with hip problems. In the

discussion portion, we will cover diagnosis and treatment of the most common hip ailments. Treatment will be patient/problem focused and cover both surgical aspects as well as non-surgical management.

Registrants NOT attending the WET LAB are welcome to attend the lecture portion.

Robbins, Mitch

SA-SI-4 thru 6

Medical and Surgical Disorders of the Coxofemoral Joint WET LAB

In the laboratory portion of the day, we will look in depth at indications, approaches and surgical techniques for femoral head and neck ostectomy, juvenile pubic symphoseodesis and the open stabilization of coxofemoral luxation using the tightrope technique.

Opperman, Mark

SA-PM-1 thru 6

It's What's Up Front That Counts

The skills you and your staff need to know to be more professional, effective, productive and efficient within your practice. Learn how to enhance your practice's "perception of value," improve personal and professional communication skills, use proven techniques of internal and external marketing, maintain a positive work environment, dramatically increase your front office efficiency, perfect telephone skills, deal with troublesome clients, convert telephone shoppers into clients. Attendees are welcome to attend all sessions or come and go as they desire.

Rozanski, Elizabeth

SA-SA-1

Feline Respiratory Distress

Respiratory distress is common in cats and may be typically localized to the upper airway, lower airway, parenchyma or pleural space. Localization of the source of the problem is essential for prompt resolution. This talk will focus on upper airway and pleural space diseases.

Rozanski, Elizabeth

SA-SA-2

Thoracic Trauma

This session will focus on tips and techniques to stabilize the pet with trauma,

including pulmonary trauma. In specifics, blunt and penetrating injuries will be covered, as well as specific injuries.

Rozanski, Elizabeth

SA-SA-3

That Pesky Coughing Dog

This session will focus on techniques for evaluation and treatment of the dog with acute and chronic cough. While some types of cough resolve quickly, in others chronic management is required.

Rozanski, Elizabeth

SA-SA-4

Pneumonia

This session will focus on infectious causes of pneumonia in dogs and cats, and discuss options for diagnostics and therapy. The recent outbreak of influenza will also be addressed.

Rozanski, Elizabeth

SA-SA-5

Respiratory Procedures You Can Do!

This session will focus on respiratory procedures that you can do in the clinic that will increase your ability to care for your patients. In addition, other techniques such as vascular access and local blocks will be covered.

Rozanski, Elizabeth

SA-SA-6

Getting the Most From your Thoracic Films

Using sample cases will we discuss every day and challenging cases that are seen in practice. Additionally, tips on performing diagnostic quality radiographs will be covered. There will also be a brief discussion on the growing role for ultrasound.

Singh, Kuldeep

SA-SI2-5

Small Animal Sample Preparation

Diagnostic pathology is a spring board for establishing diagnosis and further management of the case. Various samples are received and a pathology report is generated. The pathology

report serves as a key in establishing diagnosis, therapeutic intervention, and overall case management.

However, successful management of case relies on effective collaboration between clinicians, pathologists, and specialists e.g. oncologists. The standard approach for the submission, trimming, and margin evaluation of the biopsy specimen will be discussed. Importance of thorough and accurate clinical case information on the diagnosis will also be discussed.

Twedt, David

SA-SA1-1

Abnormal Liver Enzymes

Laboratory interpretation and a basic approach of how to work up a case ith abnormal liver enzymes will be presented. When is a liver biopsy indicated, how to interpret the results and what type of diseases can you diagnose? Case examples will be included.

Twedt, David

SA-SA1-2

Emerging Liver Disease

A brief review of newer liver problems including gallbladder mucocele, microvascular dysplasia, vacuolar hepatopathies and more will be presented.

Twedt, David

SA-SA1-3

Feline Liver Disease

A review of feline liver disease with new information on diagnosis or therapy specific to cats including lipidosis and cholangitis

Twedt, David

SA-SA1-4

Acute Pancreatitis

An overview of current thoughts on the diagnosis and therapy of acute pancreatitis in the dog. The role of PLI test, pain management, antiemetics and nutrition will be included.

Twedt, David

SA-SA1-5

Chronic Vomiting

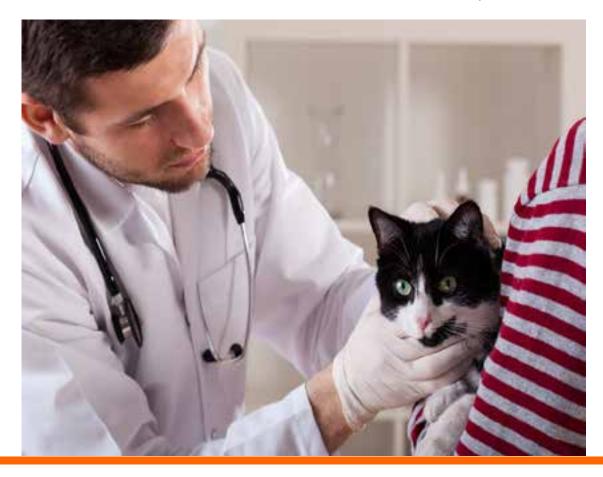
The approach to the chronic vomiting patient, common antiemetics and case management will be presented. The diagnostic work-up and therapy will be discussed. Topics for dogs include helicobacter, chronic gastritis, gastric hypertrophy and gastric motility disorders. Topics for cats include motility disorders, food intolerances, Helicobacter and IBD/pancreatitis.

Twedt, David

SA-SA1-6

Chronic Diarrhea

Chronic diarrhea work-up requires a directed systematic approach beginning with simple things and then advancing to more involved diagnostics. Common conditions to complex inflammatory bowel disease will be presented.



Sunday Educational Workshops

Workshops are listed, per day, in alphabetical order by speaker's last name.

KEY - FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small Animal) | LA (Large Animal) | CVT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

French, Dennis

SU-LA-4 thru 5

CVM Discovery Talks

A series of short, quick-fire presentations highlighting the key, clinically relevant findings emerging from the new Integrated Food Animal Medicine Systems (IFAMS) research program at the College of Veterinary Medicine.

Garrett, Edgar

SU-LA-3

Strategies to Minimize Risks of Periparturient Health Disorders in Cattle

The success of dairy operations is directly linked to a proper transition period that minimize stress, sanitary risks, and offer proper nutrients to support parturition and early lactation requirements. This presentation aims to discuss current nutritional and management strategies that are essential to minimize occurrence of periparturient diseases in dairy cows.

Karalunas

Karalunas, Jordin

SU-CVT-1

CPR

This topic will cover the recent RECOVER Initiative guidelines from a perspective that is easy to understand for the general practice and emergency/critical care technician. A step-by-step approach to what the guidelines mean to technicians in every-day practice and how they can easily be implemented. Creating a team approach to the CPR guidelines, and how you can play a role with the CPR patient. Preparing your hospital to be compatible with recent guidelines will be covered as well as a brief chest compression demo.

Karalunas, Jordin

SU-CVT-2 thru 3

CPR/Cath WET LAB

This wet lab will cover central line placement in the emergency and critical care setting, using the seldinger technique. Uses for central lines include total parenteral nutrition, partial

parenteral nutrition, central venous pressure monitoring, blood sampling, and transfusion therapy. Implementing central lines in your practice can increase patient care, as well as hospital revenue! This lab will also cover Nasogastric Tube placement, Nasoesophageal tube placement, and placement confirmation. These feeding tubes are relatively non-invasive, but allow for nutrition and administration, as well as gastric content removal in the ileus patient.

Karalunas, Jordin

SU-CVT-4

ICU Nursing Care

This topic will cover a wide range of nursing skills including tips and tricks to keeping patients comfortable, clean, and healthy. The lecture will discuss anticipating the patients' needs on a comfort basis, and preventing nosocomial infections with nursing tips. Prevention of urine scald and pressure sores, increasing comfort and appetite through

Lane

Sunday-At-A-Glance

KEY - FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small A	nimal) LA (Large Animal)	CVT (Vet Tech) SI (Special In	iterest) PM (Practice Manage	ement) EX (Exotics)
SUNDAY	V ET ЕСН	LARGE ANIMAL	Special Interest	PRACTICE MANAGEMENT
6:45 AM - 7:45 AM		WORHSHIP SERVICES		
8:15-9:15 AM	SU- CVT -1	SU-LA-1	SU- SI-1	SU-PM-1
	CPR Lecture	Antibiotic Use in Dairy Cattle	Large Animal Hand. & Rescue	Compassion Fatigue
	Karalunas	Lima	Ruman	Murray
9:30-10:30 AM	SU- CVT -2	SU-LA-2	SU- SI-2	SU-PM-2
	CPR/Cath WET LAB	Tx of Mastitis in Dairy Cows	Large An. Hand/Resc WET LAB	Compassion Fatigue cont'd
	Karalunas	Lima	Ruman	Murray
10:45-11:45 AM	SU- CVT -3	SU-LA-3	SU- SI-3	SU-PM-3
	CPR/Cath WET LAB cont'd	Bovine Respiratory Disease	Large An. Hand/Resc WETLAB cont	Grief Management
	Karalunas	Garrett	Ruman	Murray
Noon - 1:00 PM		ONE HEALTH LUNCH AND LEARN CE		
1:15-2:15 PM	SU- CVT -4	SU-LA-4	SU- SI-4	SU-PM-4
	ICU Nursing Care	CVM Discovery Talks	Large Animal Hand & Rescue	Financial Planning
	Karalunas	French	Ruman	Lane
2:30-3:30 PM	SU- CVT -5	SU-LA-5	SU- SI-5	SU-PM-5
	Triage	CVM Discovery Talks cont'd	Large Anim Hand/Rescue WET LAB	Communication Pathways

Epitome | www.isvma.org

Ruman

French

the use of pheremone therapy, decreasing hospital stay with good pain management, patient stress in the hospital, and the role the owners play in patient improvement while in the hospital will be discussed. This session will also cover products and materials that are available to help in the nursing aspect of the ICU.

Karalunas, Jordin

SU-CVT-5

Triage

This topic will cover triage in general practice and emergency medicine. What vitals to check, including "watching" the patient and the information we gain, will be discussed. Major points to taking a medical history, including questions to ask and prior medical history information to take down, will be covered. Encouraging the technician to ask owners questions based on the history received, to pursue a diagnosis, will be discussed. "Triage by Committee" will also be covered as will common triage mistakes, and how to avoid them.

Koch, Colleen

SU-SA1-4

Please Don't Leave Me: Strategies for Preventing and Treating Separation Anxiety

The stress, anxiety and or panic that some pets may feel when they are left alone isn't something they learn to just "deal with." It can be a quality of life issue for both the owner and patient. Ultimately, separation anxiety may result in decreased medical care if the patient is so anxious that they are too distressed to be hospitalized when they are sick. This talk will discuss strategies to identify patients with separation anxiety and how to relieve the patient's suffering.

Koch, Colleen

SU-SA1-5

Senior Pet Behavior Problems: How To Help Them Feel Golden, Not Old

Many senior pets suffer in silence, their problems dismissed as "they are just getting old." Seemingly mild changes in behavior can indicate underlying medical and cognitive pathology that may be easily

treated. Understanding the behavior associated with these changes will enable the clinician to identify and treat senior patients early, allowing their last years to be golden.

Lane, David

SU-PM-4

The Pile

Tired of financial presentations that make you yawn? The Pile is a financial tour of your veterinary business that reveals why it may be broken and how to fix it. There will be no accounting formulas and complicated financials here—only better cash flow decisions based on changing human behavior. Drawn from specific roadblocks that hinder the accumulation of cash reserves within the business, this humorous presentation is sure to make you think about the spending and saving behaviors that affect us all.

Sunday-At-A-Glance

KEY – FR (Friday) | SA (Saturday) | SU (Sunday)

SA (Small Animal) | LA (Large Animal) | CVT (Vet Tech) | SI (Special Interest) | PM (Practice Management) | EX (Exotics)

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SUNDAY	SMALL ANIMAL	SMALL ANIMAL 2	Ехотісѕ
6:45 AM - 7:45 AM	W	ORHSHIP SERVICES	
8:15-9:15 AM	SU-SA-1	SU-SA2-1	SU-EX-1
	Pain and Its Mgt.	The Skin is on the Outside	Diagnostics in Avian Med.
	Tranquilli	Styrsky	Welle
9:30-10:30 AM	SU-SA-2	SU-SA2-2	SU-EX—2
	Pain and Its Mgt cont'd	Treating Today's Pyoderma	Therapeutics in Avian Med.
	Tranquilli	Styrsky	Welle
10:45-11:45 AM	SU-SA-3	SU-SA2-3	SU-EX-3
	Pain and Its Mgt cont'd	Treating the Allergic Patient	Exotic Animal Emergencies
	Tranquilli	Styrsky	Welle
12:00 PM - 1:00 PM		ONE HEALTH LUNCH AND LEARN CE	
1:15-2:15 PM	SU- SA-4	SU-SA2-4	SU-EX-4
	Small Animal Anesth Update	Separation Anxiety	Wellness Care for Exotic Pets
	Tranquilli	Koch	Welle
2:30-3:30 PM	SU- SA-5	SU-SA2-5	SU-EX-5
	Legislative Update	Senior Pet Behavior	Common Reptile Present.
	Stezco/Mulhall	Koch	Welle

Lane, David

SU-PM-5

Communications Pathways

Ever wonder why you work all day and you still can't get anything done? Communication Pathways is a glimpse into the inefficient mind of the professional staff members and clients. We will reveal how work and communication systems break down in our offices and how to improve it. Simple and powerful tools to improve both the quality and productivity of work within veterinary offices will be presented.

Lima, Fabio

SU-LA-1

New Perspectives on the Risks and Benefits of Antibiotic Use in Dairy Cattle

Description of this workshop will be posted at a later date.

Lima, Fabio

SU-LA-2

Current Concepts on Prevention and Treatment of Mastitis in Dairy Cows

Mastitis remains the major diseases threatening dairy farms profitability and the number one reason for use of antimicrobials in dairy operations. The focus of this talk is to review current concepts on strategies for prevention and treatment of mastitis towards optimization of mammary gland health and milk quality.

Murray, Rebecca

SU-PM-1 thru 2

Compassion Fatigue in Veterinary Professionals

In this lecture, participants will learn about the contributing factors of compassion fatigue, as well as individual and clinic-wide measures to relieve symptoms.

- What is Compassion Fatigue?
- What are the risk factors for Compassion Fatigue?
- What are symptoms and side effets of Compassion Fatigue?

Murray, Rebecca

SU-PM-3

Applying Modern Models of Grief to Veterinary Clients

In this lecture, participants will learn about new and relevant ways to view grief, as well as skills for working with grieving clients.

- What is grief?
- What are the symptoms of grief?
- What communication skills do veterinary staff need when speaking to grieving clients?

Ruman, Anna

SU-LA-1 thru 5

Large Animal Handling & Rescue Prep Lecture and WET LAB (lunch provided)

There will be a one hour lecture on large animal handling followed by a two-hour, hands on lesson on safely handling horses, goats, and pigs. There will also be a demonstration on placement of rescue straps and discussion of trailer design. This lecture/lab combo will be repeated in the afternoon. This session will be held at the Illinois State Fairgrounds

Steczo, Terry and Maureen Mulhall

Legislative Update

Hear the latest on legislative issues that affect your daily practice.

Styrsky, Jennifer

SU-SA2-1

The Skin is on the Outside: The Importance of Skin as a Barrier

A review of current research on the importance of the skin barrier and its relationship to virtually all forms of skin disease commonly seen by the general practitioner.

Styrsky, Jennifer

SU-SA2-2

Practical Guide for Treating Today's Pyoderma

A review of why skin infections occur and the treatment options at our disposal to treat our patients successfully. The most current recommendations for treatment of pyodermas, including consideration for topical versus systemic treatment

and treatment recommendations for MSRP will be discussed.

Styrsky, Jennifer

SU-SA2-3

Practical Guide for Treating Todays Pyoderma

A review of why atopy occurs and the treatment options at our disposal to treat our patients successfully. The most current recommendations for treatment of these allergic patients including consideration for novel topical treatment versus systemic treatment.

Tranquilli, William

SU-SA-1

Pain & Its Management

Brief review of pain terminology and physiology of acute and chronic pain followed by the various mechanisms of action and pharmacology of analgesic medications and techniques.

Tranquilli, William

SU-SA-2 thru 3

Pain & Its Management (con'td)

Clinical management of acute, perioperative and chronic pain syndromes with various analgesic techniques and medica-tions, including opioids, NSAIDS, alpha 2 agonists, local anesthetics, and longer acting adjunctive analgesic medications.

Tranquilli, William

SU-SA-4

Small Animal Anesthsiology Update

Brief review of small animal anesthetic techniques and protocols including discussion of Alfaxan CD in dogs and cats and a variety of peri-operative, sedative-analgesic protocols.

Welle, Ken

SU-EX-1

Diagnostics in Avian Medicine

You have to be able to diagnose your patients in order to provide the best care. Despite the small size and challenges of handling, this applies equally in birds. This presentation will describe the diagnostic plan, interpretation of diagnostic tests, and the application of these data in making your diagnosis.

Welle, Ken

SU-EX-2

Therapeutics in Avian Medicine

The ultimate goal in treating patients is to make them better. Avian patients present a unique challenge in therapeutic regimens. Routes of administration and common therapeutic procedures will be discussed.

Welle, Ken

SU-EX-3

Exotic Animal Emergencies

Many exotic animals are presented in an advanced state of decline.

Emergency measures are often needed to allow them to survive. This presentation will cover how to get exotic pets through the first 48 hours. The focus will be on supportive measures and common clinical emergencies.

Welle, Ken

SU-EX-4

Wellness Care for Exotic Pets

An ounce of prevention is worth a pound of cure. This is especially true when your patients are only a few ounces! This presentation will

discuss planning preventative care for a variety of exotic pet patients.

Welle, Ken

SU-EX-5

Common Reptile Presentations

Reptiles are often presented for both husbandry related problems and for a variety of disease states. This presentation will discuss some common reptile pets, their common disease states, and how to deal with these problems.

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PAGE 2

MARK ALL THAT APPLY	Registrat	ion rees	
WET LABS & SPECIAL TICKETED EVENTS - Additional fees will be charged to cover costs of supplies, equipment, etc - As indicated, labs include supporting lectures. - A ticket will be issued in registration packet for all paid wet labs.	Early Bird ends Oct. 2	Standard ends Oct. 12	Late/ On-Site
Fri, 10/23/2015, 8:00 am - 11:45 am Larry Baker, DVM, FADV, DACVD WET LAB: - The "X" Factor - X-ray for Dental Patients 40	\$225	\$275	\$325
Fri, 10/23/2015, 2:30 am - 5:00 pm Rick Alleman DVM, PhD, DABVP, DACVP WET LAB: - Cytology 40	\$125	\$175	\$225
Fri, 10/23/2015, 2:30 am - 5:00 pm Rosemary LoGiudice DVM, CCRT, CVA, CVSMT, CAC WET LAB: - Performing a Rehabilitation Evaluation Limit of 25	\$175	\$225	\$275
Sat, 10/24/2015, 1:15 pm - 5:00 pm Mitch Robbins DVM, DACVS WET LAB: - Medical and Surgical Disorders of the Coxofemoral Joint 16	\$350	\$400	\$450
Sat, 10/24/2015, 1:15 pm - 2:15 pm Suzett Hexum DVM Limit of WET LAB: Shipping Samples 25	\$25	\$35	\$45
Sun, 10/25/2015, 9:30 am - 11:45 am Jordin Karalunas LVT, VTS (ECC), CWR WET LAB: - CPR/Cath Lab 12	\$150	\$200	\$250
Sun, 10/25/2015, 8:30 am - 12:00 pm Anna Ruman DVM Limit of WET LAB: - Large Animal Handling & Rescue Preparation 40	\$40	\$55	\$70
Sun, 10/25/2015, 12:00 pm - 3:30 pm Anna Ruman DVM Limit of WET LAB: - Large Animal Handling & Rescue Preparation 40	\$40	\$55	\$70
USDA ACCREDITATION SESSIONS - PRE-REGISTRATION MANDATORY to receive accreditation education hours - No CE granted toward USDA accreditation for walk-in registrants - USDA Accreditation CE certificates will be distributed on-site only - A ticket will be included in registration packet for attendence			
Sat, 10/24/2015, 8:15 am - 9:15 am USDA Module 11: Sheep & Goats: Disease Awareness and Health Certficates Copen Enrollment LIMIT 60	n/c	n/c	not available
Sat, 10/24/2015,9:30 am - 10:30 am USDA Module 12: Open Enrollment Animal Disease Traceability LIMIT 60	n/c	n/c	not available
Sat, 10/24/2015, 11:00 am - 12:00 pm USDA Module 18: Avian Influenza (AI) and Exotic Newcastle Disease (END) My USDA Accreditation Number is:	n/c	n/c	not available
THE EXTRAS			
- A ticket will be issued in registration packet for those that are paid.			
Abraham Lincoln Presidential Museum, Fri. 10/23/2015, 6:30 - 10:00 pm # Adult tickets at \$15 # Children (5-17) tickets at \$12			
— Purchase of a paper copy of the Convention Proceedings An \$15 shipping and handling fee will be added to ship a printed copy of the proceedings anywhere in the	\$60 USA.	\$60	\$60

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Registrant's First and Last Name

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CONVENTION REGISTRATION		Early	Standard		
		spue	ends	Late/	
		Oct. 2	Oct. 12	On-Site	
DVM REGISTRANT					DAY(S) OF
DVM, ISVMA Member	Full Convention/Two days	\$435	\$550	\$615	ATTENDANCE
DVM, ISVMA Member	One day only	\$275	\$375	\$425	
DVM, Non-Member	Full Convention/Two days	\$615	\$675	\$750	Please circle which
DVM, Non-Member	One day only	\$435	\$500	\$550	day(s) you will be
DVM RETIRED					in attendance.
Retired DVM (applicable for non-practicing, retired	Full Convention/Two days	\$250	\$335	\$370	Thank You!
Retired DVM and life members ONLY)	One day only	\$155	\$250	\$290	
CVTs					in attendance.
CVT, ISVMA Member	Full Convention/Two days	\$215	\$300	\$325	FULL CONVENTION
CVT, ISVMA Member	One day only	\$155	\$255	\$285	Friday & Saturday & Sunday
CVT, Non-Member	Full Convention/Two days	\$265	\$350	\$375	
CVT, Non-Member	One day only	\$215	\$265	\$315	Two days only
PRACTICE PERSONNEL					Friday & Saturday
Practice Personnel	Full Convention/Two days	\$215	\$300	\$325	- Or -
Practice Personnel	One day only	\$155	\$255	\$285	Saturday & Sunday
DVM STUDENTS					
Veterinary (DVM) Student	Full Convention/Two days	\$75	\$100	\$125	
Veterinary (DVM) Student	One day only	\$45	\$65	\$85	One day only
VETERINARY TECHNICIAN STUDENTS					Friday - or - Saturday
Veterinary Technician Student	Full Convention/Two days	\$75	\$100	\$125	- or - Sunday
Veterinary Technician Student	One day only	\$45	\$65	\$85	
GUEST					
	Full Convention/Two days	\$75	\$100	\$125	
Guest Name	One day only	\$45	\$65	\$85	

There are no additional fees for the following, however you must indicate your attendance. A ticket will be issued allowing your participation.

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I will not attend will not attend

FRIDAY, 10/23/2015		
12:00 PM	Lunch in Exhibit Hall	I will attendI will not attend
1:00 PM	Senior Vet Program	I will attendI will not attend
5:00 PM	President's Reception in Exhibit Hall	I will attendI will not attend
SATURDAY, 10/24/2015		
7:00 AM	Breakfast/Annual Meeting (RSVP Required)	I will attend I will not attend
12:00 PM	Lunch in Exhibit Hall	I will attend I will not attend
5:00 PM	ISVMA and UI CVM Tailgate Event in Exhibit Hall	I will attendI will not attend
SUNDAY, 10/25/2015		
6:45 AM	Worship Service	I will attend I will not attend
12:00 PM	Lunch & Learn CE featuring Ovarian Cancer Symptom	I will attendI will not attend
	Awareness Organization (RSVP required)	

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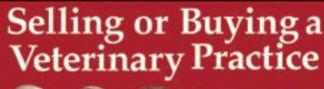


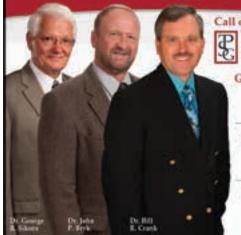
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Classifieds ***

VETERINARIAN SEEKING EMPLOYMENT

 Want a day (or more) away from the office/truck? 2007 graduate with experience in companion animal, equine, and production animal medicine and surgery is here to help you out. I am located in La-Salle County but willing to travel. Please contact me at stephwiredvm@gmail.com or (815) 674-1286.

VETERINARY RELIEF

Small-animal medicine/surgery/emergency-relief veterinarian available for DuPage and Cook counties. Will also consider other areas in the state. Available seven days per week. Please contact Dr. Rosemarie A. Niznik at cell number (630) 915-0156 or drroseniznik@gmail.com.

In-State Opportunities SEEKING VETERINARIANS

- Great opportunity for a motivated veterinarian, located in southeastern Illinois near the Shawnee National Forest. We are looking for a small-animal associate for our Harrisburg location. Seeking full-time but will consider part-time. Currently, there are 3.5 doctors and more work available. We would love for you to come check us out! Please contact us at (618) 252-2728 or hbgvet@yahoo.com.
- Exceptional opportunity for associate veterinarian with immediate ownership possibilities. Very busy two-doctor hospital located in Edgewater next to Loyola University. Full- or part-time; benefits included for both. Generous, competitive compensation package. Three weeks' vacation. Three years' minimum experience preferred. Associate must have stellar people skills and be friendly, motivated and hardworking. Above all, applicant's character is 95 percent of the qualification for hire. Four-and-a-half-day work week, every other weekend off, no emergencies. Schedule designed to fit associate's lifestyle, extremely flexible, stress-free. Doctors, staff members and co-workers here are just good people. Honest, friendly,

fair and respectful to all who come through our doors. A very enjoyable, fun atmosphere to practice veterinary medicine; professional but relaxed. Hospital is over 90 years old. Room for growth is exponential; hospital is being renovated. We are blessed to serve a loyal, friendly, well-established clientele. Equipped with in-house lab, digital radiography and state-of-the-art dental station with digital dental radiography. On-call surgeon looking forward to meeting and communicating with all potential associates. Please forward résumés to bah6320@ att.net or fax to (773) 262-7653. Travel expenses available for interviews. Thank you for considering our hospital for employment.

- Take your career to the next level! Now hiring an experienced veterinarian to lead a caring, well-trained team in our state-of-the art hospital in Springfield, Illinois. Practice human-quality medicine with the latest technology sevoflurane, in-house lab, EKG and more in a unique location with a great client base. Competitive compensation and benefits package including five weeks paid time off, health insurance, CE allowance, 401(k) and more. Now offering a \$2,500 sign-on bonus. Email heidi.burkley@banfield.net for immediate consideration.
- Animal Care Clinic of Homer Glen seeks an associate DVM to join our practice. Highly established, full-service, smallanimal practice providing comprehensive medical, surgical and dental care. Fourdoctor practice. No emergencies, grooming or boarding. Convenient to specialists and emergency care. Well-stocked pharmacy, in-house labs, surgical suite, digital X-ray, therapeutic and surgical laser, ultrasound, Cardell monitors, ECG and isoflurane anesthesia. Excellent salary and benefits package. More information at www.animalcareclinichomer.com. Submit résumés to recruiting@nvanet.com.
- Effingham Veterinary Clinic is seeking a full-time DVM to join our growing, progressive, five-doctor practice in central Illinois. We are a team-oriented, wellestablished, mixed-animal practice that

has thrived on providing consistent, compassionate and high-quality care since 1973. We have a wonderful staff and a remodeled facility well-equipped with complete in-house blood analysis, digital radiography, ultrasound, Cardell surgical monitors and a fully stocked pharmacy. Experienced DVMs or new graduates are welcome. New graduates will receive dedicated mentorship. Comprehensive benefits include SIMPLE IRA, association dues, liability insurance, a CE stipend and a health insurance stipend. Contact Chad Ely, DVM, by phone — (217) 821-1720 — or by email at elydvm@yahoo.com.

- We are seeking a dedicated, enthusiastic professional to join our team as an associate veterinarian in Arlington Heights, Illinois. We're looking for someone with at least two years of experience in general medicine and surgery. Candidate must have license and be legally eligible to practice in the state of Illinois. Email résumé to: officemanager@mah1.com.
- Seeking part- or full-time associate small-animal veterinarian to join our growing clinic in the Quad Cities. Experience is preferred, but new grads are welcome to apply. Positive attitude, confidence and communication skills are a must! The schedule is flexible, no emergencies, and compensation is generous. Send résumé to Compassionate Care Veterinary Clinic, 2300 18th Ave., Rock Island, IL 61201, or email to compassionatecarevet@gmail.com.
- · We are seeking a dedicated, enthusiastic professional to join our highly qualified team as an associate veterinarian, in Mount Prospect, Illinois. Our AAHAaccredited practice is a well-established, full-service, small-animal veterinary hospital that focuses on "Standards of Care" and comprehensive medical, surgical and dental care. To join our dynamic and compassionate team, our ideal candidate will have strong proven communication skills and is very team-orientated with at least two years of experience in general medicine and surgery. The associate veterinarian will have high-quality equipment at his or her fingertips, including

ultrasound, Doppler and a fully equipped in-house lab. The generous benefit package includes: base salary plus production, CE, insurance, PTO and more. A background check and drug test will be required of the successful candidate. www.campmcdonaldah.com. Email résumé to: wendyt@wolf-merrick.com.

- Work with the BEST OF SPRINGFIELD! Sangamon Avenue Veterinary Clinic and Coble Animal Hospital are interested in welcoming a full-time associate veterinarian to our health care team. Our AAHAaccredited practice (member since 1947) is busy, progressive, well-equipped and well-staffed, and it has a varied caseload. We provide an excellent opportunity for a motivated individual to practice virtually all aspects of clinical small-animal medicine and surgery, including exotics if desired. New graduates or experienced veterinarians are welcome. We offer a competitive salary (ProSal), excellent work schedule, no after-hours/weekend/ holiday emergencies, one week continuing education time per year with \$1,000 class stipend, SIMPLE IRA and other benefits. Some of our specialized equipment includes: digital dental and digital whole-body radiography, CO, laser surgical unit, therapeutic laser unit, EKG with monitor, in-house lab with Heska CBC and Spotchem blood chemistry analyzer, oxygen cage, Tono-Pen, volumetric infusion pumps, ultrasound, and flexible endoscope. Michelle Bretscher, (217) 789-4200, or email cobleah@aol.com.
- Associate wanted. Full- or part-time for central and/or satellite practice seven miles away. Minimum of one year preferred, but will consider new grad. Lots of great equipment. Wonderful environment. Longtime users of AviMark computer system. Both Indiana and Illinois licenses needed. www.bigredbarn. com and www.petvetexpress.com.
- Associate veterinarian needed in Mount Vernon, Illinois. Our practice has been established for 18 years. We are a general mixed-animal practice with up-to-date equipment and a 3-year-old facility. We are interested in increasing our

- professional staff to supply the demands for cardiology, orthopedics and rehabilitative medicine. Small- and large-animal practitioners welcome. Please send résumé to Lamczyk_jo@charter.net.
- Bensenville Animal Hospital is a newly reopened veterinary clinic near Chicago O'Hare in need of a DVM. We support top-notch medicine with excellent facilities and equipment. Continuing education, licensing, paid vacation, health insurance and 401(k) provided. Base salary and production bonuses based on experience. We also offer ownership vesting opportunities to veterinarians who work hard and exhibit quality veterinary and business skills with no money out of pocket. H1B visa assistance is available. Why work for a clinic that may never be your own? Contact kelly@advancedanimalhospital.com or (414) 248-8891.
- Wolf Animal Hospital located in Libertyville, Illinois, seeks one full- and one part-time associate. We are a 4-yearnew facility closely affiliated with a local animal shelter. One year minimum experience preferred, but enthusiastic new graduates will be considered. We provide primary care and spay/neuter services for shelter adoptions, as well as comprehensive care for a large private clientele. An interest and aptitude in surgery, shelter medicine and dentistry is desired. Equipment includes digital radiography, full in-house Idexx suite, VetPro dental cart, Snyder intensive care unit, Tono-Pen, heated recovery cages. Comprehensive benefits include competitive salary, health insurance, association dues, liability insurance and vacation. Yearly bonus based upon quality of care and dedication to growing our practice. Contact Bruce Setlock, DVM, at (847) 634-0022; forward résumé and letter to wolfanimalhospital@tds.net.
- Fast-growing 1.5-doctor small-animal mobile veterinary practice in central Illinois looking to add on an associate to this wonderful team. Looking for someone who is flexible, has great communication skills and excels in a fast-paced environment. New grads are welcome to apply.

- Potential for partnership long-term. The Smart Vet. com for info about the practice. Email drromanie@gmail.com with application.
- Small-animal private practice in Northbrook (established 48 years) looking for a full- and part-time veterinarian with personable bedside manner, finely developed communication skills, and the ability to promote high-quality medicine in the best interest of their patients and families at all times. Team approach to cases in a compassionate, supportive, cohesive environment; well-equipped hospital, including digital radiology, full surgery and dental equipment, ultrasound, therapy laser, in-house blood analyzers, CO, lasers, and endoscopy. Loyal middle- to upper-class clientele; this practice is dedicated to providing our community with a service of preventive and natural wellness health, including a friendly, symbiotic relationship to an on-campus animal shelter. Please email Dr. Kristine Preiser at Preiser AnimalHospital@gmail.com, call (847) 827-5200, or fax résumé to (847) 827-7176.
- Full-time veterinarian needed for busy six-doctor AAHA-accredited smallanimal practice in Chicago northwest suburban Lake Zurich. Practice provides excellent service (Daily Herald Reader's Choice winner for Best Veterinary Hospital, 2010-13) and is fully equipped with state-of-the-art equipment to allow the highly skilled, highly motivated practitioner to pursue even the most complex medical and surgical cases to resolution. Digital X-ray, ultrasound, endoscopy, bronchoscopy, full in-house lab, dental suite with digital X-ray, laser, complete soft-tissue and orthopedic surgical capabilities, and veterinarians and staff members who know how to effectively utilize it all. Awesome staff that understands and supports the goal of providing the highest-quality compassionate veterinary care. Base salary plus production bonus. Excellent benefit package. Great clientele. Awesome community. Come join our caring and dedicated team and use ALL of your skills! Contact Dr. Andrew Cox at andrewcoxdvm@allcreatures lakezurich.com.

- Busy two-doctor small-animal practice in north central Illinois looking for an associate veterinarian. We are a primary care hospital emphasizing preventive health care, medical services and surgery. Salary is negotiable, and we offer a SIMPLE IRA plan, CE fees, liability insurance, and ISVMA and AVMA dues. Buy-in would be possible for the right person. Please send résumé to bill_condie_538@ comcast.net.
- Hiring HOME EUTHANASIA veterinarians throughout Chicagoland and nationwide. Very part-time, part-time, full-time. Study our website, www. PetLossAtHome.com. Email DrKaren@ PetLossAtHome.com.
- Illiana Veterinary Hospital has an exciting opportunity for a full-time associate veterinarian to join our growing practice. We are looking for a veterinarian who is eager to help us grow our practice. We welcome all candidates with a passion for providing comprehensive and compassionate medical, surgical and preventive healthcare. Experience would be considered a plus. Our veterinarians are rewarded with superior salary and benefits. Interested candidates should contact Sean Sornsin at ssornsin@vetcor.com.

Out-of-State Opportunities SEEKING VETERINARIANS

- You are invited to join our SA practice in southeast Wisconsin. We are well-equipped with dental and digital X-ray, ultrasound, Surgitron, and laboratory. Stable, well-trained support staff. M, T and every other Saturday. Extra pay for on-call but not required for position. Brenda Long, (262) 763-6055.
- Wisconsin: Chicago's vacationland! West central Wisconsin, all small-animal, one-DVM practice with real estate. Practice and real estate for less than one year's gross! \$100K-plus to new owner. Contact: Dr. Ken Ehlen, Simmons & Assoc. Midwest, Inc., simmons@simmonsmidwest. com, (877) 322-6465.

- Emergency veterinarian needed, Appleton, Wisconsin: Fox Valley Animal Referral Center is a 24-hour hospital with a terrific emergency team and specialists board-certified in emergency and critical care, surgery, internal medicine, dermatology and radiology. Check us out at www.fvarc.com. Our collaborative approach to patient care contributes greatly to our enjoyable working environment. Our 33,000-square-foot hospital was designed to enhance communication and promote smooth interaction among all services. Our facility is well-equipped: digital radiology, ultrasound, CT, endoscopy equipment, ventilators, operating microscope, full laboratory and multiple critical care monitors. All of our doctors enjoy the benefit of a culture that strongly supports teaching and continued education. In particular, our ECC residency program helps to ensure that everyone is continually learning and growing.
- FT emergency schedule averages 12 shifts per month. Compensation based on percentage with a guaranteed base and excellent benefits package. Northeast Wisconsin is a gorgeous part of the country. Lakes, parks and a lot of green space make it the perfect location for those who enjoy outdoor activities. Appleton is refreshingly progressive and surprisingly diverse. A liberal arts university in town creates a community focus on music and the performing arts. Appleton is also an environmentally friendly city offering plenty of options for those who prefer to live green and/or organically. It's also a sports fan's dream with many local teams and, of course, only 30 miles from the home of the Green Bay Packers!
- Learn more about the area at www. foxcities.org. Interested individuals may contact Alyce D'Amato at adamato@ horizondvm.com or (920) 882-4301. We look forward to hearing from you!
- Part-time emergency veterinarian needed for emergency practice in the south metro of Minneapolis/St. Paul, Minnesota. Experience needed. Must be willing to work all shifts, including holidays and weekends. Please contact Dawn: dawn@smaec.com.

PRACTICE PERSONNEL

- The Animal Emergency Clinic of Springfield, Illinois, is seeking a full-time technician. It promises to be a great experience for a self-motivated person with a positive attitude. We are an after-hours emergency clinic committed to excellent patient care and free from the monotony of vaccinations and itchy dogs. Shifts include nights, weekends and holidays, working an average of three shifts per week (12to 14-hour shifts). Excellent hourly wage and benefits compensate for odd hours, and the schedule allows for a life outside work. Please contact Nick McClimon at practicemanagers@comcast.net or 1333 Wabash Avenue, Springfield, IL 62704.
- Immediate opening for experienced practice office manager. CVT or other medical office professional with training in scheduling, inventory, productivity reports, customer service and personnel management. Low staff turnover, all CVT. www.okawvetclinic.com, (217) 253-3221.
- Licensed veterinary technician needed for a growing business in Mount Vernon, Illinois. Technicians needed for outpatient services, surgeries and hospital care. Qualified applicants need professional customer service skills as well as team member skills, the ability to learn computer programs and the willingness to excel in the profession of veterinary medicine. Please send résumé to lamczyk_jo@charter.net.
- Full-time or part-time Certified Veterinary Technician wanted for busy, progressive, client-oriented, four-doctor practice located in growing north central Illinois Valley region. Seeking dedicated, enthusiastic and motivated team player looking for an excellent career opportunity. ABVP-certified practitioner and five certified technicians on staff. Well-equipped, paperless, modern facility with excellent support staff offers environment to grow professionally and intellectually. AAFP Gold-level Cat Friendly Practice. Excellent compensation and benefits package.

Contact Dr. Steve Dullard, Ancare Veterinary Clinic, 1205 6th Avenue, Mendota, IL 61342; phone (815) 223-1000; email résumés to sdullarddvm@gmail.com, or visit our website at www.ancarevet.com to see many of our services.

• FT and PT CVT positions available: FT/PT Experienced CVTs wanted for a busy three-doctor small-animal AAHA practice in Mount Prospect, Illinois. Companion Animal Hospital is well equipped, offering excellent benefits. We offer a great opportunity to learn and use all of your skills at a competitive salary. Email résumé, with cover letter, to stefanies@campmcdonaldah.com.

In-State PRACTICES FOR SALE

• Great opportunity to purchase your own practice and have a flexible schedule. Laboit 20-foot mobile veterinary clinic for sale. Custom-built on model year 2000 Ford F-450 Chassis. \$30,000 for van only. Includes walk-on scale and hydraulic lift table. Additional equipment available: portable ECG, VetSpecs blood testing equipment, blood pressure equipment, surgical packs, dental equipment, centrifuge, anesthetic machine and other miscellaneous. Will consider selling equipment separately, but why not take advantage of starting with an established business? Opened in 1994 and still growing. Twelve percent growth YTD. Paperless with Infinity software. Owner is transitioning to end-of-life care specialty. Well-established clients who desire house calls. Dogs and cats with potential for exotics. Contact beth@summitsedge.com to discuss different options for purchase of this mobile veterinary practice in Rockford, Illinois. Practice serves six surrounding communities.

Veterinary Hospital – Site Selection (Purchase/Lease)/Design/Construction/ Equipment Purchase

Ninety (plus or minus) animal care facility projects completed in the Chicagoland area. We welcome the opportunity

to demonstrate how cost-efficient and pleasant the process can be. No contracts or retainers required until ready to break ground. Contact RWE Management Company at (630) 734-0883, www.rwemanagement.com, or Jason Sanderson: jason@rwemanagement.com.

• Practice for sale near Chicago. Beautiful small-animal practice (large facility) for sale in Chicago suburb. Owner moving due to family reasons. Practice grossing close to \$400,000. Selling price for practice is \$250,000. Real estate also available. Current owner working 4.5 days (approximately 31 hours) a week. Send inquiries to mkaur02.83@gmail.com.

SERVICES

- Need help selling, buying or appraising your veterinary practice? For a free consultation, call G.R. Sikora, DVM, or J.P. Bryk, DVM, toll-free at (877) 487-7765, or go to www.TotalPracticeSolutionsGroup.com.
- Veterinary hospital design and construction to start? We can help answer these questions with facility planning, including complete cost budgets, site evaluation to determine feasibility and cost; and design and construction. Renovations, additions, tenant build-outs and new construction. For a complimentary consultation, contact: JF McCarthy, MBA, CFM, (708) 547-5096, joe. mccarthy@jfmccarthyconstruction.com.
- AVMA Group Health And Life Insurance Trust — Fred Rothschild, CLU, RHU, and David Rothschild have advised over 400 veterinarians. For AVMA Group Health and Life information, underwritten by New York Life Insurance Company, New York, New York, contact us at (800) 673-5040 or Rothschild-Ins@ icloud.com for analysis.







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You CAN Provide MORE for Your Patients and for YOU Integrate Rehabilitation Veterinary Medicine

by Rosemary J. LoGiudice, DVM, CCRT, CVS, CVSMT; Member, CoAC, Integrative Pet Care – Hanover Park/Chicago

Reduce pain and inflammation, improve mobility, help provide an improved quality of life, exercise your imagination and creative veterinary skills every day — does this describe your professional life? If not, would you like it to? I know that my professional life and how I approach working with each patient have changed so much for the positive since I started practicing rehabilitation veterinary medicine. Would you like to be able to provide your patients more in the way of pain management and improvement of mobility than traditional anti-inflammatory medications? Consider rehabilitation veterinary medicine. What is rehabilitation veterinary medicine, and how can it benefit your patients, your practice and YOU? Rehabilitation veterinary medicine is a multimodal approach to providing improved mobility and comfort and functionality of each patient.

Clients are continually looking for enhanced means of improving the quality of life of their pets, especially as pets age. I like to say that old age is not a disease. Rehabilitation therapies can often integrate extremely well with traditional therapies to improve the mobility and comfort of aging pets. In addition, rehabilitation therapies can be extremely beneficial if integrated early in a pet's life to promote overall well-being and enhanced physical conditioning.

I am excited and honored to be presenting a full day of information on veterinary rehabilitation on Friday, October 23, 2015, at the ISVMA Annual Convention. In addition to information and discussion, we will have a wet lab where we'll practice specific rehabilitation examination techniques. This is our opportunity to see together how rehabilitation veterinary medicine and its related therapies can be the first day of the rest of your personal and professional life. I don't mean to sound like an evangelist, but this chapter of my veterinary career has been exciting, and I want to share that excitement with you. Experiencing a client with tears in his or her eyes (tears of joy!) saying that, when getting ready to come to the clinic for his or her dog's weekly therapy, the dog jumped into the car without assistance for the first time in over a year, is a reward that affects you forever. Helping a dog regain the ability to walk after becoming paralyzed

from intervertebral disk disease (IVDD), either when surgery is not an option or as an adjunct to surgery, and seeing the loving bond between the owners and the dog restored when the owners thought they might have to euthanize their pet is indescribably wonderful.

Offering or providing rehabilitation therapies is the standard of care in human medicine. While a relatively new concept in veterinary medicine — yes, when I went to veterinary school, I was taught "cage rest" for companion animals and "stall rest and bute" for horses — current research and practice experiences have shown that controlled veterinary rehabilitation therapy and appropriate movement and therapeutic exercise, as well as other manual therapies, reduce pain and inflammation and stimulate appropriate healing and normal function.

Plan to spend the day with me on October 23 at the ISVMA Convention to see how veterinary rehabilitation can be just what the doctor ordered for you, your patients and your practice.

